

**COMMITTEE REPORT**  
**SENATE**

FURTHER:

3/1/85

Date \_\_\_\_\_

Mr. President

The Committee on FINANCE considered SB 165  
child care centers in state buildings; efd.

and (a majority of the committee) (the committee) reports it back with the following recommendations:

- do pass
- do pass with attached amendment(s)
- replace with/or adopt CS for \_\_\_\_\_
- new title
- same title and recommends \_\_\_\_\_
- and attached a "LETTER OF INTENT"  NEW FISCAL NOTE
- reports it back without recommendation
- recommends referral to \_\_\_\_\_ Committee

MEMBERS SIGNING  
DO PASS

MEMBERS HAVING  
OTHER RECOMMENDATIONS

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Chairman \_\_\_\_\_

Chairman recommendation \_\_\_\_\_

COMMITTEE REPORT  
SENATE

FURTHER: FINANCE

2/20/85

Date 2-28-85

Mr. President

The Committee on HESS considered SB 165  
child care centers in state buildings; efd.

and (a majority of the committee) (the committee) reports it back with the following recommendations:

- do pass
- do pass with attached amendment(s)
- replace with/or adopt CS for \_\_\_\_\_
- new title
- same title and recommends \_\_\_\_\_
- and attached a "LETTER OF INTENT" [ ] NEW FISCAL NOTE
- reports it back without recommendation
- recommends referral to \_\_\_\_\_ Committee

MEMBERS SIGNING  
DO PASS

1 Curtis Stungul  
Butte Fabian

MEMBERS HAVING  
OTHER RECOMMENDATIONS

2 Paul Fink - Do Not  
Pass without amendments

3 Edna De Vries no recommendation

1 Joe Joseph

Butte Fabian  
Chairman  
No Pass  
Chairman recommendation

COMMITTEE REPORT  
SENATE

FURTHER: HESS  
FINANCE

*Wanted*

2/19/85

Date \_\_\_\_\_

Mr. President

The Committee on STATE AFFAIRS considered SB 165  
child care centers in state buildings; efd.

and (a majority of the committee) (the committee) reports it back with the following recommendations:

- do pass
- do pass with attached amendment(s)
- replace with/or adopt CS for \_\_\_\_\_
- new title
- same title and recommends \_\_\_\_\_
- and attached a "LETTER OF INTENT"  NEW FISCAL NOTE
- reports it back without recommendation
- recommends referral to \_\_\_\_\_ Committee

MEMBERS SIGNING  
DO PASS

MEMBERS HAVING

Introduced: 2/19/85  
Referred: State Affairs, Health, Education  
& Social Services and Finance

BY FAHRENKAMP, STURGULEWSKI,  
V.FISCHER, RODEY AND KERTTULA

1 IN THE SENATE

2 SENATE BILL NO. 165

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FOURTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to child care centers in state  
7 buildings; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. FINDINGS AND INTENT. (a) The legislature finds that it  
10 is in the public interest to foster the productivity of Alaska workers and  
11 to encourage and assist Alaska parents to further their own formal educa-  
12 tion. The achievement of these goals will be served by establishing facil-  
13 ities for quality child care services in or near the workplace and on the  
14 campuses of the University of Alaska and the state's community colleges.  
15 To that end, this Act provides for the creation of privately operated child  
16 care centers in state buildings.

17 (b) It is the intent of the legislature to encourage private employ-  
18 ers to provide adequate child care facilities for their employees.

19 \* Sec. 2. AS 35.10 is amended by adding a new section to read:

20 Sec. 35.10.021. CHILD CARE CENTERS IN STATE BUILDINGS. (a) The  
21 person or agency responsible for planning the construction, expansion,  
22 or major renovation of a building owned or leased by the state shall  
23 determine the need for a child care center in the building. The  
24 determination shall be based on an assessment of

25 (1) the child care needs of public and private employees  
26 who work in the building or in neighboring buildings;

27 (2) the child care needs of students who attend classes or  
28 other school functions in the building or in neighboring buildings;

29 (3) the availability of licensed child care centers located

1 within a convenient distance from the building.

