

H B

281

COMMITTEE REPORT

HOUSE

FURTHER:

(7)

4/26/83

Date: 5/12/83

Mr. Speaker:

The Committee on JUDICIARY has had HB 281

"An Act relating to the payment of wages."

under consideration and reports it back as follows:

- do pass do not pass
- do pass with attached amendments(s)
- replace with CS for HB 281 (240) same title
 new title
- and recommends _____
- AND attaches a "Letter of Intent" New Fiscal Note
- reports it back without recommendation Zero Fiscal Note Attached
- referred to the _____ Committee

MEMBERS SIGNING
DO PASS

[Signature]
[Signature]
[Signature]
[Signature]

MEMBERS HAVING
OTHER RECOMMENDATIONS:

[Signature]
[Signature]

[Signature]

CHAIRMAN

COMMITTEE REPORT

4/26

HOUSE

JUDICIARY

FURTHER

(7)

3/18/83

Date: 4/26/83

Mr. Speaker:

The Committee on LABOR & COMMERCE has had HB 281

An Act relating to the payment of wages. //

under consideration and reports it back as follows:

- do pass do not pass
- do pass with attached amendments(s)
- replace with CS for HB 281(L+C) same title
 new title
- and recommends _____
- AND attaches a "Letter of Intent" New Fiscal Note
- reports it back without recommendation ~~Zero Fiscal Note Attached~~
- referred to the _____ Committee

MEMBERS SIGNING DO PASS

Walt F. ...

John J. ...

John ...

MEMBERS HAVING OTHER RECOMMENDATIONS:

Walt F. Koponen no rec.

Kirk ... NO REC

H. ... No Rec.

Walt F. ...

CHAIRMAN

STATE OF ALASKA
FISCAL NOTE

Revision Date: _____, 1983

I. REQUEST

Bill/Resolution No.: HB 281
 Title: Payment of Wages
 Sponsor: Rules Committee
 Requestor: _____

II. FISCAL DETAIL

Agency Affected: Administration
 Program Category Affected: Gen Admin Svcs
 BRU, Program of Subprogram(s) Affected: Labor Relations

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 83	FY 84	FY 85	FY 86	FY 87	FY 88
OPERATING						
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC						
TOTAL OPERATING	0	0	0	0	0	0
CAPITAL	0	0	0	0	0	0
REVENUE	0	0	0	0	0	0

FUNDING: (Thousands of Dollars)

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS						
OTHER (Specify Source)						

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME						
TEMPORARY						

III. SOURCE OF FUNDS TO OFFSET FISCAL IMPACT OF BILL:

N/A

IV. ANALYSIS: Attach a separate page for any Analysis

Prepared By: Betsy Strangheim
 Division: Labor Relations

Phone: 465-4404
 Date: March 31, 1983

Approved by Commissioner: Lisa Rudd
 Department: Administration

Date: 4/7/83

Distribution:

- Original to Legislative Finance
- Copy to Office of Management and Budget (for Legislature introduced bills)
- Copy to Department (for Governor introduced bills)
- Copy to Sponsor
- Copy to Requestor (if different from Sponsor)

3/8/83

POSITION PAPER
HOUSE BILL 281

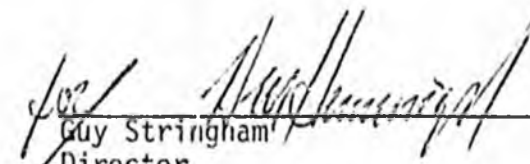
If this bill is passed, employers who fail to pay employees' wages within three working days of termination may be penalized an amount up to 90 working days of the employee's wages. It would also expressly provide that where wages are in dispute, the employee will be notified of the undisputed part and paid that amount timely.

An express retention by the employee of all remedies to which the employee might otherwise be entitled under Chapters 5 and 10 of Title 23 has been added. Finally, a housekeeping section provides that terms used in AS 23.10.050 to 23.10.150 which are not defined in Title 23 shall be defined consistent with the federal Fair Labor Standards Act, as amended.

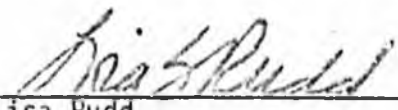
We are neutral with respect to passage of this bill. The statutes being amended do not apply to the State, as an employer, so this bill would not affect the Department of Administration.

