

DEPT. of
FISH & GAME
COLLINGSWORTH

June 1, 1983

ALASKA DEPARTMENT OF FISH AND GAME

Commissioner - Don W. Collinsworth

Deputy Commissioner, Program Management - Vacant¹

Deputy Commissioner, Resource Management - Vacant

Director, Division of Administration - Beverly Reaume

Director, Division of Boards of Fisheries & Game - Beth Stewart

Director, Division of Habitat - John Clark (effective July 18, 1983)

Director, Division of Commercial Fisheries - Steven Pennoyer

Director, Division of Fisheries Rehabilitation Enhancement & Development - Stan Moberly

Director, Division of Game - Vacant²

Director, Division of Sport Fish - Richard Logan

Director, Division of Subsistence - Dennis D. Kelso³

Chief, Vessels Section - Carl Lehman

Special Assistant for Public Communications - Suzanne Iudicello

Special Assistant for Special Projects and Legislation - Paddy McGuire

¹ Subsistence Director Dennis D. Kelso is Acting Deputy Commissioner

² Deputy Director Bob Hinman is Acting Director

³ Resource Specialist Steve Behnke is Acting Director

SECTION.

- 40. Compensation of commissioner
- 50. Powers and duties of commissioner
- 60. Emergency openings and closures
- 65. Application extension
- 70. Regulations as evidence
- 80. Limitation of power
- 90. Organization of the department
- 92. Duties of division of fisheries rehabilitation, enhancement and development
- 100. Fish and Game Fund established
- 110. Composition of fund
- 120. Disbursement of funds

SECTION.

- 130. Diversion of funds prohibited
- 140. Assent to provisions of federal aid acts
- 150. Enforcement authority
- 160. Duty to arrest
- 170. Power to execute warrant
- 180. Power to search without warrant
- 190. Seizure without warrant and confiscation by court
- 195. Forfeiture of equipment
- 200. Power to administer oaths
- 210. Ineligibility for bounties

Sec. 16.05.010. Commissioner of the Department of Fish and Game. The commissioner is the principal executive officer of the Department of Fish and Game. The commissioner shall be a qualified executive with knowledge of the requirements for the protection, management, conservation, and restoration of the fish and game resources of the state. The commissioner shall be appointed for a term of five years. (§ 4 art I ch 94 SLA 1959)

Effect of state law on acts of Congress. — When the various articles of the state law providing for the administration, management and conservation of fish and wildlife became effective, acts of Congress on the same subject were no longer of any force. *Metlakatla Indian Community, Annette Island Reserve v. Egan*, Sup. Ct. Op. No. 42 (File Nos. 21-23), 362 P.2d 901

(1961), vacated and remanded on other grounds, 369 U.S. 45, 82 S. Ct. 552, 7 L. Ed. 2d 562 (1962).

Am. Jur. and C.J.S. references. — 2 Am. Jur., Animals, § 1 et seq.; 22 Am. Jur., Fish and Fisheries, § 1 et seq.; 24 Am. Jur., Game and Game Laws, § 1 et seq. 36 C.J.S. Fish § 1 et seq.; 38 C.J.S. Game § 1 et seq.

Sec. 16.05.020. Functions of commissioner. The commissioner shall

(1) supervise and control the department, and he may appoint and employ division heads, enforcement agents, and the technical, clerical, and other assistants necessary for the general administration of the department;

(2) manage, protect, maintain, improve, and extend the fish, game and aquatic plant resources of the state in the interest of the economy and general well-being of the state;

(3) have necessary power to accomplish the foregoing including, but not limited to, the power to delegate authority to subordinate officers and employees of the department. (§ 4 art I ch 94 SLA 1959; am § 1 ch 110 SLA 1970)

Revisor's note. — The following executive order signed by Governor William A. Egan was transmitted to the legislature on January 22, 1962. It was not disapproved by the legislature during the 1962 session and therefore became law under the provisions of § 23 art.III of the state constitution and AS 24.30.130.

"EXECUTIVE ORDER NO. 14. Pursuant to Section 23, Article III,

Constitution of the State of Alaska, I hereby reassign from the Department of Public Works to the Department of Fish and Game the function of constructing, maintaining, and operating vessels predominantly utilized by the Department of Fish and Game. I consider this transfer of function necessary for efficient administration.

"Dated at Juneau, Alaska, this 30 day of June, 1961."

Sec. 16.05.030. Status of commissioner.

Repealed by § 40 ch 206 SLA 1975.

Editor's note. — The repealed section derived from § 4, art. I, ch. 94, SLA 1959.

Sec. 16.05.040. Compensation of commissioner. The commissioner is entitled to the compensation fixed by law and, subject to appropriate state travel regulations, is entitled to reimbursement for actual and necessary traveling and other expenses incurred in the discharge of his official duties. (§ 5 art I ch 94 SLA 1959)

Sec. 16.05.050. Powers and duties of commissioner. The commissioner has, but not by way of limitation, the following powers and duties:

(1) assist the United States Fish and Wildlife Service in the enforcement of federal laws and regulations pertaining to fish and game;

(2) through the appropriate state agency, acquire by gift, purchase, or lease, or other lawful means, lands, buildings, water, rights-of-way, or other necessary or proper real or personal property when the acquisition is in the interest of furthering an objective or purpose of the department and the state;

(3) design and construct hatcheries, pipe lines, rearing ponds, fishways, and other projects beneficial for the fish and game resources of the state;

(4) accept money from any person under conditions requiring the use of the money for specific purposes in the furtherance of the protection, rehabilitation, propagation, preservation, or investigation of the fish and game resources of the state or in settlement of claims for damages to fish or game resources;

(5) collect, classify, and disseminate statistics, data and information as in his discretion will tend to promote the objects of this chapter;

(6) capture, propagate, transport, buy, sell, or exchange fish or game or eggs for propagating, scientific or stocking purposes;

(7) Repealed by § 2 ch 227 SLA 1970.

