

SCOMM

#49:34

STATE OF ALASKA THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY

POUCH Y STATE CAPITOL
JUNEAU, ALASKA 99811
907 465 3800

MEMORANDUM

October 3, 1985

SUBJECT: Annual Salaries for Legislators

TO: Senator Mitch Abood
Chairman, Legislative Salary Committee

FROM: Teresa B. Cramer *TBC*
Legislative Counsel

You have asked for information concerning the development of the statutes concerning legislative salaries, allowances, per diem, and travel expenses. I have provided Linda Firestone of your staff with copies of the chapters that adopted or amended the appropriate statutes. The following table sets out the development of each of the relevant statutes.

AS 24.15.010. Legislative per diem.

Ch. 1 SLA 1959

Section 1. Legislative Per Diem. The rate of per diem in lieu of subsistence and other expenses for each member of the Legislature while in session shall be \$40.00 per day.
Effective: February 11, 1959.

Ch. 26 SLA 1961

Section 1. Legislative Per Diem. The rate of per diem in lieu of subsistence for each member of the legislature whose permanent residence is in Election District 5 is \$25.00 for each day in session. The rate for all other members of the legislature is \$35.00 for each day in session. This per diem shall also be payable for those days of necessary travel to and from sessions.
Effective: March 18, 1961.

Ch. 100 SLA 1963

Sec. 3 AS 24.15.010 is repealed and re-enacted to read:

Sec. 24.15.010. Legislative Per Diem. The rate of per diem instead of subsistence for each member of the legislature is \$35 for each day in session. The per diem is also payable for those days of necessary travel to and from sessions.
Effective: May 2, 1963.

Ch. 193 SLA 1970

* Sec. 8. AS 24.15.010 is amended to read:

Sec. 24.15.010. Legislative Per Diem. The rate of per diem instead of subsistence for each member of the legislature is \$35 for the first 90 days of a legislative session. The per diem is also payable for those days of necessary travel to and from sessions.
Effective: July 16, 1970.

Ch. 87 SLA 1971

* Sec. 5. AS 25.15.010 is amended to read:

Sec. 24.15.010. Legislative Per Diem. The rate of per diem instead of subsistence for each member of the legislature is \$35 for each day of a legislative session. The per diem is also payable for those days of necessary travel to and from sessions.

Effective: Retroactive to April 10, 1971.

Ch. 205 SLA 1975

* Sec. 6. AS 24.15.010 is repealed and re-enacted to read:

Sec. 24.15.010. LEGISLATIVE PER DIEM. (a) For each day of the legislative session and for each day on official legislative business between sessions, legislators (1) on travel status and

away from home overnight shall be allowed, instead of their actual expenses for subsistence a per diem allowance of \$48 for each day; (2) not away from home overnight shall receive an allowance of \$35 for each day. The per diem allowance is also payable for each day of necessary travel.
Effective: July 1, 1975

Ch. 263 SLA 1976

* Sec. 6. AS 24.15.010 is repealed and re-enacted to read:

Sec. 24.15.010. LEGISLATIVE PER DIEM. The rate of per diem instead of subsistence for each member of the legislature shall be prescribed in accordance with AS 39.23.

Effective On the effective date of the first recommendations submitted to the legislature by the Alaska Salary Commission.

Ch. 3 SLA 1980

* Sec. 13. AS 24.15.010 is repealed and re-enacted to read:

Sec. 24.15.010. LEGISLATIVE PER DIEM. (a) Each member of the legislature is entitled to receive per diem at the same rate allowed for a state employee under AS 39.20.110 and 39.20.160, including regional variations in the rate where applicable.

(b) A legislator is entitled to receive per diem at the short-term rate

(1) during a legislative session if he does not live in his place of permanent residence during the session; and

(2) while he is on committee business for an interim committee of the legislature in a place which is not his place of permanent residence.

(c) A legislator is entitled to receive per diem at the long-term rate

(1) during a legislative session if he lives in his place of permanent residence during the session; and

(2) while he is engaged in committee business for an interim committee of the legislature at his place of permanent residence.

(d) In this section

(1) "long-term rate" means the long-term per diem rate established in regulations adopted by the commissioner of administration under AS 39.20.160;

(2) "short-term rate" means the short-term per diem rate established in regulations adopted by the commissioner of administration under AS 39.20.160.

Effective: Retroactive to January 1, 1979

Ch. 83 SLA 1983

* Sec. 7. AS 24.15.010 is repealed.

Effective: July 21, 1983

AS 24.15.020. Legislative Salaries.

Ch. 1 SLA 1959

Section 2. Annual Salaries. The annual salary for each member of the Legislature shall be \$3,000.00, to be paid at the rate of \$250.00 per month.

Effective: February 11, 1959

Ch. 26 SLA 1961

Sec. 2. Annual Salaries. The annual salary for each member of the legislature is \$2,500.00 to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives shall each be paid an additional \$500.00 per year during tenure of office.

Effective: March 18, 1961

Ch. 149 SLA 1966

* Section 1. AS 24.15.020 is amended to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is \$6,000 to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

Effective: January 23, 1967.

Ch. 193 SLA 1970

* Sec. 9. AS 24.15.020 is amended to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is \$9,000 to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

Effective: July 16, 1970

Ch. 205 SLA 1975

* Sec. 4. AS 24.15.020 is amended to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is 33-1/3 per cent of Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska, to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

Effective: July 1, 1975

Ch. 148 SLA 1976

* Sec. 6. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is 33-1/3 per cent of Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

Effective: July 16, 1976

Ch. 263 SLA 1976

* Sec. 7. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. Each member of the legislature is entitled to receive annual compensation prescribed in accordance with AS 39.23 to be paid in approximately equal monthly installments. The president of the senate and speaker of the house of representatives are each entitled to an additional annual sum prescribed in accordance with AS 39.23.

Effective: On the effective date of the first recommendations submitted to the legislature by the Alaska Salary Commission.

Ch. 3 SLA 1980

* Sec. 14. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE COMPENSATION. (a) The annual salary for each member of the legislature is \$15,500, payable monthly in 12 equal installments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

(b) Except as provided by a general law applicable to all officials of the state, the compensation of a member of the legislature may not be reduced during his term of office.

Effective: Retroactive to January 1, 1979

Ch. 3 SLA 1980

* Sec. 28. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. The monthly salary for each member of the legislature is equal to Step A, Range 10 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.
Effective: Retroactive to January 1, 1980

Ch. 83 SLA 1983

* Sec. 2. AS 24.15.020 is amended to read:

Sec. 24.15.020. SALARY OF LEGISLATORS. The monthly salary for each member of the legislature is equal to Step A, Range 22 (10) of the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.
Effective: July 21, 1983

Ch. 87 SLA 1985

* Section 1. AS 24.15.020 is amended to read:

Sec. 24.15.020. SALARY OF LEGISLATORS. The annual (MONTHLY) salary for each member of the legislature is \$46,800 (EQUAL TO STEP A, RANGE 22 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA). The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.
Effective: July 16, 1985

AS 24.15.030. Additional Allowances

Ch. 1 SLA 1959

Section. 3. Additional Allowances. In recognition of their extra duties the President of

the Senate and the Speaker of the House shall each be paid an additional allowance of \$600.00 per year during tenure of office. These sums shall be paid at the rate of \$50.00 per month.
Effective: February 11, 1959

Ch. 26 SLA 1961

Sec. 3. Additional Allowances. In addition, each member of the legislature shall receive an annual allowance of \$300.00 for postage, stationery, stenographic services and other expenses.

Sec. 7. Special Provisions: First Session-Second Legislature. Members of the first session-second legislature shall receive the salary, per diem and allowances set out in Ch. 1, SLA 1959 until the effective date of this Act. On the effective date of this Act the salary, per diem and allowances set out in this Act shall apply, except that the additional allowance set out in Sec. 3 shall be reduced one-half for the first session of the second legislature. Payment of this special allowance may be made from the line item appropriation made for the per diem of legislators for the fiscal year ending June 30, 1961.
Effective: March 18, 1961

Ch. 8 SLA 1970

* Section 1. AS 24.15.030 is amended to read:

Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member of the legislature is entitled to an annual allowance of \$1,000 for postage, stationery, stenographic services and other expenses.
Effective: February 18, 1970

Ch. 193 SLA 1970

* Sec. 10. AS 24.15.030 is amended to read:

Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member of the legislature is entitled to an annual allowance of \$4,000 for

postage, stationery, stenographic services and other expenses.

Effective: July 16, 1970

Ch. 263 SLA 1976

* Sec. 8. AS 24.15.030 is amended to read:

Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member of the legislature is entitled to an annual allowance prescribed in accordance with AS 39.23 for postage, stationery, stenographic services and other expenses.

Effective: On the effective date of the first recommendations submitted to the legislature by the Alaska Salary Commission.

AS 24.15.050. Travel Allowance

Ch. 36 SLA 1959

Section 1. Each member of the Alaska State Legislature shall be entitled to receive one round trip first class airline fare, or its equivalent, from his place of residence in the election district from which elected or appointed to Juneau for purposes of attending regular, reconvened regular or special sessions of the State Legislature. When needed, an allowance up to fifty pounds for excess baggage each way is hereby authorized.

Sec. 2. This Act shall be effective upon its passage and approval or upon its becoming law without such approval.

Effective: March 13, 1959

Ch. 100 SLA 1963

Sec. 4. AS 24.15.050 is repealed and re-enacted to read:

Sec. 24.15.050. Transportation Allowance. Each member of the legislature is entitled to receive one round-trip transportation fare not to exceed the cost of first-class airline fare from his place of residence in the election district from

which elected or appointed to the capital for purposes of attending regular, reconvened regular, or special sessions of the legislature. Each member receiving transportation fare is entitled to a baggage allowance not to exceed the cost of 100 pounds excess baggage by air each way upon submission of proper documentation to substantiate the baggage shipment.
Effective May 2, 1963

Ch. 106 SLA 1975

* Section 1. AS 24.15.050 is amended to read:

Section 24.15.050. TRANSPORTATION ALLOWANCE. Each member of the legislature is entitled to receive one round-trip transportation fare not to exceed the cost of first-class airline fare from his place of residence in the election district from which elected or appointed to the capital for purposes of attending regular, reconvened regular, or special sessions of the legislature. Each member receiving transportation fare is entitled to an allowance not to exceed the cost of 200 pounds air freight each way upon submission of proper documentation to substantiate the baggage shipment.
Effective June 4, 1975

Ch. 3 SLA 1980

* Sec. 29. AS 24.15.050 is repealed and re-enacted to read:

Sec. 24.15.050. LEGISLATIVE TRANSPORTATION. A member of the legislature is entitled to reimbursement for the expense of moving between his place of residence and the capital city for the purpose of attending a regular session of the legislature. Reimbursement shall be as provided by regulations covering state employees adopted by the commissioner of administration under AS 39.20.160.
Effective Retroactive to January 1, 1980

ANNUAL LEGISLATIVE SALARIES ESTABLISHED BY AS 24.15.020

1959-1961	\$ 3,000	Speaker & Senate President \$500 extra. This amount has not changed since 1959.
1961-1966	\$ 2,500	
1967-1970	\$ 6,000	
1970-1975	\$ 9,000	
1975-?	\$14,705	Established at 33.3% of Range 28E of the salary schedule established in AS 39.27.010. Chapter 138 SLA 1975 establishes the monthly rate for Range 28E as \$3,680. This salary remained in effect until the Alaska Salary Commission submitted its first recommendations to the legislature.
1979	\$15,500	
1980-1982	\$17,280	Set at Range 10A of the salary schedule in AS 39.27.011.
1982	\$20,076	Chapter 50, SLA 1982 amended the salary schedule in AS 39.27.011.
1983	\$46,800	Range 22A of the salary schedule in AS 39.27.011 from 1983 to 1985, then ch. 87 SLA 1985 set this amount by statute.

If I can be of further assistance, please advise.

TC:mkr
M1:026

Attachments



LAWS OF ALASKA

1985

Source

Chapter No.

CSHB 243(Fin)

87

AN ACT

Relating to the compensation of state officers and employees not covered by collective bargaining; establishing the annual compensation of elected state officials at the current salary levels; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1, LINE 12

UNDERLINED MATERIAL INDICATES TEXT THAT IS BEING ADDED TO THE LAW AND BRACKETED MATERIAL IN CAPITAL LETTERS INDICATES DELETIONS FROM THE LAW; COMPLETELY NEW TEXT OR MATERIAL REPEALED AND RE-ENACTED IS IDENTIFIED IN THE INTRODUCTORY LINE OF EACH BILL SECTION.

Approved by the Governor: June 2, 1985
Actual Effective Date: Sections 1 - 4, 6, and 7 take effect
July 16, 1985; section 5 takes effect August 1, 1985

Chapter 87

University of Alaska who are not members of a collective bargaining unit are entitled to receive salary increases in accordance with the compensation policy of the board of regents of the University of Alaska.

* Sec. 8. Sections 1 - 4, 6, and 7 of this Act take effect July 16, 1985.

* Sec. 9. Section 5 of this Act takes effect August 1, 1985.

Chapter 87

AN ACT

Relating to the compensation of state officers and employees not covered by collective bargaining; establishing the annual compensation of elected state officials at the current salary levels; and providing for an effective date.

* Section 1. AS 24.15.020 is amended to read:

Sec. 24.15.020. SALARY OF LEGISLATORS. The annual [MONTHLY] salary for each member of the legislature is \$46,800 [EQUAL TO STEP A, RANGE 22 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA]. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

* Sec. 2. AS 39.20.010 is amended to read:

Sec. 39.20.010. ANNUAL [MONTHLY] SALARY OF GOVERNOR. The annual [MONTHLY] salary of the governor is \$81,648 [EQUAL TO STEP F, RANGE 30, OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA].

* Sec. 3. AS 39.20.030 is amended to read:

Sec. 39.20.030. ANNUAL [MONTHLY] SALARY OF LIEUTENANT GOVERNOR. The annual [MONTHLY] salary of the lieutenant governor is \$76,188 [EQUAL TO STEP F, RANGE 28 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA].

