

DEPT. of  
NATURAL  
RESOURCES

COMMISSIONER  
ESTHER WUNNICKE

DPTY. COMM: OPERATIONS  
JIM BARNETT

DPTY. COMM: POLICY  
BOB ARNOLD

- SPECIAL ASSISTANT
- SPECIAL ASSISTANT
- SPECIAL ASSISTANT
- SPECIAL ASSISTANT
- INFORMATION OFFICER
- BOARDS & COMMISSIONS

DIRECTOR - AGRICULTURE  
BILL HEIM

DPTY

DIRECTOR - FORESTRY  
JOHN STURGEON

DPTY

DIRECTOR - DTS  
JAMES ANDERSON (ACTG.)

DPTY

DPTY

DIRECTOR - ADMIN.  
MARY HALLORAN

DPTY

DIRECTOR - DGGS  
ROSS SCHAFF

DPTY-ANCH

DPTY-FBKS

DIRECTOR DRD  
ROLAND SHANKS

DPTY

DIRECTOR DLWM  
THOMAS HAWKINS

DPTY

DPTY

DIRECTOR PARKS  
NEIL JOHANNSEN

DPTY

DIRECTOR DMEM  
KAY BROWN

DPTY

DPTY

ADMINISTRATIVE STRUCTURE  
DEPARTMENT OF  
NATURAL RESOURCES

DEPARTMENT OF NATURAL RESOURCES

Personnel Information

Deputy Commissioners and Division Directors

Spring 1983

Deputy Commissioner (Policy)

Robert D. Arnold  
Deputy since February 1983  
Salary: \$5236/mo

Mr. Arnold is stationed in Juneau, where he serves as the Department's policy coordinator and legislative liaison. Most recently (1978-82), Mr. Arnold served as Assistant to the State Director for Conveyance Management at the Bureau of Land Management. In this position he managed land conveyance programs that affect Alaskans. Previously (1974-78) he served in various capacities with Alaskan organizations, such as Executive Director of the Alaska Native Foundation and Executive Director of the Alaska Educational Broadcasting Commission. He has also held positions with the Federal Field Committee for Development Planning in Alaska, with U.S. Representative Rivers and Senator Bartlett, and with the Alaska Centennial Commission. His publications include books and articles about land tenure and Native claims in Alaska.  
EDUCATION: Woodrow Wilson Fellow, U. of Washington, 1956-57; AB, Wichita State U., 1956

Deputy Commissioner (Operations)

James K. Barnett  
Deputy since February 1983  
Salary: \$5236/mo

Mr. Barnett serves in Anchorage, where he directs the day-to-day activities of the Department outside Juneau. For the past seven years, Mr. Barnett was an attorney for Schio-Alaska Petroleum Company (formerly BP Alaska Inc.), specializing in natural resources, labor, administrative, and commercial law. Prior to this Mr. Barnett served at the Anchorage law offices of Ely, Guess, and Rudd, where he specialized in business and natural resources law and commercial litigation. He has also been Chairman of the Anchorage Municipal Platting Board, and Chairman as an industry representative of the North Slope Borough Service Area 10 Utility Board. He is on the Board of Directors of the Anchorage United Way campaign.  
EDUCATION: JD, Cornell University, 1974; BS, MBA, U. of California, 1968, 1969

Director of the Division of Agriculture

Bill L. Heim  
Director since February 1983  
Salary: \$4725/mo

Mr. Heim is stationed in Wasilla at the Division's headquarters. Mr. Heim has been an Alaskan dairy specialist and a farmer for almost 30 years. He has served as a staff member for the Alaska Agricultural Action Council, and has worked on forage and grassland, red meat processing, livestock, and dairy projects in the past.

EDUCATION: Coursework at U. of Minnesota, U. of Alaska

Director of the Division of Forestry

John L. Sturgeon  
Director since May 1982  
Salary: \$4725/mo

As State Forester, Mr. Sturgeon provides management and protection of the state's forested lands. He has worked in Alaskan forestry since 1970, for the Department of Natural Resources and the U.S. Forest Service. After 1974, as an employee of the Division of Lands, Mr. Sturgeon provided technical information on forest management to private landowners and established the state's first tree nursery. For the U.S. Forest Service (1970-74), Mr. Sturgeon was involved in timber sale layout and administration.

EDUCATION: BS, U. of Minnesota, 1970

Director of the Division of  
Geological and Geophysical Survey

Ross G. Schaff  
Director since 1975  
Salary: \$5629/mo

Dr. Schaff has a long record of involvement in geological research in Alaska. He was appointed to the faculty of the geology department of Alaska Methodist University in 1960, and became State Geologist in 1975. He has also served as Acting Director of the Division of Minerals and Energy Management, and has been appointed to the USGS Earthquake Studies Advisory Panel, the Association of American Geologists Liaison Committee, and the National Academy of Sciences' Committee on Alaskan Coal Mining and Reclamation. EDUCATION: AB, AM, PhD, Boston University, 1957, 1958, 1963

Director of the Division of  
Land and Water Management

Tom Hawkins  
Director since February 1983  
Salary: \$4725/mo

Working in Anchorage, Mr. Hawkins manages the Department's largest division, which is responsible for day-to-day management and appropriation of state lands and waters. Since mid-1979, Mr. Hawkins had been General Manager of Choggiung, Ltd, a profit-making village corporation in Dillingham. His work involved budgeting, planning, organizing, and administering land, finances, and programs including a hotel, lumber company, construction company, consulting services, real estate leasing and sales, and a property management company. Between 1975 and 1977, Mr. Hawkins had served as the Corporation's first management employee, supervising land selections, developing corporate investment strategy, leasing and developing real estate, and managing timber and gravel sales. He also gained professional land policy and administrative experience as a land use analyst with the Federal-State Land Use Planning Commission, as a land law examiner with the U.S. Bureau of Land Management, as a land management officer with the Department of Natural Resources, and as an engineering technician with the Corps of Engineers, Alaska District. EDUCATION: MPA, U. of Alaska, 1980; BA, Whitman College, 1968

Director of the Division of Management

Mary Halloran  
Director since January 1983  
Salary: \$4725/mo

Ms. Halloran was Deputy Director of the division prior to her appointment in January. She has also served as Special Assistant to the Commissioner of Natural Resources, providing policy and technical research on oil and gas issues, with experience in permit reform, royalty oil auditing and disposals, petrochemicals, and unitization. Before joining the Department in 1980, Ms. Halloran was a staff member of the Alaska State Legislature Joint Gas Pipeline Committee, researching oil and gas issues such as the management of the Prudhoe Bay reservoir and working with industry, business, and administrative personnel in analyzing proposed legislation affecting oil and gas exploration and development. She has also worked on the staff of the House Resources Committee.

EDUCATION: M.Phil, MA, BA, U. of Kansas, 1973, 1971, 1969

Director of the Division of  
Minerals and Energy Management

Kay Brown  
Director since January 1982  
Salary: \$4885/mo

As Director of DMEM, Ms. Brown implements leasing and development of state-owned subsurface resources, including oil, gas, coal, hardrock minerals, and geothermal, and administers the state's ambitious five-year oil and gas leasing program. Ms. Brown has a broad background in Alaskan resource issues, particularly in oil and gas. She has worked on energy issues as Director and Deputy Director (Oil and Gas) of DMEM since mid-1980. Prior to this she served as Special Assistant to the Commissioner at DNR (1979-80), where she coordinated preparations for the federal-state Beaufort Sea oil and gas sale. Ms. Brown was a policy analyst and aide in the Alaska State Legislature, working for the Legislative Affairs Agency and for Senate President John Rader.

EDUCATION: BA, Baylor University, 1973

Director of the Division of Parks

Neil C. Johannsen  
Director since February 1983  
Salary: \$4725/mo

Mr. Johannsen directs the Alaska State Park system from Anchorage. He has worked in the State Parks Division for eight years (1971-79) as chief of planning, operations chief, and district superintendent. From 1979-83, he was Deputy Director of the California Department of Parks and Recreation, which manages 280 units with a \$200 million annual budget. Mr. Johannsen has worked for the U.S. Forest Service and has published 35 articles and books on public recreation and park planning. His graduate work was in forestry.

EDUCATION: MS, U. of Washington, 1975; BS, California State U., 1969

Director of the Division of Research & Development

Roland Shanks  
Director since January 1983  
Salary: \$4725/mo.

Mr. Shanks is stationed in Anchorage. From 1981, he served as manager of land administration for Cook Inlet Region, Inc. In this position he supervised day-to-day administration of the Corporation's landholdings and developed and implemented corporate policy on land use authorizations such as oil and gas leases, coal leases, permits, and rights-of-way. In 1980-81, Mr. Shanks was a land consultant and served as President of the Interior Land Managers Association. He has previously served as a realty officer for the Tanana Chiefs Conference and has worked for the Bureau of Land Management and the U.S. Forest Service.

EDUCATION: BS, California Polytechnic State U., 1973

Director of the Division of Technical Services

James R. Anderson  
Director since September 1981  
Salary: \$4885/mo.

Mr. Anderson has worked with the Division since 1979, including a stint as Acting Director. His past experience includes almost three years as data systems coordinator with the Federal-State Land Use Planning Commission, where he designed and developed data gathering programs, management tools, and materials for a coordinated federal-state resource information system. Mr. Anderson has also been business development manager at Esca-Tech Corporation and has done marketing and sales management at Boeing Computer Services, The Boeing Company, and Morse Control Systems.

EDUCATION: BS, U. of Washington, 1966

ESTHER C. WUNNICKE  
Biographical Data

- Career:** Acting Manager, Alaska Outer Continental Shelf Region, Minerals Management Service  
May 1982 - present.
- Manager, Alaska Outer Continental Shelf Office - Bureau of Land Management - August  
1979 through May 1982.
- Federal Co-Chairman, Joint Federal-State Land Use Planning Commission for Alaska.  
Appointed by the President and confirmed by the Senate. July 1977 to June 1979.
- Director, Policy Development and Research and Co-Counsel of Federal-State Land Use  
Planning Commission, Anchorage, Alaska. 1972 through 1977.
- Assistant Attorney General, State of Alaska, Department of Law, Anchorage. 1971-72.
- Attorney-Adviser, Federal Field Committee for Development Planning in Alaska,  
Anchorage. 1967 - 1971.
- Instructor in Government - Adams State College, Alamosa, Colorado, 1957 - 1959.
- Senior Partner, private practice of law, Crane and Koogier, Aztec, New Mexico, 1950-57.
- City Council Member, Aztec, New Mexico, 1952 - 1955.
- Publications:** "Federal Islands Within the States" - *George Washington Law Review*, 1950.
- Colorado School Law as Interpreted by the Colorado Supreme Court - 1887-1957*, 1958.
- Alaska Native and Federal Hire*, with Robert D. Arnold, Federal Field Committee, 1967.
- "The Land Issue" and Framework for Decision" - *Alaska Natives and the Land*, Federal  
Field Committee, 1969.
- "*Legal Framework for Alaska Fisheries*" - *Alaska Fisheries Policy*, University of Alaska,  
1972.
- Education:** A. B. Degree in English and Political Science - George Washington University, Washington,  
D.C., 1945-48.
- Law Degree (J.D.) with highest honors - George Washington University, Washington, D.C.,  
1948 - 50.
- M. Ed. Degree, Adams State College, Alamosa, Colorado, 1957 - 58.

Wunnicke

Honors and Awards: Department of the Interior's Meritorious Service Award, 1982.  
Valedictorian, Aztec, New Mexico, 1939.  
Editor-in-Chief, George Washington University Law Review, Washington, D.C., 1948-50.  
Order of the Coif, 1950.

Professional and  
Civic Associations: Alaska Bar Association . . . . . 1972 - present  
New Mexico Bar Association . . . . . 1950 - present  
American Bar Association . . . . . 1950 - 66  
1972 - 76  
Federal Bar Association . . . . . 1969 - 75  
Anchorage Women's Lawyers Association . . . . . 1976 - present  
Anchorage League of Women Voters . . . . . 1964 - present  
Anchorage Women's Resource Center . . . . . 1975 - present  
Anchorage Human Relations Commission . . . . . 1967 - 1971  
Chugach Council. Camp Fire, Inc., Anchorage. . . . . 1975 - 78

Date and  
Place of Birth: March 15, 1922, Kline Colorado

Marital Status: Married to William C. Wunnicke  
Mother of William Paul, born in 1961  
and Amy Margaret, born in 1962



1975 - 1976 Chairman, KAKM-TV  
1973 - 1974 President, Alaskan of the Year, Inc.  
1970 - 1973 Member, Greater Anchorage Area School Board  
1971 - 1973 Chairman, Anchorage Borough Mental Health  
Center Steering Committee  
1971 - 1972 President, Theatre One, Inc.

