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ALASKA STATE LEGISLATURE  
HOUSE OF REPRESENTATIVES  
RESEARCH AGENCY

Pouch Y, State Capitol  
Juneau, Alaska 99811  
(907) 465-3991

October 2, 1985

MEMORANDUM

TO: Representative Ron Larson  
ATTN: Linda Firestone  
FROM: Brad Pierce *BP*  
Legislative Analyst  
RE: Legislative Salaries  
Research Request 86-031

Your staff requested this office to do some follow-up [redacted] of [redacted] fees. In addition, we were asked to compare Alaska legislative salaries to those received by legislators in other states.

Alaska Teacher Salaries

According to the FY 85 Association of Alaska School Boards survey of Alaska Teacher Salary and Benefits, the average teacher's salary is \$38,266 per year, or \$44,350 when all benefits are included. The state-wide average base salary is \$26,770 and the average top salary is \$48,789. Of the total of 7,039 full-time equivalent positions reported in the survey, 654 (about 9 percent) earn salaries greater than \$50,000 per year.

[redacted] of Alaska Salaries

We contacted Brian Rogers, Director of the University Statewide Budget Office for information on salaries. According to Mr. Rogers, most university employees are not paid on a full-time basis. Many teachers work part-time and others are on 9-month contracts. The average annual salary for the 3,873 employees with permanent positions in the University system is \$33,374. There are [redacted] (total 1,307) who make over \$50,000 per year.

Alaska Railroad Salaries

The Alaska Railroad Corporation has 541 employees. [redacted] (about 25 percent) earn more than \$50,000 per year.

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### Alaska State Employees

During 1984, the 19,304 State employees in Alaska earned an average salary of \$32,403. There are [REDACTED]

[REDACTED]

Differences in session length, interim responsibilities and in the philosophy of compensation for public service make it difficult to compare between legislative salaries in various states. Some states, including Alaska, pay their legislators on a straight salary basis. Other states pay salaries and per diem (often prorated to reflect the amount of travel time from an individual's district) and some states pay on a strictly per diem basis. [REDACTED]

We caution that the 1982 data used to compile these tables is for a particular legislative session and may not accurately reflect an average legislative year for any given state. For example, the Alaska legislature is now limited to a 120-day session which would raise their salary to \$400 per day and move it up to fourth in rank. In addition, the expenses used for states with per diem allowances are probably uniformly overestimated. Many states have some sort of voucher reimbursement policy. The per diem calculations used in these tables should be considered the maximum amount possible for each state.

Another method of ranking the Alaska Legislature pay scale with that in other states is to look at the ratio of total legislative salaries to the average teacher's salary in each state. In an attempt to correct for salary differences between states, we have also compared legislators salaries with the average salaries of teachers and state employees in each state. [REDACTED]

[REDACTED] Alaska ranks fifth when legislative salaries are compared to state employee wages.

The printouts attached to this memorandum give a fair description of how Alaska legislative salaries compare to those in other states. We hope we have provided sufficient information for your purposes. Please feel free to call us if you have any questions

BP

Attachments

| RANK | STATE          | 1982              | LEGISLATORS | SESSION | SPECIAL | 1982   |            |
|------|----------------|-------------------|-------------|---------|---------|--------|------------|
|      |                | SALARIES PER DIEM |             |         |         | TOTAL  |            |
|      |                |                   | LENGTH      | SESSION | SESSION | SALARY |            |
| 1    | [REDACTED]     | 35,000            | 75          | 64      | 0       | 39,800 | [REDACTED] |
| 2    | New York       | 32,960            | 35          | 73      | 5       | 37,250 | [REDACTED] |
| 3    | Illinois       | 23,000            | 36          | 65      | 0       | 30,340 | [REDACTED] |
| 4    | Indiana        | 9,600             | 65          | 30      | 0       | 11,550 | [REDACTED] |
| 5    | Minnesota      | 18,500            | 36          | 34      | 23      | 20,552 | [REDACTED] |
| 6    | [REDACTED]     | 48,000            | 0           | 144     | 0       | 48,000 | [REDACTED] |
| 7    | Tennessee      | 8,308             | 66          | 32      | 0       | 10,420 | 326        |
| 8    | New Jersey     | 25,000            | 0           | 76      | 1       | 25,000 | 325        |
| 9    | Maryland       | 21,000            | 68          | 90      | 1       | 27,188 | 299        |
| 10   | Oklahoma       | 20,000            | 35          | 86      | 0       | 23,010 | 263        |
| 11   | Virginia       | 11,000            | 75          | 61      | 1       | 15,650 | 252        |
| 12   | Georgia        | 7,200             | 59          | 40      | 6       | 9,914  | 216        |
| 13   | Ohio           | 22,500            | 0           | 108     | 0       | 22,500 | 208        |
| 14   | Missouri       | 15,000            | 35          | 70      | 19      | 18,115 | 204        |
| 15   | Florida        | 12,000            | 50          | 67      | 19      | 16,300 | 190        |
| 16   | Washington     | 13,750            | 44          | 90      | 7       | 18,018 | 186        |
| 17   | Wisconsin      | 22,631            | 42          | 130     | 43      | 29,897 | 173        |
| 18   | Iowa           | 13,700            | 30          | 104     | 0       | 16,820 | 162        |
| 19   | South Carolina | 10,000            | 50          | 90      | 0       | 14,500 | 161        |
| 20   | Arkansas       | 7,500             | 44          | 66      | 0       | 10,404 | 158        |
| 21   | Hawaii         | 13,650            | 20          | 99      | 2       | 15,670 | 155        |
| 22   | California     | 28,110            | 62          | 257     | 56      | 47,516 | 152        |
| 23   | South Dakota   | 3,200             | 50          | 35      | 0       | 4,950  | 141        |
| 24   | Colorado       | 14,000            | 40          | 139     | 0       | 19,560 | 141        |
| 25   | West Virginia  | 5,136             | 50          | 60      | 2       | 8,236  | 133        |
| 26   | Massachusetts  | 30,000            | 50          | 364     | 0       | 48,200 | 132        |
| 27   | Connecticut    | 10,500            | 0           | 63      | 27      | 10,500 | 117        |
| 28   | Mississippi    | 8,100             | 44          | 96      | 16      | 13,028 | 116        |
| 29   | North Carolina | 6,936             | 50          | 127     | 5       | 13,536 | 103        |
| 30   | Idaho          | 4,200             | 44          | 73      | 0       | 7,412  | 102        |
| 31   | Alabama        | 4,800             | 65          | 105     | 29      | 13,510 | 101        |
| 32   | Michigan       | 33,200            |             | 351     | 0       | 33,200 | 95         |
| 33   | Arizona        | 15,000            | 40          | 103     | 177     | 26,200 | 94         |
| 34   | Oregon         | 8,400             | 44          | 203     | 39      | 19,048 | 79         |
| 35   | Louisiana      |                   | 75          | 60      | 0       | 4,500  | 75         |
| 36   | Kentucky       |                   | 75          | 60      | 0       | 4,500  | 75         |
| 37   | Delaware       | 12,255            | 0           | 170     | 1       | 12,255 | 72         |
| 38   | Nebraska       | 4,800             | 0           | 60      | 7       | 4,800  | 72         |
| 39   | Wyoming        |                   | 60          | 20      | 0       | 1,200  | 60         |
| 40   | Nevada         |                   | 56          | 101     | 0       | 5,656  | 56         |
| 41   | Kansas         |                   | 50          | 66      | 0       | 3,400  | 50         |
| 42   | Texas          | 7,200             | 0           | 140     | 8       | 7,200  | 49         |
| 43   | Maine          |                   | 45          | 60      | 0       | 2,385  | 45         |
| 44   | Montana        |                   | 45          | 70      | 0       | 4,320  | 45         |
| 45   | Vermont        |                   | 25          | 66      | 0       | 1,046  | 25         |
| 46   | Utah           |                   | 25          | 26      | 5       | 625    | 25         |
| 47   | New Mexico     |                   | 0           | 30      | 19      | 0      | 0          |
| 48   | New Hampshire  |                   | 0           | 49      | 13      | 0      | 0          |
| 49   | Rhode Island   |                   | 0           | 66      | 3       | 0      | 0          |
| 50   | North Dakota   |                   |             | 60      | 0       | 0      | 0          |

Average

15,570

Source: 1984-1985 Book of the States

Prepared by the House Research Agency, October 1985

## A RANKING OF LEGISLATORS' SALARIES TO STATE EMPLOYEES' SALARIES

| RANK    | STATE          | 1982<br>LEGISLATORS'<br>SALARIES PER DIEM | SESSION<br>LENGTH | SPECIAL<br>SESSION | 1982<br>TOTAL<br>SALARY | SALARY<br>PER DAY | 1982                                   | TOTAL             |
|---------|----------------|-------------------------------------------|-------------------|--------------------|-------------------------|-------------------|----------------------------------------|-------------------|
|         |                |                                           |                   |                    |                         |                   | AVERAGE<br>STATE<br>EMPLOYEE<br>SALARY | SALARY/<br>SALARY |
| 1       |                | 30,000                                    | 50                | 364                | 0                       | 48,200            | 132                                    | 17,900            |
| 2       |                | 35,000                                    | 75                | 64                 | 0                       | 39,300            | 622                                    | 18,840            |
| 3       |                | 28,110                                    | 62                | 257                | 56                      | 47,516            | 152                                    | 24,756            |
| 4       |                | 32,960                                    | 55                | 73                 | 5                       | 37,250            | 478                                    | 20,940            |
| 5       |                | 48,000                                    | 0                 | 144                | 0                       | 48,000            | 333                                    | 28,884            |
| 6       | Maryland       | 21,000                                    | 68                | 90                 | 1                       | 27,188            | 299                                    | 17,856            |
| 7       | Illinois       | 28,000                                    | 36                | 65                 | 0                       | 30,340            | 467                                    | 20,808            |
| 8       | Michigan       | 33,200                                    |                   | 351                | 0                       | 33,200            | 95                                     | 22,836            |
| 9       | Wisconsin      | 22,631                                    | 42                | 130                | 43                      | 29,897            | 173                                    | 20,592            |
| 10      | Oklahoma       | 20,000                                    | 35                | 86                 | 0                       | 23,010            | 268                                    | 18,060            |
| 11      | Arizona        | 15,000                                    | 40                | 103                | 177                     | 26,200            | 94                                     | 21,360            |
| 12      | New Jersey     | 25,000                                    | 0                 | 76                 | 1                       | 25,000            | 325                                    | 20,568            |
| 13      | Missouri       | 15,000                                    | 35                | 70                 | 19                      | 18,115            | 204                                    | 15,612            |
| 14      | Ohio           | 22,500                                    | 0                 | 108                | 0                       | 22,500            | 208                                    | 20,040            |
| 15      | Oregon         | 8,400                                     | 44                | 203                | 39                      | 19,048            | 79                                     | 19,764            |
| 16      | Colorado       | 14,000                                    | 40                | 139                | 0                       | 19,560            | 141                                    | 20,760            |
| 17      | Florida        | 12,000                                    | 50                | 67                 | 19                      | 16,300            | 190                                    | 17,628            |
| 18      | Mississippi    | 8,100                                     | 44                | 96                 | 16                      | 13,028            | 116                                    | 14,292            |
| 19      | Minnesota      | 18,500                                    | 36                | 34                 | 23                      | 20,552            | 361                                    | 22,944            |
| 20      | Washington     | 13,750                                    | 44                | 90                 | 7                       | 18,018            | 186                                    | 20,856            |
| 21      | Virginia       | 11,000                                    | 75                | 61                 | 1                       | 15,650            | 252                                    | 18,240            |
| 22      | South Carolina | 10,000                                    | 50                | 90                 | 0                       | 14,500            | 161                                    | 16,944            |
| 23      | Iowa           | 13,700                                    | 30                | 104                | 0                       | 16,820            | 162                                    | 19,860            |
| 24      | North Carolina | 6,936                                     | 50                | 127                | 5                       | 13,536            | 103                                    | 16,800            |
| 25      | Hawaii         | 13,650                                    | 20                | 99                 | 2                       | 15,670            | 155                                    | 19,740            |
| 26      | Alabama        | 4,800                                     | 65                | 105                | 29                      | 13,510            | 101                                    | 18,240            |
| 27      | Delaware       | 12,255                                    | 0                 | 170                | 1                       | 12,255            | 72                                     | 17,172            |
| 28      | Arkansas       | 7,500                                     | 44                | 66                 | 0                       | 10,404            | 158                                    | 16,332            |
| 29      | Tennessee      | 8,308                                     | 66                | 32                 | 0                       | 10,420            | 326                                    | 17,712            |
| 30      | Georgia        | 7,200                                     | 59                | 40                 | 6                       | 9,914             | 216                                    | 17,232            |
| 31      | Connecticut    | 10,500                                    | 0                 | 63                 | 27                      | 10,500            | 117                                    | 18,252            |
| 32      | Indiana        | 9,600                                     | 65                | 30                 | 0                       | 11,550            | 385                                    | 20,664            |
| 33      | West Virginia  | 5,136                                     | 50                | 60                 | 2                       | 8,236             | 133                                    | 15,264            |
| 34      | Idaho          | 4,200                                     | 44                | 73                 | 0                       | 7,412             | 102                                    | 19,140            |
| 35      | Texas          | 7,200                                     | 0                 | 140                | 8                       | 7,200             | 49                                     | 19,728            |
| 36      | Nebraska       | 4,800                                     | 0                 | 60                 | 7                       | 4,800             | 72                                     | 15,516            |
| 37      | South Dakota   | 3,200                                     | 50                | 35                 | 0                       | 4,950             | 141                                    | 17,184            |
| 38      | Louisiana      | 0                                         | 75                | 60                 | 0                       | 4,500             | 75                                     | 16,728            |
| 39      | Kentucky       | 0                                         | 75                | 60                 | 0                       | 4,500             | 75                                     | 17,004            |
| 40      | Nevada         | 0                                         | 56                | 101                | 0                       | 5,656             | 56                                     | 22,404            |
| 41      | Montana        | 0                                         | 45                | 90                 | 6                       | 4,320             | 45                                     | 20,388            |
| 42      | Kansas         | 0                                         | 50                | 68                 | 0                       | 3,400             | 50                                     | 17,736            |
| 43      | Maine          | 0                                         | 45                | 50                 | 3                       | 2,385             | 45                                     | 17,640            |
| 44      | Vermont        | 0                                         | 28                | 66                 | 0                       | 1,848             | 28                                     | 18,036            |
| 45      | Wyoming        | 0                                         | 60                | 20                 | 0                       | 1,200             | 60                                     | 22,500            |
| 46      | Utah           | 0                                         | 25                | 20                 | 5                       | 625               | 25                                     | 18,936            |
| 47      | New Mexico     | 0                                         | 0                 | 30                 | 19                      | 0                 | 0                                      | 17,676            |
| 48      | New Hampshire  | 0                                         | 0                 | 49                 | 13                      | 0                 | 0                                      | 15,540            |
| 49      | Rhode Island   | 0                                         | 0                 | 66                 | 3                       | 0                 | 0                                      | 19,140            |
| 50      | North Dakota   | 0                                         | 0                 | 60                 | 0                       | 0                 | 0                                      | 19,392            |
| Average |                |                                           |                   |                    |                         | 15,570            |                                        | 19,050            |
|         |                |                                           |                   |                    |                         |                   |                                        | 0.82              |

Source 1984-1985 Book of the States

Prepared by the House Research Agency October 1985

# A RANKING OF STATE LEGISLATORS' SALARIES TO TEACHERS' SALARIES

| RANK    | STATE          | 1982                           |                   | SESSION LENGTH | SPECIAL SESSION | 1982         |                | 1982/83                    | TOTAL          |
|---------|----------------|--------------------------------|-------------------|----------------|-----------------|--------------|----------------|----------------------------|----------------|
|         |                | LEGISLATORS' SALARIES PER DIEM | SALARIES PER DIEM |                |                 | TOTAL SALARY | SALARY PER DAY | AVERAGE TEACHERS' SALARIES | SALARY/ SALARY |
| 1       |                | 30,000                         | 50                | 364            | 0               | 48,200       | 132            | 19,000                     | 2.54           |
| 2       |                | 28,110                         | 62                | 257            | 56              | 47,516       | 152            | 23,555                     | 2.02           |
| 3       |                | 35,000                         | 75                | 64             | 0               | 39,800       | 622            | 21,000                     | 1.90           |
| 4       |                | 32,960                         | 55                | 73             | 5               | 37,250       | 478            | 25,100                     | 1.48           |
| 5       |                | 22,631                         | 42                | 130            | 43              | 29,897       | 173            | 20,940                     | 1.43           |
| 6       |                | 48,000                         | 0                 | 144            | 0               | 48,000       | 333            | 33,953                     |                |
| 7       | Arizona        | 15,000                         | 40                | 103            | 177             | 26,200       | 94             | 18,849                     | 1.39           |
| 8       | Michigan       | 33,200                         |                   | 351            | 0               | 33,200       | 95             | 23,965                     | 1.39           |
| 9       | Illinois       | 28,000                         | 36                | 65             | 0               | 30,340       | 467            | 22,618                     | 1.34           |
| 10      | Oklahoma       | 20,000                         | 35                | 86             | 0               | 23,010       | 268            | 18,110                     | 1.27           |
| 11      | Maryland       | 21,000                         | 68                | 90             | 1               | 27,188       | 299            | 22,786                     | 1.19           |
| 12      | New Jersey     | 25,000                         | 0                 | 76             | 1               | 25,000       | 325            | 21,642                     | 1.16           |
| 13      | Ohio           | 22,500                         | 0                 | 108            | 0               | 22,500       | 208            | 20,360                     | 1.11           |
| 14      | Missouri       | 15,000                         | 35                | 70             | 19              | 18,115       | 204            | 17,726                     | 1.02           |
| 15      | Minnesota      | 18,500                         | 36                | 34             | 23              | 20,552       | 361            | 22,296                     | 0.92           |
| 16      | Mississippi    | 8,100                          | 44                | 96             | 16              | 13,028       | 116            | 14,285                     | 0.91           |
| 17      | Colorado       | 14,000                         | 40                | 139            | 0               | 19,560       | 141            | 21,500                     | 0.91           |
| 18      | Iowa           | 13,700                         | 30                | 104            | 0               | 16,820       | 162            | 18,709                     | 0.90           |
| 19      | South Carolina | 10,000                         | 50                | 90             | 0               | 14,500       | 161            | 16,380                     | 0.89           |
| 20      | Florida        | 12,000                         | 50                | 67             | 19              | 16,300       | 190            | 18,538                     | 0.88           |
| 21      | Oregon         | 8,400                          | 44                | 203            | 39              | 19,048       | 79             | 22,334                     | 0.85           |
| 22      | Virginia       | 11,000                         | 75                | 61             | 1               | 15,650       | 252            | 18,707                     | 0.84           |
| 23      | Washington     | 13,750                         | 44                | 90             | 7               | 18,018       | 186            | 23,413                     | 0.77           |
| 24      | North Carolina | 6,936                          | 50                | 127            | 5               | 13,536       | 103            | 17,836                     | 0.76           |
| 25      | Alabama        | 4,800                          | 65                | 105            | 29              | 13,510       | 101            | 17,850                     | 0.76           |
| 26      | Arkansas       | 7,500                          | 44                | 66             | 0               | 10,404       | 158            | 15,156                     | 0.69           |
| 27      | Hawaii         | 13,650                         | 20                | 99             | 2               | 15,670       | 155            | 24,796                     | 0.63           |
| 28      | Tennessee      | 8,308                          | 66                | 32             | 0               | 10,420       | 326            | 17,425                     | 0.60           |
| 29      | Delaware       | 12,255                         | 0                 | 170            | 1               | 12,255       | 72             | 20,665                     | 0.59           |
| 30      | Indiana        | 9,600                          | 65                | 30             | 0               | 11,550       | 385            | 20,067                     | 0.58           |
| 31      | Georgia        | 7,200                          | 59                | 40             | 6               | 9,914        | 216            | 17,412                     | 0.57           |
| 32      | Connecticut    | 10,500                         | 0                 | 63             | 27              | 10,500       | 117            | 20,300                     | 0.52           |
| 33      | West Virginia  | 5,136                          | 50                | 60             | 2               | 8,236        | 133            | 17,370                     | 0.47           |
| 34      | Idaho          | 4,200                          | 44                | 73             | 0               | 7,412        | 102            | 17,549                     | 0.42           |
| 35      | Texas          | 7,200                          | 0                 | 140            | 8               | 7,200        | 49             | 19,500                     | 0.37           |
| 36      | South Dakota   | 3,200                          | 50                | 35             | 0               | 4,950        | 141            | 15,595                     | 0.32           |
| 37      | Nebraska       | 4,800                          | 0                 | 60             | 7               | 4,800        | 72             | 17,412                     | 0.28           |
| 38      | Nevada         |                                | 56                | 101            | 0               | 5,656        | 56             | 20,944                     | 0.27           |
| 39      | Kentucky       |                                | 75                | 60             | 0               | 4,500        | 75             | 18,400                     | 0.24           |
| 40      | Louisiana      |                                | 75                | 60             | 0               | 4,500        | 75             | 19,265                     | 0.23           |
| 41      | Montana        |                                | 45                | 90             | 6               | 4,320        | 45             | 19,463                     | 0.22           |
| 42      | Kansas         |                                | 50                | 60             | 0               | 3,400        | 50             | 18,299                     | 0.19           |
| 43      | Maine          |                                | 45                | 50             | 3               | 2,385        | 45             | 15,722                     | 0.15           |
| 44      | Vermont        |                                | 28                | 66             | 0               | 1,848        | 28             | 15,338                     | 0.12           |
| 45      | Wyoming        |                                | 60                | 20             | 0               | 1,200        | 60             | 24,000                     | 0.05           |
| 46      | Utah           |                                | 25                | 20             | 5               | 625          | 25             | 19,677                     | 0.03           |
| 47      | New Mexico     |                                | 0                 | 30             | 19              | 0            | 0              | 20,600                     | 0.00           |
| 48      | New Hampshire  |                                | 0                 | 49             | 13              | 0            | 0              | 15,353                     | 0.00           |
| 49      | Rhode Island   |                                | 0                 | 66             | 3               | 0            | 0              | 23,175                     | 0.00           |
| 50      | North Dakota   |                                |                   | 60             | 0               | 0            | 0              | 18,390                     | 0.00           |
| Average |                |                                |                   |                |                 | 15,570       |                | 19,867                     | 0.78           |

