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Alaska State Legislature

Senate

Official Business

Labor & Commerce Committee

Pouch V
State Capitol
Juneau, Alaska 99811

FISCAL IMPACTS OF CS SB 318:

	<u>1982</u>	<u>1983</u>	<u>1984</u>	<u>1985</u>	<u>1986</u>
* (1)	\$17,499,600	\$32,285,100	\$34,867,900	\$37,657,400	\$40,670,000
* (2)	1,469,900	2,075,800	2,239,600	2,418,800	2,612,200
* (3)	<u>635,200</u>	<u>665,400</u>	<u>718,600</u>	<u>776,100</u>	<u>838,200</u>
	\$19,604,700	\$35,026,300	\$37,826,100	\$40,852,300	\$44,120,400

The above figures reflect the three categories of fiscal information provided for CS SB 318.

* (1) Dept. of C&RA

* (2) Dept. of Labor

* (3) Dept. of Labor; Administrative Services

Figures are based upon a projection of 3500 participants in FY 82, at a cost of \$5,601.34 per individual (Average)

1983 Figures estimate 6,800 participants at a cost of \$5,150.93 per individual (Average)



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CS SB 318:

ALASKA STATE SUPPLEMENTAL EMPLOYMENT AND TRAINING

Section 1: Establishes employment and training program initiated by the Department of Labor and C&RA. Defines objectives and functions:

1. Department of Labor demand/supply survey
2. Labor Exchange (DoL)
3. C&RA Work Site Training program
4. Youth programs under C&RA and DoL
5. Evaluation System C&RA and DoL

To impliment the programs described in this section, the Dept. of C&RA and Dept of Labor may enter into agreements or contract on a competitive basis with employers, other State and Federal agencies, educational institutions, and other organizations.

C&RA shall implement Work Site Training programs thru contracts. C&RA shall reimburse employers and the reimbursement shall be specified by regulation. Defines eligibility for participation in Work Site Training programs:

1. Resident of the State
2. hired in a job requiring training
3. Unemployed for at least 30 days; or recently laid off as a reduction in force

Dept. of Labor and C&RA shall develop Youth Programs tailored to the needs of participants in geographic areas.

Dept. of C&RA shall design Internship Programs for individuals enrolled in post secondary occupational programs. Eligible programs shall be specified by regulation, but may include public or private vocational training, colleges, universities, or other organizations approved by regulation. Employers providing employment for an intern, may be reimbursed for a percentage of wages paid to the intern.

CS SB 318 continued:

Dept of Labor shall provide employment counselors to high schools. These counselors are regular employees of the DoL, but will work in coordination with schools.

Dept of C&RA shall establish vocational exploration programs to provide career options (exposure to). Dept may contract with schools or public or private agencies to implement vocational exploration programs.

Dept of C&RA and DoL shall evaluate programs, establish evaluation standards, and develop current information.

Section 23.15.750 Definitions:

- (1) Career work site training
- (2) Entry level training
- (3) Resident

Section 2: State money appropriated to the Department shall be expended thru the system of public employment offices; the Department may contract with other State agencies, municipalities, and public or private non-profits.



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COMMITTEE MINUTES:

20 May, 1981

[Handwritten signature]

Senator Mulcahy called the meeting to order with all members present, and the first testimony was provided by Doris Simon (Dept of Labor) and Linda Luther (Dept of C&RA). They each explained the component features of the bill (CS), defining the responsibilities of their respective Departments. Upon completion of their sectional analysis of the bill, Senator Fahrenkamp posed questions concerning the counseling services provided in high schools and Doris Simon responded, referring to the counseling provisions in the bill. Linda Luther concluded the testimony with remarks about the evaluation procedures.

The next testimony was given by Senator Fergusson, sponsor of the bill, and he expressed support for its passage citing the various features of the bill as addressing the necessary functions of a State training and employment program.

Gail Wick (Tanana Chiefs, Fairbanks) spoke briefly, supported the legislation, and stated that the bill would address problem areas.

Sylvia Carlson, (AFN) testified in support of the bill, emphasizing the importance of certain portions especially the occupational Demand and Supply survey. Senator Hohman asked Sylvia if the AVPC supported the CS, and she responded that they do.

John Hope, Central Council of Tlingit and Haida, distributed publications to the members of the committee to explain the needs of the Tlingit and Haida community. Mr. Hope proposed four amendments to the CS at the conclusion of his testimony.

Jewel Jones, Director of the Division of Social Services for the Municipality of Anchorage, explained that the Municipality is in support of the concept of the program, but that the bill needed a closer tie to the Dept of Education and vocational education programs. She stated that she would like to see an amendment to include local governments, citing the fact that the municipality of Anchorage has 15

years of experience and understands the community needs. We should continue existing mechanisms for delivery. Further stated that she felt this to be a good piece of legislation yet she feels strongly that local governments need to be included.

Glen Lundell, Deputy director of the Dept of Labor, said that he supported passage of the bill, and explained his background in the context of Labor and management and that this bill could help resolve some employers problems also. He also shared Mr. Hope's concerns.

Lois Lind, Director of the Division of CETA, Dept of C&RA, briefly commented on the contracting system, and elaborated on the purpose of achieving entry level skills. Many members of the Alaskan work force have skills yet often these skills are not current. She spoke further about the work site training aspects of the program emphasizing the practice and effective as opposed to classroom training .

Art Zillig, Employment Securities Division of the Dept of Labor, explained the problems deliverers of Federal programs have had, and emphasized the need for a labor exchange in the job market.

Chuck Caldwell, analyst for the Dept of Labor, spoke about resident hire, demand factors, and projections of employment for various areas in the State. The Dept must be able to asses current labor skills and match them with geographic needs in the State.

The Labor and Commerce committee meeting adjourned at 4:05pm.

STEP: A State Training and Employment Program

SUMMARY

Alaska has become enormously wealthy. The potential for even greater wealth through further discovery and development of its natural resources lies just beyond the horizon.

Development has not resulted in a proportionate increase in employment of Alaskans by Alaskan industry. Incongruous as it may seem, increased development has been paralleled by an increase in unemployment statewide. Witness:

- For each month since March of 1981 the statewide unemployment rate has increased by an average of 1.2 percentage points over its corresponding month one year previous.

All too frequently, employers within the State of Alaska turn to the "Outside" to supply their workers. Witness:

- Over 1 in 5 of all income tax returns filed for 1978 [the most recent year for which statistics are available] were from out-of-state or part-year residents.

Alaska's wealth has not translated into economic opportunity for large segments of its population. Witness:

- Approximately 73,000 of its residents are classified as having incomes below the "poverty level".
- Over 15 percent of the income tax returns filed in 1978 by full-year residents showed an adjusted gross income of less than \$5,000.
- During the month of February, 1981, over 38,000 Alaska residents were receiving Food Stamps.
- Nearly 11 percent of the statewide population is unemployed.
- Approximately 17 percent of those youth in the labor force are unemployed.
- For each Alaskan who is classified as unemployed, still a-

nother makes no effort to seek employment and, hence, does not appear in the unemployment statistics.

That employment and training services are--and have been--needed by Alaska residents is evident. The alternative to such services is an increased dependence of Alaskans upon forms of public assistance and the continued immigration of workers from "Outside" to fill jobs rightfully due Alaskans.

Historically, Alaska has depended largely upon the federal government to address the employment and training needs of its people. In some respects federal assistance has proved successful--in other respects, no such claim can be made.

Recently adopted federal budgetary and fiscal policies portend drastic reductions in federal assistance for employment and training activities. While these "cuts" will certainly spell the demise of certain programs, they will also provide the State of Alaska with an opportunity to assume a greater responsibility for its own destiny in areas related to employment and training. The transfer of responsibility from federal to state government comes at a most opportune time. Fortunately, the State of Alaska is in the most enviable position of being able to assume such responsibilities. Alaska:

- is at the brink of extensive development of its natural resources--with an attendant need for technical and managerial workers.
- has a projected annual need for over 1,000 managerial workers over the next five years.
- has a projected increasing need for workers in the mining, construction, transportation, communications, and utilities industries.
- has a projected annual need for approximately 4,000 workers in the trade and industrial occupations over the next five years.
- has a projected annual need for over 9,000 trained workers over the next five years.
- will require more than 13,000 workers not included in current projections for peak construction of the proposed natural gas pipeline by 1984.
- government will introduce an approximate one billion dollars

[through the Alaska Native Claims Settlement Act, the Alaska Housing Finance Corporation loan packages, major capital improvements, state income tax refunds, and possible distribution of permanent fund earnings] into the economy.

- government increases in operating expenditures will add approximately 850 new jobs statewide during 1981.
- is expected to experience an increase of approximately 3 percent annual employment growth over the next year.

One would surmise that employment opportunities are in Alaska's immediate and not-too-distant future. Question: "Why, then, is there widespread unemployment?" Several related answers come to mind:

- Alaskan workers, collectively, do not have the skills required for many Alaskan jobs. Consequently, employers must recruit "Outside" for workers--especially for skilled technical workers needed in the development of natural resources.
- Federally assisted employment and training programs have focused upon private non-profit and public employment. Private for-profit employers have not been given an incentive to hire lower-skilled Alaskan workers.
- Private for-profit businesses are concentrated in Alaska's urban areas. Hence, the huge rural areas offer little in the way of opportunity for employment.

Proposed legislation would establish a State Training and Employment Program [STEP]. The purpose of STEP would be threefold:

- to meet the labor demands of Alaska's private for-profit employers resulting from the development of the State's natural resources and their attendant support industries.
- to increase employment opportunities in the private for-profit sector for those Alaskan's already in the labor force, and
- to enhance the employability and work skills of Alaskans who want to join the labor force but are prevented from doing so by a lack of vocational preparation or other employment barriers.

STEP would not propose to "replace" or duplicate currently operating federal training and employment programs of demonstrated effectiveness. In-

stead, it would propose to provide programs of a broader scope which have the flexibility to address local needs and to solve--or even prevent--local problems.

STEP would emphasize involvement of Alaskan private for-profit industries in the promotion of employment opportunities for Alaskans. When fully developed, its theme could well be: "Jobs for Alaskans in Alaskan industry."

As envisioned, STEP would include the following elements--the inclusion of which would be determined by local program operators upon the basis of need and opportunity:

- **ON-THE-JOB TRAINING:** Private for-profit businesses and industries would train individuals on-the-job and would be reimbursed with STEP funds for participant salaries and expenses on a decreasing subsidy basis. [A small percentage of on-the-job funds may be allocated for training within the private non-profit and public sectors.]
- **CLASSROOM TRAINING:** Classroom training [vocational/technical education and training courses] would be provided for selected individuals for up to twelve months only for jobs within the private sector for which a certified need exists or is projected for the immediate future.
- **VOCATIONAL EXPLORATIONS:** Opportunities within the private for-profit sector would be identified where youth would be able to receive "hands-on" experience in their exploration of vocational choices.
- **SERVICES:** Services would be provided which would include material or functional necessities requisite to an individual's participation in one of the other STEP elements. Services could include such things as counseling, aptitude and interest testing, special tools or clothing needed for on-the-job training, or day care assistance.

Funds appropriated for STEP would be administered by the Department of Community and Regional Affairs in accordance with the following guidelines:

- A pre-determined percentage of appropriated funds would be "passed through" to the Municipality of Anchorage for program operation and sub-contracting.
- A pre-determined percentage of appropriated funds would be

set aside and made available to federally recognized Native American Grantees who would receive disbursement on the basis of competitive proposals.

- The remaining funds [including those set aside for, but not awarded to, Native American Grantees] would be made available to the Division of Community Employment and Training Assistance [DCRA] for program operation and sub-granting in those areas of the State not otherwise served.

STEP would represent a departure from traditional training and employment programs in both philosophy and approach. The core of the program would lie in the marriage of the needs of Alaska's private sector labor market with those of its residents for improved employment opportunities. In such an approach, the whole would be greater than the sum of its parts.

Alaska's private for-profit sector would:

- be assured of the availability of--or the wherewithal for obtaining--skilled workers trained specifically for its needs,
- effect savings in costs involved in the training or upgrading of its employees,
- accrue benefits resulting from the stimulus of increased employment and economic activity, and
- be able to reduce its cost-benefit ratio through local recruitment and hire.

Alaska's citizenry would:

- gain increased confidence in the State's ability to solve its problems with a minimum of outside assistance--interpreted by some as interference,
- effect monetary savings through decreased expenditures for public assistance, law enforcement, and various other social service programs, and
- experience an improved standard of living resulting from increased employment and its attendant economic activity--

all the while enjoying the benefits of an improved quality of life.



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Committee Meeting Minutes:

27 May, 1981

The Senate Labor and Commerce Committee meeting was called to order by Senator Mulcahy at 3:04pm, and the first item of business was HB 314am. Representative Haugen, sponsor of the bill, provided testimony on the bill, and Senator Fahrenkamp made a motion to move the bill with individual recommendations.

Senator Mulcahy brought up HB 274, and a motion was made by Senator Fahrenkamp that the bill be moved from committee with individual recommendations.

Chairman Mulcahy brought up CS SB 318, and a motion was made by Senator Fahrenkamp that the bill be moved with individual recommendations.

The final piece of legislation addressed at the meeting was CS SB 552 and after a brief discussion by committee members, a motion was made by Senator Fahrenkamp that CS SB 552 move from committee with individual recommendations. The committee meeting was adjourned at 3:14pm.

SENATE

FURTHER: Finance

3/23/81

Date: _____

Mr. President:

The Committee on LABOR & COMMERCE has had SB 318
establishing a state training an employment program

under consideration and (a majority of the committee) (the committee)
reports it back with the following recommendations:

- do pass do not pass
- do pass with attached amendments(s)
- replace with CS for _____ same title
 new title
- and recommends _____
- AND attaches a "Lett of Intent" New Fiscal Note
- reports it back without recommendation
- referred to the _____ Committee

MEMBERS SIGNING
DO PASS

Bob Mulcahy

John ...

MEMBERS HAVING
OTHER RECOMMENDATIONS:

3 copies - No Rec.

[Signature]

Bob Mulcahy
CHAIRMAN

Chapter 15. Employment Services.

Article

1. Vocational Rehabilitation (§§ 23.15.010—23.15.210)
2. Governor's Committee on Employment of Physically Handicapped (§§ 23.15.220—23.15.320)
3. Employment Agencies (§§ 23.15.330—23.15.520)
4. Manpower Development and Training (§§ 23.15.610—23.15.617)
5. Work Incentive Program for Welfare Recipients (§ 23.15.650)

Article 1. Vocational Rehabilitation.

Section	Section
10. Board of Vocational Rehabilitation	100. Powers and duties
20. Powers and duties of board	110. Extension of services outside state
30. Appointment of administrative officers	120. Cooperation with federal government
40. Office of Vocational Rehabilitation established	130. Small businesses revolving fund
50. Director of vocational rehabilitation	140. [Repealed]
60. Agreements under Social Security Act	150. Receipt and disbursement of funds
70. Personnel policies	160. Gifts
80. Eligibility for vocational rehabilitation service	170. Maintenance not assignable
90. Priority as to eligibility	180. Hearings
	190. Mixture of lists and records
	200. Limitation on political activity
	210. Definitions

Sec. 23.15.010. Board of Vocational Rehabilitation. The Board of Education which administers the program of vocational education is designated as the Board of Vocational Rehabilitation to administer the vocational rehabilitation program. (§ 37-9-6 ACLA 1949; am § 2 ch 169 SLA 1955; am § 2 ch 144 SLA 1957; am § 1 ch 79 SLA 1960)

Sec. 23.15.020. Powers and duties of board. (a) The board may cooperate with a federal agency, as provided and required by federal law for vocational rehabilitation.

