



Introduced: 2/9/84  
Referred: Judiciary and  
Finance

BY BUSSELL, COWDERY, FRITZ,  
FURNACE, HURLBERT, LINDAUER, LISKA,  
MARTIN, PESTINGER AND WARD

1 IN THE HOUSE

2

HOUSE BILL NO. 595

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

THIRTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

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For an Act entitled: "An Act relating to retirement benefits for an admin-

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istrative director of the Alaska Court System; and

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providing for an effective date."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

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\* Section 1. AS 39.35.158 is repealed and reenacted to read:

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Sec. 39.35.158. ADMINISTRATIVE DIRECTOR OF COURTS. An adminis-

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trative director of the Alaska court system is included in the system

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and is entitled to credited service for employment as administrative

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director.

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\* Sec. 2. AS 22.25.012 and AS 39.35.680(21)(C)(vii) are repealed.

16

\* Sec. 3. This Act takes effect immediately in accordance with AS 01.-

17

10.070(c).

STATE OF ALASKA 1984 LEGISLATIVE SESSION  
FISCAL NOTE

HB 595

Revision Date: \_\_\_\_\_  
(Page 1 of 2)

REQUEST

Bill/Resolution No.: HB 595  
Title: "An Act relating to JRS"

FISCAL DETAIL

Agency Affected: Ak. Court System  
Program Category Affected: JRS & PERS

Sponsor: Busnell  
Requestor: \_\_\_\_\_  
Date of Request: \_\_\_\_\_

BRU, Program or Subprogram(s) Affected: \_\_\_\_\_

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 84	FY 85	FY 86	FY 87	FY 88	FY 89
Operating						
100 Personal Svcs						
100 Rtmnt & Bnfts	-0-	-0-	-0-	-0-	-0-	(111.5)
200 Travel						
300 Contractual						
400 Supplies						
500 Equipment						
600 Land & Struct						
700 Grants, Claims						
700 TRS Match						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	(111.5)

CAPITAL						
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REVENUE						
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FUNDING: (Thousands of Dollars)

General Fund	-0-	-0-	-0-	-0-	-0-	(111.5)
Federal Funds						
Other						
Total						

POSITIONS:

Full-Time						
Part-Time						
Temporary						

SOURCE OF FUNDS TO OFFSET IMPACT OF BILL:

ANALYSIS: Attach a separate page for analysis

Prepared By: J.K. Humphreys Phone 465-4460  
Division: Retirement & Benefits Date: 2-22-84

Approved by Commissioner: Lisa Rudd Date: 2/22/84  
Agency: Department of Administration

Distribution (by Agency preparing fiscal note):

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget
- Impacted Agency(ies)

House Bill 595  
Fiscal Note Analysis  
Prepared by Division of Retirement & Benefits  
Department of Administration

February 22, 1984

IV Analysis: This bill will replace the administrative director of the Alaska Court System in retirement coverage under the Public Employees' Retirement System (PERS). Even though the bill will take effect immediately, the incumbent would be entitled to continued coverage under the Judicial Retirement System (JRS).

We have assumed that the incumbent would remain in his position until June 30, 1988 when he would have approximately 15 years of JRS service. We have assumed that the present annual salary of \$79,600 will increase at a rate of 8% per year and that the contribution rates for the PERS and the JRS will remain constant through 1989 at the FY 85 level (13.80% PERS and 109.14% JRS).

The savings shown represent the savings to the State under the JRS less the cost to the State under the PERS.

Revised Position Paper

HB 595

In consideration of points raised by the Alaska Court System and the fact that this bill relates primarily to the internal affairs of the court system, the Department of Administration will maintain a neutral stand on this legislation which would remove the position of Administrative Director of the Alaska Court System from the Judicial Retirement System and replace it in the Public Employees' Retirement System.

Even though it would not affect the status of the incumbent, passage of the bill would mean that, in future, only judges would enjoy the superior benefits of the judicial system.

J. K. Humphreys EA  
J.K. Humphreys, Director, Division of Retirement & Benefits

4/10/84  
Date

Lisa Rudd  
Lisa Rudd, Commissioner, Department of Administration

4/12/84  
Date

STATE OF ALASKA  
THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY

POUCH Y - STATE CAPITOL  
JUNEAU, ALASKA 99811  
907.465.3800

MEMORANDUM

February 1, 1984

SUBJECT: Retirement benefits for administrative  
director of court  
(Work Order No. 13-1894)

TO: Representative Charlie Bussell

FROM: *LHA* Linn H. Asper  
Legislative Counsel

I have redrafted the above-referenced work order to delete section 3 of the original draft, as you have requested. That section made the Act apply only to an administrative director employed after the effective date of the Act. I included the section for informational purposes because the result indicated in the section is the result that is dictated by the case of Hammond v. Hoffbeck, 627 P.2d 1052 (Alaska, 1981). In that case it was held that an employee's retirement benefits are guaranteed as a matter of contract and constitutional right and that the employee's retirement plan may not be changed in a way that disadvantages the employee without providing offsetting additional advantages. Thus, under the law, the benefits due an incumbent administrator of courts or an administrator who takes office before the Act becomes effective may not be changed in the way that this bill indicates, whether or not the bill contains a section similar to the one that you have requested be removed.

LHA:ojb  
J3/038

PUBLIC EMPLOYEES RETIREMENT SYSTEM / TEACHERS' RETIREMENT SYSTEM / JUDICIAL RETIREMENT SYSTEM / ELECTED PUBLIC OFFICIALS RETIREMENT SYSTEM / NATIONAL GUARD RETIREMENT SYSTEM  
 A COMPARISON - MAY, 1983