2 (b) If it is determined under (a) of this section that a child  
3 care center is needed in a building that is owned or leased by the  
4 state, then (1) plans for construction, expansion, or major renovation  
5 of the building shall include plans for a child care center in the  
6 building to accommodate 40 to 60 children; and (2) a child care center  
7 shall be established in the building. The child care center shall be  
8 designed to meet and shall meet all licensing requirements.

9 (c) The person or agency responsible for assigning or leasing  
10 space in a building in which a child care center under this section is  
11 determined to be needed and is required to be located shall contract  
12 for the lease of space in the building to a private licensed child  
13 care services provider for the operation of the child care center.  
14 The lease shall provide for the rental space at a rate equal to the  
15 average cost per square foot of space leased by child care providers  
16 in the community in which the building is located as determined by the  
17 person or agency responsible for assigning or leasing the space.

18 (d) Use of a child care center in a building owned or leased by  
19 the state is open to the public. However, preference may be made for  
20 the child care needs of the public and private employees working in or  
21 near the building.

22 (e) The requirements of (a) and (b) of this section do not apply  
23 to a building leased by the state under a pre-built lease providing  
24 for renovations for the state if the building cannot meet or be ren-  
25 ovated to meet the indoor and outdoor space requirements for a child  
26 care center that are established under regulations adopted by the  
27 Department of Health and Social Services.

28 (f) The Department of Administration may adopt regulations to  
29 implement the provisions of this section.

1 (g) In this section

2 (1) "building" means a building in which the space occupied  
3 by state employees is used primarily for administrative, clerical,  
4 educational, or executive functions;

5 (2) "leased" means leased under a pre-built lease with  
6 provisions for renovations for the state or under a lease for a build-  
7 ing to be built according to state specifications, but "leased" does  
8 not include the renewal of existing leases.

9 \* Sec. 3. This Act takes effect immediately in accordance with AS 01.-  
10 10.070(c).

ALASKA STATE LEGISLATURE

14TH Legislature FIRST Session

SENATE BILL NO. 165

By FAURENKAMP, STURGOLEWSKI,  
V. FISCHER, RODEY, KERTTULA

"An Act relating to child care centers in state buildings; and providing for an effective date."

Introduced in the Senate ..2/19... 19.85

HISTORY IN THE SENATE

1985	Read first time and referred to Committee on												
2 19	STATE AFFAIRS, HESS AND FIANCE <i>Approved</i>												
28 1	Reported back with <i>S.B. 55</i> recommendation that <i>3 do pass.</i>												
	<i>I do not pass system and 1 no rel. to finance. F.A.</i>												
	Read second time and												
	Read third time and												
	<table border="0"> <tr><td>PASS</td><td>Effective Date</td></tr> <tr><td>Yeas</td><td>Yeas</td></tr> <tr><td>Nays</td><td>Nays</td></tr> <tr><td>Absent</td><td>Absent</td></tr> <tr><td>Excused</td><td>Excused</td></tr> </table>	PASS	Effective Date	Yeas	Yeas	Nays	Nays	Absent	Absent	Excused	Excused		
PASS	Effective Date												
Yeas	Yeas												
Nays	Nays												
Absent	Absent												
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Reconsideration													
PASS	Effective Date												
Yeas	Yeas												
Nays	Nays												
Absent	Absent												
Excused	Excused												
	Reported correctly engrossed Signed by President Sent to House												
	SECRETARY OF THE SENATE												

HISTORY IN THE HOUSE

19	Read first time and referred to Committee on												
	Reported back with recommendation that												
	Read second time and												
	Read third time and												
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Absent	Absent												
Excused	Excused												
	Reported correctly engrossed Signed by Speaker Returned to Senate												
	CHIEF CLERK OF THE HOUSE												

HISTORY IN THE SENATE

19	Received from House
	To enrolling
	Reported correctly enrolled
	Sent to Governor
	..... by Governor
	filed with Lt. Governor
	Chapter No. ....

