

HB

209

Offered: 6/13/83
Referred: Finance

Original sponsor: Bussell

1 IN THE HOUSE BY THE STATE AFFAIRS COMMITTEE
2 SENATE CS FOR CS FOR HOUSE BILL NO. 209 (State Affairs)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 THIRTEENTH LEGISLATURE - FIRST SESSION
5 A BILL
6 For an Act entitled: "An Act relating to the classification of personnel;
7 and providing for an effective date."
8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:
9 * Section 1. AS 39.25.110 is amended by adding a new paragraph to read:
10 (22) youth employed by the Department of Natural Resources
11 under the Youth Employment and Student Intern programs.
12 * Sec. 2. AS 39.25.120(c) is amended by adding a new paragraph to read:
13 (19) guards employed by the Department of Public Safety for
14 emergencies.
15 * Sec. 3. AS 44.41 is amended by adding a new section to read:
16 Sec. 44.41.030. REPORT TO DIVISION OF PERSONNEL. The Department
17 of Public Safety shall submit a report to the director of the division
18 of personnel quarterly and on request of the director. The report
19 shall contain a description of each emergency and shall include the
20 total amount of time by hours for each emergency for which emergency
21 guards under AS 39.25.120(c)(19) were used.
22 * Sec. 4. This Act takes effect immediately in accordance with AS 01.-
23 10.070(c).

<CS FOR HOUSE BILL NO. 209 (RLS)> by the Rules Committee, entitled:

"An Act relating to the classification of personnel; and providing for an effective date."

was read the first time and referred to the State Affairs Committee and the Finance Committee.

The State Affairs Committee considered <CS FOR HOUSE BILL NO.> <209 (RLS)> (classification of personnel) and recommended it be replaced with

SENATE CS FOR CS FOR HOUSE BILL
NO. 209 (SA)

with a majority do pass. The report was signed by Senator Vic Fischer, Chairman and concurred in by Senators Sturgulewski, Rodey and Ray.

CS FOR HOUSE BILL NO. 209 (RLS) was referred to the Finance Committee.

The Finance Committee considered <CS FOR HOUSE BILL NO. 209> <(RLS)> (classification of personnel; efd) and recommended the State Affairs Senate Committee Substitute be adopted. Senator Bennett, Co-Chairman and Senators Mulcahy and Josephson signed "do pass". Senator Faiks signed "no recommendation".

CS FOR HOUSE BILL NO. 209 (RLS) was referred to the Rules Committee.

The Rules Committee considered <CS FOR HOUSE BILL NO. 209 (RLS)> (classification of personnel; efd) and a majority of the committee recommended calendar April 17 and the State Affairs Senate Committee Substitute be adopted. The report was signed by Senator Faiks, Chairman and concurred in by Senators Kelly and Ferguson.

CS FOR HOUSE BILL NO. 209 (RLS) appears on the calendar.

<CS FOR HOUSE BILL NO. 209 (RLS)> (classification of personnel; efd) was read the second time.

Senator Faiks moved and asked unanimous consent that CS FOR HOUSE BILL NO. 209 (RLS) be returned to the Rules Committee. Without objection, it was so ordered and the bill was returned to Rules.

DAVID DYE

TO: VF
FROM: ST
MAY 21, 1984

SCS HB 209 (SA) puts into ~~partially~~ exempt service youth conservation corps and emergency guards ~~and if possible the senate version of this bill, it passed last year 1983~~

SASC changes the bill sent over by the house by deleting supervisors in the Department of Corrections. During the committee meetings, most of the testimony was against putting Corrections supervisors in the exempt service.

[CSHB 209 RLS]

If they were placed in the exempt service, people could be supervising prisons who had no experience or education in the field.

It would also remove one of the rungs in the career ladder.

It would allow superintendents to become scapegoats for decisions made in higher eschelons of the department (this came up over and over again in committee).

The argument for the inclusion in the exempt service by corrections was the need to be able to fire corrections superintendents. Under classified service, the superintendent may be fired for incompetence etc.

①

SCS hb 209 now puts emergency guards and YCC in exempt service. ~~Emergency guards~~ *Dept Publ Safety - escort prisoners, guard property, assist troopers, etc* are better suited for exempt service because of the paperwork involved in hiring and terminating the guards when they are in the classified service. They have to go through the registers and filling out retirement papers etc.. --the guards are usually ~~going to be~~ employed for only two or three days at a time, but they may be employed 3 times in one month.

By changing the status from classified to exempt, the guards could be hired for longer periods of time-- decreasing the paperwork, but they would work and receive pay only for the emergencies.

The reporting procedure (section 3) requires DPS to report to the Division of Personnel to monitor the hours that emergency guards work. The purpose of the report is to ensure that increases in the number of hours that emergency guards are employed ~~do not~~ occur.

Those involved in Youth Conservation Corps are usually employed for a couple weeks-- maybe a whole summer. ~~going through~~ employment registers-- ~~where the jobs are over before anyone can fill the vacancy.~~

YCC - exempt service
because:

① under classified service they would have to be paid minimum classified service \$8.13. The DNR pays them ^{only} 3.85/hour.