	<u>PERS</u>	All Other	TRS	<u>JRS</u>	EPORS	NGRS
Benefit Multiplier	PO/F 2% on years 1-10 2½% on years over 10	2%	2%	5%	5% membership 2% other creditable service	\$100.00 x no. of month NGRS service
Vesting	5 years	5 years	8 years	5 years	5 years	5 NG out of 20 HIL
Normal Retirement Age	55 w/5 years service OR 20 years PO/F service	55 w/ 5 years service OR 30 years service	55 w/8 years membership service; OR 5 years membership service and 3 years AK BIA; OR 15 years credited service if hired prior to 7/1/75, last 5 years membership service; OR at any age: 20 years membership service; OR 20 years combined mem- bership and AK BIA, last 5 years membership service; OR 25 years credited service, last 5 years membership service.	60 w/ 5 years service	60 w/ 5 years service	N/A
Conditional Retirement	55 w/2 years service if if vested in the TRS	55 w/2 years service if vested in the TRS	55 w/2 years membership service if vested in the PERS	N/A	N/A	N/A
Employee Contributions	5%	4.25%	7%	7% for Judges hired after 7/01/78; 0% for Judges hired before 7/01/78	7%	N/A
Employer Cont. (actuarially determined)	22.36% consolidated rate; FY 83	12.71% consolidated rate; FY 83	8.45%; FY 83	104.78%; FY 83 and FY 84	Unfunded System, Annual Appropriation	Funded System, \$1,202, FY 83 and FY 84
Nonmembership Service	Military (max. of 5 years)  Territorial Service (must have 3 years service w/State after 1961)  Temporary Service	Military (max. of 5 years)  Territorial Service (must have 3 years service w/State after 1961)  Temporary Service	Military (max. of 5 years)  Outside (max. of 10 years; military & outside not to exceed 10 years)  AK BIA (no max.)	Magistrate Pre 7/01/67  N/A  N/A	PERS Covered Employment	N/A
COLA	10% (or \$50.) if domiciled in AK	10% (or \$50.) if domiciled in AK	10% if domiciled in AK	NO	NO	NO
Post Retirement Pension Adjustments	Ad Hoc	Ad Hoc	Ad Hoc	Benefits Increase with Last Position's Salary Increase	Benefits Increase With Last Positions Salary Increase	NO
Health Insurance Coverage After Retirement	Yes	Yes	Yes	Yes	Yes	NO

**Sec. 22.25.012. Retirement benefits of administrative director.**

(a) An administrative director of the Alaska court system appointed under art. IV, sec. 16 of the state constitution is entitled to retirement benefits under this chapter on the terms and conditions applicable to a superior court judge appointed after July 1, 1978, except that an administrative director may receive retirement benefits only with service as administrative director for 10 or more years.

(b) An administrative director who vacates the office of administrative director for any reason and who has not at that time accrued 10 years of credited service under this chapter is entitled to a refund of contributions to the judicial retirement system together with interest.

(c) An administrative director who withdraws from the judicial retirement system under (b) of this section is eligible for membership in the public employees' retirement system (AS 39.35) and shall receive credited service in that system for service rendered as administrative director. To be eligible for membership in the public employees' retirement system under this subsection, the administrative director must contribute to the public employees' retirement system

(1) the amount that would have been contributed if the administrative director had been a member during the period of the membership in the judicial retirement system; and

(2) any contributions for service as administrative director refunded from the public employees' retirement system at the time the administrative director became a member of the judicial retirement system.

(§ 7 ch 146 SLA 1980)

Editor's notes. — This section was drafted by the revisor of statutes to remove personal pronouns in conformity with AS 01.05.031(c) and § 4, Chapter 58, SLA 1982.

Section 50, ch. 146, SLA 1980 provides: "A person who is serving as administrative director of the Alaska court system on the effective date of AS 22.25.012 as enacted in sec. 7 of this Act [July 1, 1980] shall receive prior service credit under AS 22.25 for service rendered as administrative director of the Alaska court system before the effective date of AS 22.25.012 if

he withdraws from the public employees' retirement system (AS 39.35), receives a refund of his contributions made under AS 39.35, elects to receive service credit under AS 22.25 for prior service as administrative director and makes retroactive contributions for prior service as administrative director including service before July 1, 1978. Retroactive contributions made under this section are calculated at seven percent of the base annual salary of a superior court judge in effect during the period for which contributions are made."

**Sec. 22.25.020. Retirement pay.** A retired justice or judge eligible for retirement pay shall receive from the date of eligibility until death a monthly compensation equal to five percent per year of service, to a maximum of 75 percent, of the monthly salary authorized for justices and judges, respectively, at the time each retirement payment is made.

(§ 1 ch 102 SLA 1963; am § 11 ch 83 SLA 1967)

Title 39  
Public Officers

Editor's note. — The obsolete section was derived from § 4, ch. 52, SLA 1979.

Sec. 39.35.158. Administrative director of courts. An administrative director of the Alaska court system who withdraws from the judicial retirement system under AS 22.25.012 is eligible for membership in the system and shall receive credited service in the system for service rendered as administrative director. To be eligible for membership in the system under this subsection, the administrative director must contribute to the system

(1) the amount he would have contributed if he had been a member during the period of his membership in the judicial retirement system; and

(2) any contributions for services as administrative director refunded to him by the system at the time he became a member of the judicial retirement system. (§ 30 ch 146 SLA 1980)

### Article 3. Contributions by Employees.

Section	Section
160. Amount of employee contributions	210. [Repealed]
170. Employment contributions mandatory	220. [Repealed]
180. Voluntary contributions by employee	230. Refund upon death of retired employee
190. [Repealed]	240. Withdrawal of voluntary contributions
200. Refund upon termination of employment for reason other than death	

Sec. 39.35.160. Amount of employee contributions. (a) While participating in the system each peace officer and each fireman shall contribute five per cent and every other employee shall contribute four and one-quarter per cent of his compensation to the public employees' retirement system.

(b) Repealed by § 6 ch 135 SLA 1980 and § 39 ch 146 SLA 1980. (§ 8a ch 143 SLA 1960; am § 2 ch 235 SLA 1968; am § 3 ch 35 SLA 1969; am § 5 ch 109 SLA 1970; am § 5 ch 159 SLA 1972; am § 2 ch 58 SLA 1979; § 6 ch 135 SLA 1980; § 39 ch 146 SLA 1980)

Effect of amendments. — The 1979 amendment substituted the language beginning "be considered to have agreed" for "pay the appropriate social security contribution" in subsection (b).

The first and second 1980 amendments, retroactive to January 1, 1980, repealed subsection (b).

Editor's note. — Section 2, ch. 123, SLA 1976, purported to amend subsection (a) of this section. Section 25, ch. 123, SLA 1976, provided: "Sections 2 and 3 of this Act become effective on July 1, 1976 if approved by a majority of the votes cast in

a special election conducted by the Public Employees Retirement Board to be held among active members of the retirement system. During the conduct of this election, the division shall remain impartial and take no position on the question." The amendment was rejected by the public employees.

