

S B

262

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. Senate Bill 262
 Title Alaska National Guard and Naval Militia Benefits
 Requested by Senators Bradley, Hohman, and Kel'ev Date April 13, 1981

II. FISCAL DETAIL

Agency Affected Administration, Division of Retirement and Military Affairs
 Program Category Affected Public Protection
 BRU, Program, or Subprogram(s) Affected _____
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.	N/A	9.0	13.5	18.0	22.5	22.5
TOTAL		9.0	13.5	18.0	22.5	22.5

FUNDING (Thousands of Dollars)

GENERAL FUND		9.0	13.5	18.0	22.5	22.5
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

FULL TIME						
PART TIME						
TEMPORARY						

(Section 7 only)

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Total tuition, fees, and books is \$900.00 per year, per student. Assuming 10 students the first year and 5 additional students each year for the next 3 years. Then sustain 25 students per year thereafter.

IV. DATE 13 Apr 1981 PREPARED BY LTC Henry A. Compton
 AGENCY Military Affairs
 PHONE 243-0656
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

	ACCRUED LIABILITY	ADJUSTED ASSETS	UNFUNDED LIABILITY	ANNUAL EARNINGS	CONSOL. RATE	PAST SRV RATE	TOTAL RATE	RATE GROUP
1 STATE OF ALASKA	203736116.	123383067.	80353047.	233462893.	11.46	2.54	14.00	
2 SOUTH WEST REGION SCHOOL DISTRICT	162831.	259060.	-96239.	1389196.	11.46	-0.51	10.95	
3 ANNETTE ISLAND SCHOOL DISTRICT	77627.	122262.	-44636.	248195.	11.46	-1.33	10.13	
4 BERING STRAITS SCHOOL DISTRICT	273445.	214854.	58591.	671183.	11.46	0.64	12.10	
5 CHATHAM SCHOOL DISTRICT	27275.	46956.	-19081.	83991.	11.46	-1.73	9.73	
6 ALASKA MUNICIPAL LEAGUE	58644.	-69166.	127810.	58679.	11.46	16.07	27.53	
7 VALDEZ, CITY OF	623022.	673367.	-50345.	1803484.	11.46	-0.21	11.25	
8 JUNEAU BOROUGH SCHOOL DISTRICT	1570078.	608791.	961287.	2901289.	11.46	2.45	13.91	
9 MATANUSKA-SUSITNA BOROUGH	896842.	1142070.	-245228.	1789767.	11.46	1.50	12.96	1
10 MATANUSKA-SUSITNA SCHOOL	1703361.	522959.	1180402.	2812745.	11.46	1.50	12.96	1
11 ANCHORAGE BOROUGH SCHOOL	23903095.	10570129.	13332966.	34277081.	11.46	2.87	14.33	
12 COOPER RIVER SCHOOL DISTRICT	141666.	209582.	-67915.	546561.	11.46	-0.92	10.54	
13 UNIVERSITY OF ALASKA	14341436.	13402405.	939031.	23375479.	11.46	0.32	11.78	3
14 HAINES, CITY OF	178145.	172908.	5237.	276748.	11.46	0.14	11.60	
15 KENAI, CITY OF	785725.	1080274.	-294549.	1509530.	11.46	-1.44	10.02	
16 NORTH STAR BOROUGH	1866065.	2358119.	-492054.	4522041.	11.46	0.50	11.96	4
17 NORTH STAR BOROUGH SCHOOL DISTRICT	4990508.	3525197.	1465311.	9938986.	11.46	0.50	11.96	4
18 RAILBELT SCHOOL DISTRICT	94850.	120470.	-25621.	548712.	11.46	-0.34	11.12	
19 UNIVERSITY OF ALASKA - GEO.	1773002.	1597783.	17521.	2160706.	11.46	0.32	11.78	3
20 CITY AND BOROUGH OF SITKA	2196413.	588738.	1607676.	2138873.	11.46	4.51	15.97	5
21 CHUGACH REGIONAL SCHOOL DISTRICT	7413.	39493.	-32080.	31171.	11.46	-7.60	7.86	
22 GATEWAY BOROUGH	490860.	409705.	81154.	818994.	11.46	0.73	12.19	
23 SOLDOTNA, CITY OF	118744.	138236.	-19491.	388157.	11.46	-0.37	11.09	
24 IDITAROD AREA SCHOOL DISTRICT	69773.	123397.	-53624.	438449.	11.46	-0.90	10.56	
25 KURPUK SCHOOL DISTRICT	95483.	154016.	-58533.	443430.	11.46	-0.97	10.49	