Introduced: 2/19/85  
Referred: State Affairs, Health, Education  
& Social Services and Finance

BY FAHRENKAMP, STURGULEWSKI,  
V.FISCHER, RODEY AND KERTTULA

1 IN THE SENATE

2 SENATE BILL NO. 165

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FOURTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to child care centers in state  
7 buildings; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. FINDINGS AND INTENT. (a) The legislature finds that it  
10 is in the public interest to foster the productivity of Alaska workers and  
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7 ing to be built according to state specifications, but "leased" does  
8 not include the renewal of existing leases.

9 \* Sec. 3. This Act takes effect immediately in accordance with AS 01.-  
10 10.070(c).

STATE OF ALASKA 1986 LEGISLATIVE SESSION  
FISCAL NOTE

Revision Date : 1/15/86

REQUEST

Bill/Resolution No. : SB 165  
 Title : An act relating to child care centers in state buildings.  
 Sponsor : Senator Fahrenkamp  
 Requestor : \_\_\_\_\_  
 Date of Request : \_\_\_\_\_

FISCAL DETAIL

Agency Affected : DCRA  
 BRU : \_\_\_\_\_  
 Components : \_\_\_\_\_

**EXPENDITURES/REVENUES : (Thousands of Dollars)**

OPERATING	FY 86	FY 87	FY 88	FY 89	FY 90	FY 91
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-

CAPITAL						
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REVENUE						
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**FUNDING : (Thousands of Dollars)**

GENERAL FUND	-0-	-0-	-0-	-0-	-0-	-0-
FEDERAL FUNDS						
OTHER						
TOTAL						

**POSITIONS :**

FULL-TIME	-0-	-0-	-0-	-0-	-0-	-0-
PART-TIME						
TEMPORARY						

ANALYSIS : Attach a separate page if necessary

Prepared by : Jennifer Fate Phone : 465-4700  
 Division : Commissioner's Office Date : 1/15/86

Approved by Commissioner : *Lucie Kopp* Date : 1/17/86  
 Agency : Community and Regional Affairs

Distribution (by Agency preparing fiscal note) :

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget
- Impacted Agency(ies)

STATE OF ALASKA 1985 LEGISLATIVE SESSION

FISCAL NOTE

Revision Date: \_\_\_\_\_

REQUEST

Bill/Resolution No.: SB 165

Title: Child Care

Sponsor: Sen. Fahrenkamp

Requestor: Governor

Date of Request: 2-26-85

FISCAL DETAIL

Agency Affected: ADEC

Program Category Affected: Env Health

BRU, Program or Subprogram(s) Affected: \_\_\_\_\_

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 85	FY 86	FY 87	FY 88	FY 89	FY 90
OPERATING						
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 SUPPLIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS						
800 MISCELLANEOUS						
TOTAL OPERATING	0	0	0	0	0	0
CAPITAL	0	0	0	0	0	0
REVENUE	0	0	0	0	0	0

FUNDING: (Thousands of Dollars)

GENERAL FUND						
FEDERAL FUNDS						
OTHER						
TOTAL						

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: Attach a separate page if necessary

Prepared By: Joe Cladouhos

Division: Environmental Health

Phone: 465-2696

Date: 2-26-85

Approved by Commissioner: Bill Hoas

Agency: Alaska Department of Environmental Conservation

Date: 2/26/85

Distribution (by Agency preparing fiscal note):

Legislative Finance

Legislative Sponsor

Requestor

Office of Management and Budget

Impacted Agency(ies)

7/1/84

STATE OF ALASKA 1985 LEGISLATIVE SESSION  
FISCAL NOTE

Revision Date: \_\_\_\_\_

Page 1 of 3

REQUEST

Bill/Resolution No.: SB 165  
 Title: An act relating to child care centers in State buildings  
 Sponsor: Fahrenkamp, Sturgulewski, et al.  
 Requestor: \_\_\_\_\_  
 Date of Request: \_\_\_\_\_

