

SB

182

COMMITTEE REPORT  
SENATE

2/13/79

FURTHER: Finance

Date: 2/13/79

Mr. President:

The Committee on STATE AFFAIRS has had SB 182  
relating to pompensation of public officers and employees; effective date

under consideration and (a majority of the committee) (the committee)  
reports it back with the following recommendations:

- do pass  do not pass
- do pass with attached amendments(s)
- replace with CS for \_\_\_\_\_  same title  
 new title
- and recommends \_\_\_\_\_
- AND attaches a "Letter of Intent"  New Fiscal Note
- reports it back without recommendation
- referred to the \_\_\_\_\_ Committee

MEMBERS SIGNING  
DO PASS

[Signature]

[Signature]

[Signature]

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

MEMBERS HAVING  
OTHER RECOMMENDATIONS:

[Signature]

[Signature]

\_\_\_\_\_

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\_\_\_\_\_

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\_\_\_\_\_

CHAIRMAN

SB 182

ALASKA SALARY COMMISSION

FINAL REPORT

1979

COMMISSION MEMBERS:

KATHLEEN DIEBELS, CHAIRMAN  
WILLIAM FELL  
CLIFFORD HARTMAN  
KARL JOHNSTONE

January 23, 1979

President of the Senate of the State of Alaska

Speaker of the House of the State of Alaska

In accordance with AS 39.23, the Alaska Salary Commission is submitting this report to you. Copies may be obtained from the Division of Personnel and Labor Relations, Department of Administration.

Sincerely,



Kathleen (Kay) Diebels  
Chairman  
Alaska Salary Commission

KD/mlh

## PURPOSE OF THE SALARY COMMISSION

The written policy as expressed in House and Senate Committee Substitute for Senate Bill #499, "An Act relating to compensation, benefits and classifications of public officers and employees; creating the Alaska Salary Commission; and providing for an effective date" states that the Commission is to determine salary and retirement benefits for public officers based upon equitable relationships being maintained among various positions.

Employees covered by Salary Commission recommendations are the Governor, Lieutenant Governor, Department Commissioners, Deputy Commissioners, Directors, the Judiciary, Legislature and three of the four Regulatory Commissions (the Alaska Transportation Commission was removed from review by the Legislature in 1978.)

## FOREWARD

The Act establishing the Salary Commission calls for a biennial report, with submission of a preliminary report by November 15, and the necessity for soliciting public comments prior to submission of final recommendations within 10 days of the opening of the Legislature.

The Salary Commission met in January and March 1978, to elect a Chairman and reach agreement on a schedule of meetings to develop salary and benefit recommendations for submission to the Legislature in January 1979. The agenda also included a policy question as to whether the Salary Commission should consider submission of 1978 amendments to its recommendations issued January 18, 1977, (as amended on March 2, 1977) in response to Administration and Court System requests for clarification of certain recommendations, and revision of others. By majority vote, the Salary Commission decided not to issue amendments, but limit itself to developing recommendations for 1979, which would include any clarification or revision of the 1977 recommendations deemed necessary.

During 1978, and 1979, the Commission met a total of 13 days.

As provided in AS 39.23, the Division of Personnel and Labor Relations, Department of Administration, provided staff assistance, and the Commission wishes to thank those men and women for their support. Also, as provided by the enabling legislation, the Commissioner of Administration did provide the Commission with recommendations regarding compensation and retirement benefits.

During its organizational meeting, the Commission immediately established:

1. An overall plan for achieving its objective;
2. A timetable consistent with provisions of the Act;
3. Staff liaison and support personnel and facilities;
4. A method of gathering data necessary to meet Commission requirements;
5. Meeting dates.

Again, as provided by the AS 39.23, the Commission called upon various State agencies for information, and the information was provided in a prompt manner. The Salary Commission, therefore, wishes to acknowledge the valuable assistance of numerous individuals and divisions within State government.

The Commission made time available for those who wished to present information to the Commission.

Some of the resource materials utilized include Department of Labor Cost of Living Statistics, comparative data from "The Book of the States," comparative data from the Council of State Governments, statistical data

from the Department of Administration, comparative data from the "1975 Citizens' Conference on State Legislators," returns from research requested by the Commission of certain salaries and benefits from selected states, position paper and analysis provided by the Judicial System. The "Survey of Salaries and Benefits" compiled and published in December, 1977, by the Division of Personnel and Labor Relations also provided valuable aid for the Commission.

A combination of factors was considered in arriving at salary recommendations; among them were: inflation and its affect on cost-of-living, salaries and benefits paid in other states, salary relationships to other State employees and the fact that recommended salaries would prevail for two years without further review. Additionally, on October 13, 1978, President Carter's Council on Wage and Price Stability issued guidelines which established maximum wage levels allowable for both private and public sector employees.

The Commission made a conscious compromise decision in 1976 to bring salaries only to 1977 levels, even though they would be in effect for two (2) years. This was done because the significant raises voted in 1975 by the Legislature were nullified by the August, 1976 referendum and the mood of the taxpayer about those raises was perceived to continue to prevail after the referendum.

The Salary Commission also reviewed substantial public input on its preliminary recommendations received in the form of written comments addressed to the Commission.

Giving due regard to the public input, considering the factors outlined above, and following regulations established by the President's Council on Wage and Price Stability, the Commission recommends salary adjustments listed on the following pages of this report.

## RECOMMENDATIONS

### 1) GOVERNOR

The Salary Commission recommends

- A. A salary of \$57,231 annually for the Governor of Alaska.
- B. Beginning January 1, 1980, the above salary of the Governor shall be increased in an amount equal to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.
- C. The Governor remain in the Public Employees Retirement System.

### 2) LIEUTENANT GOVERNOR

The Salary Commission recommends:

- A. The salary of \$51,088 annually for the Lieutenant Governor of Alaska.
- B. Beginning January 1, 1980, the above salary of the Lieutenant Governor shall be increased in an amount equal to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.
- C. The Lieutenant Governor remain in the Public Employees Retirement System.

### 3) DEPARTMENT COMMISSIONERS

The Salary Commission recommends:

- A. A salary of \$51,088 annually for Department Commissioners.
- B. Beginning January 1, 1980, the above salary for Department Commissioners shall be increased in an amount equal to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.

C. The Department Commissioners remain in the Public Employees Retirement System.

4) DEPUTY COMMISSIONERS

The Salary Commission recommends:

A. A salary of \$45,762 annually except that those State employees who accept appointment as Deputy Commissioner whose annual salary exceeds \$45,762 shall continue to receive that higher salary.

B. Beginning January 1, 1980, the above salary for Deputy Commissioners shall be increased in an amount equal to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.

C. The Deputy Commissioners remain in the Public Employees Retirement System.

5) DIRECTORS

The Salary Commission recommends:

A. Directors remain on State pay plan (AS 39.27.011). We continue to recommend entry level of new directors be in the 'A' step of the salary range at which they are hired. We recognize that promotions to Director may sometimes necessitate that those receiving the promotion move into a step other than 'A' in order to be assured a salary increase. In such cases, that person receiving the promotion should enter at the lowest step necessary to insure a salary increase.

B. Salary progression follow the steps outlined in the State salary schedule in AS 39.27.011 to a maximum of \$50,000 annually. Directors whose salaries exceed \$50,000 annually on December 31, 1978, remain at that salary without further increases.

C. All Division Directors who, as of December 31, 1978, are on frozen salary shall, as of January 1, 1979, be placed within the salary schedule at the appropriate range closest to but not less than their current salary and shall progress in step according to the schedule within that salary range, provided that their salary shall not exceed a maximum of \$50,000/year.

D. Any State employee who, without a break in continuous service, is appointed to a position of Division Director after December 31, 1978, shall be placed at the time of appointment within the salary schedule at the appropriate range and step closest to but not less than his current salary, and shall progress in step according to

*Receiving them out is a no change because they are on State*

schedule within that salary range, provided his salary shall not exceed \$50,000/year.