Source: 1984-1985 Book of the States

LEGISLATIVE SALARIES COMPARED WITH EXECUTIVE & JUDICIAL BRANCH

THE FOLLOWING SALARIES ARE AVERAGED AND COMPARED WITH  
LEGISLATIVE SALARIES: GOVERNOR

LT. GOVERNOR

ATTORNEY GENERAL

SUPREME COURT JUDGE

INTERMEDIATE APPELLATE COURT JUDGE

ALASKA

AVERAGE 77,858

LEGISLATURE 46,800

LEGISLATURE IS PAID [REDACTED] LESS THAN TOP EXECUTIVE &  
JUDICIAL BRANCH

CALIFORNIA

AVERAGE 57,745

LEGISLATURE 54,180

LEGISLATURE IS PAID [REDACTED] LESS THAN TOP EXECUTIVE AND  
JUDICIAL BRANCH

MICHIGAN

AVERAGE 70,308

LEGISLATURE 41,560 (DOES NOT INCLUDE UNLIMITED TRAVEL  
AND MILEAGE)

LEGISLATURE IS PAID [REDACTED] LESS THAN TOP EXECUTIVE AND  
JUDICIAL BRANCH

NEW YORK

AVERAGE 84,109

LEGISLATURE 55,825

LEGISLATURE IS PAID [REDACTED] LESS THAN TOP EXECUTIVE AND  
JUDICIAL BRANCH

PENNSYLVANIA

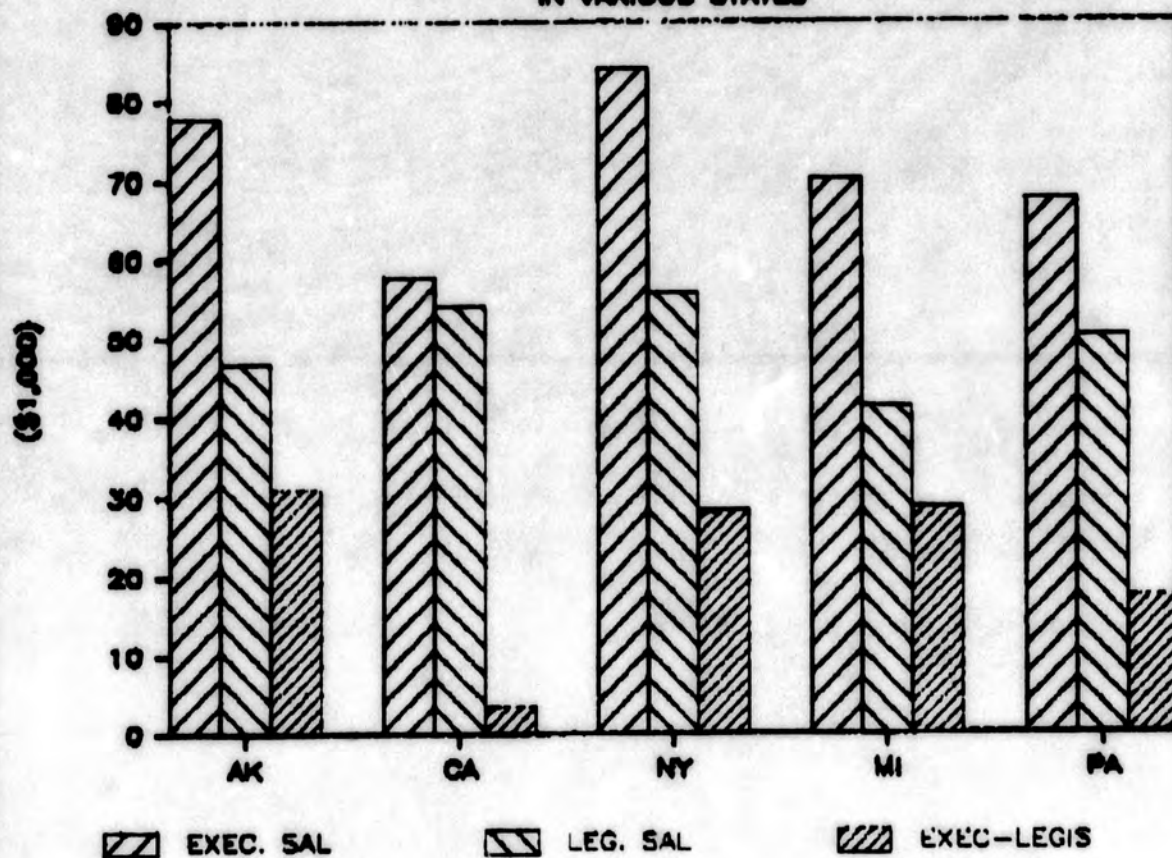
AVERAGE 67,700

LEGISLATURE 50,240

LEGISLATURE IS PAID [REDACTED] LESS THAN TOP EXECUTIVE AND  
JUDICIAL BRANCH

NOTE: LEGISLATIVE SALARIES ARE BASE PLUS PER DIEM AND  
ADDITIONAL EXPENSES (CAR). THESE SALARIES DO NOT INCLUDE  
ADDITIONAL LEADERSHIP SALARIES THAT MOST STATES HAVE.

# EXECUTIVE AND LEGISLATIVE SALARIES IN VARIOUS STATES



# State lawmakers gather in Seattle

Thousands of state legislators are in Seattle today through Friday for the 11th annual National Conference of State Legislatures. Topics: health care, education, technology. Salaries and allowances for living expenses during legislative sessions:

| State          | Salary          | Living expenses         |
|----------------|-----------------|-------------------------|
| Alabama        | \$10 a day      | \$85 a day              |
| Arizona        | \$15,000 a year | \$60 a day <sup>1</sup> |
| Arkansas       | \$7,200 a year  | \$44-\$84 a day         |
| Colorado       | \$17,500 a year | \$75 a day              |
| Connecticut    | \$13,000 a year | \$75 a day              |
| Delaware       | \$12,188 a year | \$2,500 a year          |
| Florida        | \$12,000 a year | \$50 a day              |
| Georgia        | \$7,200 a year  | \$50 a day              |
| Hawaii         | \$15,600 a year | \$45 a day              |
| Idaho          | \$30 a day      | \$35-\$80 a day         |
| Illinois       | \$28,000 a year | \$69 a day              |
| Indiana        | \$11,600 a year | \$85 a day              |
| Iowa           | \$14,600 a year | \$25-\$45 a day         |
| Kansas         | \$49 a day      | \$60 a day              |
| Kentucky       | \$100 a day     | \$75 a day <sup>2</sup> |
| Louisiana      | \$16,800 a year | \$75 a day              |
| Maine          | \$7,500 a year  | \$50 a day              |
| Maryland       | \$21,000 a year | \$72 a day              |
| Massachusetts  | \$30,000 a year | none                    |
| Minnesota      | \$21,140 a year | \$32-\$36 a day         |
| Mississippi    | \$8,100 a year  | \$44 a day <sup>3</sup> |
| Missouri       | \$8,078 a year  | \$35 a day <sup>4</sup> |
| Montana        | \$50 a day      | \$45 a day              |
| Nebraska       | \$4,800 a year  | \$25-\$55 a day         |
| Nevada         | \$6,240 a year  | \$56 a day              |
| New Hampshire  | \$100 a year    | none                    |
| New Jersey     | \$25,000 a year | none                    |
| New Mexico     | \$75 a day      | none                    |
| North Carolina | \$8,400 a year  | \$60 a day              |
| North Dakota   | \$40-\$80 a day | \$50 a day <sup>5</sup> |
| Ohio           | \$22,500 a year | none                    |
| Oklahoma       | \$20,000 a year | \$35 a day <sup>6</sup> |
| Oregon         | \$8,400 a year  | \$44 a day              |
| Rhode Island   | \$5 a day       | none                    |
| South Carolina | \$10,000 a year | \$68 a day              |
| South Dakota   | \$3,200 a year  | \$75 a day <sup>7</sup> |
| Tennessee      | \$12,500 a year | \$71 a day              |
| Texas          | \$7,200 a year  | \$30 a day              |
| Utah           | \$65 a day      | \$25 a day              |
| Vermont        | \$11,000 a year | \$60 a day              |
| Virginia       | \$11,000 a year | \$65 a day              |
| Washington     | \$13,750 a year | \$44 a day              |
| West Virginia  | \$6,500 a year  | \$20-\$70 a day         |
| Wisconsin      | \$27,222 a year | \$20-\$42 a day         |
| Wyoming        | \$75 a day      | \$60 a day              |

<sup>1</sup> \$35 a day for Maricopa County legislators — both are new allotments effective Wednesday

<sup>2</sup> per actual day of attendance

<sup>3</sup> for Jackson legislators, daily attendance only

<sup>4</sup> for daily attendance only

<sup>5</sup> for legislators outside Capitol

<sup>6</sup> five-day week

Source: National Conference of State Legislators 1985 survey

41, 560

# State lawmakers gather in Seattle

Thousands of state lawmakers are in Seattle today through Friday for the 19th annual National Conference of State Legislatures. Topics include crime, education, health care, labor, and environment. Salaries and allowances for lawmakers during legislative sessions:

| State          | Salary          | Expenses                |
|----------------|-----------------|-------------------------|
| Alabama        | \$10 a day      | \$85 a day              |
| Alaska         | \$45,000 a year | \$60 a day <sup>1</sup> |
| Arizona        | \$15,000 a year | \$60 a day <sup>1</sup> |
| Arkansas       | \$7,000 a year  | \$44-\$54 a day         |
| California     | \$33,732 a year | \$66 a day              |
| Colorado       | \$17,500 a year | \$75 a day              |
| Connecticut    | \$13,000 a year | \$75 a day              |
| Delaware       | \$12,186 a year | \$2,500 a year          |
| Florida        | \$12,000 a year | \$50 a day              |
| Georgia        | \$7,200 a year  | \$69 a day              |
| Hawaii         | \$15,600 a year | \$45 a day              |
| Idaho          | \$30 a day      | \$35-\$80 a day         |
| Illinois       | \$28,000 a year | \$69 a day              |
| Indiana        | \$11,600 a year | \$65 a day              |
| Iowa           | \$14,600 a year | \$25-\$45 a day         |
| Kansas         | \$49 a day      | \$50 a day              |
| Kentucky       | \$100 a day     | \$75 a day <sup>2</sup> |
| Louisiana      | \$16,800 a year | \$75 a day              |
| Maine          | \$7,500 a year  | \$50 a day              |
| Maryland       | \$21,000 a year | \$72 a day              |
| Massachusetts  | \$30,000 a year | none                    |
| Michigan       | \$34,660 a year | \$6,700 a year          |
| Minnesota      | \$21,140 a year | \$32-\$36 a day         |
| Mississippi    | \$8,100 a year  | \$44 a day <sup>3</sup> |
| Missouri       | \$8,078 a year  | \$35 a day <sup>4</sup> |
| Montana        | \$50 a day      | \$45 a day              |
| Nebraska       | \$4,800 a year  | \$25-\$55 a day         |
| Nevada         | \$8,240 a year  | \$56 a day              |
| New Hampshire  | \$100 a year    | none                    |
| New Jersey     | \$25,000 a year | none                    |
| New Mexico     | \$75 a day      | none                    |
| New York       | \$43,000 a year | \$55 a day              |
| North Carolina | \$8,400 a year  | \$60 a day              |
| North Dakota   | \$40-\$80 a day | \$50 a day <sup>5</sup> |
| Ohio           | \$22,500 a year | none                    |
| Oklahoma       | \$20,000 a year | \$35 a day <sup>6</sup> |
| Oregon         | \$8,400 a year  | \$44 a day              |
| Pennsylvania   | \$35,000 a year | \$75 a day              |
| Rhode Island   | \$5 a day       | none                    |
| South Carolina | \$10,000 a year | \$68 a day              |
| South Dakota   | \$3,200 a year  | \$75 a day <sup>7</sup> |
| Tennessee      | \$12,500 a year | \$71 a day              |
| Texas          | \$7,200 a year  | \$30 a day              |
| Utah           | \$65 a day      | \$25 a day              |
| Vermont        | \$11,000 a year | \$60 a day              |
| Virginia       | \$11,000 a year | \$65 a day              |
| Washington     | \$13,750 a year | \$44 a day              |
| West Virginia  | \$6,500 a year  | \$20-\$70 a day         |
| Wisconsin      | \$27,222 a year | \$20-\$42 a day         |
| Wyoming        | \$75 a day      | \$60 a day              |

<sup>1</sup> \$35 a day for Maricopa County legislators — both are new allotments effective Wednesday

