

SCR

10

COMMITTEE REPORT

HOUSE

4/27/81

FURTHER: FINANCL

(1)

Date: _____

Mr. Speaker:

The Committee on STATE AFFAIRS has had SCR 10

Extending the life of the Blue Ribbon Commission on the State Personnel Act. "

under consideration and reports it back as follows:

- do pass do not pass
- do pass with attached amendments(s)
- replace with CS for _____ same title
 new title
- and recommends _____
- AND attaches a "Letter of Intent" New Fiscal Note
- reports it back without recommendation
- referred to the _____ Committee

MEMBERS SIGNING
DO PASS

MEMBERS HAVING
OTHER RECOMMENDATIONS:

CHAIRMAN



JUNEAU, ALASKA

Alaska State Legislature

BLUE RIBBON COMMISSION ON THE
STATE PERSONNEL ACT
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Senator Bill Ray
Chairman

MEMORANDUM

May 20, 1981

TO: House State Affairs Committee

FROM: Teresa B. Cramer *TBC*
Administrative Assistant

SUBJECT: SCR 10 - Extending the Life of the Blue Ribbon Commission
on the State Personnel Act

HISTORY

In 1978 the Alaska State Legislature created the Blue Ribbon Commission on the State Personnel Act and charged it with making a comprehensive review of the state personnel system. The commission was directed to consider refinements in light of collective bargaining and the growth of the number of state employees, to examine the question of the decentralization of the hiring of state employees, and to consider the deficiencies which had been revealed in reports from the Division of Legislative Audit and from the Ombudsman.

Since its inception, the commission has worked on the issues it was directed to consider, sponsoring legislation and making its recommendations known in annual reports to the legislature. In 1980, at the request of the commission, the legislature extended its life for another year, noting that because of the complex, inter-related nature of the issues facing the commission, more time was needed to resolve them.

MEMBERSHIP

Membership on the commission includes representatives from the groups and persons most concerned about the state personnel system. In addition to legislators, there are representatives from the public employee unions and associations representing state employees, from the Department of Administration and the Division of Personnel, from the Ombudsman, from state agencies, and from the public. This diversity and expertise enables the commission to fully consider the questions before it.

CURRENT ACTIVITY

During the past year, the commission has focused on two main areas. It has concluded a comprehensive review of the State Personnel

Act and also is recommending changes in the nepotism law of the state. In addition, testimony from retired Alaskans raised issues about the state retirement systems which the commission considered. As a result of this work, the commission is sponsoring three bills amending the retirement systems.

ONGOING PROJECTS

There are a number of issues which the Blue Ribbon Commission has not been able to resolve in the time available to it. These include the following:

- review of the state's experience with the nonpermanent category of employees, with a particular concern for problems of local hire in rural areas;
- review of the system of processing applications for state employment by the Division of Personnel to reduce the time it takes;
- continued consideration of the membership in the exempt and partially exempt services;
- development of a proposed disciplinary system to guide state supervisors and to encourage fair and consistent discipline where necessary; and
- comprehensive revision of the State Personnel Rules to improve personnel practices.

In addition to these issues, the Senate, in its consideration of SCR 10, adopted the Rules Committee Letter of Intent. The Letter of Intent directs the Blue Ribbon Commission to address the question of the hire of women and minorities within the state government and to include an analysis of current hiring practices in its final report to the Second Session of the Twelfth Legislature.

The commission requests that its operation be extended for another year so that it may continue with these projects.

TBC:lmk

SECOND READING OF SENATE RESOLUTIONS

SCR 10

SENATE CONCURRENT RESOLUTION NO. 10 (extending the life of the Blue Ribbon Commission on the State Personnel Act) was read the second time.

Senator Bennett moved and asked unanimous consent to withdraw the Finance Committee Letter of Intent offered on page 664. Without objection, it was so ordered.

Senator Rodey moved and asked unanimous consent that the following Rules Committee Letter of Intent be adopted as the Senate Letter of Intent. Senator Hohman objected, then withdrew his objection. There being no further objection, the Rules Letter of Intent was adopted as the Senate Letter of Intent.

SENATE LETTER OF INTENT

It is the intent of the Senate Rules Committee that the Blue Ribbon Commission address the question of hire of women and minorities within the Alaska State Division of Personnel. Included in the final report presented to the Second Session of the Twelfth Legislature will be an analysis of the current hiring practices of minorities and women, a statistical breakdown of the number of minorities and women within state government, and recommendations to the Legislature.

/s/ Tim Kelly
Senator Kelly, Chairman

/s/ Senator Dankworth
Senator Ed Dankworth

/s/ J. Kerttula
Senator Kerttula

/s/ Senator Ziegler
Senator Ziegler

/s/ Frank Ferguson
Senator Ferguson

The question being: "Shall SENATE CONCURRENT RESOLUTION NO. 10 (extending the life of the Blue Ribbon Commission on the State Personnel Act) pass the Senate?" The roll was taken with the following result: