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ASSOCIATION of ALASKA SCHOOL BOARDS

Alaska Teacher Salary and Benefits

FY1985

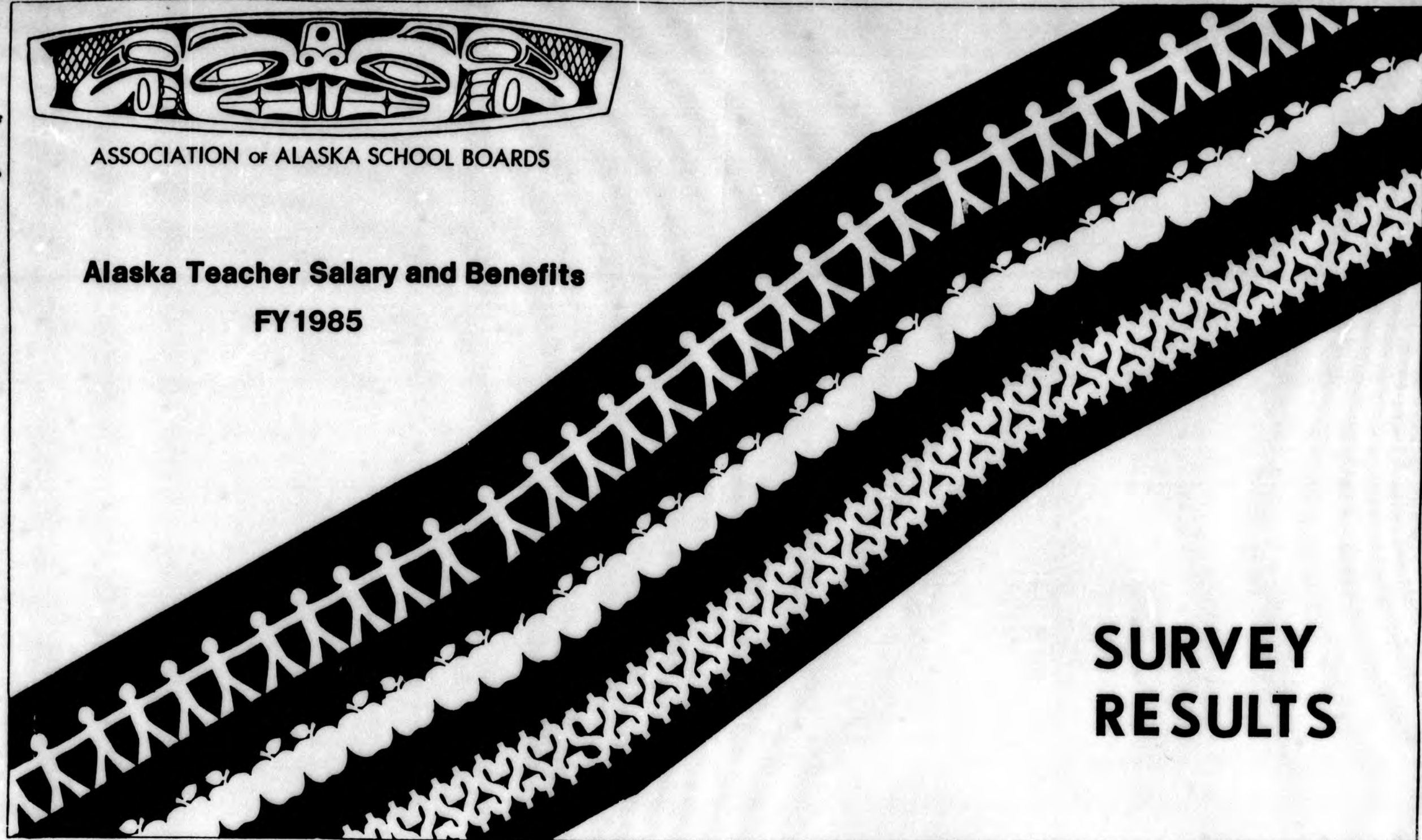
**SURVEY
RESULTS**



ASSOCIATION of ALASKA SCHOOL BOARDS

Alaska Teacher Salary and Benefits

FY 1985



SURVEY RESULTS

Teacher Salary and Benefits FY1985

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This edition of the Annual Report of Salaries and Benefits marks a new format for the report. In past years, the salary and benefit survey included relatively brief information on teachers, certified and non-certified administrators, and classified employees. Because of the school districts' need for more detailed information for internal management and for negotiations, we have decided to produce the annual survey in three separate reports, one for each class of employees. This has allowed us to provide more comprehensive information, which we hope will prove more useful to school boards and administrators.

The format for this new report features not only detailed information for each district but facilitates comparability of that information by grouping it in separate sections according to region of the state. The report also includes a summary of the information most commonly requested by school districts, both on a statewide basis and by region.

This 1984-85 Annual Report is also new in another way. It was designed specifically in response to the recommendations made to AASB by the Database Advisory Board, comprised of several superintendents, personnel directors and business managers from school districts which are members of AASB's Database Consortium. Their willingness to share their knowledge and expertise is greatly appreciated.

AASB would like to express special thanks to the central office staff members in each of the school districts who took the time to provide us with the information we requested through extensive surveys and numerous follow-up phone calls. Without their patience and cooperation this report would not be possible.

Special recognition goes to Donn Liston, AASB's overworked, underpaid, dedicated Database Secretary for his willingness to enter and re-enter survey information because of seemingly endless revisions. His diligence was instrumental in getting out a complete report.

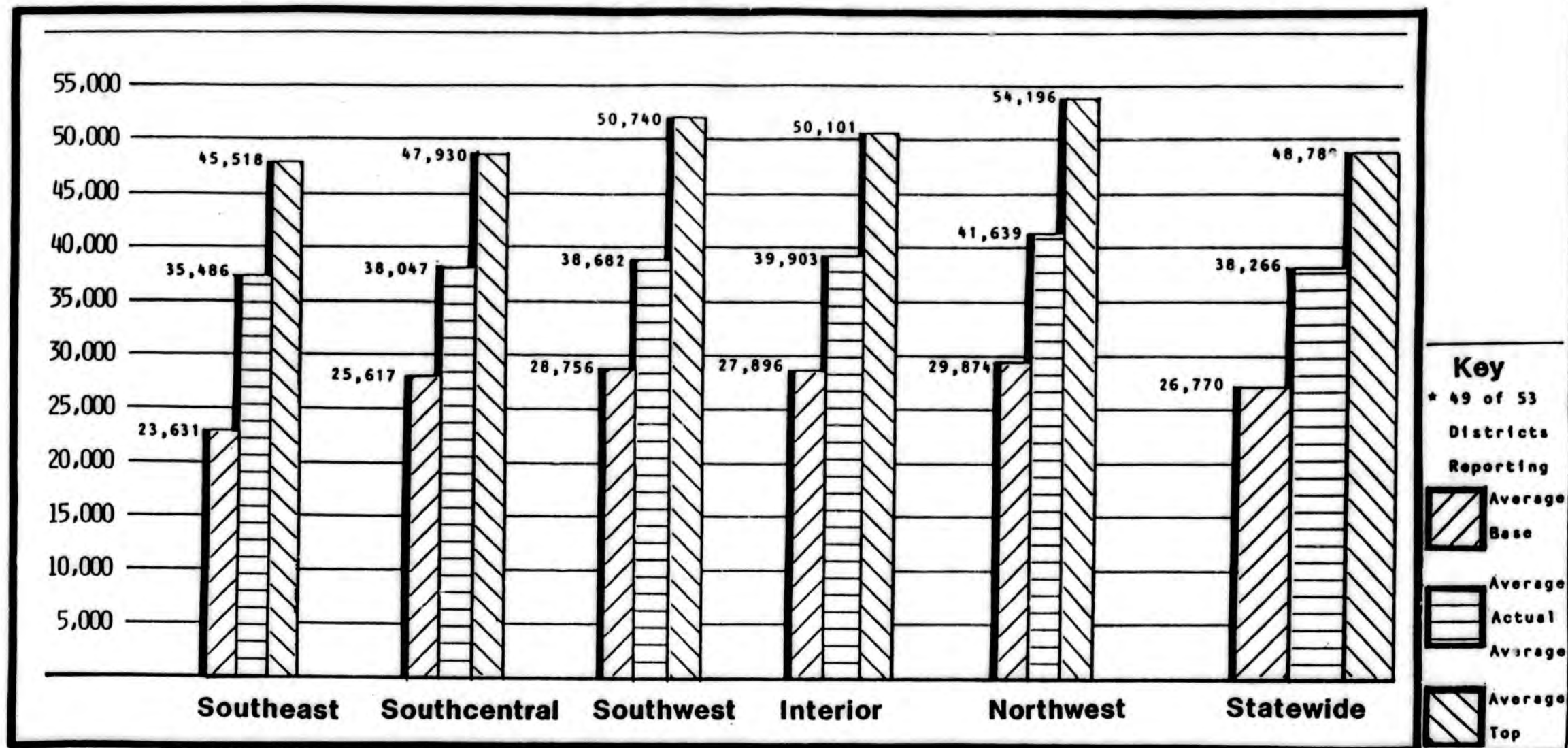
Summary of Selected Items Statewide and by Regions

	Southeast	Southcentral	Southwest	Interior	Northwest	Alaska
Salary						
Average Teacher Salary	\$35,484	\$38,047	\$38,682	\$39,903	\$41,639	\$38,266
Average Base	23,631	25,617	28,756	27,896	29,874	26,770
Average Masters Only	28,603	28,868	32,296	31,368	33,379	30,708
Average Top	44,518	47,930	50,740	50,101	54,196	48,789
Basketball Coach/Boys	3,300	3,459	2,674	3,038	2,821	3,041
Basketball Coach/Girls	3,344	3,459	2,937	2,898	2,948	3,099
Athletic Director	2,217	4,122	3,027	1,994	8,000	3,328
Substitute Tchr/Certified	81	91	101	91	112	93
Substitute Tchr/Noncert	62	70	84	70	85	72
Benefits-Percentage of Districts Offering						
District Housing	31%	33%	80%	40%	75%	21%
Longevity Increment	5%	60%	0%	0%	0%	8%
Tuition Reimbursement	6%	20%	27%	18%	17%	16%
Non-Business Travel	7%	0%	45%	18%	33%	21%
Disability Insurance	0%	0%	0%	0%	17%	2%
Professional Liability Ins.	6%	20%	0%	18%	17%	10%
Travel Insurance	13%	40%	36%	27%	33%	29%
Ave. Total Ins. Per Tchr	\$ 5,142.05	\$ 3,831.84	\$ 3,074.38	\$ 2,545.65	\$ 3,428.77	\$3,146.34
Leave						
Ave. days Personal Leave per year	3	2	3	3	2	3
Ave. days Personal Leave cumulative	4	6	7	5	8	6
Percent Districts w/ Personal Leave cash-in provision	40%	80%	36%	18%	50%	43%
Enrollment/Staffing/Work Year						
Ave. # Students per Classroom Teacher	12.81	15.0	9.82	10.92	10.08	11.58
Ave. # Teachers per Instructional Aide	7.57	5.66	7.32	6.37	4.25	6.60
Ave. Total Contract Days	186	186	189	187	190	187
Ave. # Work Days	184	184	186	183	186	184

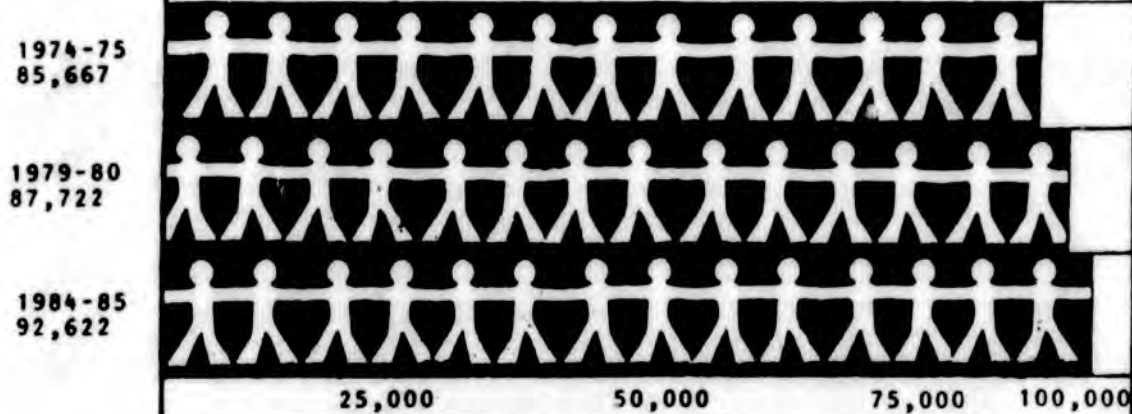
Average Teacher Salaries FY1985

(Base, Actual Average, Top)*

By Region and Statewide



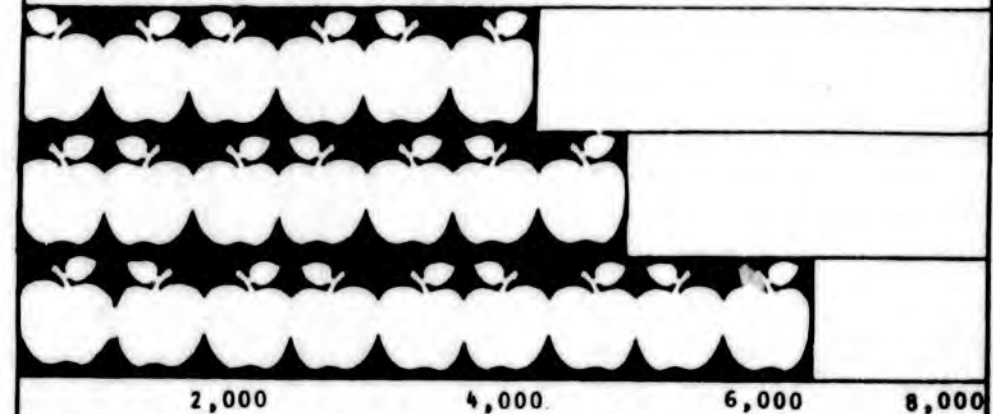
Pupil Enrollment



AVERAGE DAILY MEMBERSHIP:

Slow Growth in number of students attending Alaska schools, with an 8.1% overall increase, from 85,667 ADM in 1974-75 to 92,622 in 1984-85.

Classroom Teachers

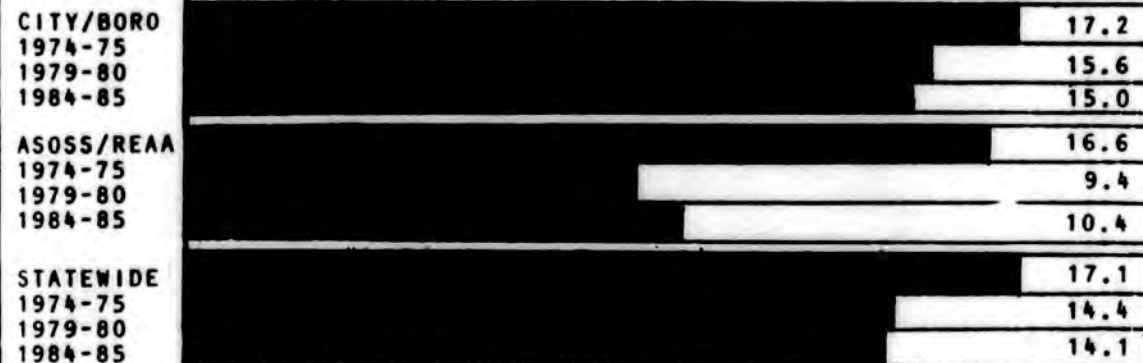


CERTIFIED CLASSROOM TEACHERS:

Major Increase of 53.2% between 1974-75 and 1984-85 due partially to establishment of new rural high schools as mandated by the Tobeluk Consent Decree.

SOURCE: Alaska Department of Education "Facts & Figures", 1983-84;
DOE Statistics on Enrollment and Staffing;
AASB Teacher Salary Survey.