<sup>2</sup> per actual day of attendance

<sup>3</sup> for Jackson legislators, daily attendance only

<sup>4</sup> for daily attendance only

<sup>5</sup> for legislators outside Capitol

<sup>6</sup> five-day week

Source: National Conference of State Legislators 1985 survey

# REVENUE, EXPENDITURE AND DEBT

**Table 9**  
**RELATION OF SELECTED ITEMS OF STATE AND LOCAL GOVERNMENT FINANCES TO PERSONAL INCOME: 1981-82**

| State or other jurisdiction | General revenue per \$1,000 of personal income |                         |                                             |          |                                           | Direct general expenditure per \$1,000 of personal income |           |          |                |                      |
|-----------------------------|------------------------------------------------|-------------------------|---------------------------------------------|----------|-------------------------------------------|-----------------------------------------------------------|-----------|----------|----------------|----------------------|
|                             | Total                                          | From federal government | All state and local general revenue sources | Taxes    | Charges and miscellaneous general revenue | All general expenditures                                  | Education | Highways | Public welfare | Health and hospitals |
| U.S. Average.....           | \$189.63                                       | \$ 36.14                | \$153.49                                    | \$110.70 | \$ 42.79                                  | \$180.22                                                  | \$ 64.26  | \$14.36  | \$23.39        | \$16.74              |
| Alabama.....                | 188.50                                         | 42.85                   | 145.66                                      | 92.34    | 53.31                                     | 185.94                                                    | 74.11     | 17.62    | 16.84          | 23.84                |
| Alaska.....                 | 1,117.56                                       | 74.88                   | 1,042.68                                    | 496.38   | 546.30                                    | 615.25                                                    | 155.30    | 53.69    | 30.11          | 19.62                |
| Arizona.....                | 183.27                                         | 27.76                   | 155.51                                      | 105.67   | 49.84                                     | 188.82                                                    | 79.28     | 16.69    | 8.92           | 13.95                |
| Arkansas.....               | 176.62                                         | 44.77                   | 131.85                                      | 90.23    | 41.62                                     | 166.83                                                    | 67.26     | 17.40    | 19.65          | 18.66                |
| California.....             | 191.27                                         | 37.25                   | 154.03                                      | 112.59   | 41.43                                     | 184.03                                                    | 62.05     | 8.15     | 31.09          | 16.37                |
| Colorado.....               | 184.22                                         | 32.02                   | 152.19                                      | 103.25   | 48.94                                     | 172.50                                                    | 71.37     | 15.25    | 17.13          | 14.88                |
| Connecticut.....            | 153.21                                         | 25.58                   | 127.62                                      | 102.46   | 25.17                                     | 142.78                                                    | 48.76     | 10.28    | 20.00          | 9.30                 |
| Delaware.....               | 205.75                                         | 42.96                   | 162.79                                      | 108.76   | 54.04                                     | 195.03                                                    | 70.79     | 17.68    | 14.82          | 9.89                 |
| Florida.....                | 156.65                                         | 27.68                   | 128.96                                      | 89.09    | 39.87                                     | 156.75                                                    | 54.29     | 12.99    | 11.82          | 18.44                |
| Georgia.....                | 197.80                                         | 43.83                   | 153.97                                      | 103.76   | 50.21                                     | 189.77                                                    | 62.13     | 20.32    | 18.66          | 35.78                |
| Hawaii.....                 | 215.14                                         | 43.00                   | 172.14                                      | 127.62   | 44.53                                     | 208.28                                                    | 59.54     | 13.24    | 26.84          | 14.41                |
| Idaho.....                  | 176.71                                         | 37.92                   | 138.79                                      | 94.56    | 44.23                                     | 170.19                                                    | 67.52     | 18.94    | 13.99          | 15.36                |
| Illinois.....               | 164.98                                         | 32.41                   | 132.57                                      | 103.10   | 29.47                                     | 154.65                                                    | 53.57     | 12.26    | 24.11          | 10.47                |
| Indiana.....                | 157.15                                         | 28.31                   | 128.84                                      | 90.50    | 38.34                                     | 150.27                                                    | 66.29     | 12.17    | 15.37          | 16.13                |
| Iowa.....                   | 181.69                                         | 30.24                   | 151.45                                      | 108.45   | 43.00                                     | 180.16                                                    | 72.36     | 22.06    | 20.86          | 18.68                |
| Kansas.....                 | 176.78                                         | 28.52                   | 148.26                                      | 98.19    | 50.07                                     | 168.91                                                    | 65.37     | 19.74    | 17.30          | 15.32                |
| Kentucky.....               | 178.25                                         | 43.05                   | 135.20                                      | 101.50   | 33.70                                     | 173.19                                                    | 61.71     | 21.28    | 23.93          | 11.80                |
| Louisiana.....              | 216.16                                         | 37.79                   | 178.36                                      | 112.99   | 65.37                                     | 209.68                                                    | 71.77     | 18.41    | 21.29          | 24.27                |
| Maine.....                  | 200.38                                         | 49.09                   | 151.29                                      | 119.00   | 32.30                                     | 193.26                                                    | 67.17     | 22.20    | 33.66          | 8.39                 |
| Maryland.....               | 185.48                                         | 34.16                   | 151.31                                      | 109.71   | 41.60                                     | 176.42                                                    | 62.53     | 17.28    | 18.47          | 12.98                |
| Massachusetts.....          | 191.75                                         | 42.48                   | 149.27                                      | 120.82   | 28.45                                     | 175.83                                                    | 51.30     | 9.73     | 32.34          | 16.31                |
| Michigan.....               | 203.90                                         | 39.90                   | 164.01                                      | 114.76   | 49.25                                     | 192.04                                                    | 72.02     | 10.87    | 30.64          | 19.67                |
| Minnesota.....              | 219.50                                         | 40.03                   | 179.47                                      | 119.24   | 60.23                                     | 219.37                                                    | 74.98     | 20.31    | 32.47          | 19.33                |
| Mississippi.....            | 211.50                                         | 55.37                   | 156.13                                      | 100.98   | 55.15                                     | 212.08                                                    | 76.58     | 28.50    | 24.06          | 30.29                |
| Missouri.....               | 151.64                                         | 32.43                   | 119.21                                      | 86.91    | 32.30                                     | 145.85                                                    | 54.75     | 12.94    | 16.66          | 16.17                |
| Montana.....                | 237.61                                         | 46.80                   | 190.81                                      | 129.45   | 61.37                                     | 206.34                                                    | 83.17     | 27.16    | 20.59          | 11.51                |
| Nebraska.....               | 181.91                                         | 30.42                   | 151.49                                      | 100.65   | 50.84                                     | 172.67                                                    | 70.07     | 23.15    | 15.28          | 17.03                |
| Nevada.....                 | 186.08                                         | 29.37                   | 156.71                                      | 103.64   | 53.07                                     | 184.08                                                    | 56.51     | 17.71    | 11.74          | 19.49                |
| New Hampshire.....          | 154.25                                         | 30.47                   | 123.78                                      | 91.17    | 32.61                                     | 159.10                                                    | 55.97     | 19.20    | 21.12          | 7.78                 |
| New Jersey.....             | 169.65                                         | 27.69                   | 141.96                                      | 110.98   | 30.98                                     | 161.56                                                    | 56.61     | 10.67    | 20.83          | 9.91                 |
| New Mexico.....             | 297.99                                         | 49.32                   | 248.67                                      | 131.40   | 117.27                                    | 251.08                                                    | 102.60    | 31.39    | 19.47          | 22.11                |
| New York.....               | 239.24                                         | 44.60                   | 194.65                                      | 155.72   | 38.93                                     | 229.68                                                    | 66.57     | 12.62    | 39.18          | 23.05                |
| North Carolina.....         | 174.27                                         | 36.43                   | 137.84                                      | 101.08   | 36.76                                     | 169.09                                                    | 73.19     | 12.13    | 16.15          | 17.89                |
| North Dakota.....           | 229.80                                         | 44.39                   | 185.41                                      | 109.79   | 75.61                                     | 212.76                                                    | 82.00     | 27.07    | 16.20          | 11.26                |
| Ohio.....                   | 161.75                                         | 30.68                   | 131.07                                      | 94.48    | 36.59                                     | 162.51                                                    | 59.24     | 11.21    | 23.69          | 15.82                |
| Oklahoma.....               | 188.71                                         | 29.45                   | 159.26                                      | 115.17   | 44.09                                     | 164.58                                                    | 69.31     | 15.59    | 21.71          | 15.91                |
| Oregon.....                 | 218.10                                         | 44.76                   | 173.35                                      | 111.37   | 61.97                                     | 221.36                                                    | 82.79     | 19.26    | 18.20          | 13.18                |
| Pennsylvania.....           | 175.06                                         | 35.13                   | 139.93                                      | 107.55   | 32.38                                     | 161.76                                                    | 54.57     | 13.05    | 27.74          | 11.15                |
| Rhode Island.....           | 210.00                                         | 47.50                   | 162.51                                      | 119.67   | 42.84                                     | 203.45                                                    | 66.79     | 9.63     | 36.31          | 15.89                |
| South Carolina.....         | 188.62                                         | 38.95                   | 149.67                                      | 103.25   | 46.42                                     | 180.72                                                    | 79.69     | 8.67     | 18.58          | 25.20                |
| South Dakota.....           | 209.43                                         | 49.90                   | 159.53                                      | 104.53   | 55.00                                     | 198.26                                                    | 70.99     | 31.66    | 18.71          | 10.04                |
| Tennessee.....              | 171.16                                         | 40.09                   | 131.07                                      | 91.00    | 40.08                                     | 161.30                                                    | 55.98     | 15.09    | 17.75          | 19.57                |
| Texas.....                  | 164.42                                         | 23.37                   | 141.05                                      | 96.95    | 44.11                                     | 151.90                                                    | 63.13     | 17.60    | 10.60          | 14.31                |
| Utah.....                   | 235.76                                         | 51.24                   | 184.52                                      | 117.11   | 67.41                                     | 211.04                                                    | 100.22    | 19.43    | 16.97          | 12.74                |
| Vermont.....                | 231.72                                         | 63.48                   | 168.24                                      | 125.72   | 42.52                                     | 221.99                                                    | 86.58     | 24.87    | 28.68          | 11.09                |
| Virginia.....               | 162.91                                         | 29.93                   | 132.98                                      | 98.05    | 34.93                                     | 157.93                                                    | 61.28     | 14.04    | 16.93          | 14.36                |
| Washington.....             | 181.29                                         | 33.03                   | 148.25                                      | 101.80   | 46.45                                     | 179.28                                                    | 69.80     | 18.16    | 17.91          | 12.72                |
| West Virginia.....          | 206.71                                         | 49.59                   | 157.12                                      | 113.85   | 43.27                                     | 196.79                                                    | 72.74     | 28.41    | 16.72          | 18.27                |
| Wisconsin.....              | 209.93                                         | 38.79                   | 171.15                                      | 124.59   | 46.55                                     | 212.96                                                    | 83.17     | 21.22    | 24.90          | 21.11                |
| Wyoming.....                | 378.26                                         | 66.01                   | 312.25                                      | 208.58   | 103.68                                    | 276.29                                                    | 106.32    | 41.27    | 11.33          | 22.30                |
| Dist. of Col.....           | 325.71                                         | 157.10                  | 168.61                                      | 143.69   | 24.91                                     | 253.34                                                    | 45.92     | 10.29    | 41.31          | 23.62                |

Source: U.S. Bureau of the Census, *Governmental Finances in 1981-82*.

# REVENUE, EXPENDITURE AND DEBT

**Table 9**  
**RELATION OF SELECTED ITEMS OF STATE AND LOCAL GOVERNMENT FINANCES TO PERSONAL INCOME: 1981-82**

| State or other jurisdiction | General revenue per \$1,000 of personal income |                         |                                             |        | Direct general expenditure per \$1,000 of personal income |                          |           |          |                |
|-----------------------------|------------------------------------------------|-------------------------|---------------------------------------------|--------|-----------------------------------------------------------|--------------------------|-----------|----------|----------------|
|                             | Total                                          | From federal government | All state and local general revenue sources | Taxes  | Charges and miscellaneous general revenue                 | All general expenditures | Education | Highways | Public welfare |
| Alabama                     | 188.50                                         | 42.85                   | 145.66                                      | 92.34  | 53.31                                                     | 185.94                   | 74.11     | 17.62    | 16.84          |
| Arizona                     | 183.27                                         | 27.76                   | 155.51                                      | 105.67 | 49.84                                                     | 188.82                   | 79.28     | 16.69    | 8.92           |
| Arkansas                    | 176.62                                         | 44.77                   | 131.85                                      | 90.23  | 41.62                                                     | 166.83                   | 67.26     | 17.40    | 19.65          |
| Colorado                    | 184.22                                         | 32.02                   | 152.19                                      | 103.25 | 48.94                                                     | 172.50                   | 71.37     | 15.25    | 17.13          |
| Connecticut                 | 153.21                                         | 25.58                   | 127.62                                      | 102.46 | 25.17                                                     | 142.78                   | 48.76     | 10.28    | 20.00          |
| Delaware                    | 205.75                                         | 42.96                   | 162.79                                      | 108.76 | 54.04                                                     | 195.03                   | 70.79     | 17.68    | 14.82          |
| Florida                     | 156.65                                         | 27.68                   | 128.96                                      | 89.09  | 39.87                                                     | 156.75                   | 54.29     | 12.99    | 11.82          |
| Georgia                     | 197.80                                         | 43.83                   | 153.97                                      | 103.76 | 50.21                                                     | 189.77                   | 62.13     | 20.32    | 18.66          |
| Hawaii                      | 215.14                                         | 43.00                   | 172.14                                      | 127.62 | 44.53                                                     | 208.28                   | 59.54     | 13.24    | 26.84          |
| Idaho                       | 176.71                                         | 37.92                   | 138.79                                      | 94.56  | 44.23                                                     | 170.19                   | 67.52     | 18.94    | 13.99          |
| Illinois                    | 164.98                                         | 32.41                   | 132.57                                      | 103.10 | 29.47                                                     | 154.65                   | 53.57     | 12.26    | 24.11          |
| Indiana                     | 157.15                                         | 28.31                   | 128.84                                      | 90.50  | 38.34                                                     | 150.27                   | 66.29     | 12.17    | 15.37          |
| Iowa                        | 181.69                                         | 30.24                   | 151.45                                      | 108.45 | 43.00                                                     | 180.16                   | 72.36     | 22.86    | 20.86          |
| Kansas                      | 176.78                                         | 28.52                   | 148.26                                      | 98.19  | 50.07                                                     | 168.91                   | 65.37     | 19.74    | 17.30          |
| Kentucky                    | 178.25                                         | 43.05                   | 135.20                                      | 101.50 | 33.70                                                     | 173.19                   | 61.71     | 21.28    | 23.93          |
| Louisiana                   | 216.16                                         | 37.79                   | 178.36                                      | 112.99 | 65.37                                                     | 209.68                   | 71.77     | 18.41    | 21.29          |
| Maine                       | 200.38                                         | 49.09                   | 151.29                                      | 119.00 | 32.30                                                     | 193.26                   | 67.17     | 22.20    | 33.66          |
| Maryland                    | 185.48                                         | 34.16                   | 151.31                                      | 109.71 | 41.60                                                     | 176.42                   | 62.53     | 17.28    | 18.47          |
| Massachusetts               | 191.75                                         | 42.48                   | 149.27                                      | 120.82 | 28.45                                                     | 175.83                   | 51.30     | 9.73     | 32.34          |
| Michigan                    | 219.50                                         | 40.03                   | 179.47                                      | 119.24 | 60.23                                                     | 219.37                   | 74.98     | 20.31    | 32.47          |
| Minnesota                   | 211.50                                         | 55.37                   | 156.13                                      | 100.98 | 55.15                                                     | 212.08                   | 76.58     | 28.50    | 24.06          |
| Mississippi                 | 151.64                                         | 32.43                   | 119.21                                      | 86.91  | 32.30                                                     | 145.85                   | 54.75     | 12.94    | 16.66          |
| Missouri                    | 237.61                                         | 46.80                   | 190.81                                      | 129.45 | 61.37                                                     | 206.34                   | 83.17     | 27.15    | 20.59          |
| Montana                     | 181.91                                         | 30.42                   | 151.49                                      | 100.65 | 50.84                                                     | 172.67                   | 70.07     | 23.15    | 15.28          |
| Nebraska                    | 186.08                                         | 29.37                   | 156.71                                      | 103.64 | 53.07                                                     | 184.08                   | 56.51     | 17.71    | 11.74          |
| Nevada                      | 154.25                                         | 30.47                   | 123.78                                      | 91.17  | 32.61                                                     | 159.10                   | 55.97     | 19.20    | 21.12          |
| New Hampshire               | 169.65                                         | 27.69                   | 141.96                                      | 110.98 | 30.98                                                     | 161.56                   | 56.61     | 10.67    | 20.83          |
| New Jersey                  | 297.99                                         | 49.32                   | 248.67                                      | 131.40 | 117.27                                                    | 251.08                   | 102.60    | 31.39    | 19.47          |
| New Mexico                  | 174.27                                         | 36.43                   | 137.84                                      | 101.68 | 36.76                                                     | 169.09                   | 73.19     | 12.13    | 16.15          |
| North Carolina              | 229.80                                         | 44.39                   | 185.41                                      | 109.79 | 71.61                                                     | 212.76                   | 82.00     | 27.07    | 16.20          |
| North Dakota                | 161.75                                         | 30.68                   | 131.07                                      | 94.48  | 36.59                                                     | 162.51                   | 59.24     | 11.21    | 23.69          |
| Ohio                        | 188.71                                         | 29.45                   | 159.26                                      | 115.17 | 44.09                                                     | 164.58                   | 69.31     | 15.59    | 21.71          |
| Oklahoma                    | 218.10                                         | 44.76                   | 173.35                                      | 111.37 | 61.97                                                     | 221.36                   | 82.79     | 19.26    | 18.20          |
| Oregon                      | 210.00                                         | 47.50                   | 162.51                                      | 119.67 | 42.84                                                     | 203.43                   | 66.79     | 9.63     | 36.31          |
| Rhode Island                | 188.62                                         | 38.95                   | 149.67                                      | 103.25 | 46.42                                                     | 180.72                   | 79.69     | 8.67     | 18.58          |
| South Carolina              | 209.43                                         | 49.90                   | 159.53                                      | 104.53 | 55.00                                                     | 198.26                   | 70.99     | 31.66    | 18.71          |
| South Dakota                | 171.16                                         | 40.09                   | 131.07                                      | 91.00  | 40.08                                                     | 161.30                   | 55.98     | 15.09    | 17.75          |
| Tennessee                   | 164.42                                         | 23.37                   | 141.05                                      | 96.95  | 44.11                                                     | 151.90                   | 63.13     | 17.60    | 10.60          |
| Texas                       | 235.76                                         | 51.24                   | 184.52                                      | 117.11 | 67.41                                                     | 211.04                   | 100.22    | 19.43    | 16.97          |
| Utah                        | 231.72                                         | 63.48                   | 168.24                                      | 125.72 | 42.52                                                     | 221.99                   | 86.58     | 24.87    | 28.68          |
| Vermont                     | 162.91                                         | 29.93                   | 132.98                                      | 98.05  | 34.93                                                     | 157.93                   | 61.28     | 14.04    | 16.93          |
| Virginia                    | 181.29                                         | 33.03                   | 148.25                                      | 101.80 | 46.45                                                     | 179.28                   | 69.80     | 18.16    | 17.91          |
| Washington                  | 206.71                                         | 49.59                   | 157.12                                      | 113.85 | 43.27                                                     | 196.79                   | 72.74     | 28.41    | 16.72          |
| West Virginia               | 209.93                                         | 38.79                   | 171.15                                      | 124.59 | 46.55                                                     | 212.96                   | 83.17     | 21.22    | 24.90          |
| Wisconsin                   | 378.26                                         | 66.01                   | 312.25                                      | 208.58 | 103.68                                                    | 276.29                   | 106.32    | 41.27    | 11.33          |
| Wyoming                     | 325.71                                         | 157.10                  | 168.61                                      | 143.69 | 24.91                                                     | 253.34                   | 45.92     | 10.29    | 41.31          |
| Dist. of Col.               |                                                |                         |                                             |        |                                                           |                          |           |          |                |

Source: U.S. Bureau of the Census, *Governmental Finances in 1981-82*.