(8) provide public facilities where necessary or proper to facilitate the taking of fish or game, and enter into cooperative agreements with any person to effect them;

(9) administrative, budgeting, and fiscal powers;

(10) the supervision and maintenance, including construction and operation, of vessels used by the Department of Fish and Game;

(11) authorize the holder of an interim-use permit under ch. 43 of this

(5) collect, classify, and disseminate statistics, data and information as in his discretion will tend to promote the objects of AS 16.05.010 — 16.05.950;

(6) capture, propagate, transport, buy, sell, or exchange fish or game or eggs for propagating, scientific or stocking purposes;

(7) Repealed by § 2 ch 227 SLA 1970.

(8) provide public facilities where necessary or proper to facilitate the taking of fish or game, and enter into cooperative agreements with any person to effect them;

(9) administrative, budgeting, and fiscal powers;

(10) the supervision and maintenance, including construction and operation, of vessels used by the Department of Fish and Game;

(11) authorize the holder of an interim-use permit under AS 16.43.010 — 16.43.380 to engage on an experimental basis in commercial taking of a fishery resource with vessel, gear, and techniques not presently qualifying for licensing under AS 16.05.010 — 16.05.950 in conformity with standards established by the Alaska Commercial Fisheries Entry Commission.

(12) [Effective until January 1, 1983] not later than March 31 of each year, provide to the commissioner of revenue the names of those fish and shellfish species which he designates as developing commercial fish species for the following fiscal year of the state; a fish or shellfish species is a developing commercial fish species if, within a specified geographical region,

(A) the optimum yield from the harvest of the species has not been reached;

(B) a substantial portion of the allowable harvest of the species has been allocated to fishing vessels of a foreign nation; or

(C) a commercial harvest of the fish species has recently developed.

[Effective January 1, 1983] not later than January 31 of each year, provide to the commissioner of revenue the names of those fish and shellfish species which the commissioner of fish and game designates as developing commercial fish species for that calendar year; a fish or shellfish species is a developing commercial fish species if, within a specified geographical region,

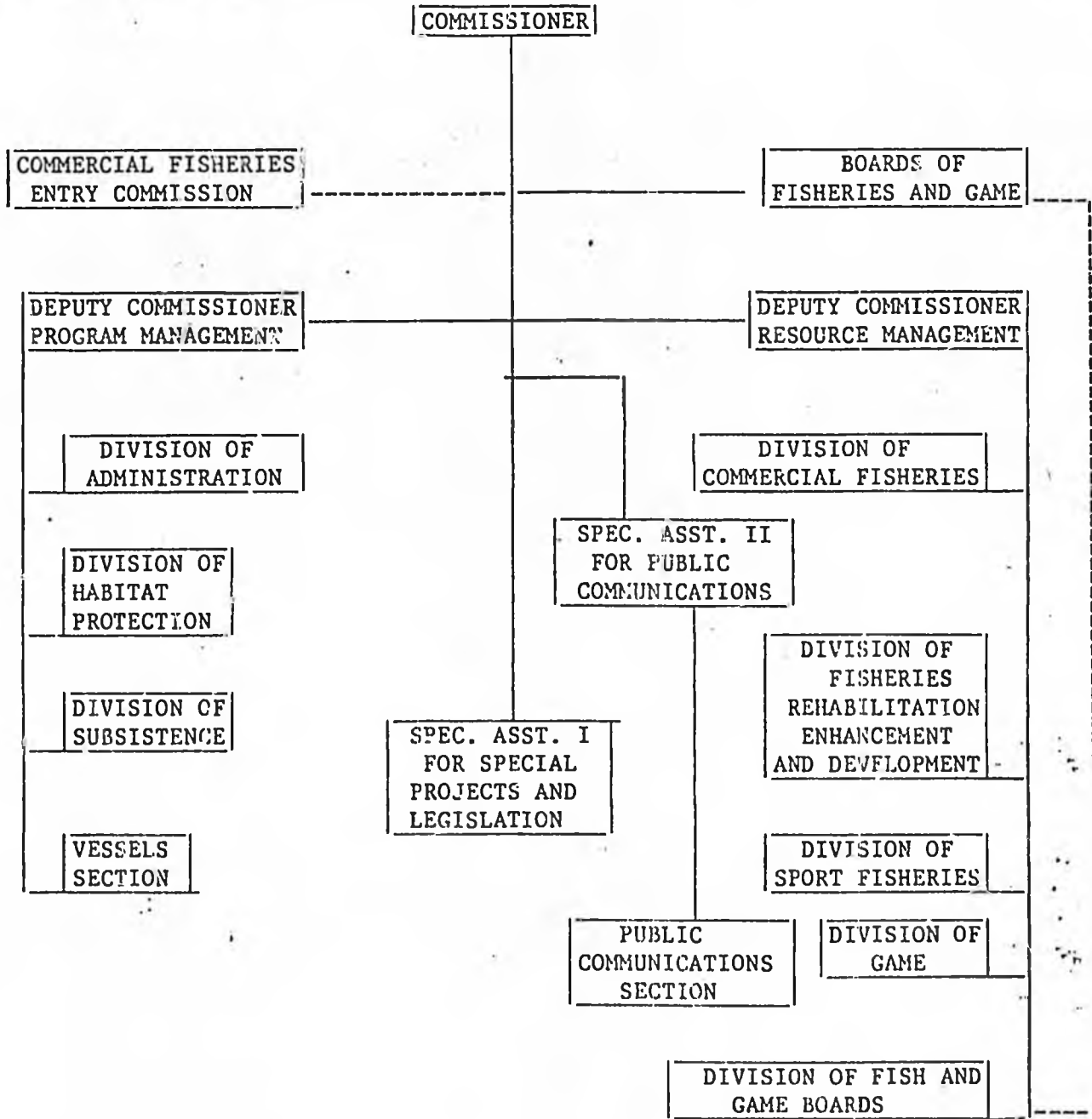
(A) the optimum yield from the harvest of the species has not been reached;

(B) a substantial portion of the allowable harvest of the species has been allocated to fishing vessels of a foreign nation; or

(C) a commercial harvest of the fish species has recently developed. (§§ 6, 11 art I ch 64 SLA 1959; am § 1 ch 42 SLA 1963; am § 2 ch 227 SLA 1970; am § 2 ch 79 SLA 1973; am § 12 ch 79 SLA 1979; am § 1 ch 82 SLA 1982)