Prepared by:

Approved by:



Guy Stringham
Director
Division of Labor Relations



Lisa Rudd
Commissioner
Department of Administration



Date



Date

7/0323-08-7/BDGSF1

I. REQUEST

Bill/Resolution No.: HB 281
 Title: Act Relating to payment of wages
 Sponsor: Governor
 Requestor: Governor

II. FISCAL DETAIL

Agency Affected: DOA
 Program Category Affected: All
 BRU, Program of Subprogram(s) Affected: _____

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 83	FY 84	FY 85	FY 86	FY 87	FY 88
OPERATING						
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-
CAPITAL						
REVENUE						

FUNDING: (Thousands of Dollars)

GENERAL FUND						
FEDERAL FUNDS						
OTHER (Specify Source)						

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

III. SOURCE OF FUNDS TO OFFSET FISCAL IMPACT OF BILL:

IV. ANALYSIS: Attach a separate page for any Analysis

Prepared By: Tom Haas, Acting Director
 Division: Finance

Phone: 465-2240
 Date: 3/23/83

Approved by Commissioner: Lisa Rudd
 Department: ADMINISTRATION

Date: 4/7/83

Distribution:

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3/8/83

STATE OF ALASKA
FISCAL NOTE

Revision Date March 10, 1983

I. REQUEST

Bill/Resolution No.: HB 281
 Title: "...payment of wages..."
 Sponsor: Rules Committee
 Requestor: Rules Committee

II. FISCAL DETAIL

Agency Affected: Labor
 Program Category Affected: Public Protection
 BRU, Program of Subprogram(s) Affected: Labor Standards and Safety Division

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 83	FY 84	FY 85	FY 86	FY 87	FY 88
OPERATING						
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC						
TOTAL OPERATING	0	0	0	0	0	0
CAPITAL						
REVENUE						

FUNDING: (Thousands of Dollars)

GENERAL FUND	0	0	0	0	0	0
FEDERAL FUNDS						
OTHER (Specify Source)						

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME						
TEMPORARY						

III. SOURCE OF FUNDS TO OFFSET FISCAL IMPACT OF BILL: No fiscal impact.

IV. ANALYSIS: Attach a separate page for any Analysis

Prepared By: MS Judy Knight, Special Assistant Phone: 465-2700
 Division: Commissioner's Office Date: March 10, 1983
 Approved by Commissioner: MS Jim Robison Date: March 10, 1983
 Department: Labor

LEG:A:11

Distribution:

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3/8/83

BILL SHEFFIELD
GOVERNOR



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

March 18, 1983

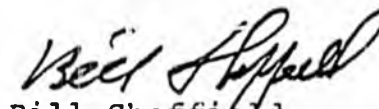
The Honorable Joe L. Hayes
Speaker of the House
Alaska State Legislature
Pou...
Juneau, Alaska 99811

Dear Mr. Speaker:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill relating to the payment of wages. This bill would make discretionary the imposition of the wage claim penalty under AS 23.05.140(d) against an employer who fails to pay wages to an employee within three days of the date of termination. In addition, the bill would strengthen the protection given an employee who has been offered a partial payment of a wage claim on the condition that he release the employer from paying the entire amount of wages claimed. The bill would void such a release which is given contingent on part payment of the wage claim.

The final provision of the bill would limit the application of the definitions in the federal Fair Labor Standards Act, 29 U.S.C. 203, to only those terms used in the Alaska Wage and Hour Act which are not defined by state law or regulation.

Sincerely,


Bill Sheffield
Governor

MSG 83-00009443 PRTY 1 04/18/83 11:37:32 ORIG: LA01 IN= 0007 OUT= 0039
FROM: SHIRLEE ANC LIO TO: POMS JUNEAU INFO
TARGET: LJHL SUBJ: POM

4/18/83, SHIRLEE ANC LIO, 9443

TO: ALL MEMBERS, ALASKA LEGISLATURE

FROM: JOHN NACCARATO, P.O. BOX 4-328, ANCHORAGE 99509
(RES: 3301 EUREKA) H 561-2501 W 272-8224

I SUPPORT HOUSE BILL 281, HOUSE BILL 280, HOUSE BILL 216,
SENATE BILL 214, SENATE BILL 182. SENATE BILL 154,
SENATE BILL 104 AND SENATE BILL 78.

I OPPOSE HOUSE BILL 304, HOUSE BILL 223, HOUSE BILL 182, AND
SENATE BILL 172.

