

CSSSB

46

"An Act relating to the teachers' retirement system; and providing for an effective date."

5/6/75

COMMITTEE REPORT

FINANCE

HOUSE

Mr. Speaker:

Date 5/12/75

The Committee on HESS has had CS SB 46

under consideration. A Majority of the members of the Committee

- recommends it DO PASS
- recommends it DO NOT PASS
- recommends it DO PASS WITH ATTACHED AMENDMENT(S)
- recommends it BE REPLACED WITH CS FOR _____ AND THAT
CS FOR _____ DO PASS
- "and" recommends it BE REFERRED TO THE _____
COMMITTEE
- reports it back WITHOUT RECOMMENDATION
- "other"

Members signing the Majority report:

Susan Sullivan _____
William K. ... _____
... _____
... _____

Members NOT concurring in the Majority report:

Susan Sullivan recommends: NO REC
 _____ recommends:
 _____ recommends:
 _____ recommends:
 _____ recommends:

Susan Sullivan Chairman

AMENDMENT

OFFERED IN THE HOUSE:

By: HESS COMMITTEE

To: _____ HOUSE BILL No. _____

SENATE BILL No. CSSB 46

PAGE: _____

LINE: _____

Page 1, Lines 12 through 19: Delete all material and insert the following:

"(1) at least 15 years of creditable service, the last five of which have been membership service, except that a member first hired after July 1, 1975, must have eight years of membership service and has attained the age of 5 [60] years, or"

Page 5, Lines 27 through 29: Delete all material and insert the following:
Page 5, Lines 1 through 4:

"(A) completing at least 15 years of creditable service, the last five of which have been membership service, except that a member first hired after July 1, 1975, must have eight years of membership service, and attaining the age of 5 [60] years; or"

Page 5, Lines 13 *and 14* Delete all material and insert:

"(A) at least 15 years of creditable service, the last five of which have been membership service, except that a member first hired after July 1, 1975, must have eight years of membership service, or"

A M E N D M E N T

OFFERED IN THE HOUSE:

BY: HESS COMMITTEE

To: _____ HOUSE BILL No. _____

SENATE BILL No. CSSB 46

1) PAGE: 1

LINE: 12-10

2) PAGE: 5 & 6

LINE: 26-29 & 1-3

3) PAGE: 6

LINE: 13-20

- 1) Delete Item 1 and insert: at least 15 years of creditable service, the last five of which have been membership service, except that a member first hired after July 1, 1975 must have eight (8) years of membership service and has attained that age of 55 years. or
- 2) Delete all material in item A and insert; completing at least 15 years of creditable service, the last five of which have been membership service, except that a member first hired after July 1, 1975 must have eight (8) years of membership service, and attaining the age of 55 years: or
- 3) Delete item A and insert: at least 15 years of creditable service, the last five of which have been membership service, except that a member first hired after July 1, 1975 must have eight (8) years of membership service, or

SB 46

The Legislature of the State of Alaska
FISCAL NOTE

First Session - Ninth Legislature

I. REQUEST

Bill No. Committee Substitute for SB 46

Title: An Act Relating to the Teacher's Retirement System

Requested by: Senate HESS Date: 3-11-75

Return Date Requested: ASAP

Agency: Administration-Retirement Program: TRS

II. FISCAL DETAIL

Budget Request Unit(s) Affected: U of A, SOS, DOE, and TRS Match.

A. EXPENDITURES: (Thousands of dollars)

OBJECT	FY 75	FY 76	FY 77	FY 78	FY 79	FY 80
100 PERSONAL SERVICES	-0-	4.2	-0-	-0-	-0-	-0-
200 TRAVEL	-0-	-0-	-0-	-0-	-0-	-0-
300 CONTRACTUAL	-0-	7.0	-0-	-0-	-0-	-0-
400 COMMODITIES	-0-	-0-	-0-	-0-	-0-	-0-
500 EQUIPMENT	-0-	-0-	-0-	-0-	-0-	-0-
600 LAND & STRUCTURES	-0-	-0-	-0-	-0-	-0-	-0-
700 GRANTS, CLAIMS, ETC.	-0-	-0-	-0-	-0-	-0-	-0-
100 BENEFITS	-0-	624.3	661.7	701.4	743.5	788.1
TOTAL	-0-	635.5	661.7	701.4	743.5	788.1

B. FUNDING: (Thousands of dollars)

GENERAL FUND	100%	-0-	635.5	661.7	701.4	743.5	788.1
FEDERAL FUNDS		-0-	-0-	-0-	-0-	-0-	-0-
OTHER		-0-	-0-	-0-	-0-	-0-	-0-

C. POSITIONS:

PERMANENT/TEMPORARY	0/0	0/1	0/0	0/0	0/0	0/0
MAN MONTHS (P./T.)	0/0	0/3	0/0	0/0	0/0	0/0

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

1. It is assumed that covered payroll will increase at six percent per annum.
2. Increase in the State-Employer contribution rate will be .86%

IV. ATTACHMENTS

Appendix I and II.