(b) The board shall comply with these federal laws and the conditions necessary to secure the full benefit of the federal vocational rehabilitation laws, and shall do all things necessary to entitle the state to receive the benefits of the federal laws.

(c) The board may do all the things and adopt the regulations which are necessary to carry out the federal laws and the purposes of §§ 10—210 of this chapter. (§ 37-9-6 ACLA 1949; am § 2 ch 169 SLA 1955; am § 2 ch 144 SLA 1957; am § 1 ch 79 SLA 1960)

Sec. 23.15.030. Appointment of administrative officers. The board may appoint administrative officers, and delegate to them the authority necessary to carry out §§ 10—210 of this chapter. (§ 37-9-6 ACLA 1949; am § 2 ch 169 SLA 1955; am § 2 ch 144 SLA 1957; am § 1 ch 79 SLA 1960)

Sec. 23.15.040. Office of Vocational Rehabilitation established. The Office of Vocational Rehabilitation is established under the Board of Vocational Rehabilitation to carry out §§ 10—210 of this chapter. (§ 37-9-6 ACLA 1949; am § 2 ch 169 SLA 1955; am § 2 ch 144 SLA 1957)

Sec. 23.15.050. Director of vocational rehabilitation. The board shall appoint a director of the Office of Vocational Rehabilitation. The director has the administrative authority delegated to him by the board and necessary to carry out §§ 10—210 of this chapter and the regulations and policies adopted by the board. (§ 37-9-6 ACLA 1949; am § 2 ch 144 SLA 1957; am §§ 2, 3 ch 79 SLA 1960; am § 9 ch 96 SLA 1967)

Effect of amendment. — The 1967 amendment deleted "serves as the executive officer of the board and" following "director" near the beginning of the second sentence.

Sec. 23.15.060. Agreements under Social Security Act. (a) The board acting through the Office of Vocational Rehabilitation may enter into necessary agreements on behalf of the state with the Secretary of Health, Education and Welfare to carry out the provisions of the federal Social Security Act, as amended, and as it is subsequently amended, relating to the making of determinations of disability under Title II of that Act.

(b) The Department of Revenue shall act as the custodian of funds paid by the federal government to the state, shall comply with agreements entered into under the Social Security Act, and shall disburse the funds in accordance with instructions from the director of the Office of Vocational Rehabilitation. (§ 37-9-6 ACLA 1949; am § 2 ch 169 SLA 1955; am § 2 ch 144 SLA 1957)

Sec. 23.15.070. Personnel policies. The board shall adopt personnel policies for the Office of Vocational Rehabilitation. The director shall execute these policies and keep them on file in his office. (§ 37-9-6 ACLA 1949; am § 2 ch 169 SLA 1955; am § 2 ch 144 SLA 1957)

Sec. 23.15.080. Eligibility for vocational rehabilitation service. (a) Vocational rehabilitation service shall be provided directly or through a public or private instrumentality to a handicapped individual (1) who is a resident of the state at the time he applies for the service and whose vocational rehabilitation the agency determines after full investigation can be satisfactorily achieved, or (2) who is eligible for the service under an agreement with another state or with the federal government.

(b) Vocational rehabilitation services, other than diagnostic and

be provided at public cost only to the extent that the handicapped individual is found by the agency to require financial assistance. (§ 37-9-7(1) ACLA 1949; am § 3 ch 144 SLA 1957)

Sec. 23.15.090. Priority as to eligibility. If vocational rehabilitation service cannot be provided for all eligible handicapped individuals who apply, the agency shall provide by regulation for determining the order to be followed in selecting those to whom the services will be provided. (§ 37-9-7(2) ACLA 1949; am § 3 ch 144 SLA 1957)

Sec. 23.15.100. Powers and duties. (a) In carrying out §§ 10—210 of this chapter the agency shall

(1) take the action it considers necessary or appropriate to carry out the purposes of §§ 10—210 of this chapter, and adopt regulations in conformity with these purposes;

(2) determine the eligibility of applicants for vocational rehabilitation service;

(3) submit to the governor annual reports of activities and expenditures and, before each regular session of the legislature, estimates of sums required for carrying out §§ 10—210 of this chapter and estimates of the amounts to be made available for this purpose from all sources; and

(4) cooperate with public and private departments, agencies and institutions in providing for the vocational rehabilitation of handicapped individuals, studying the problems involved in providing this rehabilitation, and establishing, developing and providing, in conformity with the purposes of §§ 10—210 of this chapter, the programs, facilities and services which may be necessary or desirable.

(b) In carrying out §§ 10—210 of this chapter, the agency may

(1) enter into agreements with other states to provide for the vocational rehabilitation of residents of the states concerned;

(2) establish and operate rehabilitation facilities and workshops and make grants to public and other nonprofit organizations for these purposes;

(3) supervise the operation of vending stands and other small businesses established under §§ 10—210 of this chapter to be conducted by severely handicapped individuals; and

(4) make studies, investigations, demonstrations and reports, and provide training and instruction (including the establishment and maintenance of the research fellowships and traineeships with the stipends and allowances which are

Sec. 23.15.110. Extension of services outside state. Vocational rehabilitation service may be extended to the continental United States to all individuals eligible under §§ 10—210 of this chapter. The director of the Office of Vocational Rehabilitation may place professional or clerical personnel or both inside the continental United States to carry out the purposes of §§ 10—210 of this chapter. (§ 37-9-8(3) ACLA 1949; am § 4 ch 144 SLA 1957)

Sec. 23.15.120. Cooperation with federal government. (a) The agency shall cooperate with the federal government in carrying out the purposes of federal laws pertaining to vocational rehabilitation (including the licensing of blind persons to operate vending stands on federal property) and may adopt the methods of administration which are found by the federal government to be necessary for the proper and efficient operation of agreements or plans for vocational rehabilitation. The agency may comply with the conditions which are necessary to obtain the full benefits of the federal laws for the state and its residents.

(b) Upon designation by the governor, the agency may perform functions and services for the federal government relating to individuals under a physical or mental disability, in addition to those provided in (a) of this section. (§ 37-9-9 ACLA 1949; am § 5 ch 144 SLA 1957)

Sec. 23.15.130. Small businesses revolving fund. Funds to carry out the provisions of §§ 10—210 of this chapter may be appropriated in the general appropriation act of the legislature. There is created in the state treasury a revolving fund designated as "The Vocational Rehabilitation Small Business Enterprises Revolving Fund." Receipts from the small business enterprise program shall be deposited into the fund and are available for the operation of the program. If the program is discontinued the unobligated balance shall revert to the general fund of the state and when all obligations have been met the fund shall be abolished. (§ 37-9-10 ACLA 1949; added by § 6 ch 144 SLA 1957)

Cross reference.—For provisions as to special funds, see AS 37.05.155.

Sec. 23.15.140. Vocational Rehabilitation Fund.

Repealed by § 2 ch 23 SLA 1968.

Editor's note.—The repealed section derived from § 37-9-11, ACLA 1949; § 6, ch. 144, § 1A 1957. Section 1, ch. 23, SLA 1968, provides: "The balance in the Vocational Rehabilitation Fund created by AS 23.15.140 shall be transferred to a trust and agency fund."

Sec. 23.15.150. Receipt and disbursement of funds. The Department of Revenue is designated custodian of all vocational rehabilita-

Sec. 23.15.160. Gifts. The board may accept a gift or donation from a public or a private source which is offered unconditionally for carrying out §§ 10—210 of this chapter. The board may accept a conditional gift if, in the judgment of the agency, the conditions are proper and consistent with §§ 10—210 of this chapter. (§ 37-9-13 ACLA 1949; added by § 6 ch 144 SLA 1957; am § 3 ch 23 SLA 1968)

Effect of amendment.—The 1968 amendment deleted "The board shall hold it, invest it, reinvest it, and comply with the conditions" at the beginning of the former third sentence, and added the remaining portion of that sentence to the second sentence.

Sec. 23.15.170. Maintenance not assignable. The right of a handicapped individual to maintenance under §§ 10—210 of this chapter is not transferable or assignable at law or in equity. (§ 37-9-14 ACLA 1949; added by § 6 ch 144 SLA 1957)

Sec. 23.15.180. Hearings. An individual applying for or receiving vocational rehabilitation who is aggrieved by the action or inaction of the agency is entitled to a fair hearing by the agency, in accordance with regulations. (§ 37-9-15 ACLA 1949; added by § 6 ch 144 SLA 1957)

Sec. 23.15.190. Misuse of lists and records. It is unlawful, except for purposes directly connected with the administration of the vocational rehabilitation program and in accordance with regulations, for a person to solicit, disclose, receive, or make use of, or authorize, knowingly permit, participate in, or acquiesce in the use of a list of, names of, or information concerning, persons applying for or receiving vocational rehabilitation, directly or indirectly, derived from the records, papers, files, or communications of the state or an agency of the state, or acquired in the course of the performance of official duties. An officer or employee violating this provision is subject to discharge or suspension. (§ 37-9-16 ACLA 1949; added by § 6 ch 144 SLA 1957)

Sec. 23.15.200. Limitation on political activity. No officer or employee engaged in the administration of the vocational rehabilitation program may use his official authority to influence or permit the use of the vocational rehabilitation program for the purpose of interfering with an election or affecting the results of an election or for a partisan political purpose. No officer or employee may solicit or receive, nor may an officer or employee be obliged to contribute or render, a service, assistance, subscription, assessment, or contribution for a political purpose. An officer or employee violating this section is subject to discharge or suspension. (§ 37-9-17 ACLA 1949; added by § 6 ch 144 SLA 1957)

(2) "board" means the Board of Education acting as the Board of Vocational Rehabilitation;

(3) "director" means the director of the Office of Vocational Rehabilitation;

(4) "handicapped individual" means an individual under a physical or mental disability which constitutes a substantial handicap to employment, but which is of such a nature that vocational rehabilitation services may reasonably be expected to render him fit to engage in a remunerative occupation;

(5) "individual who is under a physical or mental disability" means an individual who has a physical or mental condition which materially limits, contributes to limiting, or, if not corrected, will probably result in limiting his activities or functioning;

(6) "vocational rehabilitation service" means goods and services, including diagnostic and related services, necessary to render a handicapped individual fit to engage in a remunerative occupation;

(7) "workshop" means a place where manufacture or handiwork is carried on, and which is operated for the primary purpose of providing remunerative employment to severely handicapped individuals (A) as an interim step in the rehabilitation for those who cannot readily be absorbed in the competitive labor market or (B) during a time when employment opportunities for them in the competitive labor market do not exist. (§ 37-9-5 ACLA 1949; am § 1 ch 169 SLA 1955; am § 1 ch 144 SLA 1957)

Article 2. Governor's Committee on Employment of Physically Handicapped.

Section	Section
220. Purpose	280. A. Appointment of advisors
230. Appointment of committee	290. Employ the physically handicapped work
240. Appointment and term of chairman	300. Manner of handling funds
250. Compensation and expenses	310. Gifts
260. Meetings	320. Annual report to governor
270. Cooperation with other committees and agencies	

Sec. 23.15.220. Purpose. The purpose of §§ 220—320 of this chapter is to create a governor's committee on employment of the handicapped for Alaska to carry on a continuing program to promote the employment of the handicapped citizens of the state by creating statewide interest in the rehabilitation and employment of the handicapped, and by obtaining and maintaining cooperation with public and private groups and individuals in this field. (§ 1 ch 23

composed of state leaders of industry, business, agriculture, labor, veterans, women, religious, educational, civic, fraternal, welfare, scientific, military, medical and other professions, or as many of these and like categories as may be feasibly represented. The initial members shall be appointed for terms of one, two, and three years as designated by the governor. A member may be reappointed and a vacancy shall be filled by the governor. (§ 2 ch 23 SLA 1960)

Sec. 23.15.240. Appointment and term of chairman. The governor shall appoint a chairman of the committee who serves as chairman for one year or until his successor is appointed. (§ 2 ch 23 SLA 1960)

Sec. 23.15.250. Compensation and expenses. Members of the committee may receive no compensation for services on the committee but are entitled to reimbursement for necessary expenses in accordance with existing law. (§ 2 ch 23 SLA 1960)

Sec. 23.15.260. Meetings. The committee shall meet annually, but at the request of the governor special meetings may be called. (§ 2 ch 23 SLA 1960)

Sec. 23.15.270. Cooperation with other committees and agencies. The committee shall work in close cooperation with local committees and with the President's Committee on Employment of the Physically Handicapped to carry out the purpose of §§ 220—320 of this chapter more effectively, and with state and federal agencies having responsibilities for employment and rehabilitation of the handicapped. (§ 1 ch 23 SLA 1960)

Sec. 23.15.280. Appointment of advisors. The Office of Vocational Rehabilitation, the State Employment Service, the Department of Health and Social Services, and other state agencies which the committee names shall each designate a staff member who shall meet with the committee and act in an advisory capacity. The federal Veterans Employment Service and the Veterans Administration shall each be invited to designate a member of their respective staffs to serve in this capacity with the committee. Agencies of the state shall provide the assistance to the committee which the committee requests to aid it in carrying out the purposes of §§ 220—320 of this chapter. (§ 3 ch 23 SLA 1960; am § 6 ch 104 SLA 1971)

Effect of amendment. — The 1971 amendment substituted "Department of Health and Social Services" for "Department of Health and Welfare" in the first sentence.

held throughout the state for the purpose of enlisting public support for, and interest in the employment of, the physically handicapped. The mayors of cities, and heads of government instrumentalities, and leaders of industry and business, educational and religious groups, labor, veterans, women, farm, scientific and professional, and all other interested organizations and individuals shall be invited to participate. (§ 4 ch 23 SLA 1960)

Sec. 23.15.300. Manner of handling funds. Funds to carry out §§ 220—320 of this chapter shall be appropriated, expended and accounted for through the same procedures as funds for operation of the Department of Labor. (§ 5 ch 23 SLA 1960)

Sec. 23.15.310. Gifts. The committee may accept property by gift, devise, bequest or otherwise to carry out the purposes of §§ 220—320 of this chapter. (§ 6 ch 23 SLA 1960)

Sec. 23.15.320. Annual report to governor. The Committee shall annually report its activities during the preceding year to the governor. (§ 7 ch 23 SLA 1960)

Article 3. Employment Agencies.

Section	Section
330. Exemptions	430. Agency to maintain register
340. Permit	440. Records open to inspection
350. Application	450. Applicant's receipt
360. Bond	460. Schedule of fees
370. Investigation of applicant	470. Maximum fees
380. Refusal of permit	480. Return of fees
390. Fees	490. Prohibited acts
400. Renewal of permit	500. Department may adopt regulations
410. Revocation or suspension of permit	510. Violations
420. Limitations on conduct of employment agencies	520. Definitions

Sec. 23.15.330. Exemptions. Sections 330—520 of this chapter do not apply to an educational, religious, charitable, fraternal, or benevolent organization which does not charge for services, or to a bona fide labor organization, or a government agency. (§ 2 ch 94 SLA 1953)

Am. Jur. reference.—31 Am. Jur., Labor, §§ 540, 541, 700 to 702.

