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COMMITTEE REPORT
SENATE

FURTHER:

1/27/84

Date: 2/9/84

Mr. President:

The Committee on STATE AFFAIRS has had SB 386

relating to the displaced homemaker program; efd.

under consideration and (a majority of the committee) (the committee) reports it back with the following recommendations:

- do pass do not pass
- do pass with attached amendments(s)
- replace with CS for _____ same title
 new title
- and recommends _____
- AND attaches a "Letter of Intent" New Fiscal Note
- reports it back without recommendation
- referred to the _____ Committee

MEMBERS SIGNING
DO PASS

Carl H. ...
...
...
...

MEMBERS HAVING
OTHER RECOMMENDATIONS:

[Signature]

[Signature]
 CHAIRMAN

SENATE STATE AFFAIRS COMMITTEE

Date received _____

Bill Number _____ Title _____

Fiscal Note	Position Paper	Date requested	From	Amount	Date Note	Rec'd Paper
✓	✓	1/80	CPA			

CONTACTS

Backup list

Women's main cabinet - Position statement
 2200 Rebecca Burd
 Nadine Winters - 4200 (

HEARING INFORMATION

NOTES

- 1) Nadine said people will be there to testify.
- 2) ~~Not~~ Notified The Network
- 3)

FINAL ACTION _____ DATE _____



Official Business

Alaska State Legislature

Senate Committee on State Affairs

Vic Fischer, Chair • Pouch V
Juneau, Alaska 99811
(907) 465-4954

COMMITTEE REPORT

February 9, 1984
3:00 pm

Butrovich room
Capitol building

Members Present:

Senator Vic Fischer, Chair
Senator Bill Ray
Senator Tim Kelly
Senator Pat Rodey
Senator Arliss Sturgulewski

EO 56 Transferring the distribution of session laws from the Department of Administration to the Department of Education.

The meeting was brought to order at 3:00 by Senator Vic Fischer.
Senator Vic Fischer introduced Dick Engen from the Department of Education.

Dick Engen testified in favor of EO 56.

Senator Arliss Sturgulewski moved that EO 56 be approved.

EO 56 was moved from committee with no objections.

HB 110 Relating to fire weather and avalanche forecasting.

Ned Fahrquhar testified in favor of HB 110. He said the Department of Natural resources was a good department to handle the forecasting because they also do avalanche training. Ned Fahrquhar made a few points about the avalanche forecasting.

Senator Bill Ray said that the Alpine Ski Club was opposed to the way the Division of Parks was using their avalanche training money.

The committee decided to hold the bill over.



Official Business

Alaska State Legislature

Senate Committee on State Affairs

Vic Fischer, Chair • Pouch V
Juneau, Alaska 99811
(907) 465-4954

SB 386

MEMORANDUM

TO: Senate State Affairs Committee
FROM: Senate State Affairs Committee Staff
RE: SB 386 Displace Homemakers
DATE: February 9, 1984

SB 386 changes the definition of displaced homemaker by reducing from seven to three the number of years a person must have worked as an unsalaried homemaker.

Fiscal Information

There is no fiscal impact. The position paper (enclosed) states in the last sentence that this legislation would open up available programs to more Alaskans, and would not require a funding increase.

Enclosed as back-up information is:

- A fiscal note from the C&RA.
- A position paper from C&RA.
- A position paper from the Department of Labor.
- A position paper from the Alaska Women's Commission.
- A packet of statistical information giving a profile on displaced homemaker programs, applicants and participants (from C&RA).

SB 386 Displaced homemakers

Karen Perdue from the Department of Community and Regional Affairs explained the displaced homemaker program. She said that 36% of those who seek assistance from the displaced homemaker's programs are ineligible under the state statutes. She also added that the bill had no fiscal note.

The committee members discussed the fiscal note.

SB 386 was moved out of committee with individual recommendations.

File

SB 323 relating to the Pioneers' homes

Lou Keller, Director of the Division of Pioneer home benefits, testified in favor of the proposed committee substitute.

Senator Vic Fischer suggested an additional change on page 2 of the proposed committee substitute allowing persons designated by the resident an extended amount of time to retrieve the belongings of a deceased resident.

Senator Rodey suggested they re-word the title on the proposed committee substitute.

There was discussion on possible options for a new title. The title on the proposed committee substitute was not changed.

Senator Rodey made a motion to adopt the CS and move it out of committee.

CSSB 323 was moved out of committee with individual recommendations.

SB 387 Relating to working hours of state employees

Mike McMullen from the Division of Personnel testified in favor of the bill. He said that the employees covered under section 1 should be able to take 5 days of personal leave a year as an option. He said the provision should not be mandatory. He explained and also spoke in favor of the dispersement of the banked medical leave to the beneficiaries of a state employee who has died.

Discussion occurred on the number of people the above provision would affect.

The committee decided to request a new fiscal note from the Department of Administration.

The bill was moved out of committee with a new fiscal note.

The committee meeting was adjourned at 3:50 pm.

12/1
Ignacio Lopez

2/29/84

--SB 386 changes the definition of displaced homemaker by reducing from seven to three the number of years a person must have worked as an unsalaried homemaker.

--The bill has no fiscal impact because this legislation would open up available programs to more people.

--In FY '83, 70% (67 people) of those determined ineligible for the displaced homemaker program were not eligible because they did not meet the 7 year requirement. (for more on this see the first page of the CRA position paper)

--The average age of ineligible clients is 30 years old and the average period as a homemaker is 3.16 years.

--The average monthly family income before becoming a displaced homemaker was \$2,416/mo. The average income after becoming a displaced homemaker was \$423.00/mo. The average number of dependents was 3.

--Thus far, in FY '84, 54% of the individuals leaving the program went directly to employment, school or a vocational program.

--6% of the individuals who left the program were referred to other social service programs for assistance.



Alaska State Legislature

Senate Committee on State Affairs

Vic Fischer, Chair • Pouch V
Juneau, Alaska 99811
(907) 465-4954

Official Business

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STATE OF ALASKA
FISCAL NOTE

Revision Date _____, 1983

I. REQUEST

Bill/Resolution No.: SB 386
 Title: ~~Displaced Homemaker Program Revision~~
 Sponsor: ~~Rules Comm./Req. Governor Sheffield~~
 Requestor: _____

II. FISCAL DETAIL

Agency Affected: C&RA
 Program Category Affected: _____
 BRU, Program of Subprogram(s) Affected: _____

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 83	FY 84	FY 85	FY 86	FY 87	FY 88
OPERATING						
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-
CAPITAL						
REVENUE						

FUNDING: (Thousands of Dollars)

GENERAL FUND						
FEDERAL FUNDS						
OTHER (Specify Source)						
	-0-	-0-	-0-	-0-	-0-	-0-

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						
	-0-	-0-	-0-	-0-	-0-	0

III. SOURCE OF FUNDS TO OFFSET FISCAL IMPACT OF BILL:

IV. ANALYSIS: Attach a separate page for any Analysis

Prepared By: Karen Perdue, Director
 Division: Community Development
 Approved by Commissioner: *Karen Perdue*
 Department: C&RA

Phone: 465-4890
 Date: 2/3/84
 Date: 2/7/84

Distribution:

Original to Legislative Finance
 Copy to Office of Management and Budget (for Legislature introduced bills)
 Copy to Department (for Governor introduced bills)
 Copy to Sponsor
 Copy to Requestor (if different from Sponsor)

3/8/83

STATE OF ALASKA

BILL SHEFFIELD, GOVERNOR

DEPT. OF COMMUNITY & REGIONAL AFFAIRS

OFFICE OF THE COMMISSIONER

February 3, 1984

POUCH B
JUNEAU, ALA A 99811
PHONE: (907) 465-4700

225 CORDOVA STREET - BLDG B
ANCHORAGE, ALASKA 99501
PHONE: (907) 264-2294

Position Paper

RE: SB 386

Sponsor: Rules Committee by Request of the Governor

PROGRAM EFFECTS:

This bill allows for individuals to be enrolled in the Displaced Homemaker Program following three (3) years of unsalaried service as a homemaker versus the existing seven (7) year requirement.

COMMENTS:

The Displaced Homemaker Program is designed to prepare individuals to enter the job market following an extended period of time (seven years) serving as homemakers for their families. These individuals for the most part have not been able to prepare themselves for the responsibility of sole support for their families as the need for entering the job market is the result of tragedy including death or disability of a spouse or divorce/separation. This bill changes the seven year provision for unsalaried service in the home to three years of homemaker service, as the present requirement, under State law, is an onerous provision.