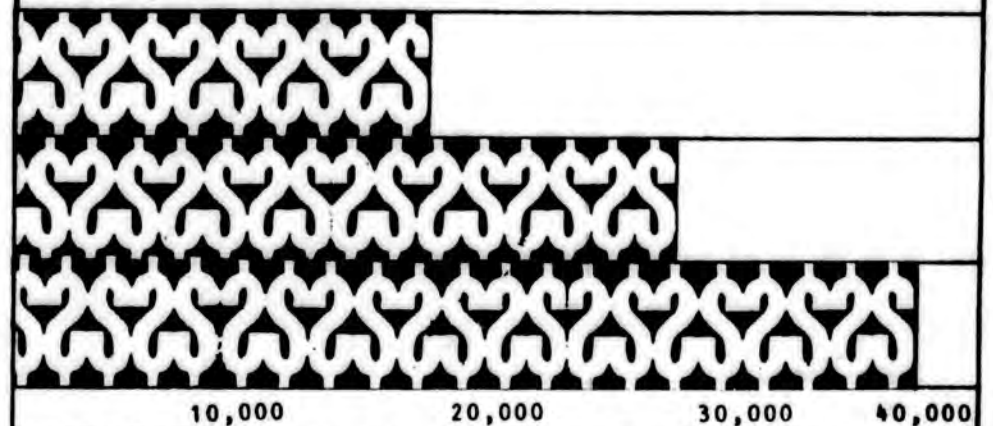
Pupil-Teacher Ratio



PUPIL/TEACHER RATIOS:

Consistent Drop in number of students per teacher in City/Borough districts. A dramatic drop in PTR between 1974-75 and 1979-80 for REAAs due to establishment of new schools with small enrollments. Slight increase for REAAs in last 5 years although overall statewide average has shown steady decrease in number of students per teacher.

Teacher Salaries



AVERAGE TEACHER SALARIES:

Steady Increase overall as teachers negotiate ever-larger salary/benefit packages; up 124.8% over the 10-year period.

Explanation of Headings

Page 1

BASE, TOP, BEGINNING MASTER'S - Base and top salaries indicates lowest and highest salaries on the schedule. Beginning Master's is the pay given to a teacher with a master's degree only and no experience.

RANGE OF INDEX - Factor used as multiplier to indicate the range from the lowest to the highest salary on the salary schedule.

NUMBER OF STEPS - This step reflects the number of years of service given credit for each education level on the salary schedule. For purposes of counting, the first step has been considered zero.

MAX SCHEDULE ED LEVEL - This represents the highest level of education that is recognized on the salary schedule for pay purposes.

LONGEVITY INCREMENTS PAID - Special provision made to reward teachers who have exceeded the available number of steps, without moving to a new column on the schedule by virtue of increased education.

AVERAGE TEACHER SALARY - This figure represents the actual average teacher salary paid in each district, and is shown as average salary only, average salary with retirement benefits, and average salary with all benefits included.

% OF TOTAL SALARY FOR BENEFITS - This figure reflects the percentage of payroll used by school districts to budget for cost of fringe benefits.

% OF TEACHERS AT MAXIMUM SALARY STEP - Estimated percentage of teachers who are at the maximum step of their educational column.

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PERCENTAGE DISTRIBUTION OF TEACHERS ON SALARY SCHEDULE - This report indicates a number of arbitrarily defined ranges of pay and shows the percentage of teachers in each district who fall within each range.

TOTAL FTE TEACHERS - Total Full Time Equivalent Teachers in the district.

Page 3

TOTAL \$ HOSP/MED SINGLE & FAMILY - Total cost of a hospital/medical insurance policy for a single teacher or for a teacher with a family.

DIST CONTRIB HOSP/MED SINGLE & FAMILY - Represents the amount of the district contribution toward the purchase of each of those hospital/medical insurance policies. In most instances the district picks up 100% of the cost.

AMOUNT OF LIFE INSURANCE COVERAGE PER TEACHER - Represents the maximum amount of life insurance coverage the districts purchase for teachers. In some cases this was reported by districts in terms of contract language i.e. "twice the amount of the annual salary". This was reported here as twice the maximum salary on the salary schedule.

Page 3

DISABILITY INSURANCE - This represents the annual per teacher cost to the district of any disability (income protection) plan provided in addition to the basic AD&D included in major medical insurance.

PROF LIABILITY INSURANCE - Annual per teacher cost of a personal liability plan that is in addition to their general liability coverage.

TRAVEL INSURANCE - Annual per teacher cost of a life insurance plan that covers the employee while on district travel, if provided by the district.

Page 4

NON-BUSINESS TRAVEL ALLOWED - Indicates if the school district provides any travel to and/or from the district, other than school business related, as a fringe benefit to the teacher (i.e. "turnaround leave", etc.)

TRAVEL \$ PER TEACHER - Amount of dollars allowed per teacher for non-business travel, if it is provided as a fringe benefit.

SEVERANCE PAY - A additional payment that is made upon termination.

EARLY RETIREMENT - An incentive bonus given for early retirement.

TAX SHELTERED ANNUITY - Indicates that the district administratively handles the monthly arrangement for payment into a tax sheltered annuity for teachers who participate.

DISTRICT CONTRIBUTION PER TEACHER - Reflects an amount that the district contributes toward a tax sheltered annuity for the teacher.

TUITION REIMBURSEMENT PER CREDIT HOUR - Provision to reimburse tuition costs for a specified number of credit hours.

TOTAL TUITION PER TEACHER - Indicates the amount made available for each teacher for tuition reimbursement.

HOUSING ALLOWANCE AMOUNT - This figure represents the amount of reimbursement given directly to the teacher for housing costs.

DISTRICT HOUSING AVAILABLE - A yes in this column indicates the district is involved in providing housing to some or all of its teachers, either for a fee or at no cost to the teacher.

TOTAL NET REVENUE FROM DISTRICT HOUSING - This figure reflects the difference between revenues and expenditures involved in providing district housing. Expenditures include maintenance, utilities, and other associated costs. In certain instances districts reported revenues or expenditures, but not both. This results in large and misleading positive or negative figures. More accurate information was not available.

SUB PAY CERT - Substitute teachers' pay for persons with a teaching certificate.

SUB PAY - NON-CERT - Substitute teachers' pay for persons who do not hold a teaching certificate.

SL BANK DAYS PER TEACHER - Maximum number of days a teacher can (cont.) draw from the sick leave bank. Indeterminate numbers are indicated with a plus (+).

MAX DAYS CUM IN SL BANK - Maximum number of days that can be accumulated in the sick leave bank.

PERS LV DAYS PER TEACHER - Number of days available to each teacher annually for use for personal leave.

MAX PERS LV CUM PER TEACHER - Maximum number of personal leave days a teacher may accumulate from year to year.

PERS LV CASHED IN? - Answers in the column indicate 1) if the district allows personal leave to be cashed in and 2) if so, how many of the accumulated days will be given credit on a cash-in.

A - J - Various types of leave that might be made available. Answers in each of these columns with a Y/# indicates that the district provides this leave and shows the number of days, if any which may be accumulated. A legend is provided on the page of this report identifying the types of leave each letter represents.

YEARS SERVED BEFORE SABBAT - Minimum years a teacher must be employed by a district before being eligible for a sabbatical leave.

SABBAT % OF SALARY OR FLAT AMOUNT - If the teacher is to receive pay while on a sabbatical leave, the figure in this column gives the percentage of the teacher's pay or a flat amount, provided by the district.

TOTAL ASSOC DAYS AVAIL - Indicates the total number of days available to members of the representative teachers association for association business.

ASSOC PAYS SUBS? (AFTER % OF DAYS) - If the negotiated agreement requires the teachers association to pay for substitutes for teachers on association business, it is reflected in this column and indicates the number of days that are paid by the district before it becomes the teachers association responsibility.

ANY PRE-CREDITED LEAVE? - If any type of leave may be used before it is actually earned, it is reported in this column. An "S", "PER", or "PRO" following the Y/ indicates the pre-credited leave allowed is sick leave, personal leave or professional leave.

**** STATEWIDE AND REGIONAL AVERAGES** - In cases where averages are reported for categories by region or on a statewide basis, the averages include only districts which actually reported information in those categories.

Explanation of Headings

EXTRA DUTY SALARIES - SELECTED ACTIVITIES - Salaries listed on this page have usually been reported as the maximum amount of compensation a district makes available for responsibilities in each extra-duty category.

K, 1-6, 7-12, TOTAL ENROLL - Figures in these columns reflect the enrollment figures reported for Kindergarten, Grades 1-6, Grades 7-12, and total district enrollment.

K, 1-6, 7-12, TOTAL CLASSROOM TEACHERS - An accounting of the number of teachers in each grade level grouping. (Includes itinerant teachers.) These figures are not reported as full time equivalents.

TOTAL OTHER INSTRUCTIONAL PERSONNEL - This figure represents instructional personnel not in the classroom setting and not in administration. It includes librarians, counselors, psychologists, audio-visual, bilingual coordinators, speech therapists, consultants and supervisors, excluding aides.

TOTAL INSTRUCTIONAL AIDES - Reflects the total number of instructional aides, full time and part-time, employed by the district. This is not reported as full time equivalents.

TOTAL FTE CERTIFICATED STAFF - Full time equivalent figure for all teachers and other instructional staff who are certificated.

TOTAL FTE AIDES - Full time equivalent figure for all instructional aides employed in the district.

STUDENT CONTACT DAYS - Indicates the number of days teachers work when students are actually in attendance.

ADDITIONAL WORK DAYS - Includes days used for in-service, teachers convention, or other days when students are not in attendance, for which teachers are paid.

TOTAL CONTRACT DAYS - Total number of days for which a teacher is paid, provided for by the regular teacher contract.

MIDDLE SCHOOL - Indicates if the district uses the class grouping of "Middle School" (Grades 6,7,& 8) rather than the structure of K-6 for elementary, and 7-12 for secondary.

TEACHERS PER INSTRUCTIONAL AIDE - The figure shown here gives the ratio of teachers per instructional aide. It was not figured on full time equivalency, but simply on the total number of individuals employed as teachers and as instructional aides.

STUDENTS PER CLASSROOM TEACHER - Ratio of students to classroom teacher on a district-wide basis. These numbers are not reported as full time equivalents.

DISTRICT	THE REVENUE TO DATE	MAILED AND SPECIAL DELIVERY	MAILED	BY AIR WITH	BY AIR WITH	1 OF TOTAL	1 OF TOTAL
	OF	ED LEVEL	INCIDENTS	TRUCK	TRUCK	ALL INCIDENTS	BY AIR OF TOTAL
SALARY	INVEST	STAFF	MAILED	SALARY	REVENUE	REVENUE	REVENUE

AK-1

DISTRICT	1 UNDER 24499	1 24500- 25499	1 25500- 34499	1 34500- 39499	1 39500- 44499	1 44500- 49499	1 49500- 54499	1 54500- 59499	1 OVER 59500	TOTAL FTE TEACHERS	
ADAK	0.00	2.00	25.00	25.00	35.00	5.00	4.00	0.00	0.00	50	2
ALASKA GATEWAY	0.00	6.30	25.53	17.02	27.65	17.02	6.30	0.00	0.00	47	3
ALEUTIAN	0.00	0.00	0.00	13.33	33.33	26.66	26.66	0.00	0.00	15	4
ANCHORAGE	0.00	13.00	12.01	22.13	23.90	14.65	14.19	0.00	0.00	2430	345
ARCTIC ISLAND	0.00	23.60	23.60	35.47	13.15	0.00	0.00	0.00	0.00	38	5
BERTHO STRAIT	0.00	0.00	30.60	27.00	27.73	6.56	0.00	0.00	0.00	137	
BRISTOL BAY	0.00	0.00	19.23	30.76	34.61	11.53	2.04	0.00	0.00	26	1
CHATHAM	3.22	19.35	30.06	19.35	0.00	0.00	0.00	0.00	0.00	31	
CHURCH	16.66	33.33	41.66	8.33	0.00	0.00	0.00	0.00	0.00	12	
COPPER RIVER	0.00	0.00	4.16	8.33	12.49	54.16	12.49	8.33	0.00	43	10
CORSON	0.00	5.55	19.44	24.99	22.22	19.44	0.00	5.55	2.77	36	3
CRAB	0.00	44.44	16.66	27.77	11.11	0.00	0.00	0.00	0.00	18	
DELTA/NEELY	0.00	4.61	21.53	35.38	38.46	0.00	0.00	0.00	0.00	65	
DELLINGER	0.00	2.00	20.83	24.99	31.24	10.41	10.41	0.00	0.00	48	5
FAIRBANKS	0.00	6.00	18.50	24.63	30.43	9.47	10.92	0.00	0.00	897	98
GALENA	0.00	0.00	9.09	27.27	36.36	18.18	9.09	0.00	0.00	22	2
HALES	INFORMATION NOT PROVIDED-----						INFORMATION NOT PROVIDED				
HOONAH	INFORMATION NOT PROVIDED-----						INFORMATION NOT PROVIDED				
HYDABURG	0.00	61.77	15.38	7.69	15.38	0.00	0.00	0.00	0.00	13	
IBITARD	0.00	3.00	12.00	26.00	14.00	24.00	10.00	6.00	0.00	39	5
JUNEAU	0.00	2.06	7.84	11.13	27.72	29.57	21.63	0.00	0.00	276	60
KAKE	0.00	41.66	20.83	29.16	8.33	0.00	0.00	0.00	0.00	24	
KENAI PENINSULA	0.00	7.65	20.64	29.71	27.40	14.99	0.00	0.00	0.00	362	
KETCHIKAN	0.00	11.01	18.07	9.60	33.61	27.68	3.00	0.00	0.00	177	
KING COVE	0.00	0.00	14.28	20.57	42.85	7.14	7.14	0.00	0.00	14	1
KLADICK	5.55	22.22	35.55	11.11	5.55	0.00	0.00	0.00	0.00	18	
KODIAK	4.79	7.78	22.75	37.72	13.77	13.17	0.00	0.00	0.00	167	
KUSKOKUM	INFORMATION NOT PROVIDED-----						INFORMATION NOT PROVIDED				
KYAK & PENINSULA	0.00	14.60	13.48	28.08	32.58	11.23	0.00	0.00	0.00	44	
LOWER KUSKOWITZ	0.00	12.38	22.12	27.43	16.81	17.25	3.98	0.00	0.00	226	9
LOWER YUKON	0.00	3.33	8.33	24.99	27.49	23.33	12.49	0.00	0.00	120	15
MAT-SU	0.00	15.27	20.71	33.05	20.71	10.25	0.00	0.00	0.00	470	
NEENAH	0.00	0.00	13.00	45.00	35.00	5.00	0.00	0.00	0.00	29	
NOME	0.00	0.00	6.77	22.03	30.50	23.72	16.94	0.00	0.00	39	10
NORTH SLOPE	0.00	0.00	2.66	10.66	22.66	23.99	28.66	7.33	3.99	150	58
NORTHWEST ARCTIC	0.00	4.02	17.24	15.17	19.31	10.34	24.02	8.27	0.00	145	
PELICAN	0.00	12.04	24.09	51.80	12.04	0.00	0.00	0.00	0.00	8	
PETERSBURG	0.00	13.33	19.99	44.44	22.22	0.00	0.00	0.00	0.00	45	
PRIDILOF	0.30	0.00	0.00	12.50	25.00	36.25	6.25	0.00	0.00	16	1
RAILBELT	3.03	3.03	27.27	24.24	33.33	9.09	0.00	0.00	0.00	33	
SAND POINT	0.00	0.00	27.27	27.27	45.45	0.00	0.00	0.00	0.00	11	
SITKA	0.00	1.83	7.33	28.44	23.39	38.99	0.00	0.00	0.00	109	
SHARBY	0.00	14.28	49.99	21.42	14.28	0.00	0.00	0.00	0.00	14	
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED-----						INFORMATION NOT PROVIDED				
SOUTHWEST REGION	0.00	4.41	19.11	23.52	27.94	19.11	5.88	0.00	0.00	68	4
ST MARYS	0.00	26.66	26.66	13.33	26.66	6.66	0.00	0.00	0.00	15	
TANANA	0.00	0.00	18.18	18.18	63.63	0.00	0.00	0.00	0.00	11	
UNALASKA	0.00	6.25	6.25	12.50	12.50	43.75	18.75	0.00	0.00	16	3
VALDEZ	0.00	5.83	8.75	17.51	29.19	21.16	8.75	7.29	1.45	68	12
WARRELL	0.00	10.25	12.82	20.51	35.89	20.51	0.00	0.00	0.00	39	
YAKUTAT	15.78	26.31	10.52	26.31	15.78	5.26	0.00	0.00	0.00	19	
YUKON FLATS	0.00	10.00	22.00	18.00	34.00	10.00	6.00	0.00	0.00	50	3
YUKON KODIYUK	0.00	11.11	48.14	31.48	9.25	0.00	0.00	0.00	0.00	54	
AVERAGE	0.92	10.64	19.88	24.18	24.78	13.60	5.61	0.89	0.17	143	654