Sec. 23.15.340. Permit. In order to operate an employment agency, a person shall obtain a permit from the department. The permit shall be posted in a conspicuous place in the employment agency. (§ 3(1) ch 94 SLA 1953)

Sec. 23.15.350. Application. To obtain a permit to operate an

(1) the name and address of the applicant and the street and number of the building or place where the business of the employment agency is to be conducted;

(2) the businesses or occupations engaged in by the applicant for at least two years immediately preceding the date of application; and

(3) The names and addresses of all persons financially interested in the operation of the agency. (§ 3(2) ch 94 SLA 1953)

Sec. 23.15.360. Bond. The department may not issue a permit until the applicant furnishes a bond to the department in the amount and with surety which the department considers necessary. The amount of the bond may not be less than \$1,000 nor more than \$10,000. The bond shall be conditioned on the applicant's full compliance with the provisions and requirements imposed by §§ 330—520 of this chapter and the payment of all judgments recovered against the applicant for violation of §§ 330—520 of this chapter and any judgment and costs recovered against him by a laborer, worker or applicant for a position due to wilful misrepresentation or wilful deceit of a laborer or applicant for a position. (§ 3(3) ch 94 SLA 1953)

Sec. 23.15.370. Investigation of applicant. Upon application for a permit, the department may make an investigation as to the character and responsibility of the applicant and the premises where the applicant proposes to conduct the business. (§ 3(4) ch 94 SLA 1953)

Sec. 23.15.380. Refusal of permit. The department may, after notice and hearing, refuse to grant a permit where there is reasonable ground to believe that the applicant is of unfit moral character or is irresponsible. The department shall grant or refuse an application within 30 days of the date of filing. (§ 3(5) ch 94 SLA 1953)

Am. Jur. reference.—11 Am. Jur., Constitutional Law, § 290.

Sec. 23.15.390. Fees. The fee for filing an application for a permit is \$10. All fees shall be deposited in the general fund. In addition to paying this fee, all persons conducting employment agencies must comply with the provisions of the Alaska Business License Act (AS 43.70). (§ 3(6) ch 94 SLA 1953)

Sec. 23.15.400. Renewal of permit. Thirty days before the expiration of a permit the holder must apply for renewal of his permit in order to renew the permit. The application for renewal

Sec. 23.15.410. Revocation or suspension of permit. (a) The department may revoke or suspend a permit if

(1) the permittee or his agent has violated or failed to comply with a provision of §§ 330—520 of this chapter;

(2) the permittee has stopped being of good moral character.

(b) Before revoking or suspending a permit, the department shall notify the holder in writing of the charges against him and give him an opportunity to be heard in person or by counsel. (§ 3(8) (9) ch 94 SLA 1953)

Sec. 23.15.420. Limitations on conduct of employment agencies. The department may not issue a permit to conduct an employment agency

(1) in rooms used for living purposes;

(2) in connection with a pool hall, bar or intoxicating liquor dispensary, or recreation center operated for profit;

(3) to a person whose permit has been revoked within three years from the date of application;

(4) to a person who is financially interested in a travel agency or who in any way benefits financially from the sale of air, steamship or bus transportation. (§ 4 ch 94 SLA 1953)

Sec. 23.15.430. Agency to maintain register. An employment agency shall keep a register containing the name and address of each applicant, the date registered and the amount of fee received. (§ 5(1) ch 94 SLA 1953)

Sec. 23.15.440. Records open to inspection. All registers, books, records and other papers kept under §§ 330—520 of this chapter shall be open to the inspection of the department at all reasonable times. The agency shall furnish a copy of a record or report to the department within 30 days of the request. (§ 5(2) ch 94 SLA 1953)

Sec. 23.15.450. Applicant's receipt. An agency shall give to an applicant for employment from whom a fee is to be received a receipt. The receipt shall contain

(1) the name, address and telephone number of the employment agency;

(2) the name of the applicant;

(3) the name and address of the person to whom the applicant is sent for employment, and the address to which the applicant is to report for work;

(4) the amount of the fee charged and collected from the applicant;

Sec. 23.15.460. Schedule of fees. A person conducting an employment agency shall file a schedule of its fees with the department. The agency may change the fee schedule, but no change becomes effective until seven days after it is filed with the department and until it is posted for not less than seven days in a conspicuous place in the agency. The agency shall post a copy of the fee schedule in the agency in a conspicuous place frequented by applicants for help or employment. (§ 5(4) ch 94 SLA 1953)

Sec. 23.15.470. Maximum fees. After notice and hearing the department shall set a maximum schedule of fees. The department may review the schedule every two years after giving notice and hearing. (§ 5(5) ch 94 SLA 1953)

Am. Jur. reference.—14 Am. Jur., Criminal Law, § 19.

Sec. 23.15.480. Return of fees. If the applicant paying a cash fee fails to obtain employment, the agency shall, upon demand, return the amount of the fee to the applicant within 48 hours. (§ 5(6) ch 94 SLA 1953)

Sec. 23.15.490. Prohibited acts. No employment agency may

(1) send out an applicant for employment without having a bona fide request from an employer;

(2) send a person to an employer for the purpose of assisting or conducting an illegitimate business or practice;

(3) place a child in employment in violation of the child labor laws;

(4) divide or offer to divide a fee with an employer;

(5) make a charge which does not conform with the schedule of fees;

(6) falsify a record of the agency;

(7) write, publish, or have published false, fraudulent, or misleading information, representation, notice or advertisement concerning a job opportunity;

(8) send an applicant for employment to a place where a strike or lockout exists without informing the applicant of the existence of the strike or lockout. (§ 5(7) ch 94 SLA 1953)

Sec. 23.15.500. Department may adopt regulations. The department may adopt rules and regulations consistent with §§ 330—520 of this chapter. (§ 5(8) ch 94 SLA 1953)

Sec. 23.15.510. Violations. A person who wilfully violates any provision of §§ 330—520 of this chapter is guilty of a misdemeanor.

Sec. 23.15.520. Definitions. In §§ 330—520 of this chapter

(1) "employment agency" or "agency" means a person engaged in the business of furnishing employment or help, or giving information as to where employment or help may be obtained, or furnishing information regarding employment, or displaying an employment sign or bulletin, or, through the medium of a card, circular or pamphlet, or otherwise offering to obtain employment or help, or a person who offers employment information through communications media, including, but not limited to, radio, television, newspapers;

(2) "fee" means money or other valuable consideration received by a person, paid or promised to be paid for services given or to be given by a person conducting an employment agency;

(3) "registration fee" means a charge made or attempted to be made for registering or listing an applicant for employment, or for the furnishing of employment information as set out in this section. (§ 1 ch 94 SLA 1953; am § 1 ch 197 SLA 1970)

Effect of amendment. — The 1970 amendment inserted "or furnishing information regarding employment" in paragraph (1), added the language following "employment or help" in that paragraph, and added the language following "applicant for employment" in paragraph (3).

Article 4. Manpower Development and Training.

Section	Section
610. [Repealed]	614. Manpower training division
611. Department of Labor participation in manpower training programs	617. Manpower Training Advisory Council

Sec. 23.15.610. Participation in Manpower Development and Training Act.

Repealed by § 1 ch 103 SLA 1968.

Editor's note.—The repealed section derived from § 1, ch. 71, SLA 1965.

Sec. 23.15.611. Department of Labor participation in manpower training programs. (a) The Department of Labor is authorized to participate in programs of manpower training if it finds they are necessary to meet the occupational needs of the state. This authorization includes authority to execute on behalf of the state agreements or contracts which may be necessary or desirable to enable the state to participate in a program, to receive and expend all appropriate funds made available for programs by the state or from other sources, to supervise the expenditure of the funds and

(b) The Department of Labor may expend funds for the payment of transportation, subsistence and training allowances to trainees, incentive payments to employers who have contracted to employ workers under the on-the-job training provisions of the Manpower Development and Training Act of 1962 as amended, and for necessary administrative costs of the department in carrying out the program. If allowance payments are granted to trainees they will be paid in an amount not exceeding the guidelines provided by the U.S. Manpower Development and Training Act of 1962 as amended, and by regulations promulgated by the Department of Labor.

(c) The Department of Education shall work in cooperation with the Department of Labor and shall provide training facilities and training instructors as needed for the programs with funds made available to the Department of Education for those purposes. (§ 1 ch 103 SLA 1968; am § 1 ch 74 SLA 1969)

Effect of amendment. — The 1969 amendment in the first sentence of subsection (b) substituted "may expend" for "shall expend," deleted "solely" preceding "for the payment," and inserted the language between the words "trainees" and "and for necessary." In the second sentence of subsection (b) the amendment substituted "If" for "The," inserted "are granted," inserted "they," and substituted "an amount not exceeding the" for "accordance with."

Editor's note.—For the Manpower Development and Training Act of 1962, see 42 U.S.C. § 2571 et seq.; PL 87-415; 76 Stat. 23.

Sec. 23.15.614. Manpower training division. There is in the Department of Labor the manpower training division, which is administered by a director responsible to the commissioner. The director shall administer § 611 of this chapter. (§ 2 ch 74 SLA 1969)

Revisor's note (1969). — In ch. 74, SLA 1969, this section was numbered AS 23.15.612.

Sec. 23.15.617. Manpower Training Advisory Council. (a) There is the Manpower Training Advisory Council consisting of

- (1) the commissioner of labor or his representative, who shall be chairman;
- (2) the commissioner of education or his representative;
- (3) the commissioner of health and social services or his representative;
- (4) the commissioner of economic development or his representative;
- (5) the commissioner of administration or his representative;
- (6) the director of the division of planning and research or his

(b) The members representing industry and the members representing labor will be appointed by the governor, will serve for a term of three years, and will be entitled to the same per diem and expenses as members of other boards and commissions.

(c) The council will

(1) advise the director of the division of manpower training as to economic development and the manpower training needs of the state;

(2) collect data on the extent of unemployment and its causes, and may hold hearings throughout the state from time to time for this purpose;

(3) recommend to the governor action that executive agencies should take under existing law to alleviate unemployment;

(4) urge necessary changes in military procurement and construction policies;

(5) cooperate with federal and independent agencies;

(6) present a comprehensive report of its activities to the members of the legislature at the start of each legislative session;

(7) emphasize through publicity and persuasion the importance and desirability of hiring residents of the state to the fullest extent possible.

(d) The council will meet at least twice a year. (§ 3 ch 74 SLA 1969; am § 6 ch 104 SLA 1971)

Revisor's note (1969). — The division of planning and research referred to in AS 23.15.617(a)(6) is in the Office of the Governor. In ch. 74, SLA 1969, this section was numbered AS 23.15.613.

Cross reference. — As to travel

expenses and per diem allowance, see AS 30.20.180.

Effect of amendment. — The 1971 amendment substituted "commissioner of health and social services" for "commissioner of health and welfare" in paragraph (8).

Article 5. Work Incentive Program for Welfare Recipients.

Section

650. Participation in Work Incentive Program for Welfare Recipients

Sec. 23.15.650. Participation in Work Incentive Program for Welfare Recipients. In order to provide those receiving aid to families with dependent children with incentives, opportunities, and necessary services for employment, training and participation in the regular economy the Department of Labor is authorized to administer the Work Incentive Program for Welfare Recipients. This authorization includes authority to execute on behalf of the state agreements or contracts with the appropriate federal agen-

by the state or by the federal government, to supervise the expenditures of the funds and the conduct of the program, and to make reports and certificates which are called for, and otherwise to cooperate with the federal government and its departments and agencies in the administration of the program. (§ 1 ch 134 SLA 1968)

Chapter 20. Alaska Employment Security Act.

Article

- 1. Administration (§§ 23.20.005—23.20.125)
- 2. Funds (§§ 23.20.130—23.20.160)
- 3. Contributions (§§ 23.20.165—23.20.278)
- 4. Experience Rating (§§ 23.20.280—23.20.310)
- 5. Coverage (§§ 23.20.315—23.20.326)
- 6. Benefits (§§ 23.20.330—23.20.405)
- 6A. Extended Unemployment Compensation (§§ 23.20.406—23.20.409)
- 7. Appeals (§§ 23.20.410—23.20.470)
- 8. General Provisions (§§ 23.20.475—23.20.535)

Article 1. Administration.

Section

- 5. Purpose
- 10. Policy
- 12. Policy on temporary unemployment compensation
- 15. Annual report
- 20. Maintenance and protection of fund
- 25. Establishment of Employment Security Advisory Council
- 30. Director
- 35. Duties and powers of director
- 40. Qualifications of director
- 45. Regulations and special rules
- 50. Publications
- 55. Department records
- 60. Oaths and witnesses
- 65. Subpoenas
- 70. Self-incrimination

Section

- 75. Acquisition of land and buildings
- 80. Federal-state cooperation
- 85. Interstate benefit payments
- 90. Reciprocal coverage and cooperation
- 95. Exchange of services, facilities and information
- 100. Employment service
- 105. Employing units to keep records and reports
- 110. Information obtained by department
- 115. Unauthorized disclosure of information
- 120. Examination of bank
- 125. [Repealed]

Sec. 23.20.005. Purpose. (a) This chapter shall be liberally construed to accomplish its purposes to promote employment security by increasing opportunities for placement through the maintenance of a system of public employment offices and to provide through the accumulation of reserves for the payment of compensation to individuals with respect to their unemployment.

(b) The legislature declares its intention to provide for carrying out the purposes of this chapter in cooperation with the appro-

FISCAL NOTE

I. REQUEST

Bill/Resolution No. CSSB 318 (Labor & Commerce)
 Title "An Act relating to Employment Services and Creation of Employment Opportunities..."
 Requested by _____ Date May 13, 1981

II. FISCAL DETAIL

Agency Affected Department of Community & Regional Affairs
 Program Category Affected Employment Stabilization
 BRU, Program, or Subprogram(s) Affected CETA

(Note: if more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES		1,893.4	2,044.8	2,208.4	2,385.1	2,575.9
200 TRAVEL		211.2	228.1	246.3	266.0	287.3
300 CONTRACTUAL		15,387.9	30,004.9	32,404.9	34,997.3	37,797.1
400 COMMODITIES		7.1	7.7	8.3	9.0	9.7
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL		17,499.6	32,285.1	34,867.9	37,657.4	40,670.0

FUNDING (Thousands of Dollars)

GENERAL FUND		17,499.6	32,285.1	34,867.9	37,657.4	40,670.0
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

FULL TIME		52*	52*	52*	52*	52*
PART TIME						
TEMPORARY						

*denotes 52 full-time equivalent positions which are either currently vacant or will become vacant with the reductions of federal funds.

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

CSSB 318 consists of employment and training activities to meet the needs of employers for an appropriately skilled work force and to assist in the continuation of economic growth in the state while assuring that Alaskans are hired in jobs created by this economic growth. The enactment of this bill will increase and redefine the workload of the Department of Community & Regional Affairs for FY-82. It has been estimated that there will be an increase in statutory responsibilities for the Department which will amount to approximately 52 full-time equivalent positions. The enactment of this bill will not result in the addition of new positions within the Department. This program, as administered by the Department, will not be duplicative of any federal program, but will complement current federal efforts within the state in this broad area.

IV. DATE May 13, 1981 PREPARED BY Lois A. Lind *Lois A. Lind*
 AGENCY CETA
 PHONE 465-4890
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

The following assumptions have been utilized in the preparation of this analysis:

- 1) This program will be operated on a statewide basis;
- 2) The operation of this program will be implemented and coordinated through five regional offices in order to increase local involvement and cooperation and to keep the program responsive to local employer needs;
- 3) This program will not supplant or duplicate the federally-funded CETA program, but will complement the efforts to the private sector;
- 4) The Department of Community & Regional Affairs will coordinate the recruitment and referral of persons for this program through the Alaska Department of Labor;
- 5) The planning and implementation of this program will be coordinated through the Alaska Private Industry Council;
- 6) This program will be evaluated during all phases of operation by evaluation instruments to be developed for the Department of Community and Regional Affairs. This evaluation will consist of both narrative and statistical analysis;
- 7) The FY-82 program will not be a full-year operation due to the necessary start-up time;
- 8) The FY-83 program will be a full-year operation and the contracted program delivery costs will be significantly greater;
- 9) Total funding utilized for the contracting of program delivery will be \$15,093,000 for the first year, and \$29,686,000 for the second year of program delivery.
- 10) For FY-82, approximately 3,500 individuals will be provided work-site training opportunities, including classroom instruction, internship programs, and vocational exploration. The number of individuals will increase to 6,800 per year in FY-83;
- 11) In consultation with the Alaska Private Industry Council (APIC), the Department of Community & Regional Affairs will restructure the Division which administers this program in order to more effectively deliver the Alaska State Supplemental Employment and Training program;
- 12) The Department of Community & Regional Affairs will engage in the following activities under this program:
 - a) contract on a competitive basis to establish work-site training, classroom instruction, internship, and vocational exploration programs [AS 23.15.710(a)(3), (4), .710(b), .730(1), (3)];
 - b) enter into contracts/agreements on a competitive basis to identify and further the goals of this program;
 - c) promulgate regulations to implement this program;
 - d) administer the Work-Site Training program [AS 23.15.720] and the Youth Programs [AS 23.15.730(1) and (3)];
 - e) Conduct the Evaluation Procedures [AS 23.15.710(a)(5) and 740].