*Disciplinary
Reprimand*

MSG TO 00100844 PRTY 1 04/14/83 14:36:49 ORIG LA01 IN= 0018 OUT= 0083
FROM: SHIRLEE AND LIO TO: POMS JUNEAU INFO
TARGET: LJOHL SUBJ: POM

1. 4/83, SHIRLEE AND LIO, 8344

TO ALL MEMBERS, ALASKA LEGISLATURE

FROM: TERRY LEE UNDERWOOD, 3025 MACK RD., FAIRBANKS 99701
H 479-6186 W 582-3282

I AM IN SUPPORT OF HB 281, HB 280, HB 216, HB 214, SB 182,
SB 154, SB 104, SB 78.

I AM OPPOSED TO HB 304, HB 223, HB 182 AND SB 172.

FROM: MIKE ADDINGTON, 630 W 47TH, NO. B, ANCHORAGE 99503
H 563-7644

I SUPPORT HB 281, HB 280, HB 216, SB 214, SB 182, SB 154,
SB 104, SB 78.

I OPPOSE HB 304, HB 223, HB 182, AND SB 172.



Mike Addington
Ref

MSG 83-00008657 P. TY 1 04/14/83 14:56:48 ORIG: LA01 IN= 0020 -OUT= 0089
FROM: SHIRLEE AND LIO TO: POMS JUNEAU INFO
TARGET: LJHL SUB: POM

4/14/83, SHIRLEE AND LIO, 8657

TO: ALL MEMBERS, ALASKA LEGISLATURE

FROM: JIM SINGREE, ROUTE 1, BOX 1315-2, KENAI 9961
H 776-8835 W 562-3282

*Jim
Ref*

I SUPPORT HB 291, HB 289, HB 216, SB 214, SB 182, SB 154,
SB 104 AND SB 78.

I OPPOSE HB 304, HB 273, HB 188 AND SB 172.

FROM: DON HERRICK, STAR ROUTE A, BOX 1506H, ANCHORAGE 99507
W 562-3282 H 345-0703

I SUPPORT HOUSE BILLS 281, 280, 214, SENATE BILLS 214, 182,
154, 104 AND 78.

I OPPOSE HOUSE BILLS 304, 223, 182 AND SENATE BILL 172.

234567
JIP
Rob

FROM: JACKIE STARR, 1200 W. BIRCH RD BLVD., SP 1022, ANCH 99502
W 542-2282 H 345-1837

I SUPPORT HOUSE BILLS 281, 280, 214, SENATE BILLS 214, 182,
154, 104 AND 78.

I OPPOSE HOUSE BILLS 304, 223, 182 AND SENATE BILL 172.

VERMONT STATE HOUSE

HOUSE BILLS 304, 223, 182 AND SENATE BILL 172

MSG 03-00008778 PRTY 1 04/14/83 16 18 27 ORIG: LA01 IN= 0026 OUT= 0133
FROM: SUBILEE, ANCH LIG 70 PONS, WINEAU INFO
TARGET: LINDA SWEET FOR

TO: ALL MEMBERS, ALASKA LEGISLATURE

FROM: RICK HANCOCK, 1200 WEST PIMOND, SP. 1492, ANCH 99502
W 562-3282 H 344-1867

I SUPPORT HOUSE BILLS 281, 280, 216, SENATE BILLS 214, 182,
154, 104 AND 78.

I OPPOSE HOUSE BILLS 304, 223, 182 AND SENATE BILL 172.

FROM: DAN KIDDAUGH, 7814 RAYMAR CIRCLE, ANCHORAGE 99502
W 562-3282 H 349-4878

I SUPPORT HOUSE BILLS 281, 280, 216, SENATE BILLS 214, 182,
154, 104 AND 78.

I OPPOSE HOUSE BILLS 304, 223, 182 AND SENATE BILL 172.

FROM: LISA OYON, BOX 102, SOLDOTNA, ALASKA 99689
W 562-3282 H 344-1867

I SUPPORT HOUSE BILLS 281, 280, 216, SENATE BILLS 214, 182,
154, 104 AND 78.

I OPPOSE HOUSE BILLS 304, 223, 182 AND SENATE BILL 172.

FROM: DAN KIDDAUGH, 7814 RAYMAR CIRCLE, ANCHORAGE 99502
W 562-3282 H 349-4878

I SUPPORT HOUSE BILLS 281, 280, 216, SENATE BILLS 214, 182,
154, 104 AND 78.

I OPPOSE HOUSE BILLS 304, 223, 182 AND SENATE BILL 172.



Sub file