2.5 CONTRIBUTION RATES

34

	ACCRUED LIABILITY	ADJUSTED ASSETS	UNFUNDED LIABILITY	ANNUAL EARNINGS	CONSOL. RATE	PAST SRV RATE	TOTAL RATE	RATE GROUP
26 CITY AND BOROUGH OF JUNEAU	6644933.	7292067.	-647134.	8069958.	11.46	-0.59	10.87	
28 KODIAK, CITY OF	1843632.	1106262.	737370.	1943304.	11.46	2.80	14.26	
29 FAIRBANKS, CITY OF	0517537.	3296581.	5220956.	7468008.	11.46	5.43	16.89	5
30 FAIRBANKS PUBLIC UTILITIES	2882333.	458870.	2423464.	2922412.	11.46	5.43	16.89	6
32 BRAGWAY, CITY OF	133296.	123127.	10169.	197972.	11.46	0.38	11.84	
33 SITKA, BOROUGH SCHOOLS	902651.	479605.	423046.	1181904.	11.46	4.51	15.97	5
35 WRANGELL, CITY OF	634219.	387892.	246327.	806237.	11.46	2.25	13.71	
36 BETHEL, CITY OF	65544.	57406.	8138.	91148.	11.46	0.66	12.12	
37 VALDEZ CITY SCHOOLS	288144.	309134.	-20990.	998264.	11.46	-0.16	11.30	
38 HOONAH CITY SCHOOLS	397931.	183089.	214842.	587198.	11.46	2.70	14.16	
39 HOPE, CITY OF	324600.	171885.	152716.	474820.	11.46	2.37	13.83	
40 KOTZEBUE, CITY OF	88922.	161878.	-72956.	262901.	11.46	-2.05	9.41	
41 GALENA CITY SCHOOLS	40821.	52269.	-11448.	146663.	11.46	-0.58	10.88	
42 KING COVE CITY SCHOOL DISTRICT	35355.	12925.	22430.	148803.	11.46	1.13	12.59	
43 PETERSBURG, CITY OF	1130610.	328728.	801882.	1603985.	11.46	3.69	15.15	
44 BRISTOL BAY BOROUGH	167391.	150460.	16931.	288644.	11.46	0.43	11.89	
45 NORTH SLOPE BOROUGH	1317540.	2194906.	-877365.	7178111.	11.46	-0.90	10.56	
46 WRANGELL SCHOOLS	79880.	-76121.	156001.	143499.	11.46	8.02	19.48	
47 ALASKA UNORGANIZED BOROUGH SCHOOL DIST.	110006.	729178.	-319172.	420000.	11.46	-5.61	5.85	
48 CORDOVA, CITY OF	597865.	263706.	334759.	641132.	11.46	3.85	15.31	
49 HOPE CITY SCHOOLS	406791.	57803.	348988.	930518.	11.46	2.77	14.23	
51 KING COVE, CITY OF	18638.	43449.	-24812.	87534.	11.46	-2.09	9.37	
52 ALASKA HOUSING FINANCE CORPORATION	143512.	61678.	81834.	334720.	11.46	1.81	13.27	
53 LOWER YUKON SCHOOL DISTRICT	384441.	329094.	55349.	2127447.	11.46	0.19	11.65	
54 NORTHWEST ARCTIC SCHOOL DISTRICT	814739.	868430.	-54191.	3462180.	11.46	-0.12	11.34	