V. DATE: March 12, 1975

PREPARED BY: *Robert S. Gates*

Robert S. Gates, Director
Division of Retirement & Benefits

Original: Legislative Finance
cc: Budget and Management

-Prime Sponsor (First Legislator Named) HESS

APPENDIX II -- CS for SB 46

The following administrative funds would be required to implement the provisions of CS for SB 46:

1. Personal Services - one temporary position - Benefit Field Representative (range 16) for a 3 month period.

Monthly Salary - \$1,293 x 3 =	\$3,879
plus 7½% benefits	<u>281</u>
	<u>\$4,160</u>

2. Modification to data processing system = \$7,000

Section 1 Provides the following changes:

- (a) 1. allows a teacher with 15 years of creditable service, the last 5 in membership to retire at age 55 instead of age 60 as in the current law
2. allows a teacher with 8 years of membership service to retire at age 55 instead of age 60 as in current law
3. allows a teacher to retire at any age with at least 20 years of membership service

Section 2(b) Allows early retirement at age 50 for those with either 15 years creditable service or 8 years of membership service. There is up to a 30% penalty for this provision to the retiree.

Section 3 Would place a person who is on disability retirement, upon regular retirement at age 55. Should we add? (or when after age 55 he would be eligible for normal retirement).

Section 4 Makes the technical changes from 60 to 55 to correspond with Section 1.

Section 5 Makes needed technical changes as in Section 4.

Section 6 Makes needed technical changes as in Section 4.

Section 7 Corresponds to Section 3 above. Places a disabled person upon retirement status at age 55.

Section 8 In regard to defined benefits reduces the earliest eligibility age to age 55 and provides the technical language to coincide with the age 55 concept with penalties for earlier retirement. Also continues the provision of applying for retirement benefits before reaching age 70.

Section 12 Makes the needed technical changes to coincide with age 55 concept

Section 13 Makes the needed technical changes to cover spouses benefits in keeping with the age 55 concept.

Section 14 Makes the needed technical changes in the definitions to coincide with the age 55 concept and adds the definition of 20 years membership service.

Section 15 Makes the needed technical changes for the definition of early retirement to age 50 from 55.

SB
76

UNIVERSITY OF ALASKA
FAIRBANKS ALASKA 99701
February 28, 1975

Honorable Bill Ray, Chairman
Senate Finance Committee
Pouch V
Juneau, Alaska 99801

Dear Bill:

In compliance with your request, I am submitting my best estimate of the cost of Senate Bill No. 76, relating to a supplemental appropriation to the University for paying the arbitrated 1975 contract for community college faculty.

This information has been supplied to the union acting as the bargaining unit for the faculty for concurrence, but, as of this date, the information does not contain their input.

I will be out of the state until March 19th and will be unable to provide you with further details until after that date. Should you wish further information, please contact my office and we will certainly try to respond.

The University is supportive of the bill and must receive additional funds to implement the conditions of the contract.

Sincerely,



Max M. Hullinger
Vice President for Finance
and Comptroller

cc: Senator George Holman
Senator John Sackett

SENATE BILL NO. 76

SUPPORTING DETAIL

<u>COST ITEMS</u>	<u>FY 75</u>	<u>FY 76</u>	<u>INCREASE ELEMENT</u>
Cost of negotiations	14.9	14.9	
Formal Grievance Procedures	70.0	105.0	Best estimate
Travel	1.7	5.1	Full year
Site visitation	5.7	17.1	Full year
Offices	35.0	35.0	Pledged expenditures
Substitutes	54.6	136.5	Full year
Overloads	56.7	125.0	Full year
Summer employment	-0-	56.7	30 courses X 3 credit hours X average salary \$630
Less than full-time employment	8.5	17.0	Full year
Placement	189.6	189.6	
Salary Increase	376.8	492.5	Full year
Area cost of living	109.2	109.2	
Parking	8.0	12.0	Normal cost of maintenance and police
Lounge	3.5	1.0	Additional equipment
Continuing education	12.9	33.5	Full year plus estimated increase
Professional leave	-0-	98.7	9 persons at half salary of \$18,000 plus 16%
Annual leave	66.1	150.0	Full year plus increase
President of union release time	2.3	4.6	Full year
FY 75	<u>1,015.5</u>	<u>1,603.4</u>	
FY 76 SALARY ADJUSTMENT*		251.4	
		<u>1,854.8</u>	