* Sec. 4. AS 39.27.011(a) is repealed and reenacted to read:

(a) The following monthly basic salary schedule is approved as

Chapter 87

the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public Employment Relations Act:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
05	1,387	1,425	1,467	1,507	1,552	1,593
06	1,467	1,507	1,552	1,593	1,639	1,687
07	1,552	1,593	1,639	1,687	1,740	1,793
08	1,639	1,687	1,740	1,793	1,845	1,903
09	1,740	1,793	1,845	1,903	1,965	2,020
10	1,845	1,903	1,965	2,020	2,082	2,145
11	1,965	2,020	2,082	2,145	2,217	2,286
12	2,082	2,145	2,217	2,286	2,365	2,445
13	2,217	2,286	2,365	2,445	2,531	2,623
14	2,365	2,445	2,531	2,623	2,715	2,818
15	2,531	2,623	2,715	2,818	2,910	3,020
16	2,715	2,818	2,910	3,020	3,129	3,242
17	2,910	3,020	3,129	3,242	3,353	3,468
18	3,129	3,242	3,353	3,468	3,582	3,717
19	3,353	3,468	3,582	3,717	3,831	3,974
20	3,582	3,717	3,831	3,974	4,095	4,246
21	3,831	3,974	4,095	4,246	4,379	4,537
22	4,095	4,246	4,379	4,537	4,687	4,859
23	4,379	4,537	4,687	4,859	5,021	5,209
24	4,687	4,859	5,021	5,209	5,385	5,568
25	5,021	5,209	5,385	5,568	5,773	5,990
26	5,209	5,385	5,568	5,773	5,990	6,206
27	5,385	5,568	5,773	5,990	6,206	6,442

CSHB 243(Fin)

-2-

Chapter 87

28	5,568	5,773	5,990	6,206	6,442	6,666
29	5,773	5,990	6,206	6,442	6,666	6,901
30	5,990	6,206	6,442	6,666	6,901	7,144

* Sec. 5. COMPENSATORY PAYMENT. A compensatory payment, equal to three and one-half percent of an officer's or employee's basic pay for the period between December 16, 1984 and June 15, 1985, shall be paid to each officer or employee covered by AS 16.43.060, AS 22.05.140(a), AS 22.07.090(a), AS 22.10.190(a), AS 22.15.220(a), AS 22.15.220(b), AS 39.20.080(a), AS 39.20.080(b), AS 39.27.011(a), or AS 42.05.091, for any base pay earned during that period.

* Sec. 6. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES. (a) The following employees are entitled to receive salary adjustments comparable to those received by the classified and partially exempt employees of the executive branch under AS 39.27.011(a) as that subsection is reenacted in sec. 4 of this Act:

- (1) permanent and temporary employees of the judicial branch;
- (2) permanent employees of the legislative branch, the chief clerk of the house of representatives and employees of the office of the chief clerk, and the senate secretary and employees of the office of the senate secretary;
- (3) permanent and temporary employees of the executive branch who are in the exempt service under AS 39.25, who are not members of a collective bargaining unit established under the Public Employment Relations Act (AS 23.40), and who are not otherwise statutorily covered by AS 39.27.011(a).

(b) The employees described in (a) of this section are entitled to receive compensatory payments comparable to those received under sec. 5 of this Act.

* Sec. 7. EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the

-3-

CSHB 243(Fin)

Offered: 5/11/85
For Today's Supplemental
Calendar

Original sponsor: Rules/Governor

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2

CS FOR HOUSE BILL NO. 243 (Finance)

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6

For an Act entitled: "An Act relating to the compensation of state officers and employees not covered by collective bargaining; establishing the annual compensation of elected state officials at the current salary levels; and providing for an effective date."

10

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

12

* Section 1. AS 24.15.020 is amended to read:

13

Sec. 24.15.020. SALARY OF LEGISLATORS. The annual [MONTHLY] salary for each member of the legislature is \$46,800 [EQUAL TO STEP A, RANGE 22 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA]. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

18

19 * Sec. 2. AS 39.20.010 is amended to read:

20

Sec. 39.20.010. ANNUAL [MONTHLY] SALARY OF GOVERNOR. The annual [MONTHLY] salary of the governor is \$81,648 [EQUAL TO STEP F, RANGE 30, OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA].

22

23 * Sec. 3. AS 39.20.030 is amended to read:

24

Sec. 39.20.030. ANNUAL [MONTHLY] SALARY OF LIEUTENANT GOVERNOR. The annual [MONTHLY] salary of the lieutenant governor is \$76,188 [EQUAL TO STEP F, RANGE 28 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA].

27

28 * Sec. 4. AS 39.27.011(a) is repealed and reenacted to read:

29

(a) The following monthly basic salary schedule is approved as

1 the pay plan for classified and partially exempt employees in the ex-
 2 ecutive branch of the state government who are not members of a col-
 3 lective bargaining unit established under the authority of the Public
 4 Employment Relations Act:

5 Range	Step	Step	Step	Step	Step	Step
6 No.	A	B	C	D	E	F
7 05	1,387	1,425	1,467	1,507	1,552	1,593
8 06	1,467	1,507	1,552	1,593	1,639	1,687
9 07	1,552	1,595	1,639	1,687	1,740	1,793
10 08	1,639	1,687	1,740	1,793	1,845	1,903
11 09	1,740	1,793	1,845	1,903	1,965	2,020
12 10	1,845	1,903	1,965	2,020	2,082	2,145
13 11	1,965	2,020,	2,082	2,145	2,217	2,286
14 12	2,082	2,145	2,217	2,286	2,365	2,445
15 13	2,217	2,286	2,365	2,445	2,531	2,623
16 14	2,365	2,445	2,531	2,623	2,715	2,818
17 15	2,531	2,623	2,715	2,818	2,910	3,020
18 16	2,715	2,818	2,910	3,020	3,129	3,242
19 17	2,910	3,020	3,129	3,242	3,353	3,468
20 18	3,129	3,242	3,353	3,468	3,582	3,717
21 19	3,353	3,468	3,582	3,717	3,831	3,974
22 20	3,582	3,717	3,831	3,974	4,095	4,246
23 21	3,831	3,974	4,095	4,246	4,379	4,537
24 22	4,095	4,246	4,379	4,537	4,687	4,859
25 23	4,379	4,537	4,687	4,859	5,021	5,209
26 24	4,687	4,859	5,021	5,209	5,385	5,568
27 25	5,021	5,209	5,385	5,568	5,773	5,990
28 26	5,209	5,385	5,568	5,773	5,990	6,206
29 27	5,385	5,568	5,773	5,990	6,206	6,442

1	28	5,568	5,773	5,990	6,206	6,442	6,666
2	29	5,773	5,990	6,206	6,442	6,666	6,901
3	30	5,990	6,206	6,442	6,666	6,901	7,144

4 * Sec. 5. COMPENSATORY PAYMENT. A compensatory payment, equal to three
5 and one-half percent of an officer's or employee's basic pay for the period
6 between December 16, 1984 and June 15, 1985, shall be paid to each officer
7 or employee covered by AS 16.43.060, AS 22.05.140(a), AS 22.07.090(a),
8 AS 22.10.190(a), AS 22.15.220(a), AS 22.15.220(b), AS 39.20.080(a), AS 39.-
9 20.080(b), AS 39.27.011(a), or AS 42.05.091, for any base pay earned during
10 that period.

11 * Sec. 6. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES. (a) The
12 following employees are entitled to receive salary adjustments comparable
13 to those received by the classified and partially exempt employees of the
14 executive branch under AS 39.27.011(a) as that subsection is reenacted in
15 sec. 4 of this Act:

16 (1) permanent and temporary employees of the judicial branch;
17 (2) permanent employees of the legislative branch, the chief
18 clerk of the house of representatives and employees of the office of the
19 chief clerk, and the senate secretary and employees of the office of the
20 senate secretary;

21 (3) permanent and temporary employees of the executive branch
22 who are in the exempt service under AS 39.25, who are not members of a
23 collective bargaining unit established under the Public Employment Rela-
24 tions Act (AS 23.40), and who are not otherwise statutorily covered by
25 AS 39.27.011(a).

26 (b) The employees described in (a) of this section are entitled to
27 receive compensatory payments comparable to those received under sec. 5 of
28 this Act.

29 * Sec. 7. EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the

1 University of Alaska who are not members of a collective bargaining unit
2 are entitled to receive salary increases in accordance with the compensa-
3 tion policy of the board of regents of the University of Alaska.

4 * Sec. 8. Sections 1 - 4, 6, and 7 of this Act take effect July 16,
5 1985.

6 * Sec. 9. Section 5 of this Act takes effect August 1, 1985.

Introduced: 2/27/85
Referred: State Affairs
and Finance

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

1 IN THE HOUSE

HOUSE BILL NO. 243

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FOURTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the compensation of state offi-
7 cers and employees not covered by collective bargain-
8 ing; and providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 39.27.011(a) is repealed and reenacted to read:

11 (a) The following monthly basic salary schedule is approved as
12 the pay plan for classified and partially exempt employees in the ex-
13 ecutive branch of the state government who are not members of a col-
14 lective bargaining unit established under the authority of the Public
15 Employment Relations Act:

16 Range	Step	Step	Step	Step	Step	Step
17 No.	A	B	C	D	E	F
18 05	1,387	1,425	1,467	1,507	1,552	1,593
19 06	1,467	1,507	1,552	1,593	1,639	1,687
20 07	1,552	1,593	1,639	1,687	1,740	1,793
21 08	1,639	1,687	1,740	1,793	1,845	1,903
22 09	1,740	1,793	1,845	1,903	1,965	2,020
23 10	1,845	1,903	1,965	2,020	2,082	2,145
24 11	1,965	2,020,	2,082	2,145	2,217	2,286
25 12	2,082	2,145	2,217	2,286	2,365	2,445
26 13	2,217	2,286	2,365	2,445	2,531	2,623
27 14	2,365	2,445	2,531	2,623	2,715	2,818
28 15	2,531	2,623	2,715	2,818	2,910	3,020
29 16	2,715	2,818	2,910	3,020	3,129	3,242

1	17	2,910	3,020	3,129	3,242	3,353	3,468
2	18	3,129	3,242	3,353	3,468	3,582	3,717
3	19	3,353	3,468	3,582	3,717	3,831	3,974
4	20	3,582	3,717	3,831	3,974	4,095	4,246
5	21	3,831	3,974	4,095	4,246	4,379	4,537
6	22	4,095	4,246	4,379	4,537	4,687	4,859
7	23	4,379	4,537	4,687	4,859	5,021	5,209
8	24	4,687	4,859	5,021	5,209	5,385	5,568
9	25	5,021	5,209	5,385	5,568	5,773	5,990
10	26	5,209	5,385	5,568	5,773	5,990	6,206
11	27	5,385	5,568	5,773	5,990	6,206	6,442
12	28	5,568	5,773	5,990	6,206	6,442	6,666
13	29	5,773	5,990	6,206	6,442	6,666	6,901
14	30	5,990	6,206	6,442	6,666	6,901	7,144

15 * Sec. 2. AS 39.27.011(a) is repealed and reenacted to read:

16 (a) The following monthly basic salary schedule is approved as
17 the pay plan for classified and partially exempt employees in the ex-
18 ecutive branch of the state government who are not members of a col-
19 lective bargaining unit established under the authority of the Public
20 Employment Relations Act:

21	Range	Step	Step	Step	Step	Step	Step
22	No.	A	B	C	D	E	F
23	05	1,440	1,479	1,523	1,564	1,611	1,654
24	06	1,523	1,564	1,611	1,654	1,701	1,751
25	07	1,611	1,654	1,701	1,751	1,806	1,861
26	08	1,701	1,751	1,806	1,861	1,915	1,975
27	09	1,806	1,861	1,915	1,975	2,040	2,097
28	10	1,915	1,975	2,040	2,097	2,161	2,227
29	11	2,040	2,097	2,161	2,227	2,301	2,373

1	12	2,161	2,227	2,301	2,373	2,455	2,538
2	13	2,301	2,373	2,455	2,538	2,627	2,723
3	14	2,455	2,538	2,627	2,723	2,818	2,925
4	15	2,627	2,723	2,818	2,925	3,021	3,135
5	16	2,818	2,925	3,021	3,135	3,248	3,365
6	17	3,021	3,135	3,248	3,365	3,480	3,600
7	18	3,248	3,365	3,480	3,600	3,718	3,858
8	19	3,480	3,600	3,718	3,858	3,977	4,125
9	20	3,718	3,858	3,977	4,125	4,251	4,407
10	21	3,977	4,125	4,251	4,407	4,545	4,709
11	22	4,251	4,407	4,545	4,709	4,865	5,044
12	23	4,545	4,709	4,865	5,044	5,212	5,407
13	24	4,865	5,044	5,212	5,407	5,590	5,780
14	25	5,212	5,407	5,590	5,780	5,992	6,218
15	26	5,407	5,590	5,780	5,992	6,218	6,441
16	27	5,590	5,780	5,992	6,218	6,441	6,687
17	28	5,780	5,992	6,218	6,441	6,687	6,920
18	29	5,992	6,218	6,441	6,687	6,920	7,163
19	30	6,218	6,441	6,687	6,920	7,163	7,416

20 * Sec. 3. COMPENSATORY PAYMENT. A compensatory payment, equal to three
21 and one-half percent of an officer's or employee's basic pay for the period
22 between December 16, 1984 and June 15, 1985, must be paid to each officer
23 or employee covered by AS 16.43.060, AS 22.05.140(a), AS 22.07.090(a),
24 AS 22.10.190(a), AS 22.15.220(a), AS 22.15.220(b), AS 39.20.010, AS 39.20.-
25 030, AS 39.20.080(a), AS 39.20.080(b), AS 39.27.011(a), or AS 42.05.091,
26 for any base pay earned during that period.

27 * Sec. 4. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES. (a) The
28 permanent and temporary employees of the judicial branch and the permanent
29 employees of the legislative branch are entitled to receive salary

1 adjustments comparable to those received by the classified and partially
2 exempt employees of the executive branch under AS 39.27.011(a) as that
3 subsection is reenacted in secs. 1 and 2 of this Act.

4 (b) The legislative and judicial employees described in (a) of this
5 section are entitled to receive compensatory payments comparable to those
6 received under sec. 3 of this Act.

7 * Sec. 5. EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the
8 University of Alaska who are not members of a collective bargaining unit
9 are entitled to receive salary increases in accordance with the compensa-
10 tion policy of the board of regents of the University of Alaska.

11 * Sec. 6. Sections 1, 4, and 5 of this Act take effect July 16, 1985.

12 * Sec. 7. Section 2 of this Act takes effect July 16, 1986.