Earlier Service

Special Services Program, AMU (1970); Anchorage  
Manpower Advisory Committee (1971); Governor's  
Commission Cross-Cultural Education (1969);  
Anchorage Native Welcome Center (1969 - 1970);  
Citizens Budget Advisory Committee (1968 - 1970);  
Ad hoc Committee on "Drunk in Public" (1968);  
Equal Employment Opportunity Committee (1968);  
St. Michael's Cathedral Restoration Committee  
(1966); Anchorage Fellowship for Social Justice  
(1963).

Selected  
Publications

"Looking Beyond Capitalism," The Alaska Journal,  
January 1982

Alaska Native Land Claims, (editor and senior  
author), the Alaska Native Foundation, Anchorage,  
1976, 1978.

"A Survey of the Administrative Situation of  
Lapps, Greenlanders, Eskimos and Indians of the  
North," in Education in the North, University  
of Alaska-Arctic Institute of North America,  
1974.

"Here's What Educational Research is Mumbling,"  
National School Board Journal, February, 1973

Time for Change in the Education of Alaska  
Natives, with Charles K. Ray, for the Governor's  
Commission on Cross-Cultural Education, 1970.

Alaska Natives and the Land, with David M. Hickok,  
Esther C. Wunnicke, Arlon Tussing, Douglas N.  
Jones, Federal Field Committee for Development  
Planning in Alaska, 1968.

Alaska Natives and Federal Hire, with Esther C.  
Wunnicke, Federal Field Committee for Development  
Planning in Alaska, 1967.

Education

Graduate studies, political science and government, University of Washington, as Woodrow Wilson Fellow, 1956-1957

A.B., political science, Wichita State University, 1956

Personal

Born June 11, 1932;  
married with six children

100 - 1000  
J-S  
December 1982

JAMES K. BARNETT  
SRA Box 2040-J, 10050 Prospect Drive  
Anchorage, Alaska 99507  
Home Phone: 349-1720  
Work Phone: 263-5432

Current Employment: Attorney, Sohio Alaska Petroleum Company (formerly BP Alaska) since February 1, 1976. Mailing address: Pouch 6-612, Anchorage, Alaska 99502.

Specialization in natural resources, labor, administrative and commercial law as legal counsel to a major Alaska natural resources corporation involved in a broad range of oil and gas exploration and production activities in Alaska. This involves oil and gas, environmental, legislative, financial and commercial law expertise in advising corporate management in the day-to-day operations of the corporation and includes legal practice before many state and federal agencies, including the National Labor Relations Board, Alaska Public Utilities Commission, Alaska Transportation Commission and state and federal courts in Alaska.

Additionally, the position involves responsibilities as a spokesman for the Company in environmental and municipal affairs--most notably before the Alaska Legislature, Alaska Coastal Policy Council and the North Slope Borough.

Previous Legal Experience: Employment as associate and summer law clerk with the law offices of Ely, Guess & Rudd, 510 "L" Street, Suite 700, Anchorage, Alaska, 99501. Supervisors: Robert C. Ely and Joseph Rudd. Employment dates: June-August 1973, May 1974-January 1976. Specialization in business and natural resources law and commercial litigation with primary representation of Alyeska Pipeline Service Co., BP Alaska and NANA Regional Corporation.

Admitted to Alaska Bar on October 21, 1974.

Civic Activities: Vice Chairman and member of Anchorage Municipal Platting Board 1980. - present.

Member, Board of Directors, United Way of Anchorage 1981 - present. Key person and corporate coordinator for several Sohio United Way campaigns.

Chairman and member, North Slope Borough Service Area 10 Utility Board 1980 - present.

Member of Municipality of Anchorage Reapportionment Committee, 1980.

Member of Board of Supervisors of the Upper O'Malley Limited Road Service Area 1979-81.

Vice Chairman and Treasurer, Alaska Conservation Foundation, 1979-81.

Chairman, Alaska Chapter, Sierra Club, 1977-79.

Educational CORNELL LAW SCHOOL:

Juris Doctor degree obtained May, 1974, with Specialization in International Affairs.

Executive Editor and Member of the Board of Editors of Cornell International Law Journal. Legal article published May 1974.

Participation in several extra-curricular legal projects, including legal aid clinic.

Graduation in upper 20% of class.

GRADUATE BUSINESS SCHOOL:

University of California, Berkeley, M.B.A., 1969.

Emphasis in taxation and financial accounting.

Dissertation for Master's Degree concerning the Investment Tax Credit of 1962.

UNDERGRADUATE EDUCATION:

University of California, B.S., 1968. Emphasis in Business Administration and Economics. Graduation with Honors.

Glendale College, Glendale, California, A.A., 1967.

Emphasis in Liberal Arts and Economics, Graduation cum laude.

Prior Employment:

Internal Auditor, Lockheed Aircraft Corporation, Burbank, California, 1969-1971.

Teaching Assistant, Schools of Business Administration, University of California, Berkeley, 1968-1969.

Personal:

Born November 14, 1947

Married to Marilyn S. Barnett:

Supervisor for Elementary School Management  
Anchorage School District

Interests:

Skiing, backpacking, photography and woodworking.

Local References:

Timothy A. Bradner, Associate Director, Government Affairs, Sohio Alaska Petroleum Company, Pouch 6-612, Anchorage, Alaska 99502

James D. Linxwiler, Esq., Ely, Guess & Rudd, 510 "L" Street, Anchorage, Alaska, 99501

Thomas E. Meacham, Esq., Burr, Pease & Kurtz, 810 "N" Street, Suite 200, Anchorage, Alaska, 99501

George N. Nelson, President, Sohio Alaska Petroleum Company, Pouch 6-612, Anchorage, Alaska, 99502

John A. Reeder, Esq., Senior Counsel, Sohio Alaska Petroleum Company, Pouch 6-612, Anchorage, Alaska, 99502

Harris Saxon, Esq., Ely, Guess & Rudd, 510 "L" Street, Anchorage, Alaska, 99501

Robert A. Straub, Director Government Affairs, Sohio Alaska Petroleum Company, Pouch 6-612, Anchorage, Alaska, 99502

## RESUME

Roland Shanks  
524 N. Park St.  
Anchorage, Alaska, 99508

277-2905 home  
274-8638 office

### EMPLOYMENT HISTORY

November 1981 to Present- Manager, Land Administration- Cook Inlet Region, Inc. Supervises a staff of seven people carrying out the day-to-day administration of CIRI's land holdings. Develops and implements corporate policy dealing with land use authorizations (leases, permits, rights-of-way, etc.). reviews and monitors Federal, State, and Local regulations and legislation, providing input as appropriate. Assures the completion of land selections and the conveyance process. Regularly deals with Federal, State, and Local governmental employees and issues as a representative of CIRI. Represented CIRI on the Surface Coal Mining Regulations Workshop, and the Alaska Native Land Managers Association.

December 1980 to November 1981- Consultant. I lobbied in Juneau representing five in-state and national groups. In this capacity I testified before legislative committees, coordinated with legislators and staff, prepared legislation and amendments and wrote press releases. I worked primarily on land disposal reform, nuclear and hazardous waste, permit reform and the hydro financing legislation during the session. I worked closely with the affected departments and the Governor's office while preparing testimony and positions. I also coordinated with the Tanana Chiefs Conference, AFN, Doyon, the Alaska Rural Community Action Program (Rural Cap), many fishing groups, and several village leaders.

After the legislative session I was the President of the Interior Land Managers Association (ILMA). ILMA was an advocate for Doyon and the villages in the Interior. We dealt primarily with problems associated with implementation of the Alaska Native Claims Settlement Act, The Alaska National Interest Lands Conservation Act, and various State statutes. Much of this time was spent working on the Alaska Railroad transfer legislation, coordinating positions with several Native Corporations and Environmental groups. I represented the ILMA at several meetings with State and Federal officials dealing with the Railroad transfer.

April 1978 to December 1980- Realty Officer- Tanana Chiefs Conference. I was the program director of the Realty Program. The program provided real property management assistance to individual Natives owning land under the Native Allotment Act and the Alaska Native Townsite Act. I also provided advice and information to village councils, corporations, and Native groups regarding ANCSA and other pertinent lands issues. Also, in cooperation with the TCC planning office I worked with

village councils and corporations to identify economic opportunities. I reviewed and commented on Federal and State permits and applications. I also coordinated with State and Federal legislators and administrators to seek relief on various issues.

Some of my other duties included policy development and implementation.

As the leader of the State Land Disposal Task Force I coordinated with the villages and the State to distribute information and gather input to the process. I also coordinated with several other groups to seek reform legislation. I also acted as the main legislative contact on the State Land Disposal issue.

I was also the main legislative contact on the Hual Road issue. I also participated in policy development within the Tanana Chiefs.

While at TCC I was a member of a Task Force which monitored the Northwest Gasline Project. I represented TCC at meetings with Northwest officials, the Office of the Federal Inspector, and the State Pipeline Coordinators Office. I also assisted the villages in right-of-way negotiations.

I also monitored the Alaska Lands Bill for TCC. I spent some time in Washington D.C. representing TCC. I also traveled extensively to village to provide information on the Bill and to gather input.

During the formation of TCC's subsistence program, I was heavily involved with the subsistence issue. I participated in founding meetings of the Rural Alaska Resources Association, and I coordinated with other regions to push for the current subsistence legislation.

January 1976 to April 1978- Realty Specialist- Bureau of Land Management, Fairbanks District Office. I worked in the Bering Straits, Arctic Slope, and NANA Regions. I processed casework under both the Native Allotment Act and the ANCSA. I traveled extensively in these regions visiting many villages and subsistence camps.

#### EDUCATION AND TRAINING

1973 B.S. in Natural Resources Management, California Polytechnic State University. Graduated with Honors

1975 Bureau of Land Management, Basic Land and Mineral Management, a five month training course in Public Land Law.

## OTHER PROFESSIONAL TRAINING

### BLM

Introduction to the BLM Planning System  
Alaska Lands Conference  
Cultural Resources Workshop  
Visual Resources Workshop  
Recreation Impacts on Wilderness Areas

### BIA

Realty Training Workshop  
National Realty Officers Meeting

### OTHER

Alaska Archeological Association- Symposium on Subsistence  
American Right-of-Way Association- Course 101  
National Association of Review Appraisers- Review Appraisal Course  
Rocky Mountain Mineral Law Institute- 1980 Institute

## PROFESSIONAL ORGANIZATIONS

National Association of Review Appraisers, Senior Member, C.R.A.  
American Right-of-Way Association  
Alaska Native Land Managers Association, Executive Committee

## BOARDS AND COMMISSIONS

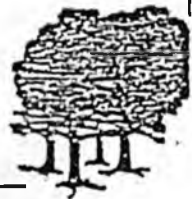
Surface Coal Mining Regulations Workshop  
Municipality of Anchorage, Campbell Tract Task Force

RESUME

Dir. - PARKS

NEIL C. JOHANSEN  
4616 T Street  
Sacramento, CA 95819  
(916) 739-1416

January 1983



## EDUCATION

1975 University of Washington, Seattle, WA  
Major: Outdoor Recreation  
Minor: Wildlife Management, Planning  
Master of Science

1969 California State University, Sacramento, CA  
Major: Park Management  
Minor: English  
Bachelor of Science

1966 Santa Rosa Junior College, Santa Rosa, CA  
Forestry; Transfer Courses  
Associate in Arts

## EXPERIENCE

1979 - Present Deputy Director, California Department of Parks and Recreation

The California Department of Parks and Recreation manages 280 State Park units which served, in 1980-81, 65 million visitors. Total budget exceeds \$200 million annually; employs 3,000 persons.

As an appointed (civil service exempt) employee, have supervised park operations, development, planning, resource management, interpretive programs and economic and fiscal affairs (concessions). Frequently serve as acting Director, have testified before legislative committees, delivered speeches to major groups, determined policy, conducted staff meetings, supervised the preparation and management of budgets in excess of \$70 million in annual expenditures. Have recruited and filled positions of major leadership responsibility. Seasoned in working with the State Legislature, other state agencies and numerous federal, county and local government entities.

Author of the Department's handbook on concession policies, two lengthy publications on building the economic strength of the State Park System. A prime author of the Department fee policy; instrumental in negotiating existing concession contracts which increased Department concession revenues by 35 percent in one year. Annual Salary: \$50,000

Business Address: California Department of Parks and Recreation  
Director's Suite, P.O. Box 2390  
1416 Ninth Street, Sacramento, CA 95811  
(916) 323-1171

1972-1979 Chief of Planning, Alaska State Park System

The 70 units of the Alaska State Park System are scattered over 1,500 miles of the state's spectacular landscape, include 3.5 million acres, serve 3 million visitors annually, with a total budget of \$8 million.