~~Means for filling vacancies that may occur during summer....~~

Offered: 5/5/83
Referred: Rules

Original sponsor: Bussell

1 IN THE HOUSE

BY THE RULES COMMITTEE

2

CS FOR HOUSE BILL NO. 209 (Rules)

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

THIRTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

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For an Act entitled: "An Act relating to the classification of personnel;
and providing for an effective date."

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* Section 1. AS 39.25.110 is amended by adding a new paragraph to read:

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(22) youth employed by the Department of Natural Resources

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under the Youth Employment and Student Intern^(im) programs.

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* Sec. 2. AS 39.25.120(c) is amended by adding new paragraphs to read:

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(19) guards employed by the Department of Public Safety for

14

emergencies;

15

(20) correctional superintendents I and II employed by the

16

Department of Health and Social Services.

17

* Sec. 3. AS 44.41 is amended by adding a new section to read:

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Sec. 44.41.030. REPORT TO DIVISION OF PERSONNEL. The Department

19

of Public Safety shall submit a report to the director of the division

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of personnel quarterly and on request of the director. The report

21

shall contain a description of each emergency and shall include the

22

total amount of time by hours for each emergency for which emergency

23

guards under AS 39.25.120(c)(19) were used.

24

* Sec. 4. This Act takes effect immediately in accordance with AS 01.-

25

10.070(c).

SB 116
→
[
→

10 individuals
supervise 3 20%
" II-50-70

FISCAL NOTE

I. REQUEST

Bill/Resolution No. CS HB 209 (Finance)
 Title Placing emergency guards in partially exempt service...
 Requested by House Finance Committee Date 3/23/82

II. FISCAL DETAIL

Agency Affected Department of Public Safety
 Program Category Affected Alaska State Troopers
 BRU, Program, Or Subprogram(s) Affected _____
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 83	FY 84	FY 85	FY 86	FY 87	FY 88
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	0	0	0	0	0	0

FUNDING (Thousands of Dollars)

GENERAL FUND						
FEDERAL FUNDS						
OTHER (Specify Source)						

POSITIONS

0

FULL TIME						
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instruction, Section III)

IV. DATE 3/23/83

PREPARED BY Al Adams, Chair
 AGENCY House Finance Committee

COMMITTEE REPORT
SENATE

FURTHER: FINNICE

5/16/83

Date: 6/9/83

Mr. President:

The Committee on STATE AFFAIRS has had CSHB 209 (RIs)

Classification of personnel; eff. date.

under consideration and (a majority of the committee) (the committee) reports it back with the following recommendations:

- do pass do not pass
- do pass with attached amendments(s)
- replace with CS for _____ same title
 new title
- and recommends do pass
- AND attaches a "Letter of Intent" New Fiscal Note
- reports it back without recommendation
- referred to the _____ Committee

MEMBERS SIGNING
DO PASS

Bill Ray

MEMBERS HAVING
OTHER RECOMMENDATIONS:

W. Fisher do pass

CHAIRMAN

ALASKA STATE LEGISLATURE

SENATE STATE AFFAIRS COMMITTEE

SENATOR VIC FISCHER, CHAIRMAN

POUCH V, JUNEAU 99811

(907) 465-4954



June 9, 1983
3:00 p.m.

Butrovich Room

Members Present

Senator Vic Fischer, Chair
Senator Bill Ray, Vice Chair
Senator Pat Rouey
Senator Arliss Sturgulewski

Agenda

HB 209 Classification of Personnel

HB 323 Residency

HB 413 Capital Area Historic Properties Advisory Commission

HB 209 Classification of Personnel

Terry Cramer, Executive Director, Blue Ribbon Commission on State Personnel, testified against the portion of the bill which would put correctional superintendents into the partially exempt service.

Mary Halloran, Department of Natural Resources, testified in favor of Sec. 1 of the bill. She said that the Department cannot maintain a financially viable summer youth employment program unless the participants are placed in the partially exempt service.

Kevin Bruce, Special Assistant to the Governor, testified in favor of the provision which Ms. Cramer opposed.

Bill Huston, Superintendent of the Juneau Correctional Center, testified against the provision supported by Mr. Bruce. He felt that under a properly managed corrections system those who fail to perform in their jobs can be fired notwithstanding the fact that they are classified personnel.

Cherie Shelly, A.P.E.A., testified that the organization supports Mr. Huston's position.

Senator Ray moved and asked unanimous consent that lines 15 and 16 of the bill be deleted. There was no objection. He then moved and asked unanimous consent that the bill pass from committee with individual recommendations. There was no objection.

HB 323 Residency

Senator Fischer presented a proposed committee substitute.

Robert Maynard, Department of Law, testified for the committee substitute. He said it corrects constitutional problems with a variety of residency statutes. He explained the current state of the law on residency.

Senator Ray moved and asked unanimous consent to amend the committee substitute to raise the age for obtaining a free hunting and fishing license from 60 years old to age 65. There was no objection.

Senator Rodey moved and asked unanimous consent to adopt the committee substitute and pass it from committee with individual recommendations. There was no objection.

HB 413 Capital Area Historic Properties Advisory Commission

Mike Scott, Aide to Senator Ferguson, testified for the bill. He said that it formalizes an informal group which is studying the preservation of the Capitol Building and the Governor's Mansion.