# STATE EMPLOYMENT

**Table 4**  
**STATE AND LOCAL GOVERNMENT PAYROLLS AND**  
**AVERAGE EARNINGS OF FULL-TIME EMPLOYEES,**  
**BY STATE: OCTOBER 1982**

| State or other jurisdiction | Amount of payroll (in thousands of dollars) |                  |                   | Percentage of October payroll |                   | Average earnings of full-time state and local government employees (dollars) |                     |         |
|-----------------------------|---------------------------------------------|------------------|-------------------|-------------------------------|-------------------|------------------------------------------------------------------------------|---------------------|---------|
|                             | Total                                       | State government | Local governments | State government              | Local governments | All                                                                          | Education employees | Other   |
| United States .....         | \$17,164,868                                | \$5,027,727      | \$12,137,140      | 29.3                          | 70.7              | \$1,587                                                                      | \$1,641             | \$1,540 |
| Alabama .....               | 244,741                                     | 93,342           | 151,400           | 38.1                          | 61.9              | 1,284                                                                        | 1,361               | 1,217   |
| Alaska .....                | 93,221                                      | 46,237           | 46,984            | 49.6                          | 50.4              | 2,606                                                                        | 2,585               | 2,620   |
| Arizona .....               | 233,359                                     | 63,684           | 169,675           | 27.3                          | 72.7              | 1,736                                                                        | 1,729               | 1,744   |
| Arkansas .....              | 121,013                                     | 48,663           | 72,350            | 40.2                          | 59.8              | 1,165                                                                        | 1,197               | 1,129   |
| California .....            | 2,192,363                                   | 511,049          | 1,681,314         | 23.3                          | 76.7              | 2,003                                                                        | 2,029               | 1,984   |
| Colorado .....              | 239,647                                     | 74,158           | 165,489           | 30.9                          | 69.1              | 1,601                                                                        | 1,637               | 1,566   |
| Connecticut .....           | 212,762                                     | 73,984           | 138,778           | 34.8                          | 65.2              | 1,549                                                                        | 1,633               | 1,467   |
| Delaware .....              | 47,873                                      | 24,621           | 23,251            | 51.4                          | 48.6              | 1,508                                                                        | 1,585               | 1,436   |
| Florida .....               | 664,269                                     | 164,434          | 499,835           | 24.8                          | 75.2              | 1,424                                                                        | 1,436               | 1,415   |
| Georgia .....               | 378,487                                     | 118,954          | 259,533           | 31.4                          | 68.6              | 1,260                                                                        | 1,270               | 1,251   |
| Hawaii .....                | 82,544                                      | 62,490           | 20,054            | 75.7                          | 24.3              | 1,662                                                                        | 1,751               | 1,596   |
| Idaho .....                 | 61,765                                      | 21,603           | 40,162            | 35.0                          | 65.0              | 1,373                                                                        | 1,372               | 1,373   |
| Illinois .....              | 862,235                                     | 203,375          | 658,860           | 23.6                          | 76.4              | 1,781                                                                        | 1,874               | 1,699   |
| Indiana .....               | 341,765                                     | 109,321          | 232,444           | 32.0                          | 68.0              | 1,430                                                                        | 1,567               | 1,275   |
| Iowa .....                  | 213,986                                     | 69,464           | 144,523           | 32.5                          | 67.5              | 1,498                                                                        | 1,561               | 1,426   |
| Kansas .....                | 172,465                                     | 56,749           | 115,716           | 32.9                          | 67.1              | 1,354                                                                        | 1,399               | 1,305   |
| Kentucky .....              | 197,429                                     | 80,192           | 117,237           | 40.6                          | 59.4              | 1,335                                                                        | 1,396               | 1,264   |
| Louisiana .....             | 297,433                                     | 114,445          | 182,987           | 38.5                          | 61.5              | 1,327                                                                        | 1,410               | 1,248   |
| Maine .....                 | 65,958                                      | 26,599           | 39,360            | 40.3                          | 59.7              | 1,306                                                                        | 1,280               | 1,337   |
| Maryland .....              | 362,278                                     | 117,679          | 244,598           | 32.5                          | 67.5              | 1,669                                                                        | 1,838               | 1,528   |
| Massachusetts .....         | 408,299                                     | 112,142          | 296,157           | 27.5                          | 72.5              | 1,598                                                                        | 1,691               | 1,526   |
| Michigan .....              | 742,365                                     | 214,078          | 528,287           | 28.8                          | 71.2              | 1,900                                                                        | 1,987               | 1,810   |
| Minnesota .....             | 333,303                                     | 100,236          | 233,067           | 30.1                          | 69.9              | 1,775                                                                        | 1,864               | 1,691   |
| Mississippi .....           | 136,036                                     | 47,127           | 88,909            | 34.6                          | 65.4              | 1,077                                                                        | 1,134               | 1,021   |
| Missouri .....              | 294,585                                     | 84,740           | 209,845           | 28.8                          | 71.2              | 1,331                                                                        | 1,391               | 1,279   |
| Montana .....               | 66,715                                      | 24,552           | 42,163            | 36.8                          | 63.2              | 1,576                                                                        | 1,737               | 1,417   |
| Nebbraska .....             | 123,269                                     | 35,526           | 87,743            | 28.8                          | 71.2              | 1,384                                                                        | 1,368               | 1,398   |
| Nevada .....                | 76,221                                      | 23,018           | 53,203            | 30.2                          | 69.8              | 1,807                                                                        | 1,784               | 1,821   |
| New Hampshire .....         | 50,738                                      | 17,415           | 33,323            | 34.3                          | 65.7              | 1,279                                                                        | 1,289               | 1,270   |
| New Jersey .....            | 589,101                                     | 147,663          | 441,438           | 25.1                          | 74.9              | 1,648                                                                        | 1,842               | 1,469   |
| New Mexico .....            | 110,598                                     | 48,697           | 61,901            | 44.0                          | 56.0              | 1,436                                                                        | 1,518               | 1,351   |
| New York .....              | 1,723,973                                   | 411,330          | 1,312,642         | 23.9                          | 76.1              | 1,797                                                                        | 1,972               | 1,706   |
| North Carolina .....        | 374,674                                     | 121,860          | 252,814           | 32.5                          | 67.5              | 1,302                                                                        | 1,349               | 1,252   |
| North Dakota .....          | 54,817                                      | 20,484           | 34,333            | 37.4                          | 62.6              | 1,638                                                                        | 1,853               | 1,392   |
| Ohio .....                  | 707,240                                     | 187,208          | 520,032           | 26.5                          | 73.5              | 1,542                                                                        | 1,649               | 1,444   |
| Oklahoma .....              | 226,055                                     | 94,212           | 131,843           | 41.7                          | 58.3              | 1,337                                                                        | 1,390               | 1,286   |
| Oregon .....                | 211,676                                     | 66,381           | 145,294           | 31.4                          | 68.6              | 1,644                                                                        | 1,633               | 1,654   |
| Pennsylvania .....          | 714,863                                     | 193,051          | 521,812           | 27.0                          | 73.0              | 1,568                                                                        | 1,647               | 1,499   |
| Rhode Island .....          | 71,052                                      | 32,358           | 38,694            | 45.5                          | 54.5              | 1,630                                                                        | 1,799               | 1,496   |
| South Carolina .....        | 194,219                                     | 82,123           | 112,096           | 42.3                          | 57.7              | 1,248                                                                        | 1,301               | 1,191   |
| South Dakota .....          | 42,712                                      | 16,885           | 25,827            | 39.5                          | 60.5              | 1,249                                                                        | 1,252               | 1,245   |
| Tennessee .....             | 289,409                                     | 96,321           | 193,087           | 33.3                          | 66.7              | 1,361                                                                        | 1,505               | 1,238   |
| Texas .....                 | 1,053,898                                   | 289,131          | 764,767           | 27.4                          | 72.6              | 1,452                                                                        | 1,451               | 1,452   |
| Utah .....                  | 104,383                                     | 43,461           | 60,922            | 41.6                          | 58.4              | 1,526                                                                        | 1,458               | 1,617   |
| Vermont .....               | 32,750                                      | 16,027           | 16,723            | 48.9                          | 51.1              | 1,351                                                                        | 1,333               | 1,374   |
| Virginia .....              | 382,837                                     | 144,146          | 238,691           | 37.7                          | 62.3              | 1,441                                                                        | 1,509               | 1,372   |
| Washington .....            | 344,411                                     | 117,696          | 226,716           | 34.2                          | 65.8              | 1,798                                                                        | 1,779               | 1,814   |
| West Virginia .....         | 119,198                                     | 43,716           | 75,481            | 36.7                          | 63.3              | 1,265                                                                        | 1,353               | 1,159   |
| Wisconsin .....             | 349,859                                     | 97,256           | 252,603           | 27.8                          | 72.2              | 1,649                                                                        | 1,691               | 1,608   |
| Wyoming .....               | 54,203                                      | 17,845           | 36,358            | 32.9                          | 67.1              | 1,655                                                                        | 1,731               | 1,582   |
| Dist. of Col. ....          | 95,819                                      |                  | 95,819            | 100.0                         |                   | 2,088                                                                        | 2,143               | 2,072   |

Source: U.S. Bureau of the Census, *Public Employment in 1982*.

Note: Statistics for local governments are estimates subject to sampling variation. Because of rounding, detail may not add to totals.

STAT  
TOTAL

| State                |
|----------------------|
| Alabama .....        |
| Alaska .....         |
| Arizona .....        |
| Arkansas .....       |
| California .....     |
| Colorado .....       |
| Connecticut .....    |
| Delaware .....       |
| Florida .....        |
| Georgia .....        |
| Hawaii .....         |
| Idaho .....          |
| Illinois .....       |
| Indiana .....        |
| Iowa .....           |
| Kansas .....         |
| Kentucky .....       |
| Louisiana .....      |
| Maine .....          |
| Maryland .....       |
| Massachusetts .....  |
| Michigan .....       |
| Minnesota .....      |
| Mississippi .....    |
| Missouri .....       |
| Montana .....        |
| Nebbraska .....      |
| Nevada .....         |
| New Hampshire .....  |
| New Jersey .....     |
| New Mexico .....     |
| New York .....       |
| North Carolina ..... |
| North Dakota .....   |
| Ohio .....           |
| Oklahoma .....       |
| Oregon .....         |
| Pennsylvania .....   |
| Rhode Island .....   |
| South Carolina ..... |
| South Dakota .....   |
| Tennessee .....      |
| Texas .....          |
| Utah .....           |
| Vermont .....        |
| Virginia .....       |
| Washington .....     |
| West Virginia .....  |
| Wisconsin .....      |
| Wyoming .....        |

Source: U.S.

# STATE EMPLOYMENT

**Table 4**  
**STATE AND LOCAL GOVERNMENT PAYROLLS AND**  
**AVERAGE EARNINGS OF FULL-TIME EMPLOYEES,**  
**BY STATE: OCTOBER 1982**

| State or<br>other jurisdiction | Amount of payroll (in thousands of dollars) |                     |                     | Percentage of<br>October payroll |                     | All     | Educa-<br>tion em-<br>ployees | Other   |
|--------------------------------|---------------------------------------------|---------------------|---------------------|----------------------------------|---------------------|---------|-------------------------------|---------|
|                                | Total                                       | State<br>government | Local<br>government | State<br>government              | Local<br>government |         |                               |         |
| United States .....            | \$17,164,868                                | \$5,027,727         | \$12,137,140        | 29.3                             | 70.7                | \$1,587 | \$1,641                       | \$1,540 |
| Alabama .....                  | 244,741                                     | 93,342              | 151,400             | 38.1                             | 61.9                | 1,284   | 1,361                         | 1,217   |
| Alaska .....                   | 31,440                                      | 93,221              | 46,237              | 49.6                             | 50.4                | 2,606   | 2,585                         | 1,600   |
| Arizona .....                  | 233,359                                     | 63,684              | 169,675             | 27.3                             | 72.7                | 1,736   | 1,729                         | 1,744   |
| Arkansas .....                 | 121,013                                     | 48,663              | 72,350              | 40.2                             | 59.8                | 1,165   | 1,197                         | 1,129   |
| California .....               | 2,192,363                                   | 511,049             | 1,681,314           | 23.3                             | 76.7                | 2,003   | 2,029                         | 1,426   |
| Colorado .....                 | 239,647                                     | 74,158              | 165,489             | 30.9                             | 69.1                | 1,601   | 1,637                         | 1,586   |
| Connecticut .....              | 212,762                                     | 73,984              | 138,778             | 34.8                             | 65.2                | 1,549   | 1,633                         | 1,467   |
| Delaware .....                 | 47,873                                      | 24,621              | 23,251              | 51.4                             | 48.6                | 1,508   | 1,585                         | 1,436   |
| Florida .....                  | 664,269                                     | 164,434             | 499,835             | 24.8                             | 75.2                | 1,424   | 1,436                         | 1,415   |
| Georgia .....                  | 378,487                                     | 118,954             | 259,533             | 31.4                             | 68.6                | 1,260   | 1,270                         | 1,251   |
| Hawaii .....                   | 82,544                                      | 62,490              | 20,054              | 75.7                             | 24.3                | 1,662   | 1,751                         | 1,596   |
| Idaho .....                    | 61,765                                      | 21,603              | 40,162              | 35.0                             | 65.0                | 1,373   | 1,372                         | 1,373   |
| Illinois .....                 | 862,235                                     | 203,375             | 658,860             | 23.6                             | 76.4                | 1,781   | 1,874                         | 1,699   |
| Indiana .....                  | 341,765                                     | 109,321             | 232,444             | 32.0                             | 68.0                | 1,430   | 1,567                         | 1,275   |
| Iowa .....                     | 213,986                                     | 69,464              | 144,523             | 32.5                             | 67.5                | 1,498   | 1,561                         | 1,426   |
| Kansas .....                   | 172,465                                     | 56,749              | 115,716             | 32.9                             | 67.1                | 1,354   | 1,399                         | 1,305   |
| Kentucky .....                 | 197,429                                     | 80,192              | 117,237             | 40.6                             | 59.4                | 1,335   | 1,396                         | 1,264   |
| Louisiana .....                | 297,413                                     | 114,445             | 182,967             | 38.5                             | 61.5                | 1,327   | 1,410                         | 1,240   |
| Maine .....                    | 65,958                                      | 26,599              | 39,360              | 40.3                             | 59.7                | 1,306   | 1,280                         | 1,337   |
| Maryland .....                 | 362,278                                     | 117,679             | 244,598             | 32.5                             | 67.5                | 1,669   | 1,838                         | 1,528   |
| Massachusetts .....            | 408,299                                     | 112,142             | 296,157             | 27.5                             | 72.5                | 1,598   | 1,691                         | 1,526   |
| Michigan .....                 | 21,720                                      | 742,365             | 214,078             | 28.8                             | 71.2                | 1,900   | 1,987                         | 1,600   |
| Minnesota .....                | 333,303                                     | 100,236             | 233,067             | 30.1                             | 69.9                | 1,775   | 1,864                         | 1,691   |
| Mississippi .....              | 136,036                                     | 47,127              | 88,909              | 34.6                             | 65.4                | 1,077   | 1,134                         | 1,021   |
| Missouri .....                 | 294,585                                     | 84,740              | 209,845             | 28.8                             | 71.2                | 1,331   | 1,391                         | 1,279   |
| Montana .....                  | 66,715                                      | 24,552              | 42,163              | 36.8                             | 63.2                | 1,576   | 1,737                         | 1,417   |
| Nebraska .....                 | 123,269                                     | 35,526              | 87,743              | 28.8                             | 71.2                | 1,384   | 1,368                         | 1,398   |
| Nevada .....                   | 76,221                                      | 23,018              | 53,203              | 30.2                             | 69.8                | 1,807   | 1,784                         | 1,821   |
| New Hampshire .....            | 50,738                                      | 17,415              | 33,323              | 34.3                             | 65.7                | 1,279   | 1,289                         | 1,270   |
| New Jersey .....               | 589,101                                     | 147,663             | 441,438             | 25.1                             | 74.9                | 1,648   | 1,842                         | 1,460   |
| New Mexico .....               | 110,598                                     | 48,697              | 61,901              | 44.0                             | 56.0                | 1,436   | 1,518                         | 1,351   |
| New York .....                 | 1,723,973                                   | 411,330             | 1,312,642           | 23.9                             | 76.1                | 1,797   | 1,972                         | 1,600   |
| North Carolina .....           | 374,674                                     | 121,860             | 252,814             | 32.5                             | 67.5                | 1,302   | 1,349                         | 1,252   |
| North Dakota .....             | 54,817                                      | 20,484              | 34,333              | 37.4                             | 62.6                | 1,638   | 1,853                         | 1,392   |
| Ohio .....                     | 707,240                                     | 187,208             | 520,032             | 26.5                             | 73.5                | 1,542   | 1,649                         | 1,444   |
| Oklahoma .....                 | 226,055                                     | 94,212              | 131,843             | 41.7                             | 58.3                | 1,337   | 1,390                         | 1,286   |
| Oregon .....                   | 211,676                                     | 66,381              | 145,294             | 31.4                             | 68.6                | 1,644   | 1,633                         | 1,654   |
| Rhode Island .....             | 17,988                                      | 714,863             | 193,051             | 27.0                             | 73.0                | 1,568   | 1,647                         | 1,400   |
| Rhode Island .....             | 71,052                                      | 32,358              | 38,694              | 45.5                             | 54.5                | 1,630   | 1,799                         | 1,496   |
| South Carolina .....           | 194,219                                     | 82,123              | 112,096             | 42.3                             | 57.7                | 1,248   | 1,301                         | 1,191   |
| South Dakota .....             | 42,712                                      | 16,885              | 25,827              | 39.5                             | 60.5                | 1,249   | 1,252                         | 1,245   |
| Tennessee .....                | 289,409                                     | 96,321              | 193,087             | 33.3                             | 66.7                | 1,361   | 1,505                         | 1,238   |
| Texas .....                    | 1,053,898                                   | 289,131             | 764,767             | 27.4                             | 72.6                | 1,452   | 1,451                         | 1,452   |
| Utah .....                     | 104,383                                     | 43,461              | 60,922              | 41.6                             | 58.4                | 1,526   | 1,458                         | 1,617   |
| Vermont .....                  | 32,750                                      | 16,027              | 16,723              | 48.9                             | 51.1                | 1,351   | 1,333                         | 1,374   |
| Virginia .....                 | 382,837                                     | 144,146             | 238,691             | 37.7                             | 62.3                | 1,441   | 1,509                         | 1,372   |
| Washington .....               | 344,411                                     | 117,696             | 226,716             | 34.2                             | 65.8                | 1,798   | 1,779                         | 1,814   |
| West Virginia .....            | 119,198                                     | 43,716              | 75,481              | 36.7                             | 63.3                | 1,265   | 1,353                         | 1,159   |
| Wisconsin .....                | 349,859                                     | 97,256              | 252,603             | 27.8                             | 72.2                | 1,649   | 1,691                         | 1,608   |
| Wyoming .....                  | 54,203                                      | 17,845              | 36,358              | 32.9                             | 67.1                | 1,655   | 1,731                         | 1,582   |
| Dist. of Col. ....             | 95,819                                      |                     | 95,819              |                                  | 100.0               | 2,088   | 2,143                         | 2,072   |

Source: U.S. Bureau of the Census, *Public Employment in 1982*.

Note: Statistics for local governments are estimates subject to sampling variation. Because of rounding, detail may not add to totals.

