

HOUSE
COMMITTEE REPORT

(11)

Date referred: 2/7/86

FURTHER REFERRALS:

DATE: 2/10/86

The FINANCE Committee has considered HB 454

"An Act relating to compensation of state officers; establishing a commission on compensation of state officers; and providing for an effective date."

and recommends:

- do pass
- do not pass
- do pass with attached amendment(s)
- no recommendation
- replace with CS HB 454 (Fin) same title
- new title

and recommends Individual Recommendations

further referral to the _____ Committee

and attaches:

- letter of intent
- first fiscal note
- 2 new fiscal notes @ 2/10/86 ? \$96,490.00 2/10/86
- zero fiscal note

SIGNING DO PASS:

[Signature]

Ronald L. [Signature]

[Signature]

[Signature]

[Signature]

SIGNING OTHER RECOMMENDATIONS:

[Signature] No Rec

[Signature] No Rec

[Signature] No Rec

[Signature] No Rec

[Signature] (No Rec)

[Signature]
chairman

**STATE OF ALASKA 1986 LEGISLATIVE SESSION
FISCAL NOTE**

Revision Date : 2/10/86

REQUEST

Bill/Resolution No. : CSHB 454 (FIN)
 Title : State Officers' Compensation Commission

Sponsor : Larson by request
 Requestor : House Finance Committee
 Date of Request : 2/10/86

FISCAL DETAIL

Agency Affected : Governor's Office
 BRU : _____

Components : Salary Commission

EXPENDITURES/REVENUES : (Thousands of Dollars)

OPERATING	FY 86	FY 87	FY 88	FY 89	FY 90	FY 91
PERSONAL SERVICES		49.5	--	--	--	--
TRAVEL		32.0	--	--	--	--
CONTRACTUAL		15.0	--	--	--	--
SUPPLIES		0	--	--	--	--
EQUIPMENT		0	--	--	--	--
LAND & STRUCTURES		0	--	--	--	--
GRANTS, CLAIMS		0	--	--	--	--
MISCELLANEOUS		0	--	--	--	--
TOTAL OPERATING		96.5	--	--	--	--

CAPITAL		0	--	--	--	--
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REVENUE		0	--	--	--	--
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FUNDING : (Thousands of Dollars)

GENERAL FUND		96.5	--	--	--	--
FEDERAL FUNDS		0	--	--	--	--
OTHER		0	--	--	--	--
TOTAL		96.5	--	--	--	--

POSITIONS :

FULL-TIME			--	--	--	--
PART-TIME			--	--	--	--
TEMPORARY		1	--	--	--	--

ANALYSIS : Attach a separate page if necessary

see attached

Prepared by : Al Adams, Chair Phone : 465-3706
 Division : House Finance Committee Date : 2/10/86

Approved by Commissioner : _____ Date : _____
 Agency : _____

Distribution (by Agency preparing fiscal note) :

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget
- Impacted Agency(ies)

CSHB 454 (~~700~~) 7 in
FY 87 Costs:

Personal Services

One range 19A x 12 months	=	\$40,236
Benefits for a temporary employee at 23%	=	9,254

		\$49,490

Travel

8 travelers (members + staff) x 4 trips x \$1000/trip (average plane fare + per diem costs)	=	\$32,000
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It is assumed teleconferencing will be used when appropriate and that the travel costs of the Personnel Director will be paid for out of these funds.

Contractual

Secretarial Services	=	\$10,000
Printing + other misc. services	=	\$ 5,000

		\$15,000

It is assumed office space will be provided by the Legislative Affairs Agency.

Supplies and Equipment

No funds provided	-0-
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It is assumed that Legislative Affairs Agency can supply these items as needed.

Land and Structures

No funds provided	-0-
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Grants and Claims

No funds provided	-0-
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Miscellaneous

No funds provided	-0-
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TOTAL COST	=	\$96,490
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Future Costs:

There will be future fiscal impact. However, the cost depends on how often the Commission meets, if it decides to retain staff, how often it decides to report to the Legislature, etcetera. Therefore, no estimates are made in this fiscal note.

Original sponsor: Larson/Legislative
Salaries

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IN THE HOUSE

BY THE FINANCE COMMITTEE

CS FOR HOUSE BILL NO. 454 (Finance)

IN THE LEGISLATURE OF THE STATE OF ALASKA

FOURTEENTH LEGISLATURE - SECOND SESSION

A BILL

For an Act entitled: "An Act relating to compensation of state officers;
establishing a commission on compensation of state
officers; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. AS 39.23 is amended by adding new sections to read:

ARTICLE 1. STATE OFFICERS COMPENSATION COMMISSION.

Sec. 39.23.200. COMPENSATION COMMISSION ESTABLISHED. (a) The
State Officers Compensation Commission is established. The commission
is composed of seven members appointed by the governor subject to
confirmation by a majority of the legislature in joint session.
Members serve for staggered terms of four years. Commission member-
ship shall include at least one business executive, one representative
of a nonpartisan voters' organization, one person with experience in
public administration and one representative of a labor organization.
A vacancy shall be filled for the balance of the unexpired term.

(b) The commission shall annually elect a member to chair its
meetings. A majority of the commission members constitutes a quorum
to transact business. The affirmative vote of four members is re-
quired to approve the commission's recommendations on compensation.

(c) The commission shall meet at the call of the chair. Notice
of a meeting shall be mailed to each member at least 15 days before
the date scheduled for the meeting.

(d) The commission shall hold a public hearing to discuss its
findings and recommendations before submitting its final report to the

1 legislature.

2 (e) The commission shall be established in the Office of the
3 Governor.

4 Sec. 39.23.210. PROHIBITIONS AGAINST STATE OR MUNICIPAL SERVICE.
5 A member of the commission may not be employed by the state, including
6 the University of Alaska, serve as a member of a state board, commis-
7 sion, or authority, or hold elective state or municipal office during
8 membership on the commission.

9 Sec. 39.23.220. COMPENSATION. Members of the commission serve
10 without compensation but are entitled to per diem and travel expenses
11 authorized for members of boards and commissions under AS 39.20.180.

12 Sec. 39.23.230. STAFF. (a) The commission may contract for
13 professional services and may employ staff as it considers necessary.

14 (b) If requested by the commission, the director of personnel in
15 the Department of Administration shall serve as secretary to the
16 commission.

17 Sec. 39.23.240. DUTIES OF THE COMMISSION. (a) The commission
18 shall review the salaries, benefits, and allowances of members of the
19 legislature, the governor, lieutenant governor, members of the judi-
20 ciary, and the head of each principal department and submit a report
21 on its findings at least once every two years, but not more frequently
22 than every year.

23 (b) The commission shall submit its preliminary findings and
24 recommendations by November 15. The commission shall give reasonable
25 public notice of its preliminary findings and recommendations, solicit
26 public comments, and give due regard to the public comments, before
27 submitting a final report under (c) of this section.

28 (c) The commission shall make a final report of its findings and
29 recommendations as to the rate and form of compensation, benefits, and

1 allowances for state officers during the first 10 days of a legisla-
2 tive session.

3 (d) The commission may submit to the legislature amendments to
4 the report submitted under (c) of this section.

5 (e) A commission member who does not concur in the proposed or
6 final recommendations may attach written objections to the commis-
7 sion's report of its findings and recommendations.

8 Sec. 39.23.250. RECOMMENDATIONS RELATING TO THE JUDICIARY,
9 GOVERNOR, AND LIEUTENANT GOVERNOR. (a) A recommendation of the
10 commission may not have the effect of reducing the compensation or
11 benefits of a member of the judiciary who is a member of the judiciary
12 on the effective date of the commission's recommendation; or reduce,
13 unless consistent with general law applicable to all other salaried
14 officers of the state, except incumbent members of the judiciary, the
15 compensation and benefits of the governor or lieutenant governor who
16 are in office on the effective date of the commission's recommen-
17 dation.

18 (b) The commission may recommend reduction in compensation or
19 benefits for individuals who become members of the judiciary or gover-
20 nor or lieutenant governor after the effective date of the commis-
21 sion's recommendation.

