



Original sponsors: Rogers, Gardiner,  
Meekins, et al

Offered: 5/15/81  
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE BILL NO. 509 (Finance) (efd failed)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to analysis of employment and un-  
7 employment in the state."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 23.15 is amended by adding a new section to read:

10 ARTICLE 6. ALASKA JOBS INFORMATION BANK.

11 Sec. 23.15.710. ALASKA JOBS INFORMATION BANK. (a) The Alaska  
12 jobs information bank is established in the Department of Labor to  
13 provide information on employment and unemployment in the state.

14 (b) The jobs information bank is a computer model of predicted  
15 employment and unemployment in the state categorized by

- 16 (1) job class;  
17 (2) region; and  
18 (3) calendar year quarter.

19 (c) The jobs information bank computer model data base includes:

- 20 (1) base level private sector employment;  
21 (2) base level public sector employment;  
22 (3) approved but uncompleted state capital construction;  
23 (4) planned private sector capital construction; and  
24 (5) other relevant employment information.

25 (d) The Department of Labor shall annually evaluate jobs informa-  
26 tion bank predictions of unemployment and employment and shall verify  
27 and correct the computer model in response to the results of the evalua-  
28 tion.

29 (e) To the extent practicable jobs information bank predictions

1 shall be prepared using professionally accepted methodology and quanti-  
2 fication of data.

3 \* Sec. 2. AS 23.05.110 is amended to read:

4 Sec. 23.05.110. REPORTS [ANNUAL REPORT]. (a) The department  
5 shall submit a report to the governor for transmittal to the legis-  
6 lature, concerning its activities during the preceding two years.

7 (b) By December 31 of each year the department shall publish a  
8 report describing work force migration, employment, and unemployment  
9 in each industry and region of the state.

10 (c) By January 10 of each year the department shall submit a  
11 report to the governor on the operations of the Alaska jobs information  
12 bank including the matters reported under (b) of this section and rec-  
13 ommendations for improvement in the operation of the jobs information  
14 bank.

THE LEGISLATURE OF THE STATE OF ALASKA  
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. House Bill No. 509 (Page 1 of 3)  
 Title "An Act relating to analysis of employment and unemployment in the state...."  
 Requested by Rogers, Gardiner, Meekins, Buchholdt. Date 5/9/81  
Duncan, Fuller, Zharoff and Grussendorf

II. FISCAL DETAIL

Agency Affected Labor  
 Program Category Affected Employment Stabilization  
 BRU, Program, or Subprogram(s) Affected Administrative Services, LMI  
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

|                          | FY 81      | FY 82        | FY 83        | FY 84        | FY 85        | FY 86        |
|--------------------------|------------|--------------|--------------|--------------|--------------|--------------|
| 100 PERSONAL SERVICES    |            | 219.8        | 228.0        | 246.2        | 265.9        | 287.2        |
| 200 TRAVEL               |            | 13.2         | 13.0         | 14.0         | 15.1         | 16.3         |
| 300 CONTRACTUAL          |            | 190.9        | 203.1        | 219.3        | 236.8        | 255.7        |
| 400 COMMODITIES          |            | 6.5          | 6.5          | 7.0          | 7.6          | 8.2          |
| 500 EQUIPMENT            |            | 12.4         | 13.4         | 14.5         | 15.7         | 17.0         |
| 600 LAND & STRUCTURES    |            |              |              |              |              |              |
| 700 GRANTS, CLAIMS, ETC. |            |              |              |              |              |              |
| <b>TOTAL</b>             | <b>-0-</b> | <b>442.8</b> | <b>464.0</b> | <b>501.0</b> | <b>541.1</b> | <b>584.4</b> |

FUNDING (Thousands of Dollars)

|                             |     |       |       |       |       |       |
|-----------------------------|-----|-------|-------|-------|-------|-------|
| GENERAL FUND                | -0- | 442.8 | 464.0 | 501.0 | 541.1 | 584.4 |
| FEDERAL FUNDS               |     |       |       |       |       |       |
| OTHER (Specify Fund Source) |     |       |       |       |       |       |

POSITIONS

|           |     |     |     |     |     |     |
|-----------|-----|-----|-----|-----|-----|-----|
| FULL TIME | -0- | 6.5 | 6.0 | 6.0 | 6.0 | 6.0 |
| PART TIME |     |     |     |     |     |     |
| TEMPORARY |     |     |     |     |     |     |

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

- Assumes an effective date of July 1, 1981.
- Personal Services based on current salary schedule, with allowance of vacancy factor in FY '82.
- Travel, Contractual Services, Commodities and Equipment are based on cost per position with the exception of Data Processing cost of \$120,000 which is based on an estimate for a Time Sharing operation.
- Assumes an annual inflation factor of 8% for all line items.
- To meet the requirements of this legislation, funding for the following information components is requested:

REGIONAL ECONOMIC FORECAST BY INDUSTRY \$230,998 (FY '82)

The large geographic size of Alaska makes it probable that some regions could have severe shortages of workers while other areas lack economic activity. For the past three years the Research and Analysis Section has developed and improved the employment data base for

IV. DATE May 3, 1981 PREPARED BY Nico Bus, Finance Officer  
 AGENCY Labor  
 PHONE 465-2720

Original: Legislative Finance  
 cc: Budget and Management  
 Prime Sponsor (First Legislator Named)

six regions of the state. This permitted more accurate sub-state regional estimates of employment by industry, labor force and unemployment. Both published and nondisclosable (due to confidentiality restrictions of Alaska's Unemployment Insurance Law) data are contained in this data base.

This component would provide staff to analyze and forecast employment, labor force, and unemployment information for the six regions of the State. With computer assistance, staff would determine the trend and level of economic activity by industry and enable the operation of an industry/occupation matrix to provide occupational forecasts by industry for the six regions.

Purchases: Labor Economist III, 2 Labor Economists II's, Clerical & Data Processing Services

EXPANDED OCCUPATIONAL EMPLOYMENT STATISTICS

\$91,809 (FY '82)

For much of the past decade Research and Analysis has estimated and projected employment (staffing levels) by occupation. Occupational data from an employer survey is merged with the employment forecast by industry to prepare forecasts of occupational employment.

This component would provide staff to provide occupational forecasts by industry for the six regions of Alaska. Industrial detail used would be expanded to provide for more accurate estimates. For example, more detail in the mining industry, would isolate coal and hard rock mining from oil and gas extraction. This would permit more accurate forecasts of the occupations involved if those sub-industries grew at different rates.

Purchases: 1 Labor Economist II, Data Processing and Clerical Services

ANALYSIS OF UI AND ES DATA BASES

\$41,637 (FY '82)

In the first year of the legislation only, the agency proposes a small increment to analyze how best to utilize the Unemployment Insurance (UI) and Employment Service (ES) data bases for dynamic indicators of unemployment and employee turnover. Potentially, these two data bases could give insight into the mobility and labor force attachment of Alaska's population. Both cross sectional (one point in time) and longitudinal (between different time periods) analysis is feasible. However, some of this analysis has only been done in a few states and the uniqueness of each state's unemployment insurance data base makes it appropriate to limit the study to determining feasible methodologies in the first year.

Purchases: 0.5 Labor Economist III, Clerical and Data Processing Support

MIGRATION STUDY

\$78,312 (FY '82)

Any analysis of Alaska's labor force supply would be inadequate without considering the impact of migration (both immigration and outmigration). Migration flows are triggered both by push (lack of available opportunities in the area from which migration emanates) and pull (more lucrative opportunities in the area which receives the migration) factors. Interstate analysis of the factors which correlate with migration would be necessary (for example, construction employment in other western states). Modeling the migration component would give insight into the appropriate timing of large capital projects.

Purchases: 1 Labor Economist II and Clerical and Data Processing Support

These components are interrelated with each other and with other information systems within our Research and Analysis unit. Integration of this complete information system would provide an excellent framework for Alaska's policymakers to determine both the needs of their constituents and the impact of proposed solutions. The output from these components would be prepared annually to meet the continuing information needs of legislative and other governmental officials at local and state levels and for Alaska's businesses and industries both existing and those starting again or expanding in Alaska.

|     |                                       |                    |        |                   |                   |                    |      |         |         |
|-----|---------------------------------------|--------------------|--------|-------------------|-------------------|--------------------|------|---------|---------|
| 1.  | Position Title<br>Labor Economist III |                    |        | Range/Step<br>18B | Barg. Unit<br>GGU | Location<br>Juneau | Gov. | Approv. | Disapp. |
| 2.  | Type of Position<br>PFT               | Staff Months<br>12 | RP No. | PCN No.           | Priority          | Form 12 page/line  | Leg. |         |         |
| 3.  | Type of Expenditure                   |                    |        | Amount            |                   |                    |      |         |         |
|     | 1                                     |                    |        | 2                 |                   | 3                  |      |         |         |
| 4.  | Personal Services:                    |                    |        |                   |                   |                    |      |         |         |
|     | Salary                                | 2,736 per month    |        | 32,832            |                   |                    |      |         |         |
| 5.  | Benefits                              |                    |        | 5,211             |                   |                    |      |         |         |
| 6.  | FICA                                  |                    |        | 2,004             |                   |                    |      |         |         |
| 7.  | Health Ins.                           |                    |        | 1,800             |                   |                    |      |         |         |
| 8.  | Total Personal Services 01            |                    |        | 41,847            |                   |                    |      |         |         |
| 9.  | Travel                                |                    | 02     | 2,400             |                   |                    |      |         |         |
| 10. | Contractual                           |                    | 03     | 11,941            |                   |                    |      |         |         |
| 11. | Commodities                           |                    | 04     | 1,000             |                   |                    |      |         |         |
| 12. | Equipment                             |                    | 05     | 3,084             |                   |                    |      |         |         |
| 13. | Other                                 |                    |        |                   |                   |                    |      |         |         |
| 14. | Total Cost                            |                    |        | 60,272            |                   |                    |      |         |         |
|     | CODE                                  | FUNDING SOURCE     |        |                   |                   |                    |      |         |         |
| 15. |                                       | FED RECPT. 1002    |        |                   |                   |                    |      |         |         |
| 16. |                                       | GF MATCH. 1003     |        |                   |                   |                    |      |         |         |
| 17. | 100                                   | GEN. FUND 1004     |        |                   | 60,272            |                    |      |         |         |
| 18. |                                       | I-A RCPTS. 1005    |        |                   |                   |                    |      |         |         |
| 19. |                                       | PGM RCPTS 1028     |        |                   |                   |                    |      |         |         |
| 20. |                                       | OTHER              |        |                   |                   |                    |      |         |         |
| 21. | CONTINUATION                          |                    |        |                   |                   |                    |      |         |         |
| 22. | ADDITION                              |                    |        | X                 |                   |                    |      |         |         |

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4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

This position is responsible for overseeing the development maintenance and utilization of econometric modeling systems and techniques used in production of employment projections by industry and region. This position will hire, train and direct the work of two to three professional staff members. In conjunction with subordinate staff, this position will provide for collection and analysis of current economic development information and maintenance of a data base used in the production of statewide and regional employment forecasts. These forecasts are a prerequisite to development of regional occupational forecasts. Thus, analysis of the effect various policy options would have on the state's labor force is contingent and successful development of this informational component.

The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect, and printing.

AGENCY Labor

PROGRAM Employment Stabilization

REVISED DATE \_\_\_\_\_

BRU Administrative Services

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COMPONENT Labor Market Information

**13** REQUEST FOR NEW POSITION.

*Book up material*



Component: Regional Forecast HB 509 Fiscal Note

|     |                                      |                    |        |                   |                   |                    |      |         |         |
|-----|--------------------------------------|--------------------|--------|-------------------|-------------------|--------------------|------|---------|---------|
| 1.  | Position Title<br>Labor Economist II |                    |        | Range/Step<br>16B | Barg. Unit<br>GGU | Location<br>Juneau | Gov. | Approv. | Disapp. |
| 2.  | Type of Position<br>PFT              | Staff Months<br>12 | RP No. | PCN No.           | Priority          | Form 12 page/line  | Leg. |         |         |
| 3.  | Type of Expenditure                  |                    |        | Amount            |                   |                    |      |         |         |
|     | 1                                    |                    | 2      | 3                 |                   |                    |      |         |         |
| 4.  | Personal Services:                   |                    |        |                   |                   |                    |      |         |         |
|     | Salary                               | 2,378 per month    | 28,536 |                   |                   |                    |      |         |         |
| 5.  | Benefits                             |                    | 4,529  |                   |                   |                    |      |         |         |
| 6.  | FICA                                 |                    | 1,749  |                   |                   |                    |      |         |         |
| 7.  | Health Ins.                          |                    | 1,800  |                   |                   |                    |      |         |         |
| 8.  | Total Personal Services 01           |                    | 36,614 |                   |                   |                    |      |         |         |
| 9.  | Travel 02                            |                    | 2,400  |                   |                   |                    |      |         |         |
| 10. | Contractual 03                       |                    | 11,134 |                   |                   |                    |      |         |         |
| 11. | Commodities 04                       |                    | 1,000  |                   |                   |                    |      |         |         |
| 12. | Equipment 05                         |                    | 1,940  |                   |                   |                    |      |         |         |
| 13. | Other                                |                    |        |                   |                   |                    |      |         |         |
| 14. | Total Cost                           |                    | 53,088 |                   |                   |                    |      |         |         |
| 15. | CODE                                 | FUNDING SOURCE     |        |                   |                   |                    |      |         |         |
|     |                                      | FED RECPT. 1002    |        |                   |                   |                    |      |         |         |
| 16. |                                      | GF MATCH. 1003     |        |                   |                   |                    |      |         |         |
| 17. | 100                                  | GEN. FUND 1004     |        | 53,088            |                   |                    |      |         |         |
| 18. |                                      | I-A RCPTS. 1005    |        |                   |                   |                    |      |         |         |
| 19. |                                      | PGM RCPTS 1028     |        |                   |                   |                    |      |         |         |
| 20. |                                      | OTHER              |        |                   |                   |                    |      |         |         |
| 21. | CONTINUATION                         |                    |        |                   |                   |                    |      |         |         |
| 22. | ADDITION                             |                    |        | X                 |                   |                    |      |         |         |

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4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

This position is required for the preparation of regional employment forecasts consistent with the needs of the occupational employment estimates program structure. These forecasts must be by detailed industry category information for an occupational matrix used to generate detailed estimates of occupational demand. This Labor Economist must regionalize the employment estimates so that detailed occupational demand figures for six regions are available for the matrix. The estimates of regional employment growth must be consistent with statewide totals of industry growth which will require that the development of closely coordinated employment projections.

In order to produce detailed and reliable forecasts extensive and continuing analyses of the labor market areas will be required. Research into historical data, current trends and econometric techniques will be an integral part of the positions work.

This position will be stationed in Juneau and will be responsible for forecasts of the Alaska Southeast region.

The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect, and printing.

AGENCY Labor

PROGRAM Employment Stabilization

REVISED  
DATE \_\_\_\_\_

BRII Administrative Services

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COMPONENT Labor Market Information

**13** REQUEST FOR NEW  
POSITION.



|     |                                      |                    |                   |                    |          |                   |         |
|-----|--------------------------------------|--------------------|-------------------|--------------------|----------|-------------------|---------|
| 1.  | Position Title<br>Labor Economist II | Range/Step<br>16B  | Barg. Unit<br>GGU | Location<br>Juneau | Gov.     | Approv.           | Disapp. |
| 2.  | Type of Position<br>PFT              | Staff Months<br>11 | RP No.            | PCN No.            | Priority | Form 12 page/line | Leg.    |
| 3.  | Type of Expenditure                  | Amount             |                   |                    |          |                   |         |
|     | 1                                    | 2                  | 3                 |                    |          |                   |         |
| 4.  | Personal Services:                   |                    |                   |                    |          |                   |         |
|     | Salary 2,378 per month               | 26,158             |                   |                    |          |                   |         |
| 5.  | Benefits 15.87                       | 4,151              |                   |                    |          |                   |         |
| 6.  | FICA .0613                           | 1,603              |                   |                    |          |                   |         |
| 7.  | Health Ins. 150                      | 1,650              |                   |                    |          |                   |         |
| 8.  | Total Personal Services 01           | 33,562             |                   |                    |          |                   |         |
| 9.  | Travel 02                            | 2,400              |                   |                    |          |                   |         |
| 10. | Contractual 03                       | 10,687             |                   |                    |          |                   |         |
| 11. | Commodities 04                       | 1,000              |                   |                    |          |                   |         |
| 12. | Equipment 05                         | 1,940              |                   |                    |          |                   |         |
| 13. | Other                                |                    |                   |                    |          |                   |         |
| 14. | Total Cost                           | 49,589             |                   |                    |          |                   |         |
|     | CODE                                 | FUNDING SOURCE     |                   |                    |          |                   |         |
| 15. |                                      | FED RCPT. 1002     |                   |                    |          |                   |         |
| 16. |                                      | GF MATCH. 1003     |                   |                    |          |                   |         |
| 17. | 100                                  | GEN. FUND 1004     | 49,589            |                    |          |                   |         |
| 18. |                                      | I-A RCPTS. 1005    |                   |                    |          |                   |         |
| 19. |                                      | PGM RCPTS 1028     |                   |                    |          |                   |         |
| 20. |                                      | OTHER              |                   |                    |          |                   |         |
| 21. | CONTINUATION                         |                    |                   |                    |          |                   |         |
| 22. | ADDITION                             | X                  |                   |                    |          |                   |         |

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4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

This position's primary function is to develop occupational demand estimates for sub-state regions. The existing occupational information program (which has been in place and operating for almost a decade) provides detailed occupational estimates for the state as a whole and the Anchorage and Fairbanks labor market areas. The services of a Labor Economist II is required in order to develop occupational estimates and projections for additional geographic areas. These smaller regions (in terms of employment) present major problems and work elements with regard to methodology development, production of estimates, continual monitoring and measuring of estimating accuracy and development of revised estimating procedures. This information and services provided through the efforts of this position is crucial to effective regional manpower planning.