- 13) The following sections of this bill, it is assumed, will be conducted by the Department of Labor:
 - a) occupational demand and supply survey [AS 23.15.710(a)(1)];
 - b) labor exchange activities [AS 23.15.710(a)(2)];
 - c) counseling programs within the schools [AS 23.15.730(2)]
- 14) This Fiscal Note is to be considered in conjunction with that submitted by the Department of Labor to calculate the total costs of this program.
- 15) An inflation factor of 8 percent has been used for the succeeding years' projected expenditures.

<u>THE TOTAL COSTS OF CSSB 318 UNDER THESE ASSUMPTIONS:</u>	<u>\$17,499,717</u>
ADMINISTRATIVE COSTS REQUIRED BY THE DEPARTMENT OF C&RA:	
Personnel Services (including approximately 52 full-time equivalent positions:	\$ 1,893,419
Travel necessary for the promotion and implementation of the ASSET program:	211,212
Contractual (phone charges, copy costs, printing, equipment rental, space rental, professional services, etc.):	294,963
Commodities:	7,123
Total Administrative Costs:	\$ 2,406,717
Total Program Funds (Contractual: 300\	\$15,093,000

I. REQUEST
 Bill/Resolution No. CS Senate Bill No. 318
 Title "An Act establishing the Alaska State Supplemental Employment and Training.."
 Requested by Senate Labor and Commerce Committee Date 5/13/81

II. FISCAL DETAIL
 Agency Affected Labor
 Program Category Affected Employment Stabilization
 BRU, Program, or Subprogram(s) Affected Employment Services

(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES		605.7	733.5	792.2	855.6	924.0
200 TRAVEL		49.1	61.5	66.4	71.7	77.4
300 CONTRACTUAL		790.7	1,259.3	1,360.0	1,468.8	1,586.3
400 COMMODITIES		16.8	19.4	21.0	22.7	24.5
500 EQUIPMENT		7.6	2.1	0-	0-	0-
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	-0-	1,469.9	2,075.8	2,239.6	2,418.8	2,612.2

FUNDING (Thousands of Dollars)

GENERAL FUND	-0-	1,469.9	2,075.8	2,239.6	2,418.8	2,612.2
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

FULL TIME	-0-	16	18	18	18	18
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

1. Assumes an effective date of July 1, 1981.
2. Personal Services at current salary rates.
3. Travel, Contractual Services, Commodities and Equipment are based on cost per position with the exception of:
 - a. Contract with the DOL's Research and Analysis Section for evaluation of the school counseling program \$85.0.
 - b. Contract with the Department of Education for program liason and on-site monitoring \$191.5.
 - c. Data Processing Cost of \$11.7.
 - d. Contracts for Employment Assessment

	<u>FY '82</u>	<u>FY '83</u>
	\$ 252.0	\$ 544.3
	\$ 100.0	\$ 216.0

IV. DATE 5/13/81 PREPARED BY Nico Bus, Finance Officer
 AGENCY Labor
 Original: Legislative Finance PHONE 465-2720
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

4. Assumes an annual inflation factor of 8% for all items.
 5. The number of individuals to be served is outlined in the assumptions contained in the Department of Community and Regional Affairs fiscal note.
 6. To meet the requirements of this legislation, funding for the following components is requested.
- I. Support to Basic Labor Exchange: \$778.9 (FY '82).

Purchases: 1 Management Analyst III, 5 Employment Security Specialists IB, 2 Employment Security Specialists II (in FY '82) with an additional 2 Employment Security Specialist IB's in FY '83 contracts for Employment Assessment, and Job Seekers Mobility Exchange.

Support to Basic Labor Exchange: is the process of identifying and assisting individuals who cannot be immediately placed into jobs. Within this component are (a) provision of employment counseling and development of plans to increase employability, (b) mechanisms for referral of individuals to support programs (such as other components of Community and Regional Affairs Worksite, Internship and youth programs, WIN, CETA, etc.), (c) mechanisms for provisions of financial assistance necessary to relocate Alaskan residents who are hired by Alaskan employers, and (d) the collection and dissemination of state-wide Labor Market and Job Market information.

Another element of this support involves services to employers such as EEO training and Personnel policies and procedures training.

- II. School to work transition program \$691.0 (FY '82).

Purchases: 4 Counselors I and 4 Counselors II and Evaluation Services from the Department of Labor's Research and Analysis Section plus a contract with the Department of Education for program liaison and on-site monitoring.

Through this program Alaska Department of Labor Employment Counselors would be stationed in high schools to provide career employment guidance and counseling and subsequent job development and placement services for high school students. By stationing these Employment Counselors in the schools, the link between the educational community and the world of work will be strengthened.

This "School To Work" project will involve the Department of Education for liaison assistance, setting up the program, negotiating with local education agencies, site selection, and monitoring. Four major sites with four satellites will be selected.

A long term evaluation model would be set up by Department of Labor's Research and Analysis section which will monitor the success of this project. A five year statistical study will sample participants and non-participants over time to determine their successful entry into and progress within the labor force.

1.	Position Title Management Analyst III			Range/Step 18 C	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leq.		
3.	Type of Expenditure			Amount					
	1	2	3						
4.	Personal Services:								
5.	Salary	2,837 per month	34,044						
6.	Benefits		5,403						
7.	FICA		2,004						
8.	Health Ins.		1,800						
9.	Total Personal Services		01	43,251					
10.	Travel		02	3,937					
11.	Contractual		03	12,647					
12.	Commodities		04	600					
13.	Equipment		05	950					
14.	Other								
15.	Total Cost			61,385					
15.	CODE	FUNDING SOURCE							
16.		FED RECPT. 1002							
17.	100	GF MATCH. 1003							
18.		GEN. FUND 1004			61,385				
19.		I-A RCPTS. 1005							
20.		PGM RCPTS 1028							
21.	OTHER								
21.	CONTINUATION								
22.	ADDITION			X					

FOR B&M USE ONLY

4A KEY NUMBER _____ COLUMN NO. _____

Provide Central Office coordination, analysis and reporting processes. This position would also disseminate information about the program and arrange media contracts.

This position would be the chief negotiator for the program and would be the contact person to develop the inter-agency cooperative agreements. The position would negotiate contracts for labor force identification, labor pool facilitators, and other labor exchange support services with other vendors.

NPS based on average cost per position.

AGENCY Labor

PROGRAM Employment Stabilization

REVISED DATE _____

BRU Employment Services

PAGE 1 OF 1 **FY 82**

COMPONENT Alaska State Supplemental Employment and Training



13 REQUEST FOR NEW POSITION.

1.	Position Title Employment Security Specialist IB	Range/Step 14 C	Barg. Unit GGU	Location Fairbanks	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.

3. Type of Expenditure		Amount
1	2	3
Personal Services:		
4. Salary	2,455 per month	29,460
5. Benefits		4,675
6. ICA		1,806
7. Health Ins.		1,800
8. Total Personal Services	01	37,741
9. Travel	02	3,937
10. Contractual	03	10,863
11. Commodities	04	600
12. Equipment	05	950
13. Other		
14. Total Cost		54,091

This position, though based in Fairbanks would travel extensively throughout Northern Alaska. The position would be responsible for contacting employers to solicit job openings for the basic labor exchange, provide or arrange the provision of Employment Services, such as EEO and personnel procedures training, and explain and set up slots for the intern, RSVP, and worksite training programs.

NPS based on average cost per position.

	CODE	FUNDING SOURCE	
15.		FED RCPT. 1002	
16.		GF MATCH. 1003	
17.	100	GEN. FUND 1004	54,091
18.		I-A RCPTS. 1005	
19.		PGM RCPTS 1028	
20.		OTHER	
21.	CONTINUATION		
22.	ADDITION	X	

FOR B&M USE ONLY

4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Employment Stabilization

REVISED DATE _____

BRU Employment Services

PAGE 2 OF 10 **FY 82**

COMPONENT Alaska State Supplemental Employment and Tra

13 REQUEST FOR NEW POSITION.



1. Position Title Employment Security Specialist II	Range/Step 15 C	Barg. Unit GGU	Location Anchorage	Gov.	Approv.	Disapp.																					
2. Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.																					
3. Type of Expenditure			Amount																								
1			2		3																						
4. Personal Services:																											
Salary 2,291 per month			27,492																								
5. Benefits			4,363																								
6. ICA			1,685																								
7. Health Ins.			1,800																								
8. Total Personal Services 01			35,340																								
9. Travel 02			3,937																								
10. Contractual 03			11,416																								
11. Commodities 04			600																								
12. Equipment 05			950																								
13. Other																											
14. Total Cost			52,243																								
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:10%;">CODE</th> <th style="width:60%;">FUNDING SOURCE</th> <th style="width:30%;">Amount</th> </tr> </thead> <tbody> <tr> <td>15.</td> <td>FED RECPT. 1002</td> <td></td> </tr> <tr> <td>16.</td> <td>GF MATCH. 1003</td> <td></td> </tr> <tr> <td>17. 100</td> <td>GEN. FUND 1004</td> <td>52,243</td> </tr> <tr> <td>18.</td> <td>I-A RCPTS. 1005</td> <td></td> </tr> <tr> <td>19.</td> <td>PGM RCPTS 1028</td> <td></td> </tr> <tr> <td>20.</td> <td>OTHER</td> <td></td> </tr> </tbody> </table>							CODE	FUNDING SOURCE	Amount	15.	FED RECPT. 1002		16.	GF MATCH. 1003		17. 100	GEN. FUND 1004	52,243	18.	I-A RCPTS. 1005		19.	PGM RCPTS 1028		20.	OTHER	
CODE	FUNDING SOURCE	Amount																									
15.	FED RECPT. 1002																										
16.	GF MATCH. 1003																										
17. 100	GEN. FUND 1004	52,243																									
18.	I-A RCPTS. 1005																										
19.	PGM RCPTS 1028																										
20.	OTHER																										
21. CONTINUATION																											
22. ADDITION																											

This position, though based in Anchorage, would travel extensively throughout Southcentral Alaska. The position would be responsible for contacting employers to solicit job openings for the basic labor exchange, provide or arrange the provision of Employment Services, such as EEO and personnel procedures training, and explain and set up slots for the intern, RSVP, and worksite training programs.

NPS based on average cost per position.

FOR BUDGET USE ONLY

4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Employment Stabilization

REVISED DATE _____

BRU Employment Services

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COMPONENT Alaska State Supplemental Employment and Training



10 REQUEST FOR NEW POSITION

1.	Position Title Employment Security Specialist II			Range/Step 15 C	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leq.		
3.	Type of Expenditure			Amount					
	1			2		3			
4.	Personal Services:								
4.	Salary	2,291 per month	27,492						
5.	Benefits		4,363						
6.	ICA		1,685						
7.	Health Ins.		1,800						
8.	Total Personal Services 01			35,340					
9.	Travel		02	3,937					
10.	Contractual		03	11,416					
11.	Commodities		04	600					
12.	Equipment		05	950					
13.	Other								
14.	Total Cost			52,243					
15.	CODE	FUNDING SOURCE							
15.		FED RECPT. 1002							
16.		GF MATCH. 1003							
17.	100	GEN. FUND 1004		52,243					
18.		I-A RCPTS. 1005							
19.		PGM RCPTS 1028							
20.		OTHER							
21.	CONTINUATION								
22.	ADDITION			X					

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4A KEY NUMBER _____ COLUMN NO. _____

This position, though based in Juneau, would travel extensively throughout Southeast Alaska. The position would be responsible for contacting employers to solicit job openings for the basic labor exchange, provide or arrange the provision of Employment Services, such as EEO personnel procedures training, and explain and set up slots for the intern, RSVP, and worksite training programs.

NPS Based on average cost per position.

AGENCY Labor

PROGRAM Employment Stabilization

REVISED DATE _____

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COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION.



1.	Position Title Employment Security Specialist IB			Range/Step 14 C	Barg. Unit	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.		
3.	Type of Expenditure			Amount					
	1			2		3			
Personal Services:									
4.	Salary 2,135 per month		25,620						
5.	Benefits		4,066						
6.	ICA		1,571						
7.	Health Ins.		1,800						
8.	Total Personal Services 01			33,057					
9.	Travel		02		3,937				
10.	Contractual		03		11,064				
11.	Commodities		04		600				
12.	Equipment		05		950				
13.	Other								
14.	Total Cost			49,608					

These positions would be based for labor force identification, referring individuals to job openings for which they are qualified, and providing other services which are part of the basic labor exchange. They may also arrange for referral to services which support the basic labor exchange. The positions will also identify persons who could participate in the worksite and intern programs.

NPS based on average cost per position.

	CODE	FUNDING SOURCE	
15.		FED RECPT. 1002	
16.		GF MATCH. 1003	
17.	100	GEN. FUND 1004	49,608
18.		I-A RCPTS. 1005	
19.		PGM RCPTS 1028	
20.		OTHEK	
21.	CONTINUATION		
22.	ADDITION		X

FOR B&M USE ONLY

4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Employment Stabilization

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BRU Employment Services

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COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION.



1.	Position Title Employment Security Sr.	IB	
2.	Type of Position PFT	RP No.	PCN No.
3.	Type of Expenditure	Amount	
	1	2	3
4.	Personal Services: Salary 2,135 per month	25,620	
5.	Benefits	4,56	
6.	ICA	1,571	
7.	Health Ins.	1,800	
8.	Total Personal Services 01		33,057
9.	Travel 02		3,937
10.	Contractual 03		11,064
11.	Commodities 04		600
12.	Equipment 05		950
13.	Other		
14.	Total Cost		49,608

Range/Step 14 C	Barg. Unit	Location Anchorage	Gov.	Approv.	Disapp.
Priority	Form 12	page/line	Leg.		

These positions would be used for labor force identification, referring individuals to job openings for which they are qualified, and providing other services which are part of the basic labor exchange. They may also arrange for referral to services which support the basic labor exchange. The positions will also identify persons who could participate in the worksite and intern programs.

NPS based on average cost per position.