13 * Sec. 8. Section 3 of this Act takes effect August 1, 1985.

07/03/85
BILP200R

LEGISLATION SUBJECT SUMMARY

R01-33F-3045

SUBJECT	NUMBER	ABBREVIATED TITLE	SPONSOR	REQUESTED BY	CURRENT STATUS
SALARIES & ALLOWANCE	SB 92	DEFERRED COMPENSATION BENEFIT UNDER SBS	✓ RULES	THE GOVERNOR	(S) FIN
	SB 100	LIMIT CERTAIN PUBLIC EMPLOYEES' SALARIES	✓ FISCHER, P		(S) SA
	SB 161	COMMISSION TO SET PAY OF ELECTED OFFICIALS	✓ JOSEPHSON		(S) JUD
	SB 207	FREEZE STATE SALARIES; MISC. OTHER CHANGES	✓ FINANCE		(H) SA
	SB 225	SALARY SCHEDULE; NON-BARGAINING EMPLOYEES	✓ RULES	THE GOVERNOR	(S) RLS
	SB 296	SALARY REDUCTION FOR STATE EMPLOYEES	✓ FERGUSON		(S) SA
	SB 305	SALARY FREEZE FOR STATE EMPLOYEES	FINANCE		(S) SA
	SCR 19	JOINT SPECIAL COMMITTEE ON LEGISLATIVE PAY	RULES		LEGIS RESOLVE 21
	SJR 15	ELECTED OFFICIALS COMPENSATION COMMISSION	JOSEPHSON		(S) JUD
SANITATION	HB 134	DISASTER RELIEF FOR HAINES SEWER SYSTEM	RULES	THE GOVERNOR	CHAPTER 3 SLA 85
	HB 380	PUBLIC UTILITY WATER ASSESSMENTS	SZYMANSKI		(H) C&RA
	SB 307	HAZARDOUS SEWAGE TREATMENT FACILITIES	ELIASON		(S) RES
SCIENCE & TECHNOLOGY	HB 46	AVALANCHE/FIRE WEATHER FORECASTING SYSTEM	MILLER, MM		(H) SA
	HB 169	AVALANCHE/FIRE WEATHER FORECASTING SYSTEM	RULES	THE GOVERNOR	(H) RES
	HJR 13	SISTER STATE RELATION WITH HEILONGJIANG	RULES	THE GOVERNOR	LEGIS RESOLVE 2
	HR 4	HOUSE COMMITTEE ON TELECOMMUNICATIONS	GRUSSENDORF		HOUSE RESOLVE 4
	SB 262	PROCLAIM ANNUAL AMATEUR RADIO WEEK	FISCHER, P		(H) SA
	SJR 4	ALASKAN TEACHER TRAVELING ON SPACE SHUTTLE	FERGUSON		(S) HESS
SECURITIES	HB 126	EXTENDING COVERAGE OF SECURITIES ACT	RULES	THE GOVERNOR	(S) JUD
SENIOR CITIZENS	HB 37	APPROP: 50TH ANNIV OF AK RURAL REHAB CORP; PALMER	LARSON		(H) RLS
	HB 52	APPROP: PIONEERS' HOME IN KENAI	NAVARRE		(H) FIN
	HB 124	EXTENDING OLDER ALASKANS COMMISSION	RULES	THE GOVERNOR	CHAPTER 38 SLA 85
	HB 190	SENIOR CITIZEN HOUSING LOANS; FUND	MILLER, MM		(H) FIN
	HB 204	APPROP: HOUSING LOANS FOR DISABLED PERSONS	FURNACE		(H) LOAN
	HB 210	LONGEV. BONUS; PERM. FUND DIV.; ANNUITIES	TAYLOR		(H) SA
	HB 239	PHASING OUT THE LONGEVITY BONUS PROGRAM	FINANCE		(S) SA
	HB 265	APPROP: ANCHORAGE PIONEERS' HOME	UEHLING		(H) SA
	HB 275	APPROP: KETCHIKAN PIONEERS' HOME	SUND		(H) SA
	HB 398	EXTEND LONGEVITY BONUS PROGRAM ONE YEAR	RULES		(H) FIN
	HCR 16	DECLARING INTENTIONS AS TO LONGEVITY BONUS	HURLEY		(S) SA
	SB 32	SENIOR CITIZEN EMPLOYMENT PROGRAM	FISCHER, V		(S) SA
	SB 54	APPROP: 50TH ANNIV. OF AK RURAL REHAB CORP.	KERTTULA		(S) FIN
	SB 113	TAX EXEMPTIONS FOR PROPERTY AND VEHICLES	RULES,	THE GOVERNOR	(H) C&RA
	SB 137	SENIOR CITIZEN HOUSING LOANS; FUND	RODEY		(S) FIN
	SB 160	APPROP: KODIAK PIONEERS' HOME	ZHAROFF		(S) SA
	SB 249	APPROP: SEN. CITIZEN HOMEOWNER TAX EXEMPT'N	RODEY		(S) FIN
	SB 261	APPROP: KENAI PIONEERS' HOME	FISCHER, P		(S) SA
	SB 287	EXTEND LONGEVITY BONUS PROGRAM ONE YEAR	FERGUSON		(S) SA
	SB 312	ALASKA RR/FREE PASSENGER SERV FOR SENIORS	KERTTULA		(S) L&C
	SCR 12	SENIOR CITIZENS' HOUSING; PIONEERS' HOMES	KERTTULA		(S) SA
SENTENCES	HB 446	RESCIND SENTENCE IF CONDUCT DECRIMINALIZED	MARROU		(H) JUD
SENTENCING	HB 17	PENALTY FOR MULTIPLE JOYRIDING OFFENSES	UEHLING		CHAPTER 15 SLA 85
	HB 54	INCREASE PENALTIES; DRUNK DRIVING (DWI)	COLLINS		(H) HESS
	HB 85	CORRECTIONAL RESTITUTION CENTERS	JUDICIARY		(H) HESS
	HB 137	HARM TO FETUS AS SENTENCING AGGRAVATOR	BINKLEY		(H) JUD
	HB 141	PAROLE PROCEDURES; BOARD OF PAROLE	RULES	THE GOVERNOR	CHAPTER 88 SLA 85
	HB 163	CAPITAL PUNISHMENT FOR FIRST DEGREE MURDER	PETTYJOHN		(H) HESS
	HB 164	DIVERSION PROGRAM; COURT APPROVAL REQUIRED	TAYLOR		(H) JUD
	HB 188	ALTERNATIVE CORRECTIONAL FACILITIES	MILLER, MM		(H) HESS

LEGISLATION SUBJECT SUMMARY

R01-33F-3045

NUMBER	ABBREVIATED TITLE	SPONSOR	REQUESTED BY	CURRENT STATUS
HB 228	RETIREMENT BENEFITS FOR PART-TIME TEACHERS	SUND		(H) RLS
HB 234	RETIREMENT CREDIT FOR MILITARY SERVICE	HESS		(H) SA
HB 237	SPOUSE AS BENEFICIARY OF PENSION BENEFITS	RULES	THE GOVERNOR	(S) SA
HB 252	PERS: CONTRIBUTIONS/RETIREMENT AGE/BENEFITS	MILLER, MM		(S) SA
HB 282	TEMPORARY SERVICE CRDIT IN PERS	FULLER	BY REQUEST	(H) SA
HB 292	PERS CREDITS; PART-TIME SCHOOL EMPLOYEES	KOPONEN		(H) HESS
HB 382	ACCELERATED RETIREMENT IN PERS	DUNCAN		(H) SA
SB 10	MILITARY RETIREMENT BENEFITS INCREASE	KELLY		(S) FIN
SB 36	PERS RETIREMENT CREDIT; UNUSED SICK LEAVE	FISCHER, P		(S) C&RA
SB 58	MAGISTRATES IN JUDICIAL RETIREMENT SYSTEM	ZIEGLER	BY REQUEST	(S) SA
SB 92	DEFERRED COMPENSATION BENEFIT UNDER SBS	RULES	THE GOVERNOR	(S) FIN
SB 121	MISC. CHANGES IN VARIOUS RETIREMENT LAWS	RULES	THE GOVERNOR	(S) FIN
SB 145	TRS POST-RETIREMENT PENSION ADJUSTMENTS	FISCHER, V		(S) SA
SB 207	FREEZE STATE SALARIES; MISC. OTHER CHANGES	FINANCE		(H) SA
HB 60	APPROP: FY86 OPERATING BUDGET/LOAN PROGRAMS	RULES	THE GOVERNOR	CHAPTER 98 SLA 85
HB 338	ESTABLISHING A STATE LOTTERY	THOMPSON		(H) L&C
HB 353	TAXATION OF OIL AND GAS CORPORATIONS	FINANCE		(H) FIN
SB 7	REINSTATING STATE INCOME TAX ON INDIVIDUALS	ZIEGLER	BY REQUEST	(S) JUD
SB 68	REPEALING CERTAIN DEDICATED FUNDS	RULES	THE GOVERNOR	(S) FIN
SB 50	DETERMINING POPULATION FOR STATE AID PROGRAMS	FERGUSON		(S) C&RA
HB 147	DIVISION OF EQUAL EMPLOYMENT OPPORTUNITY	RULES	THE GOVERNOR	CHAPTER 97 SLA 85
HB 172	RIGHTS OF BLIND AND DISABLED PERSONS	DUNCAN		(S) HESS
HB 359	AGENCY USE OF SOCIAL SECURITY NUMBERS	MARROU		(H) SA
HB 377	HANDICAPPED ACCESS TO PUBLIC BUILDINGS	GOLL		(H) RLS
HB 393	RIGHTS OF DISABLED PERSONS	JUDICIARY		(S) JUD
HJR 32	CIVIL RIGHTS RESTORATION ACT OF 1985	GOLL		(S) SA
HJR 45	CONSTITUTIONAL RIGHT TO KEEP AND BEAR ARMS	MARROU		(H) JUD
SB 140	RIGHTS OF THE TERMINALLY ILL	ELIASON		(H) JUD
SB 168	RIGHTS OF PERSONS WITH DISABILITIES	RODEY		(S) JUD
SJR 16	USE OF COCAINE, HEROIN, MARIJUANA, ETC.	FISCHER, P		(S) HESS
HB 57	APPROP: ASBESTOS HAZARD ABATEMENT PROGRAM	GRUENBERG		(H) FIN
HB 364	COMMERCIAL VEHICLE LICENSING & INSPECTION	TRANSPORTATION		(H) FIN
HB 436	REQUIRING CABOOSSES ON CERTAIN TRAINS	CATO		(H) SA
SB 253	HARMFUL PHYSICAL AGENTS IN WORKPLACES	JOSEPHSON		(S) L&C
SB 256	WORKPLACE EXPOSURE TO MICROWAVE RADIATION	COGHILL		(S) L&C
SB 310	NATURAL HAZARDS SAFETY COMMISSION	STURGULEWSKI		(S) SA
SB 313	REQUIRING CABOOSSES ON CERTAIN TRAINS	KERTTULA		(S) L&C
HB 45	REPEAL LEGIS PAY RAISE; REQ VOUCHER REPORT	MARROU		(H) SA
HB 48	REPEAL LEGISLATIVE PAY RAISE	HURLEY		(H) JUD
HB 62	PREVAILING WAGE/OVERTIME; PUBLIC CONSTRCTN	RULES	THE GOVERNOR	(H) FIN
HB 107	REPEAL LEGIS PAY RAISE; SET UP COMMISSION	PIGNALBERI		(H) SA
HB 129	LEGISLATORS' SALARY COMMISSION	PIGNALBERI		(H) SA
HB 132	SALARY LIMIT FOR CERTAIN PUBLIC EMPLOYEES	SZYMANSKI		(H) JUD
HB 176	WAGE RATES; PUBLIC CONSTRUCTION CONTRACTS	HERRMANN		(H) L&C
HB 225	COMPENSATION FOR BOARD OF FISHERIES	HERRMANN	BY REQUEST	(H) RES
HB 243	SALARY SCHEDULE; NON-BARGAINING EMPLOYEES	RULES	THE GOVERNOR	CHAPTER 87 SLA 85
HCR 28	JOINT SPECIAL COMMITTEE ON LEGISLATIVE PAY	RULES		(H) RLS
HJR 10	FUTURE LEGIS PAY RAISES REQUIRE REFERENDUM	COLLINS		(H) SA
HJR 47	CONST. AMDT: COMPENSATION OF LEGISLATORS	MARROU		(H) SA
SB 5	REPEAL LEGISLATIVE PAY RAISE	FERGUSON		(S) SA

MEMORANDUM

August 16, 1985

Subject: Brief Summaries of CS SCR # 19, CS SJR #15, SB #161, SS HJR #55, HB #513,
and CSJCR # 28.

From: Frank Bickford *AB*
Legislative Salary Committee

CSSCR No. 19, establishing a Joint Special Committee on Legislative Salaries. To examine legislative salaries, per diem, and allowances. Three public members selected by the committee with three members of the Senate appointed by the President of the Senate and three members of the House of Representatives appointed by the Speaker of the House. The committee will compare the approach taken by other states and develop recommendations for reducing operating expenses. The committee will report its recommendations and findings on the first day of the second session of the fourteenth legislature and is terminated on the first day of the second session of the fourteenth legislature.

CSSJR No. 15, proposing an amendment to the Constitution of the State of Alaska creating a commission on compensation of elected officials. Legislators will receive annual salaries. They may receive a per diem allowance for expenses while in session and are entitled to travel expenses going to and from sessions. Presiding officers may receive additional compensation. Compensation of legislators shall be set by the Commission on Compensation of Elected Officials. Article XII, Constitution of the State of Alaska under this legislation would be amended to read: Compensation Commission. There is established a Commission on Compensation of Elected Officials. The commission of five members appointed by the governor, subject to confirmation by a majority of the members of the legislature in joint session. Members serve for staggered terms of six years. The governor shall appoint members without regard to political affiliation. A member of the commission may not be employed by the state during the member's term and may not hold an elective state office during the term or within one year thereafter. An order setting the compensation of an elected official is not subject to veto by the governor. An order of the commission is subject to initiative and referendum in the same manner as act of the legislature. The amendments proposed by this resolution shall be placed before the voters of the state at the next general election.

SB No. 161, This Act takes effect on the effective date of CSSJR No. 15.