The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect and printing.

AGENCY Labor

PROGRAM Employment Stabilization

REVISED DATE \_\_\_\_\_

BRI Administrative Services

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COMPONENT Labor Market Information

**13** REQUEST FOR NEW POSITION.



|     |                                      |                    |        |                   |                   |                       |      |         |         |
|-----|--------------------------------------|--------------------|--------|-------------------|-------------------|-----------------------|------|---------|---------|
| 1.  | Position Title<br>Labor Economist II |                    |        | Range/Step<br>16B | Barg. Unit<br>GGU | Location<br>Anchorage | Gov. | Approv. | Disapp. |
| 2.  | Type of Position<br>PFT              | Staff Months<br>11 | RP No. | PCN No.           | Priority          | Form 12 page/line     | Leg. |         |         |
| 3.  | Type of Expenditure                  |                    |        | Amount            |                   |                       |      |         |         |
|     | 1                                    |                    |        | 2                 |                   | 3                     |      |         |         |
| 4.  | Personal Services:                   |                    |        |                   |                   |                       |      |         |         |
| 5.  | Salary                               | 2,378 per month    | 26,158 |                   |                   |                       |      |         |         |
| 6.  | Benefits                             |                    | 4,151  |                   |                   |                       |      |         |         |
| 7.  | FICA                                 |                    | 1,603  |                   |                   |                       |      |         |         |
| 8.  | Health Ins.                          |                    | 1,650  |                   |                   |                       |      |         |         |
| 9.  | Total Personal Services              | 01                 | 33,562 |                   |                   |                       |      |         |         |
| 10. | Travel                               | 02                 | 2,400  |                   |                   |                       |      |         |         |
| 11. | Contractual                          | 03                 | 10,687 |                   |                   |                       |      |         |         |
| 12. | Commodities                          | 04                 | 1,000  |                   |                   |                       |      |         |         |
| 13. | Equipment                            | 05                 | 1,940  |                   |                   |                       |      |         |         |
| 14. | Other                                |                    |        |                   |                   |                       |      |         |         |
| 15. | Total Cost                           |                    | 49,589 |                   |                   |                       |      |         |         |
| 15. | CODE                                 | FUNDING SOURCE     |        |                   |                   |                       |      |         |         |
| 16. |                                      | FED RECPT. 1002    |        |                   |                   |                       |      |         |         |
| 17. | 100                                  | GF MATCH. 1003     |        |                   |                   |                       |      |         |         |
| 18. |                                      | GEN. FUND 1004     |        | 49,589            |                   |                       |      |         |         |
| 19. |                                      | I-A RCPTS. 1005    |        |                   |                   |                       |      |         |         |
| 20. |                                      | PGM RCPTS 1028     |        |                   |                   |                       |      |         |         |
| 21. |                                      | OTHER              |        |                   |                   |                       |      |         |         |
| 21. | CONTINUATION                         |                    |        |                   |                   |                       |      |         |         |
| 22. | ADDITION                             | X                  |        |                   |                   |                       |      |         |         |

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4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

This position is required for the preparation of regional employment forecasts consistent with the needs of the occupational employment estimates program structure. These forecasts must be by detailed industry category information for an occupational matrix used to generate detailed estimates of occupational demand. This Labor Economist must regionalize the employment estimates so that detailed occupational demand figures for six regions are available for the matrix. The estimates of regional employment growth must be consistent with statewide totals of industry growth which will require that the development of closely coordinated employment projections.

In order to produce detailed and reliable forecasts extensive and continuing analyses of the labor market areas will be required. Research into historical data, current trends and econometric techniques will be an integral part of the positions work.

This position will be stationed in Juneau and will be responsible for forecasts of the Alaska Southeast region.

The average non-personal services costs for the Labor Market Information program are indicated the major costs, in the contractual area are rent, indirect, and printing.

AGENCY Labor

PROGRAM Employment Stabilization

REVISED DATE \_\_\_\_\_

BRU Administrative Services

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COMPONENT Labor Market Information

**13** REQUEST FOR NEW POSITION.



|     |                                      |                    |        |                   |                   |                    |      |         |         |
|-----|--------------------------------------|--------------------|--------|-------------------|-------------------|--------------------|------|---------|---------|
| 1.  | Position Title<br>Labor Economist II |                    |        | Range/Step<br>16B | Barg. Unit<br>GGU | Location<br>Juneau | Gov. | Approv. | Disapp. |
| 2.  | Type of Position<br>PFT              | Staff Months<br>10 | RP No. | PCN No.           | Priority          | Form 12 page/line  | Leg. |         |         |
| 3.  | Type of Expenditure                  |                    |        | Amount            |                   |                    |      |         |         |
|     | 1                                    | 2                  | 3      |                   |                   |                    |      |         |         |
| 4.  | Personal Services:                   |                    |        |                   |                   |                    |      |         |         |
| 4.  | Salary                               | 2,378 per month    | 23,780 |                   |                   |                    |      |         |         |
| 5.  | Benefits                             |                    | 3,774  |                   |                   |                    |      |         |         |
| 6.  | FICA                                 |                    | 1,458  |                   |                   |                    |      |         |         |
| 7.  | Health Ins.                          |                    | 1,500  |                   |                   |                    |      |         |         |
| 8.  | Total Personal Services              | 01                 | 30,512 |                   |                   |                    |      |         |         |
| 9.  | Travel                               | 02                 | 2,400  |                   |                   |                    |      |         |         |
| 10. | Contractual                          | 03                 | 10,240 |                   |                   |                    |      |         |         |
| 11. | Commodities                          | 04                 | 1,000  |                   |                   |                    |      |         |         |
| 12. | Equipment                            | 05                 | 1,940  |                   |                   |                    |      |         |         |
| 13. | Other                                |                    |        |                   |                   |                    |      |         |         |
| 14. | Total Cost                           |                    | 46,092 |                   |                   |                    |      |         |         |
| 15. | CODE                                 | FUNDING SOURCE     |        |                   |                   |                    |      |         |         |
| 15. |                                      | FED RECPT. 1002    |        |                   |                   |                    |      |         |         |
| 16. |                                      | GF MATCH. 1003     |        |                   |                   |                    |      |         |         |
| 17. | 100                                  | GEN. FUND 1004     |        |                   |                   |                    |      |         | 46,092  |
| 18. |                                      | I-A RCPTS. 1005    |        |                   |                   |                    |      |         |         |
| 19. |                                      | PGM RCPTS 1028     |        |                   |                   |                    |      |         |         |
| 20. |                                      | OTHER              |        |                   |                   |                    |      |         |         |
| 21. | CONTINUATION                         |                    |        |                   |                   |                    |      |         |         |
| 22. | ADDITION X                           |                    |        |                   |                   |                    |      |         |         |

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4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

This position will work under the supervision of the state demographer (PCN 1717) to produce and maintain a complete model of migration. This model would require interstate analysis of occupational demand, and demographic analysis of population cohorts.

Migration flows will be estimated and forecast by this position.

These forecasts will be an important component of the Alaska Jobs Information Bank, which will provide information necessary for policy making.

The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect and printing.

AGENCY Labor

PROGRAM Employment Stabilization

REVISED DATE \_\_\_\_\_

BRU Administrative Services

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COMPONENT Labor Market Information

**13** REQUEST FOR NEW POSITION.



Components: 0.5 Regional Forecast, 0.2 Expanded OES, 0.2 Migration Study, 0.1 Analysis UI & ES Data Base.

|     |                                    |                    |        |                  |  |                    |      |         |         |
|-----|------------------------------------|--------------------|--------|------------------|--|--------------------|------|---------|---------|
| 1.  | Position Title<br>Clerk Typist III |                    |        | Range/Step<br>8B | Barg. Unit<br>GGU  | Location<br>Juneau | Gov. | Approv. | Disapp. |
| 2.  | Type of Position<br>PFT            | Staff Months<br>12 | RP No. | PCN No.          | Priority   | Form 12 page/line  | Leg. |         |         |
| 3.  | Type of Expenditure                |                    | Amount |                  | <p>This position will provide clerical support to the regional forecasting, occupational employment estimates and migration analysis programs. Typing of reports, correspondence and survey analysis will be the position's primary responsibility. Entering employment data into the computer data base will also be required. Mailing and processing of forms necessary for the expanded occupational supply and demand information system will be an additional responsibility.</p> <p>The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect and lease of a 1202 Lexitron editor.</p> |                    |      |         |         |
|     | 1                                  | 2                  | 3      |                  |  |                    |      |         |         |
| 4.  | Personal Services:                 |                    |        |                  |  |                    |      |         |         |
|     | Salary                             | 1,433 per month    | 17,196 |                  |  |                    |      |         |         |
| 5.  | Benefits                           |                    | 2,729  |                  |  |                    |      |         |         |
| 6.  | FICA                               |                    | 1,054  |                  |  |                    |      |         |         |
| 7.  | Health Ins.                        |                    | 1,800  |                  |  |                    |      |         |         |
| 8.  | Total Personal Services 01         |                    | 22,779 |                  |  |                    |      |         |         |
| 9.  | Travel 02                          |                    | -0-    |                  |  |                    |      |         |         |
| 10. | Contractual 03                     |                    | 10,807 |                  |  |                    |      |         |         |
| 11. | Commodities 04                     |                    | 1,000  |                  |  |                    |      |         |         |
| 12. | Equipment 05                       |                    | 1,513  |                  |  |                    |      |         |         |
| 13. | Other                              |                    |        |                  |  |                    |      |         |         |
| 14. | Total Cost                         |                    | 36,099 |                  |  |                    |      |         |         |
|     | CODE                               | FUNDING SOURCE     |        |                  |  |                    |      |         |         |
| 15. |                                    | FED RECPT. 1002    |        |                  |  |                    |      |         |         |
| 16. |                                    | GF MATCH. 1003     |        |                  |  |                    |      |         |         |
| 17. | 100                                | GEN. FUND 1004     |        | 36,099           |  |                    |      |         |         |
| 18. |                                    | I-A RCPTS. 1005    |        |                  |  |                    |      |         |         |
| 19. |                                    | PGM RCPTS 1028     |        |                  |  |                    |      |         |         |
| 20. |                                    | OTHER              |        |                  |  |                    |      |         |         |
| 21. | CONTINUATION                       |                    |        |                  |  |                    |      |         |         |
| 22. | ADDITION                           |                    | X      |                  |  |                    |      |         |         |

FOR B&M USE ONLY

4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

AGENCY Labor

PROGRAM Employment Stabilization

REVISED  
DATE \_\_\_\_\_

BRU Administrative Services

PAGE 6 OF 7 **FY 82**

COMPONENT Labor Market Information

**13** REQUEST FOR NEW POSITION.



|     |                                       |                   |        |                        |                   |                    |      |         |         |
|-----|---------------------------------------|-------------------|--------|------------------------|-------------------|--------------------|------|---------|---------|
| 1.  | Position Title<br>Labor Economist III |                   |        | Range/Step<br>18 B     | Barg. Unit<br>GGU | Location<br>Juneau | Gov. | Approv. | Disapp. |
| 2.  | Type of Position<br>PFT               | Staff Months<br>6 | RP No. | PCN No.<br>5305        | Priority          | Form 12 page/line  | Leg. |         |         |
| 3.  | Type of Expenditure                   |                   |        | Amount                 |                   |                    |      |         |         |
|     | 1                                     | 2                 | 3      |                        |                   |                    |      |         |         |
| 4.  | Personal Services:                    |                   |        | Six Months             |                   |                    |      |         |         |
| 5.  | Salary                                | 2736 x 6          | 16,416 | Travel                 |                   |                    |      |         |         |
| 6.  | Benefits                              | 15.87%            | 2,605  | Prem. Rent \$ 1,350    |                   |                    |      |         |         |
| 7.  | FICA                                  | .0613             | 1,006  | Printing 500           |                   |                    |      |         |         |
| 8.  | Health Ins.                           | 150 x 6           | 900    | Communications 500     |                   |                    |      |         |         |
| 9.  | Total Personal Services               | 01                | 20,927 | Indirect Support 3,050 |                   |                    |      |         |         |
| 10. | Travel                                | 02                | 1,200  | [18.79% of PS] \$5,400 |                   |                    |      |         |         |
| 11. | Contractual                           | 03                | 5,400  | Commodities \$ 500     |                   |                    |      |         |         |
| 12. | Commodities                           | 04                | 500    | NOTE: FY '82 only!     |                   |                    |      |         |         |
| 13. | Equipment                             | 05                |        |                        |                   |                    |      |         |         |
| 14. | Other                                 |                   |        |                        |                   |                    |      |         |         |
| 14. | Total Cost                            |                   | 28,027 |                        |                   |                    |      |         |         |
| 15. | CODE                                  | FUNDING SOURCE    |        |                        |                   |                    |      |         |         |
| 16. |                                       | FED RECPT. 1002   |        |                        |                   |                    |      |         |         |
| 17. |                                       | GF MATCH. 1003    |        | 28,027                 |                   |                    |      |         |         |
| 18. |                                       | GEN. FUND 1004    |        |                        |                   |                    |      |         |         |
| 19. |                                       | I-A RCPTS. 1005   |        |                        |                   |                    |      |         |         |
| 20. |                                       | PGM RCPTS 1028    |        |                        |                   |                    |      |         |         |
| 20. |                                       | OTHER             |        |                        |                   |                    |      |         |         |
| 21. | CONTINUATION                          | X                 |        |                        |                   |                    |      |         |         |
| 22. | ADDITION                              |                   |        |                        |                   |                    |      |         |         |

FOR B&M USE ONLY

4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

AGENCY Labor

PROGRAM Employment Stabilization

REVISED  
DATE \_\_\_\_\_

BRU Administrative Services

PAGE 7 OF 7 **FY 82**

COMPONENT Labor Market Information

**13** REQUEST FOR NEW  
POSITION.



ALASKA STATE LEGISLATURE

TWELFTH Legislature FIRST... Session

HOUSE ..BILL..... NO. ....509

By .ROGERS., GARDINER., MEEKINS,  
BUCHHOLDT, DUNCAN, FULLER,  
ZHAROFF AND GRUSSENDORF

"An Act relating to analysis of  
employment and unemployment in  
the state; and providing for an  
effective date."