Senator Rodey moved and asked unanimous consent that the bill pass from committee with a do pass recommendation. There was no objection.

The meeting was adjourned at 4:15 p.m.

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200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	0	0	0	0	0	0

FUNDING (Thousands of Dollars)

GENERAL FUND						
FEDERAL FUNDS						
OTHER (Specify Source)						

POSITIONS

0

FULL TIME						
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instruction, Section III)

IV. DATE 3/23/83

PREPARED BY Al Adams, Chair
 AGENCY House Finance Committee

Offered: 5/5/83
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Original sponsor. Busseil

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15 ~~(20) correctional superintendents and~~ employed by the
16 ~~Department of Health and Social Services.~~
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19 of Public Safety shall submit a report to the director of the division
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25 10.070(c).

POUCH V
JUNEAU, ALASKA 99811
465-4990

P.O. Box 4-1325
ANCHORAGE, ALASKA 99509
248-1515



Representative Charlie Bussell

ALASKA STATE LEGISLATURE
HOUSE OF REPRESENTATIVES

CHAIRMAN
HOUSE JUDICIARY COMMITTEE
MEMBER
HOUSE RESOURCES COMMITTEE
MEMBER
SPECIAL COMMITTEE ON FISHERIES
MEMBER
LEGISLATIVE COUNCIL
MEMBER
ALASKA CODE REVISION COMMISSION

MEMORANDUM

DATE: June 1, 1983
TO: Senate State Affairs Committee
FROM: Representative Charlie Bussell
SUBJECT: CS for House Bill No. 209 (Rules)

Sectional Analysis

Section 1 - Line 10 - Places young people employed by DNR in the employment-student intern programs in the exempt service.

The Department of Natural Resources proposed this amendment to ensure that these programs may employ youths at minimum wage as proposed under the funding placed by House Finance in DNR's budget. Previously the Youth Conservation Corps program was basically federally funded and thus fell under federal wage restrictions provided for in AS 39.25.190.

Section 2 - Line 13 - Places guards employed by the Department of Public Safety for emergencies into the partially exempt service.

This provision was introduced by the Blue Ribbon Commission on Personnel. These employees guard prisoners or seized property in rural areas where a one- or two-person post prevents a trooper from maintaining 24-hour per day watch. The period required for the emergency service is between arrest and either arraignment or transportation to a correctional facility or until other arrangements are made to maintain custody of the seized property or prisoner. Typical appointments last from two to four days.

Placing these employees in the partially exempt service will reduce the paperwork burden on the Department with no effect on the employee.

Section 2 - Line 15 - Places correctional superintendents I and II employed by the Department of Health and Social Services in the partially exempt service.

Sectional Analysis
CSHB 209 (Rules)

Correctional Superintendents are responsible for the planning, general administration, operations, maintenance and logistics of correctional facilities with the distinctions of I and II being related to the size of the facility being managed.

Placing correctional superintendents in the partially exempt service will enhance the coordination within Corrections and will contribute to an orderly and systematic implementation of new policies and directives leading to a comprehensive development of corrections within the state.

Section 3 - Line 18 - Amends the chapter which creates the Department of Public Safety by requiring the Department to report to the Director of Personnel on the number and description of appointments of emergency guards. Departments are currently required to report the number of classified service emergency appointments they make. This will retain that requirement for emergency guards after they are moved to the partially exempt service.

A Report on Nonpermanent
and Emergency Employment 1982

Prepared by the
Division of Personnel

January, 1983

NONPERMANENT EMPLOYMENT

FOURTH ANNUAL REPORT

January 1, 1983

PURPOSE:

The purpose of this report is to be in compliance with AS 39.25.195 (Ch. 67, SLA 1979). That statute in pertinent part requires:

The director shall present a report on nonpermanent and emergency hire practices in state government to the legislature within the first 10 days of each regular legislative session. . . . The report shall include information on the number of nonpermanent employees authorized under this section and the number of emergency employees hired in each department, a description of the procedures used in authorizing the hiring of nonpermanent employees, and any recommendations for legislation required to implement the intent of this section. (AS 39.25.295 (h))

The statute became effective January 1, 1980. This report covers the third full calendar year of activity. The format has been expanded to report on the effect of local preference in nonpermanent appointments which became effective June 5, 1982 (Ch. 89, SLA 1982).

The Number of Nonpermanent Employees Authorized:

AS 39.25.195-200 provides for four types of nonpermanent appointments: program, project, substitute, and (for lack of a specific statutory label) normal. During calendar year 1982, departments had submitted formal requests to establish 126 program, 197 project, and 101 normal nonpermanent positions. One hundred eighty-seven nonpermanent positions authorized in prior years continued into 1982. The departments also indicated their intent to fill 203 permanent positions with nonpermanent substitutes. Table 1 compares 1980, 1981 and 1982 figures.