As the Alaska State Park System's first planning chief, responsibilities included structuring a planning office, hiring and training staff, preparing a comprehensive, statewide park system plan, writing budgets, general obligation bond measures, park unit enabling legislation, testimony before legislative committees, and supervising the preparation of park development plans. Frequently served as acting State Park Director. Prepared planning documents and wrote legislation which created the 1.5 million acre Wood-Tikchik State Park, generally considered the largest state park in America. Traveled over 50,000 miles annually by bush plane. Salary: \$40,000.

Business Address: Alaska Division of Parks, 619 Warehouse Avenue  
Anchorage, Alaska 99501

1971 - 1972 District Superintendent, Alaska State Park System

Served as operations chief for 15 state parks covering one million acres including units in central Alaska, Kenai Peninsula and Kodiak Island. Prepared budgets, supervised ranger and maintenance activities.

1969 - 1971 Planner, U.S. Forest Service

Served on two national forests: the Olympic in Washington State and the Chugach in Alaska. Prepared land use plans, supervised the construction of recreation facilities, wrote interpretive publications, served as an aircraft operations officer on several large forest fires. Conducted interpretive programs in Alaska.

1966 - 1968 Park Ranger, California Department of Parks and Recreation

Seasonal, weekend, holiday employment as park aid, later as seasonal park ranger at three California State Parks: Tomales Bay, Samuel P. Taylor and Marshall Gold Discovery. Maintenance, fee collection, patrol, first aid, law enforcement, interpretive programs.

1970 Teacher, Highline Community College  
Tacoma, Washington

Instructed evening classes in outdoor recreation

#### MEMBERSHIPS, COMMITTEES, COMMISSIONS, ETC.

- Administrator (Membership) California Park and Recreation Society: 1974 - Present.  
Commissioner: California Heritage Preservation Commission (Advisory Body to California Secretary of State) -appointed: 1981 - Present
- Executive Committee (elected), Alaska Chapter, Sierra Club 1974  
Member (Governor Appointee), Wood-Tikchik State Park Advisory Commission, Alaska: 1978-1979  
Vice President (elected), Alaska Conservation Society, Cook Inlet Chapter 1973  
Affirmative Action Commission (appointed by Dean), College of Forest Resources, University of Washington: 1969-1970  
Xi Sigma Pi National Forestry Fraternity, elected to life membership for maintaining 3.7 GPA in forestry, wildlife subjects.  
McIntyre-Stennis Fellow - Awarded full financial support fellowship for graduate studies at University of Washington, Seattle.  
Supporting Member, California State Park Rangers Association.

#### PUBLICATIONS

- Incentives: Economic Strategies for the 1980s; December 1981; 91 pages; California Department of Parks and Recreation  
Economic Performance Survey of the California State Park System; November 1981, 261 pages; California Department of Parks and Recreation.
- Chugach State Park Master Plan; 89 pages; State of Alaska; February 1980  
Marine Parks of Alaska: The International Connection; Alaska Magazine, including special 5,000 copy reprint; 1979  
Sailing: North Country Almanac; The Alaska Advocate, July 1978  
Between Mountains; Yachting Magazine; June 1978  
Alaska's Columbia Glacier; Alaska Magazine; January 1978  
Sailing on the Wild Side; Cruising World Magazine; five-page color feature story; 1978  
Fireweed and Rainbows; Alaska Outdoors Magazine; 1978, Volume 1, No. 2  
Guide to the Alaska State Park System; Recreation Folder; State of Alaska, 1978  
Log Cabin Christmas; Alaska Magazine; three pages; December 1977  
Recreation, Scenic and Heritage Areas of Concern: Cape Puget to Cape Suckling, Alaska; State of Alaska; 112 pages; July 1977  
Prince William Sound: Paradise at the End of A Pipeline; three-page color feature; Pacific Search Magazine, Seattle; February 1977  
Wilderness Proposal; co-author; Alaska-Northwest Publishing Company; 1977; 112 pages, sold 20,000+ copies at \$9.00  
Guide to the Alaska State Park System; 8-page booklet; State of Alaska; press run: 50,000 copies; 1977  
Keystone State Park: A Proposal; State of Alaska; 11-page booklet; 1977  
Hatcher Pass State Recreation: A Proposal; 10-page booklet; State of Alaska; 1977  
Proposed Bald Eagle Council Grounds State Park, Alaska; 14-page booklet; State of Alaska, 1977  
Trails 'N Tips: Winter Use of Chugach Park; Recreation Folder; State of Alaska, 1974  
The Proposed Wood-Tikchik State Park; 14-page booklet; State of Alaska, 1977  
Alaska Catalog; Polar Palm Productions; 140 pages; contributing author; 1977  
Winter Cruising; Cruising World Magazine; seven pages; November-December 1976  
Leeward of the Northern Gale; Sail Magazine; six-page feature; October 1976  
Cruising Prince William Sound and The Northern Gull of Alaska; Alaska Conservation Review Magazine; Summer 1976  
Trails 'N Tips on Summer Use of Chugach State Park; State of Alaska, Recreation Folder, 1976  
Parks In Trouble; The Northern Observer; October 1975  
Sailing Prince William Sound; Alaska Magazine; July 1975  
Exploring Alaska's Prince William Sound; Alaska Travel Publications, 1975; 106 pages in a 106-page popular book detailing sailing voyages into a remote Alaskan embayment; sold 5,000 copies at \$7.00  
Denali State Park, A Master Plan; 50 pages; State of Alaska, 1975  
Wood-Tikchik State Park, A Comprehensive Master Plan; State of Alaska, 56 pages, 1975  
People of the North; Alaska Magazine; September 1976  
Alaska's Natural Gem: The Woodriver-Tikchik Lakes; Alaska Magazine; October 1976  
Four Mountain Goats In A Truck; Pacific Search Magazine, Seattle, January 1977  
About Beavers; Pacific Search Magazine, Seattle; December 1970  
Shades of Green: A Portrait of the Quinalt Rain Forest; Olympic National Forest Federal Printing Office folder 1970

## HOBBIES, INTERESTS, ACTIVITIES

Offshore sailing and Navigation.

Running, including competitive distance racing.

Camping, travel, fishing, hiking, natural history.

International Travel: Have toured over 30 countries, including treks through the Far East, Middle East, Europe, Africa.

Photography and free lance writing.

## REFERENCES

Pete Dangermond, Jr., Director  
California Department of Parks and Recreation  
P.O. Box 2390  
Sacramento, CA 95811  
(916) 323-1171

Huey D. Johnson, Secretary for Resources  
State of California  
7416 Ninth Street, Room 1311  
Sacramento, CA 95814  
(916) 445-5656

William Penn Mott, Jr., President  
California State Park Foundation  
1212 Broadway, Room 436  
Oakland, CA 94612  
(415) 834-4411

Russell W. Cahill, Superintendent  
Department of Natural Resources  
State of Washington  
Olympia, WA 98504  
(206) 753-5331

Robert Trent Jones, Jr., Chairman  
State Park and Recreation Commission  
President, Robert Trent Jones Golf Course Design  
705 Forest Avenue  
Palo Alto, CA 94301  
(415) 326-3833

Gene Robens  
(International Consultant in Business and Finance)  
Gene Robens and Associates  
2182 Dupont Drive, Suite 216  
Irvine, CA 92715  
(714) 851-5929



RESUME OF . . . . . KAY BROWN

220 W. Manor Ave.  
Anchorage, AK 99501  
(907) 272-5871 (home)  
(907) 276-2653 (work)

SUMMARY OF QUALIFICATIONS AND EXPERTISE

Natural Resource Issues

- \* Broad background in Alaska natural resource issues
- \* Implemented and managed five-year oil and gas leasing program for the State of Alaska
- \* Experience in negotiating oil and gas unit agreements
- \* Knowledge of petroleum geology, geophysics, field operations, permitting and environmental regulations, reservoir management, gas pipeline economics, the oil and gas lease
- \* Familiarity with the Alaska Lands Act
- \* Knowledge of issues and laws affecting development of coal, hardrock mineral, geothermal and hydroelectric resources

Management

- \* Exemplary record in managing the 72-person Division of Minerals & Energy Management
- \* Responsibility for a \$3.4 million budget
- \* Effective at hiring, training, motivating and supervising personnel
- \* Demonstrated ability to balance and integrate competing interests
- \* Helped design and implement computer systems for royalty income accounting and lease record management
- \* Experienced public speaker
- \* Organized, analytical, motivated. A leader.

Writing, Research and Analysis

- \* Award-winning writer
- \* Former wire service and newspaper reporter and editor
- \* Specialties include news, non-fiction, technical and regulation writing
- \* Former policy analyst for the Alaska Legislature

EMPLOYMENT HISTORY

Director, Division of Minerals & Energy Management

(January 1982 - present)

One of 10 directors in the Alaska Department of Natural Resources. A line manager with responsibility for implementing state policy on the leasing and development of state-owned subsurface resources, including oil, gas, coal, hardrock minerals, and geothermal.

Deputy Director, Oil and Gas, Division of Minerals & Energy Management

(July 1980 - December 1981)

Major areas of responsibility included directing the state's Five-Year Oil and Gas Leasing Program; administering about 1,700 oil and gas leases; directing the royalty income accounting program; preparing and administering a \$2.5 million budget; managing a staff of 40; and acting as division liaison with other agencies, the press, the oil industry and the public.

Special Assistant, Department of Natural Resources

(June 1979 - June 1980)

As a special assistant to the Commissioner of Natural Resources, duties included coordination of preparations for the state-federal Beaufort Sea sale in December 1979; research and policy analysis; and liaison work with the State Legislature, special interest groups and the public.

Policy Analyst, Alaska State Legislature

(June 1978 - June 1979)

Wrote an energy newsletter for legislators, and other projects, for the Research Division, Legislative Affairs Agency.

Aide, Alaska State Legislature

(December 1977 - May 1978)

Administrative and research assistant to Senate President John Rader.

Entrepreneur, Alaska Advocate

(March 1977 - September 1977)

Reporter, editor and part-owner of a statewide weekly news magazine that specialized in political and investigative reporting. 1978 Press Club awards for feature writing, breaking news coverage.

Reporter, The Anchorage Times

(April 1976 - February 1977)

Reporter and feature writer for the Times' Sunday Crossroads section. Contributed to a series on criminal justice that won the top Press Club award in 1976.

Reporter, United Press International

(June 1973 - March 1976)

Covered two sessions of the Georgia Legislature in Atlanta. Extensive experience in rewrite and editing.

Editor, The Baylor Lariat

(1970-1973)

Editor of Baylor University's student newspaper, an eight-page tabloid daily. Hired and supervised staff of 25. Experience in all aspects of newspaper production.

Reporter, The Charlotte Observer

(Summer 1972)

Internship at this North Carolina daily newspaper.

Media intern, U.S. Senate campaign of George Bush  
(Summer 1970)

Stumped for Bush in more than 30 Texas towns.

Secretary, Fort Worth Independent School District  
(Summer 1969)

In addition to secretarial duties, edited Head Start curriculum project.

#### EDUCATION

Baylor University  
(1969--1973)

Bachelor of Arts, Journalism/Environmental Studies

#### Honors

Cum Laude graduate  
Outstanding Journalism Graduate  
Mortar Board  
Dean's List  
Student Congress representative  
Who's Who in American Colleges and Universities

Doc 3665

ROSS G. SCHAFF  
Biographical Sketch

Date of Birth

December 3, 1935  
Scranton, Pennsylvania

Education

A.B.: Geology (1957)  
A.M.: Geology (1958)  
Ph.D.: Geology (1963) Boston University

Academic Experience

- Appointed Assistant Professor of Geology in 1960 as an original faculty member of Alaska Methodist University.
- Served on numerous faculty committees including faculty representative to the Board of Trustees.
- Awarded the Beth and James Armsey Excellence in Teaching Award.
- Appointed Professor of Geology and Academic Dean of the University (1973-1975).

Public Service Experience

- Nominated by the Governor's Committee for the Selection of State Geologist (1975).
- Appointed State Geologist by DNR Commissioner Guy Martin (1975); reappointed by Commissioners Robert leResche and John Katz.
- Appointed Acting Director of the Division of Minerals and Energy Management for 5-months in 1980.
- Appointed by the National Academy of Sciences to the Committee on Alaskan Coal Mining and Reclamation (1980).
- Appointed to the Association of American State Geologist Liaison Committee (1981-83).
- Appointed to the USGS Earthquake Studies Advisory Panel (1981).
- Appointed to the University of Alaska School of Mineral Industries Advisory Board (1979).

-Appointed to the University of Alaska Geophysical Institute Advisory Board (1979).

-Represented Alaska to the United Nations Conference on Small-Scale Mining.

-Gave numerous presentations on Alaska mineral and energy resources at the international, statewide, and university levels.

#### References

Dr. Dallas Peck  
Director, United States Geological Survey

Dr. Robert Horton  
Director, United States Bureau of Mines

Dr. Earl Beistline  
Dean Emeritus  
University of Alaska  
School of Mineral Industry

Mr. John Katz  
Former Commissioner of Natural Resources

Mr. Charles Herbert  
Former Commissioner of Natural Resources

Mr. Phil Holdsworth  
Former Commissioner of Natural Resources

RESUME

DIR - Admin

Mary Halloran  
718 Fifth  
Juneau, Ak. 99801  
586-1702 (home)  
465-2407 (work)

Current position: Deputy Director  
Division of Administration and Management  
Department of Natural Resources

Education: Master of Philosophy, University of Kansas, 1973  
Master of Arts, University of Kansas, 1971  
Bachelor of Arts, University of Kansas, 1969  
Certificate, University of Madrid, Spain, 1967  
Diploma, Topeka High School, Topeka, Kansas, 1963

Employment History:

Deputy Director  
Division of Administration and Management  
Department of Natural Resources  
June 1982-Present

Supervisory responsibility for division's 50 employees who carry out the Department's fiscal, budgetary, audit, personnel, supply, word processing, and contractual activities. Emphasis on fiscal actions such as Revised Programs, Reimbursable Services Agreements, cooperative agreements, professional services and construction contracts, and budget implementation.

Special Assistant to the Commissioner II  
Department of Natural Resources  
September 1980-June 1982

Provided policy and technical research on oil and gas issues. Coordinator for state agencies' review of the Dow-Shell petrochemical feasibility study. Chief staff to the Governor's Task Force on State Participation in ANGSTS Financing. Liaison with State Pipeline Coordinator's Office on pending issues, such as right-of-way lease, and with D.C. attorney on issues under consideration by Federal Energy Regulatory Commission, such as final certificate of public convenience and necessity and related rate base issues. Staff work on permit reform, seismic legislation, proposed Anchorage Municipality royalty gas contract, royalty oil disposals, royalty auditing, federal royalty accounting and auditing, and unitization. Also monitored the Pacific Alaska LNG project, proposed changes in DDEM regulations, and other areas as needed.

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Research Analyst

Joint Gas Pipeline Committee

Alaska State Legislature

June 1979-August 1980

Provided specialized research in oil and gas, including Prudhoe Bay reservoir management, gas pipeline financing, petrochemical development, and Alpetco project progress, preparing reports and briefings for legislators and the public. Worked with industry, business, environmental, and administration representatives in analyzing proposed legislation affecting oil and gas exploration and development. Served as technical witness at legislative hearings. Acted as legislative representative at public meetings. Also had administrative responsibility for the committee, including contract administration and budget preparation.

Administrative Assistant

House Resources Committee

Alaska State Legislature

January 1979-June 1979

Provided research and analysis of natural resources issues and specific bills under consideration by the House Resources Committee. Issues analysis ranged from the proposed Beaufort Sea lease sale to Snsitna Dam project to Northwest gas pipeline project. Reviewed technical and policy materials and testimony, preparing briefing papers and reports.

Dissemination Specialist

Alaska Department of Education

September 1978-January 1979

Coordinated the gathering, writing, and editing of technical abstracts for a computerized educational resources base. Trained other staff in abstract writing, including techniques for compatibility with the national ERIC computer system. Was program coordinator for the Department of Education's Promising Practices program which identified model Alaskan education programs and disseminated information about those programs to other educators through public presentations, news and feature stories, and videotapes. Authored papers on department's dissemination activities for national publication. Also served as state coordinator for the Teacher Center program.

Reporter

Alaska Advocate

February 1978-September 1978 (parttime)

Wrote news, editorial and feature stories. Took photos. Did advertising preparation, layout and sales. Shared responsibility for distribution and circulation in Juneau.

Freelance writer-photographer

Various newspapers, Iditarod Area School District

February 1978-September 1978 (parttime)

Wrote news and feature stories, and took photographs. Also researched, wrote and published public report on education in Iditarod Area Schools.

Coordinator, Public Information

Alaska Department of Education

April 1975-February 1978

Created, coordinated and implemented a public information program for the Alaska Department of Education, including work on sensitive projects such as the decentralization of the former State-Operated-School System and bilingual-bicultural education. Started and edited Alaska Education News, a monthly newspaper distributed to around 7,000 people statewide. Started and edited Information Exchange, a weekly newsletter for department personnel and others. Created an information strategy instrumental in securing passage of the 1976 bond issue for rural school construction. Participated in negotiations with U.S. Office of Civil Rights over bilingual-bicultural education in Alaska. Planned and coordinated Alaska Education Week for presentation to the U.S. Office of Education in D.C. March 1977. Reorganized the Public Information section, supervising a change to computerized mailing labels, other changes in publications format, establishment of a weekly clipping service, setting up of a darkroom, and processing of approximately 400 publications annually. Was responsible for the section's budget and administration, including direct supervision of five staff. Worked with Alaska media, members of the public, and other state information officers. Wrote or supervised the writing of news releases, news stories, speeches, proposals/grants, policy papers and technical reports. Also supervised the production of photos, videotapes, radio actualities, public displays, and slide shows. Acted as department representative at public meetings and hearings.

Executive Secretary

Alaska International Industries, Fairbanks

March 1975-April 1975

Assistant to the firm's comptroller, normal secretarial duties.

Administrative Secretary

Ellerbe/Alaska, Fairbanks

June 1974-April 1975

Administrative assistant to firm's director. Supervised clerical staff and prepared billings, general correspondence and administrative reports. Edited firm's proposals and bids.

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Legal Secretary

Curran & Hodges, Fairbanks

November 1973-June 1974

Prepared legal documents, billings and general correspondence.

Instructor

Kansas University Orientation Center for Foreign Students

Summers of 1970, 1971, 1972, and 1973

Organized and taught courses in bibliography and research methods for graduate students, English as a second language, composition, reading and language skills.

Assistant Instructor of English

Department of English, University of Kansas

September 1969-May 1972

Taught composition and literature to university freshmen and sophomores, two three-hour courses each semester.

Bilingual Secretary/Translator

Fletamar, Madrid, Spain

October 1968-January 1969

Translated shipping documents from Spanish to English, and vice versa.

Provided English instruction to firm's employees. Normal secretarial duties.

Bilingual Secretary/Publicist

HERO, Madrid, Spain

December 1967-April 1968

Wrote news releases and cutlines for publicity photos for movies.

Developed photographs. Translated materials. Normal secretarial duties.

Bilingual Secretary/Translator

Consulpresa, Madrid, Spain

June 1967-December 1967

Translated engineering and technical documents from English, Spanish, and Portuguese to the other languages. Edited an engineering textbook for publication. Normal secretarial duties.

Various parttime jobs during college undergraduate years.

References: Any former employer may be contacted as a reference

Other references upon request

# STATE OF ALASKA EMPLOYMENT APPLICATION

This application is for one job class only. Unless the recruitment announcement allows you to use more than one job class, title, a separate application must be turned in for each job class you want to apply for. A job class is a set of individual positions that have been grouped together and given the same official title because they have the same kind of duties and responsibilities. The Division of Personnel distributes a list of all job classes open for application with a description of each. Read these descriptions BEFORE you fill out this application to see what kind of education or experience is required. You can find the list of job classes and the pamphlet "Applying for a Job", which tells you more about how to fill out this application, at many places statewide including the offices listed below, State Personnel Offices, and all State Employment Centers.

Fill out all parts of the application. Give complete detailed information. All applications must have an original signature in ink at the bottom of this page. An application without a title, original signature and date, or an incomplete application will be returned to you. REPORT ANY ADDRESS AND TELEPHONE CHANGES PROMPTLY IN WRITING TO ANY OFFICE LISTED BELOW.

TYPE OR PRINT IN INK ONLY

1. APPLYING FOR: (Use official job class title only)

**DIRECTOR, DIV. OF LANDS, DIV. OF RESEARCH & PLANNING, ASST. TO COMMISSIONER**

2. NAME (Last) (First) (M.I.) PREVIOUS NAME EMPLOYED UNDER (With State of Alaska)  
**HAWKINS, THOMAS, J. HAWKINS, TOM**

3. MAILING ADDRESS 6. RESIDENT OF ALASKA?  
**BOX 247**  NO  YES - Since **1972**

CITY ST. ZIP CODE 7. I HAVE A VALID ALASKA DRIVERS' LICENSE.  
**DILLINGHAM AK 99576**  NO  YES

4. SOCIAL SECURITY NUMBER 5. HOME PHONE BUSINESS OR MESSAGE PHONE IF YES GIVE NUMBER:  
**534-42-9372 907842-5329** **345931**

8. I AM APPLYING FOR (Check "X" boxes that apply)  
**A PERMANENT JOB**  
 (A) Permanent full-time  
 (B) Permanent part-time  
 (C) Permanent seasonal  
**NON-PERMANENT JOB**  
 (D) Temporary job lasting 120 days or less  
 (E) Temporary job lasting only as long as a special project or program

9. EMPLOYMENT WITH STATE OF ALASKA  
 I have never been employed by the State of Alaska  
 Not employed by the state now but I have been in the past  
 Employed by the state now, my employment status is:  
 (PE) Permanent  (E) Exempt  
 (PR) Probationary  (PX) Partially-exempt  
 (NP) Non-permanent  (L) Layoff

10. I learned of the position for which I am applying from:  
 (E) Employment Center  
 (F) Personal friend  
 (S) State Employee  
 (P) Div. of Personnel  
 (D) A Dept. Personnel Office  
 (R) Radio Announcement  
 (T) T.V. Announcement  
 (N) Newspaper  
 (O) Other

SEE BACK OF THIS APPLICATION FOR EXPLANATION OF TERMS USED

11. The State of Alaska has an Equal Employment Opportunity program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide cannot be used to discriminate against you.

ETHNIC BACKGROUND

	MALE	FEMALE
White	(T) <input checked="" type="checkbox"/>	(H) <input type="checkbox"/>
Black	(O) <input type="checkbox"/>	(C) <input type="checkbox"/>
Hispanic	(S) <input type="checkbox"/>	(E) <input type="checkbox"/>
Asian or Pacific Islander	(L) <input type="checkbox"/>	(B) <input type="checkbox"/>
American Indian	(K) <input type="checkbox"/>	(A) <input type="checkbox"/>
Alaska Native	(P) <input type="checkbox"/>	(D) <input type="checkbox"/>

PLACE OF BIRTH  
 U.S.A.  Other \_\_\_\_\_  
 DATE OF BIRTH  
 Mo. **3** Day **8** Year **1946**

FOR OFFICE USE ONLY	
WT.	P/F
W	
D	
T & E	
AV	
VP	
EC	
FIN AVG	

12. CERTIFICATION: I swear that the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information in this form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from my job. I agree that the State of Alaska, or its agents, may contact former employers or other persons who know me in order to obtain additional information about my skills. I understand that the information in this application may have to be released when required in an authorized legal investigation.

SIGNATURE **Tom J. Hawkins** DATE **12-12-82**



DEPARTMENT OF ADMINISTRATION

Submit to: DIVISION OF PERSONNEL

JUNEAU: Pouch C - 0201 Juneau, Alaska 99811 465-4430	FAIRBANKS: 675 7th Avenue Stn. J Fairbanks, Alaska 99701 456-1017	ANCHORAGE 3341 Fairbanks St. Anchorage, Alaska 99502 279-6441
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13. Give your entire work history, including work, military experience, and summer jobs. If you worked for the Federal Government or were in the armed forces, give your position, grade, pay, and military rank. Give accurate and complete information about the duties and responsibilities you had in each job. If you supervised anyone, explain who they were (typists, technicians, etc.) and describe what kind of supervisory duties you had (direct the work, hire, promote, fire, etc.). Incomplete answers may cause your application to be rejected or given a low score.

Employer: <b>CHOGGIUNG LTD.</b>	Your Job Title: <b>General Manager</b>	From: <b>Jul 79</b> To: <b>Jan 82</b>
Address: <b>BOX 196</b> <b>Dillingham, AK 99576</b>		Hrs./Wk. <b>60</b> Starting Salary: <b>48,000</b> Final Salary: <b>65,000</b>
Duties: <b>plan, budget, organize, and administer land, finances, and programs of co with hotel, lumber co., construction co., consulting services, real estate leasing &amp; sales, property management. Co has earned REGULAR PROFITS - PUBLIC RELATIONS</b>		No. of Employees Supervised: <b>50</b> OFFICE USE
		Name of Your Supervisor: <b>Wm Tennyson</b>
		Supervisor's Title: <b>PRESIDENT</b>
		Reason for Leaving: <b>Variety of experience is broadening &amp; like access to URA time to time</b>

Employer: <b>F/S Land USE PLANNING COMMISSION</b>	Your Job Title: <b>Land Use Analyst</b>	From: <b>APR 1977</b> To: <b>JUN 1979</b>
Address: <b>733 W. 4th AV.</b> <b>Anchorage, AK 99501</b>		Hrs./Wk. <b>40</b> Starting Salary: <b>65-133,000</b> Final Salary: <b>65-125,000</b>
Duties: <b>VARIETY OF POLICY RELATED LAND USE STUDY ACTED AS FACILITATOR FOR IMPLEMENTATION OF NUMEROUS ANCSA ISSUES, ANALYZED STATE &amp; FEDERAL LAND MANAGEMENT POLICIES &amp; PROGRAMS, DEVELOPED POLICY, ASSISTED ANCSA CORPS.</b>		No. of Employees Supervised: OFFICE USE
		Name of Your Supervisor: <b>JOHN KATZ</b>
		Supervisor's Title: <b>COUNSEL</b>
		Reason for Leaving: <b>END OF AGENCY EXISTENCE</b>

Employer: <b>CHOGGIUNG LTD.</b>	Your Job Title: <b>LAND PLANNER</b>	From: <b>MAR 75</b> To: <b>MAR 77</b>
Address: <b>BOX 196</b> <b>DILLINGHAM, AK 99576</b>		Hrs./Wk. <b>40</b> Starting Salary: <b>20,000</b> Final Salary: <b>25,000</b>
Duties: <b>FIRST EMPLOYEE FOR LARGE VILLAGE CORPORATION SUPERVISED VILLAGE LAND SELECTIONS, DEVELOPED CORPORATE INVESTMENT STRATEGY, LEASED AND DEVELOPED REAL ESTATE, MANAGED GRAVEL AND TIMBER SALES, WORKED WITH STATE &amp; FEDERAL AGENCIES</b>		No. of Employees Supervised: <b>2-6</b> OFFICE USE
		Name of Your Supervisor: <b>Wm Tennyson</b>
		Supervisor's Title: <b>PRESIDENT</b>
		Reason for Leaving: <b>Wanted to live in town to go to U of A.</b>

Employer: <b>BUREAU OF LAND MGT.</b>	Your Job Title: <b>LAND LAW EXAMINER</b>	From: <b>OCT 73</b> To: <b>MAR 75</b>
Address: <b>P.O. BOX 13</b> <b>701 C STREET Anchorage, 99513</b>		Hrs./Wk. <b>65</b> Starting Salary: <b>15,000</b> Final Salary: <b>18,000</b>
Duties: <b>ADMINISTERED FEDERAL LAND LAWS AND ADJUDICATED WIDE VARIETY OF LAND CLAIMS INCLUDING ALL SETTLEMENT CLAIMS - Pipeline R/W - ANCSA, STATE SELECTIONS, HOMESTEAD, O&amp;G LEASES, GRAVEL SALES. DIRECTED &amp; TRAINED ANCSA ADJUDICATORS FOR DENONCIATION - WRITING &amp; REASONING</b>		No. of Employees Supervised: <b>5</b> OFFICE USE
		Name of Your Supervisor: <b>JOAN HAGANS</b>
		Supervisor's Title: <b>CHIEF, ADJ. SECTION</b>
		Reason for Leaving: <b>INTEREST IN PRIVATE SECTOR EMPLOY</b>

Employer: <b>ALASKA DEPT. OF NATURAL RES.</b>	Your Job Title: <b>LAND MGT. OFFICER II</b>	From: <b>NOV. 72</b> To: <b>OCT 73</b>
Address: <b>323 E 4th.</b> <b>Anchorage, AK 99501</b>		Hrs./Wk. <b>38</b> Starting Salary: <b>15,000</b> Final Salary: <b>15,000</b>
Duties: <b>Administered state land laws particularly as they affected tidelands and water bodies. Adjudicated preference rights, shore fishery leases, tideland leases, gravel sales, permits, and other land actions.</b>		No. of Employees Supervised: OFFICE USE
		Name of Your Supervisor: <b>PEAN NATION</b>
		Supervisor's Title: <b>WATER SECTION CHIEF</b>
		Reason for Leaving: <b>BLM HAD 2 MOS. TRAINING PROGRAM</b>

Employer: <b>CORPS OF ENGINEERS, AK DIST.</b>	Your Job Title: <b>ENGR. TECH</b>	From: <b>JULY 72</b> To: <b>NOV 72</b>
Address: <b>BOX 1008</b> <b>Anchorage, AK 99510</b>		Hrs./Wk. <b>40</b> Starting Salary: <b>12,000 YR</b> Final Salary: <b>12,000 YR</b>
Duties: <b>Chena River Flood Study Participated in Cook Inlet Sediment Study and variety of other research projects - analyzed silt, water quality, did quality testing of concrete load testing, operated variety of test devices</b>		No. of Employees Supervised: OFFICE USE
		Name of Your Supervisor: <b>HARLAN MOORE</b>
		Supervisor's Title: <b>CHIEF, FDNS. BRANCH</b>
		Reason for Leaving: <b>temporary position</b>

NOTE: If you need more space, use Form 02-250A, Additional Employment History, or plain sheet, being sure to give all information above.

1. Five (5) veteran's preference points are awarded if: You have completed 90 days or more of active duty (other than for training purposes) in the United States Armed Forces during war periods: April 6, 1917 to December 31, 1919; September 16, 1940 to December 30, 1947; June 27, 1950 to November 7, 1975.

And you were discharged under honorable conditions.

2. Ten (10) veteran's preference points are awarded if: You meet all of the above requirements and submit a letter dated in the last 6 months from the U.S. Veteran's Administration showing that you have at least a 10% service-connected disability.

Applicants with service in the National Guard or Reserves do not qualify for veteran's preference unless called to active duty for 90 days or more. If you served in this capacity, please submit a copy of your service record (DD form 214).

Service Branch <b>ARMY</b>	Date Entered <b>23 OCT 68</b>	Date Discharged <b>25 JUL 70</b>	Rank at Discharge <b>E-5</b>	Type of Discharge <b>HONORABLE</b>
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15. Have you been convicted of a misdemeanor within the past five years or a felony within the past ten years?  Yes  No  
If yes, explain on a separate sheet of paper and attach it to this application. (A conviction record is not absolute grounds for disqualification. The number, nature, recency and relationship to the job applied for will be evaluated in reviewing this application.)

16. List relatives employed by the State of Alaska. Father, Mother, Son, Daughter, Brother, Sister, Husband, Wife, Aunt, Uncle, Grandfather, Grandmother, Grandson, Granddaughter (Including Half, Step and In-law relationships). **NONE**

**Bristol Bay CRSA - elected member 1981-2 Gov. Growth Policy Council 81-82**  
**Dillingham Planning Comm - 1979-82 75-77 BB Study Group 81-82**

17. List CURRENT professional licenses, certificates or registrations.	18. List electronic or mechanical equipment you operate or repair (if relevant to this job class).
<b>American Plngg Assn.</b> Date Obtained: <b>1977-82</b>	<b>CHAINSAW, SNOMACHINE, SKIFF &amp; KICKER</b> Operate: _____ Repair: _____
<b>AK Land Mngt. Assn.</b> Date Obtained: <b>1975-82</b>	<b>TYPEWRITER</b>

19. High School Diploma or GED Certificate <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Name and Location of High School <b>LAKE STEVENS, WA</b>	If GED, give Number & Issuing State
Date Received <b>1964</b>	Last H.S. Grade Completed <b>12</b>	High School Courses Most Related to this Job Class <b>WORLD PROBLEMS - DEBATE</b>

20. Education and Training Received after High School  
List in A all college education and training. Most colleges and universities grant credit in semester or quarter hours depending on how the school year is divided (into semesters, trimesters, quarters, etc.); be sure to list your college credits in the correct column. If your credit was not given on this basis, enter it in the column marked "Other" and explain the credit on a separate sheet.

College, University, Graduate School Only Name & Location of School	Dates Attended	Specify Grad. Cred. with "G"			Major or Subjects Taken	Degree/Year	DO NOT USE
		Qtr. Hrs.	Sem. Hrs.	Other			
<b>WHITMAN COLLEGE WALLA WALLA, WA</b>	<b>1964-68</b>		<b>125</b>		<b>HISTORY, ECON POLI SCI</b>	<b>BA 1968</b>	
<b>U OF WASHINGTON SEATTLE, WA</b>	<b>1970-71</b>	<b>30</b>			<b>BUS. ADMIN - BLDG CONST</b>		
<b>U OF ALASKA ANCHORAGE</b>	<b>1972-75</b>		<b>306</b>		<b>NAT. RES. PUB ADMIN</b>	<b>CRO PLNE. CERT 1977</b>	
<b>U OF ALASKA ANCHORAGE</b>	<b>1977-1982</b>		<b>506</b>		<b>PLANNING ECONOMICS</b>	<b>MPA 1979</b>	

List in B education or training not received at a college or university. Indicate the kind of school you attended (vocational, technical, business, correspondence, etc.). List the subjects you studied, the number of class hours in contact with a teacher or the number of assignments you completed for a home-study course, and any certificate or degree you received.

Other Education/Training Only Name & Location of School	Kind of School (Vocational, Business, etc.)	Dates Attended	Hours/Assignments Completed	Subjects Taken	Date Awarded		DO NOT USE
					Cert.	Degree	
<b>BLM LAND LAW SCHOOL PHOENIX, AZ</b>	<b>LAND LAW</b>	<b>OCT-NOV 1973</b>	<b>2.00 HOURS</b>	<b>Federal Land Law</b>		<b>NOV 1973</b>	

21. Transcripts are:  
 Enclosed  Requested from my school  On file with the Division of Personnel

Supplemental information is:  
 Enclosed  On file with the Division of Personnel

Name as it Appears on Transcript: **Thomas J. Hawkins**

22. TYPING CERTIFICATION  
If the job class for which you are applying requires you to type, please complete the sentence below. Give the speed you are completely sure you can type.

I swear that I can type at a speed equal to, or faster than, \_\_\_\_\_ words per minute with fewer than \_\_\_\_\_ total errors during a period of at least five minutes. I understand that if I cannot type at this speed I may be removed from an eligible list or from my job.

Signature \_\_\_\_\_ Date \_\_\_\_\_

You will be put on the eligible list for only those jobs which are in the cities/towns/villages, and the departments where you wish to work. You may be removed from an eligible list if you refuse employment or are not available under any of the conditions you have said you will accept. At any time you may change these conditions by notifying the Division of Personnel in writing.

**LOCATION WHERE YOU WILL WORK**

Do not mark "Any" unless you are, in fact, willing to relocate anywhere in the State.  ANY City, Town or Village in the State

- Anchorage  Other \_\_\_\_\_
- Fairbanks  Other \_\_\_\_\_
- Juneau  Other \_\_\_\_\_
- Ketchikan  Other \_\_\_\_\_

**DEPARTMENT**

I will work for any Department:  YES  NO

I do not want to work for:

- 01 Office of the Governor  06 Health & Soc. Ser.  11 Fish & Game
- 02 Administration  07 Labor  12 Pub. Safety
- 03 Law  08 Commerce & Economic Dev.  18 Env. Conservation
- 04 Revenue  09 Military Affairs  21 Comm. & Regional Affairs
- 05 Education  10 Natural Resources  25 Trans. & Public Facilities

24.

Number of days required to report to work after being notified that I was hired. 21

**INFORMATION**

This application form is used for all jobs in the classified service of the State of Alaska.

The classified service is ALL State positions except those which have been excluded by law. Classified positions are governed by certain rules and regulations. Under these rules, positions are filled through a competitive process. This means that a person must apply and pass any required examinations to be considered for hire.

A complete explanation of the classified service and the competitive hiring process is found in the pamphlet, "Applying for a Job with the State of Alaska: What You Need to Know Before You Start." This pamphlet is available from Division of Personnel Offices in Juneau, Anchorage, and Fairbanks; at all State Employment Centers; and at all State Personnel Offices.

**DEFINITION OF TERMS**

**PERMANENT EMPLOYEE** is someone currently working in the classified service who has completed a probationary period in a permanent full-time, permanent part-time, or permanent seasonal position.

**PROBATIONARY EMPLOYEE** is someone working in a permanent full-time, permanent part-time, or permanent seasonal position who is currently serving a probationary period ("working test period" during which the employee's work is closely observed and evaluated to see if they can do the job).

**NON-PERMANENT EMPLOYEE** is someone currently hired in the classified service to do a temporary job (one lasting 120 days or less) or to work on a special project or program.

