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HOUSE  
~~SENATE~~ AMENDMENT

By Fuller

To: \_\_\_\_\_ SENATE BILL No. \_\_\_\_\_

To: \_\_\_\_\_ HOUSE BILL No. 684

PAGE: 2      LINE: 27

Add a new section 4, and renumber accordingly.

\* Sec. 4. AS 39.25.120 is amended by adding a new section to read:

(20) the director, deputy director, personnel analysts II, labor relations analysts I, labor relations analysts II, senior negotiators, and research directors of the division of labor relations in the Department of Administration.

A M E N D M E N T

OFFERED IN THE HOUSE:

By: FULLER

To: \_\_\_\_\_ HOUSE BILL No. 684

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COMMITTEE REPORT  
HOUSE

3/19  
Rules

FURTHER:

11  
(9)

1/22/82

Date: 3-18-82

Mr. Speaker:

The Committee on Finance has had HB 684

"An Act relating to the compensation of public officers and employees; and providing for an effective date."

under consideration and reports it back as follows:

- do pass  do not pass
- do pass with attached amendments(s)
- replace with CS for \_\_\_\_\_  same title  
 new title
- and recommends \_\_\_\_\_
- AND attaches a "Letter of Intent"  New Fiscal Note
- reports it back without <sup>INDIVIDUAL</sup> recommendation
- referred to the \_\_\_\_\_ Committee

MEMBERS SIGNING  
DO PASS

Albert H. Adams  
Paul C. ...  
John ...  
Russell ...

MEMBERS HAVING  
OTHER RECOMMENDATIONS:

No - unless amended - Montgomery  
R. B. ... No Rec  
... No Rec

Albert H. Adams  
 CHAIRMAN

AMENDED TITLE:  
AN ACT RELATING TO THE COMPENSATION OF PUBLIC OFFICERS  
AND EMPLOYEES; AND PROVIDING FOR AN EFFECTIVE DATE

PRIME SPONSOR: HOUSE RULES COMMITTEE.

CO-SPONSORS:

CURRENT STATUS: 1/22/82 IN (H) FINANCE

DATE	SEQ	PAGE	LEGISLATIVE ACTION
01/22/82	01	0118	FIRST READING -- COMMITTEE REPORTS
01/22/82	02	0118	GOV TRANSMITTAL LETTER FINANCE RULES
****	**	**	*** ** *

Currently, all collective bargaining agreements for the State of Alaska are negotiated by the Division of Labor Relations. As the employees in this Division are in the classified service, they are, in fact bargaining for themselves, which is a demonstrable conflict of interest.

As classified employees, the employees of the Division of Labor Relations are not politically sensitive - attuned to the Legislature's desires or actions. This is not only frustrating to the Legislators, but to the collective bargaining representatives. For example - APEA indicated an agreement to local hire - yet the Division of Labor Relations absolutely refused to take any action on this issue. Another instance comes to mind with the rural hiring problems for Fish and Game positions. APEA was willing to comply in order to solve the problem, but the Division of Labor Relations not only refused to take any action, but refused to discuss the matter.

As classified employees, the employees can only be removed for just cause. When a negotiator is bargaining for a contract that involves millions of State dollars that will increase the State budget - it does not seem reasonable to have negotiators at the table that are doing only an average job. The Administration should have the most astute negotiators in its own best interests.

The Blue Ribbon Commission recommended removing these employees from the classified service.

STATE OF ALASKA  
THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY

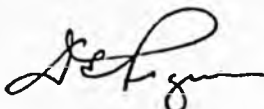
POUCH Y - STATE CAPITOL  
JUNEAU, ALASKA 99811  
907 465 3800

MEMORANDUM

March 23, 1982

SUBJECT: Amendments to HB 684

TO: Representative John G. Fuller  
Attn: Linda Wild

FROM: Donna Spragg Pegues   
Co-Revisor of Statutes

Enclosed are two versions of the amendment you requested.

I think Version No. 2 (adding a new temporary law section) embodies the better approach. Version No. 1 adds to the effective date. I do not believe this sort of substantive law should be made part of an effective date. Also, as you know, the passage of the effective date section requires an affirmative two-thirds vote of each house of the legislature.

However, I have satisfied myself that the effect of the permanent law can be postponed as set out in these amendments.

I have not yet drafted an amendment reducing the appropriation in CSHB 685. I have not yet been able to get the correct figure to deduct.

Please call if you have any questions.