22 Sec. 39.23.260. FILING WITH LIEUTENANT GOVERNOR AND CERTIFICA-
23 TION. The commission shall, upon transmitting its final recommenda-
24 tions to the legislature, file the recommendations in the office of
25 the lieutenant governor, and upon the recommendations becoming effec-
26 tive the commission shall certify the copy of the recommendations on
27 file in the office of the lieutenant governor.

28 Sec. 39.23.270. POLICY OF THE LEGISLATURE. It is the policy of
29 the legislature that the commission determine an equitable rate and

1 form of compensation, benefits, and allowances for state officers.

2 Sec. 39.23.280. ADMINISTRATIVE PROCEDURE ACT. The regulation-
3 making provisions of the Administrative Procedure Act (AS 44.62) do
4 not apply to proceedings of the commission.

5 Sec. 39.23.400. DEFINITIONS. In AS 39.23.200 - 39.23.400

6 (1) "commission" means the State Officers Compensation
7 Commission;

8 (2) "judiciary" means justices of the supreme court and
9 judges of the court of appeals and the superior and district courts;

10 (3) "state officer" means members of the legislature, the
11 governor, lieutenant governor, members of the judiciary, and the head
12 of each principal department in the executive branch.

13 * Sec. 2. AS 39.23.240(c) is amended to read:

14 (c) The commission shall make a final report of its findings and
15 recommendations ~~as~~ to the rate and form of compensation, benefits, and
16 allowances for state officers during the first 10 days of a legisla-
17 tive session. A recommendation has the force of law and becomes
18 effective on the first day of the next regular legislative session
19 unless rejected by a concurrent resolution adopted by two-thirds of
20 the members in each house of the legislature.

21 * Sec. 3. AS 22.05.140(a) is repealed and reenacted to read:

22 (a) The State Officers Compensation Commission shall set the
23 compensation and geographic cost-of-living adjustment, if any, of each
24 justice under AS 39.23.200 - 39.23.400.

25 * Sec. 4. AS 22.07.090(a) is repealed and reenacted to read:

26 (a) The State Officers Compensation Commission shall set the
27 compensation of each judge of the court of appeals under AS 39.23.-
28 200 - 39.23.400.

29 * Sec. 5. AS 22.10.190(a) is repealed and reenacted to read:

1 (a) The State Officers Compensation Commission shall set the
2 compensation and geographic cost-of-living adjustment, if any, of each
3 judge of the superior court under AS 39.23.200 - 39.23.400.

4 * Sec. 6. AS 22.15.220(a) is repealed and reenacted to read:

5 (a) The State Officers Compensation Commission shall set the
6 compensation and geographic cost-of-living adjustment, if any, of each
7 judge of the district court under AS 39.23.200 - 39.23.400.

8 * Sec. 7. AS 24.10.100 is repealed and reenacted to read:

9 Sec. 24.10.100. COMPENSATION OF LEGISLATORS. The State Officers
10 Compensation Commission shall set the compensation of legislators
11 under AS 39.23.200 - 39.23.400.

12 * Sec. 8. AS 39.20.010 is repealed and reenacted to read:

13 Sec. 39.20.010. COMPENSATION OF THE GOVERNOR. The State Offi-
14 cers Compensation Commission shall set the compensation of the gover-
15 nor under AS 39.23.200 - 39.23.400.

16 * Sec. 9. AS 39.20.030 is repealed and reenacted to read:

17 Sec. 39.20.030. COMPENSATION OF LIEUTENANT GOVERNOR. The State
18 Officers Compensation Commission shall set the compensation of the
19 lieutenant governor under AS 39.23.200 - 39.23.400.

20 * Sec. 10. AS 39.20.050 is amended to read:

21 Sec. 39.20.050. EXCLUSIVE COMPENSATION. The compensation fixed
22 by the State Officers Compensation Commission [LAW] for the governor
23 and lieutenant governor is full compensation [IN FULL] for all servi-
24 ces rendered by each of them in any official capacity or employment
25 whatsoever during their respective terms of office, and shall be paid
26 throughout their respective terms of office unless the office becomes
27 vacant.

28 * Sec. 11. AS 39.20.080(a) is repealed and reenacted to read:

29 (a) The State Officers Compensation Commission shall set the

1 compensation of the head of each principal executive department under
2 AS 39.23.200 - 39.23.400.

3 * Sec. 12. Notwithstanding AS 39.05.055(5) and AS 39.23.200, one of the
4 initial members appointed to the commission shall serve a one-year term,
5 two members shall serve two-year terms, two members shall serve three-year
6 terms, and two members shall serve four-year terms.

7 * Sec. 13. Notwithstanding secs. 3 - 11 and 15 of this Act, the salary
8 established for justices of the supreme court in AS 22.05.140, judges of
9 the court of appeals in AS 22.07.090, judges of the superior court in
10 AS 22.10.190, judges of the district court in AS 22.15.220, legislators in
11 AS 24.10.100, the governor in AS 39.20.010, the lieutenant governor in
12 AS 39.20.030, and heads of each principal executive department in AS 39.-
13 20.080, as those sections existed immediately before the effective date of
14 this section shall remain in effect until the commission has recommended a
15 change in the salary of that office in accordance with AS 39.23.200 -
16 39.23.400.

17 * Sec. 14. Notwithstanding the time limit imposed by AS 39.23.240,
18 enacted by sec. 1 and amended by sec. 2 of this Act, the commission shall
19 submit its first final report to the legislature by January 10, 1987.

20 * Sec. 15. AS 22.05.140(c); AS 22.10.190(c); AS 22.15.220(d); AS 39.-
21 20.080(c); and AS 39.23.200(e) are repealed.

22 * Sec. 16. AS 39.23.260, as enacted by sec. 1 of this Act, and secs.
23 2 - 11, 13, and 15 of this Act take effect on the effective date of an
24 amendment to the Constitution of the State of Alaska creating a State
25 Officers Compensation Commission.

26 * Sec. 17. AS 39.23.200 - 39.23.250 and 39.23.270 - 39.23.400 as enact-
27 ed by sec. 1 of this Act, and secs. 12 and 14 of this Act take effect
28 immediately in accordance with AS 01.10.070(c).

STATE OF ALASKA 1986 LEGISLATIVE SESSION
FISCAL NOTE

HB 454
DST BH

Revision Date: _____

REQUEST
Bill/Resolution No.: CSHB 454 SA
Title: Act Establishing Commission on Compensation of State Officers

FISCAL DETAIL
Agency Affected: Administration
BRU: Personnel

Sponsor: Larson by Request
Requestor: _____
Date of Request: _____

Components: _____

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY 86	FY 87	FY 88	FY 89	FY 90	FY 91
PERSONAL SERVICES		0	0	0	0	0
TRAVEL		3.8	3.8	3.8	3.8	3.8
CONTRACTUAL		0	0	0	0	0
SUPPLIES		0	0	0	0	0
EQUIPMENT		0	0	0	0	0
LAND & STRUCTURES		0	0	0	0	0
GRANTS, CLAIMS		0	0	0	0	0
MISCELLANEOUS		0	0	0	0	0
TOTAL OPERATING		3.8	3.8	3.8	3.8	3.8

CAPITAL						
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REVENUE						
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FUNDING: (Thousands of Dollars)

GENERAL FUND		3.8	3.8	3.8	3.8	3.8
FEDERAL FUNDS		0	0	0	0	0
OTHER		0	0	0	0	0
TOTAL		3.8	3.8	3.8	3.8	3.8

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: Attach a separate page if necessary

Figures cited are travel and per diem calculated for three trips each to Fairbanks and Anchorage, each lasting three days. For attendance of Commission on Compensation of State Officers by Director of Personnel.