Section 1, ch. 58, SLA 1979, purported to amend subsection (a) of this section. Section 9 of ch. 58 provided that the amendment take effect on January 1, 1980, if approved by a majority of the votes cast in a special election conducted before

Title 39  
Public Officers

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Sec. 39.35.680. Definitions. In this chapter, unless the context otherwise requires,

(1) "active member" means an employee who is employed by an employer, is receiving compensation for seasonal, permanent full-time, or permanent part-time services, and is making contributions to the system;

(2) "actuarial adjustment" means equality in value of the aggregate expected payments under two different forms of pension payments, considering expected mortality and interest earnings on the basis of tables adopted from time to time by the board;

(3) "administrator" means the person appointed by the commissioner of administration under AS 39.35.050;

(4) "average monthly compensation" means the result obtained by dividing the compensation earned by an employee during a considered period by the number of months, including fractional months, for which compensation was earned; the considered period consists of the three consecutive calendar years during the period of credited service which yields the highest average, or if the employee does not have three consecutive calendar years, his period of credited service; an employee must have at least 115 days of credited service in the last calendar year in order to be used as part of the three consecutive calendar years;

(5) "beneficiary" means a person designated by an employee to receive benefits that may be due from the system upon the employee's death;

(6) "board" means the Public Employees Retirement Board;

(7) "calendar year" means the period beginning on January 1 and ending on December 31;

(8) "compensation" means the total remuneration earned by an employee for personal services rendered, including cost-of-living differentials, but does not include retirement benefits, welfare benefits, per diem, expense allowances, or medical leave or annual leave not used by the employee;

(9) "credited service" means the number of years, including fractional years, recognized for computing benefits that may be due from the system;

(10) "deferred vested member" means an inactive member who meets the five-year credit service requirement to qualify for a retirement benefit;

(11) "dependent child" means an unmarried child of an employee, including one adopted, who is dependent upon the employee for support and who is either (A) under 19 years old or (B) under 23 years old and registered at and attending on a full-time basis an accredited educational or technical institution recognized by the Department of Education; age restrictions set out in this paragraph do not apply to a child

Title 40  
Public Records  
and Records

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Public Utilities  
and Carriers

Title 39  
Public Office

benefit from the system;

(13) "early retirement" means retirement for a member who is at least 50 years old and has a minimum of five years credited service;

(14) [Effective until January 1, 1981] "elected official" means a member whose compensation results from personal services rendered as an elected representative and who elects coverage under AS 39.35.125;

[Effective January 1, 1981] "elected official" means a person whose compensation results from personal services rendered to an employer as an elected representative;

(15) "employee contribution account" means the account maintained by the system to record the mandatory contributions of each employee, including interest and adjustments to the account in accordance with AS 39.35.100;

(16) "employee savings account" means the account maintained by the system to record the voluntary contributions of each employee, including interest and adjustments to the account in accordance with AS 39.35.100;

(17) "employer" means the State of Alaska or a political subdivision or public organization of the state which participates in the system;

(18) "fiscal year" means the period beginning on July 1 and ending on June 30 of the following calendar year;

(19) "former member" means an employee who is terminated and who has received a total refund of the balance of his employee contribution account, or who has requested in writing a refund of the balance in his employee contribution account, or who is eligible for a refund under AS 39.35.200(b);

(20) "inactive member" means an employee who is terminated and who has not received a refund from the system or an employee on leave-without-pay status or layoff status;

(21) "member" or "employee"

(A) means a person eligible to participate in the system and who is covered by the system;

(B) includes

- (i) active member;
  - (ii) inactive member;
  - (iii) vested member;
  - (iv) deferred vested member;
  - (v) non-vested member;
  - (vi) disabled member;
  - (vii) retired member;
- (C) does not include
- (i) former members;

Title 39  
Public Office

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§ 39.35.680

PUBLIC OFFICERS AND EMPLOYEES

§ 39.35.680

- (ii) persons compensated on a contractual or fee basis;
- (iii) casual or emergency workers or nonpermanent employees as defined in AS 39.25.200;
- (iv) persons covered by the Alaska Teachers' Retirement System;
- (v) employees of the division of marine transportation engaged in operating the state ferry system who are covered by a union or group retirement system to which the state makes contributions; and
- (vi) justices of the supreme court or judges of the court of appeals or of the superior or district courts of Alaska;
- (vii) the administrative director of courts appointed under art. IV, sec. 16 of the state constitution unless he becomes a member under AS 39.35.158;

(D) may include employees of the division of marine transportation excluded under (C)(v) of this paragraph provided that

- (i) the State of Alaska formally agrees to their inclusion through the process of collective bargaining; and
- (ii) no collective bargaining agreement has the effect of obligating contributions made by the state under AS 39.30.150 in the event the state resumes participation in the federal social security system;

(22) "military service" means active duty service in the armed forces of the United States;

(23) "nonoccupational disability" means a physical or mental condition which, in the judgment of the administrator, presumably permanently prevents an employee from satisfactorily performing his usual duties for his employer or the duties of another position or job which his employer makes available and for which the employee is qualified by training or education, not including a condition resulting from a cause which the board, in its regulations has excluded;

(24) "non-vested member" means an active or inactive member who does not meet the five-year credited service requirement to qualify for a retirement benefit;

(25) "normal retirement" means retirement for a member who is at least 55 years old and has a minimum of five years credited service, or who is any age and has 30 years or more of credited service, or a peace officer or fireman who is any age and has 20 years or more of credited service;

(26) "occupational disability" means a physical or mental condition which, in the judgment of the administrator, presumably permanently prevents an employee from satisfactorily performing his usual duties for his employer; however, the proximate cause of the condition must be a bodily injury sustained, or a hazard undergone, while in the performance and within the scope of the employee's duties and not the proximate result of the wilful negligence of the employee;

(27) "Peace off. "

Title 40  
Public Records  
and Recorders

Title 41  
Public Resources

Title 42  
Public Utili-  
ties and Carli-



ALASKA STATE LEGISLATURE  
HOUSE OF REPRESENTATIVES  
RESEARCH AGENCY

Pouch Y, State Capitol  
Juneau, Alaska 99811  
(907) 465-3991

March 8, 1983

MEMORANDUM

TO: Representative Charlie Bussell

FROM: Leslie Longenbaugh, <sup>LL</sup> Research Staff

RE: Retirement Benefits for Administrators of Unified State Court  
Systems  
Research Request 83-77

Joe Brewer asked that we find out the number of states that have unified court systems similar to Alaska's and provide information about the retirement benefits that these states offer to the administrative directors of their court systems.

Unified Court Systems

According to a 1978 book published by the National Institute of Law Enforcement and Criminal Justice,<sup>1</sup> Alaska's court system ranks third, behind Hawaii and Colorado, among the fifty states in its degree of unification. Idaho and Rhode Island follow Alaska on the list.

The four aspects of court unification identified by the Institute include a centralized budget and state financing, centralized rule-making, centralized management, and consolidation and simplification of the trial court structure. Alaska ranked first in centralized management, eighth in centralized budgeting, ninth in consolidation and simplification, and twenty-second in centralized rule-making.

Retirement Benefits

The National Center for State Courts<sup>2</sup> published in January 1983 a survey of the compensation offered to court administrators in all states. I have attached a copy of the survey results.

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<sup>1</sup>Larry Berkson and Susan Carbon, Court Unification: History, Politics and Implementation, National Institute of Law Enforcement and Criminal Justice, U. S. Department of Justice, August 1978.