Table 1

Nonpermanent Positions Requested

	<u>1980</u>	<u>1981</u>	<u>1982</u>
Program	254	149	126
Project	237	198	197
Normal	<u>225</u>	<u>71</u>	<u>101</u>
Subtotal	<u>716</u>	<u>418</u>	<u>424</u>
Permanent Positions to be filled with substitutes	179	229	203

The Legislative Findings and Intent connected with AS 39.25.195-200 included the intent to unmask poor planning. The schedule established by the Division of Personnel for identifying the need for a nonpermanent position places two and one-half months advance notice as the criterion to call a position planned. Of the 424 program, project and normal nonpermanent positions identified by departments, one meets the two and one-half month criterion for planning and 423 do not. Table 2 compares these figures to 1980 and 1981.

Table 2

Nonpermanent Positions - Planned Versus Unplanned

	<u>1980</u>	<u>1981</u>	<u>1982</u>
Planned	58	4	1
Unplanned	<u>658</u>	<u>414</u>	<u>423</u>
Total	716	418	424

As of December 15, 1982, there were 165 program, project and normal nonpermanent employees on the State payroll. Table 3 provides a comparison with the previous three years. Summary data by department of program, project and normal nonpermanent employees is presented in Addendum A.

Table 3

Nonpermanent Employees as of December 15

<u>1979*</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>
425 -	99	130	165

*Temporary employees in agencies subject to AS 39.25.195-200

Since June 5, 1982, (the effective date of Ch. 89, SLA 1982) 59 program, project and normal nonpermanent appointments were made based on eligible lists issued by the Division. Ten of the 59 appointments were of qualified applicants referred by Job Service. The locations of the positions and the local referrals are shown in Table 4.

Table 4

Location of Nonpermanent Positions Filled by
Local Preference Job Service Referral,
June 5 to December 31, 1982

Juneau	8
Anchorage	1
Ketchikan	1
	<u>10</u>

The Number of Emergency Employees Hired:

AS 39.25.195-200 incorporated provisions of the Personnel Rules regarding emergency employees. While little change was required to implement this portion of the law for most agencies, the most frequent use of emergency appointments - guarding prisoners and protecting seized property - has been significantly impacted. The Department of Public Safety hires emergency employees to guard prisoners or seized property in rural areas where a one or two person post prevents a Trooper from maintaining 24-hour per day watch. The period required for emergency service is between arrest and either arraignment or transportation to a correctional facility or until other arrangements are made to maintain custody of the seized property. It is not possible to predict the situations requiring those services with sufficient detail to make regular nonpermanent appointments. For each appointment all of the paperwork to hire an emergency Guard, document the emergency, and separate the employee must be completed. The Department of Public Safety made 495 such emergency appointments in 1982.

Departments made 114 emergency appointments, other than emergency Guards, during 1982. Table 5 shows that number of emergency appointments by Division and Department ranked according to the number of such appointments. Addendum B provides details on these appointments.

Table 5
Emergency Appointments¹ 1982

<u>Department</u>	<u>Division</u>		
Fish & Game	F.R.E.D.	38	
	Commercial Fisheries	19	
	Game	11	
	Subsistence	4	
	Sport Fish	<u>2</u>	74
Health & Social Services	Mental Health	14	
	Corrections	6	
	Public Health	<u>2</u>	22
Law	Criminal	5	
	Civil	<u>1</u>	6
Education	Adult & Continuing Education	<u>3</u>	3
Transportation & Public Facilities	Interior Region, Maintenance & Operations	<u>3</u>	3
Public Safety	State Troopers	<u>3</u>	3
Military Affairs	Military Affairs	<u>2</u>	2
Natural Resources	Admin. & Management	<u>1</u>	<u>1</u>
			114

¹Other than guarding of prisoners.

A Description of Procedures Used in Authorizing the Hiring of Nonpermanent Employees:

The initial procedures to implement the nonpermanent law were attached to the first annual report. Amendments were made in 1980 and the updated procedures were attached to the second annual report. No changes in procedures were made during 1981. Ch. 89, SLA 1982, "An Act authorizing preference for hiring local residents for positions in the state service; and providing for an effective date," became effective June 5, 1982. Personnel Rule amendments incorporating local preference became effective on June 30. On August 25, the changes in the law and Rules were incorporated in the procedures for hiring nonpermanent employees. The procedures are 32 pages in length. Ten copies have been supplied to Legislative Affairs with this report. Additional copies are available by contacting the Division office at:

Division of Personnel
Pouch C-0201
Juneau, AK 99811-0201

or calling (907) 465-4430.

Recommendation for Legislation Required to Implement the Intent of this Section:

Prior to the effective date of the nonpermanent law the Personnel Rules provide flexibility in the emergency hiring of guards for prisoners. The definition of "emergency employee" in AS 39.25.200(3) is less flexible and presents a significant paperwork burden on the Department of Public Safety, and consequently the Divisions of Personnel, Finance, and Retirement and Benefits. As indicated under "The Number of Emergency Employees Hired," the Department of Public Safety made 495 emergency guard hires in 1982. However, only 136 different employees were hired. Several potential solutions to the situation have been discussed with the management of the Department. We and they have concluded that the best long-range solution is to place these positions in the exempt service. There are many similarities between these positions and emergency firefighters of the Department of Natural Resources, which are already placed in the exempt service (AS 39.25.110(19)). We therefore recommend the adoption of an additional subsection as follows: "AS 39.25.110(22) emergency guards employed by the Department of Public Safety."