SSHJR No. 55, Proposing an amendment to the Constitution of the State of Alaska relating to legislators' remuneration. The amendment proposed by this resolution shall be placed before the voters of the state at the next general election. The resolution states that legislators shall receive annual salaries, per diem allowance, travel expenses, presiding officers to receive additional compensation, and that the remuneration of a legislator shall not be increased during the legislator's term of office.

HB No. 513, An act relating to the compensation of legislators; and providing for an effective date. Salary of Legislators. Monthly salaries to be Step A, Range 10. The presiding officers of the Senate and House are entitled to an additional \$500 a year during tenure of office and the rate of per diem instead of subsistence

shall be described in accordance with AS 39.23. Act was to take effect July 1, 1984.

CSHCR No. 28, is the same as CSSCR No. 19 with one exception. The exception is that in CSHCR No. 28 there are no public members on it's committee.

Offered: 4/22/85
Referred: Rules

Final

Original sponsor: Rules Committee

1 IN THE SENATE BY THE FINANCE COMMITTEE
2 CS FOR SENATE CONCURRENT RESOLUTION NO. 19 (Finance) am H
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 FOURTEENTH LEGISLATURE - FIRST SESSION
5 Establishing a Joint Special Committee
6 on Legislative Salaries.
7 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:
8 WHEREAS there exists considerable public concern over the issues of
9 legislative salaries, per diem, and allowances; and
10 WHEREAS the legislature desires to encourage confidence in the legis-
11 lative process and to streamline expenditures and reduce operating costs of
12 the legislature;
13 BE IT RESOLVED by the Alaska State Legislature that under Uniform Rule
14 21 a Joint Special Committee on Legislative Salaries is established con-
15 sisting of three members of the Senate appointed by the President of the
16 Senate and three members of the House of Representatives appointed by the
17 Speaker of the House to examine legislative salaries, per diem, and allow-
18 ances; and be it
19 FURTHER RESOLVED that three public exofficio members be selected by
20 the Joint Special Committee on Legislative Salaries; and be it
21 FURTHER RESOLVED that the committee, when constituted, be directed to
22 compare the approach taken by the state regarding salaries with the ap-
23 proach taken by other states and to develop recommendations for reducing
24 operating expenses; and be it
25 FURTHER RESOLVED that the committee is authorized to meet during and
26 between sessions of the legislature and is to report its recommendations
27 and findings on the first day of the Second Session of the Fourteenth
28 Legislature and is terminated on the first day of the Second Session of the
29 Fourteenth Legislature.

Introduced: 1/16/85
Referred: State Affairs,
Judiciary and Finance

1 IN THE HOUSE

BY COLLINS

2

HOUSE JOINT RESOLUTION NO. 10

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

Proposing an amendment to the Constitu-

6

tion of the State of Alaska relating to

7

compensation of legislators.

8

BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9

* Section 1. Article II, sec. 7, Constitution of the State of Alaska,

10 is amended to read:

11

SECTION 7. SALARY AND EXPENSES. Legislators shall receive

12

annual salaries. They may receive a per diem allowance for expenses

13

while in session and are entitled to travel expenses going to and from

14

sessions. Presiding officers may receive additional compensation. An

15

increase to the salary or benefits of legislators, other than an

16

increase that applies generally to state employees, may not take

17

effect until it has been approved by the voters by referendum.

18

* Sec. 2. The amendment proposed by this resolution shall be placed

19

before the voters of the state at the next general election in conformity

20

with art. XIII, sec. 1, Constitution of the State of Alaska, and the elec-

21

tion laws of the state.

CORRECTION

Discard CSHCR 28 (Fin)
and retain this corrected version.

Offered: 4/24/85
Referred: Rules

Original sponsor: Rules Committee

1 IN THE HOUSE BY THE FINANCE COMMITTEE
2 CS FOR HOUSE CONCURRENT RESOLUTION NO. 28 (Finance)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 FOURTEENTH LEGISLATURE - FIRST SESSION
5 Relating to establishing a Joint Special
6 Committee on Legislators' Salaries.
7 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:
8 WHEREAS there exists considerable public concern over the issues of
9 legislators' salaries, per diem, and allowances; and
10 WHEREAS the legislature desires to encourage confidence in the legis-
11 lative process and to streamline expenditures and reduce operating costs of
12 the legislature;
13 BE IT RESOLVED by the Alaska State Legislature that under Uniform Rule
14 21 a Joint Special Committee on Legislators' Salaries is established con-
15 sisting of three members of the Senate appointed by the President of the
16 Senate and three members of the House of Representatives appointed by the
17 Speaker of the House to examine legislators' salaries, per diem, and allow-
18 ances; and be it
19 FURTHER RESOLVED that the committee, when constituted, be directed to
20 compare the approach taken by the state regarding legislators' salaries
21 with the approach taken by other states and to develop recommendations for
22 reducing operating expenses; and be it
23 FURTHER RESOLVED that the committee is authorized to meet during and
24 between sessions of the legislature and is to report its recommendations
25 and findings on the first day of the Second Session of the Fourteenth
26 Legislature and is terminated on the first day of the Second Session of the
27 Fourteenth Legislature.

Introduced: 1/14/85
Referred: State Affairs, Judiciary
and Finance

1 IN THE HOUSE

BY MARROU AND PETTYJOHN

2

HOUSE BILL NO. 45

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act relating to compensation of legislators."

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 * Section 1. AS 24.15 is amended by adding a new section to read:

9 Sec. 24.15.011. LEGISLATIVE PER DIEM. (a) During a legislative
10 session, a member of the legislature is entitled to receive per diem
11 at the same rate allowed for a state employee under AS 39.20.110 and
12 39.20.160, including regional variations in the rate where applicable.

13 (b) A legislator is entitled to receive per diem at the short-
14 term rate during a legislative session if the legislator is not living
15 in the legislator's place of permanent residence during the session.

16 (c) A legislator is entitled to receive per diem at the long-
17 term rate during a legislative session if the legislator is living in
18 the legislator's place of permanent residence during the session.

19 (d) When the legislature is not in session, instead of receiving
20 per diem, a legislator is entitled to be reimbursed for actual ex-
21 penses incurred while on committee business for an interim committee
22 of the legislature in a place that is not the legislator's place of
23 permanent residence.

24 (e) In this section

25 (1) "long-term rate" means the long-term per diem rate for
26 a state employee established in regulations adopted by the commission-
27 er of administration under AS 39.20.160;

28 (2) "short-term rate" means the short-term per diem rate
29 for a state employee established in regulations adopted by the

1 commissioner of administration under AS 39.20.160.

2 * Sec. 2. AS 24.15.020 is amended to read:

3 Sec. 24.15.020. SALARY OF LEGISLATORS. The monthly salary for
4 each member of the legislature is equal to Step A, Range 10 [22] of
5 the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The presi-
6 dent of the senate and the speaker of the house of representatives are
7 each entitled to an additional \$500 a year during tenure of office.

8 * Sec. 3. AS 24.15.040 is amended to read:

9 Sec. 24.15.040. METHOD OF PAYMENT. Salaries, per diem and
10 additional allowances for members of the legislature shall be paid by
11 warrants drawn on vouchers approved by the legislative fiscal officer.
12 The legislative fiscal officer shall, by January 31 of each year, file
13 with the Office of Management and Budget a report of all vouchers
14 approved for payment under this section during the preceding calendar
15 year. The report shall list for each legislator the date of each
16 voucher, the amount paid, and the basis for approving the payment.

Introduced: 1/14/85
Referred: State Affairs, Judiciary
and Finance

BY HURLEY, POIRCHOT, BOUCHER
AND PETTYJOHN

1 IN THE HOUSE

2 HOUSE BILL NO. 48

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FOURTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to compensation of legislators."

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 * Section 1. AS 24.15 is amended by adding a new section to read:

9 Sec. 24.15.011. LEGISLATIVE PER DIEM. (a) A member of the
10 legislature is entitled to receive per diem at the same rate allowed
11 for a state employee under AS 39.20.110 and 39.20.160, including
12 regional variations in the rate where applicable.

13 (b) A legislator is entitled to receive per diem at the
14 short-term rate

15 (1) during a legislative session if the legislator is not
16 living in the legislator's place of permanent residence during the
17 session; and

18 (2) while on committee business for an interim committee of
19 the legislature in a place that is not the legislator's place of
20 permanent residence.

21 (c) A legislator is entitled to receive per diem at the
22 long-term rate

23 (1) during a legislative session if the legislator is
24 living in the legislator's place of permanent residence during the
25 session; and

26 (2) while engaged in committee business for an interim
27 committee of the legislature at the legislator's place of permanent
28 residence.

29 (d) In this section

1 (1) "long-term rate" means the long-term per diem rate for
2 a state employee established in regulations adopted by the commission-
3 er of administration under AS 39.20.160;

4 (2) "short-term rate" means the short-term per diem rate
5 for a state employee established in regulations adopted by the commis-
6 sioner of administration under AS 39.20.160.

7 * Sec. 2. AS 24.15.020 is amended to read:

8 Sec. 24.15.020. SALARY OF LEGISLATORS. The monthly salary for
9 each member of the legislature is equal to Step A, Range 10 [22] of
10 the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The presi-
11 dent of the senate and the speaker of the house of representatives are
12 each entitled to an additional \$500 a year during tenure of office.

13 * Sec. 3. AS 24.15.040 is amended to read:

14 Sec. 24.15.040. METHOD OF PAYMENT. Salaries, per diem and
15 additional allowances for members of the legislature shall be paid by
16 warrants drawn on vouchers approved by the legislative fiscal officer.

Introduced: 1/25/85
Referred: State Affairs,
Judiciary and Finance

BY SZYMANSKI, MARROU AND
BINKLEY

1 IN THE HOUSE

2 HOUSE BILL NO. 132

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FOURTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act establishing a salary limit for certain
7 public employees."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 39.20 is amended by adding a new section to read:

10 Sec. 39.20.095. SALARY LIMIT FOR CERTAIN PUBLIC EMPLOYEES. (a)
11 Notwithstanding the provisions of the Public Employment Relations Act
12 (AS 23.40) and AS 14.20.550 - 14.20.610, the state may not pay an
13 officer or employee a basic monthly salary that is greater than the
14 monthly salary of the governor set out in AS 39.20.010.

15 (b) For purposes of this section,

16 (1) "basic monthly salary" is a person's monthly salary
17 before the addition of adjustments including cost-of-living
18 adjustments, overtime compensation, geographical differentials,
19 length-of-service increases, hazardous duty pay, travel per diem, and
20 travel allowances;

21 (2) "state" includes the executive, legislative, and
22 judicial branches of state government; the University of Alaska;
23 school boards; and state boards, commissions, and authorities.

24 * Sec. 2. AS 42.40.110 is amended by adding a new subsection to read:

25 (c) The board may not fix a basic monthly salary for the chief
26 executive officer or approve basic monthly salaries for other execu-
27 tive officers that exceed the basic monthly salary of the governor set
28 out in AS 39.20.010. For purposes of this section, "basic monthly
29 salary" has the meaning given in AS 39.20.095 but includes adjustments

1 in the nature of incentive, performance, and year-end bonuses.

2 * Sec. 3. Nothing in this Act terminates or modifies a collective
3 bargaining agreement or other contract if the agreement or contract is in
4 effect on the effective date of this Act. An officer or employee who is
5 receiving a basic monthly salary higher than the limit set out in
6 AS 39.20.095 on the effective date of this Act is entitled to continue
7 receiving the higher salary while employed in that position.

Introduced: 1/14/85
Referred: State Affairs
and Finance

BY FERGUSON, STURGULEWSKI,
P. FISCHER, KELLY, FAIKS
AND COGHILL

1 IN THE SENATE

2 SENATE BILL NO. 5

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FOURTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to salaries of legislators."

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 * Section 1. AS 24.15 is amended by adding a new section to read:

9 Sec. 24.15.011. LEGISLATIVE PER DIEM. (a) A member of the
10 legislature is entitled to receive per diem at the same rate allowed
11 for a state employee under AS 39.20.110 and 39.20.160, including
12 regional variations in the rate where applicable.

13 (b) A legislator is entitled to receive per diem at the
14 short-term rate

15 (1) during a legislative session if the legislator is not
16 living in the legislator's place of permanent residence during the
17 session; and

18 (2) while on committee business for an interim committee of
19 the legislature in a place that is not the legislator's place of
20 permanent residence.

21 (c) A legislator is entitled to receive per diem at the
22 long-term rate

23 (1) during a legislative session if the legislator is
24 living in the legislator's place of permanent residence during the
25 session; and

26 (2) while engaged in committee business for an interim
27 committee of the legislature at the legislator's place of permanent
28 residence.

29 (d) In this section

1 (1) "long-term rate" means the long-term per diem rate for
2 a state employee established in regulations adopted by the commission-
3 er of administration under AS 39.20.160;

4 (2) "short-term rate" means the short-term per diem rate
5 for a state employee established in regulations adopted by the commis-
6 sioner of administration under AS 39.20.160.

7 * Sec. 2. AS 24.15.020 is amended to read:

8 Sec. 24.15.020. SALARY OF LEGISLATORS. The monthly salary for
9 each member of the legislature is equal to Step A, Range 10 [22] of
10 the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The presi-
11 dent of the senate and the speaker of the house of representatives are
12 each entitled to an additional \$500 a year during tenure of office.

13 * Sec. 3. AS 24.15.040 is amended to read:

14 Sec. 24.15.040. METHOD OF PAYMENT. Salaries, per diem and
15 additional allowances for members of the legislature shall be paid by
16 warrants drawn on vouchers approved by the legislative fiscal officer.

SB 90 cont'd

Fiscal note is zero.

Governor's transmittal letter dated January 23:

Dear Senator Bennett:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill that confers on the Department of Commerce and Economic Development the power to make grants of state money for purposes authorized by law. The department has been advised by the attorney general that its authority over, and administration of, grants could be improved if specific statutory authority for those purposes is enacted. This authorization would confer the power to implement the grants by administrative regulation. Too often grants are awarded without specific standards in place to assure performance of the grant agreement or fairness to persons seeking to obtain state financial assistance.

I hope that the legislature will view this bill favorably. It is time that a concerted effort is made to account for each dollar that is given out to achieve public purposes. Unless we provide for more formality in these transactions, it will be difficult to assure that the intent of the legislature is met.