<sup>2</sup>National Center for State Courts, Marilyn Roberts, Director, Research and Information Service, 300 Newport Avenue, Williamsburg, Virginia, 23185; telephone: 804/253-2000.

Representative Bussell

March 8, 1983

Page 2

Below is a brief summary of the court administrators' retirement benefits in the five states with the most unified court systems.<sup>3</sup>

Hawaii. Hawaii's court administrator enrolls in the state employees' retirement system. S/he may retire with full benefits at age 55 after ten years' service, and will collect an annual sum equal to .02 times the average of the three highest years' compensation, times the total number of years served. Judges, irrespective of age at retirement, receive up to 75 percent of their average final compensation.

Colorado. Like his or her counterpart in Hawaii, Colorado's court system administrator enrolls in the state public employees' retirement plan. All court employees, including judges, participate in this retirement system, which allows retirement with benefits after thirty-five years, or after twenty years at age 60 or thirty years at age 55. The benefits equal 50 percent of the average compensation of any three years, plus one percent for each year served in excess of twenty years, for a maximum benefit of 70 percent of the average compensation. The administrator contributes eight percent of his/her gross annual income and the state 12.2 percent to the retirement fund.

Alaska. Alaska's court administrator is entitled to the same retirement benefits as State superior court judges, except that, as in Hawaii, the administrator must have served ten years before s/he may claim retirement benefits at age 55. The administrator contributes seven percent of his or her salary toward retirement. Benefits are computed at the rate of five percent of the final salary per year of service, with a maximum retirement benefit of 75 percent of the final salary.

Idaho. Idaho's court administrator does not participate in the state's judicial retirement system. Instead, s/he is enrolled in the law enforcement section of the state employees' plan. The administrator may retire with five years' service at age 65, or may opt for early retirement, also with five years, at age 55. The annual benefits are equal to one and two-thirds percent of the average monthly salary for each month of credited service. The administrator contributes 5.22 percent of gross annual income toward retirement.

<sup>3</sup>According to Marilyn Roberts of the National Center for State Courts, there is no reason to believe that the 1978 ratings would be very different today, because few state court systems have unified further than they were in 1978.

Representative Bussell  
March 8, 1983  
Page 3

Rhode Island. Rhode Island's court administrator participates in the general state employees' retirement system. S/he may retire at age 60 with 10 years' service, at 70 after fifteen years, or after thirty-five years regardless of age. The maximum retirement benefit for the court administrator is equal to 80 percent of his or her former salary. Employees contribute six percent of their gross salary to the retirement fund.

\* \* \*  
Please call if you have any questions or further needs for research.

LL

Attachment: National Center for State Courts, "State Court Administrator Compensation Survey," January 1983, 8 pages.

STATE COURT ADMINISTRATOR COMPENSATION SURVEY

STATE	Judge Salaries Supreme Court		Court Administrator Salary	Retirement	Disability	Insurance A. Life B. Health C. Dental	Holidays (days/yr.)	Vacation (days/yr.)	Sick Leave (days/yr.)	A. Administrative Leave B. Allowances for Professional Dues and/or Tuition	A. Reimbursement for Expenses (other than A. State Car	Other
	CJ	AJ										
Alabama	38,300	38,000	31,610	State Plan, employee contributes 5%. May retire at 60 with 10 years service or after 10 years.	Disability provisions provided in State Employee's Retirement plan. Ten years of service required.	A. None B. State health plan includes major medical & hospitalization. C. None	up to 13	13	13	A. Allowed for continuing education. B. Allowances given for dues.	A. Travel: 20¢/mile Other: Per Diem under 12 hrs. - \$ 5 12-24 hrs. - \$15 overnight - \$20 - actual expenses reimbursed for out-of-state trips. B. Available.	
Alaska	77,760 to 88,646	77,760 to 88,646	73,260									
American Samoa	38,356	64,191	16,616	Government Retirement Plan; no judicial retirement plan.	Government Disability Plan	A. None B. None C. None (residents receive free medical & dental care)		0 - 3 yrs. = 13 3 - 15 yrs. = 19 1/2 over 15 yrs. = 26	13	A. Depends on workload & budget restrictions.	B. Not available.	
Arizona	47,500	47,500	30,000	State Employees Plan. 7% mandatory contribution from employee in addition to FICA. State contributes 7%.	Disability income policy paid for by the state for total disability after 6 months.	A. \$5,000 policy provided by state. Employee may purchase additional units of \$5,000 up to salary level at nominal cost. B. Various state group policies and plans available. State pays majority of monthly premium. C. Group coverage offered.	11	20	As needed. No sick leave accrual policy.	A. No formal policy. B. Supreme Court pays SBA and State Bar dues and tuition fees for special conferences, and educational programs.	A. In-state: \$40 maximum per diem. 20¢ per mile for car. Out-of-state: \$35 maximum per diem. Coach airfare. B. Not available.	
Arkansas	54,932	50,333	38,462	Eligible for Judicial Retirement System.	Disability Retirement provisions; 10 years of service required.	A. Eligible for group term life.	11	Depends on length of service.	12	A. Allowed for educational conferences. B. Tuition paid.	A. Necessary travel expenses reimbursed at 35¢/mile. \$42 for meals & lodging per day for in-state travel. \$37 for out-of-state travel. B. Available for travel in official capacity.	1 - Deferred Compensation Plan.
California	82,054	77,326	66,665	State and employee funded retirement plan. May retire at 50 with 5 years service.	Accidental Disability of Ordinary Disability benefits. Plan paid entirely by state. Disability retirement after 5 years service.	A. \$5,000 policy thru Public Employees' Retirement System. B. Variety of plans available. State contributes at least 75%. C. Plan fully paid by state.	12	No formal schedule	No formal schedule	A. Allowed for continuing education. B. Allowed.	A. \$56 per day plus transportation cost while on state business. B. Available.	1 - Deferred Compensation Plan.
Colorado	38,936	35,800	31,132	State Public Employees' Retirement Association. Employee contributes 8%, State contributes 12.25%.	Disability provisions under State Public Employees' Retirement Association.	A. \$5,000 policy provided by State. Additional coverage available at employee's expense. B. State pays \$42.12 per month toward coverage. Employee pays \$19 to \$149 depending on plan. C. Optional plan available at employee's expense.	11	0 - 2 yrs. = 12 2 - 11 yrs. = 15 11 - 16 yrs. = 18 over 16 yrs. = 21	15 Can accrue to a maximum of 180 days.	A. Allowed for professional activities. B. State pays for education and dues of one organization.	A. Regulated by Job Department fiscal rules.	Can accrue vacation days up to a maximum of two years normal allowance.