The Displaced Homemaker Program has been in operation since February 1983. Statistics formulated for the first fiscal year February 1, 1983 through June 30, 1983 indicated that 337 individuals were interviewed for eligibility. Twenty-five percent (85 individuals) were ineligible. Of those ineligible, 70% (67 people) were not eligible because they did not meet the seven years in the home requirement.

Statistics formulated during the first half of the present fiscal year (July 1, 1983 through June 30, 1984) indicate that 277 individuals have been interviewed for eligibility. Thus far the ineligible percentage has risen to 36% (100 people) ineligible. Of this 36% ineligible, 85% (85 people) are not eligible because they did not meet the seven years in the home requirement.

Contractors have indicated that advertisement of the seven year requirement may have kept away other ineligible participants.

In other ways, statistics show that the Displaced Homemaker Program is meeting its goal of placing lower income individuals in employment.

* The average monthly family income before the displaced homemaker circumstances was \$2,416/mo.

* After the death, disability or divorce of the spouse the family income fell to \$423.00 per month.

* The average number of dependents was three (3).

* Thus far, in FY 84, 54% of the individuals leaving the program went directly to employment (27%), school or a vocational program (27%).

* 6% of the individuals were referred to other social service programs for assistance.

* 60% of those served were white, 31% Alaskan native, 14% other minorities; 11% were handicapped.

Client profiles show that the seven year requirement discriminates against the younger displaced homemaker. The average age of a participant under the present requirements is 37 years old.

The average age of ineligible clients is 30 years old and the average number of months in the home is 3.16 years. This would indicate that the actual client population is much younger on the average.

For the aforementioned reasons we would advocate that the statutes be changed from the seven (7) year requirement to three (3) years. This would create no fiscal impact; it would merely open up the available program to more Alaskans.

Approved: Emil Notti
Emil Notti, Commissioner

Bill No. Senate Bill No. 386

Date February 9, 1984

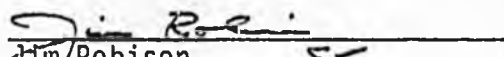
Title "An Act relating to the displaced homemakers program; and providing for an effective date."

Contact: Eileen Plate 465-2700
Jack Shay 465-2712

The recommended change in the definition of "displaced homemaker" from a person providing unsalaried services for a family for a period of at least seven years to three years is strongly supported by the Department of Labor. The length of time a person has spent providing unsalaried services for a family generally has little relationship to the fact that a person may be displaced through death of spouse, divorce, separation, desertion, or loss of family income, and need assistance.

Senate Bill No. 386 would not have a fiscal impact on the Department of Labor.

Approved:


Jim Robison
Commissioner




STATE OF ALASKA

OFFICE OF THE GOVERNOR

ALASKA WOMEN'S COMMISSION
3601 C STREET - SUITE 742
ANCHORAGE, ALASKA 99503

MEMO

TO: Senate State Affairs
FROM:  Kathy Marshall, Executive Director
SUBJECT: Senate Bill No. 386
DATE: February 6, 1984

The Alaska Women's Commission is firmly committed to supporting the Displaced Homemakers Programs which provides education and employment services to women who have been homemakers and due to death, divorce or separation are forced to re-enter the job market. In the past, many women who requested this service had to be denied because they had not worked as a homemaker providing unsalaried services for their families for at least seven years. Due to the high cost of living in Alaska, very few families survive for seven years without both spouses contributing to the family income. However, in most cases the homemaker's contribution was in a low paying, frequently part time capacity. As single heads of households these positions do not equip the homemaker with skills to support the family.

Of the homemakers who were refused service in the Displaced Homemakers Programs last year, the average length of time they had been homemakers without paid employment was 3.3 years.

The Commission urges State Affairs to recommend approval for the proposed amendment in SB No. 386 to change the seven year eligibility requirement to three years.

Please contact the Commission office if you need any additional information about the changes in the Displaced Homemakers legislation.

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APPLICANT INFORMATION

The average age of ineligible applicants is 30 years old.

The average number of months in the home for ineligible applicants is 38 months or 3.16 years.

63% are White.
3% are Black.
4% are American Indian.
3% are Asian or Pacific Islander.
2% are Hispanic.
22% are Alaska Native.

PARTICIPANT INFORMATION

The average age of participants is 37 years old.
The average number of years in the home is 7.5 years.

60% are White.
1% are Black.
2% are American Indian.
1% are Asian or Pacific Islander.
2% are Hispanic.
31% are Alaska Native.

11% are handicapped.

38% are on public assistance.

20% are school dropouts.
47% have finished high school or gotten a GED.
30% have attended a post-secondary institution or higher.

The average monthly income before becoming a Displaced Homemaker is \$2,416.

The average monthly income after becoming a Displaced Homemaker is \$423.

That is an average loss of income of \$1,993 per month.

72% report that the reduction in income was a result of divorce, separation or desertion.

The average number of dependents is 3.

TERMINATION INFORMATION

*29% entered full or part-time employment.
7% entered school or a vocational training program.
6% were referred to other Social Service programs for assistance.

Of those who enter employment upon termination, the average placement wage is \$6.97.

* NOTE: Thus far, in FY 84, 54% of the individuals leaving the program went directly to employment, school or a vocational program.

FROM: DEPT OF
COMMUNITY & REGIONAL AFFAIRS

DISPLACED HOMEMAKERS PROGRAM
 DETAILED PARTICIPANT CHARACTERISTICS FORM
 PAGE 2

Characteristic	1) Total Part.	2) Total Inelig.	Total 1 & 2
11 or less School Dropout	85	36	121
V. Education 12-19 H.S. grad. or GED	200	83	283
13-18 Post H.S.	124	46	170
U.I.	24	14	38
AFDC	100	27	127
VI. Public Assistance (from optional section in application)	24	5	29
SSI	37	27	64
Other cash asst.	105	41	146
Elig. but not receiving.			

DISPLACED HOMEMAKERS PROGRAM

QUARTERLY PARTICIPANT STATUS SUMMARY

Region A11 Contract A11 Report period from: 2/1/83 to: 1/31/84

<u>Participant/Termination Summary</u>	<u>Actual</u>
A. Total Participants	<u>429</u>
B. Total Terminations	<u>270</u>
1. Type of termination	
01. Employed, part-time	<u>25</u>
02. Employed, full time	<u>53</u>
03. Entered Armed Forces	<u> </u>
04. Entered school	<u>15</u>
05. Entered a Vocational Training Program	<u>4</u>
06. Referred to other Social Service Program	<u>17</u>
07. Health problems	<u>7</u>
08. Moved from area	<u>17</u>
09. Transportation problems	<u> </u>
10. Death	<u> </u>
11. Child Care	<u>3</u>
12. Cannot locate	<u>13</u>
13. Returned to AFDC	<u>1</u>
14. Refused to continue	<u>13</u>
15. Remarried or reconciled with spouse	<u>13</u>
16. Other	<u>44</u>
17. Administrative separation	<u>45</u>

DISPLACED HOMEMAKERS
QUARTERLY PARTICIPANT STATUS SUMMARY
PAGE 2

Participant/Termination Summary	Actual
2. Services provided	
A. Job counseling	247
B. Job training & job placement	129
C. Health counseling	117
D. Financial management	125
E. Education information	199
F. Legal information	109
G. Federal & state services	198
H. Supportive services	142
I. Other	93



Alaska Women's Resource Center

241 E. 5th Avenue • Suite 203 • Anchorage, Alaska 99501 • (907) 276-0528

Karen Perdue
Employment Opportunity Division
Department of Community and Regional Affairs
Pouch BC
Juneau, AK 99811

January 27, 1984

I. RELATED SERVICES PROVIDED IN THE COMMUNITY FOR COUNSELING AND TRAINING (OTHER THAN DISPLACED HOMEMAKER PROGRAM).

PRIVATE: Nine (9) private employment agencies operate in Anchorage, requiring registration fees, another fee of 55% of first month's salary, and selecting clients with salable skills in place already.

PRIVATE & STATE-FUNDED: Educational institutions include Alaska Business College, Alaska Pacific University, Anchorage Community College, and University of Alaska. Each requires entrance standards, loans, grants, scholarships or money to attend. The student must have transportation and other means of personal support in place. None offer specific reentry programs for homemakers. The ACC Center for Women and Men provides educational programs such as "brown bag" series, conferences, workshops, lectures, plays, etc. on a wide range of topics. They refer enrolled students who need any kind of counseling to the ACC Counseling Center. Non-students are referred to the Alaska Women's Resource Center and other social service agencies.

