

COMMITTEE REPORT
SENATE

FURTHER:

Date 5/12/85

5/11/85
Mr. President

The Committee on FINANCE considered CSH 243 (Fin) compensation of state officers and employees not covered by collective bargaining; establishing the annual compensation of elected state officials at the current salary levels; efd.

and (a majority of the committee) (the committee) reports it back with the following recommendations:

- do pass
- do pass with attached amendment(s)
- replace with/or adopt CS for _____
- new title _____
- same title and recommends _____
- and attached a "LETTER OF INTENT" NEW FISCAL NOTE
- reports it back without recommendation
- recommends referral to _____ Committee

**MEMBERS SIGNING
DO PASS**

Paul H. ...

...

...

**MEMBERS HAVING
OTHER RECOMMENDATIONS**

Paul ... (No Rec)

Chairman

Chairman recommendation

5/12/85
JFC-85

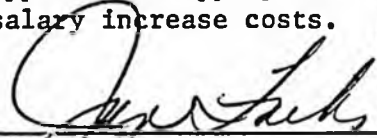
SENATE FINANCE COMMITTEE

LETTER OF INTENT

FOR

CSHB243 (Finance)

It is the intent of the legislature that negotiated salary schedules for employees covered by collective bargaining agreements and salary schedules for non-covered employees are approved and will be paid. For FY86, eighty percent of general fund support requirements are funded. Funding requirements from other fund sources are fully funded. The Court System may request a supplemental appropriation if it is unable to absorb unfunded salary increase costs.



Jan Faiks
Senate Finance Committee



John Sackett
Senate Finance Committee

Offered: 5/11/85
For Today's Supplemental
Calendar

Original sponsor: Rules/Governor

1 IN THE HOUSE BY THE FINANCE COMMITTEE
2 CS FOR HOUSE BILL NO. 243 (Finance)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 FOURTEENTH LEGISLATURE - FIRST SESSION
5 A BILL

6 For an Act entitled: "An Act relating to the compensation of state offi-
7 cers and employees not covered by collective bargain-
8 ing; establishing the annual compensation of elected
9 state officials at the current salary levels; and
10 providing for an effective date."

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

12 * Section 1. AS 24.15.020 is amended to read:

13 Sec. 24.15.020. SALARY OF LEGISLATORS. The annual [MONTHLY]
14 salary for each member of the legislature is \$46,800 [EQUAL TO STEP A,
15 RANGE 22 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU,
16 ALASKA]. The president of the senate and the speaker of the house of
17 representatives are each entitled to an additional \$500 a year during
18 tenure of office.

19 * Sec. 2. AS 39.20.010 is amended to read:

20 Sec. 39.20.010. ANNUAL [MONTHLY] SALARY OF GOVERNOR. The annual
21 [MONTHLY] salary of the governor is \$81,648 [EQUAL TO STEP F, RANGE
22 30, OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA].

23 * Sec. 3. AS 39.20.030 is amended to read:

24 Sec. 39.20.030. ANNUAL [MONTHLY] SALARY OF LIEUTENANT GOVERNOR.
25 The annual [MONTHLY] salary of the lieutenant governor is \$76,188
26 [EQUAL TO STEP F, RANGE 28 OF THE SALARY SCHEDULE IN AS 39.27.011(a)
27 FOR JUNEAU, ALASKA].

28 * Sec. 4. AS 39.27.011(a) is repealed and reenacted to read:

29 (a) The following monthly basic salary schedule is approved as

1 the pay plan for classified and partially exempt employees in the ex-
 2 ecutive branch of the state government who are not members of a col-
 3 lective bargaining unit established under the authority of the Public
 4 Employment Relations Act:

5 Range	Step	Step	Step	Step	Step	Step
6 No.	A	B	C	D	E	F
7 05	1,387	1,425	1,467	1,507	1,552	1,593
8 06	1,467	1,507	1,552	1,593	1,639	1,687
9 07	1,552	1,593	1,639	1,687	1,740	1,793
10 08	1,639	1,687	1,740	1,793	1,845	1,903
11 09	1,740	1,793	1,845	1,903	1,965	2,020
12 10	1,845	1,903	1,965	2,020	2,082	2,145
13 11	1,965	2,020,	2,082	2,145	2,217	2,286
14 12	2,082	2,145	2,217	2,286	2,365	2,445
15 13	2,217	2,286	2,365	2,445	2,531	2,623
16 14	2,365	2,445	2,531	2,623	2,715	2,818
17 15	2,531	2,623	2,715	2,818	2,910	3,020
18 16	2,715	2,818	2,910	3,020	3,129	3,242
19 17	2,910	3,020	3,129	3,242	3,353	3,468
20 18	3,129	3,242	3,353	3,468	3,582	3,717
21 19	3,353	3,468	3,582	3,717	3,831	3,974
22 20	3,582	3,717	3,831	3,974	4,095	4,246
23 21	3,831	3,974	4,095	4,246	4,379	4,537
24 22	4,095	4,246	4,379	4,537	4,687	4,859
25 23	4,379	4,537	4,687	4,859	5,021	5,209
26 24	4,687	4,859	5,021	5,209	5,385	5,568
27 25	5,021	5,209	5,385	5,568	5,773	5,990
28 26	5,209	5,385	5,568	5,773	5,990	6,206
29 27	5,385	5,568	5,773	5,990	6,206	6,442

1	28	5,568	5,773	5,990	6,206	6,442	6,666
2	29	5,773	5,990	6,206	6,442	6,666	6,901
3	30	5,990	6,206	6,442	6,666	6,901	7,144

4 * Sec. 5. COMPENSATORY PAYMENT. A compensatory payment, equal to three
5 and one-half percent of an officer's or employee's basic pay for the period
6 between December 16, 1984 and June 15, 1985, shall be paid to each officer
7 or employee covered by AS 16.43.060, AS 22.05.140(a), AS 22.07.090(a),
8 AS 22.10.190(a), AS 22.15.220(a), AS 22.15.220(b), AS 39.20.080(a), AS 39.-
9 20.080(b), AS 39.27.011(a), or AS 42.05.091, for any base pay earned during
10 that period.

11 * Sec. 6. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES. (a) The
12 following employees are entitled to receive salary adjustments comparable
13 to those received by the classified and partially exempt employees of the
14 executive branch under AS 39.27.011(a) as that subsection is reenacted in
15 sec. 4 of this Act:

16 (1) permanent and temporary employees of the judicial branch;

17 (2) permanent employees of the legislative branch, the chief
18 clerk of the house of representatives and employees of the office of the
19 chief clerk, and the senate secretary and employees of the office of the
20 senate secretary;

21 (3) permanent and temporary employees of the executive branch
22 who are in the exempt service under AS 39.25, who are not members of a
23 collective bargaining unit established under the Public Employment Rela-
24 tions Act (AS 23.40), and who are not otherwise statutorily covered by
25 AS 39.27.011(a).

26 (b) The employees described in (a) of this section are entitled to
27 receive compensatory payments comparable to those received under sec. 5 of
28 this Act.

29 * Sec. 7. EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the

1 University of Alaska who are not members of a collective bargaining unit
2 are entitled to receive salary increases in accordance with the compensa-
3 tion policy of the board of regents of the University of Alaska.

4 * Sec. 8. Sections 1 - 4, 6, and 7 of this Act take effect July 16,
5 1985.

6 * Sec. 9. Section 5 of this Act takes effect August 1, 1985.

STATE OF ALASKA 1985 LEGISLATIVE SESSION
FISCAL NOTE

112

*DL
4/8/78*

Revision Date: _____

REQUEST

Bill/Resolution No.: IS HB 243 (FIN)
 Title: Compensation of Employees
not covered by collective bargaining
 Sponsor: Rules/Governor
 Requestor: _____
 Date of Request: _____

FISCAL DETAIL

Agency Affected: Office of the Governor
 Program Category Affected: Salary & Benefit
Increases
 BRU, Program or Subprogram(s) Affected:
Non-covered employees, excluding elected
officials

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 85	FY 86	FY 87	FY 88	FY 89	FY 90
OPERATING						
100 PERSONAL SERVICES		13,080.8				
200 TRAVEL						
300 CONTRACTUAL						
400 SUPPLIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS						
800 MISCELLANEOUS						
TOTAL OPERATING		13,080.8				

CAPITAL						
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REVENUE						
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FUNDING: (Thousands of Dollars)

GENERAL FUND		12,143.6				
FEDERAL FUNDS		48.1				
OTHER		889.1				
TOTAL		13,080.8				

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: Attach a separate page if necessary

Funds salary and benefit increases for non-covered employees (except elected officials) in the executive, judicial and legislative branches; funded at the 80% General Fund and 100% Federal and other Funds support levels.