E. Directors remain in the Public Employees Retirement System.

F. These recommendations apply to base salaries, exclusive of geographic differential payments.

6) ALASKA PUBLIC UTILITIES COMMISSION

The Salary Commission recommends:

A. That members of the Commission be paid \$44,353 annually.

B. The Chairman of the Commission be paid an additional \$500 annually, prorated as part of the regular salary.

C. Beginning January 1, 1980, the above salary of each Alaska Public Utilities Commissioner shall be increased in an amount equal to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.

D. Alaska Public Utilities Commission members remain in the Public Employees Retirement System.

7) ALASKA COMMERCIAL FISHERIES ENTRY COMMISSION

The Salary Commission recommends:

A. A salary of \$44,353 annually for members of the Alaska Commercial Fisheries Entry Commission.

B. The Chairman of the Commission be paid an additional \$500 annually, prorated as part of the regular salary.

C. Beginning January 1, 1980, the above salary of each Alaska Commercial Fisheries Entry Commissioner shall be increased in an amount equal to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.

D. Commissioners remain in the Public Employees Retirement System.

8) ALASKA PIPELINE COMMISSION

The Salary Commission recommends:

- A. A salary of \$44,353 annually for members of the Pipeline Commission.
- B. The Chairman of the Commission be paid an additional \$500 annually, prorated as part of the regular salary.
- C. Beginning January 1, 1980, the above salary of each Alaska Pipeline Commissioner shall be increased in an amount equal to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.
- D. Commissioners remain in the Public Employees Retirement System.

9) SUPREME COURT JUSTICES

The Salary Commission recommends:

- A. Annual salary of \$57,231 for Supreme Court Justices.
- B. Beginning January 1, 1980, the above salary of each Supreme Court Justice shall be increased in an amount equal to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.
- C. No change in the retirement benefits now applicable to Supreme Court Justices.

10) SUPERIOR COURT JUDGES

The Salary Commission recommends:

- A. Annual salary of \$52,462 for Superior Court Judges.
- B. Beginning January 1, 1980, the above salary of each Superior Court Judge shall be increased in an amount equal to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.

C. No change in retirement benefits now applicable to Superior Court Judges.

11) DISTRICT COURT JUDGES

The Salary Commission recommends:

A. Annual salary of \$44,353 for District Court Judges.

B. Beginning January 1, 1980, the above salary of each District Court Judge shall be increased in an amount equal to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.

C. No change in retirement benefits now applicable to District Court Judges.

12) LEGISLATORS

The Salary Commission recommends:

A. A salary of \$12,690 annually for State Legislators.

B. The Senate President and House Speaker each receive an additional \$500 per year payable on the opening day of each regular session of the Legislature or upon confirmation by the House or Senate after the opening of a regular session of the Legislature.

C. Legislators receive an annual allowance to a maximum of \$4,320.

D. Beginning January 1, 1980, the above salary of each Legislator shall be increased in an amount equal to the to the increase, expressed in terms of percentage, in the United States Department of Labor Consumer Price Index (Urban and Clerical Workers) for Anchorage, Alaska from January, 1979, to January, 1980. Any salary adjustment shall be made in an amount calculated to the nearest tenth of a percentage point increase in the Consumer Price Index.

E. Participation in the Public Employees Retirement System remain voluntary for Legislators.

F. Legislators receive per diem at the same rate as State employees, including regional variations where applicable. (See per diem rate schedule for administrative State employees. Appendix II.) Legislators who do not live in their city of residence during regular or special legislative sessions will receive per diem at the short-term rate; interim committee work should be paid at the short-term per diem rate; however, per diem is to be paid at

the long-term (lower) rate if Legislators are able to stay in their city of residence while on legislative business.

G. We concur with action by 1978 legislative session adopting a 1977 Salary Commission recommendation that each Legislator shall be reimbursed at cost, and upon presentation of proof, for one round-trip to his home district during each regular session.

APPENDIX I

<u>POSITION</u>	<u>SALARIES EFFECTIVE JANUARY 1, 1977</u>	<u>SALARIES RECOMMENDED FOR JANUARY 1, 1979</u>
Governor	\$52,992.00	\$57,231.00
Lieutenant Governor	47,304.00	51,088.00
Chief Justice	52,992.00	57,231.00
Associate Justice	52,992.00	57,231.00
Superior Court Judge	48,576.00	52,462.00
District Court Judge	41,068.00	44,353.00
House Speaker	12,750.00	13,190.00
Representative	11,750.00	12,690.00
Senate President	12,250.00	13,190.00
Senator	11,750.00	12,690.00
Commissioner	47,304.00	51,088.00
Deputy Commissioner	42,372.00	45,762.00
Chairman, ACFEC	39,872.00	44,853.00
Commissioner, ACFEC	39,372.00	44,353.00
Chairman, APUC	39,872.00	44,853.00
Commissioner, APUC	39,372.00	44,353.00
Chairman, APC	39,872.00	44,853.00
Commissioner, APC	39,372.00	44,353.00
Division Director	38,868.00 (min.)	50,000.00 (max.)*

\* Directors to remain on the State Pay Plan to a maximum of \$50,000.00.

APPENDIX II

PER DIEM RATES

(In Effect November, 1978)

<u>LOCATION</u>	<u>HOUSE ELECTION DISTRICT</u>	<u>SHORT-TERM PER DIEM RATE</u>	<u>LONG-TERM PER DIEM RATE</u>
Outside Alaska - U.S. & Canada	0	\$50.00	\$35.00
Ketchikan - Prince of Wales	1	50.00	35.00
Wrangell - Petersburg	2	52.00	35.00
Sitka	3	52.00	35.00
Juneau	4	55.00	35.00
Lynn Canal - Icy Straits	5	54.00	35.00
Cordova - Valdez	6	58.00	35.00
Palmer - Wasilla - Talkeetna	7	52.00	35.00
Anchorage	8	55.00	35.00
Seward	9	54.00	35.00
Kenai - Cook Inlet	10	54.00	35.00
Kodiak	11	54.00	35.00
Aleutian Islands	12	63.00	38.00
Bristol Bay	13	63.00	38.00
Bethel	14	65.00	39.00
Yukon - Kuskokwim	15	67.00	40.00
Fairbanks - Fort Yukon (South of Arctic Circle)	16-S	58.00	35.00
Fairbanks - Fort Yukon (North of Arctic Circle)	16-N	67.00	40.00
Barrow - Kobuk	17	96.00	58.00
Kotzebue	17	84.00	50.00
Nome	18	82.00	49.00
Wade Hampton	19	65.00	39.00
*Pipeline Corridor (South of Arctic Circle)	PC-S	58.00	35.00
*Pipeline Corridor (North of Arctic Circle)	PC-N	67.00	40.00
City of New York	----	65.00	39.00
City of Washington, D.C.	----	65.00	39.00

\* In all communities along the Pipeline Corridor from Valdez to Prudhoe Bay, except the communities of Valdez and Fairbanks, the State will pay either the established per diem or actual costs for lodging and meals. Actual costs must be supported by paid receipts or billings.



Official Business

# Alaska State Legislature

Senate

Committee on State Affairs

Pouch V  
State Capitol  
Juneau, Alaska 99611

TO: Senator Kelly  
Senator Bradley  
Senator Ziegler  
Senator Rodey  
Senator Mulcahy

*File SB  
in 182*

FROM: Mike Thompson  
State Affairs Administrative Assistant

SUBJECT: Provisions for Director's Salaries relating to SB 182

Will director's salaries be addressed if the current CSSB 182 is adopted? Legislative Affairs opinion is that since the Alaska Salary Commission recommends that director's salaries remain on the state pay plan that by not addressing their salaries, CSSB 182 will have a "no change effect" in the review of director's salaries.

STATE AFFAIRS COMMITTEE

CSSB 182

Colletta

SUMMARY

The committee substitute for SB 182 abolishes the Alaska Salary Commission and maintains salaries.