Effect of amendments. — The 1979 amendment, added paragraph (12). The 1982 amendment, effective January 1, 1983, substituted "January 31" for "March 31," "the commissioner of fish and game designates" for "he designates," and

ORGANIZATIONAL CHART



MEMORANDUM

State of Alaska

TO: Kevin Bruce
Special Staff Assistant
Office of the Governor

DATE: April 22, 1983

FILE NO:

TELEPHONE NO: 465-4100

FROM: Don W. Collinsworth *DKC*
Commissioner
Department of Fish and Game

SUBJECT: Employee Information

In accordance with Larry Crawford's request of April 13, 1983, I am transmitting employment information, including resumes, for Deputy Commissioners and Division Directors of the Department of Fish and Game. All of the requested information is provided below and any additional information is available on the accompanying resumes:

Dennis D. Kelso

Acting Deputy Commissioner, Program Management
Department of Fish and Game

Appointed February 1983

Salary: \$4,885/month

State Employment:

Director, Division of Subsistence, Department of Fish
and Game, Juneau (1981-1983)

Regional Supervisor, Subsistence Section, Department of
Fish and Game, Fairbanks (1980)

Attorney, Alaska Public Defender Agency, Fairbanks
(1978-1979)

Law Clerk, Alaska Supreme Court (Clerk to Justice
Rabinowitz) (1977-1978)

Bruce H. Baker

Acting Director, Division of Habitat Protection
Department of Fish and Game

Appointed April 1983

Salary: \$4,625/month

State Employment:

Director, Division of Habitat Protection, Department of
Fish and Game, Juneau (1982-1983)

Deputy Director, Division of Habitat Protection,
Department of Fish and Game, Juneau (1981-1982)

Natural Resource Policy Specialist, Office of the
Governor, Juneau (1978-1981)

Steven R. Behnke

Acting Director, Division of Subsistence
Department of Fish and Game

Appointed January 1983

Salary: \$3,779/month

State Employment:

Resource Specialist III, Division of Subsistence,
Department of Fish and Game, Dillingham (1982)

Resource Specialist II, Division of Subsistence,
Department of Fish and Game, Dillingham
(1979-1981)

Research Assistant, Division of Parks, Department of
Natural Resources, Anchorage (1973)

Resource Intern, Division of Parks, Department of
Natural Resources, Anchorage (1972)

Robert A. Hinman

Acting Director, Division of Game

Department of Fish and Game

Appointed December 1982

Salary: \$4,889/month

State Employment:

Deputy Director, Division of Game, Department of Fish
and Game, Juneau (1976-1982)

Regional Game Supervisor, Division of Game, Department
of Fish and Game, Fairbanks (1967-1976)

Game Biologist IV, Division of Game, Department of Fish
and Game, Homer (1965-1967)

E. Richard Logan

Director, Division of Sport Fisheries

Department of Fish and Game

Appointed July 1982

Salary: \$4,717/month

State Employment:

Director, Division of Habitat Protection, Department of
Fish and Game, Juneau (1978-1982)

Deputy Director, Division of Habitat Protection,
Department of Fish and Game, Juneau (1977-1978)

Chief, Anadromous Fisheries, Fisheries Rehabilitation,
Enhancement, and Development Division, Department
of Fish and Game, Juneau (1975-1977)

Stanley A. Moberly

Director, Division of Fisheries Rehabilitation,
Enhancement and Development

Department of Fish and Game

Appointed June 1982

Salary: \$5,050/month

State Employment:

Special Assistant, External, International and
Intergovernmental Affairs, Office of the
Commissioner, Department of Fish and Game, Juneau
(1980-1982)

Regional Program Manager, Division of Fisheries
Rehabilitation, Enhancement and Development,
Department of Fish and Game, Juneau (1975-1980)

Project Leader for Herring Research, Division of
Commercial Fisheries, Juneau (1970-1975)

Steven Pennoyer

Director, Division of Commercial Fisheries

Department of Fish and Game

Appointed July 1980

Salary: \$5,184/month

State Employment:

Acting Director, Division of Commercial Fisheries,
Department of Fish and Game, Juneau (1978-1980)Chief Fisheries Scientist, Division of Commercial
Fisheries, Department of Fish and Game, Anchorage.
Transferred to Juneau (1973-1980)Regional Research Supervisor, Division of Commercial
Fisheries, Department of Fish and Game, Anchorage
(1967-1973)Fishery Biologist IV, Division of Commercial Fisheries,
Department of Fish and Game, Anchorage
(1963-1967)Fishery Biologist III, Division of Commercial
Fisheries, Department of Fish and Game, Anchorage
(1960-1963)Assistant District Biologist, Division of Commercial
Fisheries, Department of Fish and Game, Anchorage
(1959-1960)Beverly D. Reaume

Director, Division of Administration

Department of Fish and Game

Appointed November 1981

Salary: \$4,885/month

State Employment:

Administrative Officer, Division of Fisheries
Rehabilitation, Enhancement, and Development,
Juneau (1977-1981)

The Deputy Commissioner, Resource Management; and Director, Division of Boards of Fisheries and Game positions are vacant at this time. Resumes for the individuals appointed to these positions will be transmitted to you as soon as they are selected.

Enclosures

March 1983

RESUME
Dennis D. Kelso

Address: 2760 Douglas Highway, Juneau, Alaska 99801
(907) 364-3100

Date of Birth: October 19, 1947, Waterloo, Iowa

Marital Status: Single

Education: Iowa State University, Ames, Iowa, Bachelor of
Science in Psychology, 1969 (graduated with
distinction, Honors Program, Phi Kappa Phi,
All-University Senior Award).

Harvard University, Cambridge, Massachusetts,
Juris Doctor, 1977.

Recent Professional Experience:

Acting Deputy Commissioner, Alaska Department of Fish
and Game, Juneau, Alaska (1983 - Present).

Director, Division of Subsistence, Alaska Department of
Fish and Game, Juneau, Alaska (1981-1983).

Regional Supervisor, Subsistence Section, Alaska
Department of Fish and Game, Fairbanks, Alaska (1980).