## LEGISLATURES

**Table 10**  
**MEMBERSHIP TURNOVER IN THE LEGISLATURES: 1982**

| State          | Senate                  |                              |                            | House                   |                              |                            |
|----------------|-------------------------|------------------------------|----------------------------|-------------------------|------------------------------|----------------------------|
|                | Total number of members | Number of membership changes | Percentage change of total | Total number of members | Number of membership changes | Percentage change of total |
| Alabama        | 35                      | 16                           | 46                         | 105                     | 43                           | 41                         |
| Alaska         | 35(a)                   | 6                            | 17                         | 22                      | 22                           | 33                         |
| Arizona        | 30                      | 9                            | 30                         | 60                      | 20                           | 33                         |
| Arkansas       | 35                      | 11                           | 31                         | 100                     | 18                           | 18                         |
| California     | 35                      | 9                            | 26                         | 100                     | 25                           | 25                         |
| Colorado       | 35(a)                   | 11                           | 31                         | 65                      | 27                           | 42                         |
| Connecticut    | 36                      | 10                           | 28                         | 151                     | 42                           | 28                         |
| Delaware       | 21                      | 2                            | 10                         | 41                      | 13                           | 32                         |
| Florida        | 40(a)                   | 14                           | 35                         | 120                     | 46                           | 38                         |
| Georgia        | 56                      | 12                           | 21                         | 180                     | 48                           | 27                         |
| Hawaii         | 25(a)                   | 7                            | 28                         | 51                      | 18                           | 35                         |
| Idaho          | 35                      | 10                           | 28                         | 70                      | 22                           | 31                         |
| Illinois       | 59                      | 18                           | 30                         | 118(b)                  | 26                           | 26                         |
| Indiana        | 50(a)                   | 9                            | 18                         | 100                     | 42                           | 42                         |
| Iowa           | 50(a)                   | 12                           | 24                         | 100                     | 42                           | 42                         |
| Kansas         | 40(c)                   |                              |                            | 125                     | 33                           | 26                         |
| Kentucky       | 38(c)                   |                              |                            | 100(c)                  |                              |                            |
| Louisiana      | 39(c)                   |                              |                            | 105(c)                  |                              |                            |
| Maine          | 33                      | 9                            | 27                         | 151                     | 38                           | 25                         |
| Maryland       | 47                      | 19                           | 40                         | 141                     | 50                           | 35                         |
| Massachusetts  | 35                      | 6                            | 17                         | 23                      | 23                           | 33                         |
| Michigan       | 38                      | 16                           | 42                         | 110                     | 46                           | 42                         |
| Minnesota      | 67                      | 22                           | 33                         | 134                     | 43                           | 32                         |
| Mississippi    | 52(c)                   |                              |                            | 122(c)                  |                              |                            |
| Missouri       | 34(a)                   | 7                            | 20                         | 163                     | 47                           | 29                         |
| Montana        | 50(a)                   | 12                           | 24                         | 100                     | 34                           | 34                         |
| Nebraska       | 49(a)                   | 10                           | 20                         |                         |                              |                            |
| Nevada         | 21(d)                   |                              |                            | 42(d)                   |                              |                            |
| New Hampshire  | 24                      | 7                            | 29                         | 400                     | 161                          | 40                         |
| New Jersey     | 40(c)                   |                              |                            | 80(c)                   |                              |                            |
| New Mexico     | 42(a)                   | 1                            | 2                          | 70                      | 23                           | 33                         |
| North Carolina | 50                      | 18                           | 36                         | 120                     | 35                           | 29                         |
| North Dakota   | 53(d)                   |                              |                            | 106(d)                  |                              |                            |
| Ohio           | 33(a)                   | 8                            | 24                         | 99                      | 33                           | 33                         |
| Oklahoma       | 48(a)                   | 8                            | 17                         | 101                     | 24                           | 24                         |
| Oregon         | 30(a)                   | 9                            | 30                         | 60                      | 15                           | 25                         |
| Rhode Island   | 30(c)                   | 6                            | 20                         | 39                      | 39                           | 22                         |
| South Carolina | 46(c)                   |                              |                            | 100                     | 22                           | 22                         |
| South Dakota   | 35                      | 10                           | 28                         | 124                     | 25                           | 20                         |
| Tennessee      | 33(a)                   | 6                            | 18                         | 70                      | 19                           | 27                         |
| Texas          | 31(a)                   | 10                           | 32                         | 99                      | 16                           | 16                         |
| Utah           | 29(a)                   | 6                            | 21                         | 150                     | 46                           | 31                         |
| Vermont        | 30                      | 11                           | 37                         | 75                      | 30                           | 40                         |
| Virginia       | 40(c)                   |                              |                            | 150                     | 55                           | 37                         |
| Washington     | 49(a)                   | 8                            | 16                         | 100                     | 34                           | 34                         |
| West Virginia  | 34(a)                   | 14                           | 41                         | 98                      | 45                           | 46                         |
| Wisconsin      | 33(a)                   | 9                            | 27                         | 100                     | 40                           | 40                         |
| Wyoming        | 30(a)                   | 8                            | 27                         | 99                      | 36                           | 36                         |
|                |                         |                              |                            | 64(d)                   |                              |                            |

Note: Turnover calculated after 1982 legislative elections. Data was obtained by comparing the 1981-82 and 1983-84 editions of *State Elective Officials and the Legislatures*, published by The Council of State Governments.

(a) Entire Senate membership not up for reelection in 1982.

(b) Voters approved a constitutional amendment in 1980 to reduce the size of the House from 177 to 118. Turnover cannot be determined using method employed here.

(c) No election held in 1982. In Rhode Island, Senate elections were held in 1983 instead of 1982 as a result of court-ordered redistricting.

(d) Total number of seats changed due to redistricting. Turnover cannot be determined using method employed here.

# JUDICIARY

**Table 3**  
**COMPENSATION OF JUDGES OF APPELLATE COURTS**  
**AND MAJOR TRIAL COURTS**

| State or other jurisdiction | Court of last resort      | Appellate courts |                                      | Major trial courts | Salary                            |
|-----------------------------|---------------------------|------------------|--------------------------------------|--------------------|-----------------------------------|
|                             |                           | Salary           | Intermediate appellate court         | Salary             |                                   |
| Alabama                     | Supreme Court             | \$58,000(a)      | Court of Criminal Appeals            | \$57,000(b)        | Circuit courts \$48,000(c)        |
| Alaska                      | Supreme Court             | 81,648(d)        | Court of Civil Appeals               | 57,000(b)          | Superior courts 73,620(d)         |
| Arizona                     | Supreme Court             | 67,500           | Court of Appeals                     | 76,188             | Superior courts 62,500            |
| Arkansas                    | Supreme Court             | 54,410(a)        | Court of Appeals                     | 65,500             | Chancery court 50,705             |
| California                  | Supreme Court             | 77,226(a)        | Court of Appeals                     | 52,557(b)          | Circuit courts 50,705             |
| Colorado                    | Supreme Court             | 35,600(a)        | Courts of Appeal                     | 72,401             | Superior courts 63,267            |
| Connecticut                 | Supreme Court             | 65,500(a,b)      | Court of Appeals                     | 51,152(b)          | District Court 47,280             |
| Delaware                    | Supreme Court             | 56,600(a)        | Appellate Court                      | 62,500             | Superior courts 59,600            |
| Florida                     | Supreme Court             | 67,588           | ---                                  | 60,994             | Superior courts 53,200(b)         |
| Georgia                     | Supreme Court             | 57,680           | District Court of Appeals            | ---                | Circuit courts 58,367             |
| Hawaii                      | Supreme Court             | 53,460(a)        | Court of Appeals                     | 57,054             | Superior courts 48,276(c)         |
| Idaho                       | Supreme Court             | 47,300           | Court of Appeals                     | 51,975(b)          | Circuit courts 50,480             |
| Illinois                    | Supreme Court             | 75,000           | Intermediate Appellate Court         | 46,300             | District courts 45,300            |
| Indiana                     | Supreme Court             | 47,244(e)        | Appellate Court                      | 70,000             | Circuit courts 60,500(b)          |
| Iowa                        | Supreme Court             | 57,100(a)        | Court of Appeals                     | 47,244(e)          | Circuit courts 39,932(f)          |
| Kansas                      | Supreme Court             | 52,864(a)        | Court of Appeals                     | 54,200(b)          | Superior courts 50,700(b)         |
| Kentucky                    | Supreme Court             | 57,264(a)        | Court of Appeals                     | 50,639(b)          | District courts (g)               |
| Louisiana                   | Supreme Court             | 66,566           | Court of Appeals                     | 54,927(b)          | District courts 52,589            |
| Maine                       | Supreme Court             | 44,431(a)        | ---                                  | 63,367             | Circuit courts 60,169(h)          |
| Maryland                    | Supreme Judicial Court    | 62,500(a)        | Court of Special Appeals             | 60,000(b)          | District courts 43,736            |
| Massachusetts               | Supreme Court             | 62,500(a)        | Appellate Court                      | 62,500             | Superior Court 58,000             |
| Michigan                    | Supreme Court             | 74,000           | Court of Appeals                     | 71,040             | Trial Court 60,000(b)             |
| Minnesota                   | Supreme Court             | 65,000(a)        | ---                                  | ---                | Circuit courts 40,700(c)          |
| Mississippi                 | Supreme Court             | 58,000(a)        | Court of Appeals                     | 60,000(b)          | Recorder's Court (Detroit) 63,480 |
| Missouri                    | Supreme Court             | 52,080(a)        | Court of Appeals                     | 49,530             | District courts 55,000            |
| Montana                     | Supreme Court             | 48,923(a)        | ---                                  | ---                | Chancery courts 51,000            |
| Nebraska                    | Supreme Court             | 55,930           | ---                                  | ---                | Circuit courts 51,000             |
| Nevada                      | Supreme Court             | 61,500           | ---                                  | ---                | Circuit courts 34,250(i)          |
| New Hampshire               | Supreme Court             | 51,789(a)        | ---                                  | ---                | District courts 47,893            |
| New Jersey                  | Supreme Court             | 78,000(a)        | Appellate division of Superior Court | 75,000             | District courts 51,735            |
| New Mexico                  | Supreme Court             | 55,000(a)        | Court of Appeals                     | 52,000(b)          | District courts 56,000            |
| New York                    | Court of Appeals          | 80,892(a)        | Appellate divisions of Supreme Court | 69,657(b)          | Superior Court 50,434(b)          |
| North Carolina              | Supreme Court             | 59,868           | Court of Appeals                     | 56,676(b,k)        | Superior Court 70,000(j)          |
| North Dakota                | Supreme Court             | 53,900(a)        | ---                                  | ---                | District courts 49,300            |
| Ohio                        | Supreme Court             | 68,000(a)        | Court of Appeals                     | 64,000             | Supreme Court 65,163              |
| Oklahoma                    | Supreme Court             | 59,136(a)        | Court of Appeals                     | 55,440             | Superior Court 50,328(b,k)        |
| Oregon                      | Court of Criminal Appeals | 59,136(a)        | ---                                  | ---                | District courts 50,600(b)         |
| Pennsylvania                | Supreme Court             | 53,308(a)        | Court of Appeals                     | 52,039(b)          | Courts of common pleas 55,500(l)  |
| Rhode Island                | Supreme Court             | 76,500(a)        | Tax Court                            | 49,967             | District Court (m)                |
| South Carolina              | Supreme Court             | (a,n)            | Superior Court                       | 74,500(b)          | Circuit courts 48,356             |
| South Dakota                | Supreme Court             | 63,128(a)        | Commonwealth Court                   | 74,500(b)          | Courts of common pleas 65,000(b)  |
| Tennessee                   | Supreme Court             | 48,755(a)        | ---                                  | ---                | Superior Court (b,n)              |
| Texas                       | Supreme Court             | 65,650(a)        | Court of Appeals                     | 63,125(b)          | Circuit Court 63,128              |
| Utah                        | Supreme Court             | 74,300(a)        | Court of Criminal Appeals            | 63,125(b)          | Circuit courts 45,500(b)          |
| Vermont                     | Supreme Court             | 74,300(a)        | Court of Civil Appeals               | 66,870(b,c)        | Chancery courts 60,60             |
| Virginia                    | Supreme Court             | 50,000(a)        | ---                                  | ---                | Circuit courts 60,600             |
| Washington                  | Supreme Court             | 47,350(a)        | ---                                  | ---                | Criminal courts 60,600            |
| West Virginia               | Supreme Court             | 61,400(a)        | ---                                  | ---                | District courts 52,900(c)         |
| Wisconsin                   | Supreme Court             | 51,500           | Court of Appeals                     | 48,100             | Superior courts 45,000            |
| Wyoming                     | Supreme Court             | 49,000           | ---                                  | ---                | Superior courts 45,050(b)         |
| Zoo                         | Supreme Court             | 57,687(a)        | Court of Appeals                     | 52,918             | District courts 57,000            |
| of Col.                     | Supreme Court             | 63,500           | ---                                  | ---                | Superior courts 44,700            |
| of Idaho                    | Supreme Court             | 69,570(a)        | ---                                  | ---                | Circuit courts 45,000             |
| of Kansas                   | High Court                | 70,026(a)        | ---                                  | ---                | Superior Court 50,659             |
| of Mexico                   | Supreme Court             | 36,000(a)        | ---                                  | ---                | District courts 61,000            |
| of New York                 | ---                       | ---              | ---                                  | ---                | Superior Court 65,790(b)          |
| of North Carolina           | ---                       | ---              | ---                                  | ---                | Superior Court (o)                |
| of South Carolina           | ---                       | ---              | ---                                  | ---                | Superior Court 30,000             |
| of Tennessee                | ---                       | ---              | ---                                  | ---                | District Court 24,000             |
| of Texas                    | ---                       | ---              | ---                                  | ---                | Terrestrial Court 57,200(b)       |

Source: N  
Note: Col  
even though  
(a) These  
presiding ju  
Alabama—T  
Arkansas—  
California—  
Colorado—  
Connecticut  
Delaware—P  
Hawaii—\$2.  
Iowa—Main  
Kansas—\$2.  
Kentucky—  
Maine—\$2.  
Maryland—  
Massachusetts  
Mississippi—  
Montana—1  
New Hamp  
New Jersey  
New Mexico  
New York—  
North Carol  
Ohio—\$4.0  
Oklahoma—  
Oregon—\$1  
Rhode Islan  
South Carol  
Tennessee—  
Vermont—1  
Virginia—\$2  
Wisconsin—  
American 5  
(b) Addi  
Alabama—1  
Arkansas—  
Colorado—  
Connecticut  
judge of  
Delaware—  
Hawaii—ch  
Illinois—ch  
Iowa—chief  
of district  
Kansas—ch  
Kentucky—

## GOVERNORS

**Table 3**  
**THE GOVERNORS: COMPENSATION**

| State or<br>other jurisdiction | Salary   | Governor's<br>office<br>staff(a) | Access to state transportation |          |            | Travel<br>allowance | Official<br>residence |
|--------------------------------|----------|----------------------------------|--------------------------------|----------|------------|---------------------|-----------------------|
|                                |          |                                  | Automobile                     | Airplane | Helicopter |                     |                       |
| Alabama                        | \$63,839 | 30                               | *                              | *        | ...        | (b)                 | *                     |
| Alaska                         | ...      | 79                               | ...                            | ...      | ...        | ...                 | ...                   |
| Arizona                        | \$6,000  | 26                               | *                              | *        | ...        | (c)                 | ...                   |
| Arkansas                       | \$5,000  | 42                               | *                              | ...      | ...        | (d)                 | ...                   |
| California                     | ...      | 80(e)                            | ...                            | ...      | ...        | ...                 | ...                   |
| Colorado                       | 60,000   | 40                               | *                              | *        | ...        | (b)                 | *                     |
| Connecticut                    | 65,000   | 38                               | *                              | ...      | ...        | (b)                 | *                     |
| Delaware                       | 35,000   | 22                               | *                              | ...      | *          | \$17,800(d)         | *                     |
| Florida                        | 69,550   | 304(f)                           | ...                            | *        | ...        | (c)                 | *                     |
| Georgia                        | 71,314   | 40(g)                            | *                              | *        | *          | (b)                 | *                     |
| Hawaii                         | 59,400   | 33                               | *                              | ...      | ...        | 45,000 (d)          | *                     |
| Idaho                          | 50,000   | 15(h)                            | *                              | *        | ...        | (b)                 | *                     |
| Illinois                       | 58,000   | 125                              | *                              | *        | *          | 162,300(d)          | *                     |
| Indiana                        | 66,000   | 32                               | *                              | ...      | *          | 0                   | *                     |
| Iowa                           | 60,000   | 19                               | *                              | *        | ...        | (b)                 | *                     |
| Kansas                         | 47,925   | 28                               | *                              | *        | *          | (b)                 | *                     |
| Kentucky                       | 60,000   | 42                               | *                              | *        | *          | (c)                 | *                     |
| Louisiana                      | 73,400   | 40                               | *                              | *        | *          | 48,372 (d)          | *                     |
| Maine                          | 35,000   | 11                               | *                              | *        | ...        | (b)                 | *                     |
| Maryland                       | 75,000   | 102                              | *                              | *        | ...        | (b)                 | *                     |
| Massachusetts                  | 75,000   | 100                              | *                              | ...      | *          | (c)                 | ...                   |
| Michigan                       | ...      | 57                               | *                              | *        | *          | ...                 | ...                   |
| Minnesota                      | 75,000   | 26                               | *                              | *        | *          | (b)                 | *                     |
| Mississippi                    | 63,000   | 24                               | *                              | *        | *          | 21,926 (d)          | *                     |
| Missouri                       | 55,000   | 34                               | *                              | *        | ...        | (d)                 | *                     |
| Montana                        | 47,968   | 20.5                             | *                              | *        | ...        | (c)                 | *                     |
| Nebraska                       | 40,000   | 15                               | *                              | *        | *          | (c)                 | *                     |
| Nevada                         | 65,000   | 16                               | *                              | *        | ...        | (d)                 | *                     |
| New Hampshire                  | 56,495   | 25                               | *                              | *        | ...        | (d)                 | *(i)                  |
| New Jersey                     | 85,000   | 60                               | *                              | *        | *          | (j)                 | *(i)                  |
| New Mexico                     | 60,000   | 46                               | *                              | *        | *          | (d)                 | *                     |
| New York                       | ...      | 216                              | ...                            | ...      | ...        | (c)                 | ...                   |
| North Carolina                 | 60,768   | 41                               | *                              | *        | *          | (b)                 | *                     |
| North Dakota                   | 60,862   | 15.25                            | *                              | *        | ...        | (b)                 | *(i)                  |
| Ohio                           | 65,000   | 21                               | *                              | *        | ...        | 0                   | *                     |
| Oklahoma                       | 70,000   | 39                               | *                              | *        | ...        | (b)                 | *                     |
| Oregon                         | 55,423   | 27                               | *                              | ...      | ...        | 0                   | (k)                   |
| Pennsylvania                   | ...      | ...                              | *                              | *        | ...        | ...                 | ...                   |
| Rhode Island                   | 42,500   | 47                               | *                              | *        | *          | 8,500 (d)           | *(i)                  |
| South Carolina                 | 60,000   | 25                               | *                              | *        | ...        | 17,000              | *                     |
| South Dakota                   | 50,981   | N.A.                             | *                              | *        | ...        | N.A.                | *                     |
| Tennessee                      | 68,220   | 35                               | *                              | *        | *          | 140,000(d)          | *                     |
| Texas                          | 88,900   | 215                              | ...                            | *        | *          | (c)                 | *                     |
| Utah                           | 51,984   | 18                               | *                              | *        | *          | 16,000              | ...                   |
| Vermont                        | 50,000   | 9                                | *                              | ...      | ...        | (b)                 | ...                   |
| Virginia                       | 75,000   | 27                               | *                              | *        | *          | (c)                 | *                     |
| Washington                     | 63,000   | 35                               | *                              | *        | ...        | N.A.                | *                     |
| West Virginia                  | 72,000   | 39                               | *                              | *        | ...        | (j)                 | *                     |
| Wisconsin                      | 75,337   | 33.5                             | *                              | *        | ...        | (i)                 | *                     |
| Wyoming                        | 70,000   | 7                                | *                              | *        | ...        | (d)                 | *                     |
| American Samoa                 | 50,000   | N.A.                             | *                              | ...      | ...        | N.A.                | *                     |
| Guam                           | 50,000   | N.A.                             | *                              | ...      | ...        | N.A.                | *                     |
| Puerto Rico                    | 35,000   | N.A.                             | *                              | ...      | ...        | N.A.                | *                     |
| Virgin Islands                 | 52,395   | N.A.                             | *                              | ...      | ...        | N.A.                | *                     |

Key:

\*—Yes

...—No

N.A.—Not available

(a) Definitions of "governor's office staff" vary across the states—from general office support to staffing for various operations within the executive office.

(b) Travel allowance included in office budget.

(c) Reimbursed for travel expenses. Alaska—governor is reimbursed per diem. Arizona—reimbursed for actual expenses to a maximum of \$40/d in state and \$75/d out-of-state. Florida—reimbursed at same rate as other state officials: in state, choice between per diem or actual expenses; out-of-state, actual expenses. Kentucky—mileage at same rate as other state employees. Massachusetts—reimbursed at same rate as other state employees: \$13.50/d for meals when overnight travel is involved, and actual and necessary living expenses. Montana—reimbursed for actual and necessary expenses in state up to \$55/d, and actual lodging plus meal allowance up to \$30/d out-of-state (no annual limit). Nebraska—reasonable and necessary expenses. New York—reimbursed for actual and necessary expenses. Pennsylvania—reimbursed for reasonable ex-

penses.