Statewide:
Salary Schedule Distribution

99% of Teachers
earn \$49.5K

AK-2

[illegible]

AK-3

**Statewide:
Misc. Fringe Benefits**

DISTRICT	NON-BUSINESS TRAVEL ALLOWED	TRAVEL \$ PER TEACHER	SEVERANCE PAY	EARLY RETIREMENT?	TAX SHELTERED ANNUITY?	DISTRICT CONTRIBUTION PER TEACHER	TUITION REIMBURSEMENT PER CREDIT HOUR	TOTAL TUITION \$ PER TEACHER	HOUSING ALLOWANCE AMOUNT	DISTRICT HOUSING AVAILABLE?	TOTAL NET REVENUE FROM DISTRICT HOUSING
ADAK	Y	500	N	N	Y	0	25	75	101/255	Y	3168.00
ALASKA GATEWAY	N	0	N	N	Y	0	0	0	0	N	0.00
ALEUTIAN	N	0	N	N	Y	0	0	0	300/350	Y	-2446.00
ANCHORAGE	N	0	N	Y	Y	0	0	0	0	N	0.00
ANNETTE ISLAND	N	0	N	N	Y	0	0	0			0.00
BERING STRAIT	N	0	N	N	N	0	0	0		Y	0.00
BRISTOL BAY	N	0	N	N	N	0	0	0	0	N	0.00
CHATHAM	Y	0	N	N	Y	0	0	0	0	Y	257.00
CHUGACH	N	0	N	N	Y	0	0	0	300/400	Y	10000.00
COPPER RIVER	N	0	N	N	Y	0	0	0		Y	-3825.00
CORDOVA	N	0	N	N	Y	0	0	0		N	0.00
CRAIG	N	0	N	N	Y	0	0	0	0	Y	-750.00
DELTA/GREELY	N	0	N	N	Y	0	0	0			0.00
DILLINGHAM	N	0	N	N	Y	0	30	90	0	N	0.00
FAIRBANKS	N	0	N	Y	N	0	0	0	0	N	0.00
GALENA	N	0	N	N	Y	0	0	0	0	N	0.00
HALES	INFORMATION NOT PROVIDED-----					INFORMATION NOT PROVIDED-----			INFORMATION NOT PROVIDED-----		
HODANAH	INFORMATION NOT PROVIDED-----					INFORMATION NOT PROVIDED-----			INFORMATION NOT PROVIDED-----		
HYDABURG	N	0	N	N	N	0	0	0	0	Y	13517.00
IDITAROD	Y	440	N	N	Y	0	0	0	0	Y	23400.00
JUNEAU	N	0	N	Y	Y	0	0	0		N	0.00
KAKE	N	0	N	N	Y	0	0	0		N	0.00
KENAI PENINSULA	N	0	N	N	N	0	60	360			0.00
KETCHIKAN	N	0	N	N	N	0	50	300		N	0.00
KING COVE	N	0	N	N	Y	0	0	0			0.00
KLADICK	N	0	N	N	Y	0	0	0		Y	32516.00
KODIAK	Y	760	N	Y	Y	0	55	165		Y	-60600.00
KUSKOKWIM	INFORMATION NOT PROVIDED-----					INFORMATION NOT PROVIDED-----			INFORMATION NOT PROVIDED-----		
LAKE & PENINSULA	Y	370	N	N	Y	0	0	0	0	Y	-20000.00
LOWER KUSKOKWIM	Y	0	N	N	Y	0	0	0		Y	614296.00*
LOWER YUKON	N	0	N	Y	N	0	0	0		Y	0.00
NAT-SU	N	0	N	N	Y	0	0	0	0	N	0.00
NEENAH	N	0	N	N	Y	0	0	0	0	N	0.00
NOME	N	0	Y	Y	Y	0	0	0	0	N	0.00
NORTH SLOPE	Y	1000	N	N	Y	0	50	300			0.00
NORTHWEST ARCTIC	Y	500	N	N	Y	0	0	0		Y	126117.00*
PELICAN	N	0	N	N	N	0	0	0		N	0.00
PETERSBURG	N	0	N	N	N	0	0	0			0.00
PRIBILOF	N	0	N	N	N	0	0	0	0	Y	3000.00
RAILBELT	N	0	N	N	Y	0	0	0	0	N	0.00
SAND POINT	N	0	N	N	N	0	0	0			0.00
SITKA	N	0	N	N	N	0	0	0	0	N	0.00
SHARKEY	N	0	N	N	Y	0	0	0		N	0.00
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED-----					INFORMATION NOT PROVIDED-----			INFORMATION NOT PROVIDED-----		
SOUTHWEST REGION	Y	400	N	N	Y	0	0	0	200	Y	-260122.00*
ST MARYS	N	0	N	N	Y	0	0	0		Y	2780.00
TANANA	N	0	N	N	N	0	0	0	0	Y	0.00
UNALASKA	Y	600	Y	N	Y	0	100	500	200	Y	0.00
VALDEZ	N	0	N	N	Y	0	0	0			0.00
WASSELL	N	0	N	Y	Y	0	0	0	0	N	0.00
YAKUTAT	N	0	N	N	Y	0	0	0		N	0.00
YUKON FLATS	Y	370	N	N	Y	0	0	40	100-365	Y	-52536.00*
YUKON KOYUKUK	N	0	N	N	N	0	50	350		N	92440.00
AVERAGE	23		4	11						51	

* INSUFFICIENT INFORMATION

Statewide: Leave Benefits

DISTRICT	SLD PAY CERT	SLD PAY NON-CERT	SL. BANK DAYS PER TEACHER	SL. BANK CLIN IN SL. BANK PER TEACHER	PER DAYS	LV DAYS	PER DAYS	LV CLIN CASHED INT (10 DAYS)	A	B	C	D	E	F	G	H	I	J	YEARS SERVED BEFORE SABBAT	SABBAT SALARY OR FLAT AMOUNT	% OF FLAT AMOUNT	TOTAL SABBAT DAYS AFTER 8 OF AVAIL	AMOUNT SUB? (AFTER 8 OF DAYS)	ANY PRE-CREDITED LEAVE?						
ADAK	115	90	60	100	2	6	Y/2	N	Y	N	N	N	Y	N	N	N	N	N	3			10	N	Y/S						
ALASKA GATEWAY	109	89	60	150	2	4	N	Y	N	N	N	Y/5-7	Y	Y/3	N	N	Y	N	2	50%		10	N	Y						
ALEUTIAN	0	96	24+	100	3	8	N	Y	Y	Y	Y	Y/7	Y	Y	N	N	Y	N	7			10	N	N						
ANCHORAGE	101	81	24+	2500	2	5	Y/5	Y	N	Y	Y	Y/1-7	Y/40	Y/1	Y/1	Y	Y	Y	0			564	N	Y/S						
ANNETTE ISLAND	60	50	30	100	2	2	N	Y/1	N	N	N	Y/7	Y	N	N	N	Y	N	7	50%		8	N	Y/S						
BERING STRAIT	136	75	24+	80	2	4	Y/75%	Y/15	N	Y/6.5	Y/5	Y/SL	Y/5	N	N	Y	Y/2-4	N	0			35	N	Y/PER						
BRISTOL BAY	80	65	0	0	2	2	Y	Y	Y	N	N	N	N	N	N	Y/6	Y	N	7	50%		3	N	Y/S						
CHATHAM	75	75	0	0	2	2	Y	Y	N	N	N	N	N	N	N	N	N	N	0			0	N	Y/S						
CHURCH	75	60	20	100	3	10	N	6	UNLIM	UNLIM	0	UNLIM	10	10	0	UNLIM	UNLIM	7			6	N	Y/S/PER							
COPPER RIVER	108	72	0	0	2	2	Y/2	Y	Y	Y/6.5	Y/5+4	Y	Y	Y	Y	N	Y	N	0			20	N	N						
CORDOVA	72	60	24+	100	2	4	Y/4	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	7			0	N	N						
CRAIG	80	70	0	0	2	3	N	Y	N	N	N	N	N	N	N	N	Y	N	7	50%		0	N	N						
DELTA/GREELY	70	60	50	100	2	4	N	N	Y	Y	Y	N	N	N	N	N	Y	N	0			12	N	Y/S/PER						
DILLINGHAM	116	77	24+	100	2	6	N	Y	Y	Y	N	N	N	N	N	N	Y	N	5			2	N	N						
FAIRBANKS	75	63	40	100	3	5	N	Y	Y	Y/14	Y/10	N	Y	Y	Y	0	Y	Y	7	50%		304	Y	Y/PER						
GALENA	136	116	0	0	3	5	N	N	N	N	Y/7	Y/9	Y	Y	Y	N	N	N	3			0	N	Y/S						
HALES	INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----									
HOONAH	INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----									
HYDABURG	75	50	0	0	3	0	N	Y	N	N	N	Y	N	Y/22	N	Y	Y	Y	0			0	N	N						
IBITARD	86	20	24	60	3	6	N	Y	2/NO	Y	16.5	N	N	Y	Y	Y	Y	Y	7	12500		0	N	N						
JAREAU	60	60	24+	100	6	0	N	N	N	Y	Y	Y/60	N	Y/10	Y/5	Y	N	N	7			35	Y	Y/S						
KANE	80	53	24	100	3	6	Y/6	N	N	N	Y	Y/5	Y	Y	Y	N	N	N	0			12	N	Y/PER						
KENAI PENINSULA	92	73	0	0	2	7	Y/7	N	Y/1	Y/14	N	Y	N	Y/3	N	Y	N	N	7			30	N	Y/PER						
KETCHIKAN	60	60	24+	100	2	5	Y/5+	Y/5	N	Y	N	Y/72	N	N	N	Y	N	N	7	50%		57	N	N						
KING COVE	120	80	0	0	2	8	Y/8	N	N	Y/6.5	Y/7	N	N	N	N	Y	N	N	3	500		0	N	N						
KLAMOCK	85	65	0	0	2	0	N	N	N	N	Y	Y/30	N	N	N	N	Y	N	7	50%		0	N	Y/S/PER						
KODIAK	80	65	24+	450	2	10	N	0	Y/3.25	Y	Y	Y/30	N	N	N	Y	Y	Y	7	10500		20	N	N						
KUSKOKUM	INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----									
LAKE & PENINSULA	125	75	60	200	5	0	N	N	Y	N	Y/4	Y/90	Y/10	Y/5	N	Y	N	N	7	13600		10	N	Y/S						
LOWER KUSKOWIM	0	72	24+	100	2	6	N	Y	Y	Y/10	Y/7	Y/94	Y/3	N	N	N	Y	Y	4	1000		20	N	Y/S/PER						
LOWER YUKON	60	60	24+	100	2	0	Y/4	Y/5	Y	Y/6.5	Y/7	Y/35	Y/7	N	N	Y	Y	Y	3	5000		30	Y/30+	Y/S						
MAT-SU	85	62	24	100	3	5	Y/2	Y	Y	Y/16	Y/5-7	Y	Y	Y	Y/3	Y	Y	Y	0	50%		35	Y/35	Y/PER						
NEENAH	80	65	0	0	3	3	N	Y	Y	Y	Y	Y	Y	Y/15	Y/1	Y	N	N	0			10	N	Y/PER/PRO						
NOME	75	65	24	100	2	6	N	0	0	Y	Y	Y	Y	Y	N	Y	N	N	7	33%		27	Y/12	N						
NORTH SLOPE	153	153	24	100	3	0	Y/5	N	N	N	Y/7	N	N	N	N	N	N	N	7	17075		8	N	Y/S/PER						
NORTHWEST ARCTIC	119	70	30	300	3	8	Y/8	Y	Y	Y/16	Y/7+	Y/45	Y/6	N	N	Y	Y/3	N	7			50	N	Y/S/PER						
PELICAN	84	70	24	100	3	0	N	3	N	Y	Y	Y	N	N	N	Y	Y	N	5	50%		5	Y	Y/S						
PETERSBURG	80	55	0	0	3	0	N	Y/UNL	N	Y/15	Y/5	Y/19+	N	Y/19+	N	Y/UNL	N	N	0			16	Y/8	Y/S						
PRIBILOF	100	90	0	0	3	10	Y/10	Y	Y/01	Y	Y	Y	Y	Y	Y	Y	Y	Y	7			15	N	Y/PER						
RAILBELT	85	65	0	60	3	5	N	N	N	N	Y/7-9	Y/84	Y/10	Y	N	Y	N	N	7	50%		10	Y/6	Y/S/PER						
SAND POINT	119	104	0	0	3	0	Y/3	Y	N	N	N	Y	Y	N	N	N	Y	N	0			0	N	N						
SITKA	103	81	24	24	5	5	Y/5+	Y/5	N	Y	Y/5	Y	N	N	N	Y	N	N	0			22	N	Y/S/PER						
SKAGWAY	75	55	0	0	2	4	N	N	Y	N	Y/5	Y	N	N	N	N	Y	N	0			0	N	Y/S						
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----									
SOUTHWEST REGION	112	98	24	200	2	5	N	N	N	N	Y/3-7	N	N	N	N	Y	N	N	5			6	Y	N						
ST MARYS	86	86	0	0	5	5	N	N	Y	Y	Y	Y	Y	Y	Y	N	Y	Y/2	7			2	N	Y/S/PER						
TANANA	86	69	50	50	2	10	N	1.5	2.5	N	Y/10	N	Y/3	N	Y/3	Y	Y	N	0			8	N	Y/S/PER						
UNALASKA	100	100	0	30	3	15	N	Y/4	Y/4	N	/ 5	Y/20	Y/20	Y/10	Y	Y	Y	Y/1	3			3	N	N						
VALDEZ	90	60	24	100	2	5	Y/2	N	Y	Y/10	Y/5	Y	Y	N	N	Y	N	N	0			7	Y	Y/S/PER						
WARRELL	80	60	0	0	3	0	N	N	N	Y	Y	Y	N	N	N	Y	N	N	3			10	Y/10	N						
YAKUTAT	68	58	0	0	3	4	Y/4	N	N	N	N	Y	Y	N	N	Y	N	N	0			5	N	Y/S						
YUKON FLATS	95	80	24	100	4	4	Y/4	0-365	Y	Y/10+	Y/8	Y	Y/2	Y/2Y	N	N	N	N	7			63	N	Y/S/PER						
YUKON KODIYUK	72	72	0	0	3	10	N	Y	Y	N	Y/10	Y	Y/5	Y/3	N	Y	N	N	2			70	N	N						
AVERAGE	91	73			3	6	43															41								

TYPES OF LEAVE:
 A - PROFESSIONAL
 B - ADMINISTRATIVE
 C - MILITARY
 D - EMERGENCY
 E - MATERNITY
 F - PATERNITY
 G - ADOPTIVE
 H - CIVIC
 I - COURT
 J - BAD WEATHER