Prepared By: Frank Raye, Director *Frank Raye* Phone: 465-4430
Division: Personnel Date: 1/28/86

Approved by Commissioner: Eleanor Andrews *Eleanor Andrews* Date: _____
Agency: Department of Administration

Distribution (by Agency preparing fiscal note):
Legislative Finance
Legislative Sponsor
Requestor
Office of Management and Budget
Impacted Agency(ies)

**STATE OF ALASKA 1986 LEGISLATIVE SESSION
FISCAL NOTE**

Revision Date : _____

REQUEST

Bill/Resolution No. : CSHB 454 (Judiciary)
Title : _____

Sponsor : _____
Requestor : _____
Date of Request : _____

FISCAL DETAIL

Agency Affected : Governor's Office
BRU : _____

Components : _____

EXPENDITURES/REVENUES : (Thousands of Dollars)

OPERATING	FY 86	FY 87	FY 88	FY 89	FY 90	FY 91
PERSONAL SERVICES	0	70.0	70.0	70.0	70.0	70.0
TRAVEL	0	20.0	20.0	20.0	20.0	20.0
CONTRACTUAL	0	1.0	1.0	1.0	1.0	1.0
SUPPLIES	0	-	-	-	-	-
EQUIPMENT	0	-	-	-	-	-
LAND & STRUCTURES	0	-	-	-	-	-
GRANTS, CLAIMS	0	-	-	-	-	-
MISCELLANEOUS	0	1.0	1.0	1.0	1.0	1.0
TOTAL OPERATING	0	112.0	112.0	112.0	112.0	112.0

CAPITAL						
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REVENUE						
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FUNDING : (Thousands of Dollars)

GENERAL FUND	0	112.0	112.0	112.0	112.0	112.0
FEDERAL FUNDS						
OTHER						
TOTAL						

POSITIONS :

FULL-TIME						
PART-TIME						
TEMPORARY	0	2	2	2	2	2

ANALYSIS : Attach a separate page if necessary

Prepared by : John L. Sund Phone : 465-4919
Division : _____ Date : 1/27/86

Approved by Commissioner : _____ Date : _____
Agency : _____

Distribution (by Agency preparing fiscal note) :

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget
- Impacted Agency(ies)

TABLE III

STATE COMPENSATION COMMISSIONS

<u>Name of Commission</u>	<u>Number of Members</u>	<u>Appointing Authority</u>	<u>Scope of Recommendations</u>	<u>Frequency of Recommendations</u>
Arizona Commission on Salaries for State Elective Officers	5	2 by Governor, 1 by Senate President, 1 by House Speaker, and 1 by Chief Justice of Supreme Court	Salaries of legislators and elected state officials (Changes in legislative salaries must be approved by the voters.)	At direction of legislature
Colorado State Officials' Compensation Commission	9	3 by Governor, 2 by Senate President, 2 by House Speaker, and 2 by Chief Justice of Supreme Court	Salaries, allowances, and benefits of legislators, state judges, district attorneys, and elected and appointed officials (advisory only)	Biennially
Connecticut Compensation Commission	11	3 by Governor, 2 by House Speaker, 2 by House Minority Leader, 2 by Senate President Pro Tempore, and 2 by Senate Minority Leader	Salary, expenses, and benefits of legislators, elected officials, and judges (advisory only)	Biennially
Florida Officers' Compensation Commission	9	2 by Governor, 2 by Senate President, 2 by House Speaker, and 2 by Chief Justice of Supreme Court. The 8 members appoint the ninth member.	Salary and expenses of legislators, specified state officials, judges, state attorneys, public defenders, public service commissioners, and county officers (advisory only)	Annually
Georgia Commission on Compensation	12	4 by Governor, 4 by Supreme Court, 2 by Senate President (Lieutenant Governor), and 2 by House Speaker	Compensation of legislators, state officers, and heads of state agencies (legislature required to introduce commission recommendation as a bill)	Biennially
Hawaii Commission on Legislative Salary	11	Governor	Salary of legislators (Recommendations effective unless rejected by Legislature or Governor. If rejected, existing rates are continued)	Every 8 years
Idaho Legislative Compensation Commission	6	3 by Governor and 3 by Supreme Court	Salary and expenses of legislators (Legislature may reject or reduce recommended rates. If rejected, existing rates are continued.)	Biennially

TABLE III--continued
STATE COMPENSATION COMMISSIONS

<u>Name of Commission</u>	<u>Number of Members</u>	<u>Appointing Authority</u>	<u>Scope of Recommendations</u>	<u>Frequency of Recommendations</u>
Montana Salary Commission	8	2 by Governor, 2 by Supreme Court, 1 by Senate Majority leader, 1 by Senate Minority Leader, 1 by House Speaker, and 1 by House Minority Leader	Compensation of legislators, elected officials, and Judges (advisory only)	Biennially
Oklahoma Board on Legislative Compensation	11	5 by Governor, 2 by the Senate President Pro Tempore, and 2 by House Speaker (Chairman of Tax Commission and Director of State Finance are non-voting ex-officio members.)	Salary of legislators (Board recommendations are final)	Biennially
South Dakota Commission on Salaries for Elective State Officials	5	2 by Governor, 1 by Senate President Pro Tempore, 1 by House Speaker, and 1 by Chief Justice of Supreme Court	Salaries of legislators, elected officials, and Judges (advisory only)	Biennially
Washington Committee on Salaries	7	President of University of Puget Sound, President of Washington State University, Chairman of State Personnel Board, President of Association of Washington Business, President of Pacific Northwest Personnel Managers' Association, and President of Washington State Labor Council	Salaries of legislators, state elective and executive officials, and Judges (advisory only)	Biennially
West Virginia Citizens Legislative Compensation Commission	7	Governor	Compensation and expenses of legislators (Legislature may accept or decrease recommended rates)	Quadrennially

SOURCE: Legislative Research review of state statutes

TABLE III--continued
STATE COMPENSATION COMMISSIONS

<u>Name of Commission</u>	<u>Number of Members</u>	<u>Appointing Authority</u>	<u>Scope of Recommendations</u>	<u>Frequency of Recommendations</u>
Illinois Advisory Committee on Compensation of General Assembly Members	7	3 by Governor, 2 by President of Senate, and 2 by House Speaker	Compensation of legislators (advisory only)	Biennially
Iowa Commission on Compensation, Expenses and Salaries for Elected State Officials	15	5 by Governor, 5 by Senate President (Lieutenant Governor), and 5 by House Speaker	Salary, compensation, and expenses of legislators, elected state officials, and judges (advisory only)	Biennially
Kentucky Public Officials Compensation Commission	5	1 by Governor, 1 by Lieutenant Governor, 1 by House Speaker, 1 by Senate President Pro Tempore, and 1 by Supreme Court	Salaries, benefits, and allowances of legislators and certain elected officials and judges (advisory only)	Biennially
Louisiana Compensation Review Commission	19	5 appointed by Governor, 1 by Chief Justice of Supreme Court, 1 by Chairman of Conferences of Courts of Appeal Judges, 1 by District Judges' Association, and 1 by City Judges' Association (5 Senators and 5 Representatives are also members)	Salary and benefits of legislators, elected officials, judges, and unclassified state employees (advisory only)	Annually
Maryland General Assembly Compensation Commission	9	5 by Governor, 2 by Senate President, and 2 by House Speaker	Salary and allowances of legislators (Legislature may reject or reduce recommended rates. If rejected, existing rates are continued.)	Quadrennially
Massachusetts Advisory Board on Legislative, Judicial and Constitutional Officers' Compensation	5	Governor	Salaries and expenses of legislators, constitutional officers, and judges (advisory only)	Biennially
Michigan State Officers' Compensation Commission	7	Governor	Salaries and expenses of legislators, Governor and Lieutenant Governor, and Justice of Supreme Court (Recommendations effective unless rejected by 2/3 vote of legislature. If rejected, existing rates are continued.)	Biennially

ALASKA LEGISLATIVE PAY HISTORY

<u>DATES</u>	<u>MONTHLY SALARY</u>	<u>YEARLY SALARY</u>
3/17/61 - 1/22/67	208.33	2,499.96
1/23/67 - 1/27/69	500.00	6,000.00
1/28/69 - 7/15/70	541.66	6,499.92
7/16/70 - 1/10/71	791.66	9,499.92
1/11/71 - 6/30/75	750.00	9,000.00
7/1/75 - 10/13/76	1,226.66	14,719.92 * #1
10/14/76 - 5/15/77	750.00	9,000.00 * #2
5/16/77 - 12/31/78	979.17	11,750.04 * #3
1/1/79 - 12/31/79	1,291.66	15,499.92 * #4
1/1/80 - 12/31/80	1,440.00	17,280.00
1/1/81 - 12/31/81	1,564.00	18,768.00
1/1/82 - 12/31/82	1,673.00	20,076.00
1/1/83 - 7, 20/83	1,757.00	21,084.00 * #5
7/21/83 - PRESENT	3,900.00	46,800.00 * #6

*1 CHAPTER 205 SLA 1975/INCLUDED LEGISLATIVE PAY RAISE
REPEALED BY VOTERS--AUGUST 1976 PRIMARY

*2 SALARY RETURNED TO \$750.00 PER MONTH 10/13/76

*3 SALARY COMMISSION ENACTED 6/25/76
THIS SALARY WAS RECOMMENDED BY COMMISSION AND
ADOPTED BY LEGISLATURE.

*4 SALARY COMMISSION ABOLISHED IN 1980. THIS SALARY SET
BY LEGISLATORS.

*5 1983 BASE + PER DIEM \$34,684-162 DAYS.

*6 FIRST BASE SALARY WITH NO PER DIEM-EFFECTIVE 7/21/83
23% INCREASE (\$12,756) OVER PRE-RAISE 1983 SALARY

Public Employees Retirement System
Teachers Retirement System
Judicial Retirement System
Elected Public Officers Retirement System
National Guard Retirement System
Territorial Retirement System
Business Voluntary Contribution Award Plan
Supplemental Benefits System
Group Health Life Insurance Benefits
Deferred Compensation Plan
Public Employers Social Security Contributions

DEPARTMENT OF ADMINISTRATION
DIVISION OF RETIREMENT & BENEFITS

PLEASE REPLY TO:

POUCH CR (MS 0203)
JUNEAU, ALASKA 99811
PHONE (907)465-4460

2600 DENALI ST. SUITE 401
ANCHORAGE, ALASKA 99503
PHONE (907) 277-7504

Bill Sheffield, Governor

September 27, 1985

Ms. Linda Firestone
Administrative Assistant
Senator Mitchell Abood's Office
1024 W. 6th, Suite 308
Anchorage, AK 99501

Dear Ms. Firestone:

Re: Comparison of Legislative Retirement Benefits

In response to our phone conversation of September 25, I am enclosing a comparison chart which outlines the differences between the Alaska Public Employees' (PERS), Teachers' (TRS), and Elected Public Officers (EPORS) retirement systems. Also enclosed is a comparison chart showing the differences between legislative retirement systems in California, Michigan, New York and Pennsylvania.

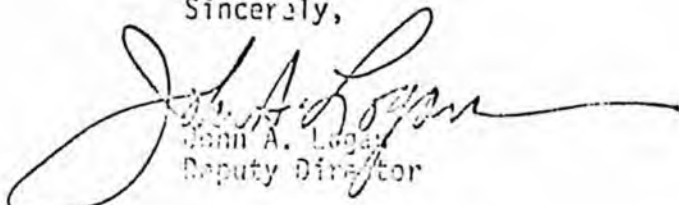
Of the 60 active legislators in Alaska, 42 have elected coverage under the PERS, three are covered under the TRS, 10 are covered under the EPORS, and five have waived participation in the PERS and, therefore, have no coverage.

The PERS was established effective January 1, 1961, and the TRS July 1, 1955. These systems were created to encourage qualified individuals to enter and remain in employment in Alaska. The PERS provides retirement coverage to public employees of the State and participating political subdivisions. The TRS provides coverage to teachers in public schools in Alaska.

The EPORS was established effective January 1, 1976, but was repealed by voter referendum on October 14, 1976. However, the Supreme Court later ruled that the repeal should not affect those elected officials who were at that time participating in the EPORS. Covered under this system are the governor, lieutenant governor, and legislators who were participating prior to the October 14, 1976 repeal.

I hope this information is helpful. If I can be of further assistance, please let me know.

Sincerely,


John A. Logan
Deputy Director

JAL/CS/cam/1
Enclosures

A COMPARISON AS OF JULY 1, 1985

	PERS			
	PO/F	All Others	TRS	EMOPS
Benefit Multiplier	2% on years 1-10 2½% on years over 10	2%	2%	5% membership 2% other creditable service
Vesting	5 years service	5 years service	8 years of membership service; OR 5 years membership service and 3 years AK BIA; OR 15 years credited service if hired prior to 7/1/75, last 5 years membership service	5 years service
Retirement Age	55 if vested or at any age 20 years PO/F service OR 50 if vested for early reduced benefit	55 if vested OR at any age 30 years service OR 50 if vested for early reduced benefit	55 if vested OR at any age with 20 years membership service; OR 20 years combined membership and AK BIA, last 5 years membership service; OR 25 years credited service, last 5 years membership service OR 50 if vested for early reduced benefit	60 if vested OR 55 if vested for early reduced benefit
Employee Contributions	5%	4.25%	7%	7%
Employer Contributions (actuarially determined)	19.71% consolidated rate	12.77% consolidated rate	17.76%* *8.88% employer and 8.88% State matching	Unfunded System, Annual Appropriations
COLA	10% (or \$50, if less) if domiciled in Alaska	10% (or \$50, if less) if domiciled in Alaska	10% if domiciled in Alaska	NO
Post Retirement Pension Adjustments	Ad Hoc	Ad Hoc	Ad Hoc	Benefits Increase with Last Position's Salary Increase
Health Insurance Coverage After Retirement	YES	YES	YES	YES

LEGISLATIVE RETIREMENT SYSTEMS
A Comparison - As of September 26, 1985

	California	Michigan	New York	Pennsylvania
Benefit Multiplier	3.36%	4% (Maximum of 16 years)	1.66% - up to 25 years, plus 2% - between 25 and 30 years, plus 1.5% - over 30 years	2%
Vesting	4 years of service	8 years of service	10 years of service	10 years of service
Retirement Age	Age 60 or at any age with 20 years Early retirement at any age with 15 years (reduced benefit)	Age 55 No early retirement	Age 62 No early retirement	Age 50 Early retirement at any age with 10 years (reduced benefit)
Employee Contributions	8%	7%	3%	6 1/2%
Employer Contributions	18.81%	None - revenue from court filing fees is used to fund system.	16%	17.81%
Post Retirement Pension Adjustments	Annually based on CPI - not actuarially funded.	Annually	Ad hoc	Ad hoc
Health Insurance Coverage After Retirement	Yes, if member is retired within 120 days of termination	Yes	Yes	Yes

STATE OF ALASKA
THE LEGISLATURE

LEGISLATIVE AGENCY
ALASKA STATE ARCHIVE
1000 EAST 10TH AVENUE
ANCHORAGE, ALASKA 99511
707 263 6100

LEGISLATIVE AFFAIRS AGENCY

MEMORANDUM

October 3, 1985

SUBJECT: Annual Salaries for Legislators

TO: Senator Mitch Abood
Chairman, Legislative Salary Committee

FROM: Teresa B. Cramer *TBC*
Legislative Counsel

You have asked for information concerning the development of the statutes concerning legislative salaries, allowances, per diem, and travel expenses. I have provided Linda Firestone of your staff with copies of the chapters that adopted or amended the appropriate statutes. The following table sets out the development of each of the relevant statutes.

AS 24.15.010. Legislative per diem.

Ch. 1 SLA 1959

Section 1. Legislative Per Diem. The rate of per diem in lieu of subsistence and other expenses for each member of the Legislature while in session shall be \$40.00 per day.
Effective: February 11, 1959.

Ch. 26 SLA 1961

Section 1. Legislative Per Diem. The rate of per diem in lieu of subsistence for each member of the legislature whose permanent residence is in Election District 5 is \$25.00 for each day in session. The rate for all other members of the legislature is \$35.00 for each day in session. This per diem shall also be payable for those days of necessary travel to and from sessions.
Effective: March 18, 1961.

Ch. 100 SLA 1963

Sec. 3 AS 24.15.010 is repealed and re-enacted to read:

Sec. 24.15.010. Legislative Per Diem. The rate of per diem instead of subsistence for each member of the legislature is \$35 for each day in session. The per diem is also payable for those days of necessary travel to and from sessions.
Effective: May 2, 1963.

Ch. 193 SLA 1970

* Sec. 8. AS 24.15.010 is amended to read:

Sec. 24.15.010. Legislative Per Diem. The rate of per diem instead of subsistence for each member of the legislature is \$35 for the first 90 days of a legislative session. The per diem is also payable for those days of necessary travel to and from sessions.
Effective: July 16, 1970.

Ch. 87 SLA 1971

* Sec. 5. AS 25.15.010 is amended to read:

Sec. 24.15.010. Legislative Per Diem. The rate of per diem instead of subsistence for each member of the legislature is \$35 for each day of a legislative session. The per diem is also payable for those days of necessary travel to and from sessions.

Effective: Retroactive to April 10, 1971.

Ch. 205 SLA 1975

* Sec. 6. AS 24.15.010 is repealed and re-enacted to read:

Sec. 24.15.010. LEGISLATIVE PER DIEM. (a) For each day of the legislative session and for each day on official legislative business between sessions, legislators (1) on travel status and

away from home overnight shall be allowed, instead of their actual expenses for subsistence a per diem allowance of \$48 for each day; (2) not away from home overnight shall receive an allowance of \$35 for each day. The per diem allowance is also payable for each day of necessary travel.
Effective: July 1, 1975

Ch. 263 SLA 1976

* Sec. 6. AS 24.15.010 is repealed and re-enacted to read:

Sec. 24.15.010. LEGISLATIVE PER DIEM. The rate of per diem instead of subsistence for each member of the legislature shall be prescribed in accordance with AS 39.23.
Effective On the effective date of the first recommendations submitted to the legislature by the Alaska Salary Commission.

Ch. 3 SLA 1980

* Sec. 13. AS 24.15.010 is repealed and re-enacted to read:

Sec. 24.15.010. LEGISLATIVE PER DIEM. (a) Each member of the legislature is entitled to receive per diem at the same rate allowed for a state employee under AS 39.20.110 and 39.20.160, including regional variations in the rate where applicable.

(b) A legislator is entitled to receive per diem at the short-term rate

(1) during a legislative session if he does not live in his place of permanent residence during the session; and

(2) while he is on committee business for an interim committee of the legislature in a place which is not his place of permanent residence.

(c) A legislator is entitled to receive per diem at the long-term rate

(1) during a legislative session if he lives in his place of permanent residence during the session; and

(2) while he is engaged in committee business for an interim committee of the legislature at his place of permanent residence.

(d) In this section

(1) "long-term rate" means the long-term per diem rate established in regulations adopted by the commissioner of administration under AS 39.20.160;

(2) "short-term rate" means the short-term per diem rate established in regulations adopted by the commissioner of administration under AS 39.20.160.

Effective: Retroactive to January 1, 1979

Ch. 83 SLA 1983

* Sec. 7. AS 24.15.010 is repealed.

Effective: July 21, 1983

AS 24.15.020. Legislative Salaries.

Ch. 1 SLA 1959

Section 2. Annual Salaries. The annual salary for each member of the Legislature shall be \$3,000.00, to be paid at the rate of \$250.00 per month.

Effective: February 11, 1959

Ch. 26 SLA 1961

Sec. 2. Annual Salaries. The annual salary for each member of the legislature is \$2,500.00 to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives shall each be paid an additional \$500.00 per year during tenure of office.

Effective: March 18, 1961

Ch. 149 SLA 1966

* Section 1. AS 24.15.020 is amended to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is \$6,000 to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

Effective: January 23, 1967.

Ch. 193 SLA 1970

* Sec. 9. AS 24.15.020 is amended to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is \$9,000 to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

Effective: July 16, 1970

Ch. 205 SLA 1975

* Sec. 4. AS 24.15.020 is amended to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is 33-1/3 per cent of Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska, to be paid in approximately equal monthly payments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

Effective: July 1, 1975

Ch. 143 SLA 1976

* Sec. 6. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary for each member of the legislature is 33-1/3 per cent of Step E, Range 28 of the salary schedule established in AS 39.27.010 for Anchorage, Alaska. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.
Effective: July 16, 1976

Ch. 263 SLA 1976

* Sec. 7. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. Each member of the legislature is entitled to receive annual compensation prescribed in accordance with AS 39.23 to be paid in approximately equal monthly installments. The president of the senate and speaker of the house of representatives are each entitled to an additional annual sum prescribed in accordance with AS 39.23.
Effective: On the effective date of the first recommendations submitted to the legislature by the Alaska Salary Commission.

Ch. 3 SLA 1980

* Sec. 14. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. ANNUAL LEGISLATIVE COMPENSATION.
(a) The annual salary for each member of the legislature is \$15,500, payable monthly in 12 equal installments. The president of the senate and speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.
(b) Except as provided by a general law applicable to all officials of the state, the compensation of a member of the legislature may not be reduced during his term of office.
Effective: Retroactive to January 1, 1979

Ch. 3 SLA 1980

* Sec. 28. AS 24.15.020 is repealed and re-enacted to read:

Sec. 24.15.020. The monthly salary for each member of the legislature is equal to Step A, Range 10 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

Effective: Retroactive to January 1, 1980

Ch. 83 SLA 1983

* Sec. 2. AS 24.15.020 is amended to read:

Sec. 24.15.020. SALARY OF LEGISLATORS. The monthly salary for each member of the legislature is equal to Step A, Range 22 (10) of the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.
Effective: July 21, 1983

Ch. 87 SLA 1985

* Section 1. AS 24.15.020 is amended to read:

Sec. 24.15.020. SALARY OF LEGISLATORS. The annual (MONTHLY) salary for each member of the legislature is \$46,800 (EQUAL TO STEP A, RANGE 22 OF THE SALARY SCHEDULE IN AS 39.27.011(a) FOR JUNEAU, ALASKA). The president of the senate and the speaker of the house of representatives are each entitled to an additional \$500 a year during tenure of office.

Effective: July 16, 1985

AS 24.15.030. Additional Allowances

Ch. 1 SLA 1959

Section. 3. Additional Allowances. In recognition of their extra duties the President of

the Senate and the Speaker of the House shall each be paid an additional allowance of \$600.00 per year during tenure of office. These sums shall be paid at the rate of \$50.00 per month.
Effective: February 11, 1959

Ch. 26 SLA 1961

Sec. 3. Additional Allowances. In addition, each member of the legislature shall receive an annual allowance of \$300.00 for postage, stationery, stenographic services and other expenses.

Sec. 7. Special Provisions: First Session-Second Legislature. Members of the first session-second legislature shall receive the salary, per diem and allowances set out in Ch. 1, SLA 1959 until the effective date of this Act. On the effective date of this Act the salary, per diem and allowances set out in this Act shall apply, except that the additional allowance set out in Sec. 3 shall be reduced one-half for the first session of the second legislature. Payment of this special allowance may be made from the line item appropriation made for the per diem of legislators for the fiscal year ending June 30, 1961.
Effective: March 18, 1961

Ch. 8 SLA 1970

* Section 1. AS 24.15.030 is amended to read:

Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member of the legislature is entitled to an annual allowance of \$1,000 for postage, stationery, stenographic services and other expenses.
Effective: February 18, 1970

Ch. 193 SLA 1970

* Sec. 10. AS 24.15.030 is amended to read:

Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member of the legislature is entitled to an annual allowance of \$4,000 for

postage, stationery, stenographic services and other expenses.

Effective: July 16, 1970

Ch. 263 SLA 1976

* Sec. 8. AS 24.15.030 is amended to read:

Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member of the legislature is entitled to an annual allowance prescribed in accordance with AS 39.23 for postage, stationery, stenographic services and other expenses.

Effective: On the effective date of the first recommendations submitted to the legislature by the Alaska Salary Commission.

AS 24.15.050. Travel Allowance

Ch. 36 SLA 1959

Section 1. Each member of the Alaska State Legislature shall be entitled to receive one round trip first class airline fare, or its equivalent, from his place of residence in the election district from which elected or appointed to Juneau for purposes of attending regular, reconvened regular or special sessions of the State Legislature. When needed, an allowance up to fifty pounds for excess baggage each way is hereby authorized.

Sec. 2. This Act shall be effective upon its passage and approval or upon its becoming law without such approval.

Effective: March 13, 1959

Ch. 100 SLA 1963

Sec. 4. AS 24.15.050 is repealed and re-enacted to read:

Sec. 24.15.050. Transportation Allowance. Each member of the legislature is entitled to receive one round-trip transportation fare not to exceed the cost of first-class airline fare from his place of residence in the election district from

which elected or appointed to the capital for purposes of attending regular, reconvened regular, or special sessions of the legislature. Each member receiving transportation fare is entitled to a baggage allowance not to exceed the cost of 100 pounds excess baggage by air each way upon submission of proper documentation to substantiate the baggage shipment.

Effective May 2, 1963

Ch. 106 SLA 1975

* Section 1. AS 24.15.050 is amended to read:

Section 24.15.050. TRANSPORTATION ALLOWANCE. Each member of the legislature is entitled to receive one round-trip transportation fare not to exceed the cost of first-class airline fare from his place of residence in the election district from which elected or appointed to the capital for purposes of attending regular, reconvened regular, or special sessions of the legislature. Each member receiving transportation fare is entitled to an allowance not to exceed the cost of 200 pounds air freight each way upon submission of proper documentation to substantiate the baggage shipment.

Effective June 4, 1975

Ch. 3 SLA 1980

* Sec. 29. AS 24.15.050 is repealed and re-enacted to read:

Sec. 24.15.050. LEGISLATIVE TRANSPORTATION. A member of the legislature is entitled to reimbursement for the expense of moving between his place of residence and the capital city for the purpose of attending a regular session of the legislature. Reimbursement shall be as provided by regulations covering state employees adopted by the commissioner of administration under AS 39.20.160.

Effective Retroactive to January 1, 1980

ANNUAL LEGISLATIVE SALARIES ESTABLISHED BY AS 24.15.020

1959-1961	\$ 3,000	Speaker & Senate President \$500 extra. This amount has not changed since 1959.
1961-1966	\$ 2,500	
1967-1970	\$ 6,000	
1970-1975	\$ 9,000	
1975-?	\$14,705	Established at 33.3% of Range 28E of the salary schedule established in AS 39.27.010. Chapter 138 SLA 1975 establishes the monthly rate for Range 28E as \$3,680. This salary remained in effect until the Alaska Salary Commission submitted its first recommendations to the legislature.
1979	\$15,500	
1980-1982	\$17,230	Set at Range 10A of the salary schedule in AS 39.27.011.
1982	\$20,076	Chapter 50, SLA 1982 amended the salary schedule in AS 39.27.011.
1983	\$46,800	Range 22A of the salary schedule in AS 39.27.011 from 1983 to 1985, then ch. 87 SLA 1985 set this amount by statute.

If I can be of further assistance, please advise.

TC:mkr
dl:026

Attachments

Offered: 2/7/86
Referred: Finance

Original sponsor: Larson/Legislative
Salaries

1 IN THE HOUSE BY THE JUDICIARY COMMITTEE
2 CS FOR HOUSE BILL NO. 454 (Judiciary)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 FOURTEENTH LEGISLATURE - SECOND SESSION

5 A BILL
6 For an Act entitled: "An Act relating to compensation of state officers;
7 establishing a commission on compensation of state
8 officers; and providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 39.23 is amended by adding new sections to read:

11 ARTICLE 1. STATE OFFICERS COMPENSATION COMMISSION.

12 Sec. 39.23.200. COMPENSATION COMMISSION ESTABLISHED. (a) The
13 State Officers Compensation Commission is established. The commission
14 is composed of seven members appointed by the governor subject to
15 confirmation by a majority of the legislature in joint session.
16 Members serve for staggered terms of four years. Commission member-
17 ship shall include at least one business executive, one representative
18 of a nonpartisan voters' organization, one person with experience in
19 public administration and one representative of a labor organization.
20 A vacancy shall be filled for the balance of the unexpired term.

21 (b) The commission shall annually elect a member to chair its
22 meetings. A majority of the commission members constitutes a quorum
23 to transact business. The affirmative vote of four members is re-
24 quired to approve the commission's recommendations on compensation.

25 (c) The commission shall meet at the call of the chair. Notice
26 of a meeting shall be mailed to each member at least 15 days before
27 the date scheduled for the meeting.

28 (d) The commission shall hold a public hearing to discuss its
29 findings and recommendations before submitting its final report to the

1 legislature.

2 (e) The commission shall be established in the Office of the
3 Governor.

4 Sec. 39.23.210. PROHIBITIONS AGAINST STATE OR MUNICIPAL SERVICE.
5 A member of the commission may not be employed by the state, including
6 the University of Alaska, serve as a member of a state board, commis-
7 sion, or authority, or hold elective state or municipal office during
8 membership on the commission.

9 Sec. 39.23.220. COMPENSATION. Members of the commission serve
10 without compensation but are entitled to per diem and travel expenses
11 authorized for members of boards and commissions under AS 39.20.180.

12 Sec. 39.23.230. STAFF. (a) The commission may contract for
13 professional services and may employ staff as it considers necessary.

14 (b) If requested by the commission, the director of personnel in
15 the Department of Administration shall serve as secretary to the
16 commission.

17 Sec. 39.23.240. DUTIES OF THE COMMISSION. (a) The commission
18 shall review the salaries, benefits, and allowances of members of the
19 legislature, the governor, lieutenant governor, members of the judi-
20 ciary, and the head of each principal department and submit a report
21 on its findings at least once every two years, but not more frequently
22 than every year.

23 (b) The commission shall submit its preliminary findings and
24 recommendations by November 15. The commission shall give reasonable
25 public notice of its preliminary findings and recommendations, solicit
26 public comments, and give due regard to the public comments, before
27 submitting a final report under (c) of this section.

28 (c) The commission shall make a final report of its findings and
29 recommendations as to the rate and form of compensation, benefits, and

1 allowances for state officers no later than the 10th day of a legisla-
2 tive session.

3 (d) The commission may submit to the legislature amendments to
4 the report submitted under (c) of this section.

5 (e) A commission member who does not concur in the proposed or
6 final recommendations may attach written objections to the commis-
7 sion's report of its findings and recommendations.

8 Sec. 39.23.250. RECOMMENDATIONS RELATING TO THE JUDICIARY,
9 GOVERNOR, AND LIEUTENANT GOVERNOR. (a) A recommendation of the
10 commission may not have the effect of reducing the compensation or
11 benefits of a member of the judiciary who is a member of the judiciary
12 on the effective date of the commission's recommendation; or reduce,
13 unless consistent with general law applicable to all other salaried
14 officers of the state, except incumbent members of the judiciary, the
15 compensation and benefits of the governor or lieutenant governor who
16 are in office on the effective date of the commission's recommen-
17 dation.

18 (b) The commission may recommend reduction in compensation or
19 benefits for individuals who become members of the judiciary or gover-
20 nor or lieutenant governor after the effective date of the commis-
21 sion's recommendation.

22 Sec. 39.23.260. FILING WITH LIEUTENANT GOVERNOR AND CERTIFICA-
23 TION. The commission shall, upon transmitting its final recommenda-
24 tions to the legislature, file the recommendations in the office of
25 the lieutenant governor, and upon the recommendations becoming effec-
26 tive the commission shall certify the copy of the recommendations on
27 file in the office of the lieutenant governor.

28 Sec. 39.23.270. POLICY OF THE LEGISLATURE. It is the policy of
29 the legislature that the commission determine an equitable rate and

1 form of compensation, benefits, and allowances for state officers.

2 Sec. 39.23.280. ADMINISTRATIVE PROCEDURE ACT. The regulation-
3 making provisions of the Administrative Procedure Act (AS 44.62) do
4 not apply to proceedings of the commission.

5 Sec. 39.23.400. DEFINITIONS. In AS 39.23.200 - 39.23.400

6 (1) "commission" means the State Officers Compensation
7 Commission;

8 (2) "judiciary" means justices of the supreme court and
9 judges of the court of appeals and the superior and district courts;

10 (3) "state officer" means members of the legislature, the
11 governor, lieutenant governor, members of the judiciary, and the head
12 of each principal department in the executive branch.

13 * Sec. 2. AS 39.23.240(c) is amended to read:

14 (c) The commission shall make a final report of its findings and
15 recommendations as to the rate and form of compensation, benefits, and
16 allowances for state officers no later than the 10th day of a legisla-
17 tive session. A recommendation has the force of law and becomes
18 effective on the first day of the next regular legislative session
19 unless rejected by a concurrent resolution adopted by two-thirds of
20 the members in each house of the legislature.

21 * Sec. 3. AS 22.05.140(a) is repealed and reenacted to read:

22 (a) The State Officers Compensation Commission shall set the
23 compensation and geographic cost-of-living adjustment, if any, of each
24 justice under AS 39.23.200 - 39.23.400.

25 * Sec. 4. AS 22.07.090(a) is repealed and reenacted to read:

26 (a) The State Officers Compensation Commission shall set the
27 compensation of each judge of the court of appeals under AS 39.23.-
28 200 - 39.23.400.

29 * Sec. 5. AS 22.10.190(a) is repealed and reenacted to read:

1 (a) The State Officers Compensation Commission shall set the
2 compensation and geographic cost-of-living adjustment, if any, of each
3 judge of the superior court under AS 39.23.200 - 39.23.400.

4 * Sec. 6. AS 22.15.220(a) is repealed and reenacted to read:

5 (a) The State Officers Compensation Commission shall set the
6 compensation and geographic cost-of-living adjustment, if any, of each
7 judge of the district court under AS 39.23.200 - 39.23.400.

8 * Sec. 7. AS 24.10.100 is repealed and reenacted to read:

9 Sec. 24.10.100. COMPENSATION OF LEGISLATORS. The State Officers
10 Compensation Commission shall set the compensation of legislators
11 under AS 39.23.200 - 39.23.400.

12 * Sec. 8. AS 39.20.010 is repealed and reenacted to read:

13 Sec. 39.20.010. COMPENSATION OF THE GOVERNOR. The State Offi-
14 cers Compensation Commission shall set the compensation of the gover-
15 nor under AS 39.23.200 - 39.23.400.

16 * Sec. 9. AS 39.20.030 is repealed and reenacted to read:

17 Sec. 39.20.030. COMPENSATION OF LIEUTENANT GOVERNOR. The State
18 Officers Compensation Commission shall set the compensation of the
19 lieutenant governor under AS 39.23.200 - 39.23.400.

20 * Sec. 10. AS 39.20.050 is amended to read:

21 Sec. 39.20.050. EXCLUSIVE COMPENSATION. The compensation fixed
22 by the State Officers Compensation Commission [LAW] for the governor
23 and lieutenant governor is full compensation [IN FULL] for all servi-
24 ces rendered by each of them in any official capacity or employment
25 whatsoever during their respective terms of office, and shall be paid
26 throughout their respective terms of office unless the office becomes
27 vacant.

28 * Sec. 11. AS 39.20.080(a) is repealed and reenacted to read:

29 (a) The State Officers Compensation Commission shall set the

1 compensation of the head of each principal executive department under
2 AS 39.23.200 - 39.23.400.

3 * Sec. 12. Notwithstanding AS 39.05.055(5) and AS 39.23.200, one of the
4 initial members appointed to the commission shall serve a one-year term,
5 two members shall serve two-year terms, two members shall serve three-year
6 terms, and two members shall serve four-year terms.

7 * Sec. 13. Notwithstanding secs. 3 - 11 and 15 of this Act, the salary
8 established for justices of the supreme court in AS 22.05.140, judges of
9 the court of appeals in AS 22.07.090, judges of the superior court in
10 AS 22.10.190, judges of the district court in AS 22.15.220, legislators in
11 AS 24.10.100, the governor in AS 39.20.010, the lieutenant governor in
12 AS 39.20.030, and heads of each principal executive department in AS 39.-
13 20.080, as those sections existed immediately before the effective date of
14 this section shall remain in effect until the commission has recommended a
15 change in the salary of that office in accordance with AS 39.23.200 -
16 39.23.400.

17 * Sec. 14. Notwithstanding the time limit imposed by AS 39.23.240,
18 enacted by sec. 1 of this Act, the commission shall submit its first final
19 report to the legislature by January 10, 1987.

20 * Sec. 15. AS 22.05.140(c); AS 22.10.190(c); AS 22.15.220(d); AS 39.-
21 20.080(c); and AS 39.23.200(e) are repealed.

22 * Sec. 16. AS 39.23.250, as enacted by sec. 1 of this Act, and secs.
23 2 - 11, 13, and 15 of this Act take effect on the effective date of an
24 amendment to the Constitution of the State of Alaska creating a State
25 Officers Compensation Commission.

26 * Sec. 17. AS 39.23.200 - 39.23.250 and 39.23.270 - 39.23.400 as enact-
27 ed by sec. 1 of this Act, and secs. 12 and 14 of this Act take effect
28 immediately in accordance with AS 01.10.070(c).

Offered: 1/29/86
Referred: Judiciary and
Finance

Original sponsor: Larson by request

1 IN THE HOUSE BY THE STATE AFFAIRS COMMITTEE
2 CS FOR HOUSE BILL NO. 454 (State Affairs)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 FOURTEENTH LEGISLATURE - SECOND SESSION

5 A BILL
6 For an Act entitled: "An Act relating to compensation of state officers;
7 establishing a commission on compensation of state
8 officers; and providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 39.23 is amended by adding new sections to read:

11 ARTICLE 1. STATE OFFICERS COMPENSATION COMMISSION.

12 Sec. 39.23.200. COMPENSATION COMMISSION ESTABLISHED. (a) The
13 State Officers Compensation Commission is established. The commission
14 is composed of seven members appointed by the governor subject to
15 confirmation by a majority of the legislature in joint session.
16 Members serve for staggered terms of four years. Commission member-
17 ship shall include at least one business executive, one representative
18 of a nonpartisan voters' organization, one person with experience in
19 public administration and one representative of a labor organization.
20 A vacancy shall be filled for the balance of the unexpired term.

21 (b) The commission shall annually elect a member to chair its
22 meetings. A majority of the commission members constitutes a quorum
23 to transact business. The affirmative vote of four members is re-
24 quired to approve the commission's recommendations on compensation.

25 (c) The commission shall meet at the call of the chair. Notice
26 of a meeting shall be mailed to each member at least 15 days before
27 the date scheduled for the meeting.

28 (d) The commission shall hold a public hearing to discuss its
29 findings and recommendations before submitting its final report to the

1 legislature.

2 (e) The commission shall be established in the Office of the
3 Governor.

4 Sec. 39.23.210. PROHIBITIONS AGAINST STATE OR MUNICIPAL SERVICE.
5 A member of the commission may not be employed by the state or hold
6 elective state or municipal office during membership on the commis-
7 sion.

8 Sec. 39.23.220. COMPENSATION. Members of the commission serve
9 without compensation but are entitled to per diem and travel expenses
10 authorized for members of boards and commissions under AS 39.20.180.

11 Sec. 39.23.230. STAFF. (a) The commission may contract for
12 professional services and may employ staff as it considers necessary.

13 (b) If requested by the commission, the director of personnel in
14 the Department of Administration shall serve as secretary to the
15 commission.

16 Sec. 39.23.240. DUTIES OF THE COMMISSION. (a) The commission
17 shall review the salaries, benefits, and allowances of members of the
18 legislature, the governor, lieutenant governor, members of the judi-
19 ciary, and the head of each principal department and submit a report
20 on its findings at least once every two years, but not more frequently
21 than every year.

22 (b) The commission shall submit its preliminary findings and
23 recommendations by November 15. The commission shall give reasonable
24 public notice of its preliminary findings and recommendations, solicit
25 public comments, and give due regard to the public comments, before
26 submitting a final report under (c) of this section.

27 (c) The commission shall make a final report of its findings and
28 recommendations as to the rate and form of compensation, benefits, and
29 allowances for state officers no later than the 10th day of a

1 legislative session.

2 (d) The commission may submit to the legislature amendments to
3 the report submitted under (c) of this section.

4 (e) A commission member who does not concur in the proposed or
5 final recommendations may attach written objections to the commis-
6 sion's report of its findings and recommendations.

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9 commission may not have the effect of reducing the compensation or
10 benefits of a member of the judiciary who is a member of the judiciary
11 on the effective date of the commission's recommendation; or reduce,
12 unless consistent with general law applicable to all other salaried
13 officers of the state, except incumbent members of the judiciary, the
14 compensation and benefits of the governor or lieutenant governor who
15 are in office on the effective date of the commission's recommen-
16 dation.

17 (b) The commission may recommend reduction in compensation or
18 benefits for individuals who become members of the judiciary or gover-
19 nor or lieutenant governor after the effective date of the commis-
20 sion's recommendation.

21 Sec. 39.23.260. FILING WITH LIEUTENANT GOVERNOR AND CERTIFICA-
22 TION. The commission shall, upon transmitting its final recommenda-
23 tions to the legislature, file the recommendations in the office of
24 the lieutenant governor, and upon the recommendations becoming effec-
25 tive the commission shall certify the copy of the recommendations on
26 file in the office of the lieutenant governor.

27 Sec. 39.23.270. POLICY OF THE LEGISLATURE. It is the policy of
28 the legislature that the commission determine the salary schedule and
29 retirement benefits for state officers based upon equitable

1 relationships being maintained among state positions.

2 Sec. 39.23.280. ADMINISTRATIVE PROCEDURE ACT. The Administra-
3 tive Procedure Act (AS 44.62) does not apply to proceedings of the
4 commission.

5 Sec. 39.23.400. DEFINITIONS. In AS 39.23.200 - 39.23.400

6 (1) "commission" means the State Officers Compensation
7 Commission;

8 (2) "judiciary" means justices of the supreme court and
9 judges of the court of appeals and the superior and district courts;

10 (3) "state officer" means members of the legislature, the
11 governor, lieutenant governor, members of the judiciary, and the head
12 of each principal department in the executive branch.

13 * Sec. 2. AS 39.23.240(c) is amended to read:

14 (c) The commission shall make a final report of its findings and
15 recommendations as to the rate and form of compensation, benefits, and
16 allowances for state officers no later than the 10th day of a legisla-
17 tive session. A recommendation has the force of law and becomes
18 effective on the first day of the next regular legislative session
19 unless rejected by a concurrent resolution adopted by two-thirds of
20 the members in each house of the legislature.

21 * Sec. 3. AS 22.05.140(a) is repealed and reenacted to read:

22 (a) The State Officers Compensation Commission shall set the
23 compensation and geographic cost-of-living adjustment, if any, of each
24 justice under AS 39.23.200 - 39.23.400.

25 * Sec. 4. AS 22.07.090(a) is repealed and reenacted to read:

26 (a) The State Officers Compensation Commission shall set the
27 compensation of each judge of the court of appeals under AS 39.23.-
28 200 - 39.23.400.

29 * Sec. 5. AS 22.10.190(a) is repealed and reenacted to read:

1 (a) The State Officers Compensation Commission shall set the
2 compensation and geographic cost-of-living adjustment, if any, of each
3 judge of the superior court under AS 39.23.200 - 39.23.400.

4 * Sec. 6. AS 22.15.220(a) is repealed and reenacted to read:

5 (a) The State Officers Compensation Commission shall set the
6 compensation and geographic cost-of-living adjustment, if any, of each
7 judge of the district court under AS 39.23.200 - 39.23.400.

8 * Sec. 7. AS 24.15.020 is repealed and reenacted to read:

9 Sec. 24.15.020. COMPENSATION OF LEGISLATORS. The State Officers
10 Compensation Commission shall set the compensation of legislators
11 under AS 39.23.200 - 39.23.400.

12 * Sec. 8. AS 39.20.010 is repealed and reenacted to read:

13 Sec. 39.20.010. COMPENSATION OF THE GOVERNOR. The State Offi-
14 cers Compensation Commission shall set the compensation of the gover-
15 nor under AS 39.23.200 - 39.23.400.

16 * Sec. 9. AS 39.20.030 is repealed and reenacted to read:

17 Sec. 39.20.030. COMPENSATION OF LIEUTENANT GOVERNOR. The State
18 Officers Compensation Commission shall set the compensation of the
19 lieutenant governor under AS 39.23.200 - 39.23.400.

20 * Sec. 10. AS 39.20.050 is amended to read:

21 Sec. 39.20.050. EXCLUSIVE COMPENSATION. The compensation fixed
22 by the State Officers Compensation Commission [LAW] for the governor
23 and lieutenant governor is full compensation [IN FULL] for all servi-
24 ces rendered by each of them in any official capacity or employment
25 whatsoever during their respective terms of office, and shall be paid
26 throughout their respective terms of office unless the office becomes
27 vacant.

28 * Sec. 11. AS 39.20.080(a) is repealed and reenacted to read:

29 (a) The State Officers Compensation Commission shall set the

1 compensation of the head of each principal executive department under
2 AS 39.23.200 - 39.23.400.

3 * Sec. 12. Notwithstanding AS 39.05.055(5) and AS 39.23.200, one of the
4 initial members appointed to the commission shall serve a one-year term,
5 two members shall serve two-year terms, two members shall serve three-year
6 terms, and two members shall serve four-year terms.

7 * Sec. 13. Notwithstanding secs. 3 - 11 and 15 of this Act, the salary
8 for justices of the supreme court established in AS 22.05.140, judges of
9 the court of appeals established in AS 22.07.090, judges of the superior
10 court established in AS 22.10.190, judges of the district court established
11 in AS 22.15.220, legislators established in AS 24.15.020, the governor
12 established in AS 39.20.010, the lieutenant governor established in AS 39.-
13 20.030, and heads of each principal executive department established in
14 AS 39.20.080, as those sections existed immediately before the effective
15 date of this Act shall remain in effect until the commission has recom-
16 mended a change in the salary of that office in accordance with AS 39.23.-
17 200 - 39.23.400.

18 * Sec. 14. Notwithstanding AS 39.23.240(b), enacted by sec. 1 of this
19 Act, the commission shall submit its first report to the legislature by
20 February 17, 1987.

21 * Sec. 15. AS 22.05.140(c); AS 22.10.190(c); AS 22.15.220(d); AS 39.-
22 20.080(c); and AS 39.23.200(e) are repealed.

23 * Sec. 16. AS 39.23.260, as enacted by sec. 1 of this Act, and secs.
24 2 - 11, 13, and 15 of this Act take effect on the effective date of an
25 amendment to the Constitution of the State of Alaska creating a State
26 Officers Compensation Commission.

27 * Sec. 17. AS 39.23.200 - 39.23.250 and 39.23.270 - 39.23.400 as enact-
28 ed by sec. 1 of this Act, and secs. 12 and 14 of this Act take effect
29 immediately in accordance with AS 01.10.070(c).

Introduced: 1/13/86
Referred: State Affairs,
Judiciary and Finance

BY LARSON BY REQUEST OF
THE JOINT SPECIAL COMMITTEE
ON LEGISLATIVE SALARIES

1 IN THE HOUSE

2 HOUSE BILL NO. 454

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FOURTEENTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to compensation of state officers;
7 establishing a commission on compensation of state
8 officers; and providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 39.23 is amended by adding new sections to read:

11 ARTICLE 1. STATE OFFICERS COMPENSATION COMMISSION.

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17 ship shall include at least one business executive, one representative
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19 public administration and one representative of a labor organization.
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22 meetings. A majority of the commission members constitutes a quorum
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24 quired to approve the commission's recommendations on compensation.

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26 of a meeting shall be mailed to each member at least 15 days before
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29 findings and recommendations before submitting its final report to the

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16 are in office on the effective date of the commission's recommen-
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12 AS 39.20.080(c) are repealed.

13 * Sec. 14. This Act takes effect on the effective date of an amendment
14 to the Constitution of the State of Alaska creating a State Officers Com-
15 pensation Commission.