	CODE	FUNDING SOURCE	
15.		FED RECPT. 1002	
16.		GF MATCH. 1003	
17.	100	GEN. FUND 1004	49,608
18.		I-A RCPTS. 1005	
19.		PGM RCPTS 1028	
20.		OTHER	
21.	CONTINUATION		
22.	ADDITION	X	

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Employment Stabilization

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BRU Employment Services

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COMPONENT Alaska State Supplemental Employment and Training



13 REQUEST FOR NEW POSITION.

1.	Position Title Employment Security Specialist IB			Range/Step 14 C	Barg. Unit	Location Ketchikan	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.		
3.	Type of Expenditure			Amount					
	1			2		3			
4.	Personal Services:								
5.	Salary	2,135 per month	25,620						
6.	Benefits		4,066						
7.	ICA		1,571						
8.	Health Ins.		1,800						
9.	Total Personal Services	01	33,057						
10.	Travel	02	3,937						
11.	Contractual	03	11,064						
12.	Commodities	04	600						
13.	Equipment	05	950						
14.	Other								
15.	Total Cost		49,608						
	CODE	FUNDING SOURCE							
15.		FED RECPT. 1002							
16.		GF MATCH. 1003							
17.	100	GEN. FUND 1004		49,608					
18.		I-A RCPTS. 1005							
19.		PGM RCPTS 1028							
20.		OTHER							
21.	CONTINUATION								
22.	ADDITION			X					

FOR B&M USE ONLY

4A KEY NUMBER _____ COLUMN NO. _____

These positions would be used for labor force identification, referring individuals to job openings for which they are qualified, and providing other services which are part of the basic labor exchange. They may also arrange for referral to services which support the basic labor exchange. The positions will also identify persons who could participate in the worksite and intern programs.

NPS based on average cash per position.

AGENCY Labor

PROGRAM Employment Stabilization

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DATE _____

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COMPONENT Alaska State Supplemental
Employment and Training

13 REQUEST FOR NEW
POSITION.



1. Position Title Employment Security Specialist IB				Range/Step 14 C	Barg. Unit	Location Fairbanks	Approv. Gov.	Disapp.		
2. Type of Position PFT		Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.			
3. Type of Expenditure			Amount		<p>These positions would be used for labor force identification, referring individuals to job openings for which they are qualified, and providing other services which are part of the basic labor exchange. They may also arrange for referral to services which support the basic labor exchange. The positions will also identify persons who could participate in the worksite and intern programs.</p> <p>NPS based on average cost per position.</p>					
1			2						3	
4. Personal Services:										
5. Salary 2,640 per mth		31,680								
6. Benefits		5,028								
7. ICA		1,942								
8. Health Ins.		1,800								
9. Total Personal Services 01			40,450							
10. Travel 02		3,937								
11. Contractual 03		12,203								
12. Commodities 04		600								
13. Equipment 05		950								
14. Other										
14. Total Cost			58,140							
15. CODE		FUNDING SOURCE								
16. 100		FED RCPT. 1002								
17. 100		GF MATCH. 1003								
18. 100		GEN. FUND 1004		58,140						
19. 100		I-A RCPTS. 1005								
20. 100		PGM RCPTS 1028								
21. 100		OTHER								
22. CONTINUATION										
22. ADDITION		X								

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4A KEY NUMBER _____ COLUMN NO. _____

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COMPONENT Alaska State Supplemental Employment and Training



13 REQUEST FOR NEW POSITION.

1.	Position Title Counselor II				Range/Step 16 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line		Leg.		
3.	Type of Expenditure			Amount		<p>The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:</p> <ol style="list-style-type: none"> The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities; Management and maintenance of the project site; Community involvement to elicit support and direction from employers, youth, agencies and schools; Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and, Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth. <p>NPS based on average cost per position, rent not included due to contract with the Department of Education.</p> <p>1/ Location unknown, primarily in outlying schools.</p>				
	1	2	3							
4.	Personal Services:									
	Salary	2,837 per month	34,044							
5.	Benefits		5,403							
6.	FICA		2,004							
7.	Health Ins.		1,800							
8.	Total Personal Services 01		43,251							
9.	Travel	02	2,200							
10.	Contractual	03	7,972							
11.	Commodities	04	1,500							
12.	Equipment	05								
13.	Other									
14.	Total Cost		54,923							
	CODE	FUNDING SOURCE								
15.		FED RECPT. 1002								
16.		GF MATCH. 1003								
17.	100	GEN. FUND 1004		54,923						
18.		I-A RCPTS. 1005								
19.		PGM RCPTS 1028								
20.		OTHER								
21.	CONTINUATION									
22.	ADDITION	X								

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Employment Stabilization

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COMPONENT Alaska State Supplemental Employment and Training



13 REQUEST FOR NEW POSITION.

1.	Position Title Counselor II			Range/Step 16 C	Barg. Unit GGU	Location 1/	Approv. Gov.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.	
3.	Type of Expenditure			Amount				
	1	2	3					
4.	Personal Services:							
4.	Salary	2,837 per month	34,044					
5.	Benefits		5,403					
6.	ICA		2,004					
7.	Health Ins.		1,800					
8.	Total Personal Services 01		43,251					
9.	Travel	02	2,200					
10.	Contractual	03	7,972					
11.	Commodities	04	1,500					
12.	Equipment	05						
13.	Other							
14.	Total Cost		54,923					
	CODE	FUNDING SOURCE						
15.		FED RCPT. 1002						
16.		GF MATCH. 1003						
17.	100	GEN. FUND 1004		54,923				
18.		I-A RCPTS. 1005						
19.		PGM RCPTS 1028						
20.		OTHER						
21.	CONTINUATION							
22.	ADDITION	X						

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4A KEY NUMBER _____ COLUMN NO. _____

The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:

1. The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities;
2. Management and maintenance of the project site;
3. Community involvement to elicit support and direction from employers, youth, agencies and schools;
4. Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and,
5. Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth.

NPS based on average cost per position, rent not included to contract with the Department of Education.

1/ Location unknown, primarily in outlying schools.

AGENCY Labor

PROGRAM Employment Stabilization

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BRU Employment Services

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COMPONENT Alaska State Supplemental Employment and Training

10 REQUEST FOR NEW POSITION.



1. Position Title Counselor II	Range/Step 16 C	Barg. Unit GGU	Location 1/	Approv. Gov.	Disapp.																											
2. Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line																											
3. Type of Expenditure			Amount																													
1			2																													
3																																
4. Personal Services:																																
4. Salary 2,837 per month		34,044																														
5. Benefits		5,403																														
6. ICA		2,004																														
7. Health Ins.		1,800																														
8. Total Personal Services 01		43,251																														
9. Travel 02		2,200																														
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11. Commodities 04		1,500																														
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CODE	FUNDING SOURCE																															
15.	FED RECPT. 1002																															
16.	GF MATCH. 1003																															
17.	100 GEN. FUND 1004	54,923																														
18.	I-A RCPTS. 1005																															
19.	PGM RCPTS 1028																															
20.	OTHER																															
21.	CONTINUATION																															
22.	ADDITION	X																														
FOR B&M USE ONLY.																																
4A KEY NUMBER _____ COLUMN NO. _____																																

The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:

1. The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities;
2. Management and maintenance of the project site;
3. Community involvement to elicit support and direction from employers, youth, agencies and schools;
4. Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and,
5. Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth.

NPS based on average cost per position, rent not included due to contract with the Department of Education.

1/ Location unknown, primarily in outlying schools.

AGENCY Labor

PROGRAM Employment Stabilization

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COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION.



1.	Position Title Counselor II				Range/Step 16 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line		Leq.		
3.	Type of Expenditure			Amount		<p>The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:</p> <ol style="list-style-type: none"> 1. The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities; 2. Management and maintenance of the project site; 3. Community involvement to elicit support and direction from employers, youth, agencies and schools; 4. Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and, 5. Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth. <p>NPS based on average cost per position, rent not included due to contract with the Department of Education.</p> <p>1/ Location unknown, primarily in outlying schools.</p>				
	1	2	3							
4.	Personal Services:									
	Salary	2,837 per month	34,044							
5.	Benefits		5,403							
6.	ACA		2,004							
7.	Health Ins.		1,800							
8.	Total Personal Services 01		43,251							
9.	Travel 02		2,200							
10.	Contractual 03		7,972							
11.	Commodities 04		1,500							
12.	Equipment 05									
13.	Other									
14.	Total Cost		54,923							
	CODE	FUNDING SOURCE								
15.		FED RCPT. 1002								
16.		GF MATCH. 1003								
17.	100	GEN. FUND 1004		54,923						
18.		I-A RCPTS. 1005								
19.		PGM RCPTS 1028								
20.		OTHER								
21.	CONTINUATION									
22.	ADDITION		X							

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

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COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION.



1.	Position Title Counselor I			Range/Step 13 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.		
3.	Type of Expenditure			Amount					
	1			2			3		
4.	Personal Services:								
	Salary	2,291 per month		27,492					
5.	Benefits			4,363					
6.	ICA			1,685					
7.	Health Ins.			1,800					
8.	Total Personal Services 01			35,340					
9.	Travel		02	2,200					
10.	Contractual		03	6,741					
11.	Commodities		04	1,500					
12.	Equipment		05						
13.	Other								
14.	Total Cost			45,781					
	CODE	FUNDING SOURCE							
15.		FED RECPT. 1002							
16.		GF MATCH. 1003							
17.	100	GEN. FUND 1004		45,781					
18.		I-A RCPTS. 1005							
19.		PGM RCPTS 1028							
20.		OTHER							
21.	CONTINUATION								
22.	ADDITION								

FOR B&M USE ONLY

4A KEY NUMBER _____ COLUMN NO. _____

The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:

1. The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities;
2. Management and maintenance of the project site;
3. Community involvement to elicit support and direction from employers, youth, agencies and schools;
4. Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and,
5. Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth.

NPS based on average cost per position, rent not included due to contract with the Department of Education.

1/ Location unknown, primarily in outlying schools.

AGENCY Labor

PROGRAM Employment Stabilization

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BRU Employment Services

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COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION.



1.	Position Title Counselor I		
2.	Type of Position PFT	Staff Months 12	RP No. PCN No.

Range/Step 13 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.
Priority	Form 12 page/line		Leg.		

3.	Type of Expenditure	Amount
	1	2
	Personal Services:	
	Salary 2,291 per month	27,492
5.	Benefits	4,363
6.	ACA	1,685
7.	Health Ins.	1,800
8.	Total Personal Services 01	35,340
9.	Travel 02	2,200
10.	Contractual 03	6,741
11.	Commodities 04	1,500
12.	Equipment 05	
13.	Other	
14.	Total Cost	45,781

The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:

1. The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities;
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NPS based on average cost per position, rent not included due to contract with the Department of Education.

1/ Location unknown, primarily in outlying schools.

	CODE	FUNDING SOURCE
15.		FED RECPY. 1002
16.		GF MATCH. 1003
17.	100	GEN. FUND 1004
18.		I-A RCPTS. 1005
19.		PGM RCPTS 1028
20.		OTHER
21.	CONTINUATION	
22.	ADDITION X	

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4A KEY NUMBER _____ COLUMN NO. _____

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COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION.



1.	Position Title Counselor I	Range/Step 13 C	Barg. Unit GGU	Location 1/	Approv. Gov.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line Leg.
3.	Type of Expenditure		Amount			
	1	2	3			
Personal Services:						
4.	Salary	2,291 per month	27,492			
5.	Benefits		4,363			
6.	FICA		1,685			
7.	Health Ins.		1,800			
8.	Total Personal Services	01	35,340			
9.	Travel	02	2,200			
10.	Contractual	03	6,741			
11.	Commodities	04	1,500			
12.	Equipment	05				
13.	Other					
14.	Total Cost		45,781			
	CODE	FUNDING SOURCE				
15.		FED RCPT. 1002				
16.		GF MATCH. 1003				
17.	100	GEN. FUND 1004		45,781		
18.		I-A RCPTS. 1005				
19.		PGM RCPTS 1028				
20.		OTHER				
21.	CONTINUATION					
22.	ADDITION	X				

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4A KEY NUMBER _____ COLUMN NO. _____

The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:

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4. Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and,
5. Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth.

NPS based on average cost per position, rent not included due to contract with the Department of Education.

1/ Location unknown, primarily in outlying schools.

AGENCY Labor

PROGRAM Employment Stabilization

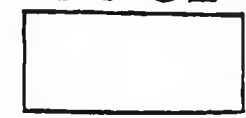
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DATE _____

BRU Employment Services

PAGE 15 OF 19 **FY 82**

COMPONENT Alaska State Supplemental
Employment and Training

13 REQUEST FOR NEW
POSITION.



1.	Position Title Counselor I			Range/Step 13 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.		
3.	Type of Expenditure			Amount		<p>The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:</p> <ol style="list-style-type: none"> The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities; Management and maintenance of the project site; Community involvement to elicit support and direction from employers, youth, agencies and schools; Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and, Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth. <p>NPS based on average cost per position, rent not included due to contract with the Department of Education.</p> <p>1/ Location unknown, primarily in outlying schools.</p>			
	1	2	3						
4.	Personal Services:								
	Salary	2,291 per month	27,492						
5.	Benefits		4,363						
6.	FICA		1,685						
7.	Health Ins.		1,800						
8.	Total Personal Services	01	35,340						
9.	Travel	02	2,200						
10.	Contractual	03	6,741						
11.	Commodities	04	1,500						
12.	Equipment	05							
13.	Other								
14.	Total Cost		45,781						
	CODE	FUNDING SOURCE							
15.		FED RECPT. 1002							
16.		GF MATCH. 1003							
17.	100	GEN. FUND 1004		45,781					
18.		I-A RCPTS. 1005							
19.		PGM RCPTS 1028							
20.		OTHER							
21.	CONTINUATION								
22.	ADDITION	X							

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4A KEY NUMBER _____

COLUMN NO. _____

AGENCY Labor

PROGRAM Employment Stabilization

REVISED DATE _____

BRU Employment Services

PAGE 16 OF 16

COMPONENT Alaska State Supplemental Employment and Training

FY 82

13. PREPARED FOR NEW POSITION.



FISCAL NOTE

I. REQUEST

Bill/Resolution No. CS Senate Bill No. 318

Title "An Act establishing the Alaska State Supplemental Employment and Training...

Requested by Senate Labor and Commerce Committee Date 5/13/81

II. FISCAL DETAIL

Agency Affected Labor

Program Category Affected Social Services

BRU, Program, or Subprogram(s) Affected Administrative Services, LMI

(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES		344.2	371.7	401.4	433.5	468.2
200 TRAVEL		21.2	22.9	24.7	26.7	28.8
300 CONTRACTUAL		240.5	259.7	280.5	302.9	327.1
400 COMMODITIES		10.3	11.1	12.0	13.0	14.1
500 EQUIPMENT		19.0	0	0	0	0
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	-0-	635.2	665.4	718.6	776.1	838.2

FUNDING (Thousands of Dollars)

GENERAL FUND	-0-	550.2	576.6	622.7	672.5	726.3
FEDERAL FUNDS						
OTHER (Specify Fund Source)						
Inter Agency	-0-	85.0	88.8	95.9	103.6	111.9

POSITIONS

FULL TIME	-0-	11	10.5	10.5	10.5	10.5
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

1. Assumes an effective date of July 1, 1981.
2. Personal Services based on current salary schedule, with allowance of vacancy factor in FY '82.
3. Travel, Contractual Services, Commodities and Equipment are based on cost per position with the exception of Data Processing cost of \$120,000 which is based on an estimate for a Time Sharing operation.
4. Assumes an annual inflation factor of 8% for all line items.
5. To meet the requirements of this legislation, funding for the following information components is requested:

REGIONAL ECONOMIC FORECAST BY INDUSTRY

\$230,998 (FY '82)

The large geographic size of Alaska makes it probable that some regions could have severe shortages of workers while other areas lack economic activity. For the past three years the Research and Analysis Section has developed and improved the employment data base for

IV. DATE 5/13/81 PREPARED BY Nice Bus, Finance Officer

AGENCY Labor

Original: Legislative Finance PHONE 465-2720

cc: Budget and Management
Prime Sponsor (First Legislator Named)

six regions of the state. This permitted more accurate sub-state regional estimates of employment by industry, labor force and unemployment. Both published and nondisclosable (due to confidentiality restrictions of Alaska's Unemployment Insurance Law) data are contained in this data base.