**EXEMPT EMPLOYEE** is someone currently working in a position that is excluded by law from the classified service.

**PARTIALLY-EXEMPT EMPLOYEE** is someone currently working in a position that is excluded by law from some of the regulations covering the classified service. Appointments to partially-exempt or exempt positions do not have to be made through the competitive process that is required in the classified service.

**LAY-OFF STATUS** applies only to probationary or permanent employees who have been laid-off from their jobs in the classified service. Lay-off status from a position is limited to 2 years.

Acceptance	70.00
Q	
E	
HLY	
OTHER	
TOTAL	

RECEIVED  
MAY 27 1983

James R. Anderson  
2040 Shepherdia Drive  
Anchorage, Alaska 99504  
Home Phone: (907) 277-6376

First came to Alaska in 1951 with the U. S. Coast and Geodetic Survey on the USS Pathfinder working in the Bering Sea, Aleutian Islands, and the West coast of Alaska.

Graduated from the University of Washington.

Worked in Engineering for the Boeing Company for 18 years in their new business development areas. Worked in Alaska for Boeing from 1968 thru 1974.

Worked as Business Development Manager in 1975 to October, 1976, for the Calista Corporation's new Subsidiary ESCA-TECH.

Worked from October, 1976 thru June, 1979 with the Federal State Land Use Planning Commission for Alaska, as their Data Systems Coordinator.

Worked from July, 1979 thru September, 1981 with the State of Alaska, Department of Natural Resources as a Natural and Physical Scientific Planner. This position required a strong working knowledge of Federal/State responsibilities and experience in a broad field of scientific disciplines. Some of the projects worked on for this Division, were the Offshore Coastal Marine Boundary capital improvement project, utilized to obtain an agreement to these boundaries with the Federal government for Oil and Gas Lease Sales; a Land Disposal pre-planning program to collect available resource data on all land disposal areas and interpret new data from NASA Photography, integrating all the data into terrain unit maps with descriptive matrices for the evaluation of land capability for use; and a side looking air-borne radar program to evaluate the utilization of this data gathering technique for offshore/nearshore detection of land projections for use and defining the State coastal ownership areas. While these projects were primarily for the benefit of this Division, the overall program established was multi-beneficial to other Divisions within this Department and other State agencies.

Worked from October, 1981 to present as the Director of the Division of Technical Services. I have 200 people in this Division and I am responsible for surveying and engineering performed on behalf of other Divisions, including necessary preparatory work. In addition, the Division administers the State Recorder's Office and serves as the repository for all State land records, wherein, it actually serves as the Department's "title company." The Division also represents the Department before other organizations where documents subject to record are at issue.



# Notice of Rating

United States Civil Service Commission  
OFFICE OF SENIOR LEVEL POSITIONS  
1900 E STREET, N.W.  
WASHINGTON, D.C. 20415

(Issuing Office)

379805

NAME ADDRESS (Number, Street, City, State and ZIP Code)

I.D. No.:

Mr. James R. Anderson  
3254 Montclair Ct.  
Anchorage, AK 99503

ANNOUNCEMENT TITLE AND NUMBER  
Senior Level Positions  
Announcement No. 408

DATE ISSUED JAN 16 1979

PERIOD OF CONSIDERATION  
FROM ABOVE ISSUE DATE

6 MONTHS

12 MONTHS

SEE REVERSE SIDE

This is NOT a notice of appointment. It is a record of your rating.  
It is important that you keep it.

ONLY the section checked below refers to your rating. Disregard section not checked.

Your rating is ELIGIBLE for all occupations and grades covered under the above announcement or for the following: GS-13 5-pt.

1. ~~Special ratings have not been assigned. See reverse side.~~
2.  The letters appearing above (if any) show 5-point (IP) or 10-point (XP or CP) veteran preference is included.
3.  You may not enter on duty until completion of required education.
4.  You must maintain the required grade point average during your senior year.

Your qualifications statement has been carefully reviewed and we regret that we cannot refer your name to departments and agencies for employment consideration under the above announcement or for the following occupation(s) and or grades(s): (Reasons are checked in the appropriate boxes below)

1.  You indicated that you would not accept the minimum salary for this grade(s).
2.  You did not obtain a passing score on the written test.
3.  Your qualifications statement does not show that you meet the basic requirements as to experience or education as specified in the announcement.
4.  Your qualifications statement does not indicate you possess the skills and abilities required of the position.
5.  Your eligibility is suspended pending proof of correction of physical condition shown on the attached notice.
6.  You did not answer official correspondence.

Your qualifications statement is returned for your possible future use.

See Important Message on Reverse

DO NOT WRITE IN THIS BLOCK  
FOR USE OF EXAMINING OFFICE ONLY

ANNOUNCEMENT NO.  
STATEMENT NO.

3. Positions for which you wish to be considered (if listed in the announcement)

3 Home phone  
Area Code 007 Number Extension  
4. Work phone  
Area Code 007 Number Extension

5 Preferred title (mark one)  
 Mr  Mrs  Miss  Ms  
6 Other last names ever used (e.g., Maiden)

7. Name (Last, First, Middle)  
ANDERSON, JAMES R.  
Street address or RFD no. (include apartment no., if any)  
City Anchorage, State Alaska ZIP Code 9950

8 Birthplace (City & State, or foreign country)  
Seattle, Washington

9 Birth date (Month, day, year)  
June 16, 1934  
10 Social Security Number  
535-30-2987

11. If you have ever been employed by the Federal Government as a civilian, give your highest grade, classification series, and job title. U.S. Coast & Geodetic Survey- U.S.S. Pathfinder- 2nd Q/M  
Dates of service in that grade (Month, day, and year)  
From November 1950 To November 1951

12 If you currently have an application on file with the Civil Service Commission for appointment to a Federal position, (a) list the name of the area office maintaining your application, (b) the position for which you filed, and (if appropriate) (c) the date of your notice of rating, (d) your identification number, and (e) your rating.  
N/A

13 Lowest pay or grade you will accept:  
PAY GRADE  
\$ per OR 13/02  
14. When will you be available for work? (Month and year)  
October 1978

15. Are you available for temporary employment lasting:  
(Acceptance or refusal of temporary employment will not affect your consideration for other appointments.)  
A. Less than 1 month?  YES  NO  
B. 1 to 4 months?  YES  NO  
C. 5 to 12 months?  YES  NO

Material		Entered register		
<input type="checkbox"/> Submitted				
<input type="checkbox"/> Returned				
Notations:				
Form reviewed:				
Form approved:				
Option	Grade	Earned Rating	Preference	Aug. Rating
			<input type="checkbox"/> 5 Points (Tent.)	
			<input type="checkbox"/> 10 Points Comp. Dis.	
			<input type="checkbox"/> Other 10 Points	
			<input type="checkbox"/> Disal.	
			<input type="checkbox"/> Being Investigated	
Initials and date				

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY  
Preference has been verified through proof that the separation was under honorable conditions, and other proof as required.  
 5-Point  10-Point Compensable Disab  10-Point Other  
Signature and title  
Agency Date

17. Where will you accept a job:  
A. In the Washington, D.C. Metropolitan area?  YES  NO  
B. Outside the 50 United States?  YES  NO  
C. Anyplace in the United States?  YES  NO  
D. Only in (specify locality):

18. Indicate your availability for overnight travel:  
A. Not available for overnight travel  YES  NO  
B. 1 to 5 nights per month  YES  NO  
C. 6 to 10 nights per month  YES  NO  
D. 11 or more nights per month  YES  NO

16. Are you interested in being considered for employment by:  
A. State and local government agencies?  YES  NO  
B. Congressional and other public offices?  YES  NO  
C. Public international organizations?  YES  NO

19. Are you available for part-time positions (fewer than 40 hours per week) offering:  
A. 20 or fewer hours per week?  YES  NO  
B. 21 to 31 hours per week?  YES  NO  
C. 32 to 39 hours per week?  YES  NO

20. Veteran Preference. Answer all parts. If a part does not apply to you, answer "NO".  
A. Have you ever served on active duty in the United States military service? (Exclude tours of active duty for training in Reserves or National Guard)  YES  NO  
B. Have you ever been discharged from the armed services under other than honorable conditions? (You may omit any such discharge changed to honorable or general by a Discharge Review Board or similar authority.)  YES  NO  
If "YES", give details in item 35.  
C. Do you claim 5 point preference based on active duty in the armed forces?  YES  NO  
If "YES", you will be required to furnish records to support your claim at the time you are appointed.  
D. Do you claim 10 point preference?  YES  NO  
If "YES", check the type of preference claimed and complete and attach Standard Form 15, "Claim for 10 Point Veteran Preference", together with the proof requested in that form.  
Type of Preference:  Compensable Disability  Non-compensable Disability  Purple Heart Recipient  Spouse  Widower  Mother

E. List dates, branch, and serial number of all active service (enter "N/A" if not applicable)  
From 1953 To 1956 Branch of Service USNR Serial or Service Number 418-71-84

Name and address of employer's organization (include ZIP Code if known) Federal State Land Use Planning Commission 733 West 4th Ave., Suite 400 Anchorage, Alaska 99501	Date(s) employed (give month and year) From Oct. 76 to Present	Average number of hours per week 40 hours
	Salary or earnings 25% C.O.L.A. Beginning \$25,113 <sup>00</sup> year Ending \$26,889 <sup>00</sup> year	Place of employment City Anchorage State Alaska

Exact title of your position Systems Coordinator	Name of immediate supervisor W.B. Parker	Area Code 907	Telephone Number 279-9565	Number and kind of employees you supervised
Kind of business or organization (manufacturing, accounting, social services, etc.) Land Use Planning & Resource Mgmt.	If Federal service, civilian or military series, grade or rank, and date of last promotion 13/02 Oct. 18, 1976	Your reason for wanting to leave Commission is terminating June 1979		

Description of work (describe your specific duties, responsibilities and accomplishments in this job) As data systems coordinator, designed and developed data gathering programs, management tools, and methods for a coordinated Federal-State information system in Alaska. Successful programs instituted by the incumbent are:

- 1) The Alaska Resource Information System (A.R.I.S.)
- 2) The Joint ARIS "User and Technical Committee"
- 3) The Joint Remote Sensing Technology and Transfer Task Force
- 4) The High Altitude Aerial Photography for Alaska

(See Attachment A)

Name and address of employer's organization (include ZIP Code if known) ESCA-TECH Corporation 503 East 6th Avenue Anchorage, Alaska 99501	Date(s) employed (give month and year) From Oct. 1975 Oct. 1976	Average number of hours per week 40
	Salary or earnings Beginning \$26,500 <sup>00</sup> year Ending \$30,000 <sup>00</sup> year	Place of employment City Anchorage State Alaska

Exact title of your position Development Business Mgr.	Name of immediate supervisor Ron Dagon, Pres.	Area Code 907	Telephone Number 277-2527	Number and kind of employees you supervised 3 marketing
Kind of business or organization (manufacturing, accounting, social services, etc.) Earth Science and Computer Consulting	If Federal service, civilian or military series, grade or rank, and date of last promotion	Your reason for leaving To advance my career		

Description of work (describe your specific duties, responsibilities and accomplishments in this job) Administered the analysis of a complex array of requirements involved in identifying business opportunities for the corporation, developed the sales strategy required to penetrate the market which required an understanding of the interrelationships between the various vested interests, and coordinated and directed economic and natural resources studies, economic development studies, regional industrial development evaluations, and social service requirements, etc. throughout Alaska. (See Attachment B.)

Name and address of employer's organization (include ZIP Code if known) Noise Control Services 15238 29th Avenue, Southwest Seattle, Washington	Date(s) employed (give month and year) From July 1974 <sup>00</sup> Sept 197	Average number of hours per week 40
	Salary or earnings Beginning \$19,000 <sup>00</sup> year Ending \$19,000 <sup>00</sup> year	Place of employment City Seattle State Washington

Exact title of your position Marketing Manager	Name of immediate supervisor Dayne Hansen	Area Code 206	Telephone Number 244-3940	Number and kind of employees you supervised
Kind of business or organization (manufacturing, accounting, social services, etc.) Consulting	If Federal service, civilian or military series, grade or rank, and date of last promotion	Your reason for leaving To advance my career		

Description of work (describe your specific duties, responsibilities and accomplishments in this job) Administered the sales of a full range of acoustical consulting services. These services involved the establishment of a working relationship between large and small industrial manufacturers and the U.S. Dept. of Labor - Occupational Safety and Health Administration, to develop a complete noise reduction program for manufacturers that would meet the requirements of federal laws.

# PERSONAL QUALIFICATIONS STATEMENT

INSTRUCTIONS—Fill out this form only when necessary for completion of Item 20, EXPERIENCE, on Standard Form 171. Use with your Statement. Type, write or write clearly in dark ink.