Analysis of employment and  
unemployment in the state

Introduced in the House ...4/16..., 19...81

HISTORY IN THE HOUSE

|      |    |   |
|------|----|---|
| 19   | 81 | Read first time and referred to Committee on  |
| Apr  | 16 | Labor & Commerce and Finance  |
| May  | 7  | Reported back with recommendation that<br><i>2 re. replace w/CS(LIC) 2 do pass<br/>1 do pass if principal note<br/>scaled down considerably<br/>3 do not pass - do Finance<br/>Finance replace w/CS(Fin)<br/>4 do pass, 1 do not pass</i> |
| May  | 15 | Read second time and<br><i>unless AB 5080 minded<br/>4 no rec. do Rule</i>  |
| May  | 19 | Read second time and<br><i>READ SECOND TIME END<br/>CSHB 509(Fin) adopted<br/>+ adv</i>   |
| May  | 19 | Read third time and   |
| May  | 19 | <b>PASS</b> <i>ed</i> <b>Effective Date</b><br>Yeas 21 <i>failed</i> Yeas 23<br>Nays 16 Nays 14<br>Absent 3 <i>not</i> Absent 3 <i>not</i><br>Excused <i>waiting</i> Excused <i>waiting</i>   |
|      |    | Reconsideration   |
|      |    | <b>PASS</b> <b>Effective Date</b><br>Yeas Yeas<br>Nays Nays<br>Absent Absent<br>Excused Excused   |
| 5/19 |    | Reported correctly engrossed  |
| 5/19 |    | Signed by Speaker   |
| 5/19 |    | Sent to Senate  |
|      |    | <i>Xene Pastern</i><br>CHIEF CLERK OF THE HOUSE   |

HISTORY IN THE SENATE

|    |      |   |
|----|------|---|
| 19 | 81   | Read first time and referred to Committee on  |
|    | 5/20 | <i>JA</i>   |
|    |      | Reported back with recommendation that  |
|    |      | Read second time and  |
|    |      | Read third time and   |
|    |      | <b>PASS</b> <b>Effective Date</b><br>Yeas Yeas<br>Nays Nays<br>Absent Absent<br>Excused Excused |
|    |      | Reconsideration   |
|    |      | <b>PASS</b> <b>Effective Date</b><br>Yeas Yeas<br>Nays Nays<br>Absent Absent<br>Excused Excused |
|    |      | Reported correctly engrossed  |
|    |      | Signed by President   |
|    |      | Returned to House   |
|    |      | SECRETARY OF THE SENATE   |

HISTORY IN THE HOUSE

|    |  |  |
|----|--|--|
| 19 |  | Received from Senate   |
|    |  | Concurred in Senate amendment thus adopting:<br>VOTE                                     |
|    |  | Failed to concur in Senate amendment; asked Senate to recede<br>VOTE                     |
|    |  | Senate receded from amendment<br>VOTE  |
|    |  | Senate failed to recede from amendment<br>VOTE   |
|    |  | CC appointed by House  |
|    |  | CC appointed by Senate   |
|    |  | CC adopted by House<br>VOTE  |
|    |  | CC adopted by Senate<br>VOTE   |
|    |  | To enrolling<br>Reported correctly enrolled<br>Sent to Governor<br><br>..... by Governor |
|    |  | Filed with Lt. Governor  |
|    |  | Chapter No. ....   |

5/12/82

THE LEGISLATURE OF THE STATE OF ALASKA  
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. SCS CSHB 509 (Fin)

Title Employment and Training Program

Requested by Ferguson

Date 5-11-82

II. FISCAL DETAIL

Agency Affected Community and Regional Affairs

Program Category Affected CETA

BRU, Program, Or Subprogram(s) Affected Employment Training

(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

|                          | FY 82 | FY 83          | FY 84 | FY 85 | FY 86 | FY 87 |
|--------------------------|-------|----------------|-------|-------|-------|-------|
| 100 PERSONAL SERVICES    |       |                |       |       |       |       |
| 200 TRAVEL               |       |                |       |       |       |       |
| 300 CONTRACTUAL          |       |                |       |       |       |       |
| 400 COMMODITIES          |       |                |       |       |       |       |
| 500 EQUIPMENT            |       |                |       |       |       |       |
| 600 LAND & STRUCTURES    |       |                |       |       |       |       |
| 700 GRANTS, CLAIMS, ETC. |       | 4,500.0        |       |       |       |       |
| <b>TOTAL</b>             |       | <b>4,500.0</b> |       |       |       |       |

FUNDING (Thousands of Dollars)

|                        |  |         |  |  |  |  |
|------------------------|--|---------|--|--|--|--|
| GENERAL FUND           |  | 4,500.0 |  |  |  |  |
| FEDERAL FUNDS          |  |         |  |  |  |  |
| OTHER (Specify Source) |  |         |  |  |  |  |
|                        |  |         |  |  |  |  |
|                        |  |         |  |  |  |  |

POSITIONS

|           |  |  |  |  |  |  |
|-----------|--|--|--|--|--|--|
| FULL TIME |  |  |  |  |  |  |
| PART TIME |  |  |  |  |  |  |
| TEMPORARY |  |  |  |  |  |  |

III. ANALYSIS (See Fiscal Note Preparation Instruction, Section III)

The funding allocation is described below:

|                          |         |                          |       |
|--------------------------|---------|--------------------------|-------|
| Anchorage                | 2,500.0 | Bristol Bay Native Corp. | 500.0 |
| Fairbanks                | 1,000.0 |                          |       |
| Maniilaq                 | 500.0   |                          |       |
| Kawerak                  | 500.0   |                          |       |
| Tanana Chiefs Conference | 500.0   |                          |       |

The funding total for the five recipients listed above is \$5,500.0 rather than the \$4,500.0 listed under grants, claims and etc., because the Fiscal Year 1983 operating budget contains an additional \$1,000.0 that will be applied towards this program.

The funds will be disbursed as direct grants to Anchorage and Fairbanks while the non-profits recipients will be required to submit to a request for proposals.

IV. DATE 5-11-82 PREPARED BY Senator Frank R. Ferguson

AGENCY Legislature

Original: Legislative Finance PHONE 465-4923

cc: Budget and Management

Prime Sponsor (First Legislator Named)

THE LEGISLATURE OF THE STATE OF ALASKA  
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. SCS CSHB 509(Fin)  
Title Employment and Training  
Requested by Ferguson Date 5-27-82

II. FISCAL DETAIL

Agency Affected Community and Regional Affairs  
Program Category Affected CETA  
BRU, Program, Or Subprogram(s) Affected Employment and Training  
(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

|                          | FY 82 | FY 83   | FY 84 | FY 85 | FY 86 | FY 87 |
|--------------------------|-------|---------|-------|-------|-------|-------|
| 100 PERSONAL SERVICES    |       |         |       |       |       |       |
| 200 TRAVEL               |       |         |       |       |       |       |
| 300 CONTRACTUAL          |       |         |       |       |       |       |
| 400 COMMODITIES          |       |         |       |       |       |       |
| 500 EQUIPMENT            |       |         |       |       |       |       |
| 600 LAND & STRUCTURES    |       |         |       |       |       |       |
| 700 GRANTS, CLAIMS, ETC. |       | 4,500.0 |       |       |       |       |
| TOTAL                    |       | 4,500.0 |       |       |       |       |

FUNDING (Thousands of Dollars)

|                        | FY 82 | FY 83   | FY 84 | FY 85 | FY 86 | FY 87 |
|------------------------|-------|---------|-------|-------|-------|-------|
| GENERAL FUND           |       | 4,500.0 |       |       |       |       |
| FEDERAL FUNDS          |       |         |       |       |       |       |
| OTHER (Specify Source) |       |         |       |       |       |       |

POSITIONS

|           | FY 82 | FY 83 | FY 84 | FY 85 | FY 86 | FY 87 |
|-----------|-------|-------|-------|-------|-------|-------|
| FULL TIME |       |       |       |       |       |       |
| PART TIME |       |       |       |       |       |       |
| TEMPORARY |       |       |       |       |       |       |

III. ANALYSIS (See Fiscal Note Preparation Instruction, Section III)

The funding allocation is as follows:

|               |         |                                |       |
|---------------|---------|--------------------------------|-------|
| Anchorage     | 2,500.0 | Bristol Bay Native Association | 291.6 |
| Fairbanks     | 1,000.0 | AVCP                           | 291.6 |
| Maniilaq      | 291.6   | Tlingit-Haida Central Council  | 291.6 |
| Kawerak       | 291.6   | Aleutian-Pribilof Island Assn. | 250.0 |
| Tanana Chiefs | 291.6   |                                |       |

The total allocation listed above is for \$5,500.0 rather than \$4,500.0 which is listed under grants and claims line item because the Fiscal Year 1983 budget proposed by the Governor includes \$1,000.0 for employment and training.

The funds for Anchorage and Fairbanks will be disbursed as direct grants while the funds for the non-profit corporations will be disbursed through competitive bid procedures.

IV. DATE \_\_\_\_\_ PREPARED BY Senator Frank R. Ferguson  
AGENCY Legislature

Original: Legislative Finance PHONE 465-4923

cc: Budget and Management  
Prime Sponsor (First Legislator Named)

33-001 (Rev. 12/81)

*Handwritten notes:*  
Fund  
Fund

# **CORRECTION**

**THIS DOCUMENT  
HAS BEEN REPHOTOGRAPHED  
TO ASSURE LEGIBILITY**

# **CORRECTION**

**THIS DOCUMENT  
HAS BEEN REPHOTOGRAPHED  
TO ASSURE LEGIBILITY**

# Alaska State Legislature

SENATOR  
ARLISS STURGULEWSKI

COMMITTEES  
CHAIRMAN  
Legislative Budget & Audit  
Community & Regional Affairs  
Finance  
Resources



Senate

2957 SHELDON JACKSON  
ANCHORAGE, ALASKA 99504  
DISTRICT 10-H

While in Juneau  
POUCH V  
JUNEAU, ALASKA 99811  
(907) 466-3818

MEMORANDUM

May 14, 1982

TO: Senator Don Bennett, Co-Chair  
Senate Finance Committee

FROM: Senator Arliss Sturgulewski *AS*  
Senate Finance Committee

RE: HB 509 Comparison

This memo compares two versions of HB 509 in order to identify the effect of amendments that I offered before the Finance Committee. The two bills compared are the Finance Committee CS submitted on May 12, 1982 and a redrafted CS dated May 13, 1982 that includes my proposed amendments. Although minor technical changes are found throughout the draft bill, this analysis will focus on the major differences between the two proposals.

On page 1 of my bill, lines 20-22 and 25-27, language is added to clarify that this program is created within the Department of Community and Regional Affairs. This would make it clear that the Department could continue to exercise, on a state-funded basis, activities that it presently carries out under the federally-funded CETA program. This language also clarifies that the local employment and training grant program is to be administered by the Department on the same basis as other departmental grant programs, such as the Rural Development program. Finally, the proposed language in this section does not include a definition of "municipality" as in the previous committee substitute, as the definition of "municipality" appears in the definitions section.

In addition, the wording of the original bill on page 1, line 23, prevents a corporation from offering a program if a municipal program is offered anywhere within its service area. This could be interpreted to mean that both CINA and Tanana Chiefs, which include eligible municipalities within their service areas, could not sponsor a program for their remaining regions.

On page 2, lines 23-24, language is added that requires a state program, if offered, to use the same type of local council required of municipalities or non-profit corporations sponsoring programs. Line 25 includes language which would allow local councils to have more than 5

members, but retains the current language restricting council membership to representatives of organized labor, the private business sector, and other local employment programs or job service offices, if applicable.

Language is added on page 4, lines 7-14, to make sure that Native village governments are eligible to receive state funds under this program. I was concerned that this language conform to the requirements of the attorney general's opinion on the use of state funds by those organizations; this language has been included as well in bills that deal with the state revenue sharing program and SB 168.

The reporting requirement in the original bill is amended on page 4, lines 25-28 to require that evaluations by regional councils are submitted to the Department, who in turn report to the Legislature. Legislative review will be much easier if one report is submitted for review, rather than a number of reports on individual programs.

Section 44.47.740 entitled "Funding" has been rewritten. Beginning on page 4, line 29 and extending to page 5, line 5, this revision clarifies the Department's ability to review proposals, establish procedures for application for funding, and for the evaluations required under both versions of the bill.

The "Definitions" section, page 5, lines 6-11, is amended to make sure that there is no ambiguity that a non-profit corporation can serve any area of the state that is not covered by a municipal program, even if a municipal program is offered within a portion of their service area. The definition of municipality deletes cities, and eliminates the population requirement for home-rule and general law boroughs and unified municipalities.

Finally, new Sections 3, 4 and 5 are added on page 5 to amend the municipal powers sections of Title 29 and SB 180 to allow local governments to provide this service. This addition was recommended by the Department, the Legal Services Division and the Attorney General's Office to remove any doubt as to the ability of a 2nd class borough, such as the Fairbanks North Star Borough, to actually expend money for the purposes of this program without a public vote granting that authority.

STATE OF ALASKA  
THE LEGISLATURE

POUCH Y - STATE CAPITOL  
JUNEAU, ALASKA 99811  
907-465-3800

LEGISLATIVE AFFAIRS AGENCY

MEMORANDUM

May 13, 1982

SUBJECT: Local employment and training programs  
(SCS CSHB 509 (Finance))

TO: Senator Arliss Sturgulewski

FROM: Edward H. Hein  
Legislative Counsel

Enclosed is the Finance committee substitute you requested. There are several ambiguities created by the language of this bill draft, but due to the short amount of time which we have had to review the bill, I have not clarified the language. Rather, I will list my questions about the bill below.

In proposed sec. 44.47.700(a) the second sentence refers to "the corporation's service area". It is not clear to me what this means.

In sec. 44.47.700(b)(1), the phrase "occupations in which jobs are expected to be available" is used. Expected by whom?

In sec. 44.47.700(b)(4), classroom and on the job training is to be provided for "young people". It is not clear what age groups this encompasses. The training also is to provide "the opportunity to sample a variety of occupations". It is not clear what the word "sample" means in this context.

In sec. 44.47.710(b), the local employment and training council is to make "determinations". It is not clear what is meant by "determinations". This subsection also provides that if a majority of the members of a council established by a municipality do not agree on an issue, the council shall present the issue to the governing body of the municipality for a decision. Is it intended that a similar provision should be made for councils that are established by corporations or by the department?

Senator Arliss Sturgulewski

Page 2

May 13, 1982

Sec. 44.47.720(a) refers to the employment training of "underskilled" residents. It is not clear what is meant by "underskilled".

In sec. 44.47.720(b)(3) and (c) the phrase "current employees" is used three times. It is not clear to me what "current" means in this context.

In Sec. 44.47.720(c) a reference is made to training for "new employment". It is not clear to me what "new employment" means.

In Sec. 44.47.720(d) the third sentence made reference to "immunity from suit for contract claims arising out of activities of the council related to the entitlement". That was the only reference in the bill to an "entitlement". I have changed the word to "employment grant", on the presumption that this is what was intended.

In sec. 44.47.730(a)(3) provides that an evaluation of a local employment and training program shall include "administrative information". It is not clear to me what "administrative information" means.

I hope these comments are helpful to the committee in considering this bill. If you have any further questions, I will be happy to work with you or your staff in attempting to make improvements on this draft.

EHH:ljb

Enclosure

*Includes Amendments by  
Senator Sturgulowski*

Hein ✓  
5/13/82

Original sponsors: Rogers, Gardiner,  
Meekins, et al

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 SENATE CS FOR CS FOR HOUSE BILL NO. 509 (Finance)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act establishing a local employment and training  
7 program; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. INTENT. It is the intent of the legislature to encourage  
10 the development of local employment and training programs that

11 (1) coordinate local efforts;

12 (2) ensure that vocational education is an integral program compo-  
13 nent to meet the needs of employers for skilled workers;

14 (3) assist in the continuation of the growth of the economy of the  
15 state; and

16 (4) provide an incentive to employers to hire state residents for  
17 new jobs resulting from the growth of the economy of the state.

18 \* Sec. 2. AS 44.47 is amended by adding new sections to read:

19 ARTICLE 11. LOCAL EMPLOYMENT AND TRAINING PROGRAM.

20 Sec. 44.47.700. LOCAL EMPLOYMENT AND TRAINING PROGRAMS. (a) The  
21 Department of Community and Regional Affairs may assist municipalities  
22 and corporations to establish local employment and training programs. A  
23 corporation may establish a local employment and training program unless  
24 such a program has been established by a municipality encompassing the  
25 corporation's service area. The department may establish a local employ-  
26 ment and training program in a region in which a municipality or corpora-  
27 tion does not offer a local employment and training program.

28 (b) A local employment and training program consists of

29 (1) classroom training designed to provide participants with

1 skills needed for occupations in which jobs are expected to be available  
2 on completion of the training;

3 (2) not more than six months of on-the-job training to provide  
4 work experience to participants who are in need of job-readiness train-  
5 ing;

6 (3) career advancement training for an employee who is unable  
7 to obtain the training without special assistance, if an employer agrees  
8 to promote the employee and to fill a vacancy created by the promotion  
9 with a person who has participated in the program;

10 (4) classroom and on-the-job training for young people that  
11 is designed to provide the opportunity to sample a variety of occupations  
12 and to develop attitudes necessary for successful employment;

13 (5) seminars designed to emphasize resources, skills, and  
14 techniques that are helpful in seeking employment;

15 (6) seminars for employees experiencing problems with work  
16 habits and interpersonal skills at work;

17 (7) special services including recruitment of persons to  
18 participate in the program, vocational counseling, aptitude and interest  
19 testing; employment planning, job development, referrals to other pro-  
20 grams or organizations, and follow-up activities.

