

COMMITTEE REPORT

HOUSE

FURTHER:

3/26/81

(11)

Date: April 1, 1981

Mr. Speaker:

The Committee on FINANCE has had HB 296

"An Act making a supplemental appropriation to the Department of Public Safety; and providing for an effective date."

under consideration and reports it back as follows:

- do pass  do not pass
- do pass with attached amendments(s)
- replace with CS for \_\_\_\_\_  same title
- and recommends \_\_\_\_\_  new title
- AND attaches a "Letter of Intent"  New Fiscal Note
- reports it back without recommendation
- referred to the \_\_\_\_\_ Committee

MEMBERS SIGNING  
DO PASS

MEMBERS HAVING  
OTHER RECOMMENDATIONS:

Trecuman

JL GT

Mickels

Buechholt

Walt

Quayle

Arthur Karnas

Shaw

Walt

H. Malone

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San GT

CHAIRMAN

B. Rogers

Funding Information  
General Fund \$3,416,500  
Other Funds -0-  
\$3,416,500

Introduced: 3/9/81  
Referred: State Affairs and  
Finance

1 IN THE HOUSE

BY THE RULES COMMITTEE BY  
REQUEST OF THE GOVERNOR

2 HOUSE BILL NO. 296

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the  
7 Department of Public Safety; and providing for an  
8 effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 \* Section 1. The sum of \$3,416,500 is appropriated from the general fund  
11 to the Department of Public Safety to pay the FY 80 and FY 81 costs of the  
12 Public Safety Employees Association contract.

13 \* Sec. 2. The unexpended and unobligated part of the appropriation made  
14 in this Act lapses into the general fund June 30, 1981.

15 \* Sec. 3. This Act takes effect immediately in accordance with AS 01.10.-  
16 070(c).

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MEMORANDUM

Gen. Gov't.  
296

TO: Art Peterson  
Assistant Attorney General  
Department of Law

DATE: March 2, 1981

FILE NO:

TELEPHONE NO:

FROM: Ronald D. Lehr, Director *RDL*  
Division of Budget and Management  
Office of the Governor

SUBJECT: Category: General Government  
Department of Public Safety  
Suppl. Request: \$3,416,500 GF

Please prepare a bill for the Governor's introduction making a supplemental appropriation in the amount of \$3,416,500 to the Department of Public Safety to provide the funding for the FY 80 and FY 81 costs of the required salary increases for the Public Safety Employees Association (PSEA).

The amounts requested are in accordance with the ruling of an arbitrator regarding PSEA wages. This ruling was issued on July 7, 1980, and the signed contract is based on that ruling.

The funds should be appropriated to the Department of Public Safety, as all PSEA members are in that department. The FY 82 costs of this salary increase will be requested by a budget amendment submitted later in the legislative session.

The contract calls for a salary increase of 10.1% effective January 1, 1980, and a salary increase based on the increase in the Anchorage cost of living index effective January 1, 1981, which was 8.8%. Increases in benefits also account for additional costs to the State. The attached worksheet (prepared by Public Safety) details the calculations used to arrive at the amount requested.

This \$3,416,500 should be appropriated from the General Fund.

This act should take effect immediately and include a lapse date of June 30, 1981.

In the preparation of the draft transmittal letter, please contact Will Condon for suggested language related to how close the agreement was to the President's wage increase guidelines in effect at the time.

For additional information please contact Jeff Morrison, 465-3587, at Budget and Management.

cc: Sandy Withers  
Walt Lawson

Attachment

## PSEA CONTRACT COSTS - FY 81

Calculation of the salary increase portion of the contract is based on the current annual salaries as shown in the FY 82 operating budget (APBR's and forms 11A), corrected for changes in the number of positions for FY 80 and RP positions. Benefits are calculated for both FY 80 and FY 81 at the rate of 17.91% (shown in our FY 82 request for FY 81), since payments will be made during FY 81.