Statewide: Extra Duty Salaries

DISTRICT	Boys Ath	Girls Ath	Boys Ball	Girls Ball	Boys Track	Girls Track	Boys Swim	Girls Swim	Boys XC	Girls XC	Boys Foot ball	Girls Base ball	Wrestling	Hockey	Gymnastics	Soft ball	Volley ball	Drama	Debate	Cheer leader	Annual	Chaperone		
ADAK	0	0	3500	3500	0	0	0	0	0	0	0	0	3000	0	0	0	0	300	0	1250	0	0		
ALASKA GATEWAY	1000	0	1932	1680	798	0	0	0	966	0	0	0	1665	1170	0	0	1218	0	0	500	0	0		
ALEUTIAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
ANCHORAGE	0	0	3275	3275	2228	2228	3275	3275	1702	1702	3275	0	3275	3275	3275	0	2228	1441	1245	1048	1702	0		
ADMETTE ISLAND	1935	1935	3969	3868	1290	1290	2580	2580	1161	1161	0	0	3095	0	774	0	2580	774	0	903	1806	0		
BEKING STRAIT	0	0	2200	2200	0	0	0	0	550	550	0	0	1100	0	2200	0	1100	0	0	1100	550	0		
BRISTOL BAY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CHATHAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CHURCH	0	0	0	0	0	0	0	0	0	0	0	0	700	0	0	0	700	0	0	0	1200	0		
COPPER RIVER	3878	0	3878	5103	332	0	0	0	2079	0	0	0	6383	4883	0	0	1386	1505	0	1235	2565	0		
CORNOVA	0	0	3731	3731	0	0	2132	0	0	0	0	0	3275	0	1371	0	0	0	0	2133	1066	0		
CRAIG	0	0	2470	2470	988	988	0	0	988	988	0	0	1482	0	0	0	1482	741	0	988	0	0		
DELTA/GREELY	600	0	5440	4930	2125	0	0	0	2210	0	0	0	4590	2465	0	0	6375	0	0	4080	2295	0		
DILLINGHAM	4833	0	3205	3205	0	0	0	0	1457	0	0	0	2622	0	0	0	2622	0	0	1748	0	0		
FAIRBANKS	0	0	2750	2750	1400	0	2750	0	2750	0	3750	0	2750	2750	2750	0	2750	500	1000	500	1000	0		
GALENA	0	0	1900	1900	1100	0	0	0	1300	0	0	0	0	0	0	0	0	0	0	1100	0	0		
HAIRNES	INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----	
HODONAH	INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----	
HYDABURG	2500	0	2500	2000	0	0	0	0	0	0	0	0	0	0	0	0	1000	0	0	1250	1000	1000		
IBITAND	0	0	2125	2125	1330	1330	0	0	1330	1330	0	0	0	0	0	0	1330	1330	0	700	1330	525		
JANEAU	0	0	4495	4495	2290	0	3085	0	0	1388	0	0	6016	0	2506	0	3173	1602	401	1803	2404	0		
KAKE	0	0	3048	2935	903	0	0	0	903	0	0	0	0	0	0	0	903	0	0	903	505	0		
KEMAI PENINSULA	3100	0	3440	3440	2548	2548	3440	3440	2548	2548	3440	0	3440	3440	2548	0	3440	1061	0	1061	1061	0		
KETCHIKAN	0	0	3898	3898	2079	0	2599	0	1559	0	0	0	2599	0	1689	0	2599	2340	0	1299	780	0		
KING COVE	0	0	3480	4030	0	0	0	0	0	0	0	0	0	0	0	0	2015	0	0	700	0	0		
KLANICK	0	0	2500	2500	0	0	0	0	1215	0	0	0	1458	0	0	0	1458	729	0	0	0	0		
KODIAK	3575	0	3634	3634	1839	1735	0	1452	1584	0	0	0	2652	0	0	0	1554	1554	0	946	1496	0		
KUSPUK	INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----	
LAKE & PENINSULA	0	0	1650	1650	1100	1100	0	0	1100	1100	0	0	1650	0	0	0	1650	0	0	0	0	0		
LOWER KUSKOWITH	1500	1500	2000	2000	0	0	0	0	1000	1000	0	0	1500	0	0	0	1000	0	0	1000	860	0		
LOWER YUKON	0	0	1200	1200	600	600	0	0	600	600	0	0	0	0	0	0	0	1200	0	0	600	600		
MAT-SU	5145	0	3430	3430	2580	2580	3430	0	1640	1640	3430	0	3430	3430	1130	0	3430	3430	0	1640	1640	0		
MEMPHIS	2500	0	2652	2652	796	0	0	0	796	0	0	0	2122	0	0	0	1326	0	0	1326	1326	0		
MOPE	0	0	2295	2295	0	0	0	0	605	605	0	0	1831	0	0	0	1831	0	0	834	0	0		
NORTH GLOPE	8000	0	3969	4350	0	0	0	0	1985	0	0	0	3969	0	0	0	3308	1985	0	1323	1985	0		
NORTHWEST ARCTIC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
PELICAN	0	0	0	0	0	0	0	0	0	0	0	0	1200	0	0	0	600	1050	0	0	600	0		
PETERSBURG	0	0	3488	3500	1500	0	1500	0	1250	0	0	0	3500	0	0	0	3500	0	0	1250	0	0		
PRIBILOF	0	0	2912	2912	1747	1747	0	0	1747	1747	0	0	1747	0	0	0	1456	0	0	1456	1165	0		
RAILBELT	0	0	4140	2136	0	884	0	0	757	0	0	0	757	0	0	0	884	0	0	650	500	0		
SAND POINT	0	0	2995	3248	0	0	0	0	609	609	0	0	1250	0	0	0	1218	0	0	615	0	0		
SITKA	0	0	4350	4778	1280	0	2140	0	2102	0	0	0	3822	0	0	0	3631	457	1911	502	0	0		
SKAGWAY	0	2450	2450	0	1250	0	0	0	1050	0	0	0	2050	0	0	0	1250	0	0	1050	800	0		
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----	
SOUTHWEST REGION	0	0	2827	2827	0	0	0	0	1415	0	0	0	2827	0	0	0	0	0	0	0	0	0		
ST MARYS	0	0	580	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0		
TANANA	0	0	2000	2000	375	375	0	0	375	375	0	0	0	0	0	0	0	0	0	0	500	0		
UNALASKA	2200	0	4100	4100	0	0	1150	0	0	0	0	0	2850	0	0	0	2850	600	0	550	1500	0		
VALDEZ	0	0	3691	3691	3407	0	3691	0	0	0	0	0	3407	0	0	0	3407	767	767	2413	3691	0		
WASABELL	0	0	3599	3599	0	0	0	0	1559	1559	0	0	2399	0	0	0	2399	1079	0	1919	0	0		
WAKUTAT	0	0	2268	2358	2232	0	0	0	0	0	0	0	0	0	0	0	0	898	0	1331	1996	0		
YUKON FLATS	0	0	5000	5000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
YUKON KOTUYUK	0	0	1600	1600	0	0	0	0	500	0	0	0	0	0	0	0	0	0	0	0	0	0		
AVERAGE	3328	1923	3041	3099	1547	1464	2564	3095	1317	1193	3500	0	2658	3067	2080	0	2110	1233	1061	1233	1328	708		

Statewide: Enrollment, Staffing, Workyear

DISTRICT	K ENROLL	1-6 ENROLL	7-12 ENROLL	TOTAL ENROLL	K TEACHERS	1-6 TEACHERS	7-12 TEACHERS	TOTAL CLASSROOM TEACHERS	TOTAL OTHER INSTRUCTIONAL PERSONNEL	TOTAL INSTRUCTIONAL AIDES	TOTAL FTE CERTIFICATED STAFF	TOTAL FTE AIDES	STUDENT CONTACT DAYS	ADDITIONAL WORK DAYS	TOTAL SCHOOL DAYS	TEACHERS PER INSTRUCTIONAL AIDE	STUDENTS PER CLASSROOM TEACHER
ADAK	61	328	285	594	3.00	22.00	20.00	45.00	4.00	8.00	49.00	1.50	171	17	188 N	5.62	13.20
ALAGA GATEWAY	30	245	214	489	0.00	0.00	0.00	0.00	0.00	0.00	48.50	7.50	180	2	188 N	0.00	9.97
ALEUTIAN	9	57	32	98	5.00	4.00	7.00	16.00	0.00	2.00	16.00	1.50	180	4	193 N	8.00	6.12
ANCHORAGE	3979	19318	17816	41033	69.00	1152.00	1043.00	2264.00	160.00	257.00	2313.00	227.00	180	2	188 N	8.00	18.48
ANNETTE ISLAND	37	178	169	384	2.00	9.00	18.00	29.00	8.00	5.00	37.00	4.20	174	7	188 N	5.00	13.24
BEARING STRAIT	111	592	469	1172	18.00	54.00	63.00	129.00	10.00	81.00	137.00	63.00	180	7	192 N	1.99	9.68
BRISTOL BAY	17	114	109	240	5.00	8.00	11.00	24.00	6.50	4.50	23.00	4.50	180	2	188 N	5.33	10.00
CHATHAM	40	160	119	319	0.75	15.00	12.75	28.50	2.00	12.55	30.00	9.50	180	3	183 N	2.27	11.19
CHUGACH	9	63	53	125	0.00	6.00	5.00	11.00	1.00	3.00	14.00	2.00	175	3	189 N	3.66	11.36
COPPER RIVER	47	238	281	566	2.00	18.00	16.00	36.00	12.00	18.00	48.00	11.50	180	0	182 N	2.00	15.72
CORDOVA	39	169	172	374	1.00	9.00	15.00	25.00	8.00	6.00	33.00	4.00	180	3	188 N	4.16	14.96
CRAIG	14	71	69	154	1.00	5.00	8.00	14.25	3.25	1.00	18.50	1.00	180	5	185 N	14.25	10.80
DELTA/GRUELY	93	477	388	958	4.00	26.00	30.00	60.00	5.00	18.00	63.00	18.00	180	2	188 N	3.33	15.96
DILLINGHAM	31	221	170	422	2.00	9.00	25.00	36.00	9.50	6.50	46.30	6.50	175	5	189 Y	5.66	11.46
FAIRBANKS	1216	6506	5705	13427	25.00	264.00	362.00	651.00	46.00	98.00	877.00	90.00	179	4	184 Y	8.68	15.77
GALENA	14	74	60	148	1.00	12.00	14.00	29.00	9.00	2.00	21.50	2.00	180	3	188 N	14.50	5.10
HAINES	INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				
KODIAK	INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				
HYDABURG	8	53	48	109	0.50	3.50	7.00	11.00	2.00	1.17	11.00	3.17	174	6	187 N	9.40	9.90
IDITAROD	37	210	135	382	3.69	18.63	14.18	36.50	0.00	0.00	36.50	14.75	178	3	180	0.00	10.46
JUNEAU	162	2124	2008	4429	0.00	0.00	0.00	219.00	83.00	16.00	285.10	14.00	180	0	180 Y	13.68	20.22
KAKE	16	90	99	205	1.00	5.00	9.00	15.00	9.00	7.00	24.00	7.00	180	4	189 N	2.14	13.66
KENAI PENINSULA	635	3803	3565	8023	0.00	198.80	294.76	493.56	27.50	73.00	544.10	73.00	180	3	188 N	6.76	16.25
KETCHIKAN	102	1061	1228	2391	6.00	65.00	73.00	144.00	24.50	19.90	168.50	19.90	180	1	187 N	7.23	16.60
KING COVE	11	47	48	106	1.00	5.00	8.00	14.00	0.00	2.00	14.00	2.00	180	4	190 N	7.00	7.57
KLANCK	12	65	79	156	1.00	4.00	13.00	18.00	0.00	3.00	18.00	2.50	180	10	190 N	6.00	8.66
KODIAK	196	1027	951	2174	4.00	74.00	70.00	148.00	19.00	54.00	199.07	39.50	180	3	188 Y	2.74	14.68
KUSKOKUM	INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				
LAKE & PENINSULA	42	239	84	365	6.00	23.00	14.50	44.50	3.00	47.50	44.50	15.75	180	4	189 N	0.93	8.20
LOWER KUSKOKUM	329	990	1152	2471	0.00	0.00	0.00	224.00	45.00	289.00	213.00	229.00	180	5	190 N	0.97	11.03
LOWER YUKON	112	741	583	1324	5.00	62.00	53.00	120.00	0.00	56.00	120.00	56.00	180	3	188 N	2.14	11.03
MAT-SU	805	4235	3319	8016	0.00	0.00	0.00	522.80	22.00	85.00	522.80	85.00	177	6	183 N	6.15	15.33
NEENAH	13	101	84	198	1.00	6.00	8.00	16.00	4.00	3.00	19.66	3.00	180	3	188 Y	5.33	12.37
NOME	64	374	328	765	3.00	23.20	28.80	55.00	4.00	5.00	39.00	5.00	180	8	188 N	11.00	13.92
NORTH SLOPE	115	490	460	1065	9.00	39.00	57.00	125.00	25.00	65.00	150.00	65.00	180	10	190 N	1.92	8.52
NORTHWEST ARCTIC	142	729	626	1497	11.00	66.00	71.00	148.00	36.00	63.00	148.00	43.73	180	2	189 Y	2.34	10.11
PELICAN	7	32	17	56	1.00	3.00	3.00	7.00	0.00	0.00	7.00	0.50	181	7	185 Y	0.00	8.00
PETERSBURG	58	303	267	628	2.00	14.00	18.00	48.00	11.00	11.00	43.50	4.00	175	5	180 N	4.36	13.08
PRIDLOF	18	82	58	158	1.20	6.80	6.00	14.00	2.00	8.50	16.00	8.50	180	3	188 N	1.64	11.28
RAILBELT	36	126	153	315	3.00	13.00	16.00	32.00	4.00	7.00	33.00	5.00	180	2	188 Y	4.57	9.84
SAND POINT	9	57	45	111	1.00	3.00	7.00	11.00	1.00	2.00	11.00	2.00	177	6	188 N	5.50	10.09
SITKA	157	762	730	1649	3.50	47.50	45.50	96.50	12.50	24.00	109.00	24.00	180	6	186 N	4.02	17.08
SKAGWAY	14	51	63	130	1.00	3.00	7.50	11.50	2.00	0.50	13.00	1.00	175	0	187 N	23.00	11.30
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				
SOUTHWEST REGION	44	217	229	490	5.00	22.00	34.00	61.00	3.00	12.00	64.00	12.00	180	4	189 Y	5.08	8.03
ST MARYS	12	75	34	121	0.50	7.00	4.00	11.50	0.00	0.00	15.00	2.50	180	3	188 Y	0.00	10.52
TANANA	11	35	28	74	1.00	5.00	5.00	11.00	0.00	1.00	11.00	1.00	180	5	190 N	11.00	6.72
UNALASKA	12	58	71	141	1.00	6.00	10.00	17.00	0.00	0.50	17.00	1.00	178	0	187 N	34.00	8.29
VALDEZ	56	327	415	798	2.50	18.00	38.00	58.50	10.00	20.60	68.50	20.00	175	0	181 N	2.92	13.64
WASILL	33	250	210	493	1.00	11.00	25.00	37.00	2.00	11.00	39.00	10.00	180	2	188 N	3.36	13.32
WAGUTAT	14	69	80	176	1.00	6.50	9.75	17.25	2.00	2.75	17.25	5.00	180	5	190 N	6.27	10.20
YUKON FLATS	38	200	140	378	0.00	0.00	0.00	50.00	0.00	0.00	50.00	15.00	180	0	188 N	0.00	7.56
YUKON KODIYUK	52	360	155	567	0.00	22.00	27.00	53.00	4.00	34.00	57.00	17.00	180	5	190 N	1.55	10.69
AVERAGE	187	983	887	2065									179	5	187	6.60	11.58