STATE OF ALASKA  
THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY

MEMORANDUM

February 13, 1979

*Handwritten notes:*  
BOUCH Y - STATE CAPITOL  
SITKA ALASKA 99811  
907-451-3800

SUBJECT: Salaries of public officials and employees:  
(Work Order No. 6482)

TO: Senator Mike Colletta

FROM: Kenneth E. Vassar, Legislative Counsel *KEV*

You have requested a comparison of the salaries which would be established for certain public officials and employees under work order 6156 with the salaries of those public officials and employees established under recommendations of the Alaska Salary Commission.

In the following table, the column "ASC" indicates the salary recommended by the Alaska Salary Commission and approved by the Legislature in 1977; the column headed "6126" indicates the salary which would be established under work order 6126, subject to future amendments to the salary schedule in AS 39.27.011.

	<u>ASC</u>	<u>6126</u> ( <i>Salary</i> )
Alaska Commercial Fisheries Entry Commission Members	41,068	+ 41,872
Supreme Court Justices	52,992	+ 54,029
Superior Court Judges	48,576	+ 49,526
District Court Judges	41,068	+ 41,872
Members of the Legislature	11,750	+ 14,858
Governor	52,992	- 50,000
Lieutenant Governor	47,304	- 44,000
Executive Department Heads	47,304	+ 49,526
Deputy Department Heads	42,372	- 38,868 - 45,02

Senator Mike Colletta  
Page 2  
February 13, 1979

	<u>ASC</u>	<u>6126</u>
Alaska Public Utilities Commission	39,372	† 41,872
Alaska Pipeline Commission	39,372	† 41,872

The figures in the table above have been rounded to the nearest dollar. The listed salaries do not include any allowances for per diem, longevity pay increases, bonuses or other emoluments which may have been added to the base salary by recommendation of the salary commission or by work order 6126.

KEV:nem

I. REQUEST  
 Bill/Resolution No. SENATE BILL NO. 182  
 Title Relating to Public Officers and Employees  
 Requested by Senate State Affairs Date 2/28/79

II. FISCAL DETAIL  
 Agency Affected Legislative Affairs  
 Program Category Affected General Government  
 Budget Request Unit(s) Affected \_\_\_\_\_

EXPENDITURES (Thousands of Dollars)

	FY 79	FY 80	FY 81	FY 82	FY 83	FY 84
100 PERSONAL SERVICES		240.7	240.7	240.7	240.7	240.7
200 TRAVEL		(25.6)	(25.6)	(25.6)	(25.6)	(25.6)
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
<b>TOTAL</b>		215.1	215.1	215.1	215.1	215.1

FUNDING (Thousands of Dollars)

GENERAL FUND		215.1	215.1	215.1	215.1	215.1
FEDERAL FUNDS						
OTHER (Specify)						

POSITIONS

FULL TIME		-0-				
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Sec. 24.15.010(1) (200) savings of \$25,536  
 (2) no change  
 24.15.020 (100) salary \$195,480  
 (100) F.I.C.A. \$11,982  
 (100) Benefits \$33,232  
 24.15.030 no change

IV. DATE 2/28/79 PREPARED BY Warren W. Endicott, Director  
 AGENCY Legislative Affairs Agency

FISCAL NOTE

I. REQUEST  
 Bill/Resolution No. SB 182  
 Title Relating to compensation of public officers and employees  
 Requested by \_\_\_\_\_ Date 2/15/79

II. FISCAL DETAIL  
 Agency Affected Executive and Judicial Branches  
 Program Category Affected all catagories  
 Budget Request Unit(s) Affected Office of the Governor  
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)  
EXPENDITURES (Thousands of Dollars)

	FY 79	FY 80	FY 81	FY 82	FY 83	FY 84
100 PERSONAL SERVICES		246.1	246.1	246.1	246.1	246.1
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
<b>TOTAL</b>		<b>246.1</b>	<b>246.1</b>	<b>246.1</b>	<b>246.1</b>	<b>246.1</b>

FUNDING (Thousands of Dollars)

GENERAL FUND		246.1	246.1	246.1	246.1	246.1
FEDERAL FUNDS						
OTHER (Specify)						

POSITIONS

FULL TIME						
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)  
 This fiscal note shows the funds needed to add to the FY 80 budget for the impact of SB 182 on executive and judicial branches only. Impact on the legislature would be prepared by the legislative affairs agencies. Funds in this fiscal note would be appropriated to the Governor's Office for further distribution.

By contrast, the FY 80 impact of HCR 2 on the executive and judicial branches, fully implementing Salary Commission recommendations, is \$509,200. The salary schedule used in calculating the figures herein is the schedule proposed in HB 220. The fiscal note for HCR 2 assumed a 7.0% COLA adjustment effective 1/1/80. If a similar assumption is made for SB 182, so that all salaries expressed as a percentage of range 24 E are increased by 7% on 1/1/80, then this fiscal note would be increased by \$166,100 to a total of \$399,000 for FY 80 and subsequent years.

IV. DATE 2/21/79 PREPARED BY Jeff Morrison  
 AGENCY Division of Budget and Management  
 PHONE 465-4580  
 Original: Legislative Finance  
 cc: Budget and Management  
 Prime Sponsor (First Legislator Named)

This fiscal note revises and replaces fiscal note dated 2/21/79

<u>Positions affected</u>	<u>Current Salary</u>	<u>SB 182 Salary***</u>	<u>Differences</u>
1 Governor	52,992	50,000	(2,992)
1 Lt. Governor	47,304	44,000	(3,304)
14 Commissioners	47,304	51,018	51,996
19 Deputy Commissioners	varies*	46,380	20,563*
5 APUC Commissioners	39,372	43,133	18,805
3 APC Commissioners	39,372	43,133	11,283
3 CFEC Commissioners	39,372	43,133	11,283
		Sub-total	107,634
		17.25% benefits	18,566
		Total Executive Branch	126,200
5 Supreme Court Justices	52,992	55,656	13,320
Pay differential impact**			400
20 Superior Court Judges	48,576	51,018	48,840
Pay differential impact**			2,600
17 District Court Judges	41,068	43,133	35,105
Pay differential impact**			2,000
		Sub-total	102,285
		17.25% benefits	17,644
		Total Judicial Branch	119,929

Total executive and judicial: \$232,900

- \* Calculations for Deputy Commissioners made on individual basis because several positions currently exceed maximum.
- \*\* SLA 78, CH 80 allowed up to 5 pay steps of 3.5% each for judge and justices pay differential. Only positions located outside Anchorage, Ketchikan, and Juneau receive this differential.
- \*\*\* All salaries (except Governor and Lt. Governor) are expressed in SB 182 as a percentage of Range 24E. The schedule used in preparation of this fiscal note is the one included in HB 220. If HB 220 fails to pass, all salaries expressed as a percentage of Range 24E would be reduced to an amount based on the current schedule in AS 39.27.011, and the fiscal note would be reduced accordingly by \$109,000 to a total of \$137,100.

Dated 2/27/79  
 Replaces Fiscal Note dated 2/21/79

Work Order #6156  
Vassar

Original sponsors: Colletta, Hackney,  
Hohman, et al

1 IN THE SENATE

2 CS FOR SENATE BILL NO. 182

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 ELEVENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: 'An Act relating to compensation of public officers and  
7 employees; and providing for an effective date.'

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 16.43.060 is amended to read:

10 Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL  
11 FISHERIES ENTRY COMMISSION. Members of the commission are in the exempt  
12 service and shall receive an annual salary of \$33,500 payable in equal  
13 monthly installments [AS ESTABLISHED UNDER AS 39.23].

14 \* Sec. 2. AS 22.05.140(a) is amended to read:

15 (a) The annual salary for the chief justice and each associate  
16 justice is \$52,992. The compensation is payable monthly in 12 equal  
17 installments [THE CHIEF JUSTICE AND EACH ASSOCIATE JUSTICE ARE ENTITLED  
18 TO RECEIVE ANNUAL COMPENSATION PRESCRIBED IN ACCORDANCE WITH AS 39.23].  
19 Compensation of the chief justice or of an associate justice may not be  
20 diminished during his term of office, unless by general law applying to  
21 all salaried officers of the state.