1. Name (Last) (First) (Middle) (Maize, if any) <input checked="" type="checkbox"/> Mr. <input type="checkbox"/> Miss <input type="checkbox"/> Mrs. Anderson, James	2. Birth date (Month, day, year) June 16, 1934
3. Kind of position applied for, or name of examination Information Transfer Specialist	4. Date of this continuation sheet September 18, 1978

Dates of employment (month, year) From 1971 To 1974		Exact title of position Sales Office Manager-Bus. Dev. Mgr.		If Federal service, civilian or military grade	
Salary or earnings Starting \$19,000 per year Final \$24,000 per year	Avg. hrs. per week 40	Place of employment City Anchorage State Alaska	Number and kind of employees supervised Varied from 5 to 20 technical	Kind of business or organization (manufacturing, accounting, insurance, etc.) Data Processing and Consulting	
Name of immediate supervisor Richard Burdick		Name of employer (firm, organization, etc.) and address (including ZIP Code, if known) Boeing Computer Services, Inc. P.O. Box 24346 Seattle Washington 98124			
Area Code and phone No. if known		Reason for leaving Advance career			

Description of duties and accomplishments in your work Administered the sales of a broad range of computer products and services, the development of new sales territories, requiring the knowledge of sales requirements to state and federal government, minority businesses and large corporations. Acquired an in-depth knowledge of Alaska Native socio-economic-political requirements, including direct involvement with Alaska Native leaders from 1969 to present, including Claims Settlement lobbying efforts in Wash., D.C. (See Attachment C.)

Dates of employment (month, year) From 1956 To 1971		Exact title of position Senior Staff Designer and Manager		If Federal service, civilian or military grade	
Salary or earnings Starting \$8,000 per year Final \$19,000 per year	Avg. hrs. per week 40	Place of employment City Seattle State Washington	Number and kind of employees supervised 15 technical	Kind of business or organization (manufacturing, accounting, insurance, etc.) Manufacturing	
Name of immediate supervisor Ray L. Shahan and Robert Harper		Name of employer (firm, organization, etc.) and address (including ZIP Code, if known) The Boeing Company P.O. Box 3999 Seattle, Washington 98124			
Area Code and phone No. if known		Reason for leaving To advance career			

Description of duties and accomplishments in your work Resolved complex technical situations, scheduled difficult priority programs, monitored costs/expenditures, and coordinated work efforts. Developed new conceptual ideas and preliminary designs, application illustrations, and effective presentation materials. Attained working knowledge of the latest audio-visual techniques, copy layout, and book art as well as photo and printing reproduction. (See Attachment D.)

Dates of employment (month, year) From To		Exact title of position		If Federal service, civilian or military grade	
Salary or earnings Starting \$ per Final \$ per	Avg. hrs. per week	Place of employment City State	Number and kind of employees supervised	Kind of business or organization (manufacturing, accounting, insurance, etc.)	
Name of immediate supervisor		Name of employer (firm, organization, etc.) and address (including ZIP Code, if known)			
Area Code and phone No. if known		Reason for leaving			
Description of duties and accomplishments in your work					
For agency use (fill in only if applicable)					

STANDARD FORM 171 - ITEM 21 (A)

1976 to Present - Federal-State Land Use  
Planning Commission

Mrs. Esther Wunnicke  
733 West 4th Avenue  
Suite 400  
Anchorage, Alaska 99501  
(907) 279-9565

Mr. Walter B. Parker  
733 West 4th Avenue  
Suite 400  
Anchorage, Alaska 99501  
(907) 279-9565

POSITION: DATA SYSTEMS COORDINATOR

DUTIES: To initiate a program of formal cooperative interrelationships between Federal and State agencies to collect, store and share scientific, social and economic data through a coordinated, jointly funded, data processing system. This data processing system provides a focal point from which various required data gathering and data management programs can be evaluated, restructured and implemented in a cooperative and cost effective manner.

To accomplish these objectives the incumbent was required to have;

- 1) A practical working knowledge of Earth Science, Computer Science, Remote Sensing Techniques and Environmental Science Disciplines.
- 2) The ability to relate these disciplines to the needs of federal, state, and local governmental managers, specialists, and scientists.
- 3) A knowledge of Alaska's social, economic and political environments, and
- 4) Working experience with and knowledge of the needs of Alaska's large private land owners.

Examples of programs established by the incumbent during the years 1977 and 1978, are:

1. A "User and Technical Committee" composed of various agency representatives committed to the development in an integrated Alaska Resource Information System (ARIS). The ARIS system was conceived to capture data once and make it available for multiple uses. Under this coordinated concept, map, scientific, and administrative data is obtained for storage by placing the information in a computer retrieval system.

This data is used by and distributed to all participating members as needed. The primary function of the committee is to: a) monitor and guide the development of ARIS and recommend changes; b) recommend compatible methods of collection, definition and classification of data; and c) to recommend procedures for coordination and cooperation of data management and data gathering between the various user groups.

2. A "Remote Sensing Technology and Transfer Task Force". This task force is developing a statewide remote sensing conceptual plan and policy recommendations. The conceptual plan and policy recommendation will be presented to the Federal and State Directors and Commissioners, respectively, for their review and consideration in developing a remote sensing technology and transfer policy and plan for the State of Alaska.

3. A "High Altitude Aerial Photography Program for the State of Alaska". The objective of this program is to systematically obtain 1:120,000 scale black and white and 1:60,000 scale color infrared aerial photography of the entire State. The obtaining of this photography required cooperative interest and funding by many State and Federal Land Management Agencies. The principal goal of this program is to obtain the needed photographic coverage in the most cost effective and efficient manner possible.

STANDARD FORM 171 - ITEM 21 (B)

1975 to 1976 - ESCA-TECH Corporation

Mr. Ron Dagon, President  
503 East 6th Avenue  
Anchorage, Alaska 99501  
(907) 272-1517

POSITION: BUSINESS DEVELOPMENT MANAGER

DUTIES: The incumbent prepared and directed business development activities within the earth science consulting and technology fields including the development and use of a natural resource information systems approach to the management of Alaskan resources and land. These duties demanded utilization of a strong background knowledge of the diverse regions of Alaska, the social and economic problems and opportunities associated with those regions, the land and its relationship to resources development balanced to the protection of the environment, the association of various parameters of requirements as they effect the social-economic-political needs of the people and the integration of all the known factors into a comprehensive land management and planning system that was practical and is usable by the majority of potential users.

The accomplishment of these duties required: practical working knowledge of the responsibilities the federal, state, and local governments, remote sensing techniques, land use and resource mapping systems, natural resource values, baseline environmental standards, infrastructure requirements for resource development, and interface and communication at a professional level with individuals in the earth science technical fields.

STANDARD FORM 171 - ITEM 21 (D)

1971 to 1974 - Boeing Computer Services, Inc.

Mr. Richard Burdick  
P.O. Box 24346  
Mail Stop IE-02  
Seattle, Washington 98124  
(206) 773-2800

POSITION: ALASKA SALES OFFICE MANAGER

DUTIES: Sold a full range of Boeing products within the State of Alaska. Coordinated and promoted various diversified activities for the Boeing Company within the State and established a business base with governments, private businesses and Native organizations in Alaska.

POSITION: ALASKA BUSINESS DEVELOPMENT MANAGER TO THE OPERATIONAL RESEARCH AND MANAGEMENT SCIENCES DIVISION MANAGER

DUTIES: Developed customer contact networks within the State of Alaska in support of BCS's government, business and industrial opportunities, including executive and administrative departments of State and Federal government, the business community within the State and major corporations doing business in Alaska. Coordinated and directed the gathering of socio-economic-political data for analysis of future Alaska business opportunities. Provided public relations and legislative liaison functions required to promote BCS acceptance within the State. Obtained an in-depth knowledge of the Alaska Native Land Claims Settlement Act of 1971 and the implementation activities thereafter. Acquired understanding of the internal business capabilities of the Native leadership and the internal social-political relationships of the various Native groups.

STANDARD FORM 171 - ITEM 21 (E)1970 to 1971 - The Boeing CompanyMr. Ray L. Shahan  
P.O. Box 3999  
Mail Stop 13-66  
Seattle, Washington 98124  
(206) 655-4896POSITION: AIR CUSHION VEHICLE (ACV) MARKET DEVELOPMENT  
REPRESENTATIVE FOR ALASKA

DUTIES: Developed ACV transportation systems network requirements for the State of Alaska based upon predicted 1973-1980 economic and social development requirements. Directed and coordinated the efforts of personnel and supporting organizations in the development of a transportation network model consisting of transport system costs, system utilization, transport system mix, etc. Performed public relations and legislative liaison functions required to promote ACV acceptance within the State of Alaska.

1968 to 1970 - The Boeing Company  
Missile and Information Systems DivisionPOSITION: SR. STAFF ASSISTANT TO ACV SYSTEM PROGRAM  
MANAGER FOR ALASKA FORWARD BASING

DUTIES: Developed ideas of professional engineers/scientists by expanding design concepts. Directed and prepared the preliminary drawings and presentation material to support the design concepts. Established resource requirements for accomplishment of in-house and contractual tasks. Coordinated and directed the efforts of supporting organizations developed PERT networks in support of program scheduling and control.

1967 to 1968 - The Boeing Company  
Commercial Airplane DivisionMr. Robert Harper  
16206 Maple Wide, S.W.  
Seattle, WN 98166  
(206) 242-8431POSITION: SENIOR DESIGNER

DUTIES: Involved in conceptual and preliminary design of innovative ideas to improve the design features of the 727 passenger and cargo airplanes. This consisted of a detailed investigation and analysis through design review. Designs investigated during this assignment included under-seat luggage restraint systems, overhead storage of hand luggage, passenger service module packaging, and cargo handling.

1962 to 1967 - The Boeing Company  
Aerospace Division

POSITION: SENIOR DESIGN DRAFTSMAN

DUTIES: Involved in the responsibility for the overall configuration and interface control of boost vehicles for new design projects. This included the ground equipment necessary to support launch activities. As lead configurator, for subsystem packaging in the Advanced Military Applications Group, was required to make general arrangement and layout drawings of space vehicles and associated subsystems. This involved the interpretation of systems requirements into conceptual hardware configurations which required a working knowledge of equipment installation, structural design, engine and fuel tank sizing, aerodynamic surfaces and controls, radar and sensor arrangements and crew/cockpit layouts.

1956 to 1962 - The Boeing Company  
Military Airplane and Pilotless Aircraft

POSITION: DRAFTSMAN

DUTIES: Lead drafting instructor in the Boeing Indoctrination Course for new employees, which included: Structural components, system design and layout of hydraulic, electronic, and electrical subsystems; wiring diagrams, schematics, electronic packaging and displays for airborne and ground support equipment; detail drawing preparation of forgings, castings, and sheet metal development parts; specification preparation and drafting procedural tasks.

## Alaska National Defense Executive Reserve - Appointed by Secretary of Transportation International Air Cushion Vehicle Engineering Society

B. Kind of license or certificate (pilot, registered nurse, lawyer, radio operator, CPA, etc.)		C. Latest license or certificate Year _____ State or other licensing authority _____				D. Approximate number of words per minute Typing _____ Shorthand _____			
23. A. Did you graduate from high school or will you graduate within the next nine months, or do you have a GED high school equivalency certificate? Yes _____ Month and year _____ No _____ Highest grade completed _____		B. Name and location (city and State) of last high school attended: <b>Union High School Sedro Woolley, Washington</b>							
C. Name and location (city, State, and ZIP Code, if known) of college or university, if you expect to graduate within nine months, give MONTH and YEAR you expect to receive your degree.		Dates Attended		Years Completed		No. of Credits Completed		Type of Degree (B.A., etc.)	Year of Degree
		From	To	Day	Night	Semester Hours	Quarter Hours		
<b>University of Washington</b>		<b>1957</b>	<b>1966</b>				<b>180</b>	<b>BS</b>	<b>1966</b>
D. Chief undergraduate college subjects		No. of Credits Completed		E. Chief graduate college subjects				No. of Credits Completed	
		Semester Hours	Quarter Hours					Semester Hours	Quarter Hours
F. Major line of study at highest level of college work <b>Mechanical Engineering</b>									
G. Other schools or training (for example, trade, vocational, Armed Forces or Business). Give for each the name and location (city, State, and ZIP Code, if known) of school, dates attended, subjects studied, number of classroom hours of instruction per week, certificate, and any other pertinent data. <b>Various Boeing Company management and technical classes from 1967 to 1974 including PERT Networking - Computer Management - Digital Application courses - Machine Room Scheduling - Basic Language - Computer Graphics including - digitizing - plotting - geographic base files.</b>									
H. Honors, awards, and fellowships received									
I. Languages other than English: List the languages (other than English) in which you are proficient and indicate your level of proficiency by putting a check mark (✓) in the appropriate column. Candidates for positions requiring conversational ability in a language other than English may be given an interview conducted away in that language. Describe in Item 25 how you gained your language skills and the amount of experience you have had (e.g., completed 72 hours of classroom training, spoke language at home for 16 years, self-taught, etc.).									
Name of Language(s)		PROFICIENCY							
		Can Prepare and Deliver Lectures		Can Converse		Have Facility to Translate Articles, Technical Materials, etc.		Can Read Articles, Technical Materials, etc., for Own Use	
		Fluently	With Difficulty	Fluently	Passably	Into English	From English	Easily	With Difficulty
25. References: List three persons who are NOT related to you and who have definite knowledge of your qualifications and interest for the position for which you are applying. Do not repeat names of supervisors listed under Item 21, Experience.									
Full Name		Present Business or Home Address (Number, Street, City, State and ZIP Code)				Business or Occupation			
Ralpn Westover		328 East 12th Avenue Anchorage, Alaska				U.S. Dept. of Transp. (Ret.)			
Dr. George D. Greer		P.O. Box 5707 Seattle, Washington				Boeing Aero-space Company			
Harry Carter		P.O. Box 746 Kodiak, Alaska 99615				Koniag, Inc.			