This component would provide staff to analyze and forecast employment, labor force, and unemployment information for the six regions of the State. With computer assistance, staff would determine the trend and level of economic activity by industry and enable the operation of an industry/occupation matrix to provide occupational forecasts by industry for the six regions.

Purchases: Labor Economist III, 2 Labor Economists II's, Clerical & Data Processing Services

EXPANDED OCCUPATIONAL EMPLOYMENT STATISTICS

\$91,809 (FY '82)

For much of the past decade Research and Analysis has estimated and projected employment (staffing levels) by occupation. Occupational data from an employer survey is merged with the employment forecast by industry to prepare forecasts of occupational employment.

This component would provide staff to provide occupational forecasts by industry for the six regions of Alaska. Industrial detail used would be expanded to provide for more accurate estimates. For example, more detail in the mining industry, would isolate coal and hard rock mining from oil and gas extraction. This would permit more accurate forecasts of the occupations involved if those sub-industries grew at different rates.

Purchases: 1 Labor Economist II, Data Processing and Clerical Services

ANALYSIS OF UI AND ES DATA BASES

\$41,637 (FY '82)

In the first year of the legislation only, the agency proposes a small increment to analyze how best to utilize the Unemployment Insurance (UI) and Employment Service (ES) data bases for dynamic indicators of unemployment and employee turnover. Potentially, these two data bases could give insight into the mobility and labor force attachment of Alaska's population. Both cross sectional (one point in time) and longitudinal (between different time periods) analysis is feasible. However, some of this analysis has only been done in a few states and the uniqueness of each state's unemployment insurance data base makes it appropriate to limit the study to determining feasible methodologies in the first year.

Purchases: 0.5 Labor Economist III, Clerical and Data Processing Support

MIGRATION STUDY

\$78,312 (FY '82)

Any analysis of Alaska's labor force supply would be inadequate without considering the impact of migration (both immigration and outmigration). Migration flows are triggered both by push (lack of available opportunities in the area from which migration emanates) and pull (more lucrative opportunities in the area which receives the migration) factors. Interstate analysis of the factors which correlate with migration would be necessary (for example, construction employment in other western states). Modeling the migration component would give insight into the appropriate timing of large capital projects.

Purchases: 1 Labor Economist II and Clerical and Data Processing Support

EXPANDED ALASKA OCCUPATIONAL INFORMATION

\$70,657 (FY '82)

The Alaska Career Information system provided Labor Market Information about careers and occupations in Alaska to a broad spectrum of users.

This additional position would allow for an expanded, more detailed treatment of the worker supply and demand descriptions. State-wide information would be broken down for users on a more site specific basis to include at minimum Anchorage and Fairbanks. Coverage would be broadened by adding additional occupations. The development and implementation of the planning component for use by vocational and economic planning would be accelerated.

Purchases: Labor Economist II, Data Processing and Clerical Support.

HOUSEHOLD SURVEY METHODS TEST

\$36,755 (FY '82)

The following items would be accomplished with this component:

1. Interviews of program staff. Determine what information about the potential labor force is required for successful program administration.
2. Design Survey questionnaire.
3. Test sample. Two communities would be sampled to test the questionnaire; test programs of data entry, and retrieval; obtain accurate cost estimates; provide sample formatted output to program administrators.
4. Sample data review. Program administrators would be interviewed about the usefulness of the sample data and a decision would be reached to either seek funding for an expanded sample, modify the survey methods then seek funding to implement, or to scrap the project based on cost benefit.

Purchases: 0.25 Labor Economist II, 0.50 Data Control Clerk and Data Processing Services.

EVALUATION

\$35,000

Project monitoring will be the responsibility of the staff from DOE/DOL. The Research and Analysis Section of DOL will establish a survey to monitor and measure the effectiveness of the program. The survey will compare those who participate in the program with those who do not in terms of weeks of unemployment, employment salaries received, job satisfaction, as well as those who pursue additional education as part of their overall plan. The survey will be conducted over a two-year period to identify the more longterm results. Third party evaluation will consist of a team review based upon the project objectives. The team selection will be determined by DOE/DOL staff and shall consist of people within the outside the departments.

These components are interrelated with each other and with other information systems within our Research and Analysis Section. Integration of this complete information system will provide an excellent framework for agencies to determine both the needs of the labor force and the likely job outlook.

Purchases: Labor Economist III, Statistical Clerk, Data Processing.

Most of these components have been requested in House Bill 509. If both bills pass it will result in a duplicate funding of \$442.8 (FY '82) which needs to be adjusted.

1.	Position Title Labor Economist IIP	Range/Step 188	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leq.
3.	Type of Expenditure			Amount	<p>This position is responsible for overseeing the development maintenance and utilization of econometric modeling systems and techniques used in production of employment projections by industry and region. This position will hire, train and direct the work of two to three professional staff members. In conjunction with subordinate staff, this position will provide for collection and analysis of current economic development information and maintenance of a data base used in the production of statewide and regional employment forecasts. These forecasts are a prerequisite to development of regional occupational forecasts. Thus, analysis of the effect various policy options would have on the state's labor force is contingent and successful development of this informational component.</p> <p>The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect, and printing.</p>		
	1	2	3				
4.	Personal Services:						
	Salary 2,736 per month	32,832					
5.	Benefits	5,211					
6.	FICA	2,004					
7.	Health Ins.	1,800					
8.	Total Personal Services 01		41,847				
9.	Travel 02		2,400				
10.	Contractual 03		11,941				
11.	Commodities 04		1,000				
12.	Equipment 05		3,084				
13.	Other						
14.	Total Cost		60,272				
	CODE	FUNDING SOURCE					
15.		FED RECPT. 1002					
16.		GF MATCH. 1003					
17.	100	GEN. FUND 1004	60,272				
18.		I-A RCPTS. 1005					
19.		PGM RCPTS 1028					
20.		OTHER					
21.	CONTINUATION						
22.	ADDITION	X					

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Social Services

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BRU Administrative Services

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COMPONENT Labor Market Information

13 REQUEST FOR NEW POSITION.



1.	Position Title Labor Economist II'	Range/Step 16B	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leq.

3.	Type of Expenditure	Amount
	1	2
4.	Personal Services:	
	Salary 2,378 per month	28,536
5.	Benefits	4,529
6.	FICA	1,749
7.	Health Ins.	1,800
8.	Total Personal Services 01	36,614
9.	Travel 02	2,400
10.	Contractual 03	11,134
11.	Commodities 04	1,000
12.	Equipment 05	1,940
13.	Other	
14.	Total Cost	53,088

	CODE	FUNDING SOURCE	
15.		FED RECPT. 1002	
16.		GF MATCH. 1003	
17.	100	GEN. FUND 1004	53,088
18.		I-A RCPTS. 1005	
19.		PGM RCPTS 1028	
20.		OTHER	
21.	CONTINUATION		
22.	ADDITION	X	

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4A KEY NUMBER _____ COLUMN NO. _____

This position is required for the preparation of regional employment forecasts consistent with the needs of the occupational employment estimates program structure. These forecasts must be by detailed industry category information for an occupational matrix used to generate detailed estimates of occupational demand. This Labor Economist must regionalize the employment estimates so that detailed occupational demand figures for six regions are available for the matrix. The estimates of regional employment growth must be consistent with statewide totals of industry growth which will require that the development of closely coordinated employment projections.

In order to produce detailed and reliable forecasts extensive and continuing analyses of the labor market areas will be required. Research into historical data, current trends and econometric techniques will be an integral part of the positions work.

This position will be stationed in Juneau and will be responsible for forecasts of the Alaska Southeast region.

The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect, and printing.

AGENCY Labor

PROGRAM Social Services

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COMPONENT Labor Market Information

10 REQUEST FOR NEW POSITION.



1.	Position Title Labor Economist II	Range/Step 16B	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 11	RP No.	PCN No.	Priority	Form 12 page/line	Leq.

3. Type of Expenditure		Amount
1	2	3
Personal Services:		
4. Salary	2,378 per month	26,158
5. Benefits	15.87	4,151
6. FICA	.0613	1,603
7. Health Ins.	150	1,650
8. Total Personal Services	01	33,562
9. Travel	02	2,400
10. Contractual	03	10,687
11. Commodities	04	1,000
12. Equipment	05	1,940
13. Other		
14. Total Cost		49,589

This position's primary function is to develop occupational demand estimates for sub-state regions. The existing occupational information program (which has been in place and operating for almost a decade) provides detailed occupational estimates for the state as a whole and the Anchorage and Fairbanks labor market areas. The services of a Labor Economist II is required in order to develop occupational estimates and projections for additional geographic areas. These smaller regions (in terms of employment) present major problems and work elements with regard to methodology development, production of estimates, continual monitoring and measuring of estimating accuracy and development of revised estimating procedures. This information and services provided through the efforts of this position is crucial to effective regional manpower planning.

CODE	FUNDING SOURCE	
15.	FED RCPT. 1002	
16.	GF MATCH. 1003	
17. 100	GEN. FUND 1004	49,589
18.	I-A RCPTS. 1005	
19.	PGM RCPTS 1028	
20.	OTHER	
21.	CONTINUATION	
22.	ADDITION	X

The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect and printing.

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Social Services

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BRII Administrative Services

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COMPONENT Labor Market Information

13 REQUEST FOR NEW POSITION.



1.	Position Title Labor Economist II	Range/Step 16B	Barg. Unit GGU	Location Anchorage	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 11	RP No.	PCN No.	Priority	Form 12 page/line	Leq.

3.	Type of Expenditure	Amount
	1	2
4.	Personal Services:	
5.	Salary 2,378 per month	26,158
6.	Benefits	4,151
7.	ICA	1,603
8.	Health Ins.	1,650
9.	Total Personal Services 01	33,562
10.	Travel 02	2,400
11.	Contractual 03	10,687
12.	Commodities 04	1,000
13.	Equipment 05	1,940
14.	Other	
14.	Total Cost	49,589

	CODE	FUNDING SOURCE	
15.		FED RECPT. 1002	
16.		GF MATCH. 1003	
17.	100	GEN. FUND 1004	49,589
18.		I-A RCPTS. 1005	
19.		PGM RCPTS 1028	
20.		OTHER	
21.	CONTINUATION		
22.	ADDITION	X	

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4A KEY NUMBER _____ COLUMN NO. _____

This position is required for the preparation of regional employment forecasts consistent with the needs of the occupational employment estimates program structure. These forecasts must be by detailed industry category information for an occupational matrix used to generate detailed estimates of occupational demand. This Labor Economist must regionalize the employment estimates so that detailed occupational demand figures for six regions are available for the matrix. The estimates of regional employment growth must be consistent with statewide totals of industry growth which will require that the development of closely coordinated employment projections.

In order to produce detailed and reliable forecasts extensive and continuing analyses of the labor market areas will be required. Research into historical data, current trends and econometric techniques will be an integral part of the positions work.

This position will be stationed in Juneau and will be responsible for forecasts of the Alaska Southeast region.

The average non-personal services costs for the Labor Market Information program are indicated the major costs, in the contractual area are rent, indirect, and printing.

AGENCY Labor

PROGRAM Social Services

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BRU Administrative Services

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COMPONENT Labor Market Information

13 REQUEST FOR NEW
POSITION.



1.	Position Title Labor Economist II	Range/Step 168	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 10	RP No.	PCN No.	Priority	Form 12 page/line	Leg.

3.	Type of Expenditure	Amount
	1	2
4.	Personal Services:	
	Salary 2,378 per month	23,780
5.	Benefits	3,774
6.	ICA	1,458
7.	Health Ins.	1,500
8.	Total Personal Services 01	30,512
9.	Travel 02	2,400
10.	Contractual 03	10,240
11.	Commodities 04	1,000
12.	Equipment 05	1,940
13.	Other	
14.	Total Cost	46,092

This position will work under the supervision of the state demographer (PCN 1717) to produce and maintain a complete model of migration. This model would require interstate analysis of occupational demand, and demographic analysis of population cohorts.

Migration flows will be estimated and forecast by this position.

These forecasts will be an important component of the Alaska Jobs Information Bank, which will provide information necessary for policy making.

The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect and printing.

	CODE	FUNDING SOURCE	
15.		FED RECPT. 1002	
16.		GF MATCH. 1003	
17.	100	GEN. FUND 1004	46,092
18.		I-A RCPTS. 1005	
19.		PGM RCPTS 1028	
20.		OTHER	
21.	CONTINUATION		
22.	ADDITION		

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Social Services

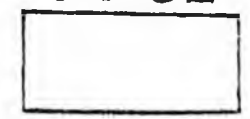
BRU Administrative Services

COMPONENT Labor Market Information

REVISED DATE _____

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13 REQUEST FOR NEW POSITION.



1.	Position Title Clerk Typist III	Range/Step 8B	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leq.
3.	Type of Expenditure			Amount	<p>This position will provide clerical support to the regional forecasting, occupational employment estimates and migration analysis programs. Typing of reports, correspondence and survey analysis will be the position's primary responsibility. Entering employment data into the computer data base will also be required. Mailing and processing of forms necessary for the expanded occupational supply and demand information system will be an additional responsibility.</p> <p>The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect and lease of a 1202 Lexitron editor.</p>		
	1	2	3				
4.	Personal Services:						
4.	Salary 1,433 per month	17,196					
5.	Benefits	2,729					
6.	FICA	1,054					
7.	Health Ins.	1,800					
8.	Total Personal Services 01	22,779					
9.	Travel 02	-0-					
10.	Contractual 03	10,807					
11.	Commodities 04	1,000					
12.	Equipment 05	1,513					
13.	Other						
14.	Total Cost	36,099					
	CODE	FUNDING SOURCE					
15.		FED RECPT. 1002					
16.		GF MATCH. 1003					
17.	100	GEN. FUND 1004		36,099			
18.		I-A RCPTS. 1005					
19.		PGM RCPTS 1028					
20.		OTHER					
21.	CONTINUATION						
22.	ADDITION	X					

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4A KEY NUMBER _____

COLUMN NO. _____

AGENCY Labor

PROGRAM Social Services

BRU Administrative Services

COMPONENT Labor Market Information

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13 REQUEST FOR NEW
POSITION.



1. Position Title Labor Economist III				Range/Step 18 R	Barg. Unit GGU	Location Juneau	Approv. Gov.	Disapp.
2. Type of Position PFT		Staff Months 6	RP No.	PCN No. 5305	Priority	Form 12 page/line	Leg.	
3. Type of Expenditure				Analysis of UI and ES Data Bases				
				<u>Six Months</u>				
				Travel \$1,200				
				Prem. Rent \$ 1,350				
				Printing 500				
				Communications 500				
				Indirect Support 3,050				
				[18.79% of PS] \$5,400				
				Commodities \$ 500				
				NOTE: FY '82 only!				
4. Personal Services:								
5. Salary 2736 x 6		16,416						
6. Benefits 15.87%		2,605						
7. OCA .0613		1,006						
8. Health Ins. 150 x 6		900						
9. Total Personal Services 01				20,927				
10. Travel 02		1,200						
11. Contractual 03		5,400						
12. Commodities 04		500						
13. Equipment 05								
14. Other								
15. Total Cost				28,027				
CODE				FUNDING SOURCE				
16.		FED RECPT. 1002						
17.		GF MATCH. 1003						
18.		GEN. FUND 1004		28,027				
19.		I-A RCPTS. 1005						
20.		PGM RCPTS 1028						
21.		OTHER						
22. CONTINUATION								
22. ADDITION				X				
				FOR B&M USE ONLY				
4A KEY NUMBER _____				COLUMN NO. _____				

AGENCY Labor

PROGRAM Social Services

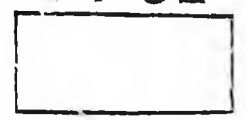
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BRU Administrative Services

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COMPONENT Labor Market Information

13 REQUEST FOR NEW
POSITION.



1.	Position Title Labor Economist II'	Range/Step 16 B	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.

3.	Type of Expenditure	Amount
	1	2
4.	Personal Services:	
	Salary 2,378 per month	28,536
5.	Benefits	4,529
	FICA	1,749
7.	Health Ins.	1,800
8.	Total Personal Services 01	36,614
9.	Travel 02	2,400
10.	Contractual 03	11,134
11.	Commodities 04	1,000
12.	Equipment 05	1,940
13.	Other	
14.	Total Cost	53,088

This position will prepare descriptions of occupations common to Alaska. This will require obtaining information from employers, educational institutions and the occupational employment statistics program.