FISCAL DETAIL

Agency Affected: Administration  
 Program Category Affected: General Services  
 BRU, Program or Subprogram(s) Affected: \_\_\_\_\_  
Leasing and Facilities

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 85	FY 86	FY 87	FY 88	FY 89	FY 90
<b>OPERATING</b>						
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL	-0-	61.0	51.0	107.0	102.0	158.0
400 SUPPLIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS						
800 MISCELLANEOUS						
<b>TOTAL OPERATING</b>	-0-	61.0	51.0	107.0	102.0	158.0

<b>CAPITAL</b>	-0-	61.0	51.0	107.0	102.0	158.0
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<b>REVENUE</b>	-0-	61.0	51.0	107.0	102.0	158.0
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FUNDING: (Thousands of Dollars)

GENERAL FUND	-0-	61.0	51.0	107.0	102.0	158.0
FEDERAL FUNDS						
OTHER						
<b>TOTAL</b>	-0-	61.0	51.0	107.0	102.0	158.0

POSITIONS:

	-0-	-0-	-0-	-0-	-0-	-0-
FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

Analysis attached, pages 2 and 3.

Prepared By: Robert J. Link *RL*  
 Division: General Services & Supply

Phone: 465-2250

Date: February 25, 1985

Approved by Commissioner: Lisa Rudd *LR*  
 Agency: Department of Administration

Date: 2/28/85

Distribution (by Agency preparing fiscal note):

Legislative Finance  
 Legislative Sponsor  
 Requestor  
 Office of Management and Budget  
 Impacted Agency(ies)

Rev. 7/1/84

SB 165  
Fiscal Note Analysis  
Prepared by Division of General Services & Supply  
Department of Administration

Space Requirements:

35	Square feet inside space per child
<u>x 1.40</u>	40% circulation, bathroom facilities, kitchen, other common area
49	Square feet of inside space per child
<u>x 50</u>	Children
2,450	Square feet
<u>+ 800</u>	Square feet (one adult per each six children at 100 square feet per adult)
3,250	Total square feet inside space for a 50-child facility

3,250 square feet x \$2.50 (estimate cost per square foot) - \$8,125.00 per month

75	Square feet of outside space per child
<u>x 50</u>	Children
3,750	Total square feet outside space for a 50-child facility

3,750 square feet (outside) x \$.10 (estimate cost per square foot) = \$375.00 per month.

8,125	Per month inside space
<u>+ 375</u>	Per month outside space
8,500	Per month total x 12 months = \$102,000.00 annual space cost per 50-child facility in a State leased facility

102,000	Annual space cost
5,000	Implementation study per facility
5,000	Cost to write regulations
<u>97,500</u>	3,250 square feet x 2.50 (estimate cost per square foot) x 12 months (cost of new leased office space if child care facility is placed in a fully occupied State-owned building, displacing State personnel).
209,500	Gross cost to implement one child care center in a State-owned facility
<u>- 51,000</u>	Private operator's estimated current space costs per 50-child facility
158,500	Net cost to implement one child care center in a State-owned building
<u>- 97,500</u>	Cost avoidance if no State personnel are displaced and child care center is placed in leased space
61,000	Net cost to implement one child care center in a State-leased building

Based on the recent history of State space renovations and/or consolidations, we estimate that child care facilities would be implemented at the rate of one every two years.

Explanation of costs FY 86 through FY 90 at an implementation rate of one 50-child day care center every two years in a State-leased facility.

FY 86	51,000	Subsidy cost of leased space first child care center
	5,000	Implementation study per facility
	+ 5,000	Cost to write regulations
	<u>61,000</u>	Total
FY 87	51,000	Subsidy cost of leased space first child care center continued
FY 88	51,000	Subsidy cost of leased space first child care center continued
	5,000	Implementation study for second facility
	+ 51,000	Subsidy cost of leased space second child care facility
	<u>107,000</u>	Total
FY 89	102,000	Subsidy cost of leased space first and second child care centers continued
FY 90	102,000	Subsidy cost of leased space first and second child care centers continued
	5,000	Implementation study for third facility
	51,000	Subsidy cost of leased space third child care center
	<u>158,000</u>	Total


The subsidy costs of leased space are based on the difference in cost of leased office space versus the estimated cost of leased child care facility space. For the purpose of this analysis, office space is valued at \$2.50 per square foot and child care facility space is valued at \$1.25 per square foot.

