

COMMITTEE REPORT  
HOUSE

(11)

3127755

FURTHER:

Date: 3/1/66

The Committee on TAMM has had 195

"The Bill provides for the creation of two new judges; and provides for an effective date."

under consideration and recommends:

- do pass  do not pass
- do pass with attached amendments(s)
- replace with CS for \_\_\_\_\_  same title  
 new title
- and recommends \_\_\_\_\_
- AND attaches a "Letter of Intent"  New Fiscal Note
- reports it back without recommendation  Zero Fiscal Note Attached
- referred to the \_\_\_\_\_ Committee

MEMBERS SIGNING  
DO PASS

MEMBERS HAVING  
OTHER RECOMMENDATIONS:

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Chairman  
CHAIRMAN

Introduced: 2/26/85  
Referred: Health, Education & Social Services  
and Finance

1 IN THE SENATE

BY ELIASON

2

SENATE BILL NO, 192

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act waiving restrictions on use of sick leave  
7 banks; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 14.14.105 is amended to read:

10 Sec. 14.14.105. SICK LEAVE BANK. A [LOCAL] school [DISTRICT]  
11 board [, OR THE BOARD OF A REGIONAL EDUCATIONAL ATTENDANCE AREA] may  
12 establish a sick leave bank to enable a teacher, because of unusual  
13 circumstances, to draw not more than twice the number of days of sick  
14 leave the teacher has accumulated before the first day of school in  
15 any school year, or 24 days, whichever is greater. However, in a case  
16 of severe illness or extreme hardship the board may permit a teacher  
17 to draw more leave. The board may establish and administer the sick  
18 leave bank independently or jointly with teachers.

19 \* Sec. 2. This Act takes effect immediately in accordance with AS 01.-  
20 10.070(c).

25116  
(2012)

## STATE OF ALASKA 1986 LEGISLATIVE SESSION FISCAL NOTE

Revision Date : \_\_\_\_\_

**REQUEST**

Bill/Resolution No. : SB-192  
 Title : ...use of sick leave banks...

Sponsor : Senator Eliason  
 Requestor : Senate HESS  
 Date of Request : January 29, 1986

**FISCAL DETAIL**

Agency Affected : Education  
 BRU : \_\_\_\_\_

Components : \_\_\_\_\_

**EXPENDITURES/REVENUES : (Thousands of Dollars)**

OPERATING	FY 86	FY 87	FY 88	FY 89	FY 90	FY 91
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
<b>TOTAL OPERATING</b>	0	0	0	0	0	0

CAPITAL						
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REVENUE						
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**FUNDING : (Thousands of Dollars)**

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS						
OTHER						
<b>TOTAL</b>						

**POSITIONS :**

FULL-TIME						
PART-TIME						
TEMPORARY						

**ANALYSIS :** Attach a separate page if necessary

Prepared by : Steve Hole  
 Division : Commissioner's Office

Phone : 465-2800  
 Date : 1/29/86

Approved by Commissioner : Harold Reynolds, Jr.  
 Agency : Education

Date : 1/29/86

Distribution (by Agency preparing fiscal note):

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget
- Impacted Agency(ies)



# NEA-ALASKA

AFFILIATED WITH THE NATIONAL EDUCATION ASSOCIATION

*Handwritten signature or initials*

## ANCHORAGE REGIONAL OFFICE

1411 W. 33RD  
ANCHORAGE, ALASKA 99503  
(907) 274-0536

## JUNEAU OFFICE

147 S. FRANKLIN #207  
JUNEAU, ALASKA 99801  
(907) 586-3090

## FAIRBANKS REGIONAL OFFICE

2118 CUSHMAN STREET  
FAIRBANKS, ALASKA 99701  
(907) 456-4435

April 24, 1985

TO: Representatives Niilo Koponen and Max Gruenberg, Co-Chairs  
Members, House HESS Committee

FROM: NEA-Alaska

RE: SB 192 An act relating to sick leave banks.

NEA-Alaska urges the passage of SB 192.

This amendment to the Sick Leave Bank Law is needed to make it possible for a school board to help a teacher avoid total financial disaster due to illness in the family.

Currently the law limits the use of the Sick Leave Bank to 24 days for anyone who does not already have more than 12 days sick leave accumulated at the time of the illness. While this provision is usually adequate, it leaves a teacher without income and possibly without a job should he or she need more time.

A specific for instance occurred last fall when a teacher's spouse was found to have cancer and was given only a month or so to live. The teacher needed to and did, in fact, stay with and care for the terminally ill spouse.

Being a new teacher, she had accumulated only a very limited amount of sick leave, and therefore was bound by the 24 day limit in the sick leave bank law. The District wanted to help but was unable to do so because of the current law. The teacher had to go without income during those final days of caring for her husband. In the meantime her financial obligations continued to accumulate.

We support this amendment because it would allow a school board to deal with an exceptional situation which might otherwise be disastrous for one of its employees.

Respectfully submitted:

*Gayle Pierce*  
Gayle Pierce  
President

L85:13

*24 days  
is in fact  
the max  
allowed -  
see 14.14.103*

March 15, 1985

Richard Eliason, Senator from Sitka

Dear Sir:

The Sick-leave Bank problem in Sitka is as follows:

Around Thanksgiving, a first year teacher at the high school received word that her husband was dying of cancer, and the doctor advised that he spend his last days at home. The teacher was granted family emergency leave which was taken from her sick leave days. When she ran out of sick leave days, she applied to the local sick leave bank, and was granted the maximum of 24 days as is presently allowed by law. The husband was expected to die before New Years, but lingered on into February. Sometime into January, the teacher ran out of all sick leave, personal leave, and sick leave bank days allowed her by law, and was forced to take leave without pay (30 days). Finally the idea came about and was approved by the administration to allow teachers to cash in <sup>personal</sup> leave days, substitute for themselves, and have the total substitute pay go into one check to the affected teacher. Other teachers made money donations. The 30 days leave without pay was totally covered in this way.

The fact of this incident is that the circumstances merited action by the school board to grant more sick leave bank days, but present law didn't allow it. The change in the law would allow school boards to show special compassion when needed, and also to protect from abusing the sick leave bank.

Thank you for your work in this area,

*Tom Smircich*  
Tom Smircich, president

NEA- Sitka

Introduced: 2/26/85  
Referred: Health, Education & Social Services  
and Finance

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BY ELIASON

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10.070(c).

COMMITTEE REPORT  
SENATE

FURTHER:

FINANCE

2/26/85

Date

3-21-85

Mr. President

The Committee on HESS considered SB 192  
waiving restrictions on use of sick leave banks - efd.

and (a majority of the committee) (the committee) reports it back with the following recommendations:

- do pass
- do pass with attached amendment(s)
- replace with/or adopt CS for \_\_\_\_\_
- new title
- same title and recommends \_\_\_\_\_
- and attached a "LETTER OF INTENT"  NEW FISCAL NOTE
- reports it back without recommendation
- recommends referral to \_\_\_\_\_ Committee

MEMBERS SIGNING  
DO PASS

MEMBERS HAVING  
OTHER RECOMMENDATIONS

Edna McVie  
Paul Grish  
Joe Josephson  
Curtis Sturgis

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Lettye Fabrenkamp  
 Chairman  
Do Pass  
 Chairman recommendation