

COMMITTEE REPORT
SENATE

FURTHER: None

2/16/81

Date: April 7, 1981

Mr. President:

The Committee on FINANCE has had SCR 10
Extending the life of the Blue Ribbon Commission

under consideration and (a majority of the committee) (the committee)
reports it back with the following recommendations:

- do pass do not pass
- do pass with attached amendments(s)
- replace with CS for _____ same title
 new title
- and recommends _____
- AND attaches a "Letter of Intent" New Fiscal Note
- reports it back without recommendation
- referred to the _____ Committee

MEMBERS SIGNING
DO PASS

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

MEMBERS HAVING
OTHER RECOMMENDATIONS:

[Signature] No Rec

[Signature]
CHAIRMAN

BY THE RULES COMMITTEE BY REQUEST
OF THE LEGISLATIVE COUNCIL (For
the Blue Ribbon Commission on the
State Personnel Act)

1 IN THE SENATE

2 SENATE CONCURRENT RESOLUTION NO.10

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 Extending the life of the Blue
6 Ribbon Commission on the State
7 Personnel Act.

8 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 WHEREAS in 1978 the legislature through Legislative Resolve No. 27
10 authorized the Legislative Council, in cooperation with the director of
11 personnel, to form a "blue ribbon" commission to study the State Personnel
12 Act; and

13 WHEREAS the commission was formed as authorized by the resolution, made
14 its report to the First Session of the Eleventh Legislature, and, in response
15 to the commission's request for additional time to study problems it had
16 identified, was funded by the legislature for a second year; and

17 WHEREAS in 1980 the commission made its second report to the legis-
18 lature, and the legislature through Legislative Resolve No. 38 authorized
19 the commission to continue to perform the assignments made to it by 1978
20 Legislative Resolve No. 27; and

21 WHEREAS the commission is continuing to develop answers to the issues
22 it has identified and more time is needed to complete the task which it was
23 assigned;

24 BE IT RESOLVED by the Alaska State Legislature that the Blue Ribbon
25 Commission on the State Personnel Act is authorized to continue to perform
26 the assignments made to it by 1978 Legislative Resolve No. 27, through
27 June 30, 1982.

28
29

ALASKA STATE SENATE

SENATOR TIM KELLY, CHAIRMAN
SENATOR ED DANKWORTH, VICE-CHAIRMAN
SENATOR JALMAR KERITULA
SENATOR ROBERT ZIEGLER
SENATOR FRANK FERGOUSON



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RULES COMMITTEE

April 24, 1981

LETTER OF INTENT

SCR 10

It is the intent of the Senate Rules Committee that the Blue Ribbon Commission address the question of minority hire and the hire of women within the Alaska State Division of Personnel. Included in the final report presented to the Second Session of the Twelfth Legislature will be an analysis of the current hiring practices of minorities and women, a statistical breakdown of the number of minorities and women within state government, and recommendations to the Legislature.

Senator Tim Kelly, Chairman

Senator Ed Dankworth, Vice Chairman

Senator Jalmar Keritula

Senator Robert Ziegler

Senator Frank Ferguson



JUNEAU, ALASKA

Alaska State Legislature

BLUE RIBBON COMMISSION ON THE
STATE PERSONNEL ACT
Pouch AG/Mail Stop 0123
Juneau, Alaska 99811
(907) 465-4442

Senator Bill Ray
Chairman

MEMORANDUM

April 6, 1981

TO: Senate Finance Committee

FROM: Teresa B. Cramer *TBC*
Administrative Assistant

SUBJECT: SCR 10 - Extending the Life of the Blue Ribbon Commission
on the State Personnel Act

There are a number of issues which the Blue Ribbon Commission has not been able to resolve in the time available to it. These include the following:

- review of the state's experience with the nonpermanent category of employees, with a particular concern for problems of local hire in rural areas;
- review of the system of processing applications for state employment by the Division of Personnel to reduce the time it takes;
- continued consideration of the membership in the exempt and partially exempt services;
- development of a proposed disciplinary system to guide state supervisors and to encourage fair and consistent discipline where necessary; and
- comprehensive revision of the State Personnel Rules to improve personnel practices.

The commission requests that its operation be extended for another year so that it may continue with these projects.

TBC:lmk

THE LEGISLATURE OF THE STATE OF ALASKA
ELEVENTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. SENATE CONCURRENT RESOLUTION NO. 10
 Title Extending the life of the Blue Ribbon Commission on the State Personnel Act
 Requested by Senate Finance Committee Date April 7, 1981

II. FISCAL DETAIL

Agency Affected Legislative Affairs
 Program Category Affected General Government
 BRU, Program, or Subprogram(s) Affected Legislative Council
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 80	FY 81	FY 82	FY 83	FY 84	FY 85
100 PERSONAL SERVICES			77.9			
200 TRAVEL			15.0			
300 CONTRACTUAL			5.0			
400 COMMODITIES			1.2			
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL			99.1			

FUNDING (Thousands of Dollars)