Northwest Region

Interior Region

Southeast Region

Regions and Districts

SOUTHEAST REGION

1. ANNETTE ISLAND
2. CHATHAM
3. CORDOVA
4. CRAIG
5. HAINES
6. HOONAH
7. HYDABURG
8. JUNEAU
9. KAKE

10. KETCHIKAN
11. KLANCK
12. PELICAN
13. PETERSBURG
14. SITKA
15. SKAGWAY
16. SOUTHEAST ISLAND
17. WRANGELL
18. YAKUTAT

SOUTHCENTRAL REGION

1. ANCHORAGE
2. CHUGACH

5. VALDEZ

3. KENAI PENINSULA
4. MATANUSKA-SUSITNA

INTERIOR REGION

1. ALASKA GATEWAY
2. COPPER RIVER
3. DELTA-GREELEY
4. FAIRBANKS
5. GALENA

11. YUKON-KOYUKUK

6. IDITAROD
7. NENANA
8. RAILBELT
9. TANANA
10. YUKON FLATS

SOUTHWEST REGION

1. ADAK
2. ALEUTIAN
3. BRISTOL BAY
4. DILLINGHAM
5. KING COVE
6. KODIAK ISLAND
7. KUSPUK

15. UNALASKA

8. LAKE & PENINSULA
9. LOWER KUSKOWIM
10. LOWER YUKON
11. PRIBILOF ISLAND
12. SAND POINT
13. SOUTHWEST
14. ST. MARYS

NORTHWEST REGION

1. BERING STRAIT
2. NOME CITY

3. NORTH SLOPE
4. NORTHWEST ARCTIC

Southwest Region

Southcentral Region

1. ADAK

2. ALEUTIAN

15. UNALASKA



Salaries

DISTRICT	BASE SALARY	BEGINNING MONTHS SALARY	TOP SALARY	RANGE OF INDEX	NUMBER OF STEPS	MAX SCHEDULE ED LEVEL	LONGEVITY INCREMENTS PAID?	AVERAGE TEACHER SALARY	AV SAL WITH TEACHER RETIREMENT	AV SAL WITH ALL BENEFITS	% OF TOTAL SAL FOR BENEFITS	% OF TEACHERS AT MAX OF STEP
ADNETTE ISLAND	25795	29399	44899	1.75	11	NA+35	N	33293	36282	38593	14.42	21.68
CHATHAM	24100	29350	39400	1.63	11	NA+35	N	31295	34042	36302	16.00	34.00
CORDOVA	25481	30067	44391	1.75	12	NA+15	N	40396	44023	46637	15.45	51.00
CRAIG	24700	28405	43225	1.75	12	NA+20	N	31715	34563	37921	19.57	8.50
HALES	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----											
HOONAH	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----											
HYDABURG	25000	27500	43750	1.75	12	NA+18	N	30192	32903	35324	17.00	8.00
JUNEAU	27036	31093	50025	1.85	15	NA+18	Y	44477	48471	54662	22.90	28.00
KAKE	24835	28560	42460	1.71	13	NA+35	N	31654	34496	37082	17.15	20.00
KETCHIKAN	25988	29495	45861	1.76	12	NA+35	N	33263	42788	45152	15.00	49.00
KLADICK	24300	27726	42574	1.75	12	NA+15	N	30472	33208	35530	16.60	0.00
PELICAN	24931	28044	43246	1.74	12	NA+30	N	35437	38619	41815	18.00	27.00
PETERSBURG	25008	28009	44014	1.76	14	NA+32	N	36753	40053	41898	14.00	41.00
SITKA	25946	29837	48517	1.87	12	NA+32	N	41866	45625	47727	14.00	63.00
SKAGWAY	25854	28956	43435	1.68	12	NA+35	N	32909	35864	39161	19.00	2.00
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----											
WARRELL	23998	27598	43596	1.90	13	NA+72	N	38449	41901	44062	14.60	50.00
YAKUTAT	24000	28800	46176	1.92	12	NA+30	N	34087	37148	39847	16.90	32.00
AVERAGE	23631	28603	44518	1.77				35484		41414		

Salary Schedule Distribution

DISTRICT	% UNDER 24499	% 24500-29499	% 29500-34499	% 34500-39499	% 39500-44499	% 44500-49499	% 49500-54499	% 54500-59499	% OVER 59500	TOTAL FTE TEACHERS
ADNETTE ISLAND	0.00	23.68	23.68	39.47	13.15	0.00	0.00	0.00	0.00	38
CHATHAM	3.22	19.35	58.06	19.35	0.00	0.00	0.00	0.00	0.00	31
CORDOVA	0.00	5.35	19.44	24.99	22.22	19.44	0.00	5.35	2.77	36
CRAIG	0.00	44.44	16.66	27.77	11.11	0.00	0.00	0.00	0.00	18
HALES	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----									
HOONAH	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----									
HYDABURG	0.00	61.53	15.38	7.69	15.38	0.00	0.00	0.00	0.00	13
JUNEAU	0.00	2.06	7.84	11.13	27.72	29.57	21.65	0.00	0.00	276
KAKE	0.00	41.66	20.83	29.16	8.33	0.00	0.00	0.00	0.00	24
KETCHIKAN	0.00	11.01	18.07	9.60	33.61	27.68	0.00	0.00	0.00	177
KLADICK	5.55	22.22	35.55	11.11	5.55	0.00	0.00	0.00	0.00	18
PELICAN	0.00	12.04	24.09	51.80	12.04	0.00	0.00	0.00	0.00	8
PETERSBURG	0.00	13.33	19.99	44.44	22.22	0.00	0.00	0.00	0.00	45
SITKA	0.00	1.83	7.33	28.44	23.39	38.99	0.00	0.00	0.00	109
SKAGWAY	0.00	14.28	49.99	21.42	14.28	0.00	0.00	0.00	0.00	14
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----									
WARRELL	0.00	10.25	12.82	20.51	35.89	20.51	0.00	0.00	0.00	39
YAKUTAT	15.78	26.31	10.52	26.31	15.78	5.26	0.00	0.00	0.00	19
AVERAGE	1.64	20.64	24.02	24.88	17.38	9.43	1.44	0.37	0.18	58

Insurance Benefits

DISTRICT	TOTAL \$ HOSP/NEB FOR SINGLE	TOTAL \$ HOSP/NEB FOR FAMILY	DIST CONTRIB HOSP/NEB FOR SINGLE	DIST CONTRIB HOSP/NEB FOR FAMILY	AMOUNT OF LIFE INS COVERAGE PER TEACHER	DISABILITY INS \$ PER TEACHER	PROF LIABILITY INS \$ PER TEACHER	AVERAGE TRAVEL INS \$ PER TEACHER	AVERAGE COST OF NEB, WK COMP AND ALL OTHER INSURANCE PER TEACHER
ADAMETTE ISLAND	937.92	2842.08	937.00	2842.08	2000.00	0.00	42.00	0.00	2760.46
CHATHAM	987.24	2991.60	987.24	2991.60	2000.00	0.00	0.00	0.00	2816.39
CORDOVA	937.00	2842.08	937.92	2842.08	40000.00	0.00	0.00	24.70	2613.27
CRAIG	987.24	2991.60	987.00	2991.60	2000.00	0.00	0.00	0.00	2106.67
HAINEZ	INFORMATION NOT PROVIDED-----				INFORMATION NOT PROVIDED-----				
HOONAH	INFORMATION NOT PROVIDED-----				INFORMATION NOT PROVIDED-----				
HYDABURG	1002.04	3012.60	1002.04	3012.00	5000.00	0.00	0.00	0.00	4474.09
JUNEAU	978.04	3038.44	978.00	3038.44	100000.00	0.00	0.00	15.00	5717.29
KAKE	0.00	2871.32	0.00	2871.32	5000.00	0.00	0.00	0.00	32361.83
KETCHIKAN	943.00	2706.00	943.00	2706.00	8000.00	0.00	0.00	0.00	2373.08
KLADICK	938.00	2842.00	938.00	2842.00	2000.00	0.00	0.00	0.00	2508.90
PELICAN	1008.00	3013.00	1008.00	3013.00	2000.00	0.00	0.00	0.00	3662.57
PETERSBURG	1038.86	3145.38	934.97	2831.29	2000.00	0.00	0.00	0.00	2109.77
SITKA	987.24	2991.60	987.24	2991.60	25000.00	0.00	0.00	0.00	2509.82
SWADWAY	987.00	2992.00	987.00	2992.00	2000.00	0.00	0.00	0.00	6622.76
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED-----				INFORMATION NOT PROVIDED-----				
WAINWELL	861.48	2583.96	861.48	2583.96	2000.00	0.00	0.00	0.00	2150.75
YAKUTAT	987.24	2991.60	987.00	2991.60	2500.00	0.00	0.00	0.00	2638.65
AVERAGE	970.14	2871.68							5142.05

Misc. Fringe Benefits

DISTRICT	NON-BUSINESS TRAVEL \$ TRAVEL ALLOWED	SEVERANCE PAY	EARLY RETIREMENT?	TAX SHELTERED ANNUITY?	DISTRICT CONTRIBUTION PER TEACHER	TUITION REIMBURSEMENT PER CREDIT HOUR	TOTAL TUITION \$ PER TEACHER	HOUSING ALLOWANCE AMOUNT	DISTRICT HOUSING AVAILABLE?	TOTAL NET REVENUE FROM DISTRICT HOUSING
ADAMETTE ISLAND	N	0	N	N	Y	0	0	0		0.00
CHATHAM	Y	0	N	N	Y	0	0	0	Y	267.00
CORDOVA	N	0	N	N	Y	0	0	0	N	0.00
CRAIG	N	0	N	N	Y	0	0	0	Y	-750.00
HAINEZ	INFORMATION NOT PROVIDED-----				INFORMATION NOT PROVIDED-----			INFORMATION NOT PROVIDED-----		
HOONAH	INFORMATION NOT PROVIDED-----				INFORMATION NOT PROVIDED-----			INFORMATION NOT PROVIDED-----		
HYDABURG	N	0	N	N	N	0	0	0	Y	13517.00
JUNEAU	N	0	N	Y	Y	0	0	0	N	0.00
KAKE	N	0	N	N	Y	0	0	0	N	0.00
KETCHIKAN	N	0	N	N	N	0	50	300	N	0.00
KLADICK	N	0	N	N	Y	0	0	0	Y	32516.00
PELICAN	N	0	N	N	N	0	0	0	N	0.00
PETERSBURG	N	0	N	N	N	0	0	0		0.00
SITKA	N	0	N	N	N	0	0	0	N	0.00
SWADWAY	N	0	N	N	Y	0	0	0	N	0.00
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED-----				INFORMATION NOT PROVIDED-----			INFORMATION NOT PROVIDED-----		
WAINWELL	N	0	N	Y	Y	0	0	0	N	0.00
YAKUTAT	N	0	N	N	Y	0	0	0	N	0.00
AVERAGE	7 %		13%						31%	

TYPES OF LEAVE:

- A - PROFESSIONAL**
- B - ADMINISTRATIVE**
- C - MILITARY**
- D - EMERGENCY**
- E - MATERNITY**
- F - PATERNITY**
- G - ADOPTIVE**
- H - CIVIC**
- I - COURT**
- J - BAD WEATHER**

[illegible]

DISTRICT	Boys Ath	Girls Ath	Boys Ball	Girls Ball	Boys Track	Girls Track	Boys Swim	Girls Swim	Boys XC	Girls XC	Boys Foot ball	Girls Base ball	Wrestling	Hockey	Gymnastics	Soft ball	Volley ball	Drama	Debate	Cheer leader	Annual	Chaperone	
ANNETTE ISLAND	1935	1935	3969	3868	1290	1290	2580	2580	1161	1161	0	0	3095	0	774	0	2580	774	0	903	1806	0	
CHATHAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CORDOVA	0	0	3731	3731	0	0	2132	0	0	0	0	0	3275	0	1371	0	0	0	0	2133	1066	0	
CRAIG	0	0	2470	2470	988	988	0	0	988	988	0	0	1482	0	0	0	1482	741	0	988	0	0	
HAINES	INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----					INFORMATION NOT PROVIDED-----						
HODDGE	INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----					INFORMATION NOT PROVIDED-----						
HYDABURG	2500	0	2500	2000	0	0	0	0	0	0	0	0	0	0	0	0	1000	0	0	1250	1000	1000	
JUNEAU	0	0	4495	4495	2290	0	3085	0	0	1388	0	0	6016	0	2506	0	3173	1602	401	1803	2404	0	
KAKE	0	0	3048	2935	903	0	0	0	903	0	0	0	0	0	0	0	903	0	0	903	505	0	
KETCHIKAN	0	0	3898	3898	2079	0	2399	0	1399	0	0	0	2599	0	1689	0	2399	2340	0	1299	780	0	
KLADOCK	0	0	2500	2500	0	0	0	0	1215	0	0	0	1456	0	0	0	1456	729	0	0	0	0	
PELICAN	0	0	0	0	0	0	0	0	0	0	0	0	1201	0	0	0	600	1050	0	0	600	0	
PETERSBURG	0	0	3488	3500	1500	0	1500	0	1250	0	0	0	3500	0	0	0	3500	0	0	1250	0	0	
SITKA	0	0	4350	4778	1280	0	2140	0	2102	0	0	0	3822	0	0	0	3631	457	1911	502	0	0	
SKAGWAY	0	2450	2450	0	1250	0	0	0	1030	0	0	0	2050	0	0	0	1250	0	0	1050	800	0	
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED-----											INFORMATION NOT PROVIDED-----					INFORMATION NOT PROVIDED-----						
WARRELL	0	0	3799	3799	0	0	0	0	1539	1539	0	0	2399	0	0	0	2399	1079	0	1919	0	0	
WYKATAT	0	0	2298	2354	2232	0	0	0	0	0	0	0	0	0	0	0	0	898	0	1331	1936	0	
AVERAGE	2217	2192	3300	3344	1535	1139	2339	2580	1310	1274			2809		1585		2048	1074	1156	1298	1217	1000	

Enrollment, Staffing, Workyear

DISTRICT	K ENROLL	1-6 ENROLL	7-12 ENROLL	TOTAL ENROLL	K TEACHERS	1-6 TEACHERS	7-12 TEACHERS	TOTAL CLASSROOM TEACHERS	TOTAL OTHER PERSONNEL	TOTAL INSTRUCTIONAL AIDES	TOTAL FTE CERTIFICATED STAFF	TOTAL FTE AIDES	STUDENT CONTACT DAYS	ADDITIONAL WORK DAYS	TOTAL CONTRACT DAYS	STUDENT TEACHERS PER AIDE	STUDENT PER CLASSROOM TEACHER
BOHETTE ISLAND	37	178	169	384	2.00	9.00	18.00	29.00	8.00	5.00	37.00	4.20	174	7	188 H	5.00	13.24
CHATHAM	40	160	119	319	0.75	15.00	12.75	28.50	2.00	12.35	30.00	9.50	180	3	183 H	2.27	11.19
CORNOVA	39	169	172	374	1.00	9.00	15.00	25.00	8.00	6.00	33.00	4.00	180	3	188 H	4.16	14.96
CRAIG	14	71	69	154	1.00	5.00	8.00	14.25	3.25	1.00	18.50	1.00	180	5	185 H	14.25	10.80
HALES	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----																
HOUMA	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----																
HYDABURG	8	53	48	109	0.50	3.50	7.00	11.00	2.00	1.17	11.00	3.17	174	6	187 H	5.40	9.90
JUNEAU	162	2124	2008	4429	0.00	0.00	0.00	219.00	83.00	16.00	285.10	14.00	180	0	180 Y	13.68	20.22
MAVE	16	90	99	205	1.00	5.00	9.00	15.00	9.00	7.00	24.00	7.00	180	4	189 H	2.14	13.66
NETCHAM	102	1061	1228	2391	6.00	65.00	73.00	144.00	24.50	19.90	168.50	19.90	180	1	187 H	7.23	16.60
OLANDICK	12	65	79	156	1.00	4.00	13.00	18.00	0.00	3.00	18.00	2.50	180	10	190 H	6.00	8.66
PELICAN	7	32	17	56	1.00	3.00	3.00	7.00	0.00	0.00	7.00	0.50	181	7	185 Y	0.00	8.00
PETERSBURG	58	303	267	628	2.00	14.00	18.00	48.00	11.00	11.00	43.50	4.00	175	5	180 H	4.36	13.08
SITHA	157	762	730	1649	3.50	47.50	45.50	96.50	12.50	24.00	109.00	24.00	180	6	186 H	4.02	17.08
SWADLOW	14	51	63	130	1.00	3.00	7.50	11.50	2.00	0.50	13.00	1.00	175	0	187 H	23.00	11.30
SOUTHEAST ISLAND	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----																
WINDMILL	33	250	210	493	1.00	11.00	25.00	37.00	2.00	11.00	39.00	10.00	180	2	188 H	3.36	13.32
YAGUTAT	14	69	80	176	1.00	6.50	9.75	17.25	2.00	2.75	17.25	5.00	180	5	190 H	6.27	10.20
AVERAGE	48	362	357	777									179	5	186	7.57	12.81