Attorney, Alaska Public Defender Agency, Fairbanks,
Alaska (1978-1979).

Law Clerk, Alaska Supreme Court (Clerk to Justice
Rabinowitz), Fairbanks, Alaska (1977-1978).

Other Employment Experience:

Law Clerk, Burr, Pease and Kurtz, Anchorage, Alaska
(summer 1975).

Instructor (1973), Senior Instructor (1974), Course
Director/Acting Program Director (1976), Minnesota
Outward Bound School, Ely, Minnesota.

Paralegal/Investigator, Tysseling Law Office, Ames,
Iowa (1972),

Director of Community Outreach, Iowa State University
YMCA, Ames, Iowa (1971-1972).

Instructor (employed by Title I project contractor),
Anchorage Borough School District, Anchorage, Alaska
(summer 1971).

Other Employment Experience (cont'd):

Research Assistant (1967-1969); Research Associate (1969-1970); Program Advisor, Office of the Dean of Students (1970-1971), Iowa State University, Ames, Iowa.

Guide, Charles L. Sommers Wilderness Canoe Base, Ely, Minnesota (summers 1965, 1966).

Research and Professional Publications:

Undergraduate Response. Journal of Phi Kappa Phi, Fall 1969.

Legal Issues in Protection for Subsistence on the Proposed National Interest Lands. Unpublished. Harvard Law School, 1977.

Federal Power to Protect Subsistence on the Public Lands: An Assessment of Legal Limits or Policy Choices in the Alaska Native Claims Settlement Act and Beyond. The Subsistence Lifestyle in Alaska Now and in the Future. University of Alaska, School of Agricultural and Land Resources Management, Special Publication 1, Fairbanks, 1979.

Other Publications:

Subsistence Division: Two Years Later. Alaska Fish Tales and Game Trails, Fall 1981.

ABBREVIATED RESUME

BRUCE H. BAKER

ADDRESS: P.O. Box 2335
Juneau, Alaska 99803

IN BRIEF: Bruce Baker has most recently served as Director and Deputy Director of the Habitat Division. After receiving his Bachelor of Science and Master of Forestry degrees from the University of Michigan, he worked for the U.S. Forest Service in forest protection and land use planning. After that he served as a natural resource policy specialist and as State-Federal Coordinator in the Office of the Governor, State of Alaska.

EMPLOYMENT
HISTORY:State of Alaska

Director, Habitat Division, Alaska Department of Fish and Game, Juneau. October 1982 to present.

Deputy Director, Habitat Division, Alaska Department of Fish and Game, Juneau. October 1981 to October 1982.

Natural Resource Policy Specialist, Office of the Governor, State of Alaska, Juneau. May 1978 to October 1981 (also served as State-Federal Coordinator during 1981).

U.S. Forest Service

Forest Protection Group Leader, Division of Timber Management and later the Division of State and Private Forestry, U.S. Forest Service, Juneau. 1972-1977 (also served as team member for preparation of Forest Service document, "Southeast Alaska Area Guide").

Supervisory Staff Assistant for forest protection, State and Private Forestry, U.S. Forest Service, Delaware, Ohio. 1971 to 1972.

Forest Protection Specialist, Division of Timber Management, U.S. Forest Service, Ogden, Utah. 1967 to 1971.

Forest Protection Specialist, Division of Timber Management, U.S. Forest Service, Juneau 1965 to 1967.

U.S. Army

First Lieutenant (Platoon Leader and Battalion Adjutant), U.S. Army Corp of Engineers, Fort Belvoir, Virginia and Fort Carson, Colorado. 1963 to 1965.

WRITING: Author or co-author of approximately 35 publications, articles and reports (mostly on professional topics with some on outdoor recreation).

EDUCATION: Master of Forestry, School of Natural Resources, University of Michigan, Ann Arbor, Michigan, 1963.

Bachelor of Science, School of Natural Resources, University of Michigan, Ann Arbor, Michigan, 1962.

PERSONAL
DATA:

Born in Detroit, Michigan, January 25, 1940
Married, with two daughters

ALASKA DEPARTMENT OF FISH AND GAME
DIRECTOR, DIVISION OF COMMERCIAL FISHERIES

Steven Pennoyer graduated from the University of California, Berkeley, in 1958, with a BA in Wildlife Conservation. He was employed by the California Department of Fish and Game prior to being selected by the Alaska Department of Fish and Game, Division of Commercial Fisheries, as an Assistant District Biologist for the Yukon and Kuskokwim areas on July 1, 1959. He was promoted to Acting District Management Biologist on January 1, 1960, a classification which was converted to Fishery Biologist III when the new state classification plan became effective in October of 1960. In October 1963 Mr. Pennoyer transferred to Biological Research, as Bristol Bay Research Biologist, with a promotion to Fishery Biologist IV. In July of 1967 he assumed the duties of Regional Research Supervisor for the Central and Arctic-Yukon-Kuskokwim Regions, a position he filled until November of 1973 when he was promoted to Chief Fisheries Scientist for the Division of Commercial Fisheries and subsequently transferred from Anchorage to the Juneau headquarters office. He assumed the duties of Acting Director of the Division of Commercial Fisheries in 1978 while continuing to fill the position of Chief Fisheries Scientist, maintaining both functions until July of 1980, when he was appointed as Director, the position which he holds at present.

Throughout his nearly 24 years with the Department of Fish and Game, Mr. Pennoyer has been responsible for fisheries management, research, and administration at the area, regional, and headquarters levels. He has considerable experience with the process of Board of Fisheries/public input to resource management.

RESUME

PERSONAL DATA

E. Richard Logan
Born: Idaho Falls, Idaho

Age: 41
Married

Good Health
Two sons

EDUCATION

| | | |
|-----------------------------|---------------------------------------|------|
| University of Idaho | B.S. Forestry (Fisheries Option) | 1964 |
| University of Idaho | M.S. Agriculture (Aquatic Entomology) | 1966 |
| Washington State University | PhD. Aquatic Entomology | 1969 |

WORK EXPERIENCE

| | | |
|--|---------------------|-----------|
| Dickinson State College Dickinson, North Dakota | Associate Professor | 1969-1973 |
|--|---------------------|-----------|

At Dickinson State I was responsible for the undergraduate training of biology, ecology and wildlife students. I taught a wide variety of courses in each discipline. I also developed an environmental education area in the North Dakota badlands in conjunction with the Forest Service. I was honored to receive the "Environmental Award for Excellence" by Governor Art Link and the Badlands Environmental Association for my research in land-use studies.