The descriptions will be formatted by this position, to meet the requirements of the Career Information System.

NPS based on average cost per position.

	CODE	FUNDING SOURCE	
15.		FED RECPT. 1002	
16.		GF MATCH. 1003	
17.	100	GEN. FUND 1004	53,088
18.		I-A RCPTS. 1005	
		PCM RCPTS 1028	
20.		OTHER	
21.	CONTINUATION		
22.	ADDITION X		

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Social Services

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COMPONENT Labor Market Information

12 REQUEST FOR NEW POSITION.



1.	Position Title Data Control Clerk'			Range/Step 9 B	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp
2.	Type of Position	Staff Months	RP No.	PCN No.	Priority	Form 12 page/line	Leg.		
3.	Type of Expenditure			Amount					
	1	2	3						
4.	Personal Services:								
	Salary	1,521 per month	18,252						
5.	Benefits		2,897						
6.	ICA		1,119						
7.	Health Ins.		1,800						
8.	Total Personal Services		01	24,068					
9.	Travel		02	-0-					
10.	Contractual		03	8,130					
11.	Commodities		04	1,000					
12.	Equipment		05	1,940					
13.	Other								
14.	Total Cost			35,138					
	CODE	FUNDING SOURCE							
15.		FED RECPT. 1002							
16.		GF MATCH. 1003							
17.	100	GEN. FUND 1004			35,138				
18.		I-A RCPTS. 1005							
19.		PGM RCPTS 1028							
20.		OTHER							
21.	CONTINUATION								
22.	ADDITION X								

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4A KEY NUMBER _____ COLUMN NO. _____

This position will prepare descriptions of occupations common to Alaska. This will require obtaining information from employers, educational institutions and the occupational employment statistics program.

The descriptions will be formatted, by this position, to meet the requirements of the Career Information System.

AGENCY Labor

PROGRAM Social Services

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BRU Administrative Services

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COMPONENT Labor Market Information

13 REQUEST FOR NEW POSITION.



1.	Position Title Labor Economist II	Range/Step 16 B	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 3	RP No.	PCN No. 1714	Priority	Form 12 page/line	Leq.
3.	Type of Expenditure			Amount			
	1	2	3				
4.	Personal Services:						
	Salary	2,378 per month	7,134				
5.	Benefits			1,132			
	FICA			437			
7.	Health Ins.			450			
8.	Total Personal Services	01	9,153				
9.	Travel	02	2,000				
10.	Contractual	03	2,783				
11.	Commodities	04	250				
12.	Equipment	05					
13.	Other						
14.	Total Cost			14,186			
	CODE	FUNDING SOURCE					
15.		FED RECPT. 1002					
16.		GF MATCH. 1003					
17.	100	GEN. FUND 1004		14,186			
18.		I-A RCPTS. 1005					
19.		PGM RCPTS 1028					
20.		OTHER					
21.	CONTINUATION						
22.	ADDITION	X					

FOR B&M USE ONLY

4A KEY NUMBER _____ COLUMN NO. _____

This position will prepare descriptions of occupations common to Alaska. This will require obtaining information from employers, educational institutions and the occupational employment statistics program.

The descriptions will be formatted, by this position, to meet the requirements of the Career Information System.

AGENCY Labor

PROGRAM Social Services

REVISED DATE _____

BRII Administrative Services

PAGE 10 OF 12 **FY 82**

COMPONENT Labor Market Information

13 REQUEST FOR NEW POSITION.

[Empty box]

1.	Position Title Labor Economist II'	Range/Step 18 B	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leq.

3.	Type of Expenditure	Amount	
	1	2	3
4.	Personal Services:		
	Salary 2,736 per month	32,832	
5.	Benefits	5,211	
6.	FICA	2,004	
7.	Health Ins.	1,800	
8.	Total Personal Services 01		41,847
9.	Travel 02		2,400
10.	Contractual 03		11,941
11.	Commodities 04		1,000
12.	Equipment 0		1,940
13.	Other		
14.	Total Cost		59,128

This position will design and implement an evaluation program to measure the effectiveness of the school to work transition program. The incumbent will analyze data from survey of program graduates to compare their labor force status, wages and job satisfaction to non-participants.

NPS is cost per position for this component.

	CODE	FUNDING SOURCE	
15.		FED RECPT. 1002	
16.		GF MATCH. 1003	
17.		GEN. FUND 1004	
18.	907	I-A RCPTS. 1005	59,128
		PGM RCPTS 1028	
20.		OTHER	
21.	CONTINUATION		
22.	ADDITION	X	

FOR B&M USE ONLY

4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Social Services

BRU Administrative Services

COMPONENT Labor Market Information

REVISED DATE _____

PAGE 11 OF 14 **FY 82**

13 REQUEST FOR NEW POSITION.



1.	Position Title Statistical Clerk	Range/Step 10 B	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 6	RP No.	PCN No.	Priority	Form 12 page/line	Leg.

3. Type of Expenditure		Amount
1	2	3
Personal Services:		
4. Salary	1,613 per month	9,678
5. Benefits		1,536
6. FICA		593
7. Health Ins.		900
8. Total Personal Services	01	12,707
9. Travel	02	1,200
10. Contractual	03	10,615
11. Commodities	04	500
12. Equipment	05	850
13. Other		
14. Total Cost		25,872

This position will work under the supervision of a labor economist on a survey of school to work transition program graduates. The incumbent will mail and tabulate survey results, and update program graduates addresses for the tracking.

NPS is cost per position for this component.

	CODE	FUNDING SOURCE	
15.		FED RECPT. 1002	
16.		GF MATCH. 1003	
17.		GEN. FUND 1004	
18.	907	I-A RCPTS. 1005	25,872
		PGM RCPTS 1028	
20.		OTHER	
21.	CONTINUATION		
22.	ADDITION	X	

FOR B&M USE ONLY

4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Social Services

BRU Administrative Services

COMPONENT Labor Market Information

REVISED DATE _____

PAGE 12 OF 14 **FY 82**

13 REQUEST FOR NEW POSITION.



THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. CS Senate Bill No. 318

Title "An Act establishing the Alaska State Supplemental Employment and Training...

Requested by Senate Labor and Commerce Committee Date 5/13/81

II. FISCAL DETAIL

Agency Affected Labor

Program Category Affected Social Services

BRU, Program, or Subprogram(s) Affected Employment Services

(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES		605.7	733.5	792.2	855.6	924.0
200 TRAVEL		49.1	61.5	66.4	71.7	77.4
300 CONTRACTUAL		790.7	1,259.3	1,360.0	1,468.8	1,586.3
400 COMMODITIES		16.8	19.4	21.0	22.7	24.5
500 EQUIPMENT		7.6	2.1	-0-	-0-	-0-
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	-0-	1,469.9	2,075.8	2,239.6	2,418.8	2,612.2

FUNDING (Thousands of Dollars)

GENERAL FUND	-0-	1,469.9	2,075.8	2,239.6	2,418.8	2,612.2
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

FULL TIME	-0-	16	18	18	18	18
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

1. Assumes an effective date of July 1, 1981.
2. Personal Services at current salary rates.
3. Travel, Contractual Services, Commodities and Equipment are based on cost per position with the exception of:
 - a. Contract with the DOL's Research and Analysis Section for evaluation of the school counseling program \$85.0.
 - b. Contract with the Department of Education for program liason and on-site monitoring \$191.5.
 - c. Data Processing Cost of \$11.7.
 - d. Contracts for Employment Assessment

	FY '82	FY '83
	\$ 252.0	\$ 544.3
	\$ 100.0	\$ 216.0

IV. DATE 5/13/81

PREPARED BY Nico Bus, Finance Officer

AGENCY Labor

PHONE 465-2720

Original: Legislative Finance

cc: Budget and Management

Prime Sponsor (First Legislator Named)

4. Assumes an annual inflation factor of 8% for all items.
 5. The number of individuals to be served is outlined in the assumptions contained in the Department of Community and Regional Affairs fiscal note.
 6. To meet the requirements of this legislation, funding for the following components is requested.
- I. Support to Basic Labor Exchange: \$778.9 (FY '82).

Purchases: 1 Management Analyst III, 5 Employment Security Specialists IB, 2 Employment Security Specialists II (in FY '82) with an additional 2 Employment Security Specialist IB's in FY '83 contracts for Employment Assessment, and Job Seekers Mobility Exchange.

Support to Basic Labor Exchange: is the process of identifying and assisting individuals who cannot be immediately placed into jobs. Within this component are (a) provision of employment counseling and development of plans to increase employability, (b) mechanisms for referral of individuals to support programs (such as other components of Community and Regional Affairs Worksite, Internship and youth programs, WIN, CETA, etc.), (c) mechanisms for provisions of financial assistance necessary to relocate Alaskan residents who are hired by Alaskan employers, and (d) the collection and dissemination of state-wide Labor Market and Job Market information.

Another element of this support involves services to employers such as EEO training and Personnel policies and procedures training.

- II. School to work transition program \$691.0 (FY '82).

Purchases: 4 Counselors I and 4 Counselors II and Evaluation Services from the Department of Labor's Research and Analysis Section plus a contract with the Department of Education for program liaison and on-site monitoring.

Through this program Alaska Department of Labor Employment Counselors would be stationed in high schools to provide career employment guidance and counseling and subsequent job development and placement services for high school students. By stationing these Employment Counselors in the schools, the link between the educational community and the world of work will be strengthened.

This "School To Work" project will involve the Department of Education for liaison assistance, setting up the program, negotiating with local education agencies, site selection, and monitoring. Four major sites with four satellites will be selected.

A long term evaluation model would be set up by Department of Labor's Research and Analysis section which will monitor the success of this project. A five year statistical study will sample participants and non-participants over time to determine their successful entry into and progress within the labor force.

1.	Position Title Management Analyst III			Range/Step 18 C	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFR	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.		
3.	Type of Expenditure			Amount					
	1			2		3			
	Personal Services:								
	Salary	2,837 per month	34,044						
	Benefits		5,403						
6.	FICA		2,004						
7.	Health Ins.		1,800						
8.	Total Personal Services	01	43,251						
9.	Travel	02	3,937						
10.	Contractual	03	12,647						
11.	Commodities	04	600						
12.	Equipment	05	950						
13.	Other								
14.	Total Cost		61,385						
	CODE	FUNDING SOURCE							
15.		FED RECPT. 1002							
16.		GF MATCH. 1003							
17.	100	GEN. FUND 1004		61,385					
18.		I-A RCPTS. 1005							
19.		PGM RCPTS 1028							
20.		OTHER							
21.	CONTINUATION								
22.	ADDITION			X					

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4A KEY NUMBER _____ COLUMN NO. _____

Provide Central Office coordination, analysis and reporting processes. This position would also disseminate information about the program and arrange media contracts.

This position would be the chief negotiator for the program and would be the contact person to develop the inter-agency cooperative agreements. The position would negotiate contracts for labor force identification, labor pool facilitators, and other labor exchange support services with other vendors.

NPS based on average cost per position.

AGENCY Labor

PROGRAM Social Services

REVISED DATE _____

BRU Employment Services

PAGE 1 OF 1 **FY 82**

COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION.



CA Senate Bill #318

1.	Position Title Employment Security Specialist IB			Range/Step 14 C	Barg. Unit GGU	Location Fairbanks	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.		
3.	Type of Expenditure		Amount		<p>This position, though based in Fairbanks would travel extensively throughout Northern Alaska. The position would be responsible for contacting employers to solicit job openings for the base labor exchange, provide or arrange the provision of Employment Services, such as EEO and personnel procedures training, and explain and set up slots for the intern, RSVP, and worksite training programs.</p> <p>NPS based on average cost per position.</p>				
	1	2	3						
4.	Personal Services:								
	Salary	2,455 per month	29,460						
	Benefits		4,675						
6.	FICA		1,806						
7.	Health Ins.		1,800						
8.	Total Personal Services 01		37,741						
9.	Travel	02	3,937						
10.	Contractual	03	10,863						
11.	Commodities	04	600						
12.	Equipment	05	950						
13.	Other								
14.	Total Cost		54,091						
	CODE	FUNDING SOURCE							
15.		FED RECPT. 1002							
16.		GF MATCH. 1003							
17.	100	GEN. FUND 1004		54,091					
18.		I-A RCPTS. 1005							
19.		PGM RCPTS 1028							
20.		OTHER							
21.	CONTINUATION								
22.	ADDITION		X						

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Social Services

BRU Employment Services

COMPONENT Alaska State Supplemental Employment and Training

REVISED DATE _____

PAGE 2 OF 16 **FY 82**

13 REQUEST FOR NEW POSITION.



1.	Position Title Employment Security Specialist II			Range/Step 15 C	Barg. Unit GGU	Location Anchorage	Gov.	Approv.	Disapp.																																				
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.																																						
3.	Type of Expenditure			Amount																																									
	1	2	3																																										
Personal Services:																																													
4.	Salary	2,291 per month	27,492																																										
	Benefits		4,363																																										
6.	FICA		1,685																																										
7.	Health Ins.		1,800																																										
8.	Total Personal Services 01		35,340																																										
9.	Travel	02	3,937																																										
10.	Contractual	03	11,416																																										
11.	Commodities	04	600																																										
12.	Equipment	05	950																																										
13.	Other																																												
14.	Total Cost		52,243																																										
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	CODE	FUNDING SOURCE																																											
15.		FED RECPT. 1002																																											
16.		GF MATCH. 1003																																											
17.	100	GEN. FUND 1004	52,243																																										
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21.	CONTINUATION																																												
22.	ADDITION																																												
FOR B&M USE ONLY																																													
4A KEY NUMBER _____ COLUMN NO. _____																																													

This position, though based in Anchorage, would travel extensively throughout Southcentral Alaska. The position would be responsible for contacting employers to solicit job openings for the basic labor exchange, provide or arrange the provision of Employment Services, such as EEO and personnel procedures training, and explain and set up slots for the intern, RSVP, and worksite training programs.

NPS based on average cost per position.