POSITION PAPER

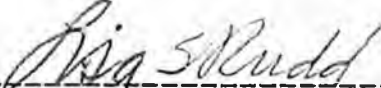
SB 165

The Department of Administration agrees that quality child care services located in or near the workplace and on the campuses of the University of Alaska and the State's community colleges will foster the productivity of the Alaska workers and encourage and assist them in furthering their own formal education.

Department of Administration favors passage of this bill.

  
-----  
Robert J. Link  
Director  
Division of General Services & Supply  
Department of Administration

2/28/85  
-----  
Date

  
-----  
Commissioner Lisa Rudd  
Department of Administration

2/28/85  
-----  
Date

STATE OF ALASKA 1985 LEGISLATIVE SESSION  
FISCAL NOTE

Revision Date: \_\_\_\_\_

REQUEST

Bill/Resolution No.: SB No. 165  
 Title: An Act relating to.....  
child care centers  
 Sponsor: Sen. Fahrenkamp  
 Requestor: \_\_\_\_\_  
 Date of Request: 2/19/85

FISCAL DETAIL

Agency Affected: Health and Social Services  
 Program Category Affected: \_\_\_\_\_  
Social Services  
 BRU, Program or Subprogram(s) Affected: \_\_\_\_\_  
Social Services

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 85	FY 86	FY 87	FY 88	FY 89	FY 90
<b>OPERATING</b>						
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 SUPPLIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS						
800 MISCELLANEOUS						
<b>TOTAL OPERATING</b>	-0-	-0-	-0-	-0-	-0-	-0-
<b>CAPITAL</b>	-0-	-0-	-0-	-0-	-0-	-0-
<b>REVENUE</b>	-0-	-0-	-0-	-0-	-0-	-0-

FUNDING: (Thousands of Dollars)

	FY 85	FY 86	FY 87	FY 88	FY 89	FY 90
GENERAL FUNDS						
FEDERAL FUNDS						
OTHER						
<b>TOTAL</b>	-0-	-0-	-0-	-0-	-0-	-0-

POSITIONS:

	FY 85	FY 86	FY 87	FY 88	FY 89	FY 90
FULL-TIME	-0-	-0-				
PART-TIME	-0-	-0-				
TEMPORARY	-0-	-0-				

ANALYSIS: Attach a separate page if necessary

N/A

Prepared By: Michael L. Price *Michael L. Price* Phone: 465-3170  
 Division: Family and Youth Services Date: 2/22/85

Approved by Commissioner: John A. Goff *John A. Goff* Date: 2/28/85 *JAG*  
 Agency: Health & Social Services

Distribution (by Agency preparing fiscal note):

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget
- Impacted Agency(ies)

SENATE BILL NO. 165  
FISCAL NOTE  
SUMMARY

PAGE 2

IV. ANALYSIS

A. Assumptions:

Passage of this Bill would require licensing representatives to provide technical assistance during the planning stages, as well as to inspect the facilities and coordinate with the state fire marshal and sanitation inspectors in order to issue a license. These functions would be performed by existing staff. Without knowing the number of buildings which would be constructed, expanded, or renovated, the assumption is made that it would be no more than 10 buildings a year. Licensing staff in some parts of the state are already carrying a higher than acceptable caseload. If the estimated number of buildings falling under this Bill is higher than 10, the department would need to consider submitting a revised fiscal note to address the additional work load.

B. Program Summary:

No new positions or other costs to the Department of Health and Social Services are anticipated at this time for this program.

C. Computations:

None.