- 5 -

	ACCRUED LIABILITY	ADJUSTED ASSETS	UNFUNDED LIABILITY	ANNUAL EARNINGS	CONVOL. RATE	PAST SRV RATE	TOTAL RATE	RATE GROUP
55 SOUTHEAST ISLANDS SCHOOL DISTRICT	32551.	57549.	-24998.	172406.	11.46	-1.07	10.39	
56 PRIBILOF REGION SCHOOL DISTRICT	41905.	56766.	-14860.	258219.	11.46	-0.42	11.04	
57 LOWER KUSKOKWIM SCHOOL DISTRICT	505098.	706266.	-201168.	2253833.	11.46	-0.66	10.80	
58 KODIAK ISLAND BOROUGH SCHOOL DISTRICT	752559.	102917.	649641.	2063783.	11.46	2.32	13.78	
59 YUKON FLATS SCHOOL DISTRICT	165032.	222146.	-57114.	1077159.	11.46	-0.39	11.07	
60 YUKON-KOYUKOK SCHOOL DISTRICT	185155.	228444.	-43289.	1145299.	11.46	-0.28	11.18	
61 NORTH SLOPE BOROUGH SCHOOL DISTRICT	650218.	1066297.	-416078.	2431035.	11.46	-1.26	10.20	
62 ALEUTIAN REGION SCHOOL DISTRICT	56684.	82147.	-25464.	209338.	11.46	-0.90	10.56	
63 CORDOVA COMMUNITY HOSPITAL	152684.	212815.	-60132.	426868.	11.46	-1.04	10.42	
64 LAKE AND PENINSULA SCHOOL DISTRICT	110591.	128453.	-17862.	594911.	11.46	-0.22	11.24	
65 SITKA COMMUNITY HOSPITAL	145948.	195064.	-49116.	739211.	11.46	-0.49	10.97	
66 SOUTH CENTRAL REGIONAL RESOURCE CENTER	49648.	54536.	-4888.	532706.	11.46	-0.07	11.39	
67 SOUTH EAST REGIONAL RESOURCE CENTER	4054.	16250.	-12196.	30452.	11.46	-2.96	8.50	
68 BRISTOL BAY REGIONAL RESOURCE CENTER	10224.	18358.	-8134.	113390.	11.46	-0.53	10.93	
69 NORTHWEST REGIONAL RESOURCE CENTER	2518.	9188.	-6671.	27233.	11.46	-1.81	9.65	
70 NORTH PACIFIC FISHERY MANAGEMENT COUNCIL	67254.	64793.	2461.	253717.	11.46	0.07	11.53	
71 WESTERN REGIONAL RESOURCE CENTER	2721.	9657.	-6936.	100570.	11.46	-0.51	10.95	
72 ST. PAUL, CITY OF	28038.	34237.	-6199.	101012.	11.46	-0.45	11.01	
73 ANCHORAGE, MUNICIPALITY OF	35837977.	16477000.	19360977.	44428310.	11.46	3.22	14.68	
74 KODIAK ISLAND BOROUGH	139095.	92231.	46863.	320225.	11.46	1.08	12.54	
75 NOME JOINT UTILITIES	59219.	158476.	-99257.	250697.	11.46	-2.92	8.54	
76 SAND POINT, CITY OF	41262.	37205.	4058.	149866.	11.46	0.20	11.66	
77 KETCHIKAN GATEWAY BORO SCHOOL DISTRICT	56268.	31861.	24407.	245355.	11.46	0.73	12.19	
78 DEL INGHAM, CITY OF	41863.	56056.	-12193.	248490.	11.46	-0.36	11.10	
79 UNALASKA, CITY OF	78584.	99241.	-20651.	580298.	11.46	-0.26	11.20	

	ACCUMULATED LIABILITY	ADJUSTED ASSETS	UNFUNDED LIABILITY	ANNUAL EARNINGS	CONSOL. RATE	PAST SRV RATE	TOTAL RATE	RATE GROUP
80 KENAI PENINSULA BOROUGH	1833990.	747868.	1086122.	2537173.	11.46	3.16	14.62	
81 KETCHIKAN, CITY OF	2676582.	380666.	2295917.	2137896.	11.46	7.93	19.39	
82 SEWARD, CITY OF	492079.	151665.	340414.	889473.	11.46	2.82	14.28	
83 FORT YUKON, CITY OF	12592.	5422.	7169.	102308.	11.46	0.52	11.98	
84 BRISTOL BAY BOROUGH SCHOOL DISTRICT	93858.	13497.	80360.	168329.	11.46	3.52	14.98	
85 CORDOVA PUBLIC SCHOOLS	88227.	13980.	74248.	77328.	11.46	7.09	18.55	
86 CRAIG, CITY OF	13087.	4181.	8907.	30624.	11.46	2.15	13.61	
88 SAND POINT CITY SCHOOL DISTRICT	1247.	0.	1247.	21949.	11.46	0.42	11.88	
90 KENAI PENINSULA SCHOOL DISTRICT	0.	0.	0.	0.	11.46	3.13	14.59	
** STATE & POLITICAL SUBDIVISION TOTALS	339364328.	201973717.	136390611.	433900420.	11.46	2.32	13.78	

THE FOLLOWING DOCUMENT(S) MAY NOT FILM
LEGIBLY BECAUSE OF POOR QUALITY OF THE
ORIGINAL.