22 \* Sec. 3. AS 22.10.190(a) is amended to read:

23 (a) The annual salary for each superior court judge is \$40,576.  
24 The compensation is payable monthly in 12 equal installments [EACH  
25 SUPERIOR COURT JUDGE IS ENTITLED TO RECEIVE ANNUAL COMPENSATION PRE-  
26 SCRIBED IN ACCORDANCE WITH AS 39.23]. The compensation of a judge may  
27 not be diminished during his term of office, unless by general law  
28 applying to all salaried officers of the state.

29 \* Sec. 4. AS 22.15.220(a) is amended to read:

1 (a) The annual salary for each district judge is \$41,068. The  
2 compensation is payable monthly in 12 equal installments [EACH DISTRICT  
3 JUDGE IS ENTITLED TO RECEIVE ANNUAL COMPENSATION PRESCRIBED IN ACCOR-  
4 DANCE WITH AS 39.23]. The compensation of a judge may not be diminished  
5 during his term of office, unless by general law applying to all  
6 salaried officers of the state.

7 \* Sec. 5. AS 24.15.010 is repealed and re-enacted to read:

8 Sec. 24.15.010. LEGISLATIVE PER DIEM. For each day of the legis-  
9 lative session and for each day on official legislative business between  
10 sessions, legislators (1) on travel status and away from home overnight  
11 shall be allowed, instead of their actual expenses for subsistence, a  
12 per diem allowance of \$48 for each day; (2) not away from home overnight  
13 shall receive an allowance of \$35 for each day. The per diem allowance  
14 is also payable for each day of necessary travel.

15 \* Sec. 6. AS 24.15.020 is amended to read:

16 Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary  
17 for each member of the legislature is \$9,000 [EACH MEMBER OF THE LEGISLA-  
18 TURE IS ENTITLED TO RECEIVE ANNUAL COMPENSATION PRESCRIBED IN ACCORDANCE  
19 WITH AS 39.23] to be paid in approximately equal monthly installments.  
20 The president of the senate and speaker of the house of representatives  
21 are each entitled to an additional \$500 a year during tenure of office  
22 [ANNUAL SUM PRESCRIBED IN ACCORDANCE WITH AS 39.23].

23 \* Sec. 7. AS 24.15.030 is amended to read:

24 Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member  
25 of the legislature is entitled to an annual allowance of \$4,000 [PRE-  
26 SCRIBED IN ACCORDANCE WITH AS 39.23] for postage, stationery, steno-  
27 graphic services and other expenses.

28 \* Sec. 8. AS 39.20.010 is amended to read:

29 Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of

1 the governor is \$50,000 [SHALL BE PRESCRIBED IN ACCORDANCE WITH AS  
2 39.23].

3 \* Sec. 9. AS 39.20.030 is amended to read:

4 Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual  
5 salary of the lieutenant governor is \$44,000 [SHALL BE PRESCRIBED IN  
6 ACCORDANCE WITH AS 39.23].

7 Sec. 10. AS 39.20.080 is amended to read:

8 Sec. 39.20.080. SALARY OF EXECUTIVE DEPARTMENT HEAD AND DEPUTY.

9 (a) The annual salary of the head of each principal executive depart-  
10 ment of the state upon appointment and confirmation is \$40,000. The  
11 compensation is payable monthly in 12 equal installments [SHALL BE  
12 PRESCRIBED IN ACCORDANCE WITH AS 39.23].

13 (b) The salary of the deputy head of each principal executive  
14 department of the state upon his appointment is not less than \$32,328  
15 and may not exceed \$37,452 [SHALL BE PRESCRIBED IN ACCORDANCE WITH AS  
16 39.23].

17 \* Sec. 11. AS 42.05.091 is amended to read:

18 Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC  
19 UTILITIES COMMISSION. Members of the commission are in the exempt ser-  
20 vice and shall receive an annual salary of \$33,500 to be paid in equal  
21 monthly installments [AS ESTABLISHED UNDER AS 39.23].

22 \* Sec. 12. AS 42.06.090 is amended to read:

23 Sec. 42.06.090. COMPENSATION OF MEMBERS OF THE ALASKA PIPELINE  
24 COMMISSION. Members of the commission are in the exempt service de-  
25 scribed in AS 39.25 and receive an annual salary of \$33,500 to be paid  
26 in equal monthly installments [AS ESTABLISHED UNDER AS 39.23].

27 \* Sec. 13. AS 39.23.010 - 39.23.130 and AS 39.50.200(LI.) are repealed.

28 \* Sec. 14. This Act takes effect July 1, 1979.

<u>POSITION</u>	<u>SALARIES EFFECTIVE 1/1/77</u>	<u>SALARIES UNDER SB 182</u>	<u>COMMITTEE SUBSTITUTE SB 182</u>	<u>SALARY COMM. RECOMMENDATION 1/1/79</u>
Governor	\$52,992.00	\$50,000.00	\$50,000.00	\$57,231.00
Lieut. Governor	47,304.00	44,000.00	44,000.00	51,088.00
Chief Justice	52,992.00	54,029.00	52,992.00	57,231.00
Associate Justice	52,992.00	54,029.00	52,992.00	57,231.00
Superior Ct. Judge	48,576.00	49,526.00	48,576.00	52,462.00
District Ct. Judge	41,068.00	41,872.00	41,068.00	44,353.00
House Speaker	12,250.00	14,858.00	9,500.00	13,190.00
Representative	11,750.00	14,858.00	9,000.00	12,690.00
Senate President	12,250.00	14,858.00	9,500.00	13,190.00
Senator	11,750.00	14,858.00	9,000.00	12,690.00
Commissioner	47,304.00	49,526.00	40,000.00	51,088.00
Deputy Commissioner	42,372.00	38,868.00- 45,020.00	32,328.00- 37,452.00	45,762.00
Chairman, ACFEC	39,872.00	41,872.00	33,500.00	44,853.00
Commissioner, AFEC	39,372.00	41,872.00	33,500.00	44,353.00
Chairman, APUC	39,872.00	41,872.00	33,500.00	44,853.00
Commissioner, APUC	39,372.00	41,372.00	33,500.00	44,353.00
Chairman, APC	39,872.00	41,872.00	33,500.00	44,853.00
Commissioner APC	39,372.00	41,872.00	33,500.00	44,353.00

Introduced: 2/13/79  
Referred: State Affairs and  
Finance

BY COLLETTA, HACKNEY, HOHMAN,  
STURGULEWSKI AND SUMNER

1 IN THE SENATE

2 SENATE BILL NO. 182

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 ELEVENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to compensation of public officers and  
7 employees; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 16.43.060 is amended to read:

10 Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL  
11 FISHERIES ENTRY COMMISSION. Members of the commission are in the exempt  
12 service and shall receive an annual salary equal to that of a district  
13 court judge [AS ESTABLISHED UNDER AS 39.73].

14 \* Sec. 2. AS 22.05.140(a) is amended to read:

15 (a) The annual salary for the chief justice and each associate  
16 justice is 20 per cent above Step E, Range 24 of the salary schedule  
17 established in AS 39.27.011 for Anchorage, Alaska. The compensation is  
18 payable monthly in 12 equal installments [THE CHIEF JUSTICE AND EACH  
19 ASSOCIATE JUSTICE ARE ENTITLED TO RECEIVE ANNUAL COMPENSATION PRESCRIBED  
20 IN ACCORDANCE WITH AS 39.23]. Compensation of the chief justice or of  
21 an associate justice may not be diminished during his term of office,  
22 unless by general law applying to all salaried officers of the state.

23 \* Sec. 3. AS 22.10.190(a) is amended to read:

24 (a) The annual salary for each superior court judge is 10 per cent  
25 above Step E, Range 24 of the salary schedule established in AS 39.27.-  
26 011 for Anchorage, Alaska. The compensation is payable monthly in 12  
27 equal installments [EACH SUPERIOR COURT JUDGE IS ENTITLED TO RECEIVE  
28 ANNUAL COMPENSATION PRESCRIBED IN ACCORDANCE WITH AS 39.23]. The com-  
29 pen- sation of a judge may not be diminished during his term of office,

1 unless by general law applying to all salaried officers of the state.