(d) Amount includes travel allowance for entire staff. Arkansas, Missouri—amount not available. California—\$144,000 in state; \$24,000 out-of-state. Nevada—\$21,500 in state, \$7,750 out-of-state. New Hampshire—\$5,700 in state, \$5,000 out-of-state. New Mexico—\$10,000 in state, \$22,000 out-of-state. Wyoming—\$45,968 in state, \$49,502 out-of-state (includes some other executive officials, along with representatives of governor).

(e) Statutorily authorized to have 87.6.

(f) Includes general office and mansion staff and staffing for the Governor's Council for the Prosecution of Organized Crime.

(g) The Office of Planning and Budget (staff of 70) is a statutory component of the governor's office, although it functions as a separate operation.

(h) Number on staff varies from 12 to 20 during the year.

(i) Governor does not occupy residence.

(j) Included in general expense account.

(k) A residence owned by the state is rented to the governor. Rent is deducted from governor's monthly housing allowance.

(l) Averages \$32,000/y.

## EXECUTIVE BRANCH

**Table 16**  
**STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES**

| State or other jurisdiction | Governor   | Lieutenant governor | Secretary of state | Attorney general | Treasurer | Adjutant general(s) | Administration | Agriculture | Banking  | Budget   |
|-----------------------------|------------|---------------------|--------------------|------------------|-----------|---------------------|----------------|-------------|----------|----------|
| Alabama                     | \$63,839   | \$35,985            | \$32,940           | \$58,000         | \$45,000  | \$48,037            | ...            | \$44,687    | \$48,037 | \$36,478 |
| Alaska                      | 60,000     | ...                 | (b-1)              | ...              | ...       | ...                 | ...            | ...         | ...      | ...      |
| Arizona                     | 56,000     | ...                 | 31,500             | 50,500           | 34,000    | 39,554              | 57,012         | 39,554      | 39,554   | 43,325   |
| Arkansas                    | 35,000     | 14,000              | 22,500             | 26,500           | 22,500    | 37,817              | 53,473         | ...         | 36,000   | 24,206   |
| California                  | ...        | ...                 | ...                | ...              | ...       | ...                 | ...            | ...         | ...      | (b-19)   |
| Colorado                    | 60,000     | 32,500              | 32,500             | 40,000           | 32,500    | 54,632              | 57,828         | 58,364      | 45,816   | 58,620   |
| Connecticut                 | 65,000     | 40,000              | 35,000             | 50,000           | 35,000    | 44,575              | 58,639         | 44,575      | 47,183   | 44,575   |
| Delaware                    | 35,000     | 16,600              | 44,800             | 39,600           | 25,700    | 34,600              | 37,800         | 32,000      | 42,100   | 44,800   |
| Florida                     | 69,550     | 60,455              | 59,385             | 59,385           | 59,385    | 62,878              | 53,467         | 59,385      | (b-12)   | 55,642   |
| Georgia                     | 71,314     | 41,496              | 51,896             | 57,672           | 41,310    | 72,913              | 51,896         | 51,896      | 51,896   | 54,310   |
| Hawaii                      | 59,400     | 53,460              | (b-1)              | 50,490           | (b-9)     | 67,051              | ...            | 50,490      | 31,680   | 50,490   |
| Idaho                       | 30,000     | 14,000              | 37,500             | 42,000           | 37,500    | 58,947              | 46,176         | 47,341      | 41,746   | 45,053   |
| Illinois                    | 58,000     | 45,500              | 50,500             | 50,500           | 48,000    | 32,500              | 52,000         | 43,000      | 42,500   | 62,000   |
| Indiana                     | 66,000     | 51,000              | 46,000             | 51,000           | 46,000    | 35,282              | 42,432         | (b-1)       | 38,662   | 42,432   |
| Iowa                        | 60,000     | 20,500              | 38,500             | 50,700           | 38,500    | 52,442              | 44,616         | 38,500      | 40,400   | (b-12)   |
| Kansas                      | 47,925     | 14,378              | 29,288             | 42,600           | 29,288    | 39,012              | 58,080         | 47,376      | 25,116   | 50,412   |
| Kentucky                    | 60,000     | 51,010              | 51,010             | 51,010           | 51,010    | 54,875              | 59,500         | 51,010      | 49,500   | (b-19)   |
| Louisiana                   | 73,400     | 63,367              | 60,169             | 60,168           | 60,168    | 64,934              | 66,492         | 60,168      | 47,495   | 52,908   |
| Maine                       | 35,000     | ...                 | 30,000             | 44,431           | 30,000    | 32,469              | ...            | 36,670      | 34,570   | 32,469   |
| Maryland                    | 75,000     | 62,500              | 45,000             | 62,500           | 62,500    | 45,533              | 56,900         | 56,900      | 44,500   | 60,200   |
| Massachusetts               | 75,000     | 60,000              | 60,000             | 65,000           | 60,000    | 65,394              | 70,047         | 37,203      | 40,445   | 43,971   |
| Michigan                    | ...        | ...                 | ...                | ...              | ...       | ...                 | ...            | ...         | ...      | ...      |
| Minnesota                   | 75,000     | 44,000              | 44,000             | 62,500           | 44,000    | 48,191              | 57,500         | 50,000      | 43,284   | (b-19)   |
| Mississippi                 | 63,000     | 34,000              | 45,000             | 51,000           | 45,000    | 42,000              | ...            | 45,000      | 41,000   | 49,883   |
| Missouri                    | 55,000     | 30,000              | 42,500             | 45,000           | 42,500    | 34,000              | 40,000         | 40,000      | 34,000   | 34,000   |
| Montana                     | 47,968     | 34,344              | 31,692             | 43,745           | 29,438    | 47,498              | 47,500         | 47,500      | 35,391   | 47,500   |
| Nebraska                    | 40,000     | 32,000              | 32,000             | 39,500           | 32,000    | 41,194              | 40,426         | 36,151      | 47,500   | 39,165   |
| Nevada                      | 65,000     | 10,500              | 42,500             | 52,500           | 41,000    | 35,100              | 46,827         | 38,212      | 35,751   | (b-6)    |
| New Hampshire               | 56,495     | ...                 | 30,938             | 39,007           | 30,938    | 24,714              | 50,434         | 29,596      | 30,938   | (b-12)   |
| New Jersey                  | 85,000     | ...                 | 66,000             | 70,000           | 70,000    | 29,195              | ...            | 66,000      | 70,000   | (b-12)   |
| New Mexico                  | 60,000     | 38,500              | 38,496             | 44,000           | 38,500    | 44,340              | (b-21)         | 50,004      | 44,340   | 44,340   |
| North Carolina              | 60,768     | 50,328              | 50,328             | 53,976           | 50,328    | 48,180              | 53,880         | 50,328      | 48,408   | 55,740   |
| North Dakota                | 60,862     | 48,800              | 43,380             | 49,206           | 43,380    | 62,447              | 26,256         | 43,380      | 38,004   | (s)      |
| Ohio                        | 65,000     | 35,000              | 50,000             | 50,000           | 50,000    | 50,003              | 58,802         | 45,926      | 41,350   | 52,936   |
| Oklahoma                    | 70,000     | 40,000              | 37,500             | 55,000           | 50,000    | 57,500              | ...            | 45,000      | 53,000   | 48,000   |
| Oregon                      | 55,423     | ...                 | 45,619             | 53,308           | 45,619    | 47,904              | 58,236         | 52,776      | 47,904   | 52,776   |
| Rhode Island                | ...        | ...                 | ...                | ...              | ...       | ...                 | ...            | ...         | ...      | ...      |
| South Carolina              | 42,500     | 35,500              | 35,500             | 35,500           | 41,875    | 31,331              | 53,596         | 31,331      | 27,271   | 42,759   |
| South Dakota                | 60,000     | 30,000              | 55,000             | 55,000           | 55,000    | 55,000              | (b-9)          | 55,000      | (b-4)    | 59,017   |
| Tennessee                   | 50,981     | 52,562              | 34,611             | 43,285           | 34,611    | 44,720              | 54,995         | 42,494      | 37,378   | (b-19)   |
| Texas                       | 68,220     | (aa)                | 51,510             | 65,650           | 51,510    | 46,526              | 51,510         | 46,526      | 46,526   | 26,364   |
| Utah                        | 88,900     | 7,200               | 61,200             | 69,000           | 69,000    | 52,600              | ...            | 69,000      | 72,288   | 55,500   |
| Vermont                     | 51,984     | 35,640              | (b-1)              | 41,004           | 35,616    | 32,197              | 43,180         | 32,197      | 34,076   | 38,169   |
| Virginia                    | 50,000     | 22,000              | 30,000             | 40,000           | 30,000    | 26,600              | 35,450         | 26,600      | 26,600   | 29,000   |
| Washington                  | 75,000     | 20,000              | 30,368             | 56,000           | 55,120    | 36,920              | 61,360         | 46,176      | 59,350   | 61,360   |
| West Virginia               | 63,000     | 28,600              | 31,000             | 47,100           | 37,200    | 62,878              | 57,800         | 57,800      | (cc)     | 71,500   |
| Wisconsin                   | 72,000     | ...                 | 43,200             | 50,400           | 50,400    | 34,000              | 36,500         | 46,800      | 36,500   | (ee)     |
| Wyoming                     | 75,337     | 41,390              | 37,334             | 58,139           | 37,334    | 42,246              | 63,000         | 58,241      | 52,000   | 52,000   |
| Yukon                       | 70,000     | ...                 | 52,500             | 46,296           | 52,500    | 49,957              | 47,460         | 37,968      | 36,132   | 40,908   |
| Dist. of Col.               | 78,630(hh) | ...                 | ...                | 63,700           | 51,058    | N.A.                | 63,700         | ...         | ...      | 63,700   |
| American Samoa              | 50,000     | 45,000              | (b-1)              | 35,000           | (b-6)     | ...                 | 35,000         | 25,000      | (b-25)   | 33,000   |
| Guam                        | 50,000     | 45,000              | ...                | 40,838           | 26,858    | N.A.                | 36,838         | 34,838      | (b-35)   | 36,838   |
| N. Mariana Is.              | 20,000     | 18,000              | ...                | 36,000           | 21,095    | ...                 | 36,000         | (b-27)      | (b-10)   | 35,000   |
| Puerto Rico                 | 35,000     | ...                 | 42,000             | N.A.             | 40,000    | ...                 | 39,500         | 40,000      | N.A.     | 40,000   |
| Virgin Islands              | 52,395     | 47,000              | ...                | 43,500           | ...       | 38,640              | ...            | 34,865      | (b-1)    | 38,640   |

## EXECUTIVE BRANCH

## STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

| State or<br>other jurisdiction | Civil<br>rights | Commerce | Community<br>affairs | Comptroller | Consumer<br>affairs | Corrections | Data<br>processing | Disaster<br>preparedness | Education<br>(chief<br>school<br>officer) | Education<br>(higher) |
|--------------------------------|-----------------|----------|----------------------|-------------|---------------------|-------------|--------------------|--------------------------|-------------------------------------------|-----------------------|
| Alabama                        | 48,037          | 48,037   | 47,900               | 36,478      | 48,037              | 36,478      | 48,037             | 65,000                   | 62,884                                    |                       |
| Alaska                         | 47,473          | (c)      | (d)                  | (b-19)      | (b-3)               | 57,012      | 39,554             | 32,899                   | 40,500                                    | 69,127                |
| Arizona                        | 47,473          | (f)      | 29,200               | (b-6)       | 29,370              | 49,000      | 48,388             | 29,100                   | 52,720                                    | 54,200                |
| Arkansas                       | 45,816          | 48,108   | 39,576               | 53,028      | 45,816              | 59,667      | 55,680             | 43,632                   | 71,349                                    | 67,500                |
| California                     | 47,183          | 50,539   | 38,790               | 35,000      | 50,539              | 54,215      | 44,575             | 33,150                   | 54,215                                    | 72,000                |
| Colorado                       | 40,000          | 40,000   | 40,935               | 29,500      | 49,300              | 48,356      | (b-9)              | 39,904                   | 53,779                                    | 93,133                |
| Connecticut                    | 28,507          | (b-1)    | 51,684               | 59,385      | 41,328              | 54,356      | 47,904             | (b-5)                    | 58,429                                    | 89,239                |
| Delaware                       | 55,500          | 53,000   | 53,000               | 51,896      | 42,500              | 51,896      |                    |                          |                                           |                       |
| Florida                        | 50,490          | (b-30)   | (b-30)               | 50,490      | 44,550              | 31,680      | 33,216             | 38,040                   | 50,490                                    | 53,460                |
| Georgia                        | 25,064          | 37,066   | (b-10)               | (i)         | (b-3)               | 40,061      | (b-6)              | 33,742                   | 37,500                                    | 52,000                |
| Hawaii                         | 44,000          | 46,000   | (b-10)               | 48,000      | (b-3)               | 46,000      | (b-6)              | 32,500                   | 69,347                                    | 76,500                |
| Idaho                          | 29,094          | (b-1)    | 29,094               | (i)         | 29,094              | 42,432      | 35,282             | 25,610                   | 50,000                                    | 67,500                |
| Illinois                       | 31,500          | 43,900   | 38,646               | 52,000      | 43,410              | 51,501      | 44,699             | 30,000                   | 52,100                                    | 52,000                |
| Indiana                        | 34,152          | 47,928   | 38,004               | 52,764      | 38,268              | 54,528      | 50,736             | 31,584                   | 61,000                                    | 54,000                |
| Iowa                           | 47,724          | 59,500   | 32,916               | 55,000      | (b-3)               | 59,500      | (b-6)              | 32,916                   | 51,010                                    | 69,694                |
| Kansas                         | 53,353          | 53,353   | 52,366               | (b-6)       | 34,099              | 52,243      | 46,033             | 35,955                   | 60,168                                    | 76,193                |
| Kentucky                       | 24,315          | 36,670   | 32,469               | 34,570      | 36,670              | 30,347      | 26,083             | 36,670                   | 0 (i)                                     |                       |
| Louisiana                      | 46,300          | 40,900   | 43,000               | 62,500      | 45,200              | 48,000      | 45,600             | 32,700                   | 62,000                                    | 55,900                |
| Maine                          | 37,203          | 37,203   | 57,312               | 47,800      | 53,040              | 51,959      | 47,800             | 34,528                   | 51,959                                    | 65,000                |
| Massachusetts                  | 43,125          | 55,000   | 41,614               | (b-19)      | 42,500              | 55,000      | 53,223             | 37,605                   | 60,625                                    | 55,000                |
| Michigan                       | 57,083          | (b-30)   | (b-31)               | 31,852      | 40,000              | 44,936      | 28,000             | 50,000                   | 59,960                                    |                       |
| Minnesota                      | 34,000          | 34,000   | 34,000               | (b-6)       | 40,000              | 40,000      | 34,000             | 55,740                   | 49,000                                    |                       |
| Mississippi                    | 29,438          | 47,500   | 30,511               | (b-6)       | 26,973              | 47,500      | 41,315             | 33,288                   | 37,718                                    | 68,309                |
| Missouri                       | 42,065          | 39,866   | 27,300               | (b-6)       | 45,780              | 40,479      | 33,468             | 60,000                   | 0                                         |                       |
| Montana                        | 30,240          | 31,320   | 41,000               | 28,060      | 27,137              | 41,580      | 27,137             | 37,597                   | 43,750                                    |                       |
| Nebraska                       | 18,603          | 29,596   | 25,600               | 39,007      | 25,900              | 29,596      | 30,938             | 25,500                   | 50,434                                    | 30,938                |
| Nevada                         | 45,290          | 70,000   | 66,000               | 60,694      | 47,555              | 70,000      | 52,430             | 49,932                   | 70,000                                    | 70,000                |
| New Hampshire                  | 34,776          | 50,004   | (b-2)                | (b-4)       | 41,472              | 55,550      | 46,848             | 18,816                   | 55,000                                    | (b-15)                |
| New Jersey                     | 28,560          | 51,636   | 28,560               | 34,500      | 51,636              | 60,384      | 25,968             | 56,676                   | 89,250                                    | (b-15)                |
| New Mexico                     | 42,000          | 26,256   | (i)                  | 31,920      | 33,504              | 31,920      | 33,096             | 44,028                   | 69,160                                    |                       |
| North Carolina                 | 27,622          | (v)      | 41,350               | (b-4)       | 49,317              | 50,648      | 41,350             | 31,200                   | 61,796                                    | 83,408                |
| North Dakota                   | 30,000          | 45,000   | 42,500               | 37,401      | 37,500              | 55,000      | 40,200             | 32,500                   | 55,000                                    | 86,580                |
| Oklahoma                       | 29,364          | 52,776   | 47,904               | 47,904      | 37,524              | 52,776      | 47,904             | 35,736                   | 45,619                                    | 75,005                |
| Oregon                         | 24,351          | 46,359   | 33,692               | 35,504      | 22,545              | 43,334      | 33,692             | (b-5)                    | 60,000                                    | 60,000                |
| Rhode Island                   | 43,708          | 59,686   | 32,101               | 55,000      | 46,984              | 52,766      | 50,718             | 27,191                   | 55,000                                    | 58,099                |
| South Carolina                 | (b-3)           | 42,494   | 40,498               | 34,611      | 25,376              | 43,410      | (b-6)              | 27,061                   | 44,990                                    | 50,980                |
| South Dakota                   | 24,024          | 51,510   | (b-10)               | 51,510      | 46,526              | 46,526      | 28,896             | 24,024                   | 51,510                                    | 65,376                |
| Tennessee                      | 45,000          | 55,500   | 49,200               | 69,000      | 55,400              | 64,400      | 52,000             | 36,480                   | 63,500                                    | 62,200 (bb)           |
| Texas                          | 32,197          | 38,169   | (b-10)               | (b-19)      | 34,076              | 38,169      | 38,169             | 38,169                   | 43,180                                    | 78,500                |
| Utah                           | 37,648          | 32,500   | 23,000               | 29,000      | 37,648              | 29,000      | 36,525             | 29,141                   | 32,500                                    |                       |
| Vermont                        | (b-24)          | 46,176   | 49,816               | (b-7)       | 52,104              | 48,756      | 41,600             | 61,880                   | 58,448                                    |                       |
| Virginia                       | 48,700          | 50,500   | (b-10)               | (b-4)       | 26,040              | 60,300      | 54,700             | 38,600                   | 42,800                                    | 59,928                |
| Washington                     | 33,270          | 54,425   | 34,868               | 46,800      | 44,200              | 36,500      | 39,035             | 30,500                   | 60,475                                    | 64,692                |
| West Virginia (dd)             | 45,437          | (gg)     | 36,598               | 51,237      | (b-7)               | 55,000      | (b-19)             | 35,000                   | 58,139                                    | 65,799                |
| Wisconsin                      | 34,392          | (b-10)   | (b-31)               | 27,528      | 40,908              | 40,908      | 28,212             | 52,500                   | 28,212                                    |                       |
| Wyoming                        | 59,883          | 63,700   | 51,058               | 61,879      | 44,856              | 63,700      | 63,700             | 63,700                   | 25,327                                    |                       |
| Dist. of Col.                  | 27,000          | 27,000   | (b-10)               | (b-6)       | 16,497              | 31,595      | 16,617             | 33,000                   | (j)                                       |                       |
| American Samoa                 | 34,838          | 45,000   | 39,124               | 36,838      | 34,838              | 37,175      | 34,838             | 36,838                   | N.A.                                      |                       |
| Guam                           | 36,000          | 30,000   | (b-10)               | (b-10)      | 16,530              | 30,000      | 26,500             | 30,000                   | 30,000                                    |                       |
| No. Mariana Is.                | N.A.            | 40,000   | 35,000               | 42,000      | 40,000              | 38,000      | (b-21)             | 33,000                   | 40,000                                    | N.A.                  |
| Puerto Rico                    | 18,500          | 43,500   | N.A.                 |             | 34,776              | 34,776      | 27,674             | 38,640                   |                                           |                       |
| Virgin Islands                 |                 |          |                      |             |                     |             |                    |                          |                                           |                       |