STATE	Judges Salaries		Court	Admin-istrator Salary	Retirement	Disability	Insurance	Holidays (days/yr.)	Vacation (days/yr.)	Sick Leave (days/yr.)	A. Administrative Leave		Other	
	Supreme Court	All									A. No reimbursement for loss of salary to spouse upon death.	B. State Cor.		
Connecticut	35,388	50,800	93,172	State plan, employee contribution is 5% of two-thirds salary. No service years.	A. Grand Life based on gross salary. B. State Plan - Contributory on with Major Medical. C. Plan covers 80% of lodging.	12	Unlimited	A. Allowed B. State pays for compensation during vacation days and professional fees. C. Plan covers 80% of lodging.	20	Unlimited	A. Allowed B. State pays for compensation during vacation days and professional fees. C. Plan covers 80% of lodging.	1 - Special position (7)		
Delaware	37,200	58,600	83,600	State Employees Plan (Retroactive at 35 with 15 after 5 years) 5% pay rounded to next \$1,000, plus \$2,000. Options: 11% in surance up to 5 times annual salary.	A. Federal Employees Accidental Death & Sickness Plan, Group Life Plan, coverage equals actual rate of base pay rounded to next \$1,000, plus \$2,000. Options: 11% in surance up to 5 times annual salary.	11	Unspecified, paid when taken.	A. Allowed B. If job related, tuition paid and receive paid leave. C. None.	30	Unspecified, paid when taken.	A. Reimbursed at 12% of salary for tuition plan. B. None.	1 - Deferred compensation plan.		
District of Columbia	67,370	88,870	83,270	Civil Service Retirement System, employee contribution 10.93%, beneficiary according to length of service.	A. Federal Employees Accidental Death & Sickness Plan, Group Life Plan, coverage equals actual rate of base pay rounded to next \$1,000, plus \$2,000. Options: 11% in surance up to 5 times annual salary.	11	A. At administrator's discretion, travel reimbursement & 20% of salary for personal car use. B. Not available.	A. Allowed up to 6 free hours of courses at travel expenses at 20%/mile, other expenses up to 100/day. B. Allowances for dues, cost of seminars at the discretion of the Chief Justice. C. Available.	13	0 - 5 yrs. = 13 5 - 10 yrs. = 19 1/2 10 yrs. and up to 26	A. At administrator's discretion, travel reimbursement & 20% of salary for personal car use. B. No allowance for dues or tuition. C. Not available.			
Florida	65,805	65,805	67,234	State Retirement System, employee contribution 10.93%, beneficiary according to length of service.	A. Grand Term Life Accidental Death & Sickness Plan, Dividend Plan, State pays 2/3, coverage multiplied by salary by non-factor. B. State Plan, Blue Cross/Blue Shield, State pays 70-75% dependents also eligible.	20	Allowed as required.	A. Hours of courses at travel expenses at 20%/mile, other expenses up to 100/day. B. Allowances for dues, cost of seminars at the discretion of the Chief Justice. C. Available.	20	Allowed as required.	A. Reimbursed for travel expenses at 20%/mile, other expenses up to 100/day. B. Allowances for dues, cost of seminars at the discretion of the Chief Justice. C. Available.			
Georgia	59,462	59,462	64,928	Not part of judicial retirement plan. Not under company. Not under any retirement plan.	A. Term life plan through private company. B. State employee plan, employee contributes 0.5%.	12	A. Not granted. B. No allowance for dues or tuition. C. Lodging 20%/mile, actual food \$16/day actual business.	A. Not granted. B. No allowance for dues or tuition. C. Lodging 20%/mile, actual food \$16/day actual business.	13	0 - 5 yrs. = 13 5 - 10 yrs. = 18 10 yrs. & up = 21	A. Not granted. B. No allowance for dues or tuition. C. Lodging 20%/mile, actual food \$16/day actual business.			
Idaho	47,300	47,300	44,900	Law enforcement section of the state employees plan, retire at 60, not part of judicial retirement system.	A. Policy with benefits like holidays B. State employee plan, Blue Shield coverage, free for administrator, \$497 month for family coverage. C. No dental coverage.	22 1/2	A. Travel reimbursed at same rate other state employees. B. State pays tuition. C. Available.	A. Travel reimbursed at same rate other state employees. B. State pays tuition. C. Available.	12	22 1/2	A. Travel reimbursed at same rate other state employees. B. State pays tuition. C. Available.			
Hawaii	56,430	53,460	50,470	State Employees Retirement System, retire at 55 with 10 years service.	A. No. C. Optional plans available.	21	A. As required. B. Assigned full-time.	A. As required. B. Assigned full-time.	21	21	21	A. As required. B. Assigned full-time.		
Illinois	36,000	--	36,000	Government retirement plan, eligible after 25 years service.	A. No. C. Optional plans available.	14	Unspecified	A. None. B. Allowed \$55 per diem to attend workshops/seminars.	Unspecified	0 - 3 yrs. = 13 3 - 10 yrs. = 15 10 yrs. & up = 20	Unspecified	A. None. B. Allowed \$55 per diem to attend workshops/seminars.		