2 \* Sec. 4. AS 22.15.220(a) is amended to read:

3 (a) The annual salary for each district judge is 93 per cent of  
4 Step E, Range 24 of the salary schedule established in AS 39.27.011 for  
5 Anchorage, Alaska. The compensation is payable monthly in 12 equal  
6 installments [EACH DISTRICT JUDGE IS ENTITLED TO RECEIVE ANNUAL COMPEN-  
7 SATION PRESCRIBED IN ACCORDANCE WITH AS 39.23]. The compensation of a  
8 judge may not be diminished during his term of office, unless by general  
9 law applying to all salaried officers of the state.

10 \* Sec. 5. AS 24.15.010 is repealed and re-enacted to read:

11 Sec. 24.15.010. LEGISLATIVE PER DIEM. For each day of the legis-  
12 lative session and for each day on official legislative business between  
13 sessions, legislators (1) on travel status and away from home overnight  
14 shall be allowed, instead of their actual expenses for subsistence, a  
15 per diem allowance of \$48 for each day; (2) not away from home overnight  
16 shall receive an allowance of \$35 for each day. The per diem allowance  
17 is also payable for each day of necessary travel.

18 \* Sec. 6. AS 24.15.020 is amended to read:

19 Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary  
20 for each member of the legislature is 33 1/3 per cent of Step E, Range  
21 24 of the salary schedule established in AS 39.27.011 for Anchorage,  
22 Alaska [EACH MEMBER OF THE LEGISLATURE IS ENTITLED TO RECEIVE ANNUAL  
23 COMPENSATION PRESCRIBED IN ACCORDANCE WITH AS 39.23 TO BE PAID IN  
24 APPROXIMATELY EQUAL MONTHLY INSTALLMENTS]. The president of the senate  
25 and speaker of the house of representatives are each entitled to an  
26 additional \$500 a year during tenure of office [ANNUAL SUM PRESCRIBED IN  
27 ACCORDANCE WITH AS 39.23].

28 \* Sec. 7. AS 24.15.030 is amended to read:

29 Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member

1 of the legislature is entitled to an annual allowance of \$4,000 [PRE-  
2 SCRIBED IN ACCORDANCE WITH AS 39.23] for postage, stationery, steno-  
3 graphic services and other expenses.

4 \* Sec. 8. AS 39.20.010 is amended to read:

5 Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of  
6 the governor is \$50,000 [SHALL BE PRESCRIBED IN ACCORDANCE WITH AS  
7 39.23].

8 \* Sec. 9. AS 39.20.030 is amended to read:

9 Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual  
10 salary of the lieutenant governor is \$44,000 [SHALL BE PRESCRIBED IN  
11 ACCORDANCE WITH AS 39.23].

12 \* Sec. 10. AS 39.20.080 is amended to read:

13 Sec. 39.20.080. SALARY OF EXECUTIVE DEPARTMENT HEAD AND DEPUTY.

14 (a) The annual salary of the head of each principal executive depart-  
15 ment of the state upon appointment and confirmation is 10 per cent above  
16 Step E, Range 24 of the salary schedule established in AS 27.011 for  
17 Anchorage, Alaska. The compensation is payable monthly in 12 equal  
18 installments [SHALL BE PRESCRIBED IN ACCORDANCE WITH AS 39.23].

19 (b) The salary of the deputy head of each principal executive  
20 department of the state upon his appointment is not less than Step A,  
21 Range 24, nor shall it exceed Step E, Range 24, of the salary schedule  
22 set out in AS 39.27.011. AS 39.27.022 may not be applied to the salary  
23 of a deputy department head in such a way that his salary would equal  
24 or exceed that of a department head [SHALL BE PRESCRIBED IN ACCORDANCE  
25 WITH AS 39.23].

26 \* Sec. 11. AS 42.05.091 is amended to read:

27 Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC  
28 UTILITIES COMMISSION. Members of the commission are in the exempt ser-  
29 vice and shall receive an annual salary equal to that of a district

1 court judge to be paid in equal monthly installments [AS ESTABLISHED  
2 UNDER AS 39.23].

3 \* Sec. 12. AS 42.06.090 is amended to read:

4 Sec. 42.06.090. COM PENSATION OF MEMBERS OF THE ALASKA PIPELINE  
5 COMMISSION. Members of the commission are in the exempt service de-  
6 scribed in AS 39.25 and receive an annual salary equal to that of a dis-  
7 trict court judge to be paid in equal monthly installments [AS ESTAB-  
8 LISHED UNDER AS 39.23].

9 \* Sec. 13. AS 39.23.010 - 39.23.130 and AS 39.50.200(LL) are repealed.

10 \* Sec. 14. This Act takes effect July 1, 1979.  
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# Alaska State Legislature

## SENATE CALENDAR

OFFICIAL BUSINESS OF THE SENATE

SIXTY-EIGHTH LEGISLATIVE DAY

March 23, 1979  
Friday  
10:00 a.m.

Chaplain: Lieutenant Floyd Bacon of the Salvation Army Church

### SECOND READING OF SENATE BILLS

\* ✓ SB 199 Public school foundation program eff date  
(HESS offered CS, new title, pg 500, Finance offered CSSB 199(Fin), new title, pg 503, new F.Y. note SS&12)

+ ✓ SSSB 227 Insurance for alcoholism and drug dependence eff date  
(HESS offered CS pg 468, Jud report pg 486)

X ✓ SB 228 Excise tax on and license fees for sale of intoxicating liquors eff date  
(HESS report pg 436, Fin offered CS, new title, pg 511, Rules offered CSSB228(Rls), new title, 3/22)

### SECOND READING OF HOUSE RESOLUTIONS

\* ✓ HCR 3 Enforcement of the Antiquities Act  
am (Judiciary report pg 403)

✓ HCR 5 Urging the Judicial Council to complete its review and make  
am recommendations about judicial sentencing practices  
(Judiciary offered amd pg 474)



SENATE CALENDAR

OFFICIAL BUSINESS OF THE SENATE

Friday  
10:00 a.m.  
March 23, 1979

SIXTY-EIGHTH LEGISLATIVE DAY

In addition to the Regular Calendar:

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CITATION CONSENT CALENDAR

In Memory of Charlie Lunsford  
by Senator Colletta

Honoring Nat Cole on Retirement (from education field)  
by Senators Kerttula, Ray and Stimson

Honoring University of Washington Medical School  
(outstanding efforts for modern medical education - WAMI)  
by Senators Kerttula and Colletta

Honoring Dr. Geroge W. Rogers (1979 Humanist of the Year)  
by All Members of the House

Honoring Haines Merchants Basketball Team  
(Gold Medal Class A Champs)  
by Senator Ray

Recognizing Alaska National Alert Patrol (voluntary community service)  
by Senator Ray

Honoring Yakutat ANB Basketball Team  
(Gold Medal Class B Champs)  
by Senator Meland

STATE OF ALASKA  
THE LEGISLATURE

POUCH 1 - STATE CAPITOL  
JUNEAU, ALASKA 99801  
907-465-3800


LEGISLATIVE AFFAIRS AGENCY

MEMORANDUM

February 15, 1979

SUBJECT: Committee Substitutes for HB 3

TO: Representative Charles H. Parr, Chairman  
House Judiciary Committee

FROM: Richard A. Bradley, Legislative Counsel 

Peggy Berck has requested two alternate committee substitutes for your committee's review. They are enclosed; I believe them to be responsive to your request.

Some comments on the contents of the two bills:

1. Definition of "felony involving moral turpitude."  
I did a computer run on the phrase moral turpitude. It occurs some 40 or more times in Alaska Statutes. Somewhat significantly, the only time the Legislature sought to define the term is in present AS 15.05.030. The closest I came to a definition in the encyclopedias that I view as useful and accurate was found at 22 C.J.S., Criminal Law, §8; there the suggestion was offered that the concept of crimes mala in se [immoral as wrong in itself as opposed to merely prohibited in law] was substantially identical to the concept of crimes involving moral turpitude.