ADDENDUM A

Program, Project, and Normal Employees by Department

December 15

<u>Department</u>	<u>Program</u>			<u>Project</u>			<u>Normal</u>			<u>Department Total</u>		
	1980	1981	1982	1980	1981	1982	1980	1981	1982	1980	1981	1982
Administration	1	2	4	1	14	6	1	0	1	3	16	11
Law	6	3	4	0	1	2	0	0	0	6	4	6
Revenue	0	4	13	22	8	25	0	0	0	22	12	38
Education	5	13	20	1	1	2	0	0	0	6	14	22
Health & Social Services	0	0	1	0	7	19	0	0	0	0	7	20
Labor	15	3	0	1	1	1	0	0	0	16	4	1
Commerce & Economic Development	0	0	0	0	6	0	0	0	0	0	6	0
Military Affairs	0	0	0	0	0	0	0	0	0	0	0	0
Natural Resources	15	38	49	15	15	4	4	1	1	34	54	54
Fish and Game	1	1	4	0	10	2	5	1	0	6	12	6
Public Safety	0	0	0	0	0	3	1	0	3	1	0	6
Environmental Conservation	0	0	0	0	0	0	0	0	0	0	0	0
Community & Regional Affairs	5	0	0	0	1	1	0	0	0	5	1	1
Transportation & Public Facilities	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS	48	64	95	40	64	65	11	2	5	99	130	165

ADDENDUM B
Emergency Employees By Department and Division, 1982

Fish and Game
F.R.E.D.

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Cole, Dale A.	Fish Culturist I	05/10/82	05/12/82	No Interest People Off Register
Rhodes, James M.	Fish Culturist I	05/17/82	05/31/82	No Interested People Off Register
McMichael, Deborah K.	Fish Culturist I	04/08/82	04/30/82	Replace Permanent Employee
Hayward, Thomas B.	Fish Culturist I	06/07/82	06/30/82	Replace EM Hire
Ness, Edward R., Jr.	Fish Culturist I	05/25/82	06/23/82	Replace Permanent Employee
Monrich, Clark S.	Fish Culturist I	05/26/82	06/18/82	Replace Permanent Employee
Peratrovich, Corrine	Fish Culturist I	05/27/82	06/07/82	Replace Permanent Employees
Heacock, Marta L.	Fish Culturist I	05/17/82	06/07/82	Replace Permanent Employees
Hamilton, Lori E.	Fish Culturist I	05/17/82	06/15/82	Replace Permanent Employee
Brannen, Jennifer	Fish Culturist I	05/19/82	06/15/82	Replace Permanent Employee
Morrison, Ann E.	Fish Culturist I	05/17/82	06/01/82	Replace Permanent Employee
Lalik, Heather E.	Fish Culturist I	05/17/82	06/15/82	Replace Permanent Employee
Birnbaum, Molly K.	Fish Culturist I	05/19/82	06/15/82	Replace Permanent Employee
Link, Gerald	Fish Culturist I	06/07/82	07/02/82	Replace Permanent Employee
Tremblay, Ryan R.	Fish Culturist I	09/08/82	09/17/82	Take care of work backlog
Collins, Donna	Fish Culturist I	06/21/82	06/21/82	Replace Permanent Employee
Murphy, Marjorie K.	Fish Culturist I	05/02/82	05/26/82	Help with work overload
Thompson, Carol L.	Fish Culturist I	08/02/82	08/13/82	Take care of backlog
Rosenblum, Glenda M.	Fish Culturist I	08/02/82	08/31/82	Take care of backlog
Kunkler, Carol L.	Fish & Game Technician II	08/02/82	08/24/82	Take care of work backlog
Sullivan, Sharon A.	Fish & Game Technician II	08/10/82	08/24/82	Replaced Permanent Employee
Jacobi, Laura L.	Fish & Game Technician II	07/30/82	08/24/82	Replaced Permanent Employee
Jacobs, Laura L.	Fish Culturist I	08/31/82	09/23/82	Replace Permanent Employee
Sugita, Brent T.	Fish & Game Technician II	07/01/82	07/01/82	Replaces Permanent Employee
Souze, Victoria	Fish Culturist I	07/15/82	07/29/82	Take care of work backlog
Patton, Ellie	Fish Culturist I	07/15/82	07/29/82	Take care of work backlog
Kaneshiro, Stuart K.	Fish Culturist I	07/15/82	08/13/82	More work than expect
Elston, David L.	Fish Culturist I	07/15/82	07/29/82	Take care of work backlog
Henry, Charles B.	Fish Culturist I	09/01/82	09/30/82	Replace Permanent Employee
Goodwin, John, Sr.	Fish Culturist I	09/01/82	09/30/82	Replace Permanent Employee
Goodwin, Pearl	Fish Culturist I	09/07/82	09/30/82	Replace Permanent Employee
Foster, Amos, Sr.	Fish Culturist I	09/01/82	09/03/82	Take care of work backlog
Nelson, Gary S.	Trades Helper VII	05/19/82	05/25/82	Repair Water Line
Stalcup, Richard B	Maintenance Worker I	05/19/82	05/26/82	Replace Permanent Employee, Repair Waterline
Bowling, Robert D.	Trades Helper VII	02/16/82	03/12/82	Repair Water System
McCracken, Kenneth	Trades Helper VII	02/16/82	03/01/82	Repair Water System
Burnett, Robert C.	Fish Culturist I	06/15/82	07/01/82	Take care of work backlog
Mann, Paul A.	Fish & Game Technician II	06/15/82	06/30/82	Replace Permanent Employee