21 Sec. 44.47.710. LOCAL EMPLOYMENT AND TRAINING COUNCIL. (a) A  
22 municipality or corporation that establishes a program under AS 44.47.-  
23 700, or the department if it administers a program established under  
24 AS 44.47.700, shall establish a local employment and training council  
25 consisting of at least five members. Representatives of employers in  
26 the private sector, organized labor, and other employment and training  
27 programs in the municipality shall be appointed to the council by the  
28 governing body of the municipality or of the corporation, or by the  
29 commissioner, as appropriate. If there is a local job service office,

1 one member shall be appointed from the office. A member may not be an  
2 employee of the municipality or of the state, except for a member ap-  
3 pointed from a local job service office.

4 (b) The local employment and training council shall make determina-  
5 tions for the program established under AS 44.47.700. The municipality  
6 or corporation shall be the custodian of funds and shall disburse funds  
7 according to award determinations made by the council. If a majority of  
8 the members of a council established by a municipality do not agree on  
9 an issue, the council shall present the issue to the governing body of  
10 the municipality for a decision and shall implement the decision of the  
11 governing body.

12 (c) The local employment and training council shall review propo-  
13 sals for the provision of services under AS 44.47.700(b).

14 Sec. 44.47.720. EMPLOYMENT GRANTS. (a) The local employment and  
15 training council shall review applications for and award employment  
16 grants to be used by employers to employ and train underskilled or  
17 unskilled residents of the area served by the local employment and  
18 training program.

19 (b) An employment grant under a local employment and training  
20 program established by a municipality may be awarded for the employment  
21 of a resident of the municipality who receives on-the-job training if

22 (1) the training is for new employment and a current employee  
23 will not be displaced by the resident;

24 (2) the training is not in a seasonal occupation; and

25 (3) the employer has not previously received grants under  
26 this section for the employment of more than 10 percent of his current  
27 employees, or, if he employs fewer than 10 persons, the employer has not  
28 previously received a grant for any of his current employees.

29 (c) An employment grant under a local employment and training

1 program established by a corporation may be awarded for the employment  
2 of a resident of the operating area of the corporation who receives  
3 on-the-job training if the training is for new employment and a current  
4 employee will not be displaced by the resident.

5 (d) An employment grant may not be awarded to the federal govern-  
6 ment, an agency of the federal government, the state, or an agency of  
7 the state. An employment grant may be awarded to a municipality or a  
8 Native village council. An employment grant may not be made to a Native  
9 village council unless the council waives immunity from suit for contract  
10 claims arising out of activities of the council related to the employment  
11 grant. A waiver of immunity from suit under this subsection shall be on  
12 a form provided by the Department of Law. Neither this subsection nor  
13 any action taken under it enlarges or diminishes the governmental author-  
14 ity or jurisdiction of a Native village council.

15 Sec. 44.47.730. EVALUATION. (a) Each local employment and train-  
16 ing council shall annually evaluate a program established under AS 44.-  
17 47.700. The evaluation shall include

18 (1) consideration of the quality of benefits provided to  
19 participants, employers, and residents of the area being served by the  
20 program;

21 (2) an analysis of activities of the program during the year;

22 (3) financial and administrative information on the program.

23 (b) Each municipality or corporation that has established a local  
24 employment and training program under AS 44.47.700 shall submit an  
25 evaluation of the program to the department by March 1 of each year. By  
26 the 90th day of each regular legislative session, the department shall  
27 submit to the legislature a summary of annual evaluations and an evalua-  
28 tion of any programs administered by the department.

29 Sec. 44.47.740. FUNDING. The department shall establish procedures

1 for application for funding under AS 44.47.700 and the evaluation re-  
2 quired under AS 44.47.730. The evaluation required in AS 44.47.730(b)  
3 may include a request for funds for the program. The department may  
4 separately provide funds for a program plan and require approval of that  
5 plan before authorizing the expenditure of additional program funds.

6 Sec. 44.47.750. DEFINITIONS. In AS 44.47.700 - 44.47.740

7 (1) "corporation" means a nonprofit corporation incorporated  
8 under the laws of the state that provides human services on a regional  
9 basis;

10 (2) "municipality" means a home rule or general law borough  
11 or a unified municipality.

12 \* Sec. 3. AS 29.35.200(b) is amended by adding a new paragraph to read:

13 (6) establish a local employment and training program in  
14 accordance with AS 44.47.700 - 44.47.750.

15 \* Sec. 4. AS 29.35.210(b) is amended by adding a new paragraph to read:

16 (6) establish a local employment and training program in  
17 accordance with AS 44.47.700 - 44.47.750.

18 \* Sec. 5. AS 29.48.010 is amended by adding a new subsection to read:

19 (b) In addition to the powers granted in (a) of this section, a  
20 unified home rule municipality or organized borough may establish a  
21 local employment and training program in accordance with AS 44.47.700 -  
22 44.47.750.

23 \* Sec. 6. AS 44.47.050 is amended by adding a new paragraph to read:

24 (19) establish a local employment and training program under  
25 AS 44.47.700 - 44.47.750.

26 \* Sec. 7. Sections 1, 2, 5, and 6 of this Act take effect immediately in  
27 accordance with AS 01.10.070(c).

28 \* Sec. 8. Sections 3 and 4 of this Act take effect on the effective date  
29 of the section enacting AS 29.35 in a version of Senate Bill No. 180 revising

1 AS 29.

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# Alaska State Legislature

SENATOR  
ARLISS STURGULEWSKI

COMMITTEES  
CHAIRMAN

Legislative Budget & Audit

Community & Regional Affairs  
Finance  
Resources



Senate

2957 SHELDON JACKSON  
ANCHORAGE, ALASKA 99504  
DISTRICT 10-H

While in Juneau  
POUCH V  
JUNEAU, ALASKA 99811  
(907) 465-3818

MEMORANDUM

May 12, 1982

TO: All Members  
Senate Finance Committee

FROM: Senator Arliss Sturgulewski *AS*  
Senate Finance Committee

RE. HB 509

During this morning's Finance Committee meeting, I promised to make available background material on the existing state-sponsored CETA program and the Department of Community and Regional Affairs memorandums reviewing the proposed substitutes to HB 509. The May 10, 1982 memo compares the areas served under the existing CETA programs, and details the vocational education, on-the-job training and employment experience programs presently offered through the state-sponsored program.

I will forward a copy of my proposed amendments for your consideration once they have been drafted in bill form by Legal Services.

Enclosures

# MEMORANDUM

# State of Alaska

## DEPARTMENT OF COMMUNITY & REGIONAL AFFAIRS

TO:

Richard Aks  
Deputy Commissioner

DATE:

May 10, 1982

FILE NO:

TELEPHONE NO:

465-4890

FROM:

Linda Luther *LL*  
Director  
CETA Division

SUBJECT:

Information for  
Senator Sturgulewski

The question raised by Senator Sturgulewski at this morning's Finance Committee hearing is difficult to answer because of differing geographical boundaries and program limitations. Perhaps the attached maps most graphically depict the status and distribution of employment and training funds around the State. These maps show 1) federal CETA allocations to Native American Grantees for FY82, 2) CETA allocations to Prime Sponsors for FY82 with Balance of State allocations distributed by our five regions, and 3) allocations per HB 509. These are total allocations and do not indicate vendors who actually receive funds from any of the federal grant recipients.

Also attached is a list of service vendors used by Balance of State so far in federal fiscal year 82. Amount of money by vendor or by city is not readily available and would take quite a bit of time to compile. However, I think the information we were able to pull together gives a pretty good picture of the distribution patterns.

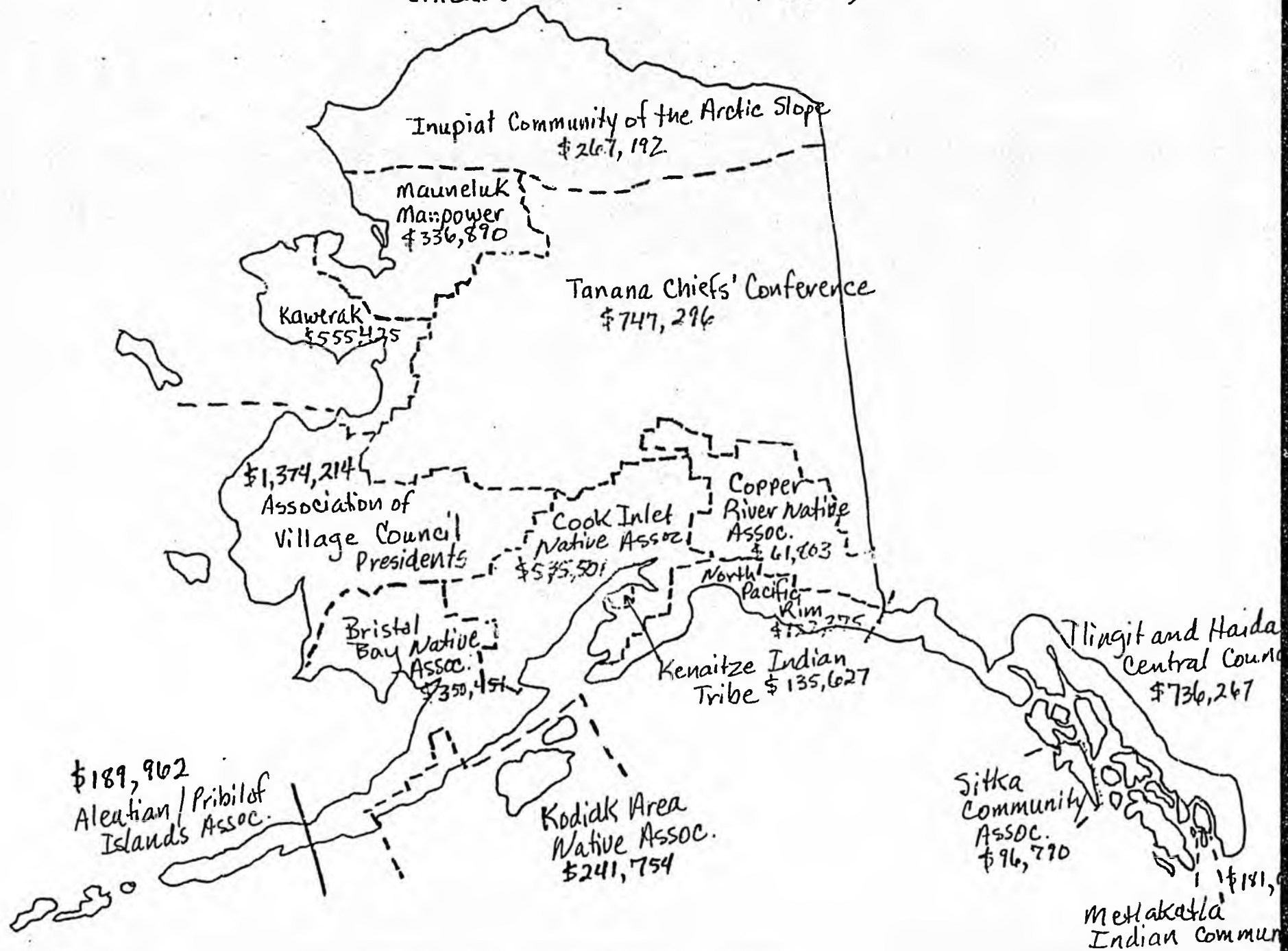
In examining the fund distributions depicted on the attached maps, there are some limiting factors to keep in mind. Federal CETA funds awarded to Native American Grantees may be used for the same types of programs as CETA funds awarded to Prime Sponsors. Native American Grantees, however, are limited to serving only Native American participants, while Prime Sponsors must assure that programs will be operated on a non-discriminatory basis. We are assuming that funds provided through HB 509, since they are State funds, would carry the same non-discrimination proviso as Prime Sponsor CETA funds even though Native American Grantee organizations are the named recipients.

If you can think of more information or another way of presenting it, please let me know.

Attachments

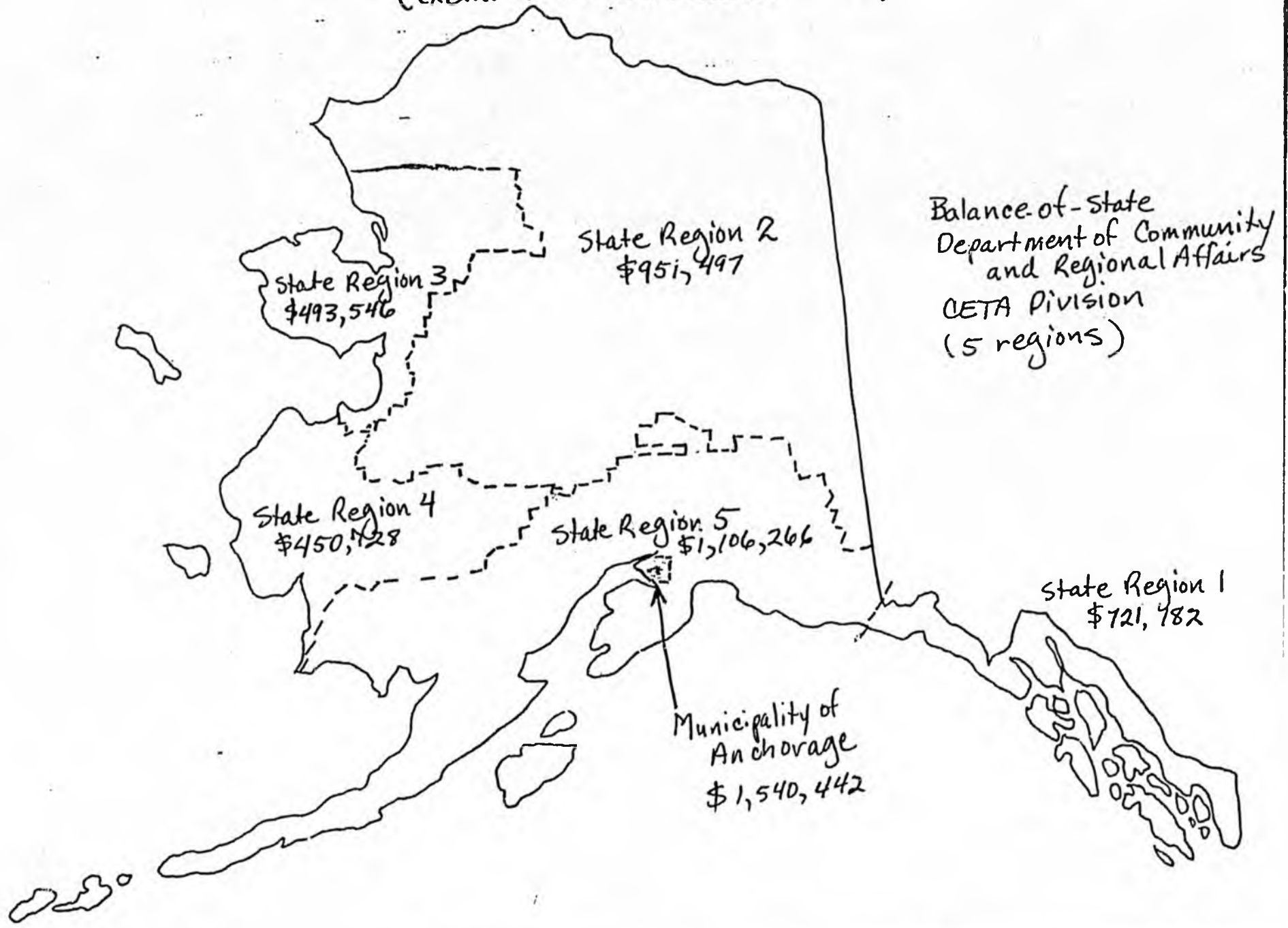
# CETA Native American Grantees

FY82 Funding - U.S. Department of Labor  
(includes administrative funds)