In 1971 I was awarded the honor of participating in a program to evaluate the water resource planning of the Souris-Red-Rainy River Basin Commission. The team of scientists was charged with the scientific overview of the Commission's water resource planning.

As a result of my participation on the above team I was awarded a two-year grant to evaluate a number of dam sites in relation to irrigation, power, and coal development in western North Dakota. The evaluation was to select appropriate dam sites to minimize environmental damage.

I was also contracted by the Bureau of Reclamation to evaluate a series of dam sites proposals to supply Dickinson with a municipal water supply.

| | |
|---|-----------|
| Dames and Moore Engineering Consulting Firm Park Ridge, Illinois | 1973-1975 |
|---|-----------|

Dames and Moore offered to double my salary so I departed North Dakota for Chicago.

At Dames and Moore I was responsible for project management and quality control of all fisheries projects. During my two years at the firm I managed a series of projects evaluating nuclear power plant locations,

coal and phosphate mining sites, and hydroelectric alternative evaluations.

Alaska Department of Fish and Game 1975-Present
Juneau, Alaska

My long term goal to move to Alaska became a reality. During my tenure in the Department I have served in three divisions.

Fisheries Rehabilitation and Enhancement Division 1975-1977
Chief of Anadromous Fisheries

I was hired at the inception of a program to develop a state-of-the-art salmon enhancement and rehabilitation program. I developed a pathology, genetics and fish cultural program, designed mitigational strategies for industrial development and initiated a comprehensive hatchery site selection program.

Habitat Protection Division
Deputy Director 1977-1978
Director 1978-1982

An opportunity to return to habitat evaluation and preparation of mitigation strategies unexpectedly availed itself in 1977. The State of Alaska was entering the industrial era and was providing unlimited opportunities for new and innovative work. The Department faced a multitude of competitive demands on the habitat i.e. onshore and offshore oil and gas leasing, hydro development, placer and hard rock mining, dewatering streams etc.

So that we might cope with the demand we established an excellent industrial and legislative relationship, initiated a prototype geoprocessing system for fish and wildlife values, procured a \$7 million dollar habitat planning grant and prepared multifaceted instream regulations for salmon streams. Based on other State contacts we have what is considered to be the state-of-the-art in habitat relationship practices.

Sport Fish Division 1982-Present
Director

One of my professional goals is to place myself in the position of furthering my personal education. I have long felt 5-6 years is peak efficiency production from a given position.

The Division mandate is research and management of both salmon and trout. The Division has a research staff plus a close tie with the University of Alaska Cooperative Fish and Wildlife Units. We presently fund an assistant unit leader and 4-6 graduate students.

During my tenure the following programs have been instituted.

establishment of a new working relationship with governmental agencies and private groups.

renovation of the Cooperative Fish and Wildlife Unit relationship

establishment of a program review committee to review all research.

automation of the budget system.

updating and improving the data management system.

rebuilding a stagnant division and establish a new esprit de corp.

Finally I would like to mention our Equal Employment Opportunity (EEO) program. The Department has had a very poor EEO/Minority hire record. I initiated and became chairman of the Department's first EEO task force. Within two years we have brought the Department from dead last to the middle of the pack in minority hires. We are now expanding our horizons into total human resource planning.

Currently I am directing a task force (at the request of the Division of Administration) which has been set up to evaluate our personnel system. I feel that my proven management and leadership skills have led to a variety of challenging experiences for personal and Departmental growth.

RESUME

Robert A. Hinman
P.O. Box 2887
Juneau, Alaska 99803

Date of Birth: 4/23/28
Palisade, Minnesota

Education

1946 Wenatchee High School
 Wenatchee, Washington

1949 - 1951 Wenatchee Junior College; A.A. degree
 Wenatchee, Washington

1951 - 1952 University of Washington
 Seattle, Washington

1953 - 1954 University of Alaska; B.S. Wildlife Management
 Fairbanks, Alaska

1956 - 1958 Utah State University; M.S. Wildlife Management
 Logan, Utah

Short Courses: Personnel Management (3)
 MBO
 Photogrammetry
 Letter Writing
 Human Behavior

Professional Experience

Deputy Director, Division of Game
Alaska Department of Fish and Game
Juneau, Alaska

8/16/76 - Present

Duties: Assist in planning, implementation and supervision of game management programs of the State. In the six and one-half years in this position I served as Deputy to two Directors and under three Commissioners. Under the two Directors, I generally assumed responsibility for internal divisional matters and well as specializing in regulatory and legislative matters. I have been the chief liaison between the Board of Game and the Game Division for six years.

Regional Game Supervisor
Alaska Department of Fish and Game
Fairbanks, Alaska

1/67 - 8/76

Duties: Planning, budgeting, implementing and supervising game management programs in the interior arctic region of Alaska.

Game Biologist IV (grade 18)
Alaska Department of Fish and Game
Homer, Alaska

8/65 - 1/67

Duties: Area biologist on the Kenai Peninsula. In addition to normal biological duties I also did the initial survey, construction and vegetation work on the Kenai Moose Research Center.

Regional Game Manager
Utah Department of Fish and Game
Ogden, Utah

1/60 - 7/65

Duties: I was responsible for the game management program of the Department in the seven northern counties in Utah. Extensive experience in deer, elk and game bird management as well as big game damage assessment and control. Also extensive enforcement experience.

Conservation Officer
Utah Department of Fish and Game
Cedar City and Vernal, Utah

2/58 - 1/60

Duties: Area game management duties, particularly on mule deer, elk and antelope; game law enforcement, big game damage control and assessment.

Research Assistant
Utah State University
Logan, Utah

7/56 - 1/58

Duties: Conducted field research in southern Utah on pronghorned antelope for master of science study.