QUESTIONS	ACKNOWLEDGE	JURORS	FIRST MOBT BATTALION	SECOND MOBT BATTALION	THIRD MOBT BATTALION	EMBALL	PATRIOTISM	OBEDIENCE	INTER	VALOR	NO UNIT DESIGNATION	ACTING	REPS-TEAM	TOTALS BY QUESTION
1. How do you feel about the new law for the 1st and 2nd MoBT Battalions?	31	11	5	25	1	0	1	2	0	1	1	0	1	100
2. How do you feel about the new law for the 3rd and 4th MoBT Battalions?	19	2	2	23	2	0	1	2	0	0	1	0	1	62
3. How do you feel about the new law for the 5th and 6th MoBT Battalions?	17	2	2	23	2	0	2	2	0	1	1	0	1	57
4. How do you feel about the new law for the 7th and 8th MoBT Battalions?	23	3	3	27	2	0	2	2	1	1	1	0	0	62
5. How do you feel about the new law for the 9th and 10th MoBT Battalions?	55	35	27	78	20	0	8	2	2	1	3	0	0	242
6. How do you feel about the new law for the 11th and 12th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
7. How do you feel about the new law for the 13th and 14th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
8. How do you feel about the new law for the 15th and 16th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
9. How do you feel about the new law for the 17th and 18th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
10. How do you feel about the new law for the 19th and 20th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
11. How do you feel about the new law for the 21st and 22nd MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
12. How do you feel about the new law for the 23rd and 24th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
13. How do you feel about the new law for the 25th and 26th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
14. How do you feel about the new law for the 27th and 28th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
15. How do you feel about the new law for the 29th and 30th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
16. How do you feel about the new law for the 31st and 32nd MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
17. How do you feel about the new law for the 33rd and 34th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
18. How do you feel about the new law for the 35th and 36th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
19. How do you feel about the new law for the 37th and 38th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
20. How do you feel about the new law for the 39th and 40th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
21. How do you feel about the new law for the 41st and 42nd MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
22. How do you feel about the new law for the 43rd and 44th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
23. How do you feel about the new law for the 45th and 46th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
24. How do you feel about the new law for the 47th and 48th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
25. How do you feel about the new law for the 49th and 50th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
26. How do you feel about the new law for the 51st and 52nd MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
27. How do you feel about the new law for the 53rd and 54th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
28. How do you feel about the new law for the 55th and 56th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
29. How do you feel about the new law for the 57th and 58th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
30. How do you feel about the new law for the 59th and 60th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
31. How do you feel about the new law for the 61st and 62nd MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
32. How do you feel about the new law for the 63rd and 64th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
33. How do you feel about the new law for the 65th and 66th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
34. How do you feel about the new law for the 67th and 68th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
35. How do you feel about the new law for the 69th and 70th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
36. How do you feel about the new law for the 71st and 72nd MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
37. How do you feel about the new law for the 73rd and 74th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
38. How do you feel about the new law for the 75th and 76th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
39. How do you feel about the new law for the 77th and 78th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
40. How do you feel about the new law for the 79th and 80th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
41. How do you feel about the new law for the 81st and 82nd MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
42. How do you feel about the new law for the 83rd and 84th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
43. How do you feel about the new law for the 85th and 86th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
44. How do you feel about the new law for the 87th and 88th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
45. How do you feel about the new law for the 89th and 90th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
46. How do you feel about the new law for the 91st and 92nd MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
47. How do you feel about the new law for the 93rd and 94th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
48. How do you feel about the new law for the 95th and 96th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
49. How do you feel about the new law for the 97th and 98th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500
50. How do you feel about the new law for the 99th and 100th MoBT Battalions?	100	70	50	130	50	0	20	10	10	10	10	0	0	500

THE PRECEDING DOCUMENT(S) MAY NOT FILM
LEGIBLY BECAUSE OF POOR QUALITY OF THE
ORIGINAL.

