

HB

457



Alaska State Legislature

House

JUNEAU ALASKA

HOUSE HESS COMMITTEE MEETING

APRIL 29, 1976

Present: Sullivan Davis Parr
Hackney Beirne Ostrosky Osterback

Testifying: Pat Hung, Div. of Personnel

SCR 94 - Licensing of Nursing Home Administrators - Rules

Depts. position is that they are against it for various reasons. Mainly that the city would use it as incentive for a Phy. assistant to come in and charge fees. Against the states policy. Many legal problems.

Committee wants to know if public health nurses could still come in and use the facility????

Amendment line 19, p1

"Be it further resolved that the transfer document guarantee continuous availability of space for state medical personnel at no cost to the state"

Committee decided to hold this bill over till we can get someone to testify on it regarding the questions raised by the committee

(amendment was not voted on)

CSHB 457 - Training & Ed. of state employees- Buchholdt

Pat Hunt - testifying regarding this bill and how it would affect the state employees. Fiscal implications hard to figure out. Depts now do some educating of employees, but mainly those who are minority hire.

Thelma- purpose of bill to allow professional people to follow their chosen profession by continuing education.

Committee concerned that the ed. process will override the job. Bill mandates also things, such as "shall" create a program.

Amendment p.2 line 5 delete the word "shall", add "may as funds permit"

amendment passed.

Hold bill over for more information.

HB 381 - Interference with Phy/patient relationship

Hugh Fleischer, attorney for many cancer patients interested in laetrile. made various recommendations for this bill. change word drug to "substance"



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HOUSE HESS COMMITTEE MEETING

APRIL 24, 1976

Present: Parr Ostrosky Osterback
 Sullivan Beirne

HJR 70 & HCR 132 - Waste disposal in Barrow and Bethel - HESS

Committee discussed the issues and voted to pass both out with a do-pass.

HB 894 - Practice of Dentistry - HESS

Committee discussed the bill and also whether to include dental hygienists, Amendment, line 8, page 2 after dentist, add "And Dental Hygienists."
Line 18, page 2, after dentist, add " or dental hygienists"
Line 1, page 3, after dentistry, add " and dental hygiene"

Committee concerned about repealing the advertising section of the statutes. This would enable a dentist to advertise for business, prices, etc. Discussion centered around how the Dental Assoc. felt about this, they were not too concerned, but did feel it would allow non-competent dentists to get more business.

Motion to move bill out with amendment, do pass

HB 457 - Training and Ed. of State Employees - Buchholds

Hold till Monday, get someone here, Patrick Hung, from Personnel to testify
Helen wants him to



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HOUSE HESS COMMITTEE MEETING

MARCH 10, 1976

Present Sullivan Beirne
Use Hackney
Ostrosky Swanson
Parr

Testified: Lois Jund, Dept. H & SS
K. Kareen, Div. of Personnel
Edna Crawford, Public Health Nurses

HB 457 Training and Ed. of State Employees - Buchholdt

Buchholdt- explained why she felt a need for the bill

Kareen, explained the present policy of training for state employees.

Committee discussion concerning the needs of state employees, shouldn't they foot the time and bill for an ed. if they want it. Others all for it.

Decided to have a work session on this bill.

HB 467 Catastrophic Illness Aid Beirne

Beirne expressed the need for this bill, gave examples of how many families there were that are having to live below poverty level because of severe illness. The system right now forced people not to work, so that they can be on welfare and have the medical bills paid for by someone else.

Lois Jund - ~~will work on a workable bill with the dept.~~ Dept. feels that this bill has a good concept but that it is not workable at this time.

Beirne - will work on a more workable and functional bill with the dept.

PUBLIC HEALTH NURSES PRESENTATION

Edna Crawford made a presentation for the P.H.N.

A M E N D M E N T

Offered in the HOUSE

By House HESS

To: _____ HOUSE BILL NO. CSHB 457

_____ SENATE BILL NO. _____

AMENDMENT: Page 2 Line 5

delete the word "shall"

add "may as funds permit"

DEPARTMENT OF ADMINISTRATION

TO All Agency Heads

DATE : November 2, 1972

Patrick L. Hunt
FROM: Patrick L. Hunt, Director
Division of Personnel

SUBJECT: Training Policy

Purpose:

This policy provides common guidelines to be used by all departments when they engage in training activities.