3
Biological Aide GS5
U.S. Fish and Wildlife Service
Anchorage, Alaska

5/56 - 7/56

Duties: Assisted with biological studies on the Yukon Delta, primarily relating to anadromous fish.

Conservation Officer
U.S. Army Alaska
Fort Richardson

9/54 - 5/56

Duties: As the Conservation Officer for headquarters U.S. Army Alaska, I planned and monitored military conservation programs and monitored military activities that affected wildlife; involved numerous TDY assignments to other areas within the State.

Biological Aide GS5
U.S. Fish and Wildlife Service
Anchorage, Alaska

1/54 - 8/54

Duties: Assisted in studies on the Kenai Peninsula on the use of herbicides to rehabilitate moose range; waterfowl banding in the Nelchina Basin.

Biological Aide GS3
U.S. Fish and Wildlife Service
Fairbanks, Alaska

5/53 - 9/53

Duties: Waterfowl research; conducted study on Minto Flats on comparative breeding behavior of greater and lesser skop.

Other Experience

I worked in construction for three summers in the Fairbanks area to finance schooling (two years as a carpenter and one year as a laborer). I worked with my father for three years in the taxidermy business and I worked extensively with Boy Scouts during my late teens as Scout Master and scout camp staff, was an Eagle Scout.

Professional Organizations

Wildlife Society: Charter member and past president of Alaska Chapter
Charter member and past president of Utah Chapter

RESUME

BEVERLY D. REAUME

Address: 8453 Kimberly Street, Juneau, Alaska 99801
Phone: 789-2997 (home)
465-4120 (work)

Marital Status: Married to David Reaume
Two children, Catherine and Daniel

Education: B.S. degree with major in secondary education and psychology, Madison College, Harrisonburg, Virginia. Graduate study at George Washington University and University of Alaska with emphasis on management.

Experiences:

Nov. 1981 to present Director, Division of Administration.

The Division of Administration is responsible for providing services to the Department of Fish and Game in the areas of personnel, payroll, purchasing, contracts, leasing, accounts payable and fiscal management. From a headquarters office and four regional offices, we provide these services to 900 full-time and 800 seasonal employees located throughout the State. The Department's annual budget is \$66 million. During my first year, we have reorganized the Division into a service-oriented organization and have implemented a state-of-the-art automated accounts payable system.

Feb. 1977 to Nov. 1981 As Head of Administration for the Fisheries Rehabilitation, Enhancement and Development Division, I established an administrative structure that effectively and efficiently provided support and direction to a headquarters office, two regional offices, eleven field offices and nineteen hatcheries. I developed a successful financial management system that tracks budget items from initial request to final expenditure.

Sept. 1975 to Jan. 1977 As Village Administrator for the Wilde Lake Community Association, my job had two distinct components. One, management of a community center and three neighborhood centers which served about 800 people per week. Duties included contracting with 25 independent instructors, leases, service contracts, performance contracts, proposal writing, report writing, financial management, and personnel management. Two, staff to the elected Board of Directors which included coordinating their extensive committee network, dealing with the press and local government representing 10,000 residents.

Feb. 1973
to
June 1975

An elected representative, first to the Long Reach Village Board and then to the Columbia Council and the Columbia Association Board of Directors. The Columbia Association is funded by a special tax on all residential and commercial property which provides the funding for amenities for Columbia and serves as a focal point of the local governance system. It is a private, public service corporation with \$50,000,000 in assets and an annual operating budget of approximately \$3,000,000. Served as Vice Chairperson of the Columbia Combined Boards representing 40,000 residents. Skills gained during my term of office included decision making, budget preparation and analysis; program analysis and priority setting; management; and public relations. Activities averaged 30 to 40 hours per week.

June 1962
to
Jan. 1973

Four years in personnel which involved recruitment, evaluation, writing procedures and policies, administering benefit program and serving as a resource person for employees. Four years as an administrative assistant coordinating and evaluating reports. Two years as an executive secretary handling royalties, contracts, grant proposals, negotiations and secretarial duties for the Board of Directors.

MEMORANDUM

State of Alaska

TO: Lynn
Division of Personnel

DATE: November 3, 1982

FILE NO:

TELEPHONE NO: 465-4160

FROM: S.A. Moberly
Director
Division of Fisheries Rehabilitation
Enhancement, and Development
Department of Fish and Game

SUBJECT: Academic & Employment
Background
Other Activities

Graduated from High School 1959. U.S. Army Federal Reserves 1959 to 1967, honorably discharged, highest rank was Sergeant. A Bachelors of Science Degree in Fisheries, Kansas State University, graduated in 1965. Enrolled in a Masters of Public Administration, University of Alaska, 1975 to present.

Other training includes several management courses directed towards Management. and Administration Efficiency.

My employment history is as follows:

Fisheries Biologist Trainee, Kansas Game Commission 1964

Nebraska Game and Parks Commission 1965-1970
Reaching the position of Regional Supervisor for Fisheries

Alaska Department of Fish and Game 1970-1975
Division of Commercial Fisheries - Project Leader
for Herring Research

Alaska Department of Fish and Game 1975-1980
Division of Fisheries Rehabilitation, Enhancement
and Development - Regional Program Manager

External International and Intergovernmental Affairs 1980-June 1982
Special Assistant to the Commissioner

Alaska Department of Fish and Game June 1982 to Present
Division of Fisheries Rehabilitation, Enhancement
and Development - Director

Alaska Public Employees Association - President 1974 - 1975
" " " " Executive Committee 1973 - 1974

Alaska Chapter American Fisheries Society - President Elect 1979
" " " " " - President 1980
" " " " " Executive Committee 1981

Western Division of the American Fisheries Society
President Elect 1982
(Will serve as President in 1983)

RESUME

Steven R. Behnke
P.O.Box 10220
Dillingham, Alaska 99576

Personal

Born: June 19, 1951 in San Diego, CA
Alaska Residence: 1955 to present
Married: Wife is a certified teacher, presently working part-time.
Two children.
Hobbies: Wilderness skills, reading, gardening, woodworking.

Education

1973 B. A. (Geography and Northern Studies), University of Alaska,
Fairbanks (1969 - 1973); strong minor in Anthropology.
1980 M. A. (Human Geography, McGill University), Montreal, Quebec
(1973 - 1975).