STATE	Judge Salaries Supreme Court		Court Administrator Salary	Retirement	Disability	Insurance A. Life B. Health C. Dental	Holidays (days/yr.)	Vacation (days/yr.)	Sick Leave (days/yr.)	A. Administrative Leave B. Allowance for Professional Dues and/or Tuition	A. Reimbursement for Expenses from the Job B. State Car	Other
	CJ	AJ										
Illinois	66,900	66,900	61,900	Member of Judicial Retirement System. Retire at 60 with 20 years; pension = 85% of last day's salary.	Disabled provisions in Retirement Plan.	A. State term policy. B. State Blue Cross/Blue Shield, no cost to employee.	13	At administrator's discretion.	At administrator's discretion.	A. At administrator's discretion. B. State pays all tuition and dues connected with educational courses & seminars.	A. Reimbursed for all actual & necessary travel, hotel, & food expenses; travel at 70¢/mile.	
Indiana	47,244	47,244	43,000	General State Employees Retirement Plan.	State Employee Plan. Same qualifications as under social security. 5 years service required.	A. State plan B. State plan C. State plan	State holidays	up to 21	Provided as needed.	A. Allowed	A. All out-of-pocket expenses reimbursed.	
Iowa	62,100	57,100	40,800	State Public Employees Plan, mandatory; employee contributes 3.75%.	State employee disability plan. 90 days sick leave threshold. Social security supplemented plan provides 60% salary after 3 years service, 40% after 2, 20% after one.	A. Group Life Plan B. Free Health Insurance	11	1 - 4 yrs. = 14 5 - 11 yrs. = 21 12 - 19 yrs. = 28 20 - 24 yrs. = 30 over 24 yrs. = 33	10	A. Allowed if approved by Chief Justice.	A. Travel reimbursed at 22¢/mile, up to 125¢/night for lodging, \$14/day for food. B. Available upon request.	
Kansas	53,250	50,306	46,000	State Retirement System, employee contributes 4%, not part of judicial retirement system.	Disability/Death Benefit	A. Optional Group term policy. B. Group Health Insurance.	Same as non-judicial employees.	Same	Same	A. As needed and allowed by Chief Justice. B. As approved by the Chief Justice.	A. Actual & necessary expenses reimbursed.	1 - Workmen's Compensation 2 - Unemployment Compensation
Kentucky	55,630	54,337	42,851	State Employees Plan	Disability provisions under State Employees Retirement Plan.	A. Free 15,000 life for employee. B. Free Blue Cross/Blue Shield for administrator, low cost coverage for family at group rates.	10	12	12	A. Allowed for free training programs given by Chief Justice.	A. Travel expenses while in travel status reimbursed. B. Available.	1 - Workmen's Compensation 2 - Unemployment Compensation 3 - Credit Union 4 - Outstanding Performance Salary
Louisiana	66,566	66,566	60,169	Same plan as judges, employee contributes 11%. Retire at 55 with 12 years or with 18 years at any age. Benefit calculated at 5 1/2% a year of service x average of highest 3 year's salary.	Disability Pension, benefit is minimum of 50% of salary.	A. State plan, employee pays half. B. State plan, employee pays half family coverage.	Basic holidays.	28	no restrictions	A. Discretionary matter. B. Funds for dues to 3 or 4 professional organizations.	A. Actual travel expenses reimbursed. B. Available.	
Maine	42,286	40,392	39,260	Eligible for State Plan, employee must contribute 6.5%, retire at 60, benefits based on highest 3 year's salary.	No disability pay policy.	A. Group plan B. State Blue Cross/Blue Shield & Major Medical.	10	30	No formal policy.	A. Allowed. B. Tuition paid, dues paid for 2 memberships.	A. Travel reimbursed at 20¢/mile. B. Not available.	
Maryland	64,000	62,500	57,500	State Employees System, employee contributes 5% of his salary above social security base. Retire at 62 with 5 years, or 63 with 4 years, or 64 with 3 years, or 65 with 2 years, or at any age with 30 years; not part of judicial retirement system.	Pension equals 2/3 of final salary if totally disabled by on-the-job accident.	A. After 1 year, sum equal to annual salary. B. Blue Cross/Blue Shield & Major Medical, state pays 90%, maximum lifetime benefit equals \$250,000. C. No dental plan.	34 plus all election days throughout state	0 - 5 yrs. = 10 6 - 10 yrs. = 15 11 - 20 yrs. = 20 21 yrs. & up = 25	15 (at retirement can convert into creditable service)	A. Allowed B. Tuition paid if allowed in state budget; no allowance for dues.	A. Actual travel expenses at 19¢/mile, actual lodging reimbursed, meals: breakfast = \$3.00 lunch = \$3.75 dinner = \$4.25 B. Available	

STATE	Judge Salaries Supreme Court		Court Administrator Salary	Retirement	Disability	Insurance A. Life B. Health C. Dental	Holidays (days/yr.)	Vacation (days/yr.)	Sick Leave (days/yr.)	A. Administrative Leave B. Allowance for Professional Dues and/or Tuition	A. Reimbursement for Expenses (on-the- job) B. State Car	Other
	CJ	AJ										
Massachusetts	62,000	59,000	56,000	State retirement system, retire at 55 or with 20 years.	Disability Provision & Accidental Disability benefits for job-related injuries.	A. Basic state plan, employee pays \$2,000. B. Group State plan	11	0-4.5 yrs. = 20.4 4.5-9.5 yrs. = 25.2 9.5 & up = 30	30	A. Allowed, but no formal policy. B. Tuition paid; no allowance for dues.	A. Reimbursed for business travel at 10¢/mile, meals at \$11 per diem, other actual expenses.	
Michigan	69,000	69,000	62,410	Judges' Retirement System, employee contributes 3.5%. Retire at 60 or over with 12 years or at 55 with 18 years.	Long term disability income protection, entitled to 2/3 of pay up to \$3,000/month, premiums based on accumulated sick leave.	A. Term policy, benefit equals 2 x annual salary rounded to next 1,000 state pays premium. B. Blue Cross/Blue Shield includes dental, optical & major medical, state pays 90%.	12	13 plus 2 for every 5 years service, also gets 2 days extra annual leave for every 5 years.	13	A. At discretion of the court. B. Tuition paid.	A. Reimbursed travel at 26 1/2¢/mile. B. Access to State Motor Pool.	1 - Accidental Death Benefit if death in line of duty, benefit equals \$50,000. 2 - Longevity pay with at least 6 years.
Minnesota	59,000	58,000	47,000	Retirement plan for agency heads, employee contributes 4%.	Disability Benefits	A. State pays for \$35,000 coverage, group plan. B. State plan, include dependent coverage up to base figure. C. State plan.	18 plus 1 floating day.	0 - 3 yrs. = 21 3 - 5 yrs. = 24.5 5 - 8 yrs. = 28 8 - 12 yrs. = 31.5 12 yrs. & up = 35	14, increases at rate of 1/2 day/ pay period up to 25 days.	A. Allowed if job-related.	A. Actual expenses reimbursed at 24¢/mile; meal reimbursement: breakfast = \$4.50 lunch = \$5.50 dinner = \$4.50 B. Available	
Mississippi	47,000	46,000	41,000	Public Employees' Plan, state & employee contribute.	Disability benefits from Public Employees' Retirement System.	A. Group term available. B. Hospitalization & insurance program paid by state.	National & state holidays.	Provided by statute.	Provided by statute.	A. Not allowed.	A. Actual expenses for official travel. B. Not available.	
Missouri	54,340	51,840	40,000	State plan, state pays. Retire at 60 with 15 years; Benefit equals 1 1/4% x average highest 3 year's salary x years of service.	Disability pension after 5 years, if 5th disabled or more, benefit equals 1 1/4% of average salary x years of service.	B. Group plan available cost is \$10.70 for individual, \$65.40 for family.	11	1 - 10 yrs. = 15 10 - 16 yrs. = 18 16 yrs. & up = 21	15	A. At administrator's discretion. B. Tuition/registration paid. Professional dues as approved as budget item.	A. Reimbursed travel at 17¢/mile. Actual expenses. 123 maximum meal allowance. B. Tax cars available to office.	1 - Deferred Compensation Plan 2 - Death Benefit 3 - Fun. al Leave
Montana	48,204	47,023	38,818	All judicial personnel are part of the state retirement system. Employees contribute \$1 and state contributes \$5. Employees' share may be withdrawn upon termination with interest.	State employee disability plan.	A. State Plan B. Blue Cross Medical Benefits, \$100 deductible in any benefit year. C. Dental expenses, policy underwritten by Blue Cross.	10	15	15	A. No specific policy. B. Some professional dues and tuition paid.	A. Most job-related expenses reimbursed.	1 - Accidental Death & Dismemberment Benefit
Nebraska*	48,315	46,115	38,640	State Employees System, not part of judicial retirement system.	None	A. \$10,000 free insurance, group term benefit to 3 times annual salary. B. State plan, state pays 75%. C. No plan.	National and state holidays (11).	Taken as needed.	Taken as needed.	A. As needed. B. Professional administration dues paid. Tuition/registration items paid.	A. Reimbursed for all actual expenses. B. Available	1 - Deferred Compensation 2 - Accidental Death
Nevada	47,250	47,250	30,250	Mandatory state system. Employee contributes 8% of salary which is matched by the state. Requires 20 years service to collect.	Provided through state retirement program. Temporary disability covered only by sick leave.	A. \$10,000 policy provided. B. State plan. Cost employee about \$55/month. C. Provided employee only.	8	14 days	Earned at a rate of 40 hours per payday.	A. Available. No defined limit. B. No specific allowance. As funding permits.	A. Per Diem: In-state: \$21 food and \$26.50 lodging. Out-of-state: \$21 food and up to \$30 lodging. Mileage at 24¢ per mile up to 75 miles, 12¢/mile thereafter. B. Available through state motorpool. No car specifically assigned to the administrator.	