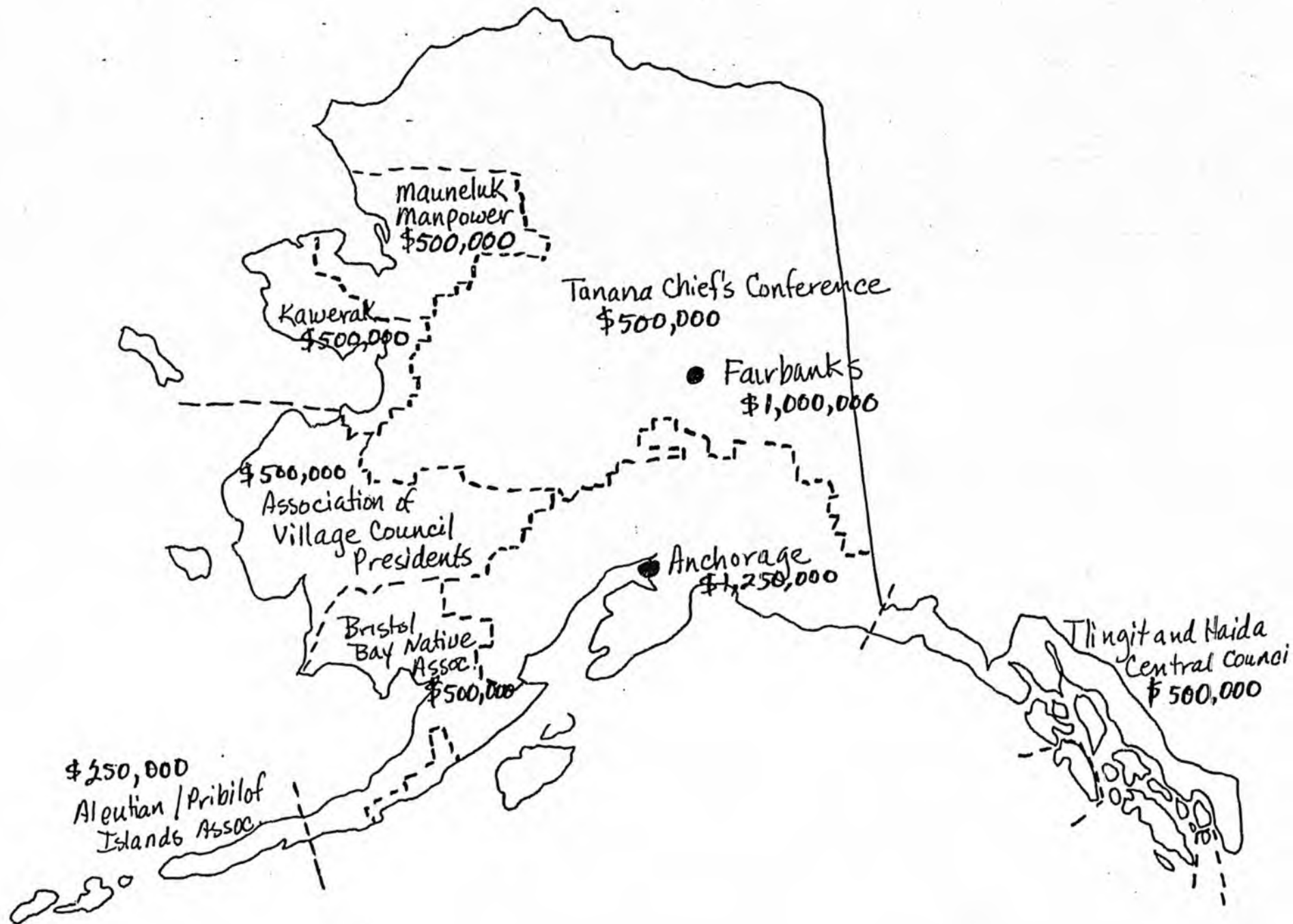


# CETA Prime Sponsors

FY82 Funding - U.S. Department of Labor  
(excludes administrative funds)



Proposed State Funding, FY83  
SCS CSHB 509



REGION I - SOUTHEAST

| <u>CITY</u> | <u>VENDOR</u>                               | <u>PROGRAM</u>      |
|-------------|---|---------------------|
| Juneau      | University of Alaska, Juneau                | Classroom Training  |
| Seward      | Alaska Vocational Technical Center          | Classroom Training  |
| Juneau      | Reliable Floors                             | On-the-Job Training |
| Ketchikan   | Little Dipper                               | On-the-Job Training |
| Petersburg  | Mitkof Marine                               | On-the-Job Training |
| Ketchikan   | West End Rentals                            | On-the-Job Training |
| Juneau      | Alaska Music Supply                         | On-the-Job Training |
| Juneau      | Southeast Skyways                           | On-the-Job Training |
| Ketchikan   | Helen's Ketchikan Florist                   | On-the-Job Training |
| Juneau      | Juneau Receiving Home                       | On-the-Job Training |
| Juneau      | Southeast Regional Resources Center         | On-the-Job Training |
| Juneau      | Juneau Women's Resource Center              | On-the-Job Training |
| Ketchikan   | The Wizard                                  | On-the-Job Training |
| Juneau      | Brown & Oliver                              | On-the-Job Training |
| Ketchikan   | Schenk Electric, Inc.                       | On-the-Job Training |
| Ketchikan   | Tatouda's Supermarket                       | On-the-Job Training |
| Juneau      | Yukon Office Supply                         | On-the-Job Training |
| Ketchikan   | Leisure Corp.                               | On-the-Job Training |
| Ketchikan   | Eye Clinic of Ketchikan                     | On-the-Job Training |
| Petersburg  | Petersburg Day Care                         | Work Experience     |
| Juneau      | City & Borough of Juneau<br>School District | Work Experience     |
| Juneau      | Juneau Receiving Home                       | Work Experience     |
| Ketchikan   | Ketchikan Visitors Center                   | Work Experience     |

**REGION II - INTERIOR**

| <b><u>CITY</u></b> | <b><u>VENDOR</u></b>               | <b><u>PROGRAM</u></b> |
|--------------------|------------------------------------|-----------------------|
| Fairbanks          | Tanana Valley Community College    | Classroom Training    |
| Fairbanks          | Headquarter Beauty Academy         | Classroom Training    |
| Fairbanks          | University of Alaska, Fairbanks    | Classroom Training    |
| Seward             | Alaska Vocational Technical Center | Classroom Training    |
| North Pole         | Million Auto                       | On-the-Job Training   |
| Fairbanks          | Swenson Trucking                   | On-the-Job Training   |
| College            | Plywood Supply                     | On-the-Job Training   |
| Fairbanks          | L. Irving-U.S. Mineral Survey      | On-the-Job Training   |
| Fairbanks          | Ward Sales                         | On-the-Job Training   |
| Fairbanks          | Hair & You                         | On-the-Job Training   |
| Fairbanks          | Eneput Childrens Center            | On-the-Job Training   |
| Fairbanks          | APEX Control System, Inc.          | On-the-Job Training   |
| Fairbanks          | United Parts International         | On-the-Job Training   |
| Fairbanks          | Graphic North                      | On-the-Job Training   |
| Ruby               | Dineege Corp.                      | On-the-Job Training   |
| Fairbanks          | United Service Organizations       | On-the-Job Training   |
| Fairbanks          | A & B Construction                 | On-the-Job Training   |
| Fairbanks          | Sizzler Family                     | On-the-Job Training   |
| Delta Junction     | Junction Automotive                | On-the-Job Training   |
| McGrath            | City of McGrath                    | On-the-Job Training   |
| Fairbanks          | Building Management                | On-the-Job Training   |
| Fairbanks          | Arctic Resources Drilling, Inc.    | On-the-Job Training   |
| Fairbanks          | Orca Services                      | On-the-Job Training   |
| Fairbanks          | Fairbanks North Star Borough       | Work Experience       |
| Fairbanks          | University of Alaska, Fairbanks    | Work Experience       |

REGION III - NORTHWEST

| <u>CITY</u> | <u>VENDOR</u>   | <u>PROGRAM</u>      |
|-------------|---|---------------------|
| Nome        | Northwest Community College                                   | Classroom Training  |
| Seward      | Alaska Vocational Technical Center                            | Classroom Training  |
| Nome        | Kewarek, Inc.   | On-the-Job Training |
| Nome        | Nome Youth Facility   | On-the-Job Training |
| Nome        | Dept. of Health & Social Services,<br>Family & Youth Division | On-the-Job Training |
| Nome        | City of Nome  | Work Experience     |
| Nome        | Kawerak, Inc.   | Work Experience     |
| Nome        | Northwest School District                                     | Work Experience     |
| Kotzebue    | Northwest Artic School District                               | Work Experience     |
| Unalakleet  | Covenant High School  | Work Experience     |

REGION IV - WESTERN

| <u>CITY</u> | <u>VENDOR</u>                      | <u>PROGRAM</u>      |
|-------------|------------------------------------|---------------------|
| Bethel      | Kuskokwim Community College        | Classroom Training  |
| Bethel      | Nunam Kitlutsisti                  | Classroom Training  |
| Seward      | Alaska Vocational Technical Center | Classroom Training  |
| Bethel      | Kuskokwim Janitorial               | On-the-Job Training |
| Bethel      | Yukon Kuskokwim                    | On-the-Job Training |

REGION V - SOUTHCENTRAL

| <u>CITY</u> | <u>VENDOR</u>                                       | <u>PROGRAM</u>  |
|-------------|---|---|
| Anchorage   | Trend Setter Beauty Salon                           | Classroom Training  |
| Soldotna    | Peninsula Hair Styling                              | Classroom Training  |
| Seward      | Alaska Vocational Technical Center                  | Classroom Training  |
| Valdez      | Prince William Sound<br>Community College           | Classroom Training  |
| Kodiak      | Kodiak Community College                            | Classroom Training  |
| Kenai       | Kenai Community College                             | Classroom Training  |
| Kodiak      | Bill's Automotive                                   | On-the-Job Training   |
| Willow      | Willow Hardware                                     | On-the-Job Training   |
| Wasilla     | Alert Cont. Services                                | On-the-Job Training   |
| Kodiak      | Sheffield Hotels                                    | On-the-Job Training   |
| Soldotna    | Roger's Cycle                                       | On-the-Job Training   |
| Kenai       | Kenai Native Assn.<br>Town Square Restaurant        | On-the-Job Training<br>On-the-Job Training                        |
| Palmer      | Balanced Books                                      | On-the-Job Training   |
| Kodiak      | Shelikof Net Co.                                    | On-the-Job Training   |
| Homer       | Homer Society<br>S K I A P                          | On-the-Job Training<br>On-the-Job Training                        |
| Kodiak      | All Alaska Services                                 | On-the-Job Training   |
| Kenai       | AA Alaskan Realty                                   | On-the-Job Training   |
| Kenai       | Malton's Men's & Boy's Wear                         | On-the-Job Training   |
| Kodiak      | Alaska Business Management                          | On-the-Job Training   |
| Wasilla     | Susitna Studio                                      | On-the-Job Training   |
| Soldotna    | Peninsula Hair Academy                              | On-the-Job Training   |
| Kodiak      | Stephen Quarcia Construction                        | On-the-Job Training   |
| Wasilla     | A & B Tool Rentals                                  | On-the-Job Training   |
| Kodiak      | Harbor Machine<br>Wheeler's Store<br>John's Heating | On-the-Job Training<br>On-the-Job Training<br>On-the-Job Training |
| Palmer      | Matanuska Susitna Borough                           | Work Experience   |
| Anchorage   | Governor's Grant Voc. Ed. Contract                  | Work Experience   |
| Anchorage   | Cook Inlet Native Assn.                             | Work Experience   |

REGION I WORK EXPERIENCE VENDORS

| <u>CITY</u> | <u>VENDOR</u>                  |
|-------------|--------------------------------|
| Juneau      | A.W.A.R.E.                     |
| Juneau      | City & Borough of Juneau       |
| Juneau      | Juneau Receiving Home          |
| Juneau      | Juneau Women's Resource Center |
| Juneau      | R.E.A.C.H., Inc.               |
| Juneau      | S.E.R.R.C.                     |
| Juneau      | Women in Safe Homes            |
| Sitka       | Sitka Fire Dept.               |

REGION II WORK EXPERIENCE VENDORS

| <u>CITY</u>    | <u>VENDOR</u>                                 |
|----------------|---|
| Fairbanks      | Fairbanks Native Assn.                        |
| Fairbanks      | City of Fairbanks                             |
| Fairbanks      | Play & Learn                                  |
| Fairbanks      | United Service Organizations                  |
| Fairbanks      | Alaska Native Health Center                   |
| Ft. Wainwright | Morale Support Office                         |
| Fairbanks      | Fairbanks North Star Borough Library          |
| Fairbanks      | Eneput Children's Center                      |
| Fairbanks      | GSA Motor Pool                                |
| Fairbanks      | U of A - Fairbanks - Geophysical<br>Institute |
| Fairbanks      | U of A Fairbanks                              |

REGION IV WORK EXPERIENCE VENDORS

| <u>CITY</u> | <u>VENDOR</u>                      |
|-------------|------------------------------------|
| Bethel      | KCC - Kuskokwim Community College  |
| Bethel      | Public Health Services Hospital    |
| Bethel      | PHS Pharmacy                       |
| Bethel      | Yukon Kuskokwim Health Corporation |
| Bethel      | KNA Pre-school                     |

REGION X WORK EXPERIENCE VENDORS

| <u>CITY</u> | <u>VENDOR</u>                 |
|-------------|-------------------------------|
| Homer       | Paul Banks Elementary School  |
| Kenai       | Cook Inlet Council on Alcohol |

English Bay  
English Bay  
Seldovia  
Homer  
Homer  
Homer  
Homer  
Kenai  
Soldotna  
Soldotna

Palmer and Wasilla  
Valdez  
Seldovia

Home:

Wasilla

English Bay School  
English Bay Village Council  
Susan B. English High School  
City of Homer  
Homer High School  
Dept of Labor-Job Service  
Katchemah Bay Broadcasting  
Kenai Central High School  
Kenai Peninsula Borough  
Kenai - Soldotna Women's Resource  
and Crisis Center  
Mat-Su Borough School District  
Prince William Sound CC  
South Katchemah, Inc. Alcoholism  
Program  
South Peninsula Women's Services,  
Inc.  
Veterans Center

# MEMORANDUM

State of Alaska

DEPARTMENT OF COMMUNITY & REGIONAL AFFAIRS

TO: Richard Aks  
Deputy Commissioner

DATE: April 19, 1982

FILE NO:

TELEPHONE NO: 465-4890

FROM: Linda Luther *LL*  
Director  
CETA Division

SUBJECT: Review of Proposed  
Legislation Senate  
Finance CS for CSHB509

The draft Senate Finance Committee substitute for CSHB509 would establish local employment and training programs to be operated either by municipalities or by nonprofit native regional corporations.

This draft identifies some technical problem areas which should be clarified before the bill is finalized. There are a few examples of ambiguity in the language which, if uncorrected, could cause interpretation problems for writers of regulations and for program administrators.

## Statutory References

After limited research, I question the Statutory references cited in the bill. The first reference is to AS 29.48.010 which details General Powers of all Municipalities. This bill would amend that section to add the power to "establish a local employment and training program under AS 23.15.670 - 23.15.710". The second reference is to AS 23.15 which is amended to add "Article 6 Local Employment and Training Program." AS 23.15 is the chapter entitled "Employment Services" and includes several employment-related programs located in the Department of Labor, the Department of Education, and the Department of Community and Regional Affairs, and the Department of Health and Social Services.

The section of AS 23.15 entitled "Manpower Development and Training" is difficult to follow because of adjustments made through a variety of repealers and Administrative/Executive Orders. If the intent of this bill is to establish an employment and training program in the Department of Community and Regional Affairs, it might be handled more cleanly by using AS 44.47 as the starting point rather than using AS 23.15. If the intent is to establish the program in the Department of Labor, AS 23.15 is probably the most appropriate place for the bill.

### Administrative Designation

The bill itself does not designate a department of State government to administer funds appropriated pursuant to the bill. The intent of the bill is undoubtedly to establish locally administered programs as free of governmental "strings" as possible. State funds, however, must pass through State agencies for disbursement, and administrative oversight is necessary to insure that State funds are not misused or misdirected. Failure to designate an agency for this purpose will cause administrative and political problems if the bill is passed. This could be corrected by changing page 1, line 2ff to read, "Sec. 23.15.670. (or 44.47-if that change is made) LOCAL EMPLOYMENT AND TRAINING PROGRAM. (a) The Local Employment and Training Program is establish in the Department of Community and Regional Affairs to enable municipalities and corporations to establish local employment and training programs." Lines 21-26 could then follow as written in the draft. (See also related comment below under "technical ambiguity.")

### Technical Ambiguity

On page 1, lines 20-26, municipalities and corporations are both given authority to establish local employment and training programs. As written, there would be a conflict in Anchorage between the municipality, which currently has an established program, and the Cook Inlet Native Association which also has one. (If the program remained in effect in future years, there could be conflict in other places as well.) A mechanism should be included to determine which entity takes priority in this instance. A possibility for achieving this is to delete from lines 22-23, "...unless a corporation operating within the area of the municipality has already established a local employment and training program." The effect of this change would be to give a municipality the first chance at operating a program while also authorizing a corporation to do so if the municipality doesn't have a program already in operation. The order and changes could be reversed if the intent is to give priority to corporations.

In addition, by authorizing only municipalities or corporations to operate programs, it is possible that some areas of the State will not be served if there is no qualifying municipality or corporation with both the desire and ability to operate a program. If the intent is to make programs available to the entire State, line 19 of page 1 could read, "the State may establish a local employment and training program for an area only if there is no municipality or corporation willing and able to operate a program." (A new problem then arises in determining criteria to measure "ability".)

Page 2, line 21ff establishes a Local Employment and Training Council for programs operated by a municipality. Membership of this Council includes "...representatives of other employment and training programs..." (lines 24-25) but precludes employees of the State. If the State were either operating or administering an employment training program in the area, such as the federally-funded CETA program, coordination would be enhanced by representation, at least ex-officio membership, on such a Council.

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Page 3, lines 2-4, establishes the Board of Directors of a corporation as the Local Employment and Training Council for programs operated by corporations. In some cases, the composition of the board of directors may not be broadly representative of the interests and areas to be addressed by the Employment and Training Council. The purpose of the program might be better served if corporations formed Employment and Training Councils with the same or similar make-up as prescribed for municipal councils perhaps including a designee from the corporate board of directors.

Page 3, lines 11-16, prohibits a council member who is a representative of another employment and training program from voting "on a motion to include a proposal in the program..." yet allows the council itself to include such proposals. If the intent here is to allow a nonprofit corporation to submit proposals under the program, there exists another reason to have the Local Employment and Training Council be a body other than the board of directors of the corporation.

Page 3, lines 5-6, states that the local employment and training council will administer the local employment and training program. There are several decisions that should be made about councils before this bill is finalized. Are the the Councils to be advisory or policy-making bodies? Are the Councils or the municipalities/corporations going to administer programs? In the case of the municipal program, are staff going to be employees of the council or of the municipality? Clarification of these questions in the beginning will prevent tension and friction later.

Clarity would be served by changing lines 5-6 of page 3 to read, "(c) The local employment and training council shall advise (direct) staff of the municipality or corporation on the administration of the program established under..." The choice between the words "advise" and "direct" would depend on whether the council is advisory or policy-making.

One other legal issue pervades this entire bill. The bill authorizes the corporation to operate programs funded by State General Fund monies. "Corporation" is defined as "...a nonprofit corporation formed by a regional corporation established under the Alaska Native Claims Settlement Act."

Since State money cannot be used in a discriminatory manner, the designation of ANCSA nonprofit corporations could cause serious problems unless there is a way to ensure that programs operated with these funds are nondiscriminatory.

Also, State policy requires that non-formula funds be awarded through a competitive bid process and this is not referenced in the bill. If it is the intent of the bill to establish a formula funding mechanism, for allocation of funds, at least the rudiments of this mechanism should be included in the bill. For example, funds could be made available on the basis of population, of unemployed people, of disadvantaged people, or some other basis or combination. Whatever the intent for the distribution of funds, it should be clarified in the bill and not left for later interpretation.

Page 4 lines 25-28 requires each municipality and corporation to submit an annual program evaluation to the legislature. This could prove very cumbersome and a standardized format which could be consolidated into a single report might be a more useful tool.

#### Programmatic Concerns

This bill includes all of the most successful program components available under traditional employment and training programs. The bill specifies the mechanism for awarding grants to employers for on-the-job training and specifies some innovative mechanisms to ensure that on-the-job training is not abused. Within the section describing procedures for awarding employment grants for on-the-job training, however, clarification is needed. If this section is intended as an on-going program, the 10 percent requirement (page 3 line 29 and page 4 lines 1-3 and lines 10-13) should be clarified. Is it 10 percent per year, 10 percent at any given time, or something else? The concept is a very good control mechanism but should not be left open to broad interpretation.

Page 4 lines 14-16 prohibits the awarding of employment grants to governmental agencies except municipalities. A concern here is that, in some parts of the state, government is the largest employer. While I am sure the intent is to avoid supplementing government coffers, the effect is to deprive participants of a large share of employment opportunities.

In general, my comments on this draft bill are based on my experience with the federal CETA program. That program is a prime example of relatively simple legislation being made continuously more complex through regulations addressing interpretable parts of the bill. Through this experience I have gained great appreciation for legislation which is as specific as possible and not subject to regulatory interpretation.

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 SENATE CS FOR CS FOR HOUSE BILL NO. 509 (Finance) (efd failed)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act establishing a local employment and training  
7 program; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. INTENT. It is the intent of the legislature to encourage  
10 the development of local employment and training programs that coordinate  
11 local efforts to meet the needs of employers for skilled workers and that  
12 assist in the continuation of the economic growth in the state while provid-  
13 ing an incentive to employers to hire state residents for new jobs created by  
14 that economic growth.

15 \* Sec. 2. AS 29.48.010 is amended by adding a new paragraph to read:

16 (13) to establish a local employment and training program under AS  
17 23.15.670 - 23.15.710.

18 \* Sec. 3. AS 23.15 is amended by adding new sections to read:

19 ARTICLE 6. LOCAL EMPLOYMENT AND TRAINING PROGRAM.

20 Sec. 23.15.670. LOCAL EMPLOYMENT AND TRAINING PROGRAM. (a) A  
21 municipality may establish a local employment and training program un-  
22 less a corporation operating within the area of the municipality has  
23 already established a local employment and training program. A corpor-  
24 ation may establish a local employment and training program unless a  
25 local employment and training program has already been established by a  
26 municipality:

27 (1) with a population of 50,000 or more;

28 (2) located within the operating area of the corporation.

29 (b) A local employment and training program consists of:

1 (1) classroom training designed to provide participants with  
2 skills needed for occupations in which jobs are expected to be available  
3 on completion of the training;

4 (2) no more than six months of on-the-job training to provide  
5 work experience to participants in need of job readiness training;

6 (3) career advancement training for an employee who is unable  
7 to obtain the training without special assistance if an employer agrees  
8 to promote the employee and to fill a vacancy created by the promotion  
9 with a person who has participated in the program;

10 (4) classroom and on-the-job training for young people that  
11 is designed to provide the opportunity to sample a variety of occupa-  
12 tions and to develop attitudes necessary for successful employment;

13 (5) job search seminars designed to emphasize resources,  
14 skills, and techniques that are helpful in seeking employment;

15 (6) job-keeping seminars for employees experiencing problems  
16 with work habits and interpersonal skills at work;

17 (7) special services including recruitment of persons to  
18 participate in the program, vocational counseling, aptitude and interest  
19 testing, employment planning, job development, referrals to other  
20 programs or organizations, and follow-up activities.

21 Sec. 23.15.680. LOCAL EMPLOYMENT AND TRAINING COUNCIL. (a) A  
22 municipality that establishes a program under AS 23.15.670 shall estab-  
23 lish a local employment and training council. Representatives of  
24 employers in the private sector, organized labor, and other employment  
25 and training programs (if there are other employment and training pro-  
26 grams in the municipality) shall be equally appointed to the council. If  
27 there is a local job service office, one member shall be appointed from  
28 the office. A member may not be an employee of the municipality or of  
29 the state, except for a member appointed from a local job service

1 office.

2 (b) The board of directors of a corporation that establishes a  
3 program under AS 23.15.670 shall serve as the local employment and  
4 training council.

5 (c) The local employment and training council shall administer the  
6 program established under AS 23.15.670. If a majority of the members of  
7 a council established by a municipality do not agree on an issue, the  
8 council shall present the issue to the governing body of the munici-  
9 pality for a decision and shall implement the decision of the governing  
10 body.

11 (d) The local employment and training council shall review propo-  
12 sals for the program established under AS 23.15.670 and may include a  
13 proposal in the program. A member of the local employment and training  
14 council who represents another employment and training program may not  
15 vote on a motion to include a proposal in the program established under  
16 AS 23.15.670.

17 Sec. 23.15.690. EMPLOYMENT GRANTS. (a) Employment grants to be  
18 used by employers to employ and train underskilled or unskilled resi-  
19 dents of the area served by the local employment and training program  
20 shall be made available under the program. The local employment and  
21 training council shall review applications for employment grants and  
22 award employment grants.

23 (b) An employment grant under a local employment and training pro-  
24 gram established by a municipality may be awarded for the employment of  
25 a resident of the municipality who receives on-the-job training if:

26 (1) the training is for new employment and a current employee  
27 will not be displaced by the resident;

28 (2) the training is not in a seasonal occupation; and

29 (3) the employer has not previously received grants for the

1 employment of over 10 percent of his current employees, or, if he  
2 employs fewer than 10 persons, the employer has not previously received  
3 a grant for one of his current employees.

4 (c) An employment grant under a local employment and training  
5 program established by a corporation may be awarded for the employment  
6 of a resident of the operating area of the corporation who receives  
7 on-the-job training if:

8 (1) the training is for new employment and a current employee  
9 will not be displaced by the resident; and

10 (2) the employer has not previously received grants for the  
11 employment of over 10 percent of his current employees, or if he employs  
12 fewer than 10 persons, the employer has not previously received a grant  
13 for one of his current employees.

14 (d) An employment grant may not be awarded to the federal govern-  
15 ment, an agency of the federal government, the state, or an agency of  
16 the state. An employment grant may be awarded to a municipality.

17 Sec. 23.15.700. EVALUATION. (a) The local employment and train-  
18 ing council shall annually evaluate a program established under AS 23.-  
19 15.670. The evaluation shall include:

20 (1) consideration of the quality of benefits provided to  
21 participants together with the long-term benefits provided to partici-  
22 pants, employers, and the area being served by the program;

23 (2) an analysis of activities of the program during the year;

24 (3) financial and administrative information on the program.

25 (b) The municipality or corporation shall submit the annual eval-  
26 uation of the local employment and training program to the president of  
27 the senate and speaker of the house of representatives within the first  
28 90 days of a regular session. The municipality or corporation may  
29 include a request for an appropriation for the program.

1           Sec. 23.15.710. DEFINITIONS. In AS 23.15.670 - 23.15.710;

2           (1) "corporation" means a nonprofit corporation formed by a  
3 regional corporation established under the Alaska Native Claims Settle-  
4 ment Act (43 U.S.C. Secs. 1601 - 1628);

5           (2) "municipality" means a home rule or general law city or  
6 borough, or a unified municipality.

7 \* Sec. 4. AS 29.35.010 is amended by adding a new paragraph to read:

8           (15) to establish a local employment and training program  
9 under AS 23.15.670 - 23.15.710.

10 \* Sec. 5. Section 2 of this Act is repealed.

11 \* Sec. 6. Sections 4 and 5 of this Act take effect on the effective date  
12 of a version of House Bill No. 170 or Senate Bill No. 180 that revises AS 29.

13 \* Sec. 7. Sections 1 - 3 of this Act take effect immediately in accor-  
14 dance with AS 01.10.070(c).

# MEMORANDUM

# State of Alaska

DEPARTMENT OF COMMUNITY & REGIONAL AFFAIRS

TO: Richard Aks  
Deputy Commissioner

DATE: May 4, 1982

FILE NO:

TELEPHONE NO: 465-4890

FROM: Linda Luther *LL*  
Director  
CETA Division

SUBJECT: Second Review: Proposal  
Senate Finance CS for  
CSHB509

The most recent draft of this committee substitute eliminates several problem areas referenced in my April 19, 1982 memo to you concerning an earlier version of the bill. Some critical areas are still not addressed, however. Areas that I believe still need attention are as follows:

1. Designation of a department of State government to administer funds;
2. Specification of mechanism for awarding funds, i.e. competitive bid, formula; other;
3. Mechanism to insure that State funds are used in a nondiscriminatory manner.

In addition to the general concerns listed above, there are some specifics that I would still hope might be addressed in the bill:

1. Section 23.15.680 (a) prohibits municipal and state employees from serving on Local Employment and Training Councils. I still believe that coordination would be enhanced if State program administration were designated ex-officio membership on Local Councils.
2. Section 23.15.680 (b) establishes the Board of Directors of a corporation as the Local Employment and Training Council for programs operated by corporations. Is there a rationale for this of which I am not aware? I see three advantages in the appointment of a Local Council other than the Corporate Board for this program. First, such a Council would have the Local Employment and Training Program as its primary concern and would thus be able to give employment and training needs priority attention. Second, appointment of a Local Council in addition to the Board of Directors would provide a broader base of participation in decision-making for local residents. Third, application for program funds by the Corporation would have significantly less an appearance of conflict of interest.

One final question occurs to me which I did not raise in my earlier memo. Is there an intent to establish eligibility criteria for participation in this program? In other bills of this nature, eligibility has been a very touchy issue and I don't see it addressed in this draft.

*overhead?*

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 SENATE CS FOR CS FOR HOUSE BILL NO. 509 (Finance) (old failed).

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act establishing a local employment and training  
7 program; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. INTENT. It is the intent of the legislature to encourage  
10 the development of local employment and training programs that coordinate  
11 local efforts to meet the needs of employers for skilled workers and that  
12 assist in the continuation of the economic growth in the state while provid-  
13 ing an incentive to employers to hire state residents for new jobs created by  
14 that economic growth.

15 \* \* Sec. 2. AS 23.15 is amended by adding new sections to read:

16 ARTICLE 6. LOCAL EMPLOYMENT AND TRAINING PROGRAM.

17 Sec. 23.15.570. LOCAL EMPLOYMENT AND TRAINING PROGRAM. (a) A  
18 corporation may establish a local employment and training program unless  
19 a local employment and training program has already been established by  
20 a municipality:

21 (1) with a population of 50,000 or more;

22 (2) located within the operating area of the corporation.

23 (b) A local employment and training program consists of:

24 (1) classroom training designed to provide participants with  
25 skills needed for occupations in which jobs are expected to be available  
26 on completion of the training;

27 (2) no more than six months of on-the-job training to provide  
28 work experience to participants in need of job readiness training;

29 (3) career advancement training for an employee who is unable

1 to obtain the training without special assistance if an employer agrees  
2 to promote the employee and to fill a vacancy created by the promotion  
3 with a person who has participated in the program;

4 (4) classroom and on-the-job training for young people that  
5 is designed to provide the opportunity to sample a variety of occupa-  
6 tions and to develop attitudes necessary for successful employment;

7 (5) job search seminars designed to emphasize resources,  
8 skills, and techniques that are helpful in seeking employment;

9 (6) job-keeping seminars for employees experiencing problems  
10 with work habits and interpersonal skills at work;

11 (7) special services including recruitment of persons to  
12 participate in the program, vocational counseling, aptitude and interest  
13 testing, employment planning, job development, referrals to other  
14 programs or organizations, and follow-up activities.

15 Sec. 23.15.680. LOCAL EMPLOYMENT AND TRAINING COUNCIL. (a) A  
16 municipality that establishes a program under AS 23.15.670 shall estab-  
17 lish a local employment and training council consisting of five members.  
18 Representatives of employers in the private sector, organized labor, and  
19 other employment and training programs (if there are other employment  
20 and training programs in the municipality) shall be equally appointed to  
21 the council. If there is a local job service office, one member shall be  
22 appointed from the office. A member may not be an employee of the  
23 municipality or of the state, except for a member appointed from a local  
24 job service office.

25 (b) The board of directors of a corporation that establishes a  
26 program under AS 23.15.670 shall serve as the local employment and  
27 training council.

28 (c) The municipal local employment and training council shall make  
29 determinations for the program established under AS 23.15.670. The

1 municipality shall be the custodian of funds and shall disburse funds  
2 according to award determinations made by the council. If a majority of  
3 the members of a council established by a municipality do not agree on  
4 an issue, the council shall present the issue to the governing body of  
5 the municipality for a decision and shall implement the decision of the  
6 governing body.

7 (d) The local employment and training council shall review propo-  
8 sals for the program established under AS 23.15.670 and may include a  
9 proposal in the program.

10 Sec. 23.15.700. EMPLOYMENT GRANTS. (a) Employment grants to be  
11 used by employers to employ and train underskilled or unskilled resi-  
12 dents of the area served by the local employment and training program  
13 shall be made available under the program. The local employment and  
14 training council shall review applications for employment grants and  
15 award employment grants.

16 (b) An employment grant under a local employment and training pro-  
17 gram established by a municipality may be awarded for the employment of  
18 a resident of the municipality who receives on-the-job training if:

19 (1) the training is for new employment and a current employee  
20 will not be displaced by the resident;

21 (2) the training is not in a seasonal occupation; and

22 (3) the employer has not previously received grants for the  
23 employment of over 10 percent of his current employees, or, if he  
24 employs fewer than 10 persons, the employer has not previously received  
25 a grant for one of his current employees.

26 (c) An employment grant under a local employment and training  
27 program established by a corporation may be awarded for the employment  
28 of a resident of the operating area of the corporation who receives  
29 on-the-job training if:

1 (1) the training is for new employment and a current employee  
2 will not be displaced by the resident; and

3 (2) the employer has not previously received grants for the  
4 employment of over 10 percent of his current employees, or if he employs  
5 fewer than 10 persons, the employer has not previously received a grant  
6 for one of his current employees.

7 (d) An employment grant may not be awarded to the federal govern-  
8 ment, an agency of the federal government, the state, or an agency of  
9 the state. An employment grant may be awarded to a municipality or  
10 unincorporated community.