	FY 80 1/1-6/30/80	FY 81 7/1-12/31/80	FY 81 1/1-6/30/81
A. 1. Regular salary increase -- 10.1% of (.5 x current annual salaries). 8.8% additional increase for 1981.	591.0	597.0	1234.8
2. Overtime -- 10.1% of (.5 x budgeted overtime). 8.8% additional increase for 1981.	102.3	87.8	172.6
3. Shift differential and other costs (hazardous duty, leave cash-in, etc) -- 10.1% of (.5 x budgeted costs). 8.8% addi- tional increase for 1981.	14.0	14.1	27.2
Subtotal	707.3	698.9	1434.6
Benefits at 17.91%	126.7	125.2	256.9
Subtotal	834.0	824.1	1691.5
Less 3% vacancy	x .97	x .97	x .97
Subtotal, Personal Services	809.0	799.4	1640.8
4. Officer-In-Charge provision (Based on leave usage during 1980)	.7	1.3	.8
5. Double time provisions (cal- culated by Labor Relations)	6.6	6.6	6.6
6. Health Insurance increase		5.3	6.3
Total Personal Services	816.3	812.6	1654.5
B. 7. Moving allowance increase	1.5	1.5	1.5
8. Meal allowance increase	3.5	3.5	3.5
Total Travel Increase	5.0	5.0	5.0

## PSEA Contract Costs - FY 81 - continued

C. 9.	Contractual Services Cleaning allowance increase (per Budget and Management)	25.2	25.2	25.2
	Totals	<u>846.5</u>	<u>842.8</u>	<u>1684.7</u>

Total for FY 80	\$846.5
Total for FY 81	2527.5

Sub-Total	<u>\$3,374.0</u>
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Housing	<u>42.5</u>
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Grand Total	\$3,416.5
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(b) In the event that vacancies cannot be filled from written transfer requests on file, the Department will solicit qualified volunteers before filling the vacancy by direct assignment.

(c) When the most senior member's transfer request on file at division and department headquarters is not honored in the filling of a vacancy, that member who requests it shall be advised in writing of the reasons why his request was not granted.

(d) The best interest of the Department may necessitate the involuntary transfer of a member. Involuntary transfer of a member who has served with the Department in those positions covered by the bargaining unit in excess of five (5) years will not be normal practice, except in special job requirements or extenuating circumstances. Recruit members on probationary status are subject to involuntary transfer without regard to this paragraph.

(e) Members will be given sixty (60) days notice prior to transfer, except when circumstances beyond the control of the Department prevent this notice. Upon the request of the member, he shall be granted five (5) working days administrative leave, and up to an additional five (5) working days at the discretion of the detachment/bureau commander, to effectuate the move involved in any transfer, whether voluntary or involuntary. Such requests will not be unreasonably withheld by the detachment/bureau commander.

(f) The State shall continue to effect transfers arising out of special and extenuating circumstances of a personal nature consistent with its transfer policy. Nothing in this Article shall be construed to require the Employer to divulge the nature of circumstances that are confidential to any member unless the member provides written consent allowing such disclosure.

(g) Members who present a disciplinary problem will not be transferred as a disciplinary measure. The matter will be resolved at the point of origin.

(h) In the case of involuntary transfer, and prior to assignment, the member at his/her request may be given a trip to the new location for up to three (3) days.

## ARTICLE 13

### EMPLOYEE HOUSING

This Article entered subject to a payroll deduction authorization for the amount of rent. The parties agree that the following shall be the rental structure plan for bargaining unit members living in the State-owned or -controlled housing. Such rates shall become effective September 1, 1980. The rental and utility rates shall be increased 8% effective January 1, 1981, and shall be further increased another 8% effective January 1, 1982. Any member of this bargaining unit designated by the Commissioner of Administration as being required to live in State-owned housing shall have their rent reduced 25% as of the effective date of this agreement but total deductions cannot exceed 50%.