STATE-FUNDED PROGRAMS: The Anchorage Employment Center, or Job Service serves primarily as a clearinghouse of available jobs locally and statewide, and to monitor and assist the unemployed, especially those receiving compensation (unemployment). Anchorage Job Service reported recently to the Private Industry Council that they estimated 1,000 job seekers a month came through their doors. A very small percentage of those are seen individually. No capability exists to match job-seekers qualifications on file with incoming jobs, since most jobs are filled within the first 24-48 hours. Their counselors' time is mostly utilized in maintaining their system of meeting initially and then bi-weekly very briefly with those receiving unemployment payments who must meet these requirements. They report that little can be done to assist those with strong barriers to employment, or those who become easily discouraged when their skills are not in demand, or do not pay a liveable wage. The Division of Vocational Rehabilitation (DVR) provides services to those meeting strict criteria as having physical or mental disabilities, including handicapped, chronically alcoholic with recovery, etc. New Start is a program for ex-offenders and their family members post-incarceration, that assists them with employment and other needs. The Anchorage Community Mental Health Center charges those with no private insurance or medicare coverage on a sliding fee scale starting at twenty (\$20) an hour. Services are geared for mental

health problems, the chronically mentally ill, and other psychological problems. Employment services are not provided. The CookInlet Native Association serves primarily Alaska Native and American Indian clients with a variety of programs funded by state, federal, municipal and other sources. Some clerical training is available.

FEDERAL PROGRAMS: The Work Incentive Program (WIN) is required of all recipients of Aid to Dependent Children (ADC), when the children reach school age of six years or older. The program is only available to welfare recipients. To be eligible for welfare, an individual must not have excess property in the form of savings, home or car with value over the federal guideline. The Veterans Administration will assist veterans or their widows with education or on-the-job-training. No one else is eligible for these services. The Educational Opportunity Center provides testing and information on higher education to low-income persons. They do not intend to provide counseling or employment readiness services. They refer those not ready for schooling, or waiting for enrollment periods to AWRC and other social services. The Job Training Partnership Act is in the first stages of implementation in Anchorage and Alaska. It provides training and on-the-job-training to the hard-core unemployed. It is not designed to provide pre-employment and counseling services, but jobs, specifically jobs in the private rather than public sector.

More information is available at the Alaska Women's Resource Center on the eligibility and services provided by each of these. Contact information is also available.

II. HOW THE DISPLACED HOMEMAKER PROGRAM FILLS THE GAPS IN ANCHORAGE.

No other agency or individual in Anchorage has a program or service geared for re-entering homemakers. Displaced homemakers find that their calls and visits to various agencies are discouraging until they engage in services at the Alaska Women's Resource Center and get personal needs assessment, counseling and referral to any of the above services for which they are qualified. The Alaska Women's Resource Center has been the primary service agency for displaced homemakers in the community since 1981. The above agencies refer homemakers to us for support and problem-solving even when they are utilizing any of the above services. An important part of our job-readiness program is helping the homemaker define skills used in the home and apply them to available jobs. Confidence and self-esteem building take place in individual and group counseling, Job Skills Workshops and resume preparation.

The displaced homemaker is not necessarily an individual who is involved in using social services. In fact, as a homemaker, she or he is most likely to try to make it on their own, using up remaining resources before seeking help. AWRC provides regular outreach services in daytime television appearances, public speaking for a variety of community organizations, and posting informational posters and brochures in stores, professional offices and services establishments such as hairdresser, laundry, etc. With financial and legal referrals and counseling, the homemaker will make the most out of what is remaining after the displacement, financially and emotionally. The period of grief/loss can immobilize the homemaker and is a barrier that is addressed in our program.

Displaced homemakers often find that they are not eligible for many public social services due to their ownership of a home, car or other personal property. The dwindling or forced sale of those remaining resources simply encourages a downward emotional and financial spiral. An individual who has been caring for others and is capable for caring for themselves can avoid these pitfalls with support and information services offered by AWRC.

III. The Alaska Women's resource Center began providing specific services for displaced homemakers in 1981, after more than a year of effort with a VISTA volunteer, to remove the barriers to displaced homemakers within existing agencies and just provide a self-help group for support. The effort led to a recognition that services of outreach, assessment, personal support counseling (not mental health therapy), job-readiness and employment services are necessary. First funded by the Department of Health and Social Services along with domestic violence and sexual assault programs, the displaced homemaker services were also funded in the first year of existence of the Council on Domestic Violence and Sexual Assault (Dept. of Public Safety). Upon passage in 1982's Legislative session of a specific bill and appropriation for displaced homemaker services, the Council and other state agencies were unwilling to support the program any longer. It's ironic that the programs remained unfunded for months while the new legislation took effect. AWRC and others were not able to provide displaced homemaker services, but the referrals and community expectations remained constant. ALL other funds received by the Alaska Women's Resource Center from state, local or federal agencies are restricted for the specific purpose for which they are granted. Thus, funds from the Council on Domestic Violence and Sexual Assault may not be used for services to anyone but a victim of domestic violence.

AWRC currently receives a grant from the Department of Public Health for a youth program to prevent substance abuse, accidents and ill health. This program has a budget, goals and timeline which exclude any possibility of provision of displaced homemaker services. Another grant from the Department of Education (\$9500) pays only instructional materials and instructor's time for workshops AWRC provides to youth and adults on sex equity issues. A new program of the Alaska Women's Resource Center is a halfway house for public inebriate women funded by the Municipality of Anchorage. Another grant was sought last Fall from the Municipality to supplement our displaced homemaker services. Due to the transience and youth (average age of women is 24) of Anchorage's population, AWRC receives many referrals of displaced homemakers who are unable to meet the state-legislated criteria of seven years in the home. We are faced with denying services to individuals who meet all but one criteria, so have requested funds to serve those who have three years in the home. They experience many of the problems of displacement as their employability is affected by this absence from employment. This grant is still being negotiated. The funding does not in any way replace the services now being provided. It simply extends them to a wider, but still needy group.

IV. NETWORKING AND LOCAL COORDINATION

AWRC convened in 1981, and still sponsors a "Displaced Homemaker's Advisory Council" made up of representatives of most of the agencies sketched in section I. This on-going group has met quarterly and worked to maintain clear referral relationships and prevent duplication of services. Providers in the group have supported AWRC in seeking funding for displaced homemaker services. See attached letters and written service agreements which were included in our grant proposal from Job Service, ACC Center for Women and Men, Cook Inlet Native Association, the mental health center, WIN, Educational Opportunity Center and others in the Anchorage community. AWRC further coordinates with statewide displaced homemaker services, including those in Nome, Bethel, Fairbanks, Homer, Kenai/Soldotna, Juneau and Matsu Valley. The Executive Director of AWRC was appointed as a member of the Anchorage-Matsu Consortium Private Industry Council to implement JTPA. No one involved in the provision of counseling and training related services has supported the allegation that displaced homemaker services are unnecessary or duplicative.

COOPERATIVE AGREEMENT BETWEEN
THE ANCHORAGE EMPLOYMENT CENTER
AND THE
ALASKA WOMEN'S RESOURCE CENTER

I. Introduction

A. Parties to the Agreement:

This cooperative agreement is entered into between the Anchorage Employment Center and the Alaska Women's Resource Center.

B. Purpose

The purpose is to establish the means for an effective working relationship between the two parties to provide maximum service to women in obtaining employment.

II. Roles and Functions of Each Party

A. This agreement will establish areas of cooperation between the two parties and will not affect other independent operations of either.

B. Role and function of each party:

The Alaska Women's Resource Center will provide services necessary for preparing women to engage in gainful occupation.

This includes:

1. Counseling, guidance, and support groups.
2. Selection of those clients judged ready for community placement.
3. Job Bank will be used for informational purposes only, and not for direct referral to employers.
4. Referral to the Anchorage Job Service for employment services.
5. Job readiness training opportunities.

The Anchorage Employment Center is responsible for providing employment services.

This includes:

1. Interviewing and registering job applicants.
2. Employment Counseling.
3. Specialized placement service.
4. Referral to job openings and/or training slots.
5. Providing the Job Bank Book and other labor market information.
6. Do follow-up to determine results of placement activity.
7. Aptitude testing for mutual clients.

III. Coordination

- A. Each agency will assist the other in providing information and services necessary to achieve the employment and training of mutual clients in accordance with established policies and regulations.
- B. Information will be exchanged on all individuals served by mutual efforts.
- C. Representatives from each agency will meet frequently for program evaluation and possible modification of procedures.
- D. Any provision of this agreement may be superseded by the policies or regulations of either agency.
- E. The confidential character of information available will be preserved by all agencies, and this information will be used for the purposes for which it is prepared.
- F. Representatives from each organization will meet yearly from the date of this agreement for program evaluation and possible modification of procedures and renewal of agreement. This agreement will terminate one year from the date of signing. This agreement may be terminated prior to the scheduled termination date by either party upon presentation of written notification.

Jane Harrison
Jane Harrison, Manager
Anchorage Employment Center

3-7-83
Date

Catherine Dahl
Cathy Dahl, Program Director
Alaska Women's Resource Center

3-9-83
Date

STATE OF ALASKA

BILL SHEFFIELD, GOVERNOR

DEPARTMENT OF LABOR

DIVISION OF EMPLOYMENT SECURITY

Affiliated with U.S. Employment Service

Anchorage Employment Center
3301 Eagle Street, Suite 105
Anchorage, Alaska 99503-415

Telephone #: 264-2631

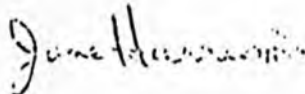
March 29, 1983

Charles Fry, Acting Executive Director
Council on Domestic Violence and Sexual Assault
Pouch N, 312 Goldstein Building
Juneau, Alaska 99811

Dear Mr. Fry:

Job Service and the Women's Resource Center have coordinated services through the years in order to meet the needs of our mutual clients by means of client referral, advocacy, staff training, and community awareness. The Women's Resource Center is continuing to serve our community through training, counseling, support groups, and advocacy, assisting members of our community to develop and progress through difficult life experiences. Their services are valuable to the community.

Sincerely,



Jane Harrison
Manager
Anchorage Employment Center

bcc: Women's Resource Center

STATE OF ALASKA

EQUAL EMPLOYMENT OPPORTUNITY OFFICE

JAY S. HAMMOND, GOVERNOR

Dept. of Administration
Division of EEO
3341 Fairbanks Street

Anchorage, Alaska 99503
XXXXXX XXXX XXXX (907) 272-158

March 12, 1982

Alaska Women's Resource Center
P.O. Box 188
Anchorage, Alaska 99510

3-23-82
RECEIVED

To Whom It May Concern:

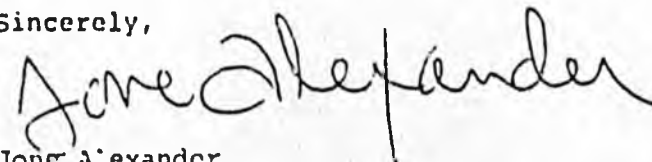
The State Division of Equal Employment Opportunity, Anchorage branch office has maintained an ongoing working relationship with the Alaska Women's Resource Center since 1977. I have found the Women's Center particularly helpful to us and our referrals in many areas, specifically regarding the assistance they have provided in counseling and making job placements for displaced homemakers; the training provided via AWRC sponsored workshops to enhance job interviewing and development skills, resume preparation, assertiveness training, etc. that resulted in providing our referrals with additional information and ideas that greatly enhanced their employability.

THE AWRC has responded to our targeted recruitment efforts to secure qualified applicants for employment with the Executive branch of State government by referring many qualified individuals to our agency. I would like to note that some of the referrals who were successful in securing employment with State government made application in the first place due to the encouragement and assistance that the Women's Center gave them.

I have found this organization to be a reliable resource for information regarding the status changes of the ERA on a nation wide basis, laws and regulations prohibiting sex discrimination, educational programs and training available in the community and referral resources that address more specific needs of clients (i.e. housing, financial aide, scholarship and grant information, etc.).

I strongly support the continued funding of AWRC, as the staff there have demonstrated the necessity for their existence by the services they provide. In this era of dwindling financial and political support for "human service agencies", it is imperative that organizations such as this continue to receive active support.

Sincerely,



Jane Alexander
Anchorage Office Manager

Δ Administrative Offices (907) 278-4558
1577 'C' Street 99501

Δ Spenard Center (907) 243-5411
3944 Spenard 99503

Δ Mat-Su Community (907) 376-2411
Counseling Center
Wasilla Business Park



Δ Parent Training Center (907) 272-1722
1844 W. Northern Lights 99503

Δ Day Break Center (907) 272-3854
Adult Day Care
1100 W. 10th 99501

Δ Annex Center (907) 276-5400
1020 E. 4th Ave. 99501

Gary W. Vreeman, Ph.D
Executive Director

LETTER OF AGREEMENT

BETWEEN

ALASKA WOMEN'S RESOURCE CENTER

AND

ANCHORAGE COMMUNITY MENTAL HEALTH CENTER

This Letter of Agreement is for the purpose of utilizing the expertise of each agency and assisting each other in the goal of providing comprehensive, broad services to the citizens of the Anchorage catchment area.

The Alaska Women's Resource Center agrees to:

1. Receive upon referral from the Anchorage Community Mental Health Center any appropriate clients who may need counseling.
2. Provide back-up support, information and expertise as needed to accomplish the goals of the Anchorage Community Mental Health program in the area of:
 - a. Information
 - b. Staff training
 - c. Education
 - d. Consultation
3. Consultation to staff regarding treatment, referral and feedback to the effectiveness of treatment plans.

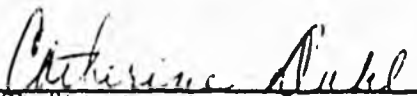
The Anchorage Community Mental Health Center agrees to:

1. Receive upon referral from The Alaska Women's Resource Center any appropriate clients who may need counseling, treatment, diagnostic and assessment services from qualified mental health personnel, according to attached referral policies.

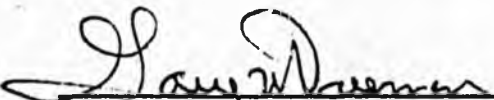
2. Provide back-up support, information and expertise on mental illness and other personal dysfunctions to accomplish the goals of the Alaska Women's Resource Center in the areas of:
 - a. Information
 - b. Staff training
 - c. Education
 - d. Consultation
3. Consultation to the Alaska Women's Resource Center regarding treatment, referral and feedback as to effectiveness of treatment plans.

Both parties agree to:

1. Adhere to all Federal, State and local regulations concerning confidentiality.
2. Provide treatment on the basis of the sliding fee scale based on ability to pay and from third party sources.
3. Negotiate cost of services not covered in Number 2 above.
4. Terminate this agreement by either party upon request of written notice.
5. To abide by terms of the agreement, except as noted in number 4 above from January 1, 1983 until December 31, 1983.


PROGRAM Director
Alaska Women's Resource Center

1-1-83
Date


Gary W. Vreeman, Ph. D.
Executive Director
Anchorage Community Mental
Health Center

12-15-83
Date



COOK INLET NATIVE ASSOCIATION

1000 W. 10th Street
Anchorage, Alaska 99501
Phone: 763-4041

June 14, 1983

Carol Richards, Executive Director
Alaska Women's Resource Center
241 E 5th
Anchorage, Alaska

Dear Ms. Richards:

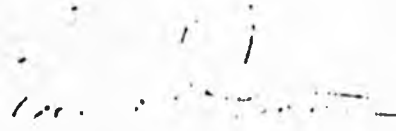
It is our understanding that the Alaska Women's Resource Center is submitting a proposal to the Employment Opportunity Division for funding to provide counseling and referral services to displaced homemakers of the Anchorage area. CINA supports their proposal.

While the Cook Inlet Native Association is also submitting a proposal for a Displaced Homemakers Program from the same funding source, we do not view CINA as competing with the Alaska Women's Resource Center. Rather, we look upon the two programs as complementary.

The Alaska Women's Resource Center has established itself as a point of initial contact for many displaced homemakers. Through its specialized counseling and referral activities, the Center refers applicants for services to community agencies where their individual needs can be met. Alaska Women's Resource Center clients have frequently been referred to the Cook Inlet Native Association for training and job placement services.

If the Alaska Women's Resource Center's proposal is funded, we at Cook Inlet Native Association will maintain the established system for mutual referral of displaced homemakers.

Sincerely,


Leonard Hamilton, Manager
Human Resources Development Department

LH:pg

STATE OF ALASKA
DEPT. OF HEALTH AND SOCIAL SERVICES

DIV. OF FAMILY & YOUTH SERVICES

DEPARTMENT OF LABOR

DIVISION OF EMPLOYMENT SECURITY

Affiliated with U.S. Employment Service

WIR/SAU
527 East 4th Avenue
Anchorage, Alaska 99501

Phone: 274-8576

April 11, 1993

Charles W. Fry, Acting Executive Director
Council on Domestic Violence and Sexual Assault
Pouch N, 312 Goldstein Building
Juneau, Alaska 99811

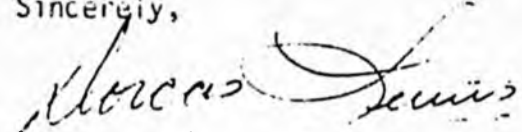
Re: Alaska Women's Resource Center

Dear Sir:

The Work Incentive Program has utilized the Alaska Women's Resource Center for several clients needing lawyer referral, roommate (housing) matching, assertiveness training and other women's issues needs. We feel they have been beneficial in assisting our clients to reduce some of the barriers to employment. Both of our programs expect to continue to help the needy and cooperate in this goal.

Thank you for your consideration.

Sincerely,


Darcas Lewis, Supervisor
WIR/SAU

cc: Alaska Women's Resource Center

III. Coordination

- A. Each agency will assist the other in providing information and services necessary to achieve the employment and training of mutual clients in accordance with established policies and regulations.
- B. Information will be exchanged on all individuals served by mutual efforts.
- C. Representatives from each agency will meet frequently for program evaluation and possible modification of procedures.
- D. Any provision of this agreement may be superseded by the policies or regulations of either agency.
- E. The confidential character of information available will be preserved by all agencies, and this information will be used for the purposes for which it is prepared.
- F. Representatives from each organization will meet yearly from the date of this agreement for program evaluation and possible modification of procedures and renewal of agreement. This agreement will terminate one year from the date of signing. This agreement may be terminated prior to the scheduled termination date by either party upon presentation of written notification.

Harvey E. Miller 6-15-83
Harvey Miller, Displaced Homemaker Recruiter/Counselor Date
Cook Inlet Native Association Displaced Homemaker Program

Cathy Dahl 6-15-83
Cathy Dahl, Program Coordinator Date
Alaska Women's Resource Center

COOPERATIVE AGREEMENT

between

COOK INLET NATIVE ASSOCIATION

and the

ALASKA WOMEN'S RESOURCE CENTER

I. Introduction

A. Parties to the Agreement:

This cooperative agreement is entered into between the CINA
and the Alaska Women's Resource Center

B. Purpose:

The purpose is to establish the means for an effective working relationship between the two parties to provide maximum service to Displaced Homemakers.

II. Roles and Functions of Each Party

A. This agreement will establish areas of cooperation between the two parties and will not affect other independent operations of either.

B. Role and function of each party:

The Alaska Women's Resource Center will provide services necessary for preparing clients to engage in gainful occupation.

This includes:

1. Counseling, Employment guidance, and support groups.
2. Selection of those clients evaluated as ready for training.
3. Referral to CINA for classroom training, and/or job club services.
4. Specific workshops and classes relating to health; financial management and job-readiness.

The Cook Inlet Native Association agrees to be responsible for providing employment services.

This includes:

1. Interviewing and registering training applicants.
2. Specialized classroom training in areas of clerical, distribution, bank teller and word processing and related vocational counseling.
3. Referral to AWRC for counseling and support services.
4. Career Information Systems available for mutual clients.

E. O. C. SATELLITE OFFICE
425 D STREET, SUITE 303
ANCHORAGE ALASKA 99501
(907) 274-5522

MARGE HAMPTON
DIRECTOR

June 19, 1983

Carol Richards, Executive Director
Alaska Women's Resource Center
P.O. Box 188
Anchorage, Alaska 99510

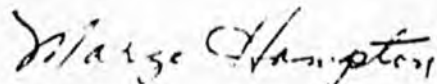
Dear Ms. Richards:

I am happy to write a letter of support for your application for continued Displaced Homemaker funding for FY 1984, since the Educational Opportunity Center has worked closely with the AWRC program for several years. Many displaced homemakers have been referred from AWRC to us in order to assist with their access to postsecondary education or training programs. These clients have expressed satisfaction with the support they were receiving and have been well prepared to embark on an educational program because of the in-depth counseling and training you have provided. We have always felt comfortable in referring appropriate clients to the AWRC from our program as well.

Staff at the AWRC has continually participated in advisory boards and other in-service activities which we have offered relative to our program, and I am aware of an on-going interest in keeping a strong link between our two agencies.

I heartily support your request for continued funding. I feel the AWRC is the appropriate agency in Anchorage to handle such a program.

Sincerely,



Marge Hampton, Director
Educational Opportunity Center

MF: jmc

• Post Secondary Training Information • Tutoring • Financial Aid Information •
• Career & Placement Information • Vocational Guidance • Community Referral • Career Counseling •

STATE OF ALASKA

JAY S. HAMMOND, GOVERNOR

WIN Program
527 East 4th Avenue
Anchorage, Alaska 99501

Phone 274-8576

DEPT. OF HEALTH AND SOCIAL SERVICES

DIV. OF ADULT & AGING SERVICES

DEPARTMENT OF LABOR

DIVISION OF EMPLOYMENT SECURITY

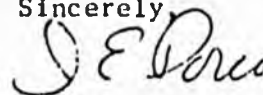
Affiliated with US Employment Service

Vicki Cottin
Coordinator, Displaced Homemaker Program
Alaska Women's Resource Center
Carla Ramja
Employment Specialist, Displaced Homemaker Program
Alaska Women's Resource Center

Dear Vicki and Carla:

Thanks so much for taking the time to explain your services to our staff last Friday. I'm sure that meeting each other will enhance our already cooperative relationship and will increase our mutual referrals. Please call anytime you think we can assist with a client's plan.

Sincerely,



Irene L. Downs
WIN Operations Manager

JANE WAMSTROM
GENERAL



WILL PHAYT
TERRITORIAL COMMANDER

THE SALVATION ARMY

FOUNDED IN 1865
WILLIAM BOOTH FOUNDER

CLITHEROE CENTER
P.O. BOX 6567
ANCHORAGE ALASKA 99502
TELEPHONE 243 1181

RAYMOND A. DEETER, ED. D.
DIRECTOR

17 June 1983

MAJOR WILLIAM E. M. M.
DIVISIONAL COMMANDER

Carol Richards, Executive Director
Alaska Women's Resource Center
P.O. Box 188
Anchorage, Alaska 99510

Dear Ms. Richards;

I am writing this letter in appreciation and support of the Alaska Women's Resource Center Displaced Homemaker program. This program has provided the support, referral and counseling, as well as guidance and training so desperately needed by the numbers of women who find themselves in the crisis of radical role change due to such events as the death of a spouse or divorce. The staff of the I.C.U. have referred women who, in order to maintain their sobriety, find themselves in the midst of changing their family structure. It is so important that these women have the Center's program to help them through the trauma of life changes.

Not only is your program important to our staff and clients, it is ever so important to the community as a whole. With the ever increasing social and economic stresses on the Alaskan family, more and more women in the Anchorage area are suffering through the total rearrangement of their lives. Although many women are leaving their homes and husbands by choice, the transition to a new lifestyle is still difficult. The A.W.R.C. has been available to all women to help them through this transition as smoothly as possible.

It is my sincere hope that the Center will be granted the funding necessary to continue the vital services of client counseling and referral, as well as client advocacy. The center has also provided invaluable staff training and community awareness services in the past and I look forward to the availability of these services in the future.

Again, we of the I.C.U. and I personally thank you and your staff for all the hard work that has been provided for our clients and our community. I fervently believe that the refunding of your programs and especially the Displaced Homemaker Program is paramount to the continued vitality and health of our Anchorage community.

Sincerely,

Nonie W. Turville, Supervisor
Intermediate Care Unit



DEPARTMENT OF HUMAN RESOURCES

June 17, 1983

Dr. William H. Major (Anchorage)

I would like to submit a letter of support regarding the continued funding of the AWRC DHP Program.

I have participated as a volunteer in this program for 4 years, and have found the AWRC staff to be well trained, informed, sensitive, and thoroughly professional in their administration of the program. I have received verbal and written feedback regarding the

appropriateness and helpfulness of the program from a number of clients.