Employment

1/82 - Present Resource Specialist III
Subsistence Division
Alaska Department of Fish & Game
Dillingham, Alaska
7/79 - 12/81 Resource Specialist II
Subsistence Division
Alaska Department of Fish & Game
Dillingham, Alaska
1/79 - 6/79 Consultant
Self-employed
Wasilla, Alaska
7/77 - 12/79 Carpentry, freighting, trapping, subsistence
activities
Self-employed
Lake Clark, Alaska

RESUME

Steven R. Behnke

Page 2

- 11/77 - 6/78 Research Associate (part-time)
Anthropology and Historic Preservation
Cooperative Park Studies Unit
University of Alaska
Fairbanks, Alaska
- 6/77 - 9/77 Archeological Field Assistant
Anthropology and Historic Preservation
Cooperative Park Studies Unit
University of Alaska
Fairbanks, Alaska
- 9/74 - 5/75 Teaching Assistant
Department of Geography
McGill University
Montreal, Quebec
- 6/74 - 8/74 Research Assistant - Geography
Arctic Environmental Information and Data Center
University of Alaska
Fairbanks, Alaska
- 1/74 - 6/74 Research Associate
Inuit Land-Use and Occupancy Project
Department of Geography
Montreal, Quebec
- 6/73 - 8/73 Research Assistant
Planning Section
Alaska Division of Parks
Anchorage, Alaska
- 6/72 - 8/72 Resource Intern
Planning Section
Alaska Division of Parks
Anchorage, Alaska
- 6/71 - 8/71 Archeological Field Assistant
Department of Anthropology
University of Alaska
Fairbanks, Alaska

RESUME

Steven R. Behnke

Page 3

Employment Details

January 1982 to Present

Resource Specialist III
Subsistence Division
Alaska Department of Fish & Game

As regional coordinator for the Southwestern Region (Bristol Bay, Aleutians, Kodiak), assist in planning and conducting research on subsistence resource use and in presenting results of research. Provide liason with other Divisions of the Department of Fish and Game and other state and federal agencies in matters relating to subsistence, including research and development of regulations. Work closely with members of the local fish and game advisory committees, native organizations, and local communities. Assist Division Headquarters staff with budget and policy matters. Am responsible for coordinating the research efforts of a small staff (two Resource Specialist II's, two Technician III's, and a Clerk/Typist III). We have recently completed a major effort to map subsistence land-use for Bristol Bay communities to provide information for the Bristol Bay Cooperative Management Plan.

July 1979 to December 1981

Resource Specialist II
Subsistence Division
Alaska Department of Fish & Game

Opened the first office of the newly-established Subsistence Section in Southwestern Alaska and developed contacts in local organizations and most communities in the region. Identified issues related to fish and game management and subsistence in the Bristol Bay area. Initiated research and provided information to local fish and game advisory committees and the Boards of Fisheries and Game on issues such as the subsistence fisheries of the Naknek River and Iliamna Lake, on brown bear use, and on the role of wildlife in the economy of the village of Nondalton.

January 1979 to June 1979

Self-employed Consultant

Assisted in developing a proposal, conducting fieldwork, and writing a report describing a sociocultural baseline of Lower Cook Inlet communities, and potential impacts of OCS development. Work conducted with Stephen R. Braund for the Bureau of Land Management, Outer Continental Shelf Office.

July 1977 to February

Self-employed

Trapped, logged, and freighted by boat on Lake Clark, Alaska. Also worked as carpenter on several short-term construction jobs in this area.

RESUME

Steven R. Behnke

Page 4

November 1976 to June 1977

Research Associate
Anthropology and Historic Preservation
University of Alaska

Conducted detailed field studies of resource use and subsistence in and around proposed Lake Clark National Park and proposed additions to Katmai National Park Service. This research involved several months residence in the village of Nondalton, and shorter periods in eight other Bristol Bay villages. Research methods included observation and participation in addition to interviews with residents and detailed mapping of their land-use activities.

June 1977 to September 1977

Archeological Field Assistant
Anthropology and Historic Preservation
University of Alaska

Assisted in archeological survey of the shores of Lake Clark, Alaska as a member of a four-man team. Also, conducted ethnohistoric research to add to information about archeological sites in the area.

June 1974 to August 1974

Research Assistant - Geography
Arctic Environmental Information Center

Duties included assistance to regional native corporations with land status and land selection information, special projects for the director, and assistance with land-use sections of Alaskan regional environmental atlases.

January 1974 to June 1974

Research Associate
Inuit Land-Use and Occupancy Project

Spent six months in two neighboring villages (Igloodik, Hall Beach) in the Northwest Territories, Canada, collecting data to document Inuit land-use and subsistence patterns. Observed and participated in subsistence activities, interviewed residents, and constructed maps of each residents land-use patterns. Also collected population and other community data as baseline for studies of gas and oil exploration impact.

RESUME

Steven R. Behnke

Page 5

June 1973 to August 1973

Research Assistant (Temporary)
Alaska Division of Parks
Planning Section

Assisted in compiling information on known archeological and historical sites in Alaska, recording these on maps, and examining state projects for potential conflicts with archeological and historical values. Made field checks of possible sites in Craig-Klawack area, and on Upper Koyukuk River.

June 1972 to August 1972

Resource Intern
Alaska Division of Parks
Planning Section

Under supervision of planning staff, conducted systematic inventory of private inholdings within Alaska state park system, collecting information on land status, existing uses, and potential conflicts. Prepared document which is still in use by Division of Parks.

June 1971 to August 1971

Archeological Field Assistant
Department of Anthropology
University of Alaska

Assisted in archeological excavations on Amchitka Island, Alaska, under contract with the AEC. During August, participated in archeological survey and excavation in upper Koyukuk River drainage.

Research Experience in Addition to Employment

1976-77

Collected information relevant to understanding the impacts of changing patterns of land ownership in the Lake Clark region upon the communities of Port Alsworth and Nondalton. Prepared M. A. thesis for McGill University.