A modification of that concept is found in the bills that are enclosed. See AS 15.05.035(d) in each bill. I found it useful to give some examples of the crimes found to involve moral turpitude. The list is obviously partial and expressed in common law concepts. If the committee is dissatisfied with that approach, the only significant improvement that I can offer would be an encyclopedic recital of the actual crimes viewed by the Legislature as constituting felonies involving moral turpitude.

If the committee does not find the definition offered adequate, then I will undertake a comprehensive listing.

2. The problem of out-of-state imprisonment. As I see this question, it has two aspects:

(a) Persons convicted of a crime in the state courts of Alaska. Whether they are imprisoned in Alaska or elsewhere, they remain during their entire imprisonment in the "custody of the commissioner of Health and Social Services." AS 33.30.090. As such, a direction to the commissioner as under draft secs. AS 11.05.075(c) and AS 15.05.035(c) seems a complete answer to the concern.

(b) Persons convicted in a court other than an Alaska state court. If the individual was not an Alaska resident before his conviction or if he had been but was convicted by a court other than an Alaska court, I see no mechanism for advising him that his rights have been restored. Obviously, of course, the election offices will have the correct information and on attempts to register or obtain information, they will provide it. That seems an adequate mechanism and, as it is implicit in the election code, no specific provision is suggested in the bills.

3. I believe that the phrase "position of private trust" has well established meanings. Black's Law Dictionary states that a trust it describes is:

"One established or created for the benefit of a certain designated individual or individuals, or a known person or class of persons, clearly identified or capable of identification by the terms of the instrument creating the trust, as distinguished from trusts for public institutions or charitable trusts."

As such it describes the role of trustee for a private trust [but not, I think, the role of the trustor or beneficiary].



Official Business

# Alaska State Legislature

Senate

Committee on State Affairs

Pouch V  
State Capitol  
Juneau, Alaska 99811

TO: SENATE STATE AFFAIRS COMMITTEE

Senator Kelly  
Senator Bradley  
Senator Ziegler  
Senator Rodey  
Senator Mulcahy

FROM: Mike Thompson, State Affairs Administrative Assistant

SUBJECT: Provisions for Director's Salaries relating to SB 182

Will director's salaries be addressed if the current CSSB 182 is adopted? Legislative Affairs opinion is that since the Alaska Salary Commission recommends that director's salaries remain on the state pay plan that by not addressing their salaries, CSSB 182 will have a "no change effect" in the review of director's salaries.

cc: Senator Sackett

MT:bal

THE LEGISLATURE OF THE STATE OF ALASKA  
ELEVENTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. SENATE BILL NO. 182  
 Title Relating to Public Officers and Employees  
 Requested by Senate State Affairs Date 2/28/79

II. FISCAL DETAIL

Agency Affected Legislative Affairs  
 Program Category Affected General Government  
 Budget Request Unit(s) Affected \_\_\_\_\_

EXPENDITURES (Thousands of Dollars)

	FY 79	FY 80	FY 81	FY 82	FY 83	FY 84
100 PERSONAL SERVICES		240.7	240.7	240.7	240.7	240.7
200 TRAVEL		(25.6)	(25.6)	(25.6)	(25.6)	(25.6)
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
<b>TOTAL</b>		215.1	215.1	215.1	215.1	215.1

FUNDING (Thousands of Dollars)

	FY 79	FY 80	FY 81	FY 82	FY 83	FY 84
GENERAL FUND		215.1	215.1	215.1	215.1	215.1
FEDERAL FUNDS						
OTHER (Specify)						

POSITIONS

	FY 79	FY 80	FY 81	FY 82	FY 83	FY 84
FULL TIME		-0-				
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Sec. 24.15.010(1) (200) savings of \$25,536  
 (2) no change  
 24.15.020 (100) salary \$195,480  
 (100) F.I.C.A. \$11,982  
 (100) Benefits \$33,232  
 24.15.030 no change

IV. DATE 2/28/79 PREPARED BY Warren W. Endicott, Director  
 AGENCY Legislative Affairs Agency  
 PHONE 465-3850  
 Original: Legislative Finance  
 cc: Budget and Management  
 Prime Sponsor (First Legislator Named)

STATE AFFAIRS COMMITTEE

February 28, 1979

The meeting was called to order by Senator Tim Kelly.

The first bill on the agenda was CSHB 102 pertaining to works of fine art.

Bill author, Dick Eliason said that early in January a Sitka artist contacted him saying that if a work of art were in a gallery and the gallery went bankrupt, even though the work was on consignment it would be subject to seizure.

This bill would prevent the art from being seized. At present the best the artist can do to recover art under these circumstances is to litigate which is very costly, at worst to lose the art.

There were no questions. Senator Bradley recommended the bill "do pass".

SB 182 was introduced - a committee substitute by the sponsor had been distributed to each member. Bradley recommended for purposes of discussion that the substitute be used as the working draft for the meeting. There were no objections.

Senator Colletta explained the the original bill picked up and suggested inactment of what the people had voted to repeal a couple of years ago. The substitute corrected that but it still needed work. He explained the comparative list that was attached to each members bill.

Colletta said in essence the reason for the bill was that in the political arena salaries should be left up to political bodies.

The bill suggested that legislator's salaries be cut back to \$9,000. This was a substantial reduction. Adjustments could be made with the committee substitute, however, not to reduce but to increase only when warranted. This would merely do away with an automatic blanket increase.

Ziegler said he'd always voted against an increase for his own salary but it would be difficult to favor a bill that would give him a decrease even though he agreed with the bill.

Colleta said the substitute would keep the same rate that "we're" on but would affect future pay increases.

Kelly recommended a work session.

Kay Diebels, chairman of the Salary Commission said she didn't care if they abolished the salary commission but she did have some concerns with the bill.

She pointed out that salaries reducing pay increases for the Governor and Lt. Governor could not take place constitutionally until there was a new Governor. She also questioned the fact that the bill would pay justices more than the Governor and said that all members of the committee felt the Governor should be the highest salaried person on the state payroll - even if that meant giving him \$75,000 so he could make more than Alaska Ferry Engineers. She noted the bill addressed salaries of deputies but not directors and that these would have to be addressed at some point. She also noted that while other commissions were included in the legislation the Alaska Transportation Commission was not included.

She said the definition of the bill would make it hard to follow for someone who was interested in the bill - that since it was abolishing the Salary Commission it should state so in the title.

She also was concerned about legislative salaries - at the time the commission was formed it was done so because the public was upset with the large increase that the legislature had voted for itself.

Ziegler recalled that the Commission had made recommendations for salaries last fall and that the report had changed from the time it was written and the time it was introduced for public comments.

The chairman said that was true - an initial report had been drawn up in September and by the time it was released for public input in November had been altered.

Diebels said that new Presidential guidelines would not allow as much of an increase as they had originally thought - 7% per year average and 7% per multiple contracts - one may assume an 8% cost of living increase.

Kelly said from the preliminary to the final had every figure been increased by 8%.

Diebels said yes, with the exception of the Regulatory Commission that was increased by 12.6% because they were behind the other commissions.

Kelly apologized for having the figures so late. He said there would be a working session and the committee would like the commissions suggestions. He said he didn't feel the Commission had done a poor job but since the legislature was taking the heat for setting salaries they might as well do the work also.

Diebels said no problem but the legislature was given an opportunity to reject the commission's final report.

Kelly put the bill aside until a work session could take place - he tentatively set a new hearing for Wednesday, March 7.

SB 191 was introduced by Kelly. This pertained to the appropriation for the Eagle River Road North. Kelly said that Parks and Recreation had set aside \$220,000 to purchase Paradise Haven.

The road improvements are needed for easier access - the Iditerod Trail head is also at Paradise Haven.

The school bus also will not travel on the Eagle River Road at present so students are walking up to two miles to catch the school bus.

Senator Kelly read the report attached in the file. He explained if the bill were passed on to the Finance Committee that it would push for a bond package to finance the road, that he did not expect money.

Ziegler said he understood the need, that Kelly had explained the problem but where was the money?