Fish and Game
Commercial Fisheries

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Echols, Catherine	Fish & Game Technician II	06/24/82	07/17/82	Replace Permanent Employee
McNatt, JoAnn	Clerk Typist III	11/30/82	12/28/82	Replace Permanent Employee
Harman, Kathy	Fish & Game Technician II	06/28/82	07/28/82	Replaces Permanent Employee
Mangiardi, Joseph L.	Fishery Biologist I	06/08/82	07/16/82	Replace Permanent Employee
Smoker, Frances	Fish & Game Technician II	07/06/82	07/16/82	Replace Permanent Employee
Harrison, Robert	Fish & Game Technician III	05/18/82	06/08/82	Replace Permanent Employee
Peters, William F.	Fish & Game Technician III	07/16/82	08/13/82	Replaced Permanent Employee
Boyle, Donald	Fish & Game Technician II	11/10/82	11/23/82	Replace Permanent Employee
Fillingham, Philip H., Jr.	Fish & Game Technician III	07/16/82	07/23/82	Replaced Permanent Employee
Tranfro, Peter	Fishery Biologist I	07/02/82	07/20/82	Replace Permanent Employee
Burt, Emily	Fish & Game Technician II	07/04/82	07/20/82	Replace Permanent Employee
Eubanks, Elizabeth	Fish & Game Technician III	07/16/82	08/02/82	Replaced Permanent Employee
Palmer, Stephen F.	Fish & Game Technician III	07/22/82	08/17/82	Take care of work backlog
Alexan, Danny T., Sr.	Fish & Game Technician I	05/17/82	06/22/82	Obtain harvest data
Puckett, Donnie R.	Fish & Game Technician I	05/17/82	06/11/82	Obtain harvest data
Kumaek, Susan K.	Fish & Game Technician II	06/23/82	07/01/82	Replace Permanent Employee
Constantine, Michael	Fish & Game Technician I	05/17/82	05/21/82	Obtain harvest information
Lance, Todd E.	Fish Culturist I	06/02/82	07/01/82	No Interested People Off Register
Ashworth, Karen	Data Entry Clerk I	07/16/82	07/29/82	Work backlog

Fish and Game
Game

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Bibt, Aimee	Clerk Typist III	08/05/82	09/03/82	Replaced Permanent Employee
Ferguson, Norris	Secretary I	02/19/82	03/08/82	Replace Permanent Employee
Yaska, Vincent	Fish & Game Technician II	03/01/82	03/11/82	Replace Permanent Employee
Hogarth, Keith	Fish & Game Technician II	08/10/82	09/09/82	To assist with bison depredation control
F'nea, James S.	Fish & Game Technician III	09/01/82	09/27/82	Take care of work backlog
Yasha, Vincent	Fish & Game Technician II	09/01/82	09/26/82	Take care of work backlog
Gillaspie, Sharee L.	Fish & Game Technician II	08/26/82	09/24/82	Take care of work backlog
Huntington, Gilbert	Fish & Game Technician II	09/03/82	09/26/82	Take care of work backlog
Holbrook, Janet L.	Fish & Game Technician III	09/11/82	09/26/82	Take care of work backlog
Henry, Arthur, Jr.	Fish & Game Technician III	09/15/82	09/20/82	Take care of work backlog
Rogers, Phyllis M.	Clerk Typist III	02/01/82	03/02/82	Replace Permanent Employee

Fish and Game
Subsistence

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Peol, Janet C.	Clerk Typist III	01/04/82	01/10/82	Replace Permanent Employee
Sumida, Valerie A.	Secretary I	01/25/82	02/23/82	Fill Permanent Position
Thomas, Daniel	Fish & Game Resource Spec. II	01/11/82	02/05/82	Complete Report
Dindinger, Carole	Administrative Assistant II	11/16/82	12/15/82	Help with budget preparation

Fish and Game
Sport Fish

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Jensen, Kathleen A.	Fish & Game Technician III	08/10/82	09/02/82	Take care of work backlog
Virgin, David M.	Fish & Game Technician II	06/19/82	07/04/82	Replace Permanent Employee