In my position as Interviewer for the Municipality, I have reviewed applicants who are displaced home-natives to the AWRC for counseling.

The AWRC has filled a need for an individual, and has helped it effectively. It is through my continued funding for the displaced home-native program.

Sincerely,
- [Signature]



THE CENTER FOR CHILDREN AND PARENTS

June 20, 1983

Carol Richard, Executive Director

Alaska Women's Resource Center
P.O. Box 100188
Anchorage, AK 99510

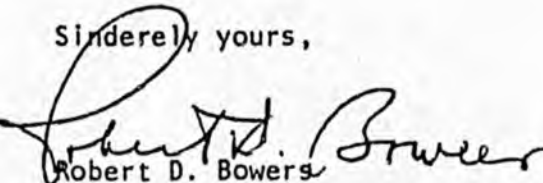
Dear Carol:

Our agency supports your application for continued funding for the Displaced Homemaker program funded by the State of Alaska.

A review of our records, shows that during the past year, we have received a significant number of referrals from your agency. Also, we have cooperated in providing speakers for your weekly brown-bag lunch programs because we consider the program valuable.

Our staff considers the Displaced Homemaker program an important part of the social service system of the Anchorage area, and sincerely hope that it is funded during FY 84.

Sincerely yours,


Robert D. Bowers
Executive Director

RDB,BDS:jlb

4121 E. 84th
Anchorage, AK 99507
June 9, 1983

347-8709

Board of Directors
Alaska Women's Resource Center
Anchorage, Alaska

SUBJECT: Continuation of the Women's Resource Center.

I began using the services of the Resource Center in March of 1983. Many programs suited my needs, especially a 2 day seminar titled "Getting Ready To Work". While still unemployed I attended an excellent all day Health workshop. The fact that I am now employed is due in part to the individual help I received from the Center's employment counselor and displaced homemaker advocate. These women gave support and information I would not have otherwise received had I not utilized the Center. I use the library and plan to participate in evening support groups.

I sincerely hope the Center receives sufficient support to continue its vital services to the community.

Vicki Wilber

Vicki Wilber

April 4th, 1983

Charles W. Tay, Acting Executive Director
Council on Domestic Violence and Sexual Assault
Fouch N, 312 Goldstein Building
Juneau, AK. 99811


Dear Mr. Tay:

I am pleased to offer this letter of support for the Alaska Womens' Resource Center.

Since it's inception, we have considered AWRC one of the most valuable resources in our community. We have consistently referred people to AWRC when there were specific needs which went beyond our educational programming. Staff at the center have also assisted us with program and resource materials. In both cases the exchange has been professional and helpful.

AWRC provides a specialized service to Anchorage and the state unduplicated by others. Failure to fund the center at a responsible level would not only create a hardship for those currently served, but deny numerous men and women an important avenue for their future development.

Sincerely,


Barbara G. Eichner
Extension Home Economist

BGE/jck

J.C. AWRC

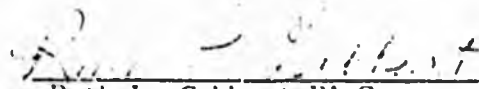
OPEN DOOR CLINIC
5th & Barrow, P.O. Box 928
Anchorage, AK 99511

June 21, 1983

I would like to take this opportunity to show our support for the Alaska Women's Resource Center in their continued Displaced Homemaker Program.

We are a non-profit Medical Clinic. One of our services is meeting the medical needs for the Alaska people who are having financial difficulties. We have worked closely in the past with the Women's Resource Center, referring many of our displaced homemakers to them.

I feel this is a very necessary program and they have done a fine job in helping to make these people productive citizens again.


Ruth L. Gebhart PA-C
Clinic Director



ALASKA CONSUMER ADVOCACY PROGRAM

P.O. Box 1093 Anchorage, Alaska 99510 272-6355

June 13, 1983

Ms. Carol Richards
Executive Director
Alaska Womens Resource Center
P.O. Box 100-188
Anchorage, Alaska 99501

Dear Ms. Richards:

I would like to take this opportunity to say how important I feel it is that AWRC receives a grant for Displaced Homemakers. Anchorage (and Alaska) is growing at such a fast rate, and the tremendous influx of people make it critical that a Grant is allocated in 1984 for Displaced Homemakers. This money is for a most worthy, most deserving segment of society. It is our only hope of restoring (and in some case creating) confidence, pride and dignity to these women. I believe the Resource Center is doing a wonderful job and I feel sure that this Grant will be used in the most efficient, productive manner.

I definitely support appropriating a Grant for Displaced Homemakers in 1984.

Most sincerely,

Ann Sugrue
Executive Secretary



2509 Bide St.

(907) 278-3291

6/17/83

To The Department of Community and Regional Affairs:

I feel your agency would be doing the community a valuable service in continuing to fund the Women's Resource Center Displaced Homemaker Fund.

As a member and consumer of help through Women's Resource Center I know personally the otherwise impossible to get help and services that are offered to the community. The community awareness programs of women's problems, the referrals, and advocacy make Anchorage a better community for us all.

Because Anchorage is growing at such a rapid rate we need, more than ever, the services offered through The Women's Resource Center.

I urge you to continue your support of this valuable service.

Sincerely,

Glenda Grant, Mgr.



Coalition for Economic Justice

204 East Fifth Avenue, Suite 201, Anchorage, Alaska 99501
907-276-7788
907-272-6113

June 20, 1985

Dear Carol,

We want to let you know that we are in full support of funding for the Displaced Homemakers program. In working with tenant problems, we are constantly working with single women with children who have housing problems because they are poor. They have either been deserted, left an abusive home environment, or are divorced and receive no child support from the father. I believe that the Displaced Homemakers program is just the first step in making life for these women more equitable. This not only would help them learn how to get into the job market but would renew their self-confidence in their ability to care for themselves, their children, and participate in their community. One example of the types of calls we receive is a woman with three children whose husband went south to get their furniture shortly after they had moved here. They borrowed money for the trip. He returned without the furniture, but with his lover. He used the next month's rent to set himself and his lover up in another apartment. The woman had received a ten-day eviction notice. She had no money, no food and could not receive any assistance for at least a month. Your program would be excellent in helping this woman through this hard time, and in teaching her how to go on, on her own.


Thank you for the good work you have done. I hope that we can continue to make referrals to your programs.

Sincerely,

Laurie Terrall

Laurie Terrall
Executive Director

LT/ttb
cc: 1



OLDER PERSONS ACTION GROUP, INC.

325 E. Third Avenue, Anchorage, Alaska 99501

(907) 276-1059



March 12, 1982

Ms Maureen Aakre, Executive Director
Alaskan Women's Resource Center
Post Office Box 188
Anchorage, Alaska 99510

Dear Maureen:

Older Persons Action Group supports the grant request for continuation of services at the Alaskan Women's Resource Center.

Assistance to displaced homemakers is needed by all ages. Among the most vulnerable are those women who, after raising families, lose their spouse through death or divorce and find themselves at age sixty coping with marginal or poverty incomes. During the past year, this organization utilized the expertise of the Alaska Women's Resource Center to disseminate information and education through SENIOR VOICE and SENIOR SOUND about opportunities and options available to them.

Additionally, these two organizations have coordinated activities and cooperate in providing direct assistance to clients visiting the offices.

Sincerely,

VERA A. GAZAWAY

Director

Older Persons Action Group

DEPARTMENT OF ADMINISTRATION

DIVISION OF PERSONNEL

3341 FAIRBANKS ST.
ANCHORAGE, ALASKA 99503
PHONE: (907) 279-6441

June 21, 1983

Ms. Carol Richards
Executive Director
Alaska Women's Resource Center
P.O. Box 188
Anchorage, AK 99510

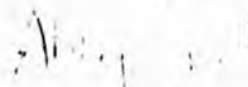
Dear Carol:

Thank you for the opportunity to support the excellent services provided by the Displaced Homemaker program of the Alaska Women's Resource Center.

I was recently a guest speaker during one of the two-day workshops conducted by the Displaced Homemaker program. I was impressed with the degree of preparedness which the women participating in the program displayed. They had received counseling in the assessment of their skills and the preparation of resumes, and were consequently ready to focus on specific employment issues.

The Division of Personnel cannot provide the many services that women re-entering the workforce require in order to find a job. We are very happy to have the services of the Displaced Homemaker program available when we need to refer women who come to the Division searching for employment, but uncertain about their skills. We have information on the Displaced Homemaker program and other services of the Alaska Women's Resource Center posted in the Personnel office, and we make referrals whenever we find a need.