AGENCY Labor

PROGRAM Social Services

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BRU Employment Services

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COMPONENT Alaska State Supplemental Employment and Training

10 REQUEST FOR NEW POSITION



1.	Position Title Employment Security Specialist II			Range/Step 15 C	Barg. Unit GGU	Location Juneau	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leq.		
3.	Type of Expenditure			Amount					
	1	2	3						
Personal Services:									
4.	Salary	2,291 per month	27,492						
	Benefits		4,363						
6.	FICA		1,685						
7.	Health Ins.		1,800						
8.	Total Personal Services	01	35,340						
9.	Travel	02	3,937						
10.	Contractual	03	11,416						
11.	Commodities	04	600						
12.	Equipment	05	950						
13.	Other								
14.	Total Cost		52,243						
<p>This position, though based in Juneau, would travel extensively throughout Southeast Alaska. The position would be responsible for contacting employers to solicit job openings for the basic labor exchange, provide or arrange the provision of Employment Services, such as EEO personnel procedures training, and explain and set up slots for the intern, RSVP, and worksite training programs.</p> <p>NPS Based on average cost per position.</p>									
	CODE	FUNDING SOURCE							
15.		FED RECPT. 1002							
16.		GF MATCH. 1003							
17.	100	GEN. FUND 1004		52,243					
18.		I-A RCPTS. 1005							
19.		PGM RCPTS 1028							
20.		OTHER							
21.	CONTINUATION								
22.	ADDITION			X					
FOR B&M USE ONLY									
4A KEY NUMBER _____ COLUMN NO. _____									

AGENCY Labor

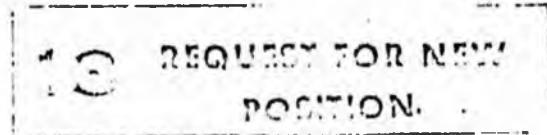
PROGRAM Social Services

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BRU Employment Services

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COMPONENT Alaska State Supplemental Employment and Training



CC Senate Bill #318

1.	Position Title Employment Security Specialist IB			Range/Step 14 C	Barg. Unit	Location Juneau	Gov.	Approv.	Disapp.																																													
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leq.																																															
3.	Type of Expenditure			Amount																																																		
	1	2	3																																																			
Personal Services:																																																						
4.	Salary	2,135 per month	25,620																																																			
	Benefits		4,066																																																			
6.	FICA		1,371																																																			
7.	Health Ins.		1,800																																																			
8.	Total Personal Services	01	33,057																																																			
9.	Travel	02	3,937																																																			
10.	Contractual	03	11,064																																																			
11.	Commodities	04	600																																																			
12.	Equipment	05	950																																																			
13.	Other																																																					
14.	Total Cost		49,608																																																			
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	CODE	FUNDING SOURCE																																																				
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<p>FOR B&M USE ONLY</p> <p>4A KEY NUMBER _____ COLUMN NO. _____</p>																																																						

These positions would be based for labor force identification, referring individuals to job openings for which they are qualified, and providing other services which are part of the basic labor exchange. They may also arrange for referral to services which support the basic labor exchange. The positions will also identify persons who could participate in the worksite and intern programs.

NPS based on average cost per position.

AGENCY Labor

PROGRAM Social Services

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BRU Employment Services

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COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION



1.	Position Title Employment Security Specialist IB	Range/Step 14 C	Barg. Unit	Location Anchorage	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.

3. Type of Expenditure		Amount
1	2	3
Personal Services:		
4. Salary	2,135 per month	25,620
5. Benefits		4,066
6. FICA		1,571
7. Health Ins.		1,800
8. Total Personal Services	01	33,057
9. Travel	02	3,937
10. Contractual	03	11,064
11. Commodities	04	600
12. Equipment	05	950
13. Other		
14. Total Cost		49,608

These positions would be used for labor force identification, referring individuals to job openings for which they are qualified, and providing other services which are part of the basic labor exchange. They may also arrange for referral to services which support the basic labor exchange. The positions will also identify persons who could participate in the worksite and intern programs.

NPS based on average cost per position.

CODE	FUNDING SOURCE	
15.	FED RECPT. 1002	
16.	GF MATCH. 1003	
17. 100	GEN. FUND 1004	49,608
18.	I-A RCPTS 1005	
19.	PGM RCPTS 1028	
20.	OTHER	
21.	CONTINUATION	
22.	ADDITION X	

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

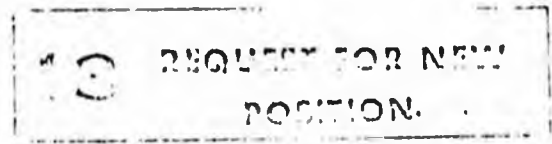
PROGRAM Social Services

REVISED DATE _____

RRU Employment Services

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COMPONENT Alaska State Supplemental Employment and Training



CS Senate Bill #318

1.	Position Title Employment Security Specialist IB	Range/Step 14 C	Barg. Unit	Location Ketchikan	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.

3. Type of Expenditure		Amount
1	2	3
Personal Services:		
Salary	2,135 per month	25,620
Benefits		4,066
6. FICA		1,571
7. Health Ins.		1,800
8. Total Personal Services	01	33,057
9. Travel	02	3,937
10. Contractual	03	11,064
11. Commodities	04	600
12. Equipment	05	950
13. Other		
14. Total Cost		49,608

These positions would be used for labor force identification, referring individuals to job openings for which they are qualified, and providing other services which are part of the basic labor exchange. They may also arrange for referral to services which support the basic labor exchange. The positions will also identify persons who could participate in the worksite and intern programs.

NPS based on average cash per position.

	CODE	FUNDING SOURCE	
15.		FED RECPT. 1002	
16.		GF MATCH. 1003	
17.	100	GEN. FUND 1004	49,608
		I-A RCPTS. 1005	
19.		PGM RCPTS 1028	
20.		OTHER	
21.	CONTINUATION		
22.	ADDITION	X	

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

PROGRAM Social Services

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BRIJ Employment Services

PAGE 7 OF 10 **FY 82**

COMPONENT Alaska State Supplemental Employment and Training

10 REQUEST FOR NEW POSITION.



1. Position Title Employment Security Specialist IB				Range/Step 14 C	Barg. Unit	Location Fairbanks	Gov.	Approv.	Disapp.		
2. Type of Position PFT		Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.				
3. Type of Expenditure			Amount		<p>These positions would be used for labor force identification, referring individuals to job openings for which they are qualified, and providing other services which are part of the basic labor exchange. They may also arrange for referral to services which support the basic labor exchange. The positions will also identify persons who could participate in the worksite and intern programs.</p> <p>NPS based on average cost per position.</p>						
1			2							3	
4. Personal Services:											
Salary 2,640 per mnth			31,680								
Benefits			5,028								
6. FICA			1,942								
7. Health Ins.			1,800								
8. Total Personal Services		01	40,450								
9. Travel		02	3,937								
10. Contractual		03	12,203								
11. Commodities		04	600								
12. Equipment		05	950								
13. Other											
14. Total Cost			58,140								
15. CODE		FUNDING SOURCE									
		FED RECPT. 1002									
16.		GF MATCH. 1003									
17. 100		GEN. FUND 1004		58,140							
		I-A RCPTS. 1005									
19.		PGM RCPTS 1028									
20.		OTHER									
21. CONTINUATION											
22. ADDITION		X									

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4A KEY NUMBER _____ COLUMN NO. _____

AGENCY Labor

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BRU Employment Services

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COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION.



1.	Position Title Counselor II	Range/Step 16 C	Barg. Unit GGU	Location 1/	Gov.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line
3.	Type of Expenditure	1	2	3	The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:	
4.	Personal Services:					
	Salary 2,837 per month		34,044			
	Benefits		5,403			
6.	FICA		2,004			
7.	Health Ins.		1,800			
8.	Total Personal Services 01		43,251			
9.	Travel 02		2,200			
10.	Contractual 03		7,972			
11.	Commodities 04		1,500			
12.	Equipment 05					
13.	Other					
14.	Total Cost		54,923			
	CODE	FUNDING SOURCE				
15.		FED RCPT. 1002				
16.		GF MATCH. 1003				
17.	100	GEN. FUND 1004		54,923		
		I-A RCPTS. 1005				
19.		PGM RCPTS 1028				
20.		OTHER				
21.	CONTINUATION					
22.	ADDITION		X			

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4A KEY NUMBER _____ COLUMN NO. _____

The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:

1. The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities;
2. Management and maintenance of the project site;
3. Community involvement to elicit support and direction from employers, youth, agencies and schools;
4. Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and
5. Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth.

NPS based on average cost per position, rent not included due to contract with the Department of Education.

1/ Location unknown, primarily in outlying schools.

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PROGRAM Social Services

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COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION.



CS Senate Bill #318

1.	Position Title Counselor II			Range/Step 16 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.		
3.	Type of Expenditure			Amount					
	1	2	3						
4.	Personal Services:								
	Salary	2,837 per month	34,044						
	Benefits		5,403						
6.	FICA		2,004						
7.	Health Ins.		1,800						
8.	Total Personal Services	01	43,251						
9.	Travel	02	2,200						
10.	Contractual	03	7,972						
11.	Commodities	04	1,500						
12.	Equipment	05							
13.	Other								
14.	Total Cost		54,923						
	CODE	FUNDING SOURCE							
15.		FED RCPT. 1002							
16.		GF MATCH. 1003							
17.	100	GEN. FUND 1004		54,923					
		I-A RCPTS. 1005							
19.		PSM RCPTS 1028							
20.		OTHER							
21.	CONTINUATION								
22.	ADDITION	X							

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4A KEY NUMBER _____ COLUMN NO. _____

The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:

1. The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities;
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3. Community involvement to elicit support and direction from employers, youth, agencies and schools;
4. Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and,
5. Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth.

NPS based on average cost per position, rent not included to contract with the Department of Education.

1/ Location unknown, primarily in outlying schools.

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DATE _____

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COMPONENT Alaska State Supplemental
Employment and Training

REQUEST FOR NEW
POSITION.



1.	Position Title Counselor II			Range/Step 16 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.			
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.					
3.	Type of Expenditure			Amount			<p>The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:</p> <ol style="list-style-type: none"> 1. The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities; 2. Management and maintenance of the project site; 3. Community involvement to elicit support and direction from employers, youth, agencies and schools; 4. Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and, 5. Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth. <p>NPS based on average cost per position, rent not included due to contract with the Department of Education.</p> <p>1/ Location unknown, primarily in outlying schools.</p>					
	1	2	3									
4.	Personal Services:											
	Salary	2,837 per month	34,044									
5.	Benefits		5,403									
6.	FICA		2,004									
7.	Health Ins.		1,800									
8.	Total Personal Services		01	43,251								
9.	Travel		02	2,200								
10.	Contractual		03	7,972								
11.	Commodities		04	1,500								
12.	Equipment		05									
13.	Other											
14.	Total Cost			54,923								
	CODE	FUNDING SOURCE										
15.		FED RECPT. 1002										
16.		GF MATCH. 1003										
17.	100	GEN. FUND 1004		54,923								
18.		I-A RCPTS. 1005										
19.		PGM RCPTS 1028										
20.		OTHER										
21.	CONTINUATION											
22.	ADDITION			X								

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4A KEY NUMBER _____ COLUMN NO. _____

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Employment and Training



13 REQUEST FOR NEW
POSITION.

1.	Position Title Counselor II	Range/Step 16 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.
3.	Type of Expenditure			Amount			
	1	2	3				
Personal Services:							
4.	Salary	2,837 per month	34,044				
5.	Benefits		5,403				
6.	FICA		2,004				
7.	Health Ins.		1,800				
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12.	Equipment	05					
13.	Other						
14.	Total Cost		54,923				
	CODE	FUNDING SOURCE					
15.		FED RECPT. 1002					
16.		GF MATCH. 1003					
17.	100	GEN. FUND 1004		54,923			
18.		I-A RCPTS. 1005					
19.		PGM RCPTS 1028					
20.		OTHER					
21.	CONTINUATION						
22.	ADDITION		X				

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1A KEY NUMBER _____ COLUMN NO. _____

The duties of the Employment Counselors will incorporate the objectives of the project site and specifically, include:

1. The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities;
2. Management and maintenance of the project site;
3. Community involvement to elicit support and direction from employers, youth, agencies and schools;
4. Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and,
5. Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth.

NPS based on average cost per position, rent not included due to contract with the Department of Education.

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Employment and Training



13 REQUEST FOR NEW
POSITION.

1.	Position Title Counselor I	Range/Step 13 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.
3.	Type of Expenditure	1	2	Amount	The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:		
4.	Personal Services:			3	<ol style="list-style-type: none"> The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities; Management and maintenance of the project site; Community involvement to elicit support and direction from employers, youth, agencies and schools; Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and, Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth. <p>NPS based on average cost per position, rent not included due to contract with the Department of Education.</p> <p><u>1/</u> Location unknown, primarily in outlying schools.</p>		
5.	Salary 2,291 per month		27,492				
6.	Benefits		4,363				
7.	FICA		1,685				
8.	Health Ins.		1,800				
9.	Total Personal Services 01			35,340			
10.	Travel 02			2,200			
11.	Contractual 03			6,741			
12.	Commodities 04			1,500			
13.	Equipment 05						
14.	Other						
15.	Total Cost			45,781			
15.	CODE	FUNDING SOURCE					
16.		FED RECPT. 1002					
17.		GF MATCH. 1003					
18.	100	GEN. FUND 1004		45,781			
19.		I-A RCPTS. 1005					
20.		PGM RCPTS 1028					
21.		OTHER					
21.	CONTINUATION						
22.	ADDITION	X					

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4A KEY NUMBER _____ COLUMN NO. _____

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13 REQUEST FOR NEW POSITION.

1.	Position Title Counselor I	Range/Step 13 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.

3. Type of Expenditure		Amount
1	2	3
Personal Services:		
4. Salary	2,291 per month	27,492
5. Benefits		4,363
6. FICA		1,685
7. Health Ins.		1,800
8. Total Personal Services	01	35,340
9. Travel	02	2,200
10. Contractual	03	6,741
11. Commodities	04	1,500
12. Equipment	05	
13. Other		
14. Total Cost		45,781

CODE	FUNDING SOURCE	Amount
15.	FED RCPT. 1002	
16.	GF MATCH. 1003	
17. 100	GEN. FUND 1004	45,781
18.	I-A RCPTS. 1005	
19.	PGM RCPTS 1028	
20.	OTHER	
21.	CONTINUATION	
22.	ADDITION X	

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13 REQUEST FOR NEW POSITION.

1.	Position Title Counselor I			Range/Step 13 C	Barg. Unit GGU	Location 1/	Approv. Gov.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leg.	
3.	Type of Expenditure			Amount				
	1			2		3		
4.	Personal Services:							
	Salary	2,291 per month	27,492					
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18.		I-A RCPTS. 1005						
19.		PGM RCPTS 1028						
20.		OTHER						
21.	CONTINUATION							
22.	ADDITION			X				

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AGENCY Labor

PROGRAM Social Services

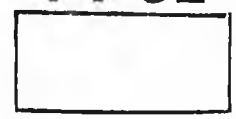
REVISED DATE _____

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COMPONENT Alaska State Supplemental Employment and Training

13 REQUEST FOR NEW POSITION.



1.	Position Title Counselor I			Range/Step 13 C	Barg. Unit GGU	Location 1/	Gov.	Approv.	Disapp.
2.	Type of Position PFT	Staff Months 12	RP No.	PCN No.	Priority	Form 12 page/line	Leq.		
3.	Type of Expenditure			Amount		<p>The duties of the Employment Counselors will incorporate the objectives of the project site and specifically include:</p> <ol style="list-style-type: none"> 1. The provision of the full array of professional employment counseling services for participating youth to include individual and group counseling and guidance, test services, job seeking workshops, and job development and placement activities; 2. Management and maintenance of the project site; 3. Community involvement to elicit support and direction from employers, youth, agencies and schools; 4. Full participation within the project school site to include promotion of and presenting occupational related materials in classroom settings; and 5. Establish linkages between project and existing employment exchange organizations to facilitate the job opportunities for youth. <p>NPS based on average cost per position, rent not included due to contract with the Department of Education.</p> <p>1/ Location unknown, primarily in outlying schools.</p>			
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19.		PGM RCPTS 1028							
20.		OTHER							
21.	CONTINUATION								
22.	ADDITION	X							

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4A KEY NUMBER _____ COLUMN NO. _____

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COMPONENT Alaska State Supplemental Employment and Training



13 REQUEST FOR NEW POSITION.