Health & Social Services
Mental Health

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Anderson, David	Food Services Worker I	03/11/82	04/09/82	Provide meals to patients
Wilson, Jubal	Psychiatric Nurse Asst. I	07/12/82	07/18/82	Replaces Permanent Employee
Maxwell, Audra	Psychiatric Nurse Asst. I	07/07/82	07/12/82	Increased patient load
Schmitt, Kelcy V.	Psychiatric Nurse Asst. I	07/07/82	07/12/82	Increased patient load
Nelson, Mark W.	Psychiatric Nurse Asst. I	07/07/82	07/12/82	Increased Patient Load
Schoenberg, Marc C.	Psychiatric Nurse Asst. I	07/07/82	07/12/82	Increased Patient Load
Anshutz, Robert G.	Psychiatric Nurse Asst. I	07/07/82	07/12/82	Increased Patient Load
Harley, Keith R.	Psychiatric Nurse Asst. I	07/07/82	07/12/82	Increased Patient Load
Conn, John A., II	Psychiatric Nurse Asst. I	07/07/82	07/12/82	Increased Patient Load
Eastlak, Steven R.	Psychiatric Nurse Asst. I	07/07/82	07/12/82	Increased Patient Load
King, James G.	Psychiatric Nurse Asst. I	07/07/82	07/12/82	Increased Patient Load
Olsen, Jeffrey W.	Psychiatric Nurse Asst. I	07/07/82	07/12/82	Increased Patient Load
Taylor, Diane	Clerk I	11/03/82	12/02/82	Replace Permanent Employee
French, Judith L.	Psychiatric Nurse Asst. I	07/21/82	08/03/82	Replaced Permanent Employee

Health & Social Services
Corrections

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
McCollister, Gary L.	Correctional Officer I	08/16/82	10/04/82	Take care of work backlog
Hanson, Gregory	Correctional Officer I	08/18/82	09/29/82	Take care of work backlog
Storms, Donald	Correctional Officer I	12/03/82		Maintain adequate security
Lyon, Tabitha	Correctional Officer I	06/07/82	06/30/82	Replace Permanent Employee
Lyon, Tamitha A.	Correctional Officer I	02/15/82	03/15/82	Replace Permanent Employee
Condi-Voltz, Julie A.	Correctional Officer I	06/08/82	07/08/82	Facility Short Staffed

Health & Social Services
Public Health

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Morrison, Linda D.	Clerk Typist II	02/16/82	02/25/82	Provide Clerical Support to P.H.N.
McLane, Margaret D.	Clerk Typist II	04/13/82	04/30/82	Replace Permanent Employee

Law
Criminal

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Mayer, Laurie A.	Legal Secretary I	03/04/82	03/24/82	Replace Permanent Employee
Unertl, Roberta A.	Clerk Typist III	06/07/82	07/07/82	Replace Permanent Employee
Dentler, Georgeanne	Clerk Typist III	08/09/82	09/10/82	Replaced Permanent Employee
Hoadley, Marion G.	Legal Secretary II	09/21/82	09/21/82	Replace Permanent Employee
Smithson, Kim M.	Clerk Typist III	03/11/82	03/16/82	Replace Permanent Employee on Annual Leave

Law
Civil

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Skurla, Karen L.	Clerk Typist III	05/28/82	06/04/82	Replace Permanent Employee

Education
Adult & Cont Education

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Tippit, Michael	Laborer VIII	08/11/82	08/12/82	To help clean up fire damage
Svabik, Mark	Laborer VIII	08/11/82	08/12/82	To help clean up fire damage
Ronne, Mark S.	Laborer VIII	08/11/82	08/12/82	To help clean up fire damage

Transportation & Public Facilities
Interior Region M & O

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Dodge, Larry T.	Security Guard I	02/11/82	03/18/82	Replace Permanent Employee
Dodge, Larry	Security Guard I	01/09/82	01/23/82	Replace Permanent Employee
Kaiser, Wendell	Building Management Spec. II	09/01/82	09/16/82	Replace Permanent Employee

Military Affairs
Military Affairs

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Brown, Randall	Laborer VIII	01/20/82	01/20/82	Prevent Float from Sinking
Price, Frank	Laborer VIII	01/20/82	01/20/82	Prevent Float from Sinking

Public Safety
State Troopers

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Stirn, Andrea	Data Entry Clerk I	05/17/82	06/11/82	Take care of work backlog
O'Brien, Barbara	Data Entry Clerk I	05/17/82	06/11/82	Take care of work backlog
Allen, Hazel	Data Entry Clerk I	05/17/82	06/11/82	Take care of work backlog

Natural Resources
Admin. & Management

<u>NAME</u>	<u>Job Class</u>	<u>Appt. Date</u>	<u>Sep. Date</u>	<u>Reason</u>
Foster, Robin	Administrative Officer III	03/30/82	05/01/82	Assume duties of Citizens Advisory Commission

SB 116

SENATE JOURNAL - PAGE 155- 3 2/ 9/83

SENATE BILL NO. 116 by the Rules Committee by Request of the Legislative Council (for the Blue Ribbon Commission on the State Personnel Act), entitled:

"An Act placing emergency guards employed by the department of public safety in the exempt service."

was read the first time and referred to the State Affairs Committee and the Judiciary Committee.

SB 116

SENATE JOURNAL - PAGE 371- 2 3/11/83

The State Affairs Committee considered SENATE BILL NO. 116 (placing emergency guards employed by the department of public safety in the exempt service) and a majority of the committee recommended it be replaced with CS FOR SENATE BILL NO. 116 (SA), entitled:

"An Act placing emergency guards employed by the department of public safety in the partially exempt service."

and do pass. The report was signed by Senator Vic Fischer, Chairman and concurred in by Senators Ray, Kelly and Sturgulewski.