Sincerely,


Abby K. Smith
Recruiter
Anchorage Office
Division of Personnel

AKS:aj



STAR
Temporary Services, Inc.

A Subsidiary of STAR International Corp.

March 1, 1982
Mr. Charles W. Fry
Acting Executive Director
COUNCIL ON DOMESTIC VIOLENCE AND SEXUAL ASSAULT
Fourth Fl., 312 Goldstein Building
Juneau, AK 99811

Dear Mr. Fry:

For a year, STAR Temporary Services has had a client referral relationship with the Alaska Women's Resource Center. STAR Temporary Services is a temporary employment service that provides skilled people to companies. The attached brochure further explains our company. In operating a temporary employment firm, I am continually recruiting for skilled individuals to fill our clients' staffing requests.

After hearing about the Alaska Women's Resource Center from individuals who turned to that organization for assistance, I set up an appointment and met with the coordinator of the Displaced Homemaker Program. Following our conversation, I was given a tour of the facilities and was introduced to the staff person who helps women with resume preparation and employment counseling. They were very appreciative of our company's interest and agreeable to establishing a client referral system with STAR Temporary Services, as this was another source for women seeking employment. It has become a worthwhile and beneficial relationship for all concerned.

I wholeheartedly support the Alaska Women's Resource Center, as this organization provides the much needed programs and resources for women today to establish their place in society. I would be glad to answer any specific inquiries you may have. My telephone number is 561-1932.

Sincerely,

STAR Temporary Services, Inc.

Barbara Campbell
President

Enclosures

cc. Carol Richards
Executive Director - RWP



Alaska Women's Resource Center
241 E. 5th Avenue • Suite 203 • Anchorage, Alaska 99501 • (907) 276-0528

ST

February 27, 1984

Senator Vic Fischer
Alaska State Legislature
Pouch V (MS 3100)
Juneau, AK 99811

Dear Senator Fischer:

It was a pleasure to meet with your aide, Suzanne Tryck, during my recent visit to Juneau. Among my primary concerns were the passage of appropriate legislation on child sexual abuse prevention and treatment, displaced homemakers' eligibility and continued funding for services to family violence and sexual assault victims, programs of the Department of Public Safety, statewide alcoholism programs of the State Office of Alcohol and Drug Abuse, and the displaced homemaker program of Community and Regional Affairs.

The hearing on SB386 to change displaced homemaker eligibility from seven years to three was encouraging. Further action is undoubtedly needed to secure its passage through both houses of the Legislature.

Thank you for your support and advice on this issue.

Sincerely,

Carol E. Richards
Executive Director

CER/aw

STATE OF ALASKA

DEPT. OF COMMUNITY & REGIONAL AFFAIRS

OFFICE OF THE COMMISSIONER

February 3, 1984

BILL SHEFFIELD, GOVERNOR

POUCH B
JUNEAU, ALASKA 99811
PHONE: (907) 465-4700

225 CORDOVA STREET - BLDG B
ANCHORAGE, ALASKA 99501
PHONE: (907) 264-2294

Position Paper

RE: SB 386

Sponsor: Rules Committee by Request of the Governor

PROGRAM EFFECTS:

This bill allows for individuals to be enrolled in the Displaced Homemaker Program following three (3) years of unsalaried service as a homemaker versus the existing seven (7) year requirement.

COMMENTS:

The Displaced Homemaker Program is designed to prepare individuals to enter the job market following an extended period of time (seven years) serving as homemakers for their families. These individuals for the most part have not been able to prepare themselves for the responsibility of sole support for their families as the need for entering the job market is the result of tragedy including death or disability of a spouse or divorce/separation. This bill changes the seven year provision for unsalaried service in the home to three years of homemaker service, as the present requirement, under State law, is an onerous provision.

The Displaced Homemaker Program has been in operation since February 1983. Statistics formulated for the first fiscal year February 1, 1983 through June 30, 1983 indicated that 337 individuals were interviewed for eligibility. Twenty-five percent (85 individuals) were ineligible. Of those ineligible, 70% (67 people) were not eligible because they did not meet the seven years in the home requirement.

Statistics formulated during the first half of the present fiscal year (July 1, 1983 through June 30, 1984) indicate that 277 individuals have been interviewed for eligibility. Thus far the ineligible percentage has risen to 36% (100 people) ineligible. Of this 36% ineligible, 85% (85 people) are not eligible because they did not meet the seven years in the home requirement.

Contractors have indicated that advertisement of the seven year requirement may have kept away other ineligible participants.

In other ways, statistics show that the Displaced Homemaker Program is meeting its goal of placing lower income individuals in employment.

* The average monthly family income before the displaced homemaker circumstances was \$2,416/mo.

* After the death, disability or divorce of the spouse the family income fell to \$423.00 per month.

* The average number of dependents was three (3).

* Thus far, in FY 84, 54% of the individuals leaving the program went directly to employment (27%), school or a vocational program (27%).

* 6% of the individuals were referred to other social service programs for assistance.

* 60% of those served were white, 31% Alaskan native, 14% other minorities; 11% were handicapped.

Client profiles show that the seven year requirement discriminates against the younger displaced homemaker. The average age of a participant under the present requirements is 37 years old.

The average age of ineligible clients is 30 years old and the average number of months in the home is 3.16 years. This would indicate that the actual client population is much younger on the average.

For the aforementioned reasons we would advocate that the statutes be changed from the seven (7) year requirement to three (3) years. This would create no fiscal impact; it would merely open up the available program to more Alaskans.

Approved: *Emil Notti*
Emil Notti, Commissioner

STATE OF ALASKA
FISCAL NOTE

Revision Date _____, 1983

I. REQUEST

Bill/Resolution No.: SB 386
 Title: ~~Displaced Homemaker Program Revision~~
 Sponsor: ~~Rules Comm./Req. Governor Sheffield~~
 Requestor: _____

II. FISCAL DETAIL

Agency Affected: C&RA
 Program Category Affected: _____
 BRU, Program of Subprogram(s) Affected: _____

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 83	FY 84	FY 85	FY 86	FY 87	FY 88
OPERATING						
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-

CAPITAL						
---------	--	--	--	--	--	--

REVENUE						
---------	--	--	--	--	--	--

FUNDING: (Thousands of Dollars)

GENERAL FUND						
FEDERAL FUNDS						
OTHER (Specify Source)						
	-0-	-0-	-0-	-0-	-0-	-0-

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						
	-0-	-0-	-0-	-0-	-0-	0

III. SOURCE OF FUNDS TO OFFSET FISCAL IMPACT OF BILL:

IV. ANALYSIS: Attach a separate page for any Analysis

Prepared By: Karen Perdue, Director
 Division: Community Development

Phone: 465-4890
 Date: 2/3/84

Approved by Commissioner: *Gavin R. ...*
 Department: C&RA

Date: 2/7/84

Distribution:

- Original to Legislative Finance
- Copy to Office of Management and Budget (for Legislature introduced bills)
- Copy to Department (for Governor introduced bills)
- Copy to Sponsor
- Copy to Requestor (if different from Sponsor)

DEPT. OF COMMUNITY & REGIONAL AFFAIRS

OFFICE OF THE COMMISSIONER

February 3, 1984

PG JCH B
JUNEAU, ALASKA 99811
PHONE: (907) 465-4700

225 CORDOVA STREET - BLDG B
ANCHORAGE, ALASKA 99501
PHONE: (907) 264-2294

Position Paper

RE: SB 386

Sponsor: Rules Committee by Request of the Governor

PROGRAM EFFECTS:

This bill allows for individuals to be enrolled in the Displaced Homemaker Program following three (3) years of unsalaried service as a homemaker versus the existing seven (7) year requirement.

COMMENTS:

The Displaced Homemaker Program is designed to prepare individuals to enter the job market following an extended period of time (seven years) serving as homemakers for their families. These individuals for the most part have not been able to prepare themselves for the responsibility of sole support for their families as the need for entering the job market is the result of tragedy including death or disability of a spouse or divorce/separation. This bill changes the seven year provision for unsalaried service in the home to three years of homemaker service, as the present requirement, under State law, is an onerous provision.

The Displaced Homemaker Program has been in operation since February 1983. Statistics formulated for the first fiscal year February 1, 1983 through June 30, 1983 indicated that 337 individuals were interviewed for eligibility. Twenty-five percent (85 individuals) were ineligible. Of those ineligible, 70% (67 people) were not eligible because they did not meet the seven years in the home requirement.