## EXECUTIVE BRANCH

## STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

| State or other jurisdiction | Elections administration | Employment services | Energy resources | Environmental conservation | Finance | Fish & game | General services | Health | Highway patrol | Highways | Historic preservation |
|-----------------------------|--------------------------|---------------------|------------------|----------------------------|---------|-------------|------------------|--------|----------------|----------|-----------------------|
| Alabama                     | (b-2)                    | 33,826              | 40,515           | 48,037                     | 48,037  | (b-27)      | (b-19)           | 87,414 | 48,037         | 48,037   | 37,740                |
| Alaska                      | (b-2)                    | 47,473              | 33,000           | 47,473                     | 47,473  | 43,325      | (b-6)            | 62,474 | 54,227         | (b-36)   | 32,999                |
| Arizona                     | 28,320                   | 50,485              | 35,936           | 37,405                     | (b-6)   | 43,186      | ...              | 54,220 | 36,560         | 58,470   | 17,654                |
| Arkansas                    | (b-2)                    | ...                 | ...              | ...                        | ...     | ...         | ...              | ...    | ...            | ...      | ...                   |
| California                  | 38,724                   | 50,508              | N.A.             | 58,464                     | 40,656  | 53,028      | (b-6)            | 70,000 | 53,028         | 58,620   | 46,500                |
| Colorado                    | 37,291                   | 47,183              | 44,575           | 54,215                     | 58,639  | 30,647      | 58,639           | 59,968 | 50,359         | 47,183   | 30,647                |
| Connecticut                 | 27,800                   | 33,600              | 23,325           | 44,800                     | 49,400  | 32,700      | (b-6)            | 47,600 | 40,700         | 46,200   | 36,700                |
| Delaware                    | 44,300                   | 44,881              | 48,404           | 55,165                     | 37,947  | 52,917      | 54,436           | 37,000 | 43,138         | (b-36)   | 32,000                |
| Florida                     | 44,823                   | 55,548              | 42,500           | 55,479                     | 41,310  | 46,293      | (b-6)            | 67,980 | 53,688         | 71,225   | 34,668                |
| Georgia                     | 27,492                   | 31,680              | 31,680           | 44,550                     | (b-9)   | 30,228      | (b-12)           | 50,490 | ...            | 44,550   | (b)                   |
| Hawaii                      | (b-2)                    | 49,691              | 60,424           | 46,490                     | 45,053  | 50,918      | (b-6)            | 51,854 | 45,427         | (b-36)   | 37,981                |
| Idaho                       | 47,508                   | ...                 | 43,000           | 43,000                     | (b-12)  | 40,000      | (b-6)            | 52,000 | 37,000         | (b-36)   | (b-20)                |
| Illinois                    | 25,610                   | 38,662              | 32,058           | (k)                        | (b-9)   | 42,432      | (b-6)            | 42,432 | 42,432         | 42,432   | 19,500                |
| Indiana                     | 28,912                   | 40,000              | 38,900           | 42,000                     | 42,598  | (b-18)      | 40,000           | 42,400 | 39,562         | 50,454   | 32,000                |
| Iowa                        | (b-2)                    | 43,428              | 33,192           | 45,000                     | (b-6)   | 36,060      | (b-6)            | 54,528 | 41,940         | 50,616   | 40,236                |
| Kansas                      | (b-2)                    | (b-29)              | 59,500           | 59,500                     | 59,500  | 41,500      | (b-19)           | 49,500 | 49,500         | 59,500   | 19,984                |
| Kentucky                    | 60,168                   | 43,336              | 53,584           | 53,584                     | (b-6)   | 52,366      | (b-6)            | 63,327 | 48,469         | 49,931   | 52,359                |
| Louisiana                   | (b-2)                    | 30,347              | 32,469           | 36,670                     | 36,670  | 36,670      | (b-19)           | 31,866 | 32,469         | (b-36)   | 26,083                |
| Maine                       | 44,700                   | 60,200              | 42,300           | 53,000                     | (b-12)  | 44,200      | 60,200           | 62,000 | 48,000         | 52,600   | 35,800                |
| Maryland                    | 31,010                   | 29,647              | 53,040           | 60,496                     | (b-6)   | 40,445      | (b-33)           | 51,959 | 45,550         | 51,959   | ...                   |
| Massachusetts               | (b-2)                    | 49,691              | 60,424           | 46,490                     | (b-6)   | 40,445      | (b-6)            | 51,854 | 45,427         | (b-36)   | 37,981                |
| Michigan                    | 25,077                   | 48,252              | 55,000           | 40,152                     | 63,750  | 47,004      | (b-6)            | 50,000 | (o)            | 53,280   | 70,000                |
| Minnesota                   | (b-2)                    | 43,000              | 40,000           | 41,910                     | ...     | 29,116      | 36,087           | 67,290 | 40,000         | 45,000   | 37,000                |
| Mississippi                 | 26,412                   | 37,000              | 34,000           | 34,000                     | (b-6)   | 55,128      | (b-6)            | 60,000 | 51,606         | 60,000   | (b-28)                |
| Missouri                    | 26,500                   | 37,088              | 34,182           | 44,222                     | ...     | 47,500      | (b-6)            | 40,485 | 39,669         | 47,500   | 36,566                |
| Montana                     | (b-2)                    | 35,972              | 33,946           | 39,900                     | (p)     | 54,443      | (b-6)            | 56,292 | 40,027         | 49,500   | 22,092                |
| Nebraska                    | (b-2)                    | 41,289              | ...              | 39,135                     | (b-12)  | 35,751      | (b-33)           | 42,000 | 28,319         | (b-36)   | 27,137                |
| Nevada                      | (b-2)                    | 34,967              | 26,000           | ...                        | (b-12)  | 29,596      | 30,938           | 39,007 | 50,434         | (b-27)   | ...                   |
| New Hampshire               | 32,188                   | 43,134              | 66,000           | 70,000                     | (b-4)   | 43,134      | 49,932           | 70,300 | 49,932         | (b-36)   | 29,195                |
| New Jersey                  | 30,048                   | 50,004              | 50,004           | 44,340                     | 50,004  | 44,340      | 50,004           | 50,004 | 46,848         | 50,004   | N.A.                  |
| New Mexico                  | 53,100                   | 48,408              | 28,560           | 32,856                     | 53,869  | 41,748      | 34,500           | 58,500 | 34,500         | 50,556   | 23,616                |
| North Carolina              | (b-2)                    | 45,576              | (b-11)           | N.A.                       | (b-9)   | 39,000      | 41,904           | 68,000 | 36,000         | 51,000   | 19,596                |
| North Dakota                | (b-2)                    | 45,947              | 33,010           | 50,440                     | (b-6)   | 34,798      | (b-6)            | 63,502 | 39,998         | (b-36)   | N.A.(g)               |
| Ohio                        | 48,400                   | 50,000              | 36,000           | 35,000                     | 55,000  | 52,500      | 36,000           | 77,500 | 37,400         | (b-36)   | 32,500                |
| Oklahoma                    | 37,524                   | 52,776              | 52,776           | 52,776                     | (b-6)   | 50,268      | 52,776           | 47,904 | 52,776         | 52,776   | 20,856                |
| Oregon                      | 23,743                   | 39,122              | 37,831           | 39,122                     | 40,930  | 27,271      | 31,331           | 44,549 | 44,167         | (b-36)   | 25,313                |
| Rhode Island                | 41,384                   | 56,500              | ...              | 40,249                     | (b-9)   | 55,520      | 51,396           | 67,914 | 33,083         | 62,555   | 22,349                |
| South Carolina              | (b-2)                    | 29,994              | ...              | 34,632                     | 49,005  | 41,600      | (b-6)            | 40,560 | 38,750         | 41,475   | 25,917                |
| South Dakota                | 26,364                   | 46,526              | 40,440           | 28,896                     | (b-6)   | 45,924      | 46,526           | 31,668 | 28,896         | (b-36)   | 20,100                |
| Tennessee                   | (b-2)                    | 52,300              | ...              | ...                        | ...     | 57,000      | 53,600           | 62,800 | 62,800         | 64,800   | 44,300                |
| Texas                       | (b-1)                    | 40,382              | 30,485           | 36,060                     | 38,169  | 34,076      | (b-6)            | 38,169 | 36,060         | (b-36)   | 30,485                |
| Utah                        | (b-2)                    | 29,000              | 32,500           | 32,500                     | 29,000  | 26,600      | ...              | 38,000 | ...            | 35,450   | 26,478                |
| Vermont                     | 39,416                   | 44,928              | (b-14)           | 44,928                     | ...     | 40,768      | 49,816           | 61,880 | 44,928         | 56,264   | 32,552                |
| Virginia                    | 26,040                   | 32,520              | 43,100           | 57,800                     | (b-9)   | 57,800      | (b-6)            | 71,500 | 57,800         | (b-36)   | 38,600                |
| Washington                  | (b-2)                    | (ff)                | 20,860           | 45,500                     | 45,500  | 30,289      | 23,955           | 54,500 | 42,500         | 47,500   | 26,432                |
| West Virginia               | 38,275                   | 57,720              | 41,000           | 46,548                     | 51,237  | 44,117      | 41,000           | 64,800 | 54,200         | 57,203   | 34,586                |
| Wisconsin                   | (b-2)                    | 37,044              | 25,560           | 39,900                     | (b-31)  | 46,296      | (b-6)            | 52,380 | 36,132         | 48,636   | (b-28)                |
| Wyoming                     | Dist. of Col.            | (ii)                | 63,700           | N.A.                       | 63,700  | ...         | 63,700           | 63,700 | 63,700         | 56,164   | 63,700                |
| American Samoa              | (b-3)                    | ...                 | 25,000           | 21,759                     | (b-6)   | 28,000      | 28,000           | 35,000 | 15,377         | 35,000   | (b-28)                |
| Guam                        | 29,910                   | 34,838              | 34,838           | 34,838                     | (b-6)   | 29,976      | (b-6)            | 36,838 | 36,838         | 36,838   | (b-28)                |
| No. Mariana Is.             | 17,800                   | (b-29)              | 36,000           | 36,000                     | 30,000  | 27,000      | (b-6)            | 44,000 | 5,700          | 30,000   | 25,000                |
| Puerto Rico                 | 42,000                   | N.A.                | N.A.             | 38,000                     | (b-9)   | (b-27)      | 38,000           | 40,000 | N.A.           | 37,992   | 35,000                |
| Virgin Islands              | 25,000                   | 30,452              | 35,000           | ...                        | 36,646  | 29,020      | 36,000           | 43,058 | ...            | ...      | 29,019                |

## EXECUTIVE BRANCH

## STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

| State or other jurisdiction | Industrial development | Insurance | Labor & industrial relations | Licensing | Mental health | Natural resources | Parks & recreation | Personnel | Planning | Post audit |
|-----------------------------|------------------------|-----------|------------------------------|-----------|---------------|-------------------|--------------------|-----------|----------|------------|
| Alabama                     | (b-10)                 | 48,037    | 48,037                       | ...       | 48,037        | 48,037            | 31,408             | 61,050    | ...      | 44,400     |
| Arizona                     | 43,325                 | 39,554    | 43,325                       | (e)       | 47,473        | 52,063            | 36,070             | 47,473    | (d)      | 58,809     |
| Arkansas                    | 45,258                 | 41,272    | 44,019                       | ...       | 67,266        | 37,564            | 24,206             | 24,206    | ...      | 50,173     |
| California                  | ...                    | ...       | ...                          | (b-13)    | ...           | ...               | ...                | ...       | ...      | (b-19)     |
| Colorado                    | 43,632                 | 50,508    | 61,604                       | 48,108    | 72,804        | 57,574            | 48,108             | 57,574    | 39,576   | 54,400     |
| Connecticut                 | 34,475                 | 47,183    | 50,359                       | 40,333    | 59,968        | 54,215            | 33,150             | 47,183    | 38,790   | 49,075     |
| Delaware                    | 52,000                 | 25,700    | 39,900                       | 25,400    | 47,500        | 44,800            | 33,200             | 33,600    | ...      | 25,700     |
| Florida                     | 44,000                 | (b-4)     | 49,755                       | 51,928    | 46,776        | 53,909            | 40,878             | 48,438    | (b-9)    | 39,096     |
| Georgia                     | 36,198                 | (b-12)    | 55,600                       | 44,823    | 71,634        | 55,803            | 46,777             | 48,477    | 47,008   | 51,937     |
| Hawaii                      | (b-30)                 | 30,288    | 50,490                       | 30,288    | 47,174        | 50,490            | 31,680             | 50,490    | 31,680   | 31,680     |
| Idaho                       | (b-10)                 | 37,066    | 39,874                       | 33,613    | 35,433        | ...               | 45,074             | 48,485    | (b-10)   | 43,971     |
| Illinois                    | (b-10)                 | 43,000    | 43,000(j)                    | 44,000    | 52,000        | (b-17)            | (b-20)             | (b-6)     | ...      | 48,000     |
| Indiana                     | 32,058                 | 38,662    | 32,058                       | ...       | 42,432        | 23,660            | 25,610             | 42,432    | 29,094   | 42,432     |
| Iowa                        | 38,000                 | 35,000    | 37,200                       | ...       | 49,442        | (b-18)            | 31,844             | 27,602    | 42,500   | 38,500     |
| Kansas                      | 42,120                 | 40,775    | 43,428                       | ...       | 50,412        | 45,000            | 40,488             | 48,648    | (b-9)    | 46,368     |
| Kentucky                    | (b-10)                 | 49,500    | 59,500                       | 32,916    | 32,916        | (b-18)            | 49,500             | 49,500    | (b-6)    | 49,143     |
| Louisiana                   | (b-10)                 | 60,168    | 56,021                       | ...       | 74,196        | 58,451            | 43,842             | 46,968    | 40,067   | (b-9)      |
| Maine                       | 36,670                 | 34,570    | 36,670                       | 16,806    | 27,643        | 36,670            | 30,306             | 36,670    | 32,469   | 30,000     |
| Maryland                    | 39,500                 | 52,200    | 48,700                       | 56,900    | 51,875        | 56,900            | 44,200             | 56,900    | 56,900   | 50,700     |
| Massachusetts               | (b-10)                 | 40,445    | 37,203                       | 34,528    | 47,800        | 40,445            | 51,959             | 43,971    | (b-11)   | 60,000     |
| Michigan                    | 45,200                 | 45,200    | 53,500                       | 49,000    | 69,300        | 39,609            | 39,609             | 23,114    | ...      | 64,800     |
| Minnesota                   | (b-11)                 | 43,284    | 50,000                       | (b-26)    | 53,748        | 55,000            | 48,000             | 55,000    | 57,500   | 48,000     |
| Mississippi                 | (b-10)                 | 45,000    | ...                          | ...       | 54,000        | 42,119            | 38,299             | 43,600    | 37,172   | 45,000     |
| Missouri                    | (b-10)                 | 34,000    | 40,000                       | 34,000    | 71,496        | 40,000            | 34,000             | 34,000    | (b-9)    | 42,500     |
| Montana                     | (b-11)                 | 30,322    | 47,500                       | 30,511    | 42,787        | 47,500            | 34,182             | 38,088    | (b-11)   | 41,340     |
| Nebraska                    | 26,940                 | 37,781    | 35,682                       | 29,016    | 35,700        | 39,900            | (b-20)             | 37,057    | 35,900   | 32,000     |
| Nevada                      | 38,817                 | 36,982    | 31,445                       | ...       | 64,800        | 42,060            | 33,290             | 41,289    | ...      | 41,600     |
| New Hampshire               | 29,596                 | 50,434    | 29,596                       | ...       | 39,007        | 50,434            | 29,596             | 34,967    | (b-11)   | 39,007     |
| New Jersey                  | ...                    | 70,000    | 66,000                       | 47,555    | 55,050        | 70,000            | 45,290             | 70,000    | ...      | 63,000     |
| New Mexico                  | 48,156                 | 36,516    | 36,516                       | 50,004    | 39,876        | 50,004            | 41,472             | 46,848    | ...      | 38,496     |
| North Carolina              | (b-10)                 | ...       | ...                          | (b-2)     | ...           | (b-18)            | ...                | (q)       | (r)      | ...        |
| North Dakota                | 31,380                 | 50,328    | 50,328                       | ...       | 61,404        | 51,636            | 28,560             | 51,636    | ...      | 50,328     |
| Ohio                        | (b-10)                 | 43,380    | 43,380                       | ...       | 26,256        | ...               | 36,000             | 26,256    | 26,256   | (u)        |
| Oklahoma                    | 47,008                 | 49,317    | 45,926                       | ...       | 47,424        | (b-1)             | 33,300             | 43,971    | 37,877   | 50,000     |
| Oregon                      | (b-10)                 | 50,000    | 37,500                       | ...       | 74,500        | 43,000            | 45,000             | 45,000    | ...      | 50,000     |
| Pennsylvania                | 34,044                 | 47,904    | 45,619                       | (b-10)    | 55,464        | 35,736            | 47,904             | 47,904    | ...      | 37,524     |
| Rhode Island                | (b-10)                 | 48,000    | 51,500                       | 30,963    | N.A. (x)      | 55,000            | 35,247             | 36,792    | 41,761   | 48,000     |
| South Carolina              | (b-10)                 | 24,351    | 32,925                       | 22,545    | 51,786        | (b-18)            | 28,268             | 33,692    | 31,331   | 32,476     |
| South Dakota                | (b-10)                 | 56,219    | 46,122                       | (z)       | 65,965        | ...               | 46,121             | 49,614    | ...      | 54,455     |
| Tennessee                   | (b-11)                 | 28,995    | 47,008                       | ...       | 31,907        | 47,008            | 29,432             | 39,499    | 37,502   | 15,995     |
| Texas                       | (b-10)                 | 46,526    | 46,526                       | ...       | 56,339        | 46,526            | 26,364             | 46,526    | 28,896   | (b-12)     |
| Utah                        | 44,300                 | 57,400    | 51,800                       | ...       | 68,400        | ...               | (b-20)             | ...       | 55,500   | 65,000     |
| Vermont                     | 30,485                 | 32,197    | 32,197                       | 34,076    | 36,060        | 38,169            | 34,076             | 38,169    | 38,169   | 35,496     |
| Virginia                    | (b-10)                 | (b-8)     | 26,600                       | (b-2)     | 34,000        | 32,500            | 26,600             | 29,000    | 41,600   | 30,000     |
| Washington                  | 59,800                 | (b-32)    | 43,732                       | 38,168    | 62,400        | 46,176            | 31,039             | 49,816    | (b-9)    | 53,280     |
| West Virginia               | 47,200                 | 37,200    | 57,800                       | 31,728    | 63,348        | 42,800            | 54,700             | 57,800    | (b-9)    | 37,200     |
| Wisconsin                   | 37,475                 | 34,000    | 34,000                       | ...       | 44,195        | 45,500            | 30,289             | (b-6)     | (b-10)   | 19,918     |
| Wyoming                     | (b-1)                  | 45,000    | 64,000                       | 41,000    | 53,115        | 65,289            | 45,596             | 54,002    | 52,000   | 54,868     |
| Dist. of Col.               | (b-10)                 | 33,552    | 31,932                       | ...       | 36,132        | ...               | 32,724             | 40,908    | 34,392   | 52,500     |
| American Samoa              | (b-10)                 | 56,164    | (b-16)                       | 46,302    | 53,532        | ...               | 63,700             | 63,700    | 63,700   | 63,700     |
| Guam                        | (b-11)                 | 7,500     | (b-29)                       | ...       | 17,245        | ...               | 33,000             | 33,000    | (b-10)   | 25,377     |
| No. Mariana Is.             | (b-11)                 | (b-8)     | 34,838                       | (b-35)    | 34,838        | 34,838            | 34,838             | (b-6)     | 34,838   | ...        |
| Puerto Rico                 | (b-10)                 | (b-10)    | (b-10)                       | (b-10)    | (b-22)        | 30,000            | 18,223             | 36,000    | (b-9)    | 36,000     |
| Virgin Islands              | N.A.                   | 38,000    | ...                          | N.A.      | 25,800        | 40,000            | 40,000             | (b-6)     | 40,000   | (b-12)     |
|                             | 34,799                 | ...       | ...                          | 26,560    | 30,000        | 31,911            | 21,339             | 34,776    | 36,000   | N.A.       |