STATE	Judges Salaries		Court Administrator Salary	Retirement	Disability	Insurance	Holidays (days/yr.)	Vacation (days/yr.)	Sick Leave (days/yr.)	Administrative Leave A. Allowances for Professional Dues and/or Tuition	Reimbursement for Expenses (other Job)	Other
	CJ	AL										
Oregon	54,037	55,100	43,440	Public Employees System; employee contributes 1%, retiree at 60. Not part of Judicial Retirement System.	State employees short-term disability insurance program in addition to disability provisions under the Public Employees Retirement System.	A. State pays policy equaling annual salary. B. State pays for im- C. State pays for im- dividual & de-	State holidays.	At discretion of Chief Justice.	At discretion of Chief Justice.	A. At discretion of Chief Justice. B. Pay dues for COSCA.	A. Reimbursement for necessary expenses. B. Available.	1 - Death Benefits.
Pennsylvania	67,000	64,500	60,000	State Employee's Retirement System. Mandatory 5% contribution. Benefit equal 2% of final average salary (3 highest yrs.) a number of yrs. of service. Eligible after 10 yrs. of service or after 5 yrs. of service after age 60.	State retirement plan provides partial income protection for long term disability after 3 years service. Woman's Compensation provided for work-related illness or injury if the Court Administrator is not a member of the Judiciary. Current statutes exclude Workman's Compensation if the Court Administrator is appointed or elected member of the Judiciary.	A. \$20,000 straight term policy provided by state. Coverage automatically reduced to \$15,000 at age 65 and to \$10,000 at age 70. B. Fully state-paid comprehensive policy provided for im- dividual, spouse, and children to age 19. \$100,000 major medical require 20% co-payment by employee allowable charges up to \$2,000. Coverage continues following retirement and is normally fully paid by the state as part of an employee's retirement benefits. C. State-paid dental insurance is provided for employee, spouse and children to age 19.	11 Additional days as declared by Chief Justice.	Earned at a rate of 1.33 days per month with accrual allowed to a maximum of 200 days. 30% of unused sick leave paid at retirement.	A. An expense account is provided for job-related expenses. B. None provided.	1 - Leave Program includes an allowance for two personal leave days per year. 2 - Health insurance package includes specialized programs offering coverage for prescription drugs, vision care, and hearing aid services and supplies.		
Puerto Rico	36,600	36,000	34,600	Government Employees System; employee contributes 4 1/2%, retiree at 55 with 10 years.	Disability Pension, must have 10 years.	B. Total premium paid by agency. C. Total premium paid by agency.	Commonwealth holidays.	30	18	A. Allowed B.	A. Reimbursed for approved expenses. B. Available for official use.	1 - Christmas bonus of salary up to 16,000.
Rhode Island	30,499 to 80,394	49,186 to 59,023	40,016 to 52,256	State Plan, Retiree at 65 with 20 years or 70 with 15 years. Benefit equals 75% of salary.	Disability Insurance included in health insurance plan.	B. State Blue Cross/Blue Shield. A. State pays premium for \$3,000 policy health plan. B. State pays \$35.96 for standard benefits.	12	15	15	A. Allowed. B. Dues or tuition not paid by state.	A. Reimbursed for travel at 2 1/2/mile. meals not to exceed \$12; actual hotel costs.	1 - Workman's Compensation 2 - Unemployment Insurance
South Carolina	66,579	56,944	45,456	State Plan. Employee contributes 7%. Retiree at 30 years.	Disability provisions in State Retirement Plans. Provides 5% of highest 5 years plus 10% for each dependent to maximum of 90%.	A. Optional Term Life. B. State pays for State Blue Cross/Blue Shield, employee pays for family coverage.	9	Accrual rate 12 days up to maximum of 30.	15	A. None. B. Allowances for non-legal administrative organizations.	A. Reimbursed auto travel at 2 1/2/mile. Actual mileage per diem: meals, \$14.50 im-state; lodging, 120 im-state, 145 out-of-state. d. Available.	1 - Credit Union
South Dakota	46,900	46,900	42,767	State Plan; employee contributes 5%, vesting after 5 years.	Disability provisions in State Retirement Plans. Provides 5% of highest 5 years plus 10% for each dependent to maximum of 90%.	A. Optional Term Life. B. State pays for State Blue Cross/Blue Shield, employee pays for family coverage.	9	Accrual rate 12 days up to maximum of 30.	15	A. None. B. Allowances for non-legal administrative organizations.	A. Reimbursed auto travel at 2 1/2/mile. Actual mileage per diem: meals, \$14.50 im-state; lodging, 120 im-state, 145 out-of-state. d. Available.	1 - Credit Union