Ziegler would not make the recommendation to move the bill out of committee, Bradley had been excused to testify at another meeting so Kelly gave the chair to Ziegler and moved the bill out of committee.

The meeting was adjourned.

STATE OF ALASKA  
THE LEGISLATURE

POLCHY STATE CAPITOL  
JUNEAU ALASKA 99811  
907-465-2800


LEGISLATIVE AFFAIRS AGENCY

MEMORANDUM

January 31, 1979

SUBJECT: Salary Commission  
(Work Order No. 6156)

TO: Senator Mike Colletta

FROM: Kenneth E. Vassar, Legislative Counsel 

Enclosed is the bill you requested repealing the salary commission statutes, and returning the statutory sections pertaining to salaries of certain public officers and employees to their pre-1976 status. There is, however, one difference between the pre-1976 language of these sections and the language I have used in the enclosed bill. Before 1976, the salaries of the top ranking state officials were tied to the salary schedule established in AS 39.27.010; specifically, they were typically tied to Step E, Range 28 of the salary schedule. As a result of a reorganization of the salary schedule, however, continuation of the reference to Step E, Range 28 would lead to a substantial boost in salary for these state officials. As an example, I would note the following changes in judicial salaries which would ensue from continuing the reference to Step E, Range 28:

- (1) The salary commission's recommendation of 1977 (approved by Legislative Resolve 94) set salaries of supreme court justices at \$52,992; a reference to Step E, Range 28 analogous to that before 1976 would result in a salary of \$64,958.40;
- (2) The salary commission's recommendation of 1977 set salaries of superior court judges at \$48,576; a reference to Step E, Range 28 analogous to that before 1976 would result in a salary of \$59,545.20;
- (3) The salary commission's recommendation of 1977 set salaries of district court judges at \$41,068; a reference to Step E, Range 28 analogous to that before 1976 would result in a salary of \$50,342.76.

Since I did not believe these large salary increases were intended and since the state constitution restricts reductions in judicial salaries (see Article IV, sec. 13), I have taken the liberty of changing the reference to Step E, Range 24. This would result in salaries of \$54,028.80 for supreme court justices, \$49,526.40 for superior court justices, and \$41,872.32 for district court justices. Please let me know if you would prefer the original reference to Range 28 or if you would like to discuss any other aspect of this bill with me.

KEV:nem

Enclosure

STATE OF ALASKA  
THE LEGISLATURE

POUCH Y - STATE CAPITOL  
JUNEAU, ALASKA 99811  
907 465 3800

LEGISLATIVE AFFAIRS AGENCY

MEMORANDUM

February 13, 1979

SUBJECT: Salaries of public officials and employees:  
(Work Order No. 6482)

TO: Senator Mike Colletta

FROM: Kenneth E. Vassar, Legislative Counsel *KEV*

You have requested a comparison of the salaries which would be established for certain public officials and employees under work order 6156 with the salaries of those public officials and employees established under recommendations of the Alaska Salary Commission.

In the following table, the column "ASC" indicates the salary recommended by the Alaska Salary Commission and approved by the Legislature in 1977; the column headed "6126" indicates the salary which would be established under work order 6126, subject to future amendments to the salary schedule in AS 39.27.011.

	<u>ASC</u>	<u>6126</u> <i>581527</i>
Alaska Commercial Fisheries Entry Commission Members	41,068	41,872
Supreme Court Justices	52,992	54,029
Superior Court Judges	48,576	49,526
District Court Judges	41,068	41,872
Members of the Legislature	11,750	14,858
Governor	52,992	50,000
Lieutenant Governor	47,304	44,000
Executive Department Heads	47,304	49,526
Deputy Department Heads	42,372	38,868 - 45,027

Senator Mike Colletta  
Page 2  
February 13, 1979

	<u>ASC</u>	<u>6126</u>
Alaska Public Utilities Commission	39,372	41,872
Alaska Pipeline Commission	39,372	41,872

The figures in the table above have been rounded to the nearest dollar. The listed salaries do not include any allowances for per diem, longevity pay increases, bonuses or other emoluments which may have been added to the base salary by recommendation of the salary commission or by work order 6126.

KEV:nem

THE LEGISLATURE OF THE STATE OF ALASKA  
ELEVENTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. SB 182  
 Title Relating to compensation of public officers and employees  
 Requested by \_\_\_\_\_ Date 2/15/79

II. FISCAL DETAIL

Agency Affected Executive and Judicial Branches  
 Program Category Affected all categories  
 Budget Request Unit(s) Affected Office of the Governor

(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 79	FY 80	FY 81	FY 82	FY 83	FY 84
100 PERSONAL SERVICES		246.1	246.1	246.1	246.1	246.1
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
<b>TOTAL</b>		246.1	246.1	246.1	246.1	246.1

FUNDING (Thousands of Dollars)

	FY 79	FY 80	FY 81	FY 82	FY 83	FY 84
GENERAL FUND		246.1	246.1	246.1	246.1	246.1
FEDERAL FUNDS						
OTHER (Specify)						

POSITIONS

	FY 79	FY 80	FY 81	FY 82	FY 83	FY 84
FULL TIME						
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

This fiscal note shows the funds needed to add to the FY 80 budget for the impact of SB 182 on executive and judicial branches only. Impact on the legislature would be prepared by the legislative affairs agencies. Funds in this fiscal note would be appropriated to the Governor's Office for further distribution.

By contrast, the FY 80 impact of HCR 2 on the executive and judicial branches, fully implementing Salary Commission recommendations, is \$509,200. The salary schedule used in calculating the figures herein is the schedule proposed in HB 220. The fiscal note for HCR 2 assumed a 7.0% COLA adjustment effective 1/1/80. If a similar assumption is made for SB 182, so that all salaries expressed as a percentage of range 24 E are increased by 7% on 1/1/80, then this fiscal note would be increased by \$166,100 to a total of \$399,000 for FY 80 and subsequent years.

*Bill/Resolution*

Fiscal Note for SB 182

<u>Positions affected</u>	<u>Current Salary</u>	<u>SB 182 Salary***</u>	<u>Differences</u>
1 Governor	52,992	50,000	(2,992)
1 Lt. Governor	47,304	44,000	(3,304)
14 Commissioners	47,304	51,018	51,996
19 Deputy Commissioners	varies*	46,330	20,563*
5 APUC Commissioners	39,372	43,133	18,805
3 APC Commissioners	39,372	43,133	11,283
3 CFEC Commissioners	39,372	43,133	11,283
		Sub-total	107,634
		17.25% benefits	18,566
		Total Executive Branch	126,200
5 Supreme Court Justices	52,992	55,656	13,320
Pay differential impact**			400
20 Superior Court Judges	48,576	51,018	48,840
Pay differential impact**			2,600
17 District Court Judges	41,068	43,133	35,105
Pay differential impact**			2,000
		Sub-total	102,285
		17.25% benefits	17,644
		Total Judicial Branch	119,929

Total executive and judicial: \$232,900

\* Calculations for Deputy Commissioners made on individual basis because several positions currently exceed maximum.

\*\* SLA 78, CH 80 allowed up to 5 pay steps of 3.5% each for judge and justices pay differential. Only positions located outside Anchorage, Ketchikan, and Juneau receive this differential.

\*\*\* All salaries (except Governor and Lt. Governor) are expressed in SB 182 as a percentage of Range 24E. The schedule used in preparation of this fiscal note is the one included in HB 220. If HB 220 fails to pass, all salaries expressed as a percentage of Range 24E would be reduced to an amount based on the current schedule in AS 39.27.011, and the fiscal note would be reduced accordingly by \$109,000 to a total of \$137,100.

Dated 2/27/29

Replaces Fiscal Note dated 2/21/79

SB 182

An act relating to compensation of public officers and employees; and providing for an effective date.

Coletta  
Hackney  
Hohman  
Sturgulewski  
Sumner

SUMMARY

This bill abolishes the Salary Commission and redefines the annual salaries of the Governor, Lt. Governor, legislators, chief justices and associate justices, superior and district court judges, executive department heads and deputy heads, and members of the Commercial Fisheries Entry Commission, Alaska Public Utilities Commission and the Alaska Pipeline Commission. It also redefines the additional annual allowance to legislators for postage, stationary, stenographic services and other related expenses.