Senator Ray, Chairman of the Judiciary Committee, waived the Judiciary Committee referral on SENATE BILL NO. 116.

SENATE BILL NO. 116 was referred to the Rules Committee.

SPEECH CSSB 116

TO: VIC

FROM: SUZY

03/21/83

INTENT OF SB 116 is to decrease the excessive paperwork of the department of Public Safety. Under classified status, the hiring and terminating of "emergency guards" must each be accompanied by the necessary paperwork every time a guard is used for an emergency. By changing the status from classified to exempt, the guards could be hired for longer periods of time--decreasing the paperwork, but they would continue to be used and paid only for emergencies as under the classified status.

mostly rural - where state troopers need someone to guard a person or property in emergency

SENATE STATE AFFAIRS COMMITTEE SUBSTITUTE makes these changes:

~~1. moves the emergency guards to the partially rather than fully exempt status to ensure they will be paid according to the state personnel schedule.~~

2. Adds section 2--a provision for reporting the amount of time and a description of the emergency for which the guards are utilized.

--to ensure that the guards work only for emergencies, the report submitted to the division of personnel by the department of public safety must

Contain

1 a description of each emergency, and the amount of time for which an emergency guard is used.

--guards under the partially exempt status may be

hired for periods longer than 30 days,

but work only for an emerg. period

--it is conceivable that without the reporting

procedure, full time jobs could be created

because of the change from the current classified

status to the partially exempt status.

--it is the intent that guards work the same amount

of hours if this bill becomes effective.



JUNEAU, ALASKA

Alaska State Legislature

BLUE RIBBON COMMISSION ON THE
STATE PERSONNEL ACT

Senator Bill Ray, Chairman

Pouch YG
Mail Stop 3123
Juneau, Alaska 99811
(907) 465-4442

MEMORANDUM

February 15, 1983

TO: Members of the Senate State Affairs Committee

FROM: Teresa B. Cramer *Teresa B Cramer*
Administrative Assistant

SUBJECT: Senate Bill 116 - Placing Emergency Guards Employed by the
Department of Public Safety in the Exempt Service

The Blue Ribbon Commission is recommending that emergency guards employed by the Department of Public Safety be moved from the classified service to the exempt service. In 1979, the commission sponsored legislation to place greater restraints on the employment of both nonpermanent and emergency classified state workers. These restrictions have created some difficulties for the Department of Public Safety because of the large number of emergency guards they hire.

An emergency employee is defined as "an employee appointed for a period not to exceed 30 calendar days, whose appointment was made under conditions requiring immediate action to carry on work that is required in the public interest". AS 39.25.200(3). Departments are required to report the reason for hiring an emergency employee within 15 working days of the appointment. Personnel practices require that departments prepare Personnel Action forms at the beginning and ending of an emergency appointment. Departments are not required to report as extensively for an appointment to an exempt position.

According to the Division of Personnel's "Report on Nonpermanent and Emergency Employment 1982", the Department of Public Safety made 495 emergency guard hires in 1982. These employees guard prisoners or seized property in rural areas where a one- or two-person post prevents a trooper from maintaining 24-hour per day watch. The period required for the emergency service is between arrest and either arraignment or transportation to a correctional facility or until other arrangements are made to maintain custody of the seized property. According to the Department of Public Safety, typical appointments last from two to four days.

In its report, the Division of Personnel states that the conditions for making emergency appointments place a significant paperwork burden on the Department of Public Safety, and on the Divisions of Personnel, Finance, and Retirement and Benefits in the Department of Administration. The division and the department recommend that emergency guards working for the Department of Public Safety be placed in the exempt service. The division points out that there are similarities between these positions and emergency firefighters in the department, who are already included in the exempt service by statute. AS 39.25.110(19).

The Blue Ribbon Commission agrees with the recommendation. Emergency guards are typically employed repeatedly in the locations which need them, but for short times each time. The paperwork burden on the departments would be substantially reduced with little effect on the employee because the appointments are of such short duration. (The protections for emergency appointments are not much greater, if at all, than for exempt employees.) The continuing need for these appointments has been adequately documented.

Bill Analysis

Section 1 adds emergency guards employed by the Department of Public Safety to the section of the State Personnel Act which lists exempt positions.

TBC:lmk

BENNETT, RAY AND KELLY

FROM: MEMORIE AND JIM HUNTER, BOX 5616, KETCHIKAN, ALASKA 99901, 247-2482
(HOME) AND 225-6114 (WORK)

D2

RE: CSHB 209 (RULES), RE: CLASSIFICATION OF PERSONNEL

WE OPPOSE CS FOR HB 209. THIS BILL DIRECTLY AFFECTS CORRECTIONAL SUPERIN-
TENDENTS, BUT ITS SIDE-EFFECTS WILL ADVERSELY AFFECT ALL CORRECTIONAL OFFICERS.
THIS COULD MEAN APPOINTMENTS WITHOUT REGARD TO EMPLOYMENT EXPERIENCE OR
EDUCATION. IT WOULD ALSO REMOVE THE RUNGS FROM THE CAREER LADDER. A CAREER
LADDER WILL NO LONGER REACH TO SUPERINTENDENT.

EOM/BCP

EOM/BONNIE