ANALYSIS OF QUESTIONNAIRES RELATING TO S.B. 74

This questionnaire was sent out to the approximately 2,900 members of the Alaska National Guard. The membership included all Guard members, including Army, Air, Naval Militia and a few retired Guard members.

The questionnaires were sent out by the Legislative Council, in groups, to the various National Guard Units in the State. It appears, due to the number of completed questionnaires returned, that the distribution methods used by the various units varied in that some units had a high response rate, while others had as few as one response.

In the future, time could be set aside for completing this type of survey, especially if it could affect the various members of the Alaska National Guard.

In spite of the foregoing, a statistically sufficient number of completed questionnaires were returned to indicate attitudes of Guardsmen toward S.B. 74 and related matters.

Following is a synopsis of the questionnaires by question:

The first question asked was not numbered.
Place of employment?

Anchorage - 331 responded, listing places of employment as follows:

State Agency 43; City/Borough 16; Federal 192 (it appears the majority of these Federal employees are full-time technicians with the National Guard); Private Business 75 and Other 55.

Juneau - 34 responded, listing places of employment as follows:

State Agency 11; City/Borough 3; Federal 9; Private Business 7 and Other 45.

First Scout Battalion - 33 responded, listing places of employment as follows:

State Agency 5; City/Borough 3; Federal 4; Private Business 6 and Other 27.

Second Scout Battalion - 159 responded, listing places of employment as follows:

State Agency 25; City/Borough 19; Federal 18; Private Business 19 and Other 78.

Third Scout Battalion - 33 responded, listing places of employment as follows:

State Agency 1; City/Borough 7; Federal 4; Private Business 1 and Other 20.

Kodiak - 1 responded, listing place of employment as Private Business.

Fairbanks - 21 responded, listing places of employment as follows:

State Agency 4; City/Borough 1; Federal 5; Private Business 5 and Other 6.

Kenai - 9 responded, listing places of employment as follows:

State Agency 1; City/Borough 0; Federal 0; Private Business 1 and Other 1.

Sitka - 3 responded, listing places of employment as follows:

State Agency 1; City/Borough 0; Federal 0; Private Business 1 and Other 1.

Palmer - 4 responded, listing places of employment as follows:

State Agency 1; City/Borough 0; Federal 1; Private Business 1 and Other 1.

Ketchikan - 8 responded, listing places of employment as follows:

State Agency 1; City/Borough 1; Federal 1; Private Business 5 and Other 0.

A number of questionnaires listed no unit or community with designation - 28 responded, listing places of employment as follows:

State Agency 7; City/Borough 1; Federal 6; Private Business 6 and Other 8.

5 retired Guard members responded, listing places of employment as follows:

State Agency 0; City/Borough 4; Federal 0; Private Business 1 and Other 0.

In the following questions, there are differences in the figures, due mainly to the fact that some respondents did not answer all questions.

The total number of respondents to the first question (unnumbered) was 772, with the following breakdown:

State Agency 100; City/Borough 57; Federal 240; Private Business 133 and Other 242.

Question Number 1, "Time in the Guard", had 723 respondents with the following breakdown: less than six years in the Guard 393; Seven to 12 years in the Guard 153; 12 to 20 years in the Guard 92 and over 20 years in the Guard 85.

Question Number 2, "Will you stay in the Guard", had 692 respondents with the following breakdown: Yes 653; No 39.

Conclusions:

In looking at the first question, it appears that a large number of the responding group are federal full-time employees of the Guard.

Questions Number 1 and 2 taken together, indicate that about half of the members have been in the Guard for at least seven years which indicates that the Guard program is well accepted from the members point of view. Also, the first six years are critical in this type of program, and retention for more than six years appears to be fairly good in the Alaska Guard, which keeps the more seasoned, better trained individuals in the system, and judging from responses to Question 2, will continue. Since training is probably the single most expensive part of the Guard Program, retention makes the program cost effective.

Questions Number 3 and 4 indicate that information on various Guard programs is disseminated to "The Field" in a highly satisfactory manner. Emphasis has been placed on this part of the Guard program by the Adjutant Generals Office and the Recruitment and Retention Section of the Department of Military Affairs.

Question 5, which is made up of five parts, indicates that better benefits are a definite consideration in retention. The main consideration appears to be reenlistment bonuses which give an individual a lump sum payment for "Contracting" to remain in the Guard for a specified amount of time beyond their obligation, in various increments.

The second major concern appears to be a better state retirement for Guardsmen. Since the Guard belongs to its respective state until needed for national emergencies, the Guard can be and has been of great benefit to Alaska, such as in the cases of the 1964 Earthquake, the Fairbanks Flood, the Juneau Alaska Airlines Crash and a number of civic programs too numerous to list, this is an area in which the State can reward its National Guardsmen for giving up weekends and other sacrifices they make to the benefit of Alaska.

In addition, since the beginning of our nation, the National Guard, or Minutemen/Militia has been utilized in time of national need such as the Revolutionary War, World War II, Korea and so on.

Question 5d, Other, covered many areas that Guardsmen wanted in addition to those specified. The main need spoken to was for better loan programs, including home loans for Guardsmen. This was followed by a free ferry trip a year, then free license plates for Guardsmen.

Question 6 indicates that most Guardsmen support the Permanent Fund, specifically in the form of SB 1.

Question 7 indicates that the majority of Guardsmen favor tying the State Guard Retirement, now available, to the Longevity Bonus Program, which would provide for periodic increases without having to request special legislation from time to time. The current Alaska Guard

Retirement Program provides that a member that completes 20 years of Alaska National Guard service, is eligible to receive \$50 per month for each year they spent in the Guard.

Questions 8, 9 and 10 are directly related and will be analyzed together. These questions cover a major portion of SB 74 which deals with credit for years of Guard service toward the Public Employees' or Teachers' Retirement Systems. The Bill provides that in lieu of the State Guard Retirement, a member may opt to receive one year of credited service for each four years in the Guard by relinquishing their Guard Retirement. Actuarially, this could be of benefit to the State, while providing a good retirement option to the Guardsmen. Under the existing Guard Retirement Program, a Guardsman completing 20 years of Alaska Guard Service, would be eligible to receive fifty dollars per month for 20 years, for a total of \$12,000. Under SB 74, if a Guardsman chooses to take the 4 to 1 credit towards Public Employees' or Teachers' Retirement, they must relinquish this \$12,000. The average State employee or teacher contributes approximately \$1,000 per year into the system, which means that under the proposal, the Guardsmen will be paying three times the average for each year of credited service.

Although only about twenty percent of the respondents are presently members of the Public Employees' or Teachers' Retirement Systems, about eighty percent favor this concept, with the majority of comments to these questions stating that they would prefer one year of credited service for each two years in the Guard, which while doubling the credit, would still actuarially give the Retirement System double the average contribution.

Although few respondents now belong to the Public Employees' or Teachers' Retirement Systems, it is logical to assume that given the dynamic conditions in Alaska and the emergence of new boroughs and municipalities, it is highly conceivable that in the future, more and more Guardsmen could become members. In addition, the training that they receive, at federal expense, in leadership and a multitude of administrative areas could make them highly desirable state or municipal employees with a great deal of valuable training and experience.

Most respondents indicated that they would be willing to talk to their legislators in favor of SB 74.

Question 11, indicates that the majority of respondents favor special educational assistance for Guardsmen, and feel that this type of program would enhance retention and recruitment in the Guard.

Question 12, which is related to question 11, indicates that most Guardsmen would further their education if assistance were available.

Question 13 is made up of four parts, a through d.

Question 13a, again indicates strong support for the retirement option of one year credited service for each four years in the Guard with main comments again stating that credit should be one year credited services

for each two years in the Guard. Again, responses overwhelmingly support this plan, although only 20 percent of the respondents now belong to the Public Employees' or Teachers' Retirement Systems.

Question 13b, overwhelmingly supports the concept of a National Guard Advisory Board to the Governor consisting of officer and enlisted Guardsmen who are not employees of the Department of Military Affairs.

Question 13c, supports the recognition of a statewide National Guard Association comprised of officers, enlisted and former Guard members.

Question 13d, overwhelmingly supports the concept that the next Adjutant General have a minimum of five years in the Alaska National Guard. The consensus of the comments indicate that since this is Alaska's National Guard, an Alaskan Guardsman should head it.

Question 14, shows 581 of the respondents support SB 74 in general, and Question 15 shows 34 respondents do not support the Bill in general.

Finally, SB 74 was the result of many years of input from present and past Guardsmen, and according to the results of the questionnaire, reflects the needs and wishes of the 2,900 members of the Alaska National Guard and their families.