I. Authorization

- A. A.S. 39.25.050: "the Director of Personnel...shall (3) develop, in cooperation with appointing authorities and others, program for the improvement of employee effectiveness...."

II. Training

- A. Training is that provided by a State or non-State institution or agency for which the State may pay authorized expenses.
- B. Training is given to meet departments needs for scientific, professional, technical, mechanical, trade, clerical, fiscal, administrative, or other skills. The training must be of necessary and direct value to the State and directly relevant to the trainee's occupation or training directly related to occupational advancement within the employee's occupational area. The training must be limited to subject matter not sufficiently encompassed in the trainee's previous education and experience or which the trainee normally would not be expected to know prior to appointment to his present position.

III. Assignments (Calendar Days)

- A. Over 30 Days - An assignment which extends beyond a period of 30 calendar days is designated full-time training.
- B. 30 Days or Less - An assignment of 30 days or less is designated short term training.
- C. Part-time - An assignment which encompasses a part of trainee's regular hours, for any length of time, is designated part-time training.
- D. After Working Hours - An assignment outside the trainee's regular work hours is designated "after working hours" training.
- E. Full time training shall not exceed two consecutive years duration.
- F. Exclusions (assignments not considered training, per se): institutes, conferences, convention, or meetings designed to provide primarily for:

1. enhancement of professional relationships
2. a general sharing of experience and broadening of understanding
3. an exploration of problems particular to the sponsoring organization and profession
4. operational purposes such as public relations, recruiting, planning, etc.

IV. Compensation

- A. Over 30 Days - The trainee may receive up to his regular salary during the period of training. The department may also pay all or part of the expenses associated with travel, tuition, fees and necessary supplies.
- B. 30 Days or Less, and Part-time - The trainee may receive up to his regular salary during the period of training. The department may pay all or part of the expenses associated with travel, tuition, fees and necessary supplies.
- C. After Working Hours - The department may pay all or part of the expenses associated with travel, tuition, fees and necessary supplies.
- D. Uncompleted Assignments - The trainee or his estate may be reimbursed for any expenses to the trainee associated with travel, tuition, fees and necessary supplies if the assignment is terminated prior to completion either:
 1. at the convenience of the State provided that the training facility reports satisfactory performance in the prescribed course of study during the period of assignment or,
 2. because of death, prolonged illness, disability or similar eventuality beyond the control of the trainee as determined by the appointing authority.
- E. Authorized expenses may be advanced to the employee, or reimbursed to him upon submission of receipts.
- F. The combination of State and non-State assistance shall in no case exceed the maximum amount available under State assistance alone.

V. Agreement

- A. Any employee assigned to FULL TIME training for which payment of expenses is authorized shall sign a Training Agreement, Form 02-240. Salary and transportation costs shall not be subject to the provisions of this Agreement.

VI. Selection & Justification

- A. The department is responsible to select the individual employees for training and to provide justification for the training as may be requested by the Department of Administration.

VII. Annual Training Report

- A. The department will file an annual report with the Division of Personnel by September 30, of each year, for the fiscal year just closed.
- B. The annual report shall contain for each course the following:
 - 1. Course title
 - 2. Type of training conducted
 - 3. Names of trainees
 - 4. Classification titles of trainees
 - 5. Type of assignment and duration
 - 6. Length in man days away from the job
 - 7. Costs itemized: salary, travel, tuition, fees, supplies
 - 8. Total number of trainees all courses
 - 9. Total cost all training

VIII. Training Needs Survey

- A. The department shall conduct a training needs survey periodically to determine the training needs of the department. (See Guide to Surveying Training Needs.)
- B. The Division of Personnel will assist departments to develop and maintain training needs data.
- C. The department shall submit an annual report of training needs to the Division of Personnel. This report shall be submitted September 30 of each year in preparation for the coming fiscal year and budget planning.

IX. Training Planning

- A. The department is responsible to plan training activity, to keep the plan current, and to use it as the primary basis for budgeting and scheduling training of employees. (See Guide to Surveying Training Needs.)