DSP:ljb

Enclosures

Introduced: 1/22/82  
Referred: Finance

1 IN THE HOUSE

BY THE RULES COMMITTEE BY  
REQUEST OF THE GOVERNOR

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HOUSE BILL NO. 684

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWELFTH LEGISLATURE - SECOND SESSION

A BILL

For an Act entitled: "An Act relating to the compensation of public officers  
and employees; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

\* Section 1. AS 39.27.01(a) is repealed and reenacted to read:

(a) The following monthly basic salary schedule is approved as the  
pay plan for classified and partially exempt employees in the executive  
branch of the state government who are not members of a collective  
bargaining unit established under the authority of the Public Employment  
Relations Act:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
05	1,258	1,292	1,330	1,367	1,408	1,445
06	1,330	1,367	1,408	1,445	1,487	1,530
07	1,408	1,445	1,487	1,530	1,578	1,627
08	1,487	1,530	1,578	1,627	1,673	1,726
09	1,578	1,627	1,673	1,726	1,782	1,832
10	1,673	1,726	1,782	1,832	1,889	1,946
11	1,782	1,832	1,889	1,946	2,010	2,073
12	1,889	1,946	2,010	2,073	2,145	2,218
13	2,010	2,073	2,145	2,218	2,295	2,379
14	2,145	2,218	2,295	2,379	2,463	2,556
15	2,295	2,379	2,463	2,556	2,639	2,739
16	2,463	2,556	2,639	2,739	2,838	2,941
17	2,639	2,739	2,838	2,941	3,041	3,146

1	18	2,838	2,941	3,041	3,146	3,249	3,371
2	19	3,041	3,146	3,249	3,371	3,475	3,605
3	20	3,249	3,371	3,475	3,605	3,714	3,851
4	21	3,475	3,605	3,714	3,851	3,971	4,115
5	22	3,714	3,851	3,971	4,115	4,251	4,408
6	23	3,971	4,115	4,251	4,408	4,554	4,725
7	24	4,251	4,408	4,554	4,725	4,885	5,050
8	25	4,554	4,725	4,885	5,050	5,236	5,433
9	26	4,725	4,885	5,050	5,236	5,433	5,629
10	27	4,885	5,050	5,236	5,433	5,629	5,843
11	28	5,050	5,236	5,433	5,629	5,843	6,047
12	29	5,236	5,433	5,629	5,843	6,047	6,259
13	30	5,433	5,629	5,843	6,047	6,259	6,480

\* Sec. 2. COMPENSATORY PAYMENT. A compensatory payment, equal to 15 percent of the officer's or employee's monthly wage for the pay period ending March 15, 1982, shall be paid to each officer or employee covered by AS 39.27.11(a) who is a state officer or employee on that date.

\* Sec. 3. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES. (a) The permanent and temporary employees of the judicial branch and the permanent employees of the legislative branch are entitled to receive salary adjustments comparable to those received by the classified and partially exempt employees of the executive branch under as 39.27.011(a) as that subsection is reenacted in sec. 1 of this Act.

(b) The legislative and judicial employees described in (a) of this section are entitled to receive compensatory payments comparable to those received under sec. 2 of this Act.

\* Sec. 4. RETROACTIVITY. Sections 1 and 3(a) of this Act are retroactive to March 16, 1982.

\* Sec. 5. EFFECTIVE DATE. This Act takes effect immediately in accor-

*instead of retroactive March 15*

*to make it clear that they are not covered*

1 dance with AS 01.10.070(c). However, the salary increases for the governor  
2 and lieutenant governor, made by sec. 1 of this Act through the operation of  
3 AS 39.20.010 and 39.20.030, respectively, take effect when the new governor  
4 and lieutenant governor take office following the November 1982 general  
5 election.

*and legislators*

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JAY S. HAMMOND  
GOVERNOR



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

HR 684

January 22, 1982

The Honorable Joe L. Hayes  
Speaker of the House  
Alaska State Legislature  
Pouch V  
Juneau, Alaska 99811

Dear Mr. Speaker:

Under the authority of art. III, sec. 18 of the Alaska Constitution, I am transmitting a bill relating to the salaries of public officers and employees. The figures in sec. 1 and the provisions in sec. 2 are based on the recently negotiated agreement with the Alaska Public Employees Association for the general government unit for 1982. The March 16, 1982 effective date coincides with the effective date for that unit's changes. Essentially, this is a cost-of-living adjustment, although the increase in the upper ranges is only 4.8 percent over last year's figures.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "Jay S. Hammond".

Jay S. Hammond  
Governor

STATE OF ALASKA  
THE LEGISLATURE

POUCH Y - STATE CAPITOL  
JUNEAU, ALASKA 99811  
907-465-3800

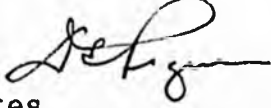
LEGISLATIVE AFFAIRS AGENCY

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Enclosures

Pegues  
Version 1

A M E N D M E N T

Offered in the HOUSE

By Fuller

TO: HB 684

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Page 3, line 5:

After the period add the following new sentence:

"The salary increases for members of the legislature made by sec. 1 of this Act through the operation of AS 24.15.020 take effect on the date the members of the Thirteenth Legislature take office following the November 1982 general election."

Pegues  
Version 2

A M E N D M E N T

Offered in the HOUSE

By Fuller

TO: HB 684

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Page 2, line 28:

After line 28 add the following new section:

"\* Sec. 5. The salary increases for members of the legislature made by sec. 1 of this Act through the operation of AS 24.15.020 take effect on the date the members of the Thirteenth Legislature take office following the November 1982 general election."

Renumber remaining section accordingly.