Salaries

DISTRICT	BASE SALARY	BEGINNING MASTERS SALARY	TOP SP.ARY SALARY	RANGE OF INDEX	NUMBER OF STEPS	MAX ED LEVEL	SCHEDULE INCREMENTS PAID?	LONGEVITY AVERAGE TEACHER SALARY	AV SAL WITH TEACHER RETIREMENT	AV SAL WITH ALL BENEFITS	% OF TOTAL SAL FOR BENEFITS	% OF TEACHERS AT MAX OF STEP
ANCHORAGE	25075	28386	50647	2.02	13	DOCT.	Y	39437	42978	47284	19.90	11.90
CHUGACH	24000	27200	43100	1.80	13	MA+36	N	33046	36013	38663	17.00	7.00
KENAI PENINSULA	23504	28442	47500	1.86	15	MA+72	Y	37760	41150	44081	16.74	37.00
MAT-SU	25113	28880	48715	1.90	13	DOCT.	N	36725	40022	36725	16.00	36.20
VALDEZ	28393	31232	49688	1.75	11	MA+36	Y	43266	47151	50188	16.00	13.00
AVERAGE	25617	28864	47930	1.87				38047		43388		

Salary Schedule Distribution

DISTRICT	\$ UNDER 24499	\$ 24500- 29499	\$ 29500- 34499	\$ 34500- 39499	\$ 39500- 44499	\$ 44500- 49499	\$ 49500- 54499	\$ 54500- 59499	\$ OVER 59500	TOTAL FTE TEACHERS
ANCHORAGE	0.00	13.08	12.01	22.13	23.90	14.65	14.19	0.00	0.00	2430
CHUGACH	16.66	33.33	41.66	8.33	0.00	0.00	0.00	0.00	0.00	12
KENAI PENINSULA	0.00	7.65	20.64	29.71	27.40	14.59	0.00	0.00	0.00	562
MAT-SU	0.00	15.27	20.71	33.85	20.71	10.25	0.00	0.00	0.00	478
VALDEZ	0.00	5.83	8.75	17.51	29.19	21.16	8.75	7.29	1.45	68
AVERAGE	3.33	15.03	20.75	28.75	20.24	12.13	4.59	1.46	0.29	710

Insurance Benefits

DISTRICT	TOTAL \$ HOSP/MED FOR SINGLE	TOTAL \$ HOSP/MED FOR FAMILY	DIST CONTRIB HOSP/MED FOR SINGLE	DIST CONTRIB HOSP/MED FOR FAMILY	AMOUNT OF LIFE INS COVERGE PER TEACHER	DISABILITY INS \$ PER TEACHER	PROF LIABILITY INS \$ PER TEACHER	AVERAGE TRAVEL INS \$ PER TEACHER	AVERAGE COST OF MED, WK COMP AND ALL OTHER INSURANCE PER TEACHER
ANCHORAGE	2262.00	2262.00	2262.00	2262.00	100000.00	0.00	52.88	0.00	2776.95
CHUGACH	987.24	2991.60	987.24	2991.60	50000.00	0.00	0.00	16.66	2409.63
KENAI PENINSULA	0.00	2063.00	0.00	2063.00	50000.00	0.00	0.00	18.00	5969.33
MAT-SU	3301.00	3301.00	3301.00	3301.00	30000.00	0.00	0.00	0.00	5588.21
VALDEZ	2069.00	2069.00	2069.00	2069.00	50000.00	0.00	0.00	0.00	2413.10
AVERAGE	2154.81	2537.32							3831.84

Misc. Fringe Benefits

DISTRICT	NON-BUSINESS TRAVEL \$ TRAVEL ALLOWED	SEVERANCE PAY	EARLY RETIREMENT?	TAX SHELTERED ANNUITY?	DISTRICT CONTRIBUTION PER TEACHER	TUITION REIMBURSEMENT PER CREDIT HOUR	TOTAL TUITION \$ PER TEACHER	HOUSING ALLOWANCE AMOUNT	DISTRICT HOUSING AVAILABLE?	TOTAL NET REVENUE FROM DISTRICT HOUSING
ANCHORAGE	N	0	N	Y	Y	0	0	0	N	0.00
CHUGACH	N	0	N	N	Y	0	0	300/400	Y	10000.00
KENAI PENINSULA	N	0	N	N	N	0	60	360		0.00
MAT-SU	N	0	N	N	Y	0	0	0	N	0.00
VALDEZ		0	N	N	Y	0	0	0		0.00
AVERAGE				20%					33%	

Leave Benefits

DISTRICT	SLD PAY CENT	SLD PAY NON-CENT	SL. BANK DAYS PER TEACHER	MAX DAYS CUM IN SL. BANK	PERS LV DAYS PER TEACHER	MAX PERS LV CUM PER TEACHER	PERS LV CUMED INT? (0 DAYS)	A	B	C	D	E	F	G	H	I	J	YEARS SERVED BEFORE SABBAT	SABBAT SALARY OR FLAT AMOUNT	% OF OR AMOUNT	TOTAL ASSOC DAYS AVAIL	ASSOC PAYS SABBAT? (AFTER 0 OF DAYS)	ANY PRE-CREDITED LEAVE?
ANCHORAGE	101	81	24+	2300	2	5	Y/3	Y	N	Y	Y/1-7	Y/40	Y/1	Y/1	Y	Y	Y	0			364	N	Y/3
CHURCH	75	60	20	100	3	10	N	6	UNLIM	UNLIM	0	UNLIM	10	10	0	UNLIM	UNLIM	7			6	N	Y/3/PER
KENAI PENINSULA	92	73	0	0	2	7	Y/7	N	Y/1	Y/14	N	Y	N	Y/3	N	Y	N	7			30	N	Y/PER
WAT-SU	85	62	24	100	3	5	Y/2	Y	Y	Y/16	Y/5-7	Y	Y	Y/3	Y	Y	Y	0	50%		35	Y/35	Y/PER
VALDEZ	90	60	24	100	2	5	Y/2	N	Y	Y/10	Y/5	Y	Y	N	N	Y	N	0			7	Y	Y/3/PER
AVERAGE	89	67			2	6															128		

TYPES OF LEAVE:

- A - PROFESSIONAL
- B - ADMINISTRATIVE
- C - MILITARY
- D - EMERGENCY
- E - MATERNITY
- F - PATERNITY
- G - ADOPTIVE
- H - CIVIC
- I - COURT
- J - BAD WEATHER

Extra Duty Salaries

DISTRICT	Boys Ath Dir	Girls Ath Dir	Boys DBall	Girls DBall	Boys Track	Girls Track	Boys Swim	Girls Swim	Boys XC	Girls XC	Boys Foot ball	Base ball	Wrestling	Hockey	Gymnastics	Soft ball	Volley ball	Drama	Debate	Cheer leader	Annual	Chaperone
ANCHORAGE	0	0	3275	3275	2228	2228	3275	3275	1702	1702	3275	0	3275	3275	3275	0	2228	1441	1245	1048	1702	0
CHURCH	0	0	0	0	0	0	0	0	0	0	0	0	700	0	0	0	700	0	0	0	1200	0
KENAI PENINSULA	3100	0	3440	3440	2548	2548	3440	3440	2548	2548	3440	0	3440	3440	2548	0	3440	1061	0	1061	1061	0
WAT-SU	5145	0	3430	3430	2580	2580	3430	0	1640	1640	3430	0	3430	3430	1130	0	3430	3430	0	1640	1640	0
VALDEZ	0	0	3691	3691	3407	0	3691	0	0	0	0	0	3407	0	0	0	3407	767	767	2413	3691	0
AVERAGE	4122		3459	3459	2691	2452	3459	3358	1963	1963	3382		2850	3382	2318	0	2641	1675	1006	1540	1859	

Enrollment, Staffing, Workyear

DISTRICT	K ENROLL	1-6 ENROLL	7-12 ENROLL	TOTAL ENROLL	K TEACHERS	1-6 TEACHERS	7-12 TEACHERS	TOTAL CLASSROOM TEACHERS	TOTAL OTHER PERSONNEL	TOTAL INSTRUCTIONAL AIDES	TOTAL FTE CERTIFICATED STAFF	TOTAL STUDENT FTE AIDES	ADDITIONAL WORK DAYS	TOTAL CONTRACT DAYS	MIDDLE SCHOOL?	TEACHERS PER INSTRUCTIONAL AIDE	STUDENTS PER CLASSROOM TEACHER	
ANCHORAGE	3979	19318	17816	41833	69.00	1152.00	1043.00	2264.00	160.00	257.00	2313.00	227.00	180	2	188	N	8.80	18.48
CHURCH	9	63	53	125	0.00	6.00	5.00	11.00	1.00	3.00	14.00	2.00	175	3	189	N	3.66	11.36
KENAI PENINSULA	635	3803	3563	8023	0.00	198.80	294.76	493.56	27.50	73.00	544.10	73.00	180	3	188	N	6.76	16.25
WAT-SU	805	4235	3319	8016	0.00	0.00	0.00	522.80	22.00	85.00	522.80	85.00	177	6	183	N	6.15	15.33
VALDEZ	56	327	415	798	2.50	18.00	38.00	58.50	10.00	20.00	68.50	20.00	175	0	181	N	2.92	13.64
AVERAGE	1103	5549	5034	11763							0.00	0.00	179	5	186		5.66	15.01

Salaries

DISTRICT	BASE SALARY	DESIGNING MASTERS SALARY	TOP SALARY	GRADE OF INDEX	NUMBER OF STEPS	MAX SCHEDULE ED LEVEL	LONGEVITY INCREMENTS PAID?	AVERAGE TEACHER SALARY	AV BDL WITH TEACHER RETIREMENT	AV BDL WITH ALL BENEFITS	% OF TOTAL BDL FOR BENEFITS	% OF TEACHERS AT MAX OF STEP
ADAK	27413	31006	48200	1.76	12	NR+36	N	37148	40483	40862	18.00	24.00
ALEUTIAN	31492	35517	57086	1.81	12	NR+72	N	45246	49309	52937	17.00	2.00
BRISTOL BAY	29633	32335	50251	1.76	13	NR+54	N	35035	38181	39589	13.00	36.00
BILLINGHAM	27140	33219	50412	1.72	12	NR+36	N	40313	43933	46513	15.38	66.00
KING COVE	29300	31300	51300	1.75	16	NR+36	N	36500	39777	43435	19.00	7.00
KODIAK	24284	27684	48567	2.00	12	NR+54	N	37177	40515	43117	15.98	58.10
KUSKOKUM	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED											
LAKE & PENINSULA	27500	30800	52525	1.91	13	ED SPEC.	N	37474	40839	43207	15.30	0.00
LOWER KUSKOKUM	28141	30935	50653	1.80	12	NR+36	N	37920	41325	43608	15.00	24.00
LOWER YUKON	28623	33203	52380	1.83	10	NR+36	N	41554	45285	49033	18.00	45.00
PRIBILOF	29120	32905	51586	1.77	12	NR/ED L.	N	43820	47735	50612	15.50	42.00
SAND POINT	30747	33349	48213	1.57	15	NR+36	N	37714	41100	41485	10.00	9.00
SOUTHWEST REGION	28719	31887	48301	1.68	14	NR+36	N	33929	36975	38679	14.00	13.00
ST MARYS	28250	31640	48590	1.72	12	NR+36	N	35737	38946	42884	20.00	33.33
UNALASKA	27658	31330	51534	1.86	12	NR+36	N	43434	47334	50817	17.00	50.00
AVERAGE	28501	31954	50686	1.78				38786		44770		

Salary Schedule Distribution

DISTRICT	\$ UNDER 24499	\$ 24500- 29499	\$ 29500- 34499	\$ 34500- 39499	\$ 39500- 44499	\$ 44500- 49499	\$ 49500- 54499	\$ 54500- 59499	\$ OVER 59500	TOTAL FTE TEACHERS
ADAK	0.00	2.00	25.00	25.00	35.00	6.00	4.00	0.00	0.00	50
ALEUTIAN	0.00	0.00	0.00	13.33	33.33	25.66	25.66	0.00	0.00	15
BRISTOL BAY	0.00	0.00	19.23	30.76	34.61	11.53	3.84	0.00	0.00	26
BILLINGHAM	0.00	2.08	20.83	24.99	31.24	10.41	10.41	0.00	0.00	48
KING COVE	0.00	0.00	14.28	28.57	42.85	7.14	7.14	0.00	0.00	14
KODIAK	4.79	7.78	22.75	37.72	13.77	13.17	0.00	0.00	0.00	167
KUSKOKUM	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED---									
LAKE & PENINSULA	0.00	14.60	13.48	28.08	32.58	11.23	0.00	0.00	0.00	44
LOWER KUSKOKUM	0.00	12.38	22.12	27.43	16.81	17.25	3.98	0.00	0.00	226
LOWER YUKON	0.00	3.33	8.33	24.99	27.49	23.33	12.49	0.00	0.00	120
PRIBILOF	0.00	0.00	0.00	12.50	25.00	56.25	6.25	0.00	0.00	16
SAND POINT	0.00	0.00	27.27	27.27	45.45	0.00	0.00	0.00	0.00	11
SOUTHWEST REGION	0.00	4.41	19.11	23.52	27.94	19.11	5.88	0.00	0.00	68
ST MARYS	0.00	25.66	25.66	13.33	25.66	6.66	0.00	0.00	0.00	13
UNALASKA	0.00	6.25	6.25	12.50	12.50	43.75	18.75	0.00	0.00	16
AVERAGE	0.32	5.30	15.09	22.07	27.08	16.83	6.63			56

Insurance Benefits

DISTRICT	TOTAL \$ HOB/MED FOR SINGLE	TOTAL \$ HOB/MED FOR FAMILY	DIST CONTRIB HOB/MED FOR SINGLE	DIST CONTRIB HOB/MED FOR FAMILY	AMOUNT OF LIFE INS COVERAGE PER TEACHER	DISABILITY INS \$ PER TEACHER	PROF LIABILITY INS \$ PER TEACHER	AVERAGE TRAVEL INS \$ PER TEACHER	AVERAGE COST OF MED, WK COMP AND ALL OTHER INSURANCE PER TEACHER
ADAK	987.24	0.00	987.00	0.00	53000.00	0.00	0.00	16.50	1639.71
ALEUTIAN	987.00	2991.00	984.00	2145.00	60000.00	0.00	0.00	20.00	1943.87
BRISTOL BAY	937.92	0.00	937.92	0.00	2000.00	0.00	0.00	0.00	1164.36
BILLINGHAM	1360.00	1360.00	1360.00	1360.00	5000.00	0.00	0.00	0.00	3850.97
KING COVE	987.00	2992.00	987.00	2992.00	2000.00	0.00	0.00	0.00	4285.71
KODIAK	923.00	2172.00	923.00	2172.00	77000.00	0.00	0.00	10.00	2555.50
KUSKOKUM	INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				
LAKE & PENINSULA	1002.04	3012.60	1002.04	3012.60	2500.00	0.00	0.00	0.00	2190.62
LOWER KUSKOWUM	1092.00	1092.00	1092.00	1092.00	25000.00	0.00	0.00	16.00	1618.35
LOWER YUKON	757.00	2291.00	757.00	2291.00	25000.00	0.00	0.00	16.00	4361.73
PRIBILOF	987.00	2992.00	987.00	2992.00	2000.00	0.00	0.00	0.00	3701.56
SAND POINT	987.00	2992.00	987.00	2992.00	7000.00	0.00	0.00	0.00	2302.62
SOUTHWEST REGION	935.00	2865.00	935.00	2865.00	35000.00	0.00	0.00	0.00	1934.09
ST MARYS	1200.00	1680.00	1200.00	1680.00	50000.00	0.00	0.00	0.00	6366.66
UNALASKA	0.00	2031.00	0.00	2031.00	10000.00	0.00	0.00	0.00	4255.88
AVERAGE	1027.92	2389.22							3012.85

Misc. Fringe Benefits

DISTRICT	NON-BUSINESS TRAVEL \$ TRAVEL ALLOWED	TRAVEL PER TEACHER	SEVERANCE PAY	EARLY RETIREMENT?	TAX SHELTERED ANNUITY?	DISTRICT CONTRIBUTION PER TEACHER	TUITION REIMBURSEMENT PER CREDIT HOUR	TOTAL TUITION \$ PER TEACHER	HOUSING ALLOWANCE AMOUNT	DISTRICT HOUSING AVAILABLE?	TOTAL NET REVENUE FROM DISTRICT HOUSING
ADAK	Y	500	N	N	Y	0	25	75	101/265	Y	3168.00
ALEUTIAN	N	0	N	N	Y	0	0	0	300/350	Y	-24446.00
BRISTOL BAY	N	0	N	N	N	0	0	0	0	N	0.00
BILLINGHAM	N	0	N	N	Y	0	30	90	0	N	0.00
KING COVE	N	0	N	N	Y	0	0	0			0.00
KODIAK	Y	760	N	Y	Y	0	35	165		Y	-60600.00
KUSKOKUM	INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED				INFORMATION NOT PROVIDED		
LAKE & PENINSULA	Y	370	N	N	Y	0	0	0	0	Y	-20000.00
LOWER KUSKOWUM	Y	0	N	N	Y	0	0	0		Y	61425.00 *
LOWER YUKON	N	0	N	Y*	N	0	0	0		Y	0.00
PRIBILOF	N	0	N	N	N	0	0	0	0	Y	3000.00
SAND POINT	N	0	N	N	N	0	0	0			0.00
SOUTHWEST REGION	Y	400	N	N	Y	0	0	0	200	Y	-260122.00 *
ST MARYS	N	0	N	N	Y	0	0	0		Y	2780.00
UNALASKA	Y	600	Y	N	Y	0	100	500	200	Y	0.00
AVERAGE	43		7	8						83	

* INSUFFICIENT INFORMATION

Leave Benefits

DISTRICT	OLD PAY CERT	OLD PAY NON-CERT	A. WORK DAYS PER TEACHER	PERK CLUB IN DAYS	PERK LV CLUB DAYS	PERK LV PERK CLUB	PERK LV CASHED IN? (0 DAYS)	A	B	C	D	E	F	G	H	I	J	YEARS SERVED BEFORE SABBAT	SABBAT SALARY OR FLAT AMOUNT	% OF TOTAL SABBAT DAYS AVAIL	ADDDC PAYS SABBAT (AFTER 0 OF DAYS)	ANY PRE-CREDITED LEAVE?
ADAK	115	90	60	100	2	6	Y/2	N	Y	N	N	Y	N	N	N	N	N	3		10	N	Y/S
ALEUTIAN	0	96	24+	100	3	8	N	Y	Y	Y	Y/7	Y	Y	N	N	Y	N	7		10	N	N
BRISTOL BAY	80	65	0	0	2	2	Y	Y	Y	N	N	N	N	N	Y/6	Y	N	7	30%	3	N	Y/S
BILLINGHAM	116	77	24+	100	2	6	N	Y	Y	Y	N	N	N	N	N	Y	N	5		2	N	N
KING COVE	120	80	0	0	2	8	Y/8	N	N	Y/6.5	Y/7	N	N	N	N	Y	N	3	300	0	N	N
KODIAK	80	65	24+	450	2	10	N	0	Y/25	Y	Y	Y/30	N	N	Y	Y	Y/2	7	10500	20	N	N
KUSKOKUM	INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----	
LAKE & PENINSULA	125	75	60	200	5	0	N	N	Y	N	Y/4	Y/90	Y/10	Y/5	N	Y	N	7	13600	10	N	Y/S
LOWER KUSKOWITZ	0	72	24+	100	2	6	N	Y	Y	Y/10	Y/7	Y/94	Y/3	N	N	N	Y	4	1000	20	N	Y/S/PER
LOWER YUKON	60	60	24+	100	2	0	Y/4	Y/5	Y	Y/6.5	Y/7	Y/35	Y/7	N	N	Y	Y	3	5000	30	Y/30+	Y/S
PRIBILOF	100	90	0	0	3	10	Y/10	Y	Y/01	Y	Y	Y	Y	Y	Y	Y	Y	7		15	N	Y/PER
SAND POINT	119	104	0	0	3	0	Y/3	Y	N	N	N	Y	Y	N	N	N	Y	0		0	N	N
SOUTHWEST REGION	112	98	24	200	2	5	N	N	N	N	Y/3-7	N	N	N	N	Y	N	5		6	Y	N
ST MARYS	86	86	0	0	5	5	N	N	Y	Y	Y	Y	Y	Y	N	Y	Y/2	7		2	N	Y/S/PER
UNALASKA	100	100	0	30	3	15	N	Y/4	Y/4	N	Y/5	Y/20	Y/20	Y/10	Y	Y	Y/1	3		3	N	N
AVERAGE	101	83			3	7	43													11		

Extra Duty Salaries

DISTRICT	Boys Ath Dir	Girls Ath Dir	Boys BBall	Girls BBall	Boys Track	Girls Track	Boys Swim	Girls Swim	Boys XC	Girls XC	Foot ball	Base ball	Wrestling	Hockey	Gymnastics	Soft ball	Volley ball	Drama	Debate	Cheer leader	Annual	Chaperone
ADAK	0	0	3500	3500	0	0	0	0	0	0	0	0	3000	0	0	0	0	300	0	1250	0	0
ALEUTIAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BRISTOL BAY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BILLINGHAM	4833	0	3205	3205	0	0	0	0	1457	0	0	0	2622	0	0	0	2622	0	0	1748	0	0
KING COVE	0	0	3480	4030	0	0	0	0	0	0	0	0	0	0	0	0	2015	0	0	700	0	0
KODIAK	3575	0	3634	3634	1839	1759	1735	0	1452	1584	0	0	2652	0	0	0	1554	1554	0	946	1496	0
KUSKOKUM	INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----										INFORMATION NOT PROVIDED-----	
LAKE & PENINSULA	0	0	1650	1650	1100	1100	0	0	1100	1100	0	0	1650	0	0	0	1650	0	0	0	0	0
LOWER KUSKOWITZ	1500	1500	2000	2000	0	0	0	0	1000	1000	0	0	1500	0	0	0	1000	0	0	1000	860	0
LOWER YUKON	0	0	1200	1200	600	600	0	0	600	600	0	0	0	0	0	0	0	1200	0	0	600	600
PRIBILOF	0	0	2912	2912	1747	1747	0	0	1747	1747	0	0	1747	0	0	0	1456	0	0	1456	1165	0
SAND POINT	0	0	2995	3248	0	0	0	0	609	609	0	0	1250	0	0	0	1218	0	0	615	0	0
SOUTHWEST REGION	0	0	2827	2827	0	0	0	0	1415	0	0	0	2827	0	0	0	0	0	0	0	0	0
ST MARYS	0	0	580	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0
UNALASKA	2200	0	4100	4100	0	0	1150	0	0	0	0	0	2850	0	0	0	2850	600	0	550	1500	0
AVERAGE	3027	1500	2674	2937	1322	1302	1443		1173	1107			2233				1796	914		1033	1020	600

Enrollment, Staffing, Workyear

DISTRICT	K ENROLL	1-6 ENROLL	7-12 ENROLL	TOTAL ENROLL	K TEACHERS	1-6 TEACHERS	7-12 TEACHERS	TOTAL CLASSROOM TEACHERS	TOTAL OTHER INSTRUCTIONAL PERSONNEL	TOTAL INSTRUCTIONAL AIDES	TOTAL FTE CERTIFICATED STAFF	TOTAL FTE AIDES	STUDENT CONTACT DAYS	ADDITIONAL WORK DAYS	TOTAL CONTRACT DAYS	STABLE SCHOOL?	TEACHERS PER INSTRUCTIONAL AIDE	STUDENTS PER CLASSROOM TEACHER
ADAK	61	328	205	594	3.00	22.00	20.00	45.00	4.00	8.00	49.00	1.50	171	17	188	N	5.62	13.20
ALEUTIAN	9	57	32	98	5.00	4.00	7.00	16.00	0.00	2.00	16.00	1.50	180	4	193	N	8.00	6.12
BRISTOL BAY	17	114	109	240	5.00	8.00	11.00	24.00	6.50	4.50	23.00	4.50	180	2	188	N	5.33	10.00
BILLINGHAM	31	221	170	422	2.00	9.80	25.00	36.80	9.50	6.50	46.30	6.50	175	5	189	Y	5.66	11.46
KING COVE	11	47	48	106	1.00	5.00	8.00	14.00	0.00	2.00	14.00	2.00	180	4	190	N	7.00	7.57
KODIAK	196	1027	951	2174	4.00	74.00	70.00	148.00	19.00	54.00	199.07	39.50	180	3	188	Y	2.74	14.68
KUSILIK	INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED-----INFORMATION NOT PROVIDED																	
LAKE & PENINSULA	42	239	84	365	6.00	23.00	14.50	44.50	3.00	47.50	44.50	15.75	180	4	189	N	0.93	8.20
LOWER KUSKOWIM	329	990	1152	2471	0.00	0.00	8.00	224.00	45.00	229.00	215.00	229.00	180	5	190	N	0.97	11.03
LOWER YANOF	112	741	583	1324	5.00	62.00	53.00	120.00	0.00	56.00	120.00	56.00	180	3	188	N	2.14	11.03
PRIBILOF	18	82	58	158	1.20	6.80	6.00	14.00	2.00	8.50	16.00	8.50	180	3	188	N	1.64	11.28
SAND POINT	9	57	45	111	1.00	3.00	7.00	11.00	1.00	2.00	11.00	2.00	177	6	188	N	5.50	10.09
SOUTHWEST REGION	44	217	229	490	5.00	22.00	34.00	61.00	3.00	12.00	64.00	12.00	180	4	189	Y	5.08	8.03
ST MARYS	12	75	34	121	0.50	7.00	4.00	15.00	0.00	0.00	15.00	2.50	180	3	188	Y	0.00	8.06
UNALASKA	12	58	71	141	1.00	6.00	10.00	17.00	0.00	0.50	17.00	1.00	178	0	187	N	34.00	8.29
AVERAGE	65	304	269	630									179	5	189		6.51	9.93

Salaries

Interior:

DISTRICT	BASE SALARY	DESIGNING MASTERS SALARY	TOP SALARY	GRADE OF INDEX	NUMBER OF STEPS	MAX ED LEVEL	SCHEDULE	LONGEVITY INCREMENTS PAID?	AVERAGE TEACHER SALARY	AV SAL WITH TEACHER RETIREMENT	AV SAL WITH ALL BENEFITS	% OF TOTAL SAL FOR BENEFITS	% OF TEACHERS AT MAX OF STEP
ALABAMA GATEWAY	27360	30917	49222	1.81	12	MM+36	N		38729	42206	44925	16.00	35.00
COPPER RIVER	27667	33820	57881	1.86	13	MM+36	N		46672	50784	53590	15.00	66.00
DELTA/GREELY	27580	30341	48353	1.76	10	MM+36	N		38459	41912	44231	15.01	46.00
FAIRBANKS	26489	29667	50063	1.89	13	MM+35/DOCT	N		39672	43813	46416	17.00	49.00
GALENA	30564	35995	58414	1.60	11	MM+36	N		40851	44519	47182	15.30	22.00
IDAHO	27476	30773	50356	1.84	12	MM+34	N		41258	44962	47978	16.29	37.25
NEENAH	26380	29238	47845	1.80	12	MM+36	N		38576	42040	44220	25.00	8.67
RAILBELT	26710	30182	46572	1.74	12	MM+36	N		37610	40987	42875	14.00	39.00
TANANA	28627	31963	49296	1.72	12	MM+36	N		39387	42923	45334	15.10	27.00
YUKON FLATS	26273	31793	51237	1.95	13	MM+36	N		38868	42358	44641	20.00	29.00
YUKON-KODYAK	27349	30761	47441	1.72	12	MM+36	N		38928	42423	44864	15.25	17.00
AVERAGE	27896	31368	50101	1.79					39903		46369		

Salary Schedule Distribution

DISTRICT	\$ UNDER 24499	\$ 24500- 29499	\$ 29500- 34499	\$ 34500- 39499	\$ 39500- 44499	\$ 44500- 49499	\$ 49500- 54499	\$ 54500- 59499	\$ OVER 59500	TOTAL FTE TEACHERS
ALABAMA GATEWAY	0.00	6.38	25.53	17.02	27.65	17.02	6.38	0.00	0.00	47
COPPER RIVER	0.00	0.00	4.16	8.33	12.49	54.16	12.49	8.33	0.00	48
DELTA/GREELY	0.00	4.61	21.53	35.38	38.46	0.00	0.00	0.00	0.00	63
FAIRBANKS	0.00	6.02	18.50	24.63	30.43	9.47	10.92	0.00	0.00	897
GALENA	0.00	0.00	9.09	27.27	36.36	18.18	9.09	0.00	0.00	22
IDAHO	0.00	8.00	12.00	26.00	14.00	24.00	10.00	6.00	0.00	30
NEENAH	0.00	0.00	15.00	45.00	35.00	5.00	0.00	0.00	0.00	20
RAILBELT	3.03	3.03	27.27	24.24	33.33	9.09	0.00	0.00	0.00	33
TANANA	0.00	0.00	18.18	18.18	63.63	0.00	0.00	0.00	0.00	11
YUKON FLATS	0.00	10.00	22.00	18.00	34.00	10.00	6.00	0.00	0.00	50
YUKON-KODYAK	0.00	11.11	48.14	31.48	9.25	0.00	0.00	0.00	0.00	54
AVERAGE	0.28	4.47	20.13	25.05	30.42	13.36	4.99	1.30		118

Insurance Benefits

DISTRICT	TOTAL \$ HOSP/MED FOR SINGLE	TOTAL \$ HOSP/MED FOR FAMILY	DIST CONTRIB HOSP/MED FOR SINGLE	DIST CONTRIB HOSP/MED FOR FAMILY	AMOUNT OF LIFE INS COVERAGE	DISABILITY INS \$ PER TEACHER	PROF LIABILITY INS \$ PER TEACHER	AVERAGE TRAVEL INS \$ PER TEACHER	AVERAGE COST OF MED, MK COMP AND ALL OTHER INSURANCE PER TEACHER
ALABAMA GATEWAY	937.92	2842.08	937.92	2842.08	100000.00	0.00	0.00	0.00	3696.43
COPPER RIVER	1002.00	3012.00	1002.00	3012.00	5000.00	0.00	0.00	0.00	2771.29
DELTA/GREELY	2043.00	0.00	2043.00	0.00	5000.00	0.00	0.00	0.00	31.43
FAIRBANKS	0.00	0.00	0.00	0.00	51000.00	0.00	0.00	0.00	225.06
GALENA	956.00	2860.00	956.00	2860.00	0.00	0.00	0.00	24.13	940.18
IDAHO	2100.00	2100.00	2100.00	2100.00	30000.00	0.00	0.00	6.97	6784.71
NEENAH	2143.00	2143.00	2143.00	2143.00	5000.00	0.00	0.00	0.00	2705.90
RAILBELT	984.00	2988.00	984.00	2988.00	47000.00	0.00	0.00	0.00	2082.12
TANANA	987.24	2004.36	987.00	2004.36	44000.00	0.00	24.00	20.83	2482.54
YUKON FLATS	226.00	0.00	226.00	0.00	50000.00	0.00	0.00	0.00	0.00
YUKON-KODYAK	973.20	0.00	973.20	0.00	5000.00	0.00	75.00	0.00	3736.84
AVERAGE	1235.44	2564.49							2545.65

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Misc. Fringe Benefits

Interior:

DISTRICT	NON-BUSINESS TRAVEL & TRAVEL PER ALLOWED	SEVERANCE PAY	EARLY RETIREMENT?	TENURE ADJUSTMENT?	DISTRICT CONTRIBUTION PER TEACHER	TUITION REIMBURSEMENT PER CREDIT HOUR	TOTAL TUITION PER TEACHER	HOUSING ALLOWANCE AMOUNT	DISTRICT HOUSING AVAILABLE?	TOTAL NET REVENUE FROM DISTRICT HOUSING
ALASKA GATEWAY	0	0	0	0	0	0	0	0	N	0.00
COPPER RIVER	0	0	0	0	0	0	0	0	Y	-382
DELTA/GREELY	0	0	0	0	0	0	0	0	N	0.00
FAIRBANKS	0	0	0	0	0	0	0	0	N	0.00
GRLENA	0	0	0	0	0	0	0	0	N	0.00
IDITAROD	440	0	0	0	0	0	0	0	Y	23400.00
KENAI	0	0	0	0	0	0	0	0	N	0.00
NAIHELE	0	0	0	0	0	0	0	0	N	0.00
TANANA	0	0	0	0	0	0	0	0	Y	0.00
YUKON FLATS	370	0	0	0	0	0	40	100-365	Y	-5236.00 *
YUKON KOYUKUK	0	0	0	0	0	350	350	0	N	92440.00
AVERAGE	104		9.5						40%	

Leave Benefits

DISTRICT	SUB PAY CERT	SUB PAY NON-CERT	SL. BANK DAYS	MAX DAYS	PERC. LV	MAX PERC. LV	PERC. LV CHARGED	A	B	C	D	E	F	G	H	I	J	YEARS SERVED BEFORE SABBAT	SABBAT SALARY OR FLAT AMOUNT	% OF TOTAL SABBAT	ADDDC PAYS (AFTER 0 OF DAYS)	ANY PRE-CREDITED LEAVE?
ALASKA GATEWAY	109	89	60	150	2	4	N	Y	N	N	Y/5-7	Y	Y/3	N	N	Y	N	2	50%	10	N	Y
COPPER RIVER	108	72	0	0	2	2	Y/2	Y	Y	Y/6.5	Y/5+4	Y	Y	Y	N	Y	N	0		20	N	N
DELTA/GREELY	70	60	30	100	2	4	N	N	Y	Y	Y	N	N	N	N	Y	N	0		12	N	Y/S/PER
FAIRBANKS	75	63	40	100	3	5	N	Y	Y	Y/14	Y/10	N	Y	Y	0	Y	Y	7	50%	304	Y	Y/PER
GRLENA	136	116	0	0	3	5	N	N	N	N	Y/7	Y/9	Y	Y	N	N	N	3		0	N	Y/S
IDITAROD	86	20	24	60	3	6	N	Y	2/10	Y	16.5	N	N	Y	Y	Y	Y	7	12500	0	N	N
KENAI	80	65	0	0	3	3	N	Y	Y	Y	Y	Y	Y	Y/15	Y/1	Y	N	0		10	N	Y/PER/PRO
NAIHELE	85	65	0	60	3	5	N	N	N	N	Y/7-9	Y/84	Y/10	Y	N	Y	N	7	50%	10	Y/6	Y/S/PER
TANANA	86	69	30	50	2	10	N	1.5	2.5	N	Y/10	N	Y/3	N	Y/3	Y	Y	0		8	N	Y/S/PER
YUKON FLATS	95	80	24	100	4	4	Y/4	0-365	Y	Y/10+	Y/8	Y	Y/2	Y/2Y	N	N	N	7		63	N	Y/S/PER
YUKON KOYUKUK	72	72	0	0	3	10	N	Y	Y	N	Y/10	Y	Y/5	Y/3	N	Y	N	2		70	N	N
AVERAGE	91	70			3	5														56		

Types of Leave:

- A - PROFESSIONAL
- B - ADMINISTRATIVE
- C - MILITARY
- D - EMERGENCY
- E - MATERNITY
- F - PATERNITY
- G - ADOPTIVE
- H - CIVIC
- I - COURT
- J - BAD WEATHER

Extra Duty Salaries

DISTRICT	Boys Ath Dir	Girls Ath Dir	Boys Bball	Girls Bball	Boys Track	Girls Track	Boys Swim	Girls Swim	Boys XC	Girls XC	Base ball	Base ball	Wrestling	Hockey	Gymnastics	Soft ball	Volley ball	Drama	Debate	Cheer leader	Annual	Chaperone
ALASKA GATEWAY	1000	0	1932	1680	790	0	0	0	966	0	0	0	1665	1170	0	0	1218	0	0	500	0	0
COPPER RIVER	3878	0	3878	5103	332	0	0	0	2079	0	0	0	6383	4883	0	0	1386	1505	0	1235	2565	0
DELTA/GREELY	600	0	5440	4930	2125	0	0	0	2210	0	0	0	4590	2465	0	0	6375	0	0	4080	2295	0
FAIRBANKS	0	0	2750	2750	1400	0	2750	0	2750	0	3750	0	2750	2750	2750	0	2750	500	1000	500	1000	0
GRLENA	0	0	1900	1900	1100	0	0	0	1300	0	0	0	0	0	0	0	0	0	0	1100	0	0
IDITAROD	0	0	2125	2125	1330	1330	0	0	1330	1330	0	0	0	0	0	0	1330	1330	0	700	1330	525
KENAI	2500	0	2652	2652	796	0	0	0	796	0	0	0	2122	0	0	0	1326	0	0	1326	1326	0
NAIHELE	0	0	4140	2136	0	884	0	0	757	0	0	0	757	0	0	0	884	0	0	650	500	0
TANANA	0	0	2000	2000	375	375	0	0	375	375	0	0	0	0	0	0	0	0	0	0	500	0
YUKON FLATS	0	0	5000	5000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
YUKON KOYUKUK	0	0	1600	1600	0	0	0	0	500	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE	1994		3038	2898	1032	863	2750	0	1306	852	3750		3044	2817	2750	0	2182	1103	1000	1261	1359	525

* INSUFFICIENT INFORMATION

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Enrollment, Staffing, Workyear

DISTRICT	K ENROLL	1-6 ENROLL	7-12 ENROLL	TOTAL ENROLL	K TEACHERS	1-6 TEACHERS	7-12 TEACHERS	TOTAL CLASSROOM TEACHERS	TOTAL OTHER INSTRUCTIONAL PERSONNEL	TOTAL INSTRUCTIONAL AIDES	TOTAL FTE CERTIFICATED STAFF	TOTAL FTE AIDES	STUDENT CONTACT DAYS	ADDITIONAL WORK DAYS	TOTAL CONTRACT DAYS	HIS/HE SCHOOL?	TEACHERS PER INSTRUCTIONAL AIDE	STUDENTS PER CLASSROOM TEACHER
ALASKA GATEWAY	30	245	214	489	0.00	0.00	0.00	49.00	0.00	0.00	48.50	7.50	180	2	188	N	0.00	9.97
COPPER RIVER	47	238	281	566	2.00	18.00	16.00	36.00	12.00	18.00	48.00	11.50	180	0	182	N	2.00	15.72
DELTA/GREELY	93	477	388	958	4.00	26.00	30.00	60.00	5.00	18.00	63.00	18.00	180	2	178	N	3.33	15.96
FATIMANS	1216	6306	5705	13427	25.00	264.00	362.00	651.00	46.00	98.00	877.00	90.00	179	4	184	Y	8.68	15.77
GALENA	14	74	60	148	3.00	12.00	14.00	29.00	9.00	2.00	21.50	2.00	180	3	188	N	14.50	5.10
IBITAND	37	210	135	382	3.69	18.63	14.18	36.50	0.00	0.00	36.50	14.75	178	3	180		0.00	10.46
NEWNA	13	101	84	198	1.00	6.00	8.00	16.00	4.00	3.00	19.66	3.00	180	3	188	Y	5.33	12.37
RAILBELT	36	126	153	315	3.00	13.00	16.00	32.00	4.00	7.00	33.00	5.00	180	2	188	Y	4.57	9.84
TANANA	11	35	28	74	1.00	5.00	5.00	11.00	0.00	1.00	11.00	1.00	180	5	190	N	11.00	6.72
YUKON FLATS	38	200	140	378	0.00	0.00	0.00	30.00	0.00	0.00	30.00	0.00	180	0	188	N	0.00	7.56
YUKON KOYUKUK	52	360	195	567	0.00	26.00	27.00	53.00	4.00	34.00	57.00	17.00	180	5	190	N	1.35	10.69
AVERAGE	144	779	668	1991									180	3	187		6.37	10.92

Salaries

DISTRICT	BASE SALARY	DEBONING TOP INSTEAD SALARY	YIP OF INDEX	GRADE OF STEPS	NUMBER OF ED LEVEL	SCHEDULE	LONGEVITY INCREMENTS PAID?	AVERAGE TEACHER SALARY	AV SAL WITH TEACHER RETIREMENT	AV SAL WITH ALL BENEFITS	% OF TOTAL SAL FOR BENEFITS	% OF TEACHERS AT MIN OF STEP
BERING STRAIT	29300	30430	49863	1.67	12	DOCT	N	35363	39040	41125	12.50	1.80
NOME	28862	30449	52502	1.08	14	NO+35	N	43508	47415	50330	15.60	40.67
NORTH SLOPE	34130	30230	64270	1.71	13	NO+35	N	46672	50853	53672	15.00	27.00
NORTHWEST ARCTIC	28644	30630	32300	2.03	13	NO+35	N	42760	46600	49610	16.00	17.57
AVERAGE	30697	32957	50573	1.62				42370		46667		

Salary Schedule Distribution

DISTRICT	\$ UNDER 24499	\$ 24500-29499	\$ 29500-34499	\$ 34500-39499	\$ 39500-44499	\$ 44500-49499	\$ 49500-54499	\$ 54500-59499	\$ OVER 59500	TOTAL FTE TEACHERS
BERING STRAIT	0.00	0.00	26.68	27.00	27.73	6.56	0.00	0.00	0.00	137
NOME	0.00	0.00	6.77	22.03	30.50	23.72	16.94	0.00	0.00	99
NORTH SLOPE	0.00	0.00	2.66	10.66	22.66	21.99	20.66	7.33	3.99	150
NORTHWEST ARCTIC	0.00	4.02	17.24	15.17	19.31	10.34	24.02	0.27	0.00	145
AVERAGE		1.21	16.34	16.72	23.05	16.15	17.61	3.90	1.00	123

Insurance Benefits

DISTRICT	TOTAL \$ HOSP/HEB FOR SINGLE	TOTAL \$ HOSP/HEB FOR FAMILY	DIST CONTRIB HOSP/HEB FOR SINGLE	DIST CONTRIB HOSP/HEB FOR FAMILY	AMOUNT OF LIFE INS COVERAGE PER TEACHER	DISABILITY INS \$ PER TEACHER	PROF LIABILITY INS \$ PER TEACHER	AVERAGE TRAVEL INS \$ PER TEACHER	AVERAGE COST OF MED, MK COMP AND ALL OTHER INSURANCE PER TEACHER
BERING STRAIT	1811.52	0.00	1811.52	0.00	25000.00	242.00	84.00	16.77	3030.29
NOME	966.00	3030.00	966.00	3030.00	5000.00	0.00	0.00	0.00	2504.06
NORTH SLOPE	0.00	980.00	0.00	980.00	121000.00	0.00	0.00	25.00	1780.00
NORTHWEST ARCTIC	1344.00	0.00	1344.00	0.00	59000.00	0.00	0.00	0.00	5109.41
AVERAGE	1373.84	2015.00							3146.34

Misc. Fringe Benefits

DISTRICT	NON-BUSINESS TRAVEL \$ TRAVEL ALLOWED	TRAVEL \$ PER TEACHER	SEVERANCE PAY	EARLY RETIREMENT?	TAX SHELTERED ANNUITY?	DISTRICT CONTRIBUTION PER TEACHER	TUITION REIMBURSEMENT PER CREDIT HOUR	TOTAL TUITION \$ PER TEACHER	HOUSING ALLOWANCE AMOUNT	DISTRICT HOUSING AVAILABLE?	TOTAL NET REVENUE FROM DISTRICT HOUSING
BERING STRAIT	N	0	N	N	N	0	0	0		Y	0.00
NOME	N	0	Y		Y	0	0	0	0	N	0.00
NORTH SLOPE	Y	1000	N	N	Y	0	50	300			0.00
NORTHWEST ARCTIC	Y	500	N	N	Y	0	0	0		Y	126117.00*
AVERAGE	50		25							67	

Leave Benefits

DISTRICT	OLD PAY CERT	OLD PAY NON-CERT	SL. BANK DAYS PER TEACHER	NON CIN IN DAYS SL. BANK TEACHER	PERD LV CIN DAYS PER TEACHER	PERD LV CINDED DAY (0 DAYS)	A	B	C	D	E	F	G	H	I	J	YEARS SERVED BEFORE SUBBAT	SUBBAT SALARY OR FLAT AMOUNT	% OF TOTAL DAYS AVAIL	ADDDC PAYS SUBS? AFTER 0 OF DAYS)	ANY PRE-CREDITED LEAVE?	
BERING STRAIT	136	75	24+	00	2	4	V/75	V/15	N	V/16.5	V/5	V/BL	V/5	N	N	Y	Y/2-4	0		35	N	Y/PER
NINE	75	65	24	100	2	6	N	0	0	Y	Y	Y	Y	Y	N	Y	N	7	334	27	V/12	N
NORTH SLOPE	153	153	24	100	3	0	V/5	N	N	N	V/7	N	N	N	N	N	N	7	17075	8	N	Y/8/PER
NORTHWEST ARCTIC	119	70	30	300	3	0	V/8	Y	Y	V/16	V/7+	V/45	V/6	N	N	Y	V/3	7		30	N	Y/8/PER
AVERAGE	121	91		0	3	6	75													30		

TYPES OF LEAVE:

- A - PROFESSIONAL
- B - ADMINISTRATIVE
- C - HOLIDAY
- D - EMERGENCY
- E - SICKNESS
- F - MATERNITY
- G - ADOPTIVE
- H - CIVIC
- I - COURT
- J - BIO MEMBER

Extra Duty Salaries

DISTRICT	Boys Ath	Girls Ath	Boys Ball	Girls Ball	Boys Track	Girls Track	Boys Swim	Girls Swim	Boys XC	Girls XC	Boys Foot ball	Girls Base ball	Wrestling	Hockey	Gymnastics	Soft ball	Volley ball	Base ball	Baseball	Choir leader	Annual	Chaperone
BERING STRAIT	0	0	2200	2200	0	0	0	0	330	330	0	0	1100	0	2200	0	1100	0	0	1100	330	0
NINE	0	0	2295	2295	0	0	0	0	605	605	0	0	1831	0	0	0	1831	0	0	834	0	0
NORTH SLOPE	0000	0	3969	4330	0	0	0	0	1985	0	0	0	3969	0	0	0	3308	1985	0	1323	1985	0
NORTHWEST ARCTIC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE	0000		2821	2948	1747	1747			1047	578			2300		2200		2080	1985		1086	1268	

Enrollment, Staffing, Workyear

DISTRICT	K ENROLL	1-6 ENROLL	7-12 ENROLL	TOTAL ENROLL	K TEACHERS	1-6 TEACHERS	7-12 TEACHERS	TOTAL TEACHERS	TOTAL OTHER PERSONNEL	TOTAL INSTRUCTIONAL AIDES	TOTAL FTE CERTIFICATED STAFF	TOTAL FTE AIDES	TOTAL STUDENT CONTACT DAYS	ADDITIONAL WORK DAYS	TOTAL CONTRACT DAYS	MIDDLE SCHOOL?	TEACHERS PER INSTRUCTIONAL AIDE	STUDENTS PER CLASSROOM TEACHER
BERING STRAIT	111	592	469	1172	10.00	54.00	65.00	129.00	10.00	81.00	137.00	65.00	180	7	192	N	1.99	9.08
NINE	64	374	328	766	3.00	23.20	28.80	35.00	4.00	5.00	39.00	5.00	180	8	186	N	11.00	12.92
NORTH SLOPE	115	490	460	1065	9.00	39.00	57.00	125.00	25.00	65.00	150.00	65.00	180	10	190	N	1.92	8.92
NORTHWEST ARCTIC	142	729	625	1497	11.00	66.00	71.00	148.00	35.00	63.00	148.00	43.73	180	2	189	Y	2.34	10.11
AVERAGE	108	546	471	1125									180	7	190		4.21	10.41