*Prepared By: Michael Greany, Director *MGreany*
 Division: Legislative Finance Division

Phone: 465-3795
 Date: 5/10/85

Approved by Commissioner: _____
 Agency: _____

Date: _____

Distribution (by Agency preparing fiscal note):
 Legislative Finance
 Legislative Sponsor
 Requestor
 Office of Management and Budget
 Impacted Agency(ies)

7/1/84

* As the result of legislative action...

A/B

STATE OF ALASKA 1985 LEGISLATIVE SESSION
FISCAL NOTE

OL
sup 46

Revision Date: _____

REQUEST
Bill/Resolution No.: HB 243
Title: An Act relating to Compensation
of Legislators
Sponsor: Katie Hurley
Requestor: Katie Hurley per Patti Macklin
Date of Request: 1/25/85 3:15 pm

FISCAL DETAIL
Agency Affected: Legislative Affairs
Program Category Affected: General Government
BRU, Program or Subprogram(s) Affected: _____

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 85	FY 86	FY 87	FY 88	FY 89	FY 90
OPERATING						
100 PERSONAL SERVICES	-0-	<1,108.7>				
200 TRAVEL						
300 CONTRACTUAL						
400 SUPPLIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS						
800 MISCELLANEOUS						
TOTAL OPERATING		<1,108.7>				
CAPITAL						
REVENUE						

FUNDING: (Thousands of Dollars)

GENERAL FUND		<1,108.7>				
FEDERAL FUNDS						
OTHER						
TOTAL						

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: Attach a separate page if necessary

Repealing the legislators pay raise of 1983 would be a cost savings of \$1,108.7. This includes 1) reducing their monthly salary from \$3,900 a month (Range 22A) to \$1,757 a month (Range 10A) 2) re-instating per diem during session \$80 a day per diem x 120 days x 57 legislators and \$60 a day per diem x 120 days x 3 legislators.

Pamela A. Calhoon

Prepared By: Pamela A. Calhoon, Manager
Division: Administrative Services
Approved by Dep. Exec. Director: Don Fisher
Agency: Legislative Affairs Agency

Phone: 465-3850
Date: 1/28/85
Date: _____

Distribution (by Agency preparing fiscal note):
Legislative Finance
Legislative Sponsor
Requestor
Office of Management and Budget
Impacted Agency(ies)

.7/1/84

A/B

STATE OF ALASKA 1985 LEGISLATIVE SESSION
FISCAL NOTE

Revision Date: _____

Page 1 of 2

REQUEST

Bill/Resolution No.: HB 243 No 1
Title: An Act Relating to
Compensation of Public Officers
Sponsor: _____
Requestor: _____
Date of Request: _____

FISCAL DETAIL

Agency Affected: Alaska Court System
Program Category Affected: _____
Administration of Justice
BRU, Program or Subprogram(s) Affected: _____
Appellate Courts, Trial Courts,
Administration

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 85	FY 86	FY 87	FY 88	FY 89	FY 90
OPERATING						
100 PERSONAL SERVICES		1,881.3	1,394.7	1,394.7	1,394.7	1,394.7
200 TRAVEL						
300 CONTRACTUAL						
400 SUPPLIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS						
800 MISCELLANEOUS						
TOTAL OPERATING		1,881.3	1,394.7	1,394.7	1,394.7	1,394.7
<input type="checkbox"/> CAPITAL						
<input type="checkbox"/> REVENUE						

FUNDING: (Thousands of Dollars)

GENERAL FUND		1,881.3	1,394.7	1,394.7	1,394.7	1,394.7
FEDERAL FUNDS						
OTHER						
TOTAL		1,881.3	1,394.7	1,394.7	1,394.7	1,394.7

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

SOURCE OF FUNDS TO OFFSET FISCAL IMPACT OF BILL:

ANALYSIS: Attach a separate page for analysis

Prepared By: Robert G. Fisher, Fiscal Officer
Division: Alaska Court System

Phone: 264-0561
Date: 2/5/85

Approved by Commissioner: [Signature]
Agency: Alaska Court System

Date: 2/5/84

OFFICE OF
MANAGEMENT & BUDGET

Distribution (by Agency preparing fiscal note):
Legislative Finance
Legislative Sponsor
Requestor
Office of Management and Budget
Impacted Agency(ies)

FEB 7 1984

DIRECTOR

12/1/83

No 1
HB 243 page 2 of 2
ALASKA COURT SYSTEM

FY 85 & FY 86 SALARY INCREASE
FISCAL IMPACT

The proposed increase in salaries of 3.5% in fiscal year and 5% in fiscal year 1986 will have the following effect on the Alaska Court System:

FY 85

Retroactive payment for period 1/1/85 to 6/30/85:

Salaries	\$345,144
Benefits (See Note 1)	<u>141,462</u>
Total	<u>\$486,606</u>

FY 86

For period 7/1/85 through 6/30/86:

Salaries	\$ 986,126
Benefits	<u>408,555</u>
Total	<u>\$1,394,681</u>

Note 1: Adjusted to reflect actual Supplemental Benefits System costs for period.

STATE OF ALASKA 1985 LEGISLATIVE SESSION
FISCAL NOTE

Revision Date: _____

REQUEST Page 1 of 3
Bill/Resolution No.: HB 243 No 2
Title: Compensation of Non-covered State Employees
Sponsor: _____
Requestor: _____
Date of Request: _____

FISCAL DETAIL
Agency Affected: All Agencies
Program Category Affected: _____
BRU, Program or Subprogram(s) Affected: _____

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 85	FY 86	FY 87	FY 88	FY 89	FY 90
OPERATING						
100 PERSONAL SERVICES		12,780.3	9,605.5	9,605.5	9,605.5	9,605.5
200 TRAVEL						
300 CONTRACTUAL						
400 SUPPLIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS						
800 MISCELLANEOUS						
TOTAL OPERATING						

CAPITAL						
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REVENUE						
---------	--	--	--	--	--	--

FUNDING: (Thousands of Dollars)

GENERAL FUND	11,843.1				
FEDERAL FUNDS	48.1				
OTHER	889.1				
TOTAL	12,780.3				

POSITIONS:

FULL-TIME					
PART-TIME					
TEMPORARY					

ANALYSIS: Attach a separate page if necessary

See attachment.

Prepared By: David Gentry Phone: 465-3568
Division: Budget Review Date: 2/22/85

Approved by Commissioner: [Signature] Date: 2/22/85
Agency: Office of Management and Budget

- Distribution (by Agency preparing fiscal note):
- Legislative Finance
 - Legislative Sponsor
 - Requestor
 - Office of Management and Budget
 - Impacted Agency(ies)

Non-Covered employees are those not represented by a labor relations bargaining unit. The same rates and conditions are applied to these employees as were awarded the General Government and the Supervisory bargaining units. The regular FY 86 salary increase is five percent. In addition, a lump sum payment, called compensatory payment, will be made in early FY 86 retroactively covering the last six months of FY 85. The compensatory payment is a one-time payment that will not be perpetuated in an agency base budget in future years.

Negotiations over conflicting methods of assigning funding sources to the University salary increase are continuing between the University of Alaska and the Office of the Governor.

FY 86 Non-Covered Employees Salary Increase
(in thousands of dollars)

AGENCY	5% FY 86 Salary Increase	3.5% One- time Compen- satory Payment	Total
Office of the Governor	\$ 577.2	\$ 199.9	\$ 777.1
Administration	388.7	136.0	524.7
Law	692.2	242.3	934.5
Revenue	237.8	83.2	321.0
Education	173.4	60.7	234.1
Health and Social Services	125.0	43.8	168.8
Labor	34.0	11.9	45.9
Commerce and Economic Development	496.5	173.8	670.3
Military and Veterans' Affairs	27.5	9.6	37.1
Natural Resources	117.7	41.2	158.9
Fish and Game	158.6	55.5	214.1
Public Safety	49.3	17.3	66.6
Environmental Conservation	32.7	11.5	44.2
Community and Regional Affairs	47.2	16.5	63.7
Corrections	42.4	14.8	57.2
Transportation and Public Facilities	148.9	52.1	201.0
University of Alaska	6,256.4	2,004.7	8,261.1
	<hr/>	<hr/>	<hr/>
TOTAL	\$ 9,605.5	\$ 3,174.8	\$ 12,780.3

Funding Sources:

Federal Funds	\$ 48.1
General Fund Match	17.5
General Fund	11,825.6
Inter-Agency Receipts	339.2
Highway Working Capital Fund	1.6
International Airport Revenue Fund	13.3
Program Receipts	291.9
Public Employees Retirement Fund	16.0
Teacher's Retirement System Fund	10.3
Veteran's Revolving Loan Fund	2.0
Commercial Fishing Loan Fund	0.7
CIP Receipts	214.1
	<hr/>
TOTAL	\$ 12,780.3

STATE OF ALASKA, 1985 LEGISLATIVE SESSION
FISCAL NOTE

Revision Date: _____

REQUEST

Bill/Resolution No.: HB 243 No 3
Title: An Act relating to compensation of state officers and employees
Sponsor: Rules Comte by request Governor
Requestor: Office of Management & Budget
Date of Request: 2/6/85

FISCAL DETAIL

Agency Affected: Legislative Affairs
Program Category Affected: General Government
BRU, Program or Subprogram(s) Affected:
1) Legislative Budget & Audit Committee
2) Legislature
3) Ombudsman

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 85	FY 86	FY 87	FY 88	FY 89	FY 90
OPERATING						
100 PERSONAL SERVICES		1,677.3				
200 TRAVEL						
300 CONTRACTUAL						
400 SUPPLIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS						
800 MISCELLANEOUS						
TOTAL OPERATING		1,677.3				
CAPITAL						
REVENUE						

FUNDING: (Thousands of Dollars)

GENERAL FUND		1,677.3				
FEDERAL FUNDS						
OTHER						
TOTAL		1,677.3				

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: Attach a separate page if necessary

The above figure of \$1,677.3 represents a total cost to the Legislative Branch in respect to a 5% pay increase for FY 86 and a 3.5% compensatory payment for December 16, 1984 to June 15, 1985. The \$1,677.3 is broken out as follows:

Legislative Affairs Agency	\$1,284.4	Legislative Finance	\$ 145.4
Legislative Budget & Audit	152.1	Ombudsman	95.4
			TOTAL LEGISLATIVE BRANCH - \$1,677.3

Prepared By: Pamela A. Calhoun, Manager Phone: 465-3850
Division: Administrative Services Date: 2/6/85

Approved by Dep. Exec. Director: Don Fisher Date: 2/6/85
Agency: Legislative Affairs Agency

Distribution (by Agency preparing fiscal note):

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget
- Impacted Agency(ies)

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3/11

HOUSE FINANCE COMMITTEE

LETTER OF INTENT

FOR

CSHB243 (Finance)

It is the intent of the legislature that negotiated salary schedules for employees covered by collective bargaining agreements and salary schedules for non-covered employees are approved and will be paid. For FY86, eighty percent of general fund support requirements are funded. Funding requirements from other fund sources are fully funded.

Albert S. Adams

Al Adams, Chairman
House Finance Committee

SHEFFIELD
GOVERNOR



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

NR 243

The Honorable Ben Grussendorf
Speaker of the House
Alaska State Legislature
Pouch V
Juneau, AK 99811

Dear Representative Grussendorf:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill to provide salary adjustments for state officers and employees not covered by a collective bargaining agreement. This bill provides a salary increase in three steps: a lump sum, three and one-half percent "compensatory payment," payable after August 1, 1985, covering the period from December 16, 1984 through June 15, 1985; a five percent increase for the period from July 16, 1985 through July 15, 1986; and an additional four percent increase for the period July 16, 1986 through July 15, 1987. Following past practice for a number of years, these increases parallel those provided for in the current collective bargaining agreement for the general government unit.

Sincerely,

A handwritten signature in cursive script that reads "Bill Sheffield".

Bill Sheffield
Governor