D. Economic Impact:

Enactment of this Bill is expected to have positive fiscal impact. National economists estimate that each dollar changes hands eight times in twelve months; so any dollars spent on day care will circulate within the state eight times. In addition, successful programs like this help in retaining employees who require child care services, and will help university students improve their skills for later employment.

E. Impact on Local Governments:

It is anticipated there will be no fiscal impact on local governments.

POSITION PAPER

SENATE BILL 165

For an Act entitled: "An Act relating to child care centers in state buildings; and providing for an effective date."

As the agency with primary responsibility for child protection, the Department of Health and Social Services views safe and adequate child care as a critical measure to prevent child abuse and neglect. The department supports the concept of Senate Bill 165 which provides for child care centers in state buildings.

The Department of Health and Social Services is impacted in that it has the responsibility to license all child care facilities. It will be important that the department be consulted early in the planning process to ensure that child care center plans meet all applicable licensing requirements including fire safety, sanitation, staffing, and program requirements. These requirements must be met before the center begins operation. The responsibility to provide technical assistance to new programs is already within the scope of the department's responsibilities and activities.

With 19,300 employees, the State of Alaska, including the university system, is the largest employer in the state. As such it is most appropriate that the state act as a model to encourage private employers to provide adequate child care facilities for their employees. There is a demonstrated need for additional child care facilities; there are cost benefits in terms of employee job satisfaction, productivity, and reduced employee absences and turnover, though an absolute cost benefit for on-site centers has not yet been established; and finally there are benefits to family relationships in providing opportunity for parents to be near their children.

While child care centers are a major component of child care systems, other alternatives may meet the need for child care in certain locations. In a smaller community there may not be sufficient need to establish a center for 40 children. In addition, in some buildings there may be need to serve more than 60 children, and finally, some parents prefer a home setting, especially for infants and for school age children. A satellite system of family child care homes could meet the child care needs of such employees with provision for a central operator's office provided either in the state building or contracted through a nearby center or other social service organization. A satellite system of licensed family child care homes could be operated where there is insufficient need for an on-site child care center. It could also be operated in conjunction with the on-site child care center. There would be benefits to the private home providers in cost sharing, supportive services, and referral; and there would be benefits in meeting the needs of parents whose school age children need child care but where it is not

**POSITION PAPER/Department of Health & Social Services**

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feasible to transport the school age child to an on-site center. The department believes that such a system would be more appropriate than offering center care alone, and therefore has consulted with the Department of Administration and gained concurrence that mechanisms for such systems could be accommodated in regulations. There would be no additional department fiscal impact to accommodate a satellite family child care home concept. Application for licensure of homes would be handled as it is currently handled, and the department would have the additional support of a central operator in supervising those homes.

To summarize, the department supports this Bill and the concept it promotes with the recommendation that the Bill be revised to provide for satellite home systems as an alternative to meeting employees' child care needs.

RECOMMENDED: Michael L. Price  
Michael L. Price, Director  
Division of Family  
and Youth Services

DATE: Feb 27, 1985

APPROVED: John R. Pugh  
John R. Pugh, Commissioner  
Department of Health  
and Social Services

DATE: 2/28/85

COMMITTEE REPORT  
SENATE

FURTHER:

FINANCE

2/20/85

Date

2-28-85

Mr. President

The Committee on HESS considered SB 165  
child care centers in state buildings; efd.

and (a majority of the committee) (the committee) reports it back with the following recommendations:

- do pass
- do pass with attached amendment(s)
- replace with/or adopt CS for \_\_\_\_\_
- new title
- same title and recommends \_\_\_\_\_
- and attached a "LETTER OF INTENT" [ ] NEW FISCAL NOTE
- reports it back without recommendation
- recommends referral to \_\_\_\_\_ Committee

MEMBERS SIGNING  
DO PASS

MEMBERS HAVING  
OTHER RECOMMENDATIONS

1 Curtis Jung  
Dutge Faber

2 Paul Fitch - Do Not  
Pass without amendments  
3 Edna De Vries no recommendation

1 Jim Joseph

1 Dutge Faber  
Chairman  
Do Pass  
Chairman recommendation