STATE	Judges Salaries Supreme Court		Court Admin- istrator Salary	Retirement	Disability	Insurance A. Life B. Health C. Dental	Holidays (days/yr.)	Vacation (day/yr.)	Sick Leave (days/yr.)	A. Administrative Leave B. Allowances for Professional Dues and/or Tuition	A. Reimbursement for expenses in the job B. State Car	Other
	CJ	AJ										
Tennessee	67,500	65,000	62,500	State Judge's Retirement Plan.		A. State group plan. B. State group plan. C. State group plan.	State holidays.	Determined by state according to length of service.	Determined by state according to length of service.	A. At Court's discretion. B. Allowance for professional dues & tuition.	A. Reimbursed for all actual & necessary expenses. B. Available	
Texas	71,900	71,400	67,600	20% of base salary after 10 years--1.5% added for each additional year of service.	State employee disability plan.	A. State employee plan. B. State employee plan. C. None.	14	10	18	A. Not allowed. B. None allowed.	A. Travel expenses reimbursed. B. Not available.	
Utah	50,500	50,000	45,000	State Plan. Retire at 65 or at any age with 30 years, vesting in four years. All state funded.	Disability retirement provisions after 10 years.	A. Coverage for \$18,000 cost administrator \$3.60/month. B. State plan, cost equals \$25.40/month.	12	1 - 5 yrs. = 12 5 - 10 yrs. = 13 10 yrs. & up = 18	12	A. Reasonable leave allowed. B. Limited payment of professional dues.	A. Reimbursed for actual & necessary travel expenses associated with position.	
Vermont*	47,300	45,100	42,900	State plan. Contributory (5%) and non-contributory options. Can retire at 55 with 10 years service or at any age with 30 years service.	Disability retirement provisions after 10 years service. (No minimum requirement for job-related disability.)	A. State employees plan. Coverage for \$42,900 for administrator. State pays 75% of cost. B. State plan. Resic benefits and major medical. State pays 75% of cost for employee and all eligible dependents. C. State employees plan. State pays 100% of premium.	13	Negotiable with Supreme Court.	Negotiable with Supreme Court.	A. Negotiable with Supreme Court. B. At discretion of the Supreme Court and Court Administrator.	A. Travel reimbursement at 22¢/mile. Maximum in-state meal allowance: \$3.25 breakfast, \$3.30 lunch, \$10.30 dinner. Maximum out-of-state meal allowance: \$4.50 breakfast, \$5.00 lunch, \$12.75 dinner. Actual lodging expenses. B. Not available.	
Virginia*	64,000	61,400	57,000	Member of Judicial Retirement Plan System. Employee contributes 3%; retire at 60 with 30 years. Weighted service of 3.5 years credit for one year service.	Disability Retirement Plan	A. Mandatory Term Policy Benefit equals 2 times annual salary, double indemnity for accidental death. B. Commonwealth pays for Blue Cross/Blue Shield Plan, group rates for family coverage. C. State Employees Plan.	11	0 - 5 yrs. = 12 5 - 9 yrs. = 13 10 - 19 yrs. = 18 20 yrs. & up = 21	15	A. Decisions made on individual basis. B. Tuition/registration items paid.	A. No travel allowance. Reimbursed for business trip expenses. B. Not available.	
Virgin Islands	--	--	35,310	Yes (unspecified)	Unspecified	A. Yes B. Yes C. Yes	26	26	13	A. Available. B. Allowances made.	A. None. B. Yes.	
Washington	51,500	51,500	40,700	State Public Employees' Retirement System. Eligible after 25 years service or after 5 years service if age 55 or over. Two contribution options.	State Disability Plan.	B. State Employees Plan. C. State Employees Plan.	11	1 yr. = 12 2 yrs. = 13 3, 4 yrs. = 14 5, 6, 7 yrs. = 15 8, 9, 10 yrs. = 16 11, 12, 13 yrs. = 17 14, 15, 16 yrs. = 18 17, 18, 19 yrs. = 19 20, 21, 22 yrs. = 20 23, 24, 25 yrs. = 21 26 yrs. & up = 22	12	A. Allowed B. Full or partial payment of tuition may be approved, or per diem.	A. Reimbursed for actual expenses from official business. B. Available.	
West Virginia	49,000	49,000	46,000	Public Employees System, benefit based on 3 highest salary years, not part of judicial retirement system.	Disability Benefits.	A. \$20,000 Policy optional. B. Public Employees Insurance Board, includes hospitalization & major medical. C. None	13	1 - 5 yrs. = 15 5 yrs. & up = 18	18	A. Allowed. B. State pays tuition & dues with approval of Supreme Court.	A. Reimbursed for travel at 21¢/mile. B. Not available.	

STATE	Judges Salaries Supreme Court		Court Administrator Salary	Retirement	Disability	Insurance A. Life B. Health C. Dental	Holidays (days/yr.)	Vacation (days/yr.)	Sick Leave (days/yr.)	A. Administrative Leave B. Allowances for Professional Dues and/or Tuition	A. Reimbursement for Expenses In-the- Job B. State Car	Other
	CJ	AJ										
Wisconsin	63,324	16,016	51,372	State Plan. Employee contributes 1.5%, retire at 62. Benefit equals average monthly earnings of 3 highest salary years + .018 x years of service.	Disability Income Insurance Available.	A. Group term policy, benefit equals annual salary. Employer pays 75%.	10 1/2	25	13, unlimited ac- cumulation at re- tirement or death, balance converted to pay health insurance premium.	A. Allowed. B. Negotiable.	A. Reimbursed at fixed rate/allow. B. Depends on avail- ability.	1 - Length of service pay.
Wyoming	63,900	63,900	35,725	State System. Employee contributes 3.71%. Not part of Judicial Retirement System.	No Disability Plan.	A. State Plan. Bene- fits & Cost depends on age. B. Fully paid personal medical coverage.	10	0 - 4 yrs. = 15 4 - 9 yrs. = 18 9 - 14 yrs. = 21 over 14 yrs. = 24	12	A. Allowed. B. Tuition paid subject to approval by Chief Justice.	A. Reimbursed per diem: in-state w/ lodging = \$50 in-state w/o lodging Out-of-state w/o lodging = \$25 B. Limited use for out- -of-town travel.	1 - Longevity pay \$30/ month for each 5 years.

\*Indicates revision 11/30/82

Introduced: 2/9/84  
Referred: Judiciary and  
Finance

BY BUSSELL, COWDERY, FRITZ,  
FURNACE, HURLBERT, LINDAUER, LISKA,  
MARTIN, PESTINGER AND WARD

1 IN THE HOUSE

2 HOUSE BILL NO. 595

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 THIRTEENTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to retirement benefits for an admin-  
7 istrative director of the Alaska Court System; and  
8 providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 \* Section 1. AS 39.35.158 is repealed and reenacted to read:

11 Sec. 39.35.158. ADMINISTRATIVE DIRECTOR OF COURTS. An adminis-  
12 trative director of the Alaska court system is included in the system  
13 and is entitled to credited service for employment as administrative  
14 director.

15 \* Sec. 2. AS 22.25.012 and AS 39.35.680(21)(C)(vii) are repealed.

16 \* Sec. 3. This Act takes effect immediately in accordance with AS 01.-  
17 10.070(c).