GENERAL FUND			99.1			
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

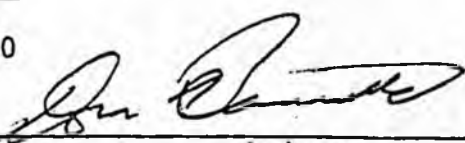
POSITIONS

FULL TIME			2			
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Continuation of present staff and activity:

One Admin. Asst. full-time	\$50,730
One Secretary full-time w/benefits	\$27,210
	<u>\$77,940</u>
Travel	15,000
Contractual - phone, public notices, etc.	5,000
Commodities	<u>1,200</u>
TOTAL	\$99,140



IV. DATE April 7, 1981 PREPARED BY Don Bennett, Co-chairman
 AGENCY SENATE FINANCE COMMITTEE
 Original: Legislative Finance PHONE 465-3714
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. SENATE CONCURRENT RESOLUTION NO. 10
 Title Extending the life of the Blue Ribbon Commission on the State Personnel Act
 Requested by Senator Bill Ray Date 02/18/81

II. FISCAL DETAIL

Legislative Affairs

Agency Affected _____

Program Category Affected General Government

BRU, Program, or Subprogram(s) Affected Legislative Council

(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 81	FY 82	FY 83	FY 84	FY 85	FY 86
100 PERSONAL SERVICES		77.9				
200 TRAVEL		25.0				
300 CONTRACTUAL		5.0				
400 COMMODITIES		1.2				
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL		109.1				

FUNDING (Thousands of Dollars)

GENERAL FUND		109.1				
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

FULL TIME		2				
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Continuation of present staff and activity:

One Admin. Asst. full-time \$ 50,730
 One Secretary full-time 27,210
 w/benefits \$ 77,940

Travel - Staff and Commission
 Estimate 10 members per meeting at \$ 25,000
 \$500 travel & per diem per trip for five trips

Contractual - phone, public notices, etc. 5,000
 Commodities 1,200

TOTAL \$ 109,100

-15,000 by motion



IV. DATE 2/19/81 PREPARED BY Richard C. Berg
 AGENCY Legislative Affairs Agency
 PHONE 465-3850
 Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

CATEGORY:

GENERAL GOVERNMENT

AGENCY:

ADMINISTRATION

PROGRAM:

CENTRALIZED ADMINISTRATIVE SERVICES

BRU (s):

PERSONNEL; LABOR RELATIONS

The portion of the centralized administrative services program discussed herein consists of the Personnel BRU and the Labor Relations BRU.

The Personnel BRU consists entirely of the Division of Personnel. The goals of the Division are to provide, in a timely manner qualified and available candidates for authorized positions, and to establish and maintain a harmonious employer-employee relationship. To achieve these goals, the Division is responsible for maintenance of the position classification plan, maintenance of a pay plan based on the classification plan, conducting competitive examinations for State positions, validating the examinations to comply with Federal Equal Employment Opportunity requirements, certifying eligibles to fill vacant positions, training State employees, and maintaining personnel records on current and former employees. Responsibilities also include investigating alleged violations of the State Personnel Act, and the Personnel Rules

The FY 82 budget includes funding to provide training and eliminate the backlog in application processing and employee classification work.

The Labor Relations BRU consists of the Division of Labor Relations. This new Division was established by a departmental reorganization in 1980. The Division of Labor Relations provides professional assistance to management by reviewing union proposals for impact, preparing state counterproposals, and participating as advisors and negotiators during bargaining sessions with employee unions. Responsibilities include uniform interpretation of labor contract provisions on behalf of management; investigating union contract provisions and fair labor practices; and representing the state in proceedings before the State Labor Relations Agency and in formal arbitration of employee grievances.

STATE OF ALASKA -- BUDGET UNIT SUMMARY

11:18

1/05/81

CATEGORY: GENERAL GOVERNMENT

BRU(S): PERSONNEL

AGENCY: DEPARTMENT OF ADMINISTRATION

COMPONENT DESCRIPTION	80 AUTH	80 FINAL	80 ACT	81 AUTH	81 SUPL	81 RP	GOVERNOR
PERSONNEL	2323.0	1861.1	1810.7	2255.4			3001.2
LABOR RELATIONS		735.8	725.9	752.0			789.1
** TOTAL	2323.0	2596.9	2536.6	3007.4			3790.3
** CHANGE VERSUS 81 AUTH							26.0%
OBJECT DESCRIPTION							
PERS. SERV.	1882.5	1985.6	1959.0	2238.5			2671.0
TRAVEL	42.2	52.2	43.4	55.3			102.5
CONTRACTUAL	382.2	538.6	521.2	693.7			990.0
COMMODITIES	16.1	14.1	8.3	17.6			26.8
EQUIPMENT		6.4	4.7	1.8			
FUNDING SOURCE							
FED. RECEIPT		30.0	30.0				
GENERAL FUND	2323.0	2566.9	2506.6	3007.4			3790.3
** GENERAL FUND CHANGE VS. 81 AUTH							26.0%
POSITIONS							
FULL-TIME	66.0	66.0	66.0	72.0			71.0
PART-TIME	4.0	4.0	4.0	14.0			12.0
TEMPORARY	7.0	7.0	7.0				
STAFF MONTHS	858.2	858.2	858.2	936.2			912.2