Federal-State  
Land Use Planning Commission  
For Alaska

September 14, 1978

TO WHOM IT MAY CONCERN

The Federal-State Land Use Planning Commission for Alaska is a joint planning and coordinating body created by the Congress and the Alaska Legislature. By the terms of its enabling legislation, as extended, the Commission will terminate on June 30, 1979. Since July 1972, when the Commission was begun, it has been a primary Commission goal and function to obtain and put into useable form resource information needed by Federal, State, and Alaska Native corporate policy makers for land use and management decisions.

Subsequent to the compilation of a ninety-volume Resource Inventory for Alaska by the Commission's interdisciplinary Resource Planning Team, the staff role most essential to maintaining and improving the resource data base for land use planning was performed by James Anderson, who is currently Data Systems Coordinator on the Commission staff. Mr. Anderson has organized the inter-agency and inter-governmental Alaska Resource Information System. He has chaired an Alaska Remote Sensing Task Force which has made it possible to cooperatively fund a high altitude photography program to make additional information available to planners and land managers. In so doing, he has displayed extraordinary organizational skills and a talent for dealing with a variety of people.

Mr. Anderson is skilled in identifying the resource information needs of land and resource managers and in developing programs to meet those needs. His experience at the Commission has only strengthened his ability to work with people in many disciplines and to make data accumulation and retrieval systems, which, in other hands, might be only theoretical models, useable and understandable.

It is only because of the pending closure of the Federal-State Land Use Planning Commission that we would consider losing Mr. Anderson's services. We do not believe his skills should be lost to government land and resource managers and, therefore, recommend him without reservation for any positions such as Information Transfer Specialist or Data Systems Coordinator.

Sincerely,

Esther C. Wunnicke  
Federal Co-Chairman

Sincerely,

Walter B. Parker  
State Co-Chairman

July 12, 1976

Mr. Burt Silcock,  
Federal Co-Chairman  
and  
Mr. Walt Parker,  
State Co-Chairman  
Federal-State Land Use Planning  
Commission for Alaska  
733 West Fourth Avenue, Suite 400  
Anchorage, Alaska 99501

Dear Burt and Walt:

It is with pleasure that I recommend Mr. James R. Anderson as a Planning Analyst on the Commission staff. During the period 1970 to 1975 working directly under the Office of the Secretary of Transportation I was charged with recruiting approximately 20 executives to form a standby Transportation organization composed of top business leaders who would agree to serve the U.S. Government in times of extreme emergency, to manage all facets of civil transportation.

The basic requirements of these executives were:

1. They must be of executive caliber
2. They must have broad experience and knowledge of Alaska
3. They must be cognizant of Transportation in its widest unlimited sense.
4. They must agree to serve the Government if called up by the President of the U. S. for emergency duty.

In addition, before acceptance, applicants are required to pass a full field investigation for a security check.

Of some 300 executives considered, Mr. Anderson was one of the 16 selected by the Secretary for the Alaska National Defence Executive Reserve and is presently an active member of that group.

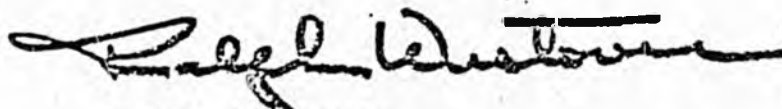
page 2  
Mr. Burt Silcock  
Mr. Walt Parker  
July 12, 1976

As you can see the review of Mr. Anderson's background and experience by myself and others prior to his nomination was very detailed.

Accordingly, I can recommend Mr. Anderson without reservations.

I would be happy to forward further detailed information if you so require.

Yours truly,

A handwritten signature in cursive script, appearing to read "Ralph Westover".

Ralph Westover

/jal

CC: Mr. Duncan Read  
Director of Communication and Administration

*Koniag, Inc.*

OFFICERS  
JACOB WICK, PRES  
HARRY CARTER, V.P.  
KARL ARMSTRONG, SEC.  
PERRY EATON, TREAS.

REGIONAL NATIVE CORPORATION

Cherrier-King & Cherrier Bldg.  
Post Office Box 745  
KOOIAK, ALASKA 99615  
Telephones 485-4147/4148/4149  
Area Code 907

DIRECTORS  
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NICK PESTRIKOFF  
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FRAN WAMSER  
IVER MALUTIN  
ALLEN PANAMAROFF  
SVEN HAAKANSON  
WALTER SIMONOFF

LEGAL COUNSEL  
EDWARD WEINBERG-WASH.D.C.

July 19, 1976

Mr. Berton Silcock, Federal Co-Chairman  
Mr. Walt Parker, State CO-Chairman  
Federal/State land-Use Planning Commission  
733 W. 4th Avenue  
Anchorage, Alaska 99501

Re: Recommendation for Mr. Jim Anderson,  
position as Planning Analyst

Gentlemen:

I understand that you are currently recruiting for a Planning Analyst and that Mr. Jim Anderson is an applicant.

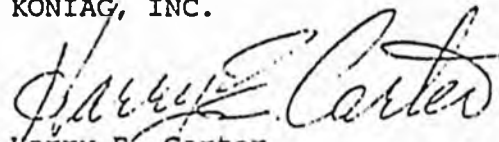
During the past seven years, I have had numerous occasions to work with Mr. Anderson in the area of planning and analysis of programs related to the implemenatation of the Native Claims Settlement Act. Mr. Anderson has a good working knowledge of the State and Federal agencies and is quite familiar with Alaska and the diversified infra-structures. He is competent at data gathering, analysis, identification of alternatives and presentation of information.

I sincerely believe that Mr. Anderson has all the qualifications that would be required for the position and that he would be a definite asset to the Commission.

Thank you for your consideration.

Sincerely yours,

KONIAG, INC.



Harry E. Carter  
Vice-President

HEC/mu

cc: Jim Anderson



DEPARTMENT OF TRANSPORTATION  
REGIONAL REPRESENTATIVE OF THE SECRETARY

3112 FEDERAL BUILDING  
915 SECOND AVENUE  
SEATTLE, WASHINGTON 98174

REGION 10

Alaska  
Idaho  
Oregon  
Washington

July 9, 1976

Mr. Burt Silcock  
Federal Co-Chairman  
and  
Mr. Walt Parker  
State Co-Chairman  
Federal-State Land Use Planning  
Commission for Alaska  
733 West Fourth Avenue, Suite 400  
Anchorage, Alaska 99501

Dear Burt and Walt:

It has come to my attention that you are looking for someone to fill a position as a planning analyst for regional land use, environmental systems and natural resources.

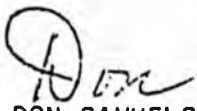
Mr. James Anderson who formerly lived in the Seattle area and worked for the Boeing Company asked for a letter of support for that position.

I have known Mr. Anderson for about five years and am familiar with some of the projects that he has been involved with. I have been impressed with his thoroughness and common sense approach in each instance. He has been deeply interested in Alaska and the impacts that the State faced from many directions.

Jim is an aggressive dedicated person and very loyal to whoever he was working for on a particular project.

I would like to recommend Jim Anderson to you for your serious consideration for a most important job in the interest of the State of Alaska and this great nation of ours.

Sincerely,

  
DON SAMUELSON

**BOEING AERONAUTICAL COMPANY**

A DIVISION OF THE BOEING COMPANY

P.O. BOX 16858 : PHILADELPHIA, PENNSYLVANIA 19142

12 July 1976

Duncan L. Read  
Director of Communications &  
Administration  
Joint Federal/State Land Use Planning  
Commission for Alaska  
733 W. 4th Avenue, Suite 400  
Anchorage, Alaska 99501

Dear Mr. Read:

I am writing concerning Mr. James R. Anderson, whom I worked with during the period 1970-1973 in attempting to establish a market for community development, transportation, and environmental planning services and equipment in Alaska. We were both with the Boeing Company at the time, and were associated with efforts to diversify the company into areas where aerospace technology could be applied to the solution of problems related to human needs.

Mr. Anderson, who had worked in Alaska for several years, was clearly the driving force and focal point for all of our efforts. He initially established a requirement for an air cushion vehicle to operate in remote areas, which influenced the design of our proposed vehicle. This was accomplished by Mr. Anderson's capability to interview a wide variety of government, business and private individuals; to gather data on what should be moved at what times to stimulate growth or meet basic needs; and to assimilate this information into a form that was useful for our purposes. These attributes were also used in the development of our computer services and transportation planning markets, of which we received contracts from various business and agencies in Alaska.

Mr. Anderson has an outstanding rapport with people, as evidenced by his relationships with various native organizations, federal and state government personnel, the academic community, and business interests in Alaska. When I or any other Boeing personnel needed to have discussions with or make presentations to these organizations, Mr. Anderson could always get appointments with the appropriate interested parties, even when their interests were obviously in opposition to others within the state. For example, when the Alaskan natives assumed control of the U.S. Air Force Base on Kenai, Mr. Anderson was instrumental in helping the natives, the community and the U.S. government make that a successful transition.

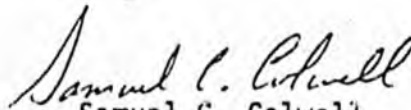
Page 2

In addition to the above, we also worked on establishing a Natural Resources Information System for land use planning, cold weather waste treatment processes, water quality (river) pollution modeling, and native housing in remote areas. In every case Mr. Anderson was the force behind the development of the requirements, establishing our capability to meet the needs, and integrating these to the benefit of all parties. Unfortunately, the activity ended due to management decisions within Boeing which established a diversification policy that was more related to our current product line, and thus no longer included the community development type of activity.

In summary, I was very impressed with Mr. Anderson's capability to work with Alaskans of all types. He is thoroughly familiar with the problems within the state, and has an outstanding rapport with people at all levels within the various native, government and private organizations. He also has the capability to ferret out important information concerning a problem, and to then integrate various types of resources to plan solutions to their problems. If your position requires this type of activity, I would highly recommend Mr. Anderson.

If you would like any further information I can be reached by mail at the above address, or by telephone at 215/522-7513 during normal working hours.

Sincerely yours,

  
Samuel C. Colwell  
Director  
Operations Research

SCC:aps

# Calista Corporation

516 Denali Street, Anchorage, Alaska 99501 (907) 279 - 5516  
P. O. Box 574, Bethel, Alaska 99559 (907) 543 - 2191

July 16, 1976

Mr. Walter Parker  
State Co-Chairman  
Joint Federal - State Land Use  
Planning Commission  
733 West Fourth Avenue  
Anchorage, Alaska 99501

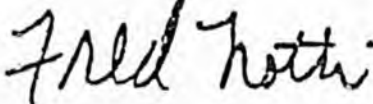
Dear Mr. Parker:

It has been brought to my attention that James Anderson of ESCA-Tech, a Calista subsidiary, is seeking a position with the Land Use Planning Commission, as a planning analyst.

Jim's background in Alaska with ESCA-Tech, as business development manager; with Boeing Computer Services, as Alaska office manager; and with the Boeing Company as a market development representative, has permitted him to develop a wide range of involvement with planning in all sectors - private, local, state and federal. I would think that he would be a valuable addition to your staff as a planning analyst, particularly if his duties included responsibility for developing guidelines for management, relative to land use systems and resource values and assessing alternatives relative to land use conflicts.

Jim has served ESCA-Tech well through its initial growing pains, and his knowledge of, and working relationship with, state and federal officers has been most valuable. I would urge that you give serious consideration to his filling a position on your staff.

Sincerely yours,



Fred Notti  
Vice President

FN/vb

xc: Ronald Dagon, President  
ESCA-Tech Corporation