Publications

1972 Alaska State Park System Inholding Study. Alaska Division of Parks, Anchorage, Alaska.

1978 Resource Use and Subsistence in the Vicinity of the Proposed Lake Clark National Park, Alaska and Additions to Katmai National Monument. Occasional Papers No. 15. Anthropology and Historic Preservation, CPSU, University of Alaska, Fairbanks, Alaska.

RESUME

Steven R. Behnke

Page 6

- 1979 Dena'ina and the Land - The Impact of Changing Patterns of Land and Resource Use Jurisdiction Upon Subsistence Options in an Alaskan Village. Master's thesis, Department of Geography, McGill University, Montreal, Quebec.
- 1980 Sociocultural Systems Analysis: Lower Cook Inlet Petroleum Development Scenarios. Technical Report No. 47, Bureau of Land Management, Alaska Outer Continental Shelf Office (with Stephan R. Braund).
- 1982 Wildlife Utilization and the Economy of Nondalton. Division of Subsistence, Alaska Department of Fish and Game, Dillingham, Alaska.

Resume

Elizabeth A. Stewart
8230 Aspen Avenue
Juneau, AK 99801

Personal Background:

Date of Birth: February 11, 1950
Place of Birth: San Diego, California
Length of Residence in Alaska: Since January 3, 1959
Graduated from East Anchorage High School in 1968
Attended Alaska Methodist University -- 1968-1969 and 1971-1974 .

Employment History:

During high school crewed in the Bristol Bay Drift gill net fishery and worked in canneries.

From July 1974 through September 1976 worked at the NMFS Auke Bay Fisheries Laboratory editing articles for publication in scientific journals, wrote public information articles and monthly report for regional distribution.

From October 1976 through November 1976 worked as a temporary for the ADF&G Southeast Regional Commercial Fisheries office editing annual reports and compiling statistical information.

From March 1977 through May 1983 worked for the Commercial Fisheries Entry Commission. Began employment as a research technician and was promoted to Fisheries Coordinator and finally to Special Assistant to the present Commission Chairman. In the latter two capacities represented the Commissioners at public meetings and hearings including the Alaska Board of Fisheries and North Pacific Fishery Management Council. Primary responsibilities included inter-agency data coordination, analysis of Legislative information requests, analysis of Entry Commission permit point systems and point system design, in-house and other agency regulatory analysis, public information distribution and contact, and drafting correspondence for the Commissioners, Governor's Office and others.

Temporary Address
(until July 15, 1983):
83 Anson Road, Flat 3
London, England N70AS

Permanent Address:
Route 2, Box 272
Bryan, Ohio 43506

Employment History

February 1978 to August 1981: Deputy Director
Habitat Protection Division
Alaska Department of Fish and Game

Responsible for overall management and assistance to the director in policy development and program operations. Primary responsibility for development and management of the budget. Supervised nine people, including the six regional and branch office supervisors and three central office employees.

Instrumental in: 1) standardizing permit application forms and the format for habitat protection permits; 2) developing guidelines for implementing statutory mandates; 3) establishing data management and land use planning programs within the Division; 4) inaugurating a research program to test instream flow methodologies; 5) testing new analytical tools and techniques including remote sensing technology and habitat characterization procedures; 6) obtaining grants for research of specific development proposals; 7) developing a report and recommendations on a statewide floodplain management program.

Represented the director and commissioner on several interagency and intergovernmental committees. Chaired working subcommittees. Negotiated with the Alaska Federation of Natives and mining, logging and environmental interest groups. Worked with communities. Testified before both houses of the Alaska Legislature.

December 1975 to January 1978: Policy and Program Specialist II
Division of Policy Development and Planning
Office of the Governor
State of Alaska

Staff analyst for issues pertaining to land use, environmental and natural resource planning. Also charged with coordinating certain activities of concern to more than a single state agency. Supervised one professional planner. Assisted in the preparation of fiscal year 1978 budget.

Principal accomplishments: 1) report and recommendations on state sponsored agricultural development; 2) analysis of options for future use and management of a major frontier roadway; 3) coordination of the State's 1976 and 1977 positions on the federal outer continental shelf oil and gas leasing programs for Alaska; 4) chairmanship of an interagency water management working group; 5) preparation of the State's 1977 position on proposed federal water management restructuring; 6) annual review and analysis of agency budget requests; 7) coordination of the State's response to the federal marine sanctuaries program.

August 1975 to October 1975: Assistant Project Scientist
Betz Environmental Engineers, Inc.
Plymouth Meeting, Pennsylvania

Regional land use and water management planner.

Principal assignments: 1) investigation of optional future water supplies for a borough; 2) analysis of the land use implications of alternative plans for expanding and upgrading a wastewater treatment plant in two municipalities.

June 1974 to June 1975: Independent Contractor
Western Pennsylvania Conservancy
Pittsburgh, Pennsylvania

Conducted, with four others, a regional land use planning study of a six-county region in Western Pennsylvania. Included investigations of the local geology, hydrology, ground water systems, soil conditions and vegetational patterns. Studied historical and preferred use of lands. Held public meetings. Concluded with recommendations to the State and local governments.

February 1969 to December 1972: Personnelman
U.S. Navy

Personnel administration. Supervised five individuals. Responsible for personnel evaluations, training, education, advancement and the service records of enlisted personnel.

September 1968 to January 1969: Geology Instructor
Duke University
Durham, North Carolina

Taught two geology laboratory classes. Prepared and gave lectures and examinations, graded papers and examinations, planned and conducted field trips.

Education

1981 - 1983 London School of Economics and Political Science
Master of Science in Economics (expected August 1983)

Macroeconomic and microeconomic theory, econometrics and statistics, investment planning.

1973 - 1975 University of Pennsylvania
Master of Regional Planning

Regional land use and environmental planning with additional work in urban planning, economics, environmental law, real estate, ecology, limnology and soil science.

1969 - 1970 Texas A&I University

Part-time student. Completed courses in elementary statistics and supervision.

1968 - 1969 Duke University

Studied for a Master of Science degree in marine geology with concentration in stratigraphy and paleontology.

1964 - 1968 Kent State University
Bachelor of Science in Geology

Major work in geology with a comprehensive science minor consisting of work in physics, chemistry, biology and geography.

References available upon request.