SUPPORTING INFORMATION

SB 182 returns the statutory sections pertaining to salaries of certain public officers and employees to pre-1976 status. There is one difference between the pre-1976 language of the statutes and SB 182. In 1975 salaries were set in accordance with Step E, Range 28 as established in AS 39.27.010 (Session Laws of Alaska, 1975.)

Step E, Range 24 is implemented in SB 182 rather than Step E, Range 28, because Range 28 would have substantially raised salaries which was not the sponsor's intent. However, Step E, Range 24 still increases salaries except for the Governor and the Lt. Governor. Range 24 was used because the State Constitution restricts reduction of judicial salaries (Art. IV, Sec. 13). The sponsor feels this bill is still not satisfactory and he is submitting a Committee Substitute which will be received before the meeting. The redraft ties salaries to the old pre-1975 salary schedule, giving specific

Under both SB 182 and AS for SB 182 commission chairmen will not receive the additional \$500.00 for acting in that capacity. The President of the Senate and the Speaker of the House will still receive an additional \$500.00 on top of their set salaries.

FISCAL NOTE

See attached.

RELATED LEGISLATION

HB 220, Rules, Compensation for certain state officers and employees. HCR 2, State Affairs approving recommendations of the Salary Commission.

ALASKA SALARY COMMISSION (Under Department of Administration)

Created in 1976 by statute, the Alaska Salary Commission consists of five members appointed by the Governor and serve four year staggered terms (one member serves one year and is replaced, one serves 2 years and is replaced, one member serves three years and is replaced, etc.) Public officers or employees cannot serve on the Salary Commission.

Members of the Commission are compensated with per diem and travel only.

It is the duty of the Commission to conduct on-going review of compensation and retirement benefits for:

Members of the legislature  
Governor  
Lt. governor  
Commissioners  
Deputy Commissioners  
Division Directors  
Alaska Public Utilities Commission  
Alaska Pipeline Commission  
Commercial Fisheries Limited Entry Commission  
Judiciary (Chief Justice, Supreme court justices,  
superior and district court judges.)

Before 11/15/76 and every two years after that, the Commission shall submit its findings and recommendations to the presiding officers of each house of the legislature and to the chief justice of the supreme court..

ALASKA SALARY COMMISSION  
KATHLEEN DIEBELS, CHA ZMAN  
WILLIAM FELL  
CLIFFORD HARTMAN  
KARL JOHNSTONE

Determine salary & retirement benefits for public officers based upon equitable relationships being maintained among various positions.

Bill abolishing salary commission, returning the statutes pertaining to salaries of certain public officers & employees to their pre-1976 status

Salary Commission: 1976

Ray ~~Wicks~~ Davis  
 William Fell  
 Cliff Hartman

APPOINTED  
 BY  
 GOV.

39 23

Make recommendations

Admin. Sal. Comm. (with Admin.)

5 members appointed by Gov. - cannot be part.

4 - stagger terms

for second term

Coordinate with various agencies of cooperation

& retirement benefits. Gov.

Members of Leg.

Gov.

St. Sec.

Commissioner

Rep. Comm.

Dir. Section

APUC

Co. Pay. Line Comm.

Comm. Justice

Dir. City Comm.

3 - 1976, 1977, 1978

Report 1/10/76

2/10/76

4 - 1/1/76

studies about

funding, records.

of comp. & benefits

chap. studies

of cap. &

STATE AFFAIRS COMMITTEE

CSSB 182

Colletta

SUMMARY

The committee substitute for SB 182 abolishes the Alaska Salary Commission and maintains salaries.

Bob

original sponsors

Colletta

Harkney

Hohman

Sturgulewski

Scumner

SALARY COMMISSION RECOMMENDATION COMPARISON

<u>POSITION</u>	<u>SALARIES EFFECTIVE January 1, 1977</u>	<u>SALARIES RECOMMENDED for January 1, 1979 FIRST RECOMMENDATION</u>	<u>SALARIES RECOMMENDED for January 1, 1979 SECOND RECOMMENDATION</u>	<u>SENATE BILL 182 July 1, 1979</u>
Governor	\$52,992.00	\$62,000.00	\$57,231.00	\$50,000.00
Lieut. Governor	47,304.00	52,500.00	51,088.00	44,000.00
Chief Justice	52,992.00	62,000.00	57,231.00	52,992.00
Associate Justice	52,992.00	62,000.00	57,231.00	52,992.00
Superior Court Judge	48,576.00	57,500.00	52,462.00	48,576.00
District Court Judge	41,068.00	49,000.00	44,353.00	41,068.00
House Speaker	12,250.00	16,000.00	13,190.00	9,500.00
Representative	11,750.00	15,500.00	12,690.00	9,000.00
Senate President	12,250.00	16,000.00	13,190.00	9,500.00
Senator	11,750.00	15,500.00	12,690.00	9,000.00
Commissioner	47,304.00	56,500.00	51,088.00	40,000.00
Deputy Commissioner	42,372.00	52,500.00	45,762.00	32,328.00
Chairman, ACFEC	39,372.00	49,500.00	44,853.00	33,500.00
Commissioner, ACFEC	39,372.00	49,000.00	44,353.00	33,500.00
Chairman, AFUC	39,672.00	49,500.00	44,853.00	33,500.00

SALARY COMMISSION RECOMMENDATION COMPARISON

Page 2.

<u>POSITION</u>	<u>SALARIES EFFECTIVE January 1, 1977</u>	<u>SALARIES RECOMMENDED for January 1, 1979 FIRST RECOMMENDATION</u>	<u>SALARIES RECOMMENDED for January 1, 1979 SECOND RECOMMENDATION</u>	<u>SENATE BILL 182 July 1, 1979</u>
Commissioner, APUC	\$39,372.00	\$49,000.00	\$44,353.00	\$33,500.00
Chairman, APC	39,872.00	49,500.00	44,853.00	33,500.00
Commissioner, APC	39,372.00	49,000.00	44,353.00	33,500.00
Division Director	37,020.00 (min)	55,000.00 (max)*	50,000.00 (max)*	

\*Directors to remain on the State Pay Plan to a maximum of \$55,000.00.

<u>POSITION</u>	<u>SALARIES EFFECTIVE JAN. 1, 1977</u>	<u>SALARIES UNDER SB 182</u>	<u>SALARIES REDRAFT SB 182</u>	<u>SALARY COMM. RECOMMENDATION JAN 1, 1979</u>
Governor	\$52,9 <sup>9</sup> 2.00	\$50,000.00	\$	\$57,231.00
Lieut. Governor	47,304.00	44,000.00		51,088.00
Chief Justice	52,992.00	54,029.00	44,000.00	57,231.00
Associate Justice	52,992.00	54,029.00	44,000.00	57,231.00
Superior Ct. Judge	48,576.00	49,526.00	33,000.00	52,462.00
Dist. Ct. Judge	41,068.00	41,872.00	33,500.00	44,353.00
House Speaker	12,250.00	14,858.00	9,500.00	13,190.00
Representative	11,750.00	14,858.00	9,000.00	12,690.00
Senate President	12,250.00	14,858.00	9,500.00	13,190.00
Senior Commissioner	11,750.00 47,304.00	14,858 49,526.00	9,000.00 40,000.00	12,690.00 51,088.00
Deputy Comm.	42,372.00	38,868.00- 45,020.00	32,328.00- 37,452.00	45,762.00
Chairman, AC FEC	39,872.00	41,872.00	33,500.00	44,853.00
Commissioner, AFEC	39,372.00	41,872.00	33,500.00	44,353.00
Chairman, APUC	39,872.00	41,872.00	33,500.00	44,853.00
Commissioner APUC	39,372.00	41,872.00	33,500.00	44,353.00
Chairman, APC	39,872.00	41,872.00	33,500.00	44,853.00
Commissioner APC	39,372.00	41,872.00	33,500.00	44,353.00