11 Sec. 23.15.710. EVALUATION. (a) The local employment and train-  
12 ing council shall annually evaluate a program established under AS 23.-  
13 15.670. The evaluation shall include:

14 (1) consideration of the quality of benefits provided to  
15 participants together with the long-term benefits provided to partici-  
16 pants, employers, and the area being served by the program;

17 (2) an analysis of activities of the program during the year;

18 (3) financial and administrative information on the program.

19 (b) The municipality or corporation shall submit the annual eval-  
20 uation of the local employment and training program to the president of  
21 the senate and speaker of the house of representatives within the first  
22 90 days of a regular session. The municipality or corporation may  
23 include a request for an appropriation for the program.

24 Sec. 23.15.720. DEFINITIONS. In AS 23.15.670 - 23.15.710:

25 (1) "corporation" means a nonprofit corporation incorporated  
26 under the laws of the State and identified under the Alaska Native  
27 Claims Settlement Act (43 U.S.C. Secs. 1601 - 1628);

28 (2) "municipality" means a home rule or general law city or  
29 borough, or a unified municipality with a population exceeding 50,000.

1 \* Sec. 3. This Act takes effect immediately in accordance with AS 01.10.-  
2 070(c).  
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5/12/82

Amendments to SB 509

Senator Arliss Sturgulewski

Amend Sec. 2 AS 29.48.010 by adding a new subsection (b) to read:

"(b) In addition to the powers granted in (a) of this section, a unified home rule municipality or organized borough may establish a local employment and training program pursuant to AS 44.47.700."

Amend SB 180, Sec. 29.35.200(b) and Sec. 29.35.210(b) by adding new paragraphs "(6) establish a local employment and training program pursuant to AS 44.47.700."

New Sec. 2 to read as follows and renumber sections accordingly.

AS 44.47.050 add a new paragraph and renumber remaining paragraph "(19) to establish a local employment and training program under AS 44.47.700-750."

Amend current Section 2, page 1, lines 18-23, to read "ARTICLE II LOCAL EMPLOYMENT AND TRAINING PROGRAM

Section 44.47.700 LOCAL EMPLOYMENT AND TRAINING PROGRAM. (a) The Local Employment and Training Program is created in the Department of Community and Regional Affairs to enable municipalities and corporations to establish local employment and training programs. A corporation may establish a local employment and training program unless such a program has been established by a municipality encompassing the corporations

service area. The Department may establish a local employment and training program in a region not served by a program offered by a municipality or corporation."

Amend page 2, line 17-19 to read: "municipality, [or board of directors of] a corporation that establishes a program under AS 44.47.700, or the Department, for a program administered by the Department, shall establish a local employment and training council consisting of five members." The remainder of the section remains unchanged.

Amend page 14, lines 3-4 to read: "An employment grant may be awarded to a municipality or a Native village council. An employment grant may not be made to a Native village council unless the council waives immunity from suit for contract claims arising out of activities of the council related to the entitlement. A waiver of immunity from suit under this subsection must be on a form provided by the Department of Law. Neither this subsection nor any action taken under it enlarges or diminishes the governmental authority or jurisdiction of a Native village council."

Amend page 4, lines 13-17 to read: "(b) The municipality or corporation shall submit the annual evaluation of the local employment and training program to the Department by March 1 of each year. The Department shall submit a summary of these evaluations along with an evaluation of any programs administered by the Department to the legislature within the

first 90 days of a regular session. The municipality or corporation may include a request to the Department for an appropriation for the program with the evaluation."

Amend page 4, lines 18-21 to read: "Sec. 44.47.740 FUNDING. The Department shall establish procedures for application for funding under AS 44.47.700 and the evaluation required under AS 44.47.730. The Department may separately provide funds for a program plan and require approval of that plan prior to authorizing expenditure of additional program funds."

Delete page 4, lines 25-27.

Delete page 4, line 28 [city or].

Delete page 4, line 29 [with a population exceeding 50,000].

Original sponsors: Rogers, Gardiner,  
Meekins, et al

Offered: 5/15/81  
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE BILL NO. 509 (Finance) (efd failed)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to analysis of employment and un-  
7 employment in the state."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 23.15 is amended by adding a new section to read:

10 ARTICLE 6. ALASKA JOBS INFORMATION BANK.

11 Sec. 23.15.710. ALASKA JOBS INFORMATION BANK. (a) The Alaska  
12 jobs information bank is established in the Department of Labor to  
13 provide information on employment and unemployment in the state.

14 (b) The jobs information bank is a computer model of predicted  
15 employment and unemployment in the state categorized by

- 16 (1) job class;  
17 (2) region; and  
18 (3) calendar year quarter.

19 (c) The jobs information bank computer model data base includes:

- 20 (1) base level private sector employment;  
21 (2) base level public sector employment;  
22 (3) approved but uncompleted state capital construction;  
23 (4) planned private sector capital construction; and  
24 (5) other relevant employment information.

25 (d) The Department of Labor shall annually evaluate jobs informa-  
26 tion bank predictions of unemployment and employment and shall verify  
27 and correct the computer model in response to the results of the evalua-  
28 tion.

29 (e) To the extent practicable jobs information bank predictions

1 shall be prepared using professionally accepted methodology and quanti-  
2 fication of data.

3 \* Sec. 2. AS 23.05.110 is amended to read:

4 Sec. 23.05.110. REPORTS [ANNUAL REPORT]. (a) The department  
5 shall submit a report to the governor for transmittal to the legis-  
6 lature, concerning its activities during the preceding two years.

7 (b) By December 31 of each year the department shall publish a  
8 report describing work force migration, employment, and unemployment  
9 in each industry and region of the state.

10 (c) By January 10 of each year the department shall submit a  
11 report to the governor on the operations of the Alaska jobs information  
12 bank including the matters reported under (b) of this section and rec-  
13 ommendations for improvement in the operation of the jobs information  
14 bank.

FISCAL NOTE

I. REQUEST

Bill/Resolution No. House Bill No. 509 (Page 1 of 3)  
 Title "An Act relating to analysis of employment and unemployment in the state...."  
 Requested by Rogers, Gardiner, Meekins, Buchholdt, Duncan, Fuller, Zharoff and Grusseendorf Date 5/5/81

II. FISCAL DETAIL

Agency Affected Labor  
 Program Category Affected Employment Stabilization  
 BRU, Program, or Subprogram(s) Affected Administrative Services, IMI  
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

|                          | FY 81 | FY 82 | FY 83 | FY 84 | FY 85 | FY 86 |
|--------------------------|-------|-------|-------|-------|-------|-------|
| 100 PERSONAL SERVICES    |       | 219.8 | 228.0 | 246.2 | 265.9 | 287.2 |
| 200 TRAVEL               |       | 13.2  | 13.0  | 14.0  | 15.1  | 16.3  |
| 300 CONTRACTUAL          |       | 190.9 | 203.1 | 219.3 | 236.8 | 255.7 |
| 400 COMMODITIES          |       | 6.5   | 6.5   | 7.0   | 7.6   | 8.2   |
| 500 EQUIPMENT            |       | 12.4  | 13.4  | 14.5  | 15.7  | 17.0  |
| 600 LAND & STRUCTURES    |       |       |       |       |       |       |
| 700 GRANTS, CLAIMS, ETC. |       |       |       |       |       |       |
| TOTAL                    | -0-   | 442.8 | 464.0 | 501.0 | 541.1 | 584.4 |

FUNDING (Thousands of Dollars)

|                             |     |       |       |       |       |       |
|-----------------------------|-----|-------|-------|-------|-------|-------|
| GENERAL FUND                | -0- | 442.8 | 464.0 | 501.0 | 541.1 | 584.4 |
| FEDERAL FUNDS               |     |       |       |       |       |       |
| OTHER (Specify Fund Source) |     |       |       |       |       |       |

POSITIONS

|           |     |     |     |     |     |     |
|-----------|-----|-----|-----|-----|-----|-----|
| FULL TIME | -0- | 6.5 | 6.0 | 6.0 | 6.0 | 6.0 |
| PART TIME |     |     |     |     |     |     |
| TEMPORARY |     |     |     |     |     |     |

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

- Assumes an effective date of July 1, 1981.
- Personal Services based on current salary schedule, with allowance of vacancy factor in FY '82.
- Travel, Contractual Services, Commodities and Equipment are based on cost per position with the exception of Data Processing cost of \$120,000 which is based on an estimate for a Time Sharing operation.
- Assumes an annual inflation factor of 8% for all line items.
- To meet the requirements of this legislation, funding for the following information components is requested:

REGIONAL ECONOMIC FORECAST BY INDUSTRY

\$230,998 (FY '82)

The large geographic size of Alaska makes it probable that some regions could have severe shortages of workers while other areas lack economic activity. For the past three years the Research and Analysis Section has developed and improved the employment data base for

IV. DATE May 3, 1981 PREPARED BY Nico Bus, Finance Officer  
 AGENCY Labor  
 PHONE 465-2720

Original: Legislative Finance  
 cc: Budget and Management  
 Prime Sponsor (First Legislator Named)

six regions of the state. This permitted more accurate sub-state regional estimates of employment by industry, labor force and unemployment. Both published and nondisclosable (due to confidentiality restrictions of Alaska's Unemployment Insurance Law) data are contained in this data base.

This component would provide staff to analyze and forecast employment, labor force, and unemployment information for the six regions of the State. With computer assistance, staff would determine the trend and level of economic activity by industry and enable the operation of an industry/occupation matrix to provide occupational forecasts by industry for the six regions.

Purchases: Labor Economist III, 2 Labor Economists II's, Clerical & Data Processing Services

EXPANDED OCCUPATIONAL EMPLOYMENT STATISTICS \$91,809 (FY '82)

For much of the past decade Research and Analysis has estimated and projected employment (staffing levels) by occupation. Occupational data from an employer survey is merged with the employment forecast by industry to prepare forecasts of occupational employment.

This component would provide staff to provide occupational forecasts by industry for the six regions of Alaska. Industrial detail used would be expanded to provide for more accurate estimates. For example, more detail in the mining industry, would isolate coal and hard rock mining from oil and gas extraction. This would permit more accurate forecasts of the occupations involved if those sub-industries grew at different rates.

Purchases: 1 Labor Economist II, Data Processing and Clerical Services

ANALYSIS OF UI AND ES DATA BASES \$41,637 (FY '82)

In the first year of the legislation only, the agency proposes a small increment to analyze how best to utilize the Unemployment Insurance (UI) and Employment Service (ES) data bases for dynamic indicators of unemployment and employee turnover. Potentially, these two data bases could give insight into the mobility and labor force attachment of Alaska's population. Both cross sectional (one point in time) and longitudinal (between different time periods) analysis is feasible. However, some of this analysis has only been done in a few states and the uniqueness of each state's unemployment insurance data base makes it appropriate to limit the study to determining feasible methodologies in the first year.

Purchases: 0.5 Labor Economist III, Clerical and Data Processing Support

MIGRATION STUDY \$78,312 (FY '82)

Any analysis of Alaska's labor force supply would be inadequate without considering the impact of migration (both immigration and outmigration). Migration flows are triggered both by push (lack of available opportunities in the area from which migration emanates) and pull (more lucrative opportunities in the area which receives the migration) factors. Interstate analysis of the factors which correlate with migration would be necessary (for example, construction employment in other western states). Modeling the migration component would give insight into the appropriate timing of large capital projects.

Purchases: 1 Labor Economist II and Clerical and Data Processing Support

These components are interrelated with each other and with other information systems within our Research and Analysis unit. Integration of this complete information system would provide an excellent framework for Alaska's policymakers to determine both the needs of their constituents and the impact of proposed solutions. The output from these components would be prepared annually to meet the continuing information needs of legislative and other governmental officials at local and state levels and for Alaska's businesses and industries both existing and those starting again or expanding in Alaska.

|     |                                       |                    |        |                   |                   |                    |      |         |         |
|-----|---------------------------------------|--------------------|--------|-------------------|-------------------|--------------------|------|---------|---------|
| 1.  | Position Title<br>Labor Economist III |                    |        | Range/Step<br>18B | Barg. Unit<br>GGU | Location<br>Juneau | Gov. | Approv. | Disapp. |
| 2.  | Type of Position<br>PFT               | Staff Months<br>12 | RP No. | PCN No.           | Priority          | Form 12 page/line  | Leg. |         |         |
| 3.  | Type of Expenditure                   |                    |        | Amount            |                   |                    |      |         |         |
|     | 1                                     |                    | 2      | 3                 |                   |                    |      |         |         |
| 4.  | Personal Services:                    |                    |        |                   |                   |                    |      |         |         |
|     | Salary                                | 2,736 per month    | 32,832 |                   |                   |                    |      |         |         |
| 5.  | Benefits                              |                    | 5,211  |                   |                   |                    |      |         |         |
| 6.  | FICA                                  |                    | 2,004  |                   |                   |                    |      |         |         |
| 7.  | Health Ins.                           |                    | 1,800  |                   |                   |                    |      |         |         |
| 8.  | Total Personal Services 01            |                    | 41,847 |                   |                   |                    |      |         |         |
| 9.  | Travel 02                             |                    | 2,400  |                   |                   |                    |      |         |         |
| 10. | Contractual 03                        |                    | 11,941 |                   |                   |                    |      |         |         |
| 11. | Commodities 04                        |                    | 1,000  |                   |                   |                    |      |         |         |
| 12. | Equipment 05                          |                    | 3,084  |                   |                   |                    |      |         |         |
| 13. | Other                                 |                    |        |                   |                   |                    |      |         |         |
| 14. | Total Cost                            |                    | 60,272 |                   |                   |                    |      |         |         |
| 15. | CODE                                  | FUNDING SOURCE     |        |                   |                   |                    |      |         |         |
|     |                                       | FED RECPT. 1002    |        |                   |                   |                    |      |         |         |
| 16. |                                       | GF MATCH. 1003     |        |                   |                   |                    |      |         |         |
| 17. | 100                                   | GEN. FUND 1004     |        | 60,272            |                   |                    |      |         |         |
| 18. |                                       | I-A RCPTS. 1005    |        |                   |                   |                    |      |         |         |
| 19. |                                       | PGM RCPTS 1028     |        |                   |                   |                    |      |         |         |
| 20. |                                       | OTHER              |        |                   |                   |                    |      |         |         |
| 21. | CONTINUATION                          |                    |        |                   |                   |                    |      |         |         |
| 22. | ADDITION                              |                    |        | X                 |                   |                    |      |         |         |

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4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

This position is responsible for overseeing the development maintenance and utilization of econometric modeling systems and techniques used in production of employment projections by industry and region. This position will hire, train and direct the work of two to three professional staff members. In conjunction with subordinate staff, this position will provide for collection and analysis of current economic development information and maintenance of a data base used in the production of statewide and regional employment forecasts. These forecasts are a prerequisite to development of regional occupational forecasts. Thus, analysis of the effect various policy options would have on the state's labor force is contingent and successful development of this informational component.

The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect, and printing.