Statistics formulated during the first half of the present fiscal year (July 1, 1983 through June 30, 1984) indicate that 277 individuals have been interviewed for eligibility. Thus far the ineligible percentage has risen to 36% (100 people) ineligible. Of this 36% ineligible, 85% (85 people) are not eligible because they did not meet the seven years in the home requirement.

Contractors have indicated that advertisement of the seven year requirement may have kept away other ineligible participants.

In other ways, statistics show that the Displaced Homemaker Program is meeting its goal of placing lower income individuals in employment.

* The average monthly family income before the displaced homemaker circumstances was \$2,416/mo.

* After the death, disability or divorce of the spouse the family income fell to \$423.00 per month.

* The average number of dependents was three (3).

* Thus far, in FY 84, 54% of the individuals leaving the program went directly to employment (27%), school or a vocational program (27%).

* 6% of the individuals were referred to other social service programs for assistance.

* 60% of those served were white, 31% Alaskan native, 14% other minorities; 11% were handicapped.

Client profiles show that the seven year requirement discriminates against the younger displaced homemaker. The average age of a participant under the present requirements is 37 years old.

The average age of ineligible clients is 30 years old and the average number of months in the home is 3.16 years. This would indicate that the actual client population is much younger on the average.

For the aforementioned reasons we would advocate that the statutes be changed from the seven (7) year requirement to three (3) years. This would create no fiscal impact; it would merely open up the available program to more Alaskans.

Approved: Emil Notti
Emil Notti, Commissioner


Bill No. Senate Bill No. 386
Title "An Act relating to the displaced
homemakers program; and providing
for an effective date."

Date February 9, 1984
Contact: Eileen Plate 465-2700
Jack Shay 465-2712

The recommended change in the definition of "displaced homemaker" from a person providing unsalaried services for a family for a period of at least seven years to three years is strongly supported by the Department of Labor. The length of time a person has spent providing unsalaried services for a family generally has little relationship to the fact that a person may be displaced through death of spouse, divorce, separation, desertion, or loss of family income, and need assistance.

Senate Bill No. 386 would not have a fiscal impact on the Department of Labor.

Approved:


Jim Robison
Commissioner



STATE OF ALASKA

OFFICE OF THE GOVERNOR

ALASKA WOMEN'S COMMISSION
3601 C STREET - SUITE 742
ANCHORAGE, ALASKA 99503

MEMO

TO: Senate State Affairs
FROM: Kathy Marshall, Executive Director
SUBJECT: Senate Bill No. 386
DATE: February 6, 1984

The Alaska Women's Commission is firmly committed to supporting the Displaced Homemakers Programs which provides education and employment services to women who have been homemakers and due to death, divorce or separation are forced to re-enter the job market. In the past, many women who requested this service had to be denied because they had not worked as a homemaker providing unsalaried services for their families for at least seven years. Due to the high cost of living in Alaska, very few families survive for seven years without both spouses contributing to the family income. However, in most cases the homemaker's contribution was in a low paying, frequently part time capacity. As single heads of households these positions do not equip the homemaker with skills to support the family.

Of the homemakers who were refused service in the Displaced Homemakers Programs last year, the average length of time they had been homemakers without paid employment was 3.3 years.

The Commission urges State Affairs to recommend approval for the proposed amendment in SB No. 386 to change the seven year eligibility requirement to three years.

Please contact the Commission office if you need any additional information about the changes in the Displaced Homemakers legislation.

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APPLICANT INFORMATION

The average age of ineligible applicants is 30 years old.

The average number of months in the home for ineligible applicants is 38 months or 3.16 years.

63% are White.
3% are Black.
4% are American Indian.
3% are Asian or Pacific Islander.
2% are Hispanic.
22% are Alaska Native.

PARTICIPANT INFORMATION

The average age of participants is 37 years old.
The average number of years in the home is 7.75 years.

60% are White.
1% are Black.
2% are American Indian.
1% are Asian or Pacific Islander.
2% are Hispanic.
31% are Alaska Native.

11% are handicapped.

38% are on public assistance.

20% are school dropouts.
47% have finished high school or gotten a GED.
30% have attended a post-secondary institution or higher.

The average monthly income before becoming a Displaced Homemaker is \$2,416.

The average monthly income after becoming a Displaced Homemaker is \$423.

That is an average loss of income of \$1,993 per month.

72% report that the reduction in income was a result of divorce, separation or desertion.

The average number of dependents is 3.

TERMINATION INFORMATION

*29% entered full or part-time employment.
7% entered school or a vocational training program.
6% were referred to other Social Service programs for assistance.

Of those who enter employment upon termination, the average placement wage is \$6.97.

* NOTE: Thus far, in FY 84, 54% of the individuals leaving the program went directly to employment, school or a vocational program.

FROM: DEPT OF
COMMUNITY & REGIONAL AFFAIRS

DISPLACED HOMEMAKERS PROGRAM
 DETAILED PARTICIPANT CHARACTERISTICS FORM
 PAGE 2

Characteristic	1) Total Part.	2) Total Inelig.	Total 1 & 2
11 or less School Dropout	85	36	121
V. Education 12-19 H.S. grad. or GED	200	83	283
13-18 Post H.S.	124	46	170
U.I.	24	1	38
AFDC	100	27	127
VI. Public Assistance (from optional section in application) SSI	24	5	29
Other cash asst.	37	27	64
Elig. but not receiving.	105	41	146

DISPLACED HOMEMAKERS PROGRAM

QUARTERLY PARTICIPANT STATUS SUMMARY

Region All Contract All Report period from: 2/1/83 to: 1/31/84

Participant/Termination Summary	Actual
A. Total Participants	429
B. Total Terminations	270
1. Type of termination	
01. Employed, part-time	25
02. Employed, full time	53
03. Entered Armed Forces	
04. Entered school	15
05. Entered a Vocational Training Program	4
06. Referred to other Social Service Program	17
07. Health problems	7
08. Moved from area	17
09. Transportation problems	
10. Death	
11. Child Care	3
12. Cannot locate	13
13. Returned to AFDC	1
14. Refused to continue	13
15. Remarried or reconciled with spouse	13
16. Other	44
17. Administrative separation	45

DISPLACED HOMEMAKERS
QUARTERLY PARTICIPANT STATUS SUMMARY
PAGE 2

Participant/Termination Summary	Actual
2. Services provided	
A. Job counseling	247
B. Job training & job placement	129
C. Health counseling	117
D. Financial management	125
E. Education information	199
F. Legal information	109
G. Federal & state services	198
H. Supportive services	142
I. Other	93

2/29/84

--SB 386 changes the definition of displaced homemaker by reducing from seven to three the number of years a person must have worked as an unsalaried homemaker.

--The bill has no fiscal impact because this legislation would open up available programs to more people.

--In FY '83, 70% (67 people) of those determined ineligible for the displaced homemaker program were not eligible because they did not meet the 7 year requirement. (for more on this see the first page of the CRA position paper)

--The average age of ineligible clients is 30 years old and the average period as a homemaker is 3.16 years.

--The average monthly family income before becoming a displaced homemaker was \$2,416/mo. The average income after becoming a displaced homemaker was \$423.00/mo. The average number of dependents was 3.

--Thus far, in FY '84, 54% of the individuals leaving the program went directly to employment, school or a vocational program.

--6% of the individuals who left the program were referred to other social service programs for assistance.

36% OF THOSE WHO SEEK ASSISTANCE from the Displaced homemaker's program are ineligible under state statutes.

The bill was heard on the 9th of February. Unanimous do pass in state affairs.

Introduced: 1/27/84
Referred: State Affairs

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

1 IN THE SENATE

2 SENATE BILL NO. 386

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 THIRTEENTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the displaced homemakers program;
7 and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 47.90.070(2) is amended to read:

10 (2) "displaced homemaker" means a person who

11 (A) has worked as a homemaker providing unsalaried
12 services for the family for a period of at least three [SEVEN]
13 years;

14 (B) faces a significant reduction in family income or
15 support through divorce, death, separation, desertion, or
16 disability; and

17 (C) has encountered difficulty in finding employment.

18 * Sec. 2. This Act takes effect immediately in accordance with AS 01.-
19 10.070(c).

*Program now
processing
people into
fund
ineligible*

*are length of
ineligible
are 30 yr.
non-serving
elder women*