Sincerely,

Bill Sheffield
Governor

SB 91

SENATE BILL NO. 91 by the Rules Committee by request of the Governor, entitled:

"An Act relating to recovery of medical assistance expenses; and providing for an effective date."

was read the first time and referred to the State Affairs Committee, the Health, Education and Social Services Committee and the Finance Committee.

Fiscal note from Division of Medical Assistance appears in Supplement No. 7.

Governor's transmittal letter dated January 23:

Dear Senator Bennett:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill relating to subrogation. The bill establishes, for the Department of Health and Social Services, a statutory right to subrogation in cases in which the department provides medical assistance for which a third party is liable.

SB 91 cont'd

Current Alaska statutes are silent on the department's right to recover medical assistance expenses when it is determined that a third party is liable for those expenses. Almost every claim by the department for reimbursement has been challenged, and, absent a statutory basis for such claims, time-consuming and expensive legal proceedings have been required to obtain reimbursement. Consequently, the department has had to expend excessive amounts of money or forego reimbursement in many cases. The department estimates that at least several hundred thousand dollars every year would be saved if this bill were enacted.

Additionally, the bill provides that the department will reimburse a recipient of medical assistance, in accordance with the rules of court, for the attorney fees incurred in establishing third-party liability for the medical assistance provided.

In the interest of fairness and efficiency, I urge your prompt and favorable consideration of this bill.

Sincerely,

Bill Sheffield
Governor

SB 92

SENATE BILL NO. 92 by the Rules Committee by request of the Governor, entitled:

"An Act relating to benefits under the supplemental benefits system; and providing for an effective date."

was read the first time and referred to the Health, Education and Social Services Committee and the Finance Committee.

Fiscal note from Division of Retirement and Benefits appears in Supplement No. 7.

Governor's transmittal letter dated January 23:

Dear Senator Bennett:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill relating to benefits under the supplemental benefits system (SBS) established by AS 39.30. The bill would allow the vast majority of employees voluntarily to defer and "tax shelter" additional compensation by raising the maximum limit on SBS contributions to approximately 18 percent of all compensation, rather than the 12.26 percent of the Social Security wage base that is currently allowed. This would be accomplished by converting the State of Alaska Supplemental Annuity Plan to a plan under sec. 401(k) of the Internal Revenue Code.

SB 92 cont'd

Sections 1 and 2 of the bill amend AS 39.30 to permit voluntary contributions in addition to the current 12.26 percent of employer contributions. Sections 3 and 4 amend AS 39.30 to allow the addition of new benefits through the adoption of administrative regulations.

All changes to the supplemental annuity plan must be approved by the Internal Revenue Service to protect the tax exempt features of the plan. Sections 4 and 5 of the bill permit the plan administrator to submit appropriate amendments to the Internal Revenue Service, and make implementation of the law contingent on a favorable ruling by that federal agency.

These amendments will offer employees the advantage of tax sheltering additional deferrals of wages and will provide the state greater flexibility in tailoring benefit programs.

Sincerely,

Bill Sheffield
Governor

SB 93

SENATE BILL NO. 93 by the Rules Committee by request of the Governor, entitled:

"An Act relating to obtaining information from financial institutions concerning applicants for and recipients of public assistance; and providing for an effective date."

was read the first time and referred to the Health, Education and Social Services Committee and the Finance Committee.

Fiscal note from Division of Public Assistance appears in Supplement No. 7.

Governor's transmittal letter dated January 23:

Dear Senator Bennett:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill relating to obtaining information from financial institutions concerning applicants for or recipients of public assistance. This bill would allow the Department of Health and Social Services to conduct computer match-ups of bank records and its own records to confirm that applicants' or recipients' assets do not exceed those permitted under the various assistance programs.

SB 93 cont'd

The Department of Health and Social Services estimates that substantial sums could be saved if this bill is enacted. Savings would lie both in preventing improper distributions and in reducing or eliminating federal fiscal sanctions for excessive error rates.

Sincerely,

Bill Sheffield
Governor

CONSIDERATION OF THE CALENDAR**CITATIONS**

Senator Ziegler moved and asked unanimous consent that the citation In Memoriam - Kenneth P. Sampson be co-sponsored by All Other Members of the Senate. Without objection, it was so ordered.

Senator Halford moved and asked unanimous consent that the following citations be adopted:

In Memoriam - Kenneth P. Sampson by Senators Ziegler, Halford, Sturgalewski, Eliason and All Other Members of the Senate and Representatives Sund and Taylor

In Memoriam - Joseph George Parent by Representatives Binkley and Wallis and Senators Sackett, Kerttula and Halford

Without objection, the citations were adopted and referred to the Secretary for transmittal.

ANNOUNCEMENTS

Senator Rodey, Chairman, moved and asked unanimous consent that the five-day rule be waived for the Judiciary Committee meeting on January 24 to consider SENATE BILL NO. 44 (Uniform Common Interest Ownership Act) and SENATE BILL NO. 77 (small claims jurisdiction limit and duties of magistrates). Without objection, it was so ordered.

Announcements appear at the end of the journal.

Introduced: 1/23/85
Referred: Health, Education & Social Services
and Finance

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

1 IN THE SENATE

2 SENATE BILL NO. 92

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FOURTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to benefits under the supplemental
7 benefits system; and providing for an effective
8 date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 39.30.150(a) is amended to read:

11 (a) In place of contributions to the federal social security
12 system that would have been required on behalf of an employee had the
13 participating employer belonged to the social security system, the
14 participating employer shall contribute 12.26 percent of the wages of
15 the employee up to the taxable wage base then in effect in the social
16 security system. All costs of establishing and administering the
17 benefit program established by AS 39.30.160 must [SHALL] be paid from
18 the contributions made by the participating employers under this
19 section. The balance of the contributions made by the participating
20 employers must [SHALL] be paid into special individual employee bene-
21 fit accounts in the Department of Administration to be used to provide
22 supplemental employee benefits provided in AS 39.30.160. In addition,
23 voluntary wage reductions authorized under AS 39.30.150(c) must be
24 paid into the special individual employee benefit accounts under the
25 terms of the State of Alaska Supplemental Annuity Plan.

26 * Sec. 2. AS 39.30.150(c) is amended to read:

27 (c) An employee of a participating employer is considered to
28 have agreed to have the employee's wages reduced by an amount equal to
29 one-half the total contribution that the participating employer is

1 required to make on behalf of the employee under this section. In
2 addition, an employee may voluntarily elect additional wage reductions
3 under the terms of the State of Alaska Supplemental Annuity Plan.

4 * Sec. 3. AS 39.30.155(a) is amended to read:

5 (a) The Public Employees Retirement Board (AS 39.35.030) shall

6 (1) hold regular and special meetings it considers neces-
7 sary to carry out its responsibilities relating to the supplemental
8 employee benefit program; all meetings are open to the public and the
9 board shall keep a full record of all its proceedings;

10 (2) adopt, with modifications it considers proper, regu-
11 lations recommended by the administrator for carrying out the supple-
12 mental employee benefit program, including regulations establishing
13 additional benefit options not listed in AS 39.30.160(a)(1) -- (5),
14 and regulations providing employees the opportunity to periodically
15 change distribution of contributions among the supplemental benefit
16 options listed in AS 39.30.160(a);

17 (3) consider matters referred to it by the administrator in
18 connection with changes in policy and revisions of the supplemental
19 employee benefit program;

20 (4) act as an appeals board, hold hearings at the request
21 of an employer, employee, surviving spouse, or a beneficiary on de-
22 cisions made by the administrator that relate to the payment of bene-
23 fits under the supplemental employee benefit program, and submit its
24 findings to the administrator;

25 (5) prescribe policies for the operation of the supple-
26 mental employee benefit program and take other action that it consid-
27 ers necessary to carry out the purposes of that program;

28 (6) advise the Department of Administration concerning the
29 features to be included in the benefit options provided under

1 AS 39.30.160(a).

2 * Sec. 4. AS 39.30.160(a) is amended to read:

3 (a) The Department of Administration shall, in accordance with
4 policies prescribed by regulations of the Public Employees Retirement
5 Board, provide to employees for whom benefit accounts are established
6 under AS 39.30.150 the following benefit options:

- 7 (1) supplemental health benefits,
8 (2) supplemental death benefits,
9 (3) supplemental disability benefits,
10 (4) supplemental survivor benefits, [AND]
11 (5) supplemental annuities, and
12 (6) other employee benefits set out in regulations adopted
13 by the Public Employees Retirement Board.

14 * Sec. 5. The plan administrator of the State of Alaska Supplemental
15 Annuity Plan may submit plan amendments to the United States Internal
16 Revenue Service to implement this Act and to convert the State of Alaska
17 Supplemental Annuity Plan to a qualified plan that permits additional
18 tax-deferred voluntary wage reductions and, on receipt of a favorable
19 ruling, shall implement the provisions of secs. 1 and 2 of this Act.

20 * Sec. 6. Sections 1 and 2 of this Act take effect upon receipt of a
21 favorable ruling by the United States Internal Revenue Service on the
22 amendments converting the supplemental annuity plan to a qualified plan
23 that permits additional tax-deferred voluntary wage reductions.

24 * Sec. 7. Sections 3, 4, and 5 of this Act take effect immediately in
25 accordance with AS 01.10.070(c).

Introduced: 1/25/85
Referred: State Affairs
and Finance

BY P.FISCHER, COGHILL,
BENNETT, ABOOD, FERGUSON,
RODEY AND DEVRIES

1 IN THE SENATE

2

SENATE BILL NO. 100

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act prohibiting salaries for certain employees
7 from exceeding the governor's salary; and providing
8 for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 37.05 is amended by adding a new section to read:

11 Sec. 37.05.330. LIMITATIONS ON CERTAIN GRANTS. (a) A state
12 agency may not grant state money to an organization or entity to which
13 this section applies unless the organization or entity agrees to
14 comply with the salary limit established in AS 39.20.095 during the
15 life of the grant. If an organization or entity violates an agreement
16 to comply with AS 39.20.095, it shall return any state money it has
17 received for that year and shall be ineligible to receive further
18 funding under the grant.

19 (b) This section applies to grants to a person, organization, or
20 entity that received at least 50 percent of its annual budget from the
21 state treasury during the previous fiscal year or that projects that
22 it will receive at least 50 percent of its budget from the state
23 treasury during the current fiscal year.

24 (c) When an amount is appropriated or allocated as a grant under
25 AS 37.05.316, 37.05.317, or 37.05.318, the department responsible for
26 administering the grant shall notify the person or entity named as
27 recipient of the requirements of this section. The department shall
28 request the person, organization, or entity to file its agreement to
29 comply with AS 39.20.095 if the person, organization, or entity meets

1 the requirements of (b) of this section. If the department is re-
2 questing proposals from other qualified persons, organizations, or
3 entities under AS 37.05.316 or 37.05.317, the department shall also
4 notify them of the requirements of this section. The department shall
5 request them to file an agreement to comply with AS 39.20.095 if they
6 meet the requirements of (b) of this section.

7 (d) In this section "state" has the meaning given in AS 39.20.-
8 095.

9 * Sec. 2. AS 39.20 is amended by adding a new section to read:

10 Sec. 39.20.095. SALARY LIMIT FOR CERTAIN PUBLIC EMPLOYEES. (a)
11 Notwithstanding the provisions of the Public Employment Relations Act
12 (AS 23.40) and AS 14.20.550 - 14.20.610, the state may not pay an
13 officer or employee a basic salary that is greater than the salary of
14 the governor set out in AS 39.20.010.

15 (b) For purposes of this section,

16 (1) "basic salary" is a person's salary including cost-of-
17 living adjustments, geographical differentials, length-of-service
18 increases, and adjustments in the nature of incentive, performance,
19 and year-end bonuses, but not including overtime compensation, hazard-
20 ous duty pay, travel per diem, or travel allowances;

21 (2) "state" includes the executive, legislative, and judi-
22 cial branches of state government; the University of Alaska; school
23 boards; political subdivisions of the state, including municipalities;
24 and state instrumentalities, boards, commissions, and authorities if
25 the instrumentality, board, commission, or authority receives at least
26 50 percent of its yearly budget from the state treasury.

27 * Sec. 3. AS 42.40.110 is amended by adding a new subsection to read:

28 (c) If the corporation receives at least 50 percent of its
29 yearly budget by direct appropriation or grant from the state

1 treasury, the board may not fix a basic salary for the chief executive
2 officer or approve basic salaries for other executive officers that
3 exceed the basic salary of the governor set out in AS 39.20.010. For
4 purposes of this subsection, "basic salary" has the meaning given in
5 AS 39.20.095.

6 * Sec. 4. Nothing in this Act terminates or modifies a collective
7 bargaining agreement or other contract if the agreement or contract is in
8 effect on the effective date of this Act. However, the state may not renew
9 or extend a contract after the effective date of this Act unless the con-
10 tract complies with this Act.

11 * Sec. 5. Nothing in this Act infringes on the independence of the
12 University of Alaska except the provisions of secs. 1 and 2 that impose a
13 salary limit on employees of certain state grant recipients and on certain
14 public employees.

15 * Sec. 6. This Act takes effect immediately in accordance with AS 01.-
16 10.070(c).

Introduced: 2/18/85
Referred: State Affairs, Judiciary
and Finance

1 IN THE SENATE

BY JOSEPHSON

2

SENATE BILL NO. 161

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act relating to compensation of elected offi-
7 cials; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 24.15.020 is repealed and reenacted to read:

10 Sec. 24 15.020. COMPENSATION OF LEGISLATORS. The Commission on
11 Compensation of Elected Officials shall set the compensation of legis-
12 lators.

13 * Sec. 2. AS 24.15.050 is amended to read:

14 Sec. 24.15.050. LEGISLATIVE TRANSPORTATION. A member of the
15 legislature is entitled to reimbursement for the expense of moving
16 between the legislator's [HIS] place of residence and the capital city
17 for the purpose of attending a regular session of the legislature.
18 Reimbursement shall be as provided by order of the Commission on
19 Compensation of Elected Officials [REGULATIONS COVERING STATE EMPLOY-
20 EES ADOPTED BY THE COMMISSIONER OF ADMINISTRATION UNDER AS 39.20.160].

21 * Sec. 3. AS 39.20.010 is repealed and reenacted to read:

22 Sec. 39.20.010. COMPENSATION OF THE GOVERNOR. The Commission on
23 Compensation of Elected Officials shall set the compensation of the
24 governor.

25 * Sec. 4. AS 39.20.030 is repealed and reenacted to read:

26 Sec. 39.20.030. COMPENSATION OF LIEUTENANT GOVERNOR. The Com-
27 mission on Compensation of Elected Officials shall set the compensa-
28 tion of the lieutenant governor.

29 * Sec. 5. AS 39.20.050 is amended to read:

1 Sec. 39.20.050. EXCLUSIVE COMPENSATION. Retirement benefits
2 established by law and the [THE] compensation fixed by the Commission
3 on Compensation of Elected Officials [LAW] for the governor and
4 lieutenant governor are full compensation [IS IN FULL] for all servi-
5 ces rendered by each of them in any official capacity or employment
6 whatsoever during their respective terms of office, and shall be paid
7 throughout their respective terms of office unless the office becomes
8 vacant.

9 * Sec. 6. The compensation of the governor, lieutenant governor, and
10 legislators established by law on the day before the effective date of this
11 Act shall remain in effect until the Commission on Compensation of Elected
12 Officials has issued an order setting the compensation.

13 * Sec. 7. This Act takes effect on the effective date of an amendment
14 to the Constitution of the State of Alaska creating a commission on
15 compensation of elected officials.

Offered: 4/12/85

Referred: Rules

Original sponsor: Finance Committee

1 IN THE SENATE

BY THE FINANCE COMMITTEE

2

CS FOR SENATE BILL NO. 207 (Finance)

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6

For an Act entitled: "An Act relating to calculation of the cost-of-living

7

and pay step differentials for the compensation and

8

retirement benefits of certain public employees;

9

classification system; limiting the state's power to

10

change the cost to the state of compensation for

11

certain positions; and providing for an effective

12

date."

13

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

14

* Section 1. AS 23.40 is amended by adding a new section to read:

15

Sec. 23.40.075. ITEMS NOT SUBJECT TO BARGAINING. The parties

16

may not negotiate terms contrary to the limitations on state personnel

17

actions under AS 37.07.085 or on pay step differential calculations

18

under AS 39.27.020(d).

19

* Sec. 2. AS 37.07 is amended by adding new sections to read:

20

Sec. 37.07.085. LIMITATIONS ON STATE PERSONNEL ACTIONS. (a)

21

Unless the budget specifically provides or the legislature approves,

22

the state may not

23

(1) reclassify a position to a higher salary range after

24

September 1, 1985 unless the reclassification is consistent with

25

policies established in AS 39.25.150(1) for a position classification

26

plan;

27

(2) change the salary range of a job class unless the

28

change is required to comply with AS 18.80.220(a)(5), AS 39.25.010 or

29

39.25.150(2); or

1 (3) promote a person to the next step of a flexibly staffed
2 position if the person was first hired in the flexibly-staffed posi-
3 tion after the effective date of this section.

4 (b) In this section, "state" means the executive, legislative
5 and judicial branches of state government and includes the University
6 of Alaska.

7 Sec. 37.07.087. LISTING OF PERMANENT POSITIONS. (a) On or
8 before September 15 of each year, each department shall deliver to the
9 division of budget review in the Office of Management and Budget a
10 list of permanent positions in the department on July 31 of that year.
11 The list shall include for each position the position control number
12 (PCN), title, salary range, pay step, location, time status, bargain-
13 ing unit if any, and position funding source. A department shall
14 remove from the list a PCN that is not funded and shall revise the
15 listing of other PCN's to be consistent with the positions authorized
16 in the budget. The department shall report to the legislature each
17 year the positions removed from its list.

18 (b) After conforming the list of permanent positions to the
19 budget, a department may not establish a new permanent PCN or change
20 the salary range, pay step, location, or time status of an existing
21 PCN unless the division of budget review concurs.

22 (c) A department shall maintain the master list of the depart-
23 ment's positions as an automated position accounting control system
24 file in accordance with instructions from the Office of Management and
25 Budget.

26 * Sec. 3. AS 39.25.010(b) is amended to read:

27 (b) The merit principle of employment includes the following:

28 (1) recruiting, selecting, and advancing employees on the
29 basis of their relative ability, knowledge, and skills, including open

1 consideration of qualified applicants for initial appointment;

2 (2) regular integrated salary programs based on the nature
3 of the work performed;

4 (3) retention of employees with permanent status on the
5 basis of the adequacy of their performance, reasonable efforts of
6 temporary duration for correction in inadequate performance, and
7 separation for cause;

8 (4) equal treatment of applicants and employees with regard
9 only to consideration within the merit principles of employment; [AND]

10 (5) selection and retention of an employee's position
11 secure from political influences; and

12 (6) classification and pay plans designed to provide pay
13 equity by using judgments and factors free of biases based on race or
14 sex and determining job worth for all job classifications based on a
15 single set of criteria.

16 * Sec. 4. AS 39.27.020 is amended by adding a new subsection to read:

17 (d) If an employee's basic annual salary is no more than
18 \$30,000, the pay step differential shall be calculated using the
19 employee's basic salary. If the employee's basic annual salary is
20 greater than \$30,000, then the employee's pay step differential shall
21 be calculated on the differential for a basic salary of \$30,000.

22 * Sec. 5. AS 39.35 is amended by adding a new section to read:

23 Sec. 39.35.675. INCLUSION OF COST-OF-LIVING DIFFERENTIALS IN
24 COMPENSATION AND BENEFITS. (a) An employee shall make contributions
25 to the system based on compensation including a cost-of-living differ-
26 ential.

27 (b) The amount of a cost-of-living differential may not be in-
28 cluded in the employee's compensation for purposes of calculating
29 benefits paid under this chapter unless the employee has received a

1 cost-of-living differential in a comparable amount or of at least that
2 many steps for at least 50 percent of the employee's credited service.

3 (c) When an employee receives a benefit, and if the employee's
4 compensation for purposes of calculating the benefit does not include
5 a cost-of-living differential, then the administrator shall refund to
6 the employee the amount of contributions the employee made based on
7 the differential.

8 (d) In this section "cost-of-living differential" means an
9 adjustment to salary based on the cost of living in the geographic
10 region where the employee works and includes a pay step differential
11 under AS 39.27.020.

12 * Sec. 6. AS 39.35.680(8) is amended to read:

13 (8) "compensation" means the total remuneration earned by
14 an employee for personal services rendered, including cost-of-living
15 differentials only as provided in AS 39.35.675, payments for leave
16 that is actually used by the employee, the amount by which the em-
17 ployee's wages are reduced under AS 39.30.150(c), and any amount
18 deferred under an employer-sponsored deferred compensation plan, but
19 does not include retirement benefits, welfare benefits, per diem,
20 expense allowances, workers' compensation payments or payments for
21 leave not used by the employee whether those leave payments are sched-
22 uled payments, lump-sum payments, donations, or cash-ins;

23 * Sec. 7. The legislature shall review the pay step differentials
24 provided under AS 39.27.020 and under collective bargaining contracts
25 between the state and employee bargaining organizations following the
26 release of a comprehensive study of the geographic differentials by the
27 state.

28 * Sec. 8. By September 15, 1985, the division of budget review in the
29 Office of Management and Budget shall develop a master position control

1 system with the capability of matching permanent positions listed in an
2 automated position accounting control system against the state's master
3 payroll record.

4 * Sec. 9. The amendments made by secs. 5 and 6 of this Act apply only
5 to members first hired under the Public Employees' Retirement System on or
6 after the effective date of secs. 5 and 6 of this Act.

7 * Sec. 10. Nothing in this Act terminates or modifies a collective
8 bargaining agreement in existence on the effective date contained in
9 sec. 13 of this Act.

10 * Sec. 11. If any provision of this Act, or the application thereof to
11 any person or circumstance is held invalid, the remainder of this Act and
12 the application to other persons or circumstances shall not be affected
13 thereby.

14 * Sec. 12. Sections 5, 6, and 9 of this Act take effect January 1,
15 1987.

16 * Sec. 13. Sections 1 - 4, 7, 8, 10, and 11 of this Act take effect
17 immediately in accordance with AS 01.10.070(c).

Introduced: 3/1/85
Referred: State Affairs
and Finance

1 IN THE SENATE

BY THE FINANCE COMMITTEE

2

SENATE BILL NO. 207

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6

For an Act entitled: "An Act relating to public employees; and providing
for an effective date."

7

8

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9

* Section 1. AS 23.40.210 is amended to read:

10

Sec. 23.40.210. AGREEMENT. Upon the completion of negotiations
between an organization and a public employer, if a settlement is
reached, the employer shall reduce it to writing in the form of an
agreement. The agreement may include a term for which it will remain
in effect, not to exceed three years. The agreement shall include a
pay plan designed to provide for a cost-of-living differential between
the salaries paid employees residing in the state and employees resid-
ing outside the state. The cost-of-living differential or other
geographic cost-of-living adjustment may not be considered part of the
basic salary for purposes of calculating overtime compensation or
other salary adjustments. The plan shall provide that the salaries
paid, as of August 26, 1977, to employees residing outside the state
shall remain unchanged until the difference between those salaries and
the salaries paid employees residing in the state reflects the differ-
ence between the cost of living in Alaska and living in Seattle,
Washington. The agreement shall include a grievance procedure which
shall have binding arbitration as its final step. Either party to the
agreement has a right of action to enforce the agreement by petition
to the labor relations agency.

28

29

* Sec. 2. AS 39.27.020 is amended by adding a new subsection to read:

1 (d) If an employee's basic annual salary is no more than
2 \$30,000, the pay step differential shall be calculated using the
3 employee's basic salary. If the employee's basic annual salary is
4 greater than \$30,000, then the employee's pay step differential shall
5 be calculated on the differential for a basic salary of \$30,000.

6 * Sec. 3. AS 39.27 is amended by adding a new section to read:

7 Sec. 39.27.027. OVERTIME COMPENSATION. Overtime compensation
8 shall be calculated on the basic salary of an employee before the
9 addition of any adjustments including pay step differentials and shift
10 differentials.

11 * Sec. 4. AS 39.35 is amended by adding a new section to read:

12 Sec. 39.35.675. INCLUSION OF COST-OF-LIVING DIFFERENTIALS IN
13 COMPENSATION AND BENEFITS. (a) An employee shall make contributions
14 to the system based on compensation including a cost-of-living differ-
15 ential.

16 (b) The amount of a cost-of-living differential may not be in-
17 cluded in the employee's compensation for purposes of calculating
18 benefits under this chapter unless the employee has received a cost-
19 of-living differential in a comparable amount or of at least that many
20 steps for at least 50 percent of the employee's credited service.

21 (c) When an employee receives a benefit, and if the employee's
22 compensation for purposes of calculating the benefit does not include
23 a cost-of-living differential, then the administrator shall refund to
24 the employee the amount of contributions the employee made based on
25 the differential.

26 (d) In this section "cost-of-living differential" means an
27 adjustment to salary based on the cost of living in the geographic
28 region where the employee works and includes a pay step differential
29 under AS 39.27.020.

1 * Sec. 5. AS 39.35.680(8) is amended to read:

2 (8) "compensation" means the total remuneration earned by
3 an employee for personal services rendered, including cost-of-living
4 differentials only as provided in AS 39.35.675, payments for leave
5 that is actually used by the employee, the amount by which the em-
6 ployee's wages are reduced under AS 39.30.150(c), and any amount
7 deferred under an employer-sponsored deferred compensation plan, but
8 does not include retirement benefits, welfare benefits, per diem,
9 expense allowances, workers' compensation payments or payments for
10 leave not used by the employee whether those leave payments are sched-
11 uled payments, lump-sum payments, donations, or cash-ins;

12 * Sec. 6. (a) Unless the budget specifically provides or the legisla-
13 ture approves, the state may not

14 (1) reclassify a position;

15 (2) change the salary range of a job class unless the change is
16 required to comply with AS 18.80.220(a)(5);

17 (3) promote a person to the next step of a flexibly staffed
18 position if the person was first hired in the flexibly-staffed position
19 after the effective date of this section; or

20 (4) award a person a merit increase.

21 (b) In this section, "state" means the executive, legislative and
22 judicial branches of state government and includes the University of
23 Alaska.

24 * Sec. 7. The amendments made by secs. 4 and 5 of this Act apply only
25 to members first hired under the Public Employees' Retirement System on or
26 after the effective date of secs. 4 and 5 of this Act.

27 * Sec. 8. Nothing in this Act terminates or modifies a collective
28 bargaining agreement in existence on the effective date of secs. 1, 2 and
29 4 - 7 of this Act.

1 * Sec. 9. Section 3 of this Act takes effect January 1, 1987.
2 * Sec. 10. Sections 1, 2 and 4 - 7 of this Act take effect immediately
3 in accordance with AS 01.10.070(c).

STATE OF ALASKA
THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY

POUCH Y STATE CAPITOL
JUNEAU ALASKA 99811
907 465 3800

MEMORANDUM

April 1, 1985

SUBJECT: CSSB 207 (Finance) (Geographical
Differentials)

TO: Senator John Sackett
Co-Chair, Senate Finance Committee

FROM: Teresa B. Cramer *IBC*
Legislative Counsel

You have asked for suggestions for changing the geographical differential provisions in section 2 of CSSB 207 (Finance). Two approaches occurred to me.

The first approach is similar to the current provision in the bill.

(a) A person whose basic salary is \$30,000 or less (or any other amount) receives the pay step differential set out in AS 39.27.020.

(b) A person whose basic salary exceeds that amount receives a differential equal to the amount set out in statute less one-half (or any other fraction) the value of the last step in the differential.

This formula should apply only to differentials equal to or greater than one. For positions in other states, to which a minus six differential applies, the formula should be changed so that positions paid more than \$30,000 have the value of an additional half step subtracted from their salaries.

This approach could be used to establish a three-tiered system by setting two cut-off points (for example, a basic salary of \$30,000 or less, a basic salary greater than \$30,000 but less than \$40,000, and a basic salary equal to or greater than \$40,000) and two fractional values (for example, two-thirds of the final step for employees paid

5.
Senator John Sackett
April 1, 1985
page 2

\$30,000 - \$40,000 and one-third of the final step for employees paid \$40,000 or more).

The second approach would be a more radical change to the current system. The legislature could establish a specific value for a pay step differential. For example, the pay step between Range 15A (\$2410) and 15B (\$2498) as set out in AS 39.27.011 is \$88. Using that amount as the value of a pay step differential, an employee who lives in election district 12 (which has a pay step differential of 7 under AS 39.27.020) would receive a differential of \$616 per month regardless of the salary range at which the employee was paid. This approach would increase the differential paid to persons in the lower salary ranges and decrease the differential paid to persons in the higher salary ranges.

The collective bargaining agreements for the General Government Unit and the Supervisory Unit of the Alaska Public Employees Association contain detailed provisions for geographic differentials. The terms of the contracts cannot be amended by legislative action, and therefore a statutory change would not apply to employees within those units until the expiration of the contracts. I have not reviewed the terms of other collective bargaining agreements to determine whether they address this issue.

As discussed in my memorandum of March 13, 1985, section 2 of the committee substitute raises constitutional questions relating to legislative infringement of administrative powers of the executive and judicial branches and of the University of Alaska.

Sections 3 and 4 of the committee substitute raise equal protection questions. Employees who worked 50% of the time in locations which received a geographical differential may claim the geographical differential as part of their salaries and therefore receive higher retirement benefits than employees who received geographical differentials for less than 50% of their employment. The difference cannot be justified on the basis of the cost of living in the retired person's current place of residence, since payment does not depend on where the retired person lives.

If I may be of further assistance, please advise.

TBC:csH
c3/076

STATE OF ALASKA THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY

POUCH Y STATE CAPITOL
JUNEAU ALASKA 99811
907 465 3800

MEMORANDUM

April 26, 1985

SUBJECT: Sectional analysis of CSSB 207 (Fin)
TO: Representative Katie Hurley
Chair, House State Affairs Committee
FROM: Teresa B. Cramer *TBC*
Legislative Counsel

You have asked for a sectional analysis of CSSB 207 (Fin), relating to certain kinds of compensation for public employees.

Section 1 prohibits the state and employee bargaining organizations representing state employees from entering a collective bargaining contract that is contrary to the terms of sections 2 or 4 of the bill.

Section 2 forbids the state, including the executive, legislative, judicial branches and the University of Alaska, from making changes to positions, job classes, or salaries as listed in the section. The regulation of employment practices may be viewed as a legislative infringement on the power of the governor and the chief justice of the Supreme Court to administer those branches of government and the power of the board of regents to administer the University of Alaska. See memo to the Senate Finance Committee dated March 13, 1985, discussion of section 6.

Section 37.07.087 requires departments to provide information on PCN's to the Office of Management and Budget and to revise that information based on current budget authorization. The departments may not change the list unless the division of budget review in OMB concurs.

Section 3 includes determination of job worth based on a single set of criteria within the merit principle of employment.

Section 4 limits the amount that an employee may receive as a pay step differential. The maximum differential would be calculated on a basic salary of \$30,000.

Sections 5 and 6 require an employee to make contributions to the Public Employment Retirement System based on the employee's entire compensation including a cost-of-living differential. However, the employee's benefits will be based on the entire compensation only if the employee received a comparable cost-of-living differential for at least 50 percent of the employee's credited service. If the employee does not receive benefits based on salary including cost-of-living differentials, then the division must refund the amount of contributions the employee made for the differentials. These sections raise equal protection questions. (See memo to the Senate Finance Committee April 1, 1985.)

Section 7 requires that the legislature review geographic pay step differentials after release of a state study on the subject.

Section 8 requires the division of budget review in OMB to develop a master position control system that can match permanent positions against the state's master payroll record.

Section 9 provides that the amendments to the Public Employees' Retirement System only apply to members first hired after the effective date of the sections amending the PERS. (January 1, 1987 -- see section 12)

Section 10 provides that the bill does not terminate or modify a collective bargaining agreement that was in effect on the effective date established in section 13.

Section 11 is a severability clause consistent with AS 01.10.030 which applies to all laws passed by the legislature unless it is specifically exempted.

Section 12 is an effective date for sections 5, 6, and 9.

Section 13 provides that the bill, except for sections 5, 6, and 9, takes effect immediately.

If I may be of further assistance, please advise.

TC:ojb
J14/047



employees political information committee

MEMORANDUM

TO: Representative Katie Hurley

FROM: Employees Political Information Committee

SUBJECT: Senate Bill 207 - Changes to the Geographic Differential System

DATE: April 23, 1985

The Employees Political Information Committee, the political action arm of the Alaska Public Employees Association, is opposed to Senate Bill 207. It not only discriminates against employees working and living in rural areas, it impinges upon and erodes the concept of collective bargaining.

This legislation defeats the intent of the negotiated geographic differential system. The differentials were implemented in the first collective bargaining contract in 1974 to compensate for the high cost of living in certain areas of the state. The system was established to equalize the purchasing power of the wages earned by the state employees no matter in what area they live. If this bill passes, it automatically curtails negotiations surrounding geographic differential and negates a collective bargaining precedent that was set in 1974.

Limiting the geographic adjustment for the first \$30,000 of salary

This would affect employees in range 10 and above. Unlike employees working in urban areas, they would be unable to maintain their current living standards. The system was designed to increase an employee's salary in an amount equal to the difference in living cost between Anchorage and the worksite location. If the differential is limited to a portion of salary, the result will be pay adjustment equal to less than the difference of living cost.

Side Effects on Communities

The reduction of current salaries in the rural areas would have an effect on the economy of the community itself. If the buying power of the state employee is cut, then business in the communities would have to anticipate a decline in their revenues at a time when growth in Alaska is the key phrase of the Administration.

Geographic Differential Study underway

The state is currently conducting a geographic differential study to determine the validity of the current schedule. The report on the study will possibly be released sometime next month. It would seem appropriate and prudent to read the report before contemplating changes to the system.

Differential not calculated for retirement purposes

The legislation proposes that the differential not be included for the purpose of calculating retirement benefits unless the employee has received a differential in a comparable amount, or, of at least that many steps for at least 50 percent of the employee's credited service. This will create two classes of beneficiaries and will pose considerable problems in the administration of funds. These proposed changes will be challenged as they establish residency requirements for retirement benefits not unlike the longevity bonus program which the courts have rejected unconstitutional.

Legislative approval on classification, ranges and flexing

This will undoubtedly be challenged as an unconstitutional intrusion by the legislature on the administrative powers of the executive branch, the court system and the university.



Alaska Public
Employees Association

APEA

State Headquarters: 340 N. Franklin, Juneau, AK 99801 (907) 586-2334

April 23, 1985

APR 24 1985

Representative Katie Hurley
Pouch V
Juneau, AK 99811

Dear Representative Hurley:

On behalf of the Employees Political Information Committee (EPIC), I wish to bring to your attention the attached position paper pertaining to Senate Bill 207.

As you know this legislation deals with changes to the geographic differential compensation system for public employees working in rural areas.

EPIC, APEA's political action arm, is opposed to SB 207. The committee respectfully urges you to consider the ramifications to collective bargaining that this bill evokes and to support the public employees in their opposition to it.

Sincerely,

Cherie Shelley
Executive Director, Alaska Public Employees Association

CS/kb

Revised

Fairbanks Field Office
825-D College Road
Fairbanks, AK 99701
Telephone: (907) 456-5412

Anchorage Field Office
833 Gambell Street, Suite A
Anchorage, AK 99501
Telephone: (907) 274-1688

Juneau Field Office
227 4th Street
Juneau, AK 99801
Telephone: (907) 586-6305

Offered: 4/26/85
Referred: Rules

Original sponsor: Rules/Governor

1 IN THE SENATE BY THE FINANCE COMMITTEE
2 CS FOR SENATE BILL NO. 225 (Finance)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 FOURTEENTH LEGISLATURE - FIRST SESSION
5 A BILL
6 For an Act entitled: "An Act relating to the compensation of state offi-
7 cers and employees not covered by collective bargain-
8 ing; establishing the annual compensation of elected
9 state officials at the current salary levels; and
10 providing for an effective date."
11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:
12 * Section 1. AS 24.15.020 is amended to read:
13 Sec. 24.15.020. SALARY OF LEGISLATORS. The annual [MONTHLY]
14 salary for each member of the legislature is \$46,800 [EQUAL TO STEP A,
15 RANGE 22 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU,
16 ALASKA]. The president of the senate and the speaker of the house of
17 representatives are each entitled to an additional \$500 a year during
18 tenure of office.
19 * Sec. 2. AS 39.20.010 is amended to read:
20 Sec. 39.20.010. ANNUAL [MONTHLY] SALARY OF GOVERNOR. The annual
21 [MONTHLY] salary of the governor is \$81,648 [EQUAL TO STEP F, RANGE
22 30, OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA].
23 * Sec. 3. AS 39.20.030 is amended to read:
24 Sec. 39.20.030. ANNUAL [MONTHLY] SALARY OF LIEUTENANT GOVERNOR.
25 The annual [MONTHLY] salary of the lieutenant governor is \$76,188
26 [EQUAL TO STEP F, RANGE 28 OF THE SALARY SCHEDULE IN AS 39.27.011(a)
27 FOR JUNEAU, ALASKA].
28 * Sec. 4. AS 39.27.011(a) is repealed and reenacted to read:
29 (a) The following monthly basic salary schedule is approved as

1 the pay plan for classified and partially exempt employees in the ex-
 2 ecutive branch of the state government who are not members of a col-
 3 lective bargaining unit established under the authority of the Public
 4 Employment Relations Act:

5 Range	Step	Step	Step	Step	Step	Step
6 No.	A	B	C	D	E	F
7 05	1,387	1,425	1,467	1,507	1,552	1,593
8 06	1,467	1,507	1,552	1,593	1,639	1,687
9 07	1,552	1,593	1,639	1,687	1,740	1,793
10 08	1,639	1,687	1,740	1,793	1,845	1,903
11 09	1,740	1,793	1,845	1,903	1,965	2,020
12 10	1,845	1,903	1,965	2,020	2,082	2,145
13 11	1,965	2,020,	2,082	2,145	2,217	2,286
14 12	2,082	2,145	2,217	2,286	2,365	2,445
15 13	2,217	2,286	2,365	2,445	2,531	2,623
16 14	2,365	2,445	2,531	2,623	2,715	2,818
17 15	2,531	2,623	2,715	2,818	2,910	3,020
18 16	2,715	2,818	2,910	3,020	3,129	3,242
19 17	2,910	3,020	3,129	3,242	3,353	3,468
20 18	3,129	3,242	3,353	3,468	3,582	3,717
21 19	3,353	3,468	3,582	3,717	3,831	3,974
22 20	3,582	3,717	3,831	3,974	4,095	4,246
23 21	3,831	3,974	4,095	4,246	4,379	4,537
24 22	4,095	4,246	4,379	4,537	4,687	4,859
25 23	4,379	4,537	4,687	4,859	5,021	5,209
26 24	4,687	4,859	5,021	5,209	5,385	5,568
27 25	5,021	5,209	5,385	5,568	5,773	5,990
28 26	5,209	5,385	5,568	5,773	5,990	6,206
29 27	5,385	5,568	5,773	5,990	6,206	6,442

1	28	5,568	5,773	5,990	6,206	6,442	6,666
2	29	5,773	5,990	6,206	6,442	6,666	6,901
3	30	5,990	6,206	6,442	6,666	6,901	7,144

4 * Sec. 5. COMPENSATORY PAYMENT. A compensatory payment, equal to three
5 and one-half percent of an officer's or employee's basic pay for the period
6 between December 16, 1984 and June 15, 1985, shall be paid to each officer
7 or employee covered by AS 16.43.060, AS 22.05.140(a), AS 22.07.090(a),
8 AS 22.10.190(a), AS 22.15.220(a), AS 22.15.220(b), AS 39.20.080(a), AS 39.-
9 20.080(b), AS 39.27.011(a), or AS 42.05.091, for any base pay earned during
10 that period.

11 * Sec. 6. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES. (a) The
12 following employees are entitled to receive salary adjustments comparable
13 to those received by the classified and partially exempt employees of the
14 executive branch under AS 39.27.011(a) as that subsection is reenacted in
15 sec. 4 of this Act:

16 (1) permanent and temporary employees of the judicial branch;
17 (2) permanent employees of the legislative branch, the chief
18 clerk of the house of representatives and employees of the office of the
19 chief clerk, and the senate secretary and employees of the office of the
20 senate secretary;

21 (3) permanent and temporary employees of the executive branch
22 who are in the exempt service under AS 39.25, who are not members of a
23 collective bargaining unit established under the Public Employment Rela-
24 tions Act (AS 23.40), and who are not otherwise statutorily covered by
25 AS 39.27.011(a).

26 (b) The employees described in (a) of this section are entitled to
27 receive compensatory payments comparable to those received under sec. 5 of
28 this Act.

29 * Sec. 7. EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the

1 University of Alaska who are not members of a collective bargaining unit
2 are entitled to receive salary increases in accordance with the compensa-
3 tion policy of the board of regents of the University of Alaska.

4 * Sec. 8. Sections 1 - 4, 6, and 7 of this Act take effect July 16,
5 1985.

6 * Sec. 9. Section 5 of this Act takes effect August 1, 1985.

Introduced: 4/22/85
Referred: State Affairs
and Finance

1 IN THE SENATE

BY FERGUSON

2

SENATE BILL NO. 296

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act requiring a reduction in the cost of salaries
7 and benefits for state employees."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. PURPOSE. Because the state's revenue is expected to
10 decline at a steady rate exceeding 10 percent a year for the next several
11 years, the state must reduce salary costs to relieve pressure on the oper-
12 ating budget, to avoid decreasing the number of state jobs, and to permit
13 the creation of state jobs to address high resident unemployment.

14 * Sec. 2. AS 23.40 is amended by adding a new section to read:

15 Sec. 23.40.075. LIMITATION ON AGREEMENTS. For each position
16 covered by a negotiated agreement, the negotiated agreement must
17 reduce the cost to the state of wages and benefits subject to
18 negotiation by at least 10 percent of the cost of those wages and
19 benefits in effect for that position on January 1, 1985.

20 * Sec. 3. AS 39.27.011 is amended by adding a new subsection to read:

21 (d) The monthly basic salary for a position covered under (a) of
22 this section for years after 1985 may not exceed 90 percent of the
23 monthly basic salary in effect for that position on January 1, 1985.
24 This limit applies to positions held by employees entitled to receive
25 salaries comparable to the salaries established in (a) of this
26 section. The board of regents of the University of Alaska may not
27 approve compensation for a position for years after 1985 that exceeds
28 90 percent of the compensation for the position on January 1, 1985.

29 * Sec. 4. Nothing in this Act terminates or modifies a collective

1 bargaining agreement in existence on the effective date of this Act.

Introduced: 1/23/85
Referred: State Affairs, Judiciary
and Finance

1 IN THE HOUSE

BY PIGNALBERI AND PHILLIPS

2

HOUSE BILL NO. 107

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act relating to compensation of legislators; and
7 providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 24.15 is amended by adding a new section to read:

10 Sec. 24.15.011. LEGISLATIVE PER DIEM. (a) A member of the
11 legislature is entitled to receive per diem at the same rate allowed
12 for a state employee under AS 39.20.110 and 39.20.160, including
13 regional variations in the rate where applicable.

14 (b) A legislator is entitled to receive per diem at the short-
15 term rate

16 (1) during a legislative session if the legislator is not
17 living in the legislator's place of permanent residence during the
18 session; and

19 (2) while on committee business for an interim committee of
20 the legislature in a place that is not the legislator's place of
21 permanent residence.

22 (c) A legislator is entitled to receive per diem at the long-
23 term rate

24 (1) during a legislative session if the legislator is
25 living in the legislator's place of permanent residence during the
26 session; and

27 (2) while engaged in committee business for an interim
28 committee of the legislature at the legislator's place of permanent
29 residence.

1 (d) In this section

2 (1) "long-term rate" means the long-term per diem rate for
3 a state employee established in regulations adopted by the commission-
4 er of administration under AS 39.20.160;

5 (2) "short-term rate" means the short-term per diem rate
6 for a state employee established in regulations adopted by the commis-
7 sioner of administration under AS 39.20.160.

8 * Sec. 2. AS 24.15.020 is amended to read:

9 Sec. 24.15.020. SALARY OF LEGISLATORS. The monthly salary for
10 each member of the legislature is equal to Step A, Range 10 [22] of
11 the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The presi-
12 dent of the senate and the speaker of the house of representatives are
13 each entitled to an additional \$500 a year during tenure of office.

14 * Sec. 3. AS 24.15.020 is repealed and reenacted to read:

15 Sec. 24.15.020. SALARY OF LEGISLATORS. The compensation of a
16 legislator shall be established in accordance with AS 24.15.080 -
17 24.15.110.

18 * Sec. 4. AS 24.15.040 is amended to read:

19 Sec. 24.15.040. METHOD OF PAYMENT. Salaries, per diem and
20 additional allowances for members of the legislature shall be paid by
21 warrants drawn on vouchers approved by the legislative fiscal officer.

22 * Sec. 5. AS 24.15 is amended by adding new sections to read:

23 ARTICLE 3. COMMISSION ON LEGISLATIVE COMPENSATION.

24 Sec. 24.15.080. COMPENSATION COMMISSION ESTABLISHED. (a) The
25 Commission on Legislative Compensation is established. The commission
26 is composed of five members appointed jointly by the president of the
27 senate and the speaker of the house for terms of four years. Commis-
28 sion membership shall include at least one business executive, one
29 representative of a nonpartisan voters' organization, one person with

1 experience in public administration and one representative of a labor
2 organization. A vacancy shall be filled for the balance of the un-
3 expired term.

4 (b) The commission shall annually elect a member to chair its
5 meetings. A majority of the commission members constitutes a quorum
6 to transact business. A majority of the members must approve the
7 commission's recommendations on legislative compensation.

8 (c) The commission shall meet at the call of the chair. Notice
9 of a meeting shall be mailed to each member at least 15 days before
10 the date scheduled for the meeting.

11 Sec. 24.15.090. PROHIBITIONS AGAINST STATE SERVICE. A member of
12 the commission may not be employed by the state during membership on
13 the commission and may not hold elective office during or within one
14 year following membership.

15 Sec. 24.15.100. DUTIES OF COMMISSION. The commission shall
16 review legislators' salaries at least once every two years, but not
17 more frequently than every year. The commission shall report to the
18 legislature its recommendations on compensation, including salaries,
19 benefits and allowances, of legislators. The commission may recommend
20 that the president of the senate and the speaker of the house receive
21 additional compensation. A salary recommendation of the commission
22 takes effect at the beginning of the next fiscal year if the legisla-
23 ture passes an appropriation to fund an increase. A recommendation on
24 benefits takes effect upon the passage of necessary legislation.

25 Sec. 24.15.110. ADMINISTRATIVE PROCEDURE ACT. The Administra-
26 tive Procedure Act (AS 44.62) does not apply to proceedings of the
27 commission. However, the commission shall hold a public hearing
28 before recommending a change in the compensation of legislators.

29 Sec. 24.15.120. DEFINITION. In AS 24.15.080 - 24.15.110

1 "commission" means the Commission on Legislative Compensation.

2 * Sec. 6. Notwithstanding AS 24.15.080(a), two of the initial members
3 appointed to the commission shall serve one-year terms, one member shall
4 serve a two-year term, one member shall serve a three-year term, and one
5 member shall serve a four-year term.

6 * Sec. 7. Notwithstanding sec. 3 of this Act, the salary for legisla-
7 tors established in AS 24.15.020 as amended by sec. 2 of this Act shall
8 remain in effect until the commission has recommended a change and the
9 legislature has adopted it in accordance with AS 24.15.100.

10 * Sec. 8. Sections 1, 2, 4, 5, and 6 of this Act take effect immediate-
11 ly in accordance with AS 01.10.070(c).

12 * Sec. 9. Sections 3 and 7 of this Act take effect July 1, 1985.

Introduced: 5/9/85
Referred: State Affairs,
Judiciary and Finance

1 IN THE HOUSE

BY MARROU

2

HOUSE JOINT RESOLUTION NO. 47

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

Proposing an amendment to the Constitu-
tion of the State of Alaska relating to
actions that increase the compensation
of legislators.

6

7

8

9 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. Article II, sec. 7, Constitution of the State of Alaska,
11 is amended to read:

12 SECTION 7. SALARIES AND EXPENSES. Legislators shall receive
13 annual salaries. They may receive a per diem allowance for expenses
14 while in session and are entitled to travel expenses going to and from
15 sessions. Presiding officers may receive additional compensation. A
16 bill, an amendment to the Alaska Administrative Code, or a change in
17 written policies of the state that results in an increase in the
18 amount of compensation to legislators, including eligibility for or
19 the amount of retirement benefits but not including an increase in
20 health benefits that applies generally to state employees, must be
21 referred to the voters of the state. The Lieutenant Governor shall
22 automatically place a measure on the ballot for the general or special
23 election that follows the enactment of the bill or adoption of the
24 regulation or policy informing the voters of the effect on the compen-
25 sation of legislators and asking whether the voters approve or disap-
26 prove the increase. If approved by the voters of the state, the in-
27 crease shall take effect as to the compensation of legislators upon
28 the convening of the next legislature following the approval.

29 * Sec. 2. The amendment proposed by this resolution shall be placed

1 before the voters of the state at the next general election in conformity
2 with art. XIII, sec. 1, Constitution of the State of Alaska, and the elec-
3 tion laws of the state.

Introduced: 2/18/85
Referred: State Affairs, Judiciary
and Finance

1 IN THE SENATE

BY JOSEPHSON

2

SENATE JOINT RESOLUTION NO. 15

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

Proposing an amendment to the Constitu-

6

tion of the State of Alaska creating a

7

commission on compensation of elected

8

officials.

9 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. Article II, sec. 7, Constitution of the State of Alaska is
11 amended to read:

12 SECTION 7. SALARY AND EXPENSES. Legislators shall receive
13 annual salaries. They may receive a per diem allowance for expenses
14 while in session and are entitled to travel expenses going to and from
15 sessions. Presiding officers may receive additional compensation.
16 Compensation of legislators shall be set by the Commission on Compen-
17 sation of Elected Officials.

18 * Sec. 2. Article III, sec. 15, Constitution of the State of Alaska is
19 amended to read:

20 SECTION 15. COMPENSATION. The compensation of the governor and
21 the lieutenant governor shall be prescribed by the Commission on
22 Compensation of Elected Officials [LAW] and shall not be diminished
23 during their term of office, unless by order of the commission consis-
24 tent with a general law applying to all salaried officers of the
25 State.

26 * Sec. 3. Article XII, Constitution of the State of Alaska is amended
27 by adding new sections to read:

28 SECTION 14. COMPENSATION COMMISSION. There is established a
29 Commission on Compensation of Elected Officials. The commission is

1 composed of five members appointed by the governor, subject to confir-
2 mation by a majority of the members of the legislature in joint ses-
3 sion. Members serve for terms of six years. The membership shall
4 include at least one business executive, one representative of a
5 nonpartisan voters' organization, one person with experience in public
6 administration, and one representative of a labor organization. A
7 member of the commission may not be employed by the state during the
8 member's term and may not hold an elective state office during the
9 term or within one year thereafter.

10 SECTION 15. POWERS AND DUTIES OF THE COMMISSION. Except for
11 retirement benefits, which shall be established by general law appli-
12 cable to all officers of the state, the commission shall establish the
13 compensation of the governor, lieutenant governor, and members of the
14 legislature, including their salaries, benefits, per diem, and allow-
15 ances, if any. An order of the commission takes effect at the begin-
16 ning of the next fiscal year of the state. The commission shall hold
17 a public hearing in each judicial district before issuing an order
18 that changes the compensation of an elected official. At least every
19 two years, but not more frequently than every year, the commission
20 shall review the compensation of elected officials. The commission
21 shall issue an order with respect to salaries not later than thirty
22 days before the end of the fiscal year.

23 SECTION 16. FINALITY OF ORDER. An order setting the compensa-
24 tion of an elected official is not subject to veto by the governor.
25 An order of the commission is subject to initiative and referendum in
26 the same manner as an act of the legislature. The legislature shall
27 appropriate money to fund the orders of the commission.

28 * Sec. 4. The amendments proposed by this resolution shall be placed
29 before the voters of the state at the next general election in conformity

1 with art. XIII, sec. 1, Constitution of the State of Alaska, and the elec-
2 tion laws of the state.

*Letter written
by Reg. Pappas*

June 11, 1983

VNameV
VAddressV
VCityV

Dear VSalutationV:

I appreciate your writing to me to express your opinion about proposed pay increases to legislators. The pay raises for legislators comes under Senate Bill #294. This bill proposes a modest increase in legislators' annual salary to cover annual cost-of-living increases. When it reached the House State Affairs Committee, which I chair, a lengthy debated ensued over what was equitable pay for a legislator.

Currently, a legislator is paid at a Range 10, which means he gets the same pay as a Secretary I, Legislative Page, Library Assistant II, or Supply Technician I. In other words, he gets less for the work he is doing annually than his own office staff. This inequity is partially made up for by the fact that he gets \$80 per diem to cover all his living expenses, which includes room and board, stamps, envelopes, phone calls, etc. while the legislature is in session.

What the House State Affairs Committee essentially voted unanimously to do was to eliminate this inequity in pay. Since the highest paid member of the Legislative Affairs Agency working directly for the legislators is paid at a range 22 in pay, it was felt appropriate to pay a legislator at at least a range 22 (roughly \$46,000 a year), so that they would be at least getting more pay than anyone working for them. This jump in pay was for the most part cancelled out by elimination of the \$80 per diem, so that a legislator under the new proposed legislation has to pay all his operating expenses, both at the capitol and at home, out of his own salary, which should make for wiser spending on his part. So you see, what came across in the press as sounding like a huge pay raise for the legislators was, in fact, not really a pay raise so much as a different way of paying them that made better sense.

Now you may believe that a short session would be cheaper under the present system because it would mean fewer days of per diem payments, but that overlooks the fact that being a legislator is essentially a year-around job. Do not think for a minute that once the legislature adjourns, the legislators do no more work until the beginning of the next session. There are many phone calls, constituent requests, mail to answer, meetings to attend, conferences, interim committees, and the

like that are a continual, year-around effort. There is no such thing as a part-time legislator any more. In fact, it is my considered opinion that eliminating per diem and making legislators have to pay session expenses out of their own pockets will help to ensure a shorter session!

Further, it was felt by the Committee that by making the position at a reasonable salaried level, it would make running for and becoming a legislator something that would be accessible to the general public. The system as it stands now practically requires a legislator to have a large independent income, meaning that the average man cannot easily afford to become a legislator. This legislation would help to change that, at no appreciable extra cost to the public.

Additionally, as far as the reasonableness of the raise is concerned, keep in mind that a Range 22 is considerably less than many people in the other two branches of government receive. In the executive branch, the Governor gets paid at range 30, Step F, Commissioners in the range 28, Step E, Deputy Commissioners in the range 28, Division Directors in the range of 24 to 26, and it is not until you get down to Section Chiefs at a range 19-23 (with the most typical being at a range 22), that you get into a pay range that is comparable to that being proposed for the legislators.

A range 22 in the executive branch is at the same level as, for example, the Deputy Director of Tourism, the State Alcoholism Program Coordinator, a state Fish Culturalist, an Assistant State Fire Marshall, a Building Maintenance Manager, or a State Supply Officer V.

In the judicial branch of government, Supreme Court Justices get a range 30 salary, Court of Appeals judges are at a range 29, Superior Court Justices at a range 28, District Court judges at a range 26, Clerks of the Appellate Court at a range 25, Area Trial Court Administrators at a range 24, and it is not until you get down to the level of local Committing Magistrates that you have a comparable range 22 in the state judicial system (just one step above local Coroners at a range 21).

In the judicial system statewide, there are, by my count, at least 60 people who are receiving pay at a range exceeding a range 22; another 16 are at a range 22. In the executive branch of government statewide, exact figures are harder to come by by pay ranges, but just counting those who earn in excess of \$50,000 a year (roughly a range 23 or above), there are currently over 1,084 people in the executive branch making more money than that proposed for legislators.

These figures listed above do not include University of Alaska employees or state ferry system workers; otherwise the figure would be higher on the order of additional hundreds of people. Also, keep in mind that all of the above judicial and executive employees get per diem expenses when they travel.

Considering the fact that legislators are not asking for per diem, and are asked to pay many of their operating expenses out of their salaries, unlike executive and judicial branch employees, we have come to the

conclusion that the pay "raise" or pay "change" we are proposing is hardly exorbitant. I hope you will agree.

I apologize for the length of this letter, but felt it was important to go into some detail explaining my position on this issue. I appreciate your interest and concern in writing to me about this. Please do not hesitate to contact me again if you have questions or need assistance.

Sincerely yours,

Representative Mitch Abood

MA/rlp