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COMPONENT Labor Market Information

**13** REQUEST FOR NEW POSITION.

*Book up material*



|     |                                      |                    |        |                   |  |                    |      |         |         |
|-----|--------------------------------------|--------------------|--------|-------------------|--|--------------------|------|---------|---------|
| 1.  | Position Title<br>Labor Economist II |                    |        | Range/Step<br>16B | Barg. Unit<br>GGU  | Location<br>Juneau | Gov. | Approv. | Disapp. |
| 2.  | Type of Position<br>PFT              | Staff Months<br>12 | RP No. | PCN No.           | Priority   | Form 12 page/line  | Leg. |         |         |
| 3.  | Type of Expenditure                  |                    | Amount |                   | <p>This position is required for the preparation of regional employment forecasts consistent with the needs of the occupational employment estimates program structure. These forecasts must be by detailed industry category information for an occupational matrix used to generate detailed estimates of occupational demand. This Labor Economist must regionalize the employment estimates so that detailed occupational demand figures for six regions are available for the matrix. The estimates of regional employment growth must be consistent with statewide totals of industry growth which will require that the development of closely coordinated employment projections.</p> <p>In order to produce detailed and reliable forecasts extensive and continuing analyses of the labor market areas will be required. Research into historical data, current trends and econometric techniques will be an integral part of the positions work.</p> <p>This position will be stationed in Juneau and will be responsible for forecasts of the Alaska Southeast region.</p> <p>The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect, and printing.</p> |                    |      |         |         |
|     | 1                                    | 2                  | 3      |                   |  |                    |      |         |         |
| 4.  | Personal Services:                   |                    |        |                   |  |                    |      |         |         |
|     | Salary                               | 2,378 per month    | 28,536 |                   |  |                    |      |         |         |
| 5.  | Benefits                             |                    | 4,529  |                   |  |                    |      |         |         |
| 6.  | FICA                                 |                    | 1,749  |                   |  |                    |      |         |         |
| 7.  | Health Ins.                          |                    | 1,800  |                   |  |                    |      |         |         |
| 8.  | Total Personal Services 01           |                    | 36,614 |                   |  |                    |      |         |         |
| 9.  | Travel 02                            |                    | 2,400  |                   |  |                    |      |         |         |
| 10. | Contractual 03                       |                    | 11,134 |                   |  |                    |      |         |         |
| 11. | Commodities 04                       |                    | 1,000  |                   |  |                    |      |         |         |
| 12. | Equipment 05                         |                    | 1,940  |                   |  |                    |      |         |         |
| 13. | Other                                |                    |        |                   |  |                    |      |         |         |
| 14. | Total Cost                           |                    | 53,088 |                   |  |                    |      |         |         |
| 15. | CODE                                 | FUNDING SOURCE     |        |                   |  |                    |      |         |         |
|     |                                      | FED RECPT. 1002    |        |                   |  |                    |      |         |         |
| 16. |                                      | GF MATCH. 1003     |        |                   |  |                    |      |         |         |
| 17. | 100                                  | GEN. FUND 1004     |        | 53,088            |  |                    |      |         |         |
| 18. |                                      | I-A RCPTS. 1005    |        |                   |  |                    |      |         |         |
| 19. |                                      | PGM RCPTS 1028     |        |                   |  |                    |      |         |         |
| 20. |                                      | OTHER              |        |                   |  |                    |      |         |         |
| 21. | CONTINUATION                         |                    |        |                   |  |                    |      |         |         |
| 22. | ADDITION                             |                    | X      |                   |  |                    |      |         |         |

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**13** REQUEST FOR NEW POSITION.



|     |                                      |                    |                   |                    |   |                   |
|-----|--------------------------------------|--------------------|-------------------|--------------------|---|-------------------|
| 1.  | Position Title<br>Labor Economist II | Range/Step<br>16B  | Barg. Unit<br>GGU | Location<br>Juneau | Approv.<br>Gov.   | Disapp.           |
| 2.  | Type of Position<br>PFT              | Staff Months<br>11 | RP No.            | PCN No.            | Priority  | Form 12 page/line |
| 3.  | Type of Expenditure                  |                    |                   | Amount             | <p>This position's primary function is to develop occupational demand estimates for sub-state regions. The existing occupational information program (which has been in place and operating for almost a decade) provides detailed occupational estimates for the state as a whole and the Anchorage and Fairbanks labor market areas. The services of a Labor Economist II is required in order to develop occupational estimates and projections for additional geographic areas. These smaller regions (in terms of employment) present major problems and work elements with regard to methodology development, production of estimates, continual monitoring and measuring of estimating accuracy and development of revised estimating procedures. This information and services provided through the efforts of this position is crucial to effective regional manpower planning.</p> <p>The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect and printing.</p> |                   |
|     | 1                                    | 2                  | 3                 |                    |   |                   |
| 4.  | Personal Services:                   |                    |                   |                    |   |                   |
|     | Salary 2,378 per month               | 26,158             |                   |                    |   |                   |
| 5.  | Benefits 15.87                       | 4,151              |                   |                    |   |                   |
| 6.  | FICA .0613                           | 1,603              |                   |                    |   |                   |
| 7.  | Health Ins. 150                      | 1,650              |                   |                    |   |                   |
| 8.  | Total Personal Services 01           |                    | 33,562            |                    |   |                   |
| 9.  | Travel 02                            |                    | 2,400             |                    |   |                   |
| 10. | Contractual 03                       |                    | 10,687            |                    |   |                   |
| 11. | Commodities 04                       |                    | 1,000             |                    |   |                   |
| 12. | Equipment 05                         |                    | 1,940             |                    |   |                   |
| 13. | Other                                |                    |                   |                    |   |                   |
| 14. | Total Cost                           |                    | 49,589            |                    |   |                   |
| 15. | CODE                                 | FUNDING SOURCE     |                   |                    |   |                   |
| 16. |                                      | FED RECPT. 1002    |                   |                    |   |                   |
| 17. | 100                                  | GF MATCH. 1003     |                   |                    |   |                   |
| 18. |                                      | GEN. FUND. 1004    |                   | 49,589             |   |                   |
| 19. |                                      | I-A RCPTS. 1005    |                   |                    |   |                   |
| 20. |                                      | PGM RCPTS 1028     |                   |                    |   |                   |
| 21. | CONTINUATION                         | OTHER              |                   |                    |   |                   |
| 22. | ADDITION                             | X                  |                   |                    |   |                   |

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**13** REQUEST FOR NEW POSITION.



|     |                                      |                    |        |                   |                   |                       |      |         |         |
|-----|--------------------------------------|--------------------|--------|-------------------|-------------------|-----------------------|------|---------|---------|
| 1.  | Position Title<br>Labor Economist II |                    |        | Range/Step<br>16B | Barg. Unit<br>GGU | Location<br>Anchorage | Gov. | Approv. | Disapp. |
| 2.  | Type of Position<br>PFT              | Staff Months<br>11 | RP No. | PCN No.           | Priority          | Form 12 page/line     | Leg. |         |         |
| 3.  | Type of Expenditure                  |                    |        | Amount            |                   |                       |      |         |         |
|     | 1                                    | 2                  | 3      |                   |                   |                       |      |         |         |
| 4.  | Personal Services:                   |                    |        |                   |                   |                       |      |         |         |
|     | Salary                               | 2,378 per month    | 26,158 |                   |                   |                       |      |         |         |
| 5.  | Benefits                             |                    | 4,151  |                   |                   |                       |      |         |         |
| 6.  | FICA                                 |                    | 1,603  |                   |                   |                       |      |         |         |
| 7.  | Health Ins.                          |                    | 1,650  |                   |                   |                       |      |         |         |
| 8.  | Total Personal Services 01           |                    |        | 33,562            |                   |                       |      |         |         |
| 9.  | Travel                               | 02                 | 2,400  |                   |                   |                       |      |         |         |
| 10. | Contractual                          | 03                 | 10,687 |                   |                   |                       |      |         |         |
| 11. | Commodities                          | 04                 | 1,000  |                   |                   |                       |      |         |         |
| 12. | Equipment                            | 05                 | 1,940  |                   |                   |                       |      |         |         |
| 13. | Other                                |                    |        |                   |                   |                       |      |         |         |
| 14. | Total Cost                           |                    |        | 49,589            |                   |                       |      |         |         |
| 15. | CODE                                 | FUNDING SOURCE     |        |                   |                   |                       |      |         |         |
|     |                                      | FED RECPT. 1002    |        |                   |                   |                       |      |         |         |
| 16. |                                      | GF MATCH. 1003     |        |                   |                   |                       |      |         |         |
| 17. | 100                                  | GEN. FUND 1004     |        |                   |                   |                       |      |         | 49,589  |
| 18. |                                      | I-A RCPTS. 1005    |        |                   |                   |                       |      |         |         |
| 19. |                                      | PGM RCPTS 1028     |        |                   |                   |                       |      |         |         |
| 20. |                                      | OTHER              |        |                   |                   |                       |      |         |         |
| 21. | CONTINUATION                         |                    |        |                   |                   |                       |      |         |         |
| 22. | ADDITION X                           |                    |        |                   |                   |                       |      |         |         |

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4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

This position is required for the preparation of regional employment forecasts consistent with the needs of the occupational employment estimates program structure. These forecasts must be by detailed industry category information for an occupational matrix used to generate detailed estimates of occupational demand. This Labor Economist must regionalize the employment estimates so that detailed occupational demand figures for six regions are available for the matrix. The estimates of regional employment growth must be consistent with statewide totals of industry growth which will require that the development of closely coordinated employment projections.

In order to produce detailed and reliable forecasts extensive and continuing analyses of the labor market areas will be required. Research into historical data, current trends and econometric techniques will be an integral part of the positions work.

This position will be stationed in Juneau and will be responsible for forecasts of the Alaska Southeast region.

The average non-personal services costs for the Labor Market Information program are indicated the major costs, in the contractual area are rent, indirect, and printing.

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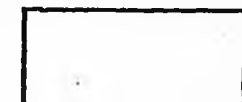
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**13** REQUEST FOR NEW POSITION.



|     |                                      |                    |                   |                    |          |                   |         |
|-----|--------------------------------------|--------------------|-------------------|--------------------|----------|-------------------|---------|
| 1.  | Position Title<br>Labor Economist II | Range/Step<br>16B  | Barg. Unit<br>GGU | Location<br>Juneau | Gov.     | Approv.           | Disapp. |
| 2.  | Type of Position<br>PFT              | Staff Months<br>10 | RP No.            | PCN No.            | Priority | Form 12 page/line | Leg.    |
| 3.  | Type of Expenditure                  |                    |                   | Amount             |          |                   |         |
|     | 1                                    | 2                  | 3                 |                    |          |                   |         |
| 4.  | Personal Services:                   |                    |                   |                    |          |                   |         |
|     | Salary                               | 2,378 per month    | 23,780            |                    |          |                   |         |
| 5.  | Benefits                             |                    | 3,774             |                    |          |                   |         |
| 6.  | FICA                                 |                    | 1,458             |                    |          |                   |         |
| 7.  | Health Ins.                          |                    | 1,500             |                    |          |                   |         |
| 8.  | Total Personal Services 01           |                    | 30,512            |                    |          |                   |         |
| 9.  | Travel 02                            |                    | 2,400             |                    |          |                   |         |
| 10. | Contractual 03                       |                    | 10,240            |                    |          |                   |         |
| 11. | Commodities 04                       |                    | 1,000             |                    |          |                   |         |
| 12. | Equipment 05                         |                    | 1,940             |                    |          |                   |         |
| 13. | Other                                |                    |                   |                    |          |                   |         |
| 14. | Total Cost                           |                    | 46,092            |                    |          |                   |         |
| 15. | CODE                                 | FUNDING SOURCE     |                   |                    |          |                   |         |
|     |                                      | FED RECPT. 1002    |                   |                    |          |                   |         |
| 16. |                                      | GF MATCH. 1003     |                   |                    |          |                   |         |
| 17. | 100                                  | GEN. FUND 1004     |                   | 46,092             |          |                   |         |
| 18. |                                      | I-A RCPTS. 1005    |                   |                    |          |                   |         |
| 19. |                                      | PGM RCPTS 1028     |                   |                    |          |                   |         |
| 20. |                                      | OTHER              |                   |                    |          |                   |         |
| 21. | CONTINUATION                         |                    |                   |                    |          |                   |         |
| 22. | ADDITION                             |                    | X                 |                    |          |                   |         |

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4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

This position will work under the supervision of the state demographer (PCN 1717) to produce and maintain a complete model of migration. This model would require interstate analysis of occupational demand, and demographic analysis of population cohorts.

Migration flows will be estimated and forecast by this position.

These forecasts will be an important component of the Alaska Jobs Information Bank, which will provide information necessary for policy making.

The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect and printing.

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**13** REQUEST FOR NEW POSITION.



|     |                                    |                    |                   |                    |          |                   |         |
|-----|------------------------------------|--------------------|-------------------|--------------------|----------|-------------------|---------|
| 1.  | Position Title<br>Clerk Typist III | Range/Step<br>8B   | Barg. Unit<br>GGU | Location<br>Juneau | Gov.     | Approv.           | Disapp. |
| 2.  | Type of Position<br>PFT            | Staff Months<br>12 | RP No.            | PCN No.            | Priority | Form 12 page/line | Leg.    |
| 3.  | Type of Expenditure                |                    | Amount            |                    |          |                   |         |
|     | 1                                  | 2                  | 3                 |                    |          |                   |         |
| 4.  | Personal Services:                 |                    |                   |                    |          |                   |         |
|     | Salary                             | 1,433 per month    | 17,196            |                    |          |                   |         |
| 5.  | Benefits                           |                    | 2,729             |                    |          |                   |         |
| 6.  | FICA                               |                    | 1,054             |                    |          |                   |         |
| 7.  | Health Ins.                        |                    | 1,800             |                    |          |                   |         |
| 8.  | Total Personal Services 01         |                    | 22,779            |                    |          |                   |         |
| 9.  | Travel 02                          |                    | -0-               |                    |          |                   |         |
| 10. | Contractual 03                     |                    | 10,807            |                    |          |                   |         |
| 11. | Commodities 04                     |                    | 1,000             |                    |          |                   |         |
| 12. | Equipment 05                       |                    | 1,513             |                    |          |                   |         |
| 13. | Other                              |                    |                   |                    |          |                   |         |
| 14. | Total Cost                         |                    | 36,099            |                    |          |                   |         |

|     |              |                 |        |
|-----|--------------|-----------------|--------|
| 15. | CODE         | FUNDING SOURCE  |        |
| 16. |              | FED RECPT. 1002 |        |
| 17. | 100          | GF MATCH. 1003  |        |
| 18. |              | GEN. FUND 1004  | 36,099 |
| 19. |              | I-A RCPTS. 1005 |        |
| 20. |              | PGM RCPTS 1028  |        |
| 21. |              | OTHER           |        |
| 22. | CONTINUATION |                 |        |
|     | ADDITION     | X               |        |

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4A KEY NUMBER \_\_\_\_\_ COLUMN NO. \_\_\_\_\_

This position will provide clerical support to the regional forecasting, occupational employment estimates and migration analysis programs. Typing of reports, correspondence and survey analysis will be the position's primary responsibility. Entering employment data into the computer data base will also be required. Mailing and processing of forms necessary for the expanded occupational supply and demand information system will be an additional responsibility.

The average non-personal services costs for the Labor Market Information Program are included. The major costs in the contractual area are rent, indirect and lease of a 1202 Lexitron editor.

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**13** REQUEST FOR NEW POSITION.



|                    |                                       |                   |        |                    |                   |                    |      |         |         |
|--------------------|---------------------------------------|-------------------|--------|--------------------|-------------------|--------------------|------|---------|---------|
| 1.                 | Position Title<br>Labor Economist III |                   |        | Range/Step<br>18 B | Barg. Unit<br>GGU | Location<br>Juneau | Gov. | Approv. | Disapp. |
| 2.                 | Type of Position<br>PFI               | Staff Months<br>6 | RP No. | PCN No.<br>5305    | Priority          | Form 12 page/line  | Leg. |         |         |
| 3.                 | Type of Expenditure                   |                   |        | Amount             |                   |                    |      |         |         |
|                    | 1                                     | 2                 | 3      |                    |                   |                    |      |         |         |
| Personal Services: |                                       |                   |        |                    |                   |                    |      |         |         |
| 4.                 | Salary                                | 2736 x 6          | 16,416 |                    |                   |                    |      |         |         |
| 5.                 | Benefits                              | 15.87%            | 2,605  |                    |                   |                    |      |         |         |
| 6.                 | FICA                                  | .0613             | 1,006  |                    |                   |                    |      |         |         |
| 7.                 | Health Ins.                           | 150 x 6           | 900    |                    |                   |                    |      |         |         |
| 8.                 | Total Personal Services 01            |                   |        | 20,927             |                   |                    |      |         |         |
| 9.                 | Travel                                | 02                | 1,200  |                    |                   |                    |      |         |         |
| 10.                | Contractual                           | 03                | 5,400  |                    |                   |                    |      |         |         |
| 11.                | Commodities                           | 04                | 500    |                    |                   |                    |      |         |         |
| 12.                | Equipment                             | 05                |        |                    |                   |                    |      |         |         |
| 13.                | Other                                 |                   |        |                    |                   |                    |      |         |         |
| 14.                | Total Cost                            |                   |        | 28,027             |                   |                    |      |         |         |

Analysis of UI and ES Data Bases

Six Months

|                                    |          |         |
|------------------------------------|----------|---------|
| Travel                             |          | \$1,200 |
| Prem. Rent                         | \$ 1,350 |         |
| Printing                           | 500      |         |
| Communications                     | 500      |         |
| Indirect Support<br>[18.79% of PS] | 3,050    | \$5,400 |
| Commodities                        |          | \$ 500  |

NOTE: FY '82 only!

|     |              |                 |        |
|-----|--------------|-----------------|--------|
|     | CODE         | FUNDING SOURCE  |        |
| 15. |              | FED RECPT. 1002 |        |
| 16. |              | GF MATCH. 1003  | 28,027 |
| 17. |              | GEN. FUND 1004  |        |
| 18. |              | I-A RCPTS. 1005 |        |
| 19. |              | PGM RCPTS 1028  |        |
| 20. |              | OTHER           |        |
| 21. | CONTINUATION | X               |        |
| 22. | ADDITION     |                 |        |

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