## EXECUTIVE BRANCH

## STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

| State or other jurisdiction | Pre audit | Public library | Public utility regulation | Purchasing | Social services | Solid waste | Taxation | Tourism | Transportation | Welfare |
|-----------------------------|-----------|----------------|---------------------------|------------|-----------------|-------------|----------|---------|----------------|---------|
| Alabama                     | (b-12)    | 46,089         | 40,500                    | 29,198     | 48,037          | 48,037      | 48,037   | 48,037  | 48,540         | (b-34)  |
| Alaska                      | (b-12)    | 46,089         | 40,500                    | 29,198     | 48,037          | 48,037      | 48,037   | 48,037  | 48,540         | (b-34)  |
| Arizona                     | (b-12)    | 39,354         | 36,070                    | 39,354     | 39,354          | 47,473      | (b-18)   | 57,012  | 36,070         | 62,474  |
| Arkansas                    | (b-12)    | 18,824         | 36,998                    | 40,776     | 24,206          | 43,146      | 18,824   | 41,317  | 40,778         | (b-23)  |
| California                  | (b-12)    | 46,089         | 40,500                    | 29,198     | 48,037          | 48,037      | 48,037   | 48,037  | 48,540         | (b-34)  |
| Colorado                    | (b-12)    | 48,747         | 40,000                    | 50,508     | 61,605          | 45,816      | 60,504   | (b-10)  | ...            | (b-34)  |
| Connecticut                 | (b-12)    | 33,150         | 55,202                    | 44,575     | 50,359          | 35,857      | 47,183   | 31,874  | 58,639         | 50,359  |
| Delaware                    | (b-31)    | 28,900         | 31,700                    | 33,200     | 39,300          | N.A. (g)    | 46,800   | 32,541  | 46,200         | 39,300  |
| Florida                     | (b-12)    | 41,200         | 41,000                    | 56,710     | 43,104          | 51,355      | 38,003   | 58,965  | 44,520         | 63,742  |
| Georgia                     | (b-31)    | 43,044         | 51,896                    | 45,900     | 51,720          | 37,818      | 51,896   | 34,668  | 71,225         | (b-34)  |
| Hawaii                      | (b-12)    | 27,492         | 44,550                    | 47,520     | 27,492          | 50,490      | (b-18)   | 50,490  | 27,492         | 50,490  |
| Idaho                       | (b-12)    | 37,357         | 36,500                    | 34,577     | 41,029          | 44,400      | 34,500   | (b-10)  | 56,160         | 42,682  |
| Illinois                    | (b-12)    | 46,000         | 47,500                    | (b-6)      | 46,000          | ...         | 46,000   | (b-10)  | 52,000         | 52,000  |
| Indiana                     | (b-12)    | 29,094         | 42,432                    | (b-6)      | 42,432          | 29,094      | 42,432   | (b-24)  | 38,662         | (b-6)   |
| Iowa                        | (b-12)    | ...            | (b-10)                    | 33,030     | 52,500          | (b-18)      | 47,500   | 30,618  | 50,800         | 30,493  |
| Kansas                      | (b-12)    | 25,236         | 48,458                    | 37,488     | 58,080          | (b-27)      | 50,724   | 31,032  | 54,024         | 37,524  |
| Kentucky                    | (b-12)    | 47,484         | 40,788                    | 49,620     | 32,916          | 49,500      | 32,916   | 59,500  | 59,500         | 49,500  |
| Louisiana                   | (b-9)     | 48,713         | 59,748                    | (b-6)      | 48,713          | (b-18)      | 52,366   | 43,841  | 58,454         | 42,624  |
| Maine                       | (b-12)    | 30,306         | 45,236                    | 30,306     | 25,334          | (b-18)      | 34,570   | (b-10)  | 36,670         | (b-34)  |
| Maryland                    | (b-12)    | 45,600         | 33,623                    | 49,500     | 28,823          | 60,200      | 44,200   | (b-12)  | 37,100         | 62,000  |
| Massachusetts               | (b-12)    | 29,647         | 37,203                    | 43,971     | 70,047          | 34,528      | 51,959   | 31,970  | 40,445         | 47,810  |
| Michigan                    | (b-31)    | ...            | ...                       | ...        | ...             | (b-18)      | (n)      | ...     | ...            | (b-34)  |
| Minnesota                   | (b-12)    | 52,179         | 46,812                    | 40,000     | 42,178          | 53,745      | 46,400   | 57,500  | 48,900         | 63,750  |
| Mississippi                 | (b-31)    | 37,000         | 40,000                    | 40,000     | 36,984          | 45,000      | 28,114   | 50,000  | 35,544         | (b-17)  |
| Missouri                    | (b-12)    | 34,000         | 34,344                    | 40,000     | 34,000          | 40,000      | 28,884   | 40,000  | 34,000         | (b-23)  |
| Montana                     | (b-12)    | 34,887         | 35,544                    | 32,614     | 47,500          | 29,893      | 47,500   | 31,788  | 35,675         | (b-34)  |
| Nebraska                    | (b-6)     | 38,863         | 25,000                    | 34,002     | 33,600          | 29,820      | 43,575   | 25,536  | (b-23)         | 40,210  |
| Nevada                      | (b-6)     | 27,090         | 45,924                    | 43,459     | 51,570          | (b-18)      | 41,289   | 47,500  | 51,300         | 44,360  |
| New Hampshire               | (b-12)    | 29,596         | 50,434                    | 29,596     | 30,938          | 21,950      | 50,434   | 18,833  | (b-23)         | (b-34)  |
| New Jersey                  | (b-12)    | 51,843         | 66,000                    | 49,932     | 70,000          | 37,262      | 55,050   | 37,262  | 70,000         | 52,430  |
| New Mexico                  | (b-12)    | 45,576         | 34,776                    | 48,156     | 39,876          | 38,340      | (b-18)   | 50,004  | 41,472         | 50,004  |
| New York                    | (b-12)    | 46,089         | 40,500                    | 29,198     | 48,037          | 48,037      | 48,037   | 48,037  | 48,540         | (b-34)  |
| North Carolina              | (b-31)    | 31,380         | 51,328                    | 31,380     | 36,192          | 22,500      | 51,636   | 29,928  | 51,636         | (b-34)  |
| North Dakota                | (s)       | 28,956         | 43,380                    | 26,256     | 63,000          | 28,956      | 43,380   | 23,820  | 28,956         | (b-34)  |
| Ohio                        | (b-31)    | 41,350         | 58,011                    | 27,622     | 35,880          | 43,514      | 44,013   | 41,350  | 58,822         | 53,851  |
| Oklahoma                    | (b-19)    | 35,000         | 46,500                    | 42,400     | 69,500          | 37,400      | 47,600   | (b-28)  | 55,000         | (b-34)  |
| Oregon                      | (b-12)    | 43,428         | 58,236                    | 47,904     | 58,236          | 34,044      | 52,776   | 29,364  | 58,236         | 52,776  |
| Pennsylvania                | (b-4)     | 29,653         | 42,500                    | (b-21)     | (y)             | 33,858      | (b-19)   | (b-10)  | 55,000         | 55,000  |
| Rhode Island                | (b-12)    | 31,331         | 23,429                    | 39,122     | 42,739          | 31,321      | 40,930   | 26,272  | 39,667         | 33,692  |
| South Carolina              | (b-12)    | 37,138         | 41,604                    | 51,396     | 59,151          | 30,586      | 48,991   | 30,586  | (b-23)         | (b-34)  |
| South Dakota                | (b-12)    | 28,038         | 26,998                    | 28,454     | 49,005          | 33,134      | 42,494   | 30,014  | 50,003         | 36,264  |
| Tennessee                   | (b-12)    | 28,896         | 17,568                    | 46,526     | 21,972          | 28,896      | 26,364   | 46,526  | 51,510         | 46,526  |
| Texas                       | (b-12)    | 45,600         | 49,500                    | (b-21)     | 64,400          | 45,480      | (b-12)   | 43,100  | (b-23)         | (b-34)  |
| Utah                        | (b-19)    | 30,485         | 36,060                    | 30,485     | 38,169          | ...         | 34,076   | 30,485  | 40,382         | 30,485  |
| Vermont                     | (b-19)    | 24,400         | 45,953                    | 24,400     | 32,500          | 37,398      | 29,000   | 40,477  | 35,450         | 32,500  |
| Virginia                    | (b-12)    | 44,928         | 59,350                    | 37,092     | 49,816          | 0           | 51,584   | 31,039  | 61,360         | (b-34)  |
| Washington                  | (b-12)    | 54,500         | 54,700                    | (b-6)      | (b-22)          | 33,336      | 57,800   | 34,176  | 71,500         | (b-22)  |
| West Virginia (dd)          | (b-19)    | 53,483         | 43,000                    | 26,316     | 23,955          | 26,316      | 47,500   | 19,918  | 19,918         | 45,500  |
| Wisconsin                   | (b-12)    | 38,910         | 32,228                    | 56,000     | 53,198          | (b-22)      | 35,124   | 58,000  | 40,001         | 60,000  |
| Wyoming                     | (b-31)    | 31,152         | 41,940                    | 38,928     | 39,900          | 29,640      | 44,064   | 31,152  | ...            | (b-34)  |
| Dist. of Col.               | (b-12)    | 63,700         | 63,700                    | 56,164     | 63,700          | 54,462      | 63,700   | (b-10)  | 63,700         | 59,883  |
| American Samoa              | (b-12)    | 16,299         | ...                       | (b-21)     | ...             | 28,377      | 28,085   | (b-10)  | 30,000         | ...     |
| Guam                        | (b-9)     | 34,838         | 36,838                    | 21,398     | (b-22)          | (b-23)      | 36,838   | 40,838  | 30,838         | 36,838  |
| N. Mariana Is.              | (b-31)    | 13,601         | (b-23)                    | 23,256     | ...             | (b-23)      | 20,093   | 36,000  | (b-23)         | 30,000  |
| Puerto Rico                 | (b-12)    | 40,000         | N.A.                      | 38,000     | N.A.            | 40,000      | 35,000   | 25,800  | N.A.           | 40,000  |
| Virgin Islands              | (b-12)    | ...            | 25,000                    | (b-21)     | 36,000          | ...         | 38,640   | 34,776  | ...            | (b-34)  |

# JUDICIARY

**Table 3**  
**COMPENSATION OF JUDGES OF APPELLATE COURTS**  
**AND MAJOR TRIAL COURTS**

| State or other jurisdiction | Court of last resort      | Appellate courts |                                      | Major trial courts         | Salary      |
|-----------------------------|---------------------------|------------------|--------------------------------------|----------------------------|-------------|
|                             |                           | Salary           | Intermediate appellate court         |                            |             |
| Alabama                     | Supreme Court             | \$38,000(a)      | Court of Criminal Appeals            | Circuit courts             | \$48,000(c) |
| Alaska                      | Supreme Court             | 85,000(b)        | Court of Civil Appeals               | Superior courts            | 70,000(b)   |
| Arizona                     | Supreme Court             | 67,500           | Court of Appeals                     | Superior courts            | 62,500      |
| Arkansas                    | Supreme Court             | 54,410(a)        | Court of Appeals                     | Chancery court             | 50,700      |
| California                  | Supreme Court             | 80,000(b)        | Court of Appeals                     | Circuit courts             | 50,700      |
| Colorado                    | Supreme Court             | 53,600(a)        | Courts of Appeal                     | Superior courts            | 47,200      |
| Connecticut                 | Supreme Court             | 63,500(a, b)     | Court of Appeals                     | District Court             | 47,200      |
| Delaware                    | Supreme Court             | 56,600(a)        | Appellate Court                      | Superior courts            | 59,600      |
| Florida                     | Supreme Court             | 67,500           | District Court of Appeals            | Superior courts            | 53,200(b)   |
| Georgia                     | Supreme Court             | 57,680           | Court of Appeals                     | Circuit courts             | 58,347      |
| Hawaii                      | Supreme Court             | 53,460(a)        | Intermediate Appellate Court         | Superior courts            | 48,276(c)   |
| Idaho                       | Supreme Court             | 47,300           | Court of Appeals                     | Circuit courts             | 50,400      |
| Illinois                    | Supreme Court             | 75,000           | Appellate Court                      | District courts            | 45,300      |
| Indiana                     | Supreme Court             | 47,344(e)        | Court of Appeals                     | Circuit courts             | 60,500(b)   |
| Iowa                        | Supreme Court             | 57,100(a)        | Court of Appeals                     | Superior courts            | 39,932(f)   |
| Kansas                      | Supreme Court             | 52,864(a)        | Court of Appeals                     | District courts            | 50,700(b)   |
| Kentucky                    | Supreme Court             | 57,284(a)        | Court of Appeals                     | District courts            | 40          |
| Louisiana                   | Supreme Court             | 66,566           | Court of Appeals                     | Circuit courts             | 52,589      |
| Maine                       | Supreme Judicial Court    | 44,431(a)        | ---                                  | District courts            | 60,169(h)   |
| Maryland                    | Court of Appeals          | 62,500(a)        | Court of Special Appeals             | Superior Court             | 43,736      |
| Massachusetts               | Supreme Judicial Court    | 62,500(a)        | Appeals Court                        | Circuit courts             | 58,000      |
| Michigan                    | Supreme Court             | 58,000(a)        | Court of Appeals                     | Trial Court                | 60,000(b)   |
| Minnesota                   | Supreme Court             | 65,000(a)        | ---                                  | Circuit courts             | 63,480      |
| Mississippi                 | Supreme Court             | 58,000(a)        | ---                                  | Recorder's Court (Detroit) | 55,000      |
| Missouri                    | Supreme Court             | 52,080(a)        | Court of Appeals                     | District courts            | 51,000      |
| Montana                     | Supreme Court             | 48,923(a)        | ---                                  | Chancery courts            | 51,000      |
| Nebraska                    | Supreme Court             | 55,930           | ---                                  | Circuit courts             | 34,230(i)   |
| Nevada                      | Supreme Court             | 61,500           | ---                                  | District courts            | 47,693      |
| New Hampshire               | Supreme Court             | 51,789(a)        | ---                                  | District courts            | 51,735      |
| New Jersey                  | Supreme Court             | 78,000(a)        | Appellate division of Superior Court | District courts            | 56,000      |
| New Mexico                  | Supreme Court             | 55,000(a)        | Court of Appeals                     | Superior Court             | 50,434(b)   |
| New York                    | Court of Appeals          | 80,000(b)        | Appellate divisions of Supreme Court | Supreme Court              | 70,000(j)   |
| North Carolina              | Supreme Court             | 59,868 (a, k)    | Court of Appeals                     | Superior Court             | 49,300      |
| North Dakota                | Supreme Court             | 53,900(a)        | ---                                  | District courts            | 50,600(b)   |
| Ohio                        | Supreme Court             | 68,000(a)        | Court of Appeals                     | Courts of common pleas     | 55,500(l)   |
| Oklahoma                    | Supreme Court             | 59,136(a)        | Court of Appeals                     | District Court             | (m)         |
| Oregon                      | Supreme Court             | 53,308(a)        | Court of Appeals                     | Circuit courts             | 48,356      |
| Rhode Island                | Supreme Court             | (a, n)           | Tax Court                            | Courts of common pleas     | ---         |
| South Carolina              | Supreme Court             | 63,128(a)        | Superior Court                       | Superior Court             | (b, n)      |
| South Dakota                | Supreme Court             | 48,755(a)        | Commonwealth Court                   | Circuit Court              | 63,128      |
| Tennessee                   | Supreme Court             | 65,650(a)        | ---                                  | Circuit courts             | 45,500(b)   |
| Texas                       | Supreme Court             | 74,300(a)        | Court of Appeals                     | Chancery courts            | 60,600      |
| Utah                        | Court of Criminal Appeals | 74,300(a)        | ---                                  | Circuit courts             | 60,600      |
| Vermont                     | Supreme Court             | 50,000(a)        | Court of Civil Appeals               | Criminal courts            | 60,600      |
| Virginia                    | Supreme Court             | 61,400(a)        | ---                                  | District courts            | 52,900(c)   |
| Washington                  | Supreme Court             | 51,500           | Court of Appeals                     | District courts            | 45,000      |
| West Virginia               | Supreme Court of Appeals  | 49,000           | ---                                  | Superior courts            | 45,050(b)   |
| Wisconsin                   | Supreme Court             | 57,687(a)        | Court of Appeals                     | Circuit courts             | 57,000      |
| Wyoming                     | Supreme Court             | 63,500           | ---                                  | Superior courts            | 44,700      |
| Dist. of Col.               | Court of Appeals          | 69,570(a)        | ---                                  | Circuit courts             | 45,000      |
| American Samoa              | High Court                | 70,026(a)        | ---                                  | Superior Court             | (o)         |
| Puerto Rico                 | Supreme Court             | 36,000(a)        | ---                                  | Superior Court             | 30,000      |
| Virgin Islands              | ---                       | ---              | ---                                  | District Court             | 24,000      |
|                             |                           |                  |                                      | Territorial Court          | 57,200(b)   |

Source: No Note: Court even though (a) These preceding just Alabama, Te Arkansas—\$ California—\$ Colorado—\$ Connecticut— Delaware, Pa Hawaii—\$2.9 Iowa, Minne Kansas—\$2.7 Kentucky—\$1 Maine—\$2.08 Maryland, N Massachusetts— Mississippi— Montana—\$1 New Hampsh New Jersey, New Mexico— New York—\$ North Caroli Ohio—\$4,000 Oklahoma—\$ Oregon—\$1. Rhode Island South Caroli Tennessee—\$ Vermont—\$2 Virginia—\$2 Wisconsin—\$ American Sa (b) Addit Alabama—pr Arkansas—cl Colorado—cl Connecticut— judge of St Delaware—pr Hawaii—chie Illinois—chie Iowa—chie of district Kansas—chie Kentucky—cl