*Salary items increase by 9.7% for 1-1-76 increase, 6.5% step increase and 1% increase in fringe benefits on total salaries as adjusted.

I. REQUESTBill No. Senate Bill No. 76Title: An Act-Making and Supplemental Appropriation to the University of AlaskaRequested by: Senator Bill Ray Date: February 11, 1975Return Date Requested: February 19, 1975Agency: University of Alaska Program: Post Secondary & Adult Education**II. FISCAL DETAIL**Budget Request Unit(s) Affected: All Community Colleges**A. EXPENDITURES: (Thousands of dollars)**

OBJECT	FY 75	FY 76	FY 77	FY 78	FY 79	FY 80
100 PERSONAL SERVICES	869.5	1,478.4	1,664.1	1,863.7	2,078.3	2,309.0
200 TRAVEL	37.6	51.5	59.2	68.1	78.3	90.1
300 CONTRACTUAL	92.0	120.5	138.6	159.4	183.3	210.8
400 COMMODITIES						
500 EQUIPMENT	3.5	1.0	1.0	1.0	1.0	1.0
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.	12.9	33.5	63.5	93.5	123.5	153.5
TOTAL	1,015.5	1,684.9	1,926.4	2,185.7	2,464.4	2,764.4

B. FUNDING: (Thousands of dollars)

GENERAL FUND	1,015.5	1,684.9	1,926.4	2,185.7	2,464.4	2,764.4
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	182/	220.7/	250/	280/	310 /	340 /
MAN MONTHS (P./T.)	1638/	1986.6	2250/	2520/	2790/	3060 /

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Personnel in the bargaining unit are expected to increase by 38.7 in FY 76 and by 30 for each of the following years. Salaries will increase 15% plus 6.5 each year for step increases, and 1% of total salaries for fringe benefits. Other expenses will increase at 15% for inflation. Continuing Education will continue to increase at rate of 30.0 per year.

IV. ATTACHMENTS

1. Summary of cost of the contract
2. Detail of the costs

V. DATE: February 28, 1975PREPARED BY: Max H. Hollinger

COST ITEMS IN THE CONTRACT

<u>PAGE</u>	<u>ITEM</u>		
5	1.5	<u>Cost of Negotiations</u>	
		Three persons traveling from outside Anchorage	
		30 trips @ average cost \$110 per trip	\$ 9,900
		Lodging and meals in Anchorage \$50 per day X 100 days	5,000
		TOTAL	<u>14,900</u>
		This cost will be absorbed by the University in individual travel budgets.	
7	4	<u>Grievance and Complaint Procedure</u>	
		It is difficult to develop a cost of the added expense for the staff time required to process grievances and complaints as we have no experience or knowledge of the magnitude of the disputes that may arise.	
9	4I	<u>Formal Grievance Procedure - Step 3</u>	
		Cost of grievances to be settled by arbitration	
		Estimate 20 grievances at an average cost of \$1,500 for the arbitrator and \$1,000 for legal services.	
		Travel and expenses of staff \$1,000	70,000
16	6.4	<u>Assignments Requiring Travel</u>	
		Cost of travel between work stations.	
		60 unit members traveling 25 times at an estimated distance of 8 miles X 14 cents	1,680
16	6.5	<u>Relocation</u>	
		No change in current policy - Cost covered in budget	
17	6.6	<u>Site Visitation and Bush Courses</u>	
		Estimated 3 courses @ 3 credits each = 9 credit hours	
		9 X 1/30 X 18,900 (ave. salary) =	5,670
	6.8	<u>Faculty Offices</u>	
		The University has committed \$35,000 to be spent on faculty offices in FY 75	35,000
18	6.9	<u>Clerical Support</u>	
		No change in current level of support	

<u>PAGE</u>	<u>ITEM</u>		
	6.10	<u>Substitutes</u>	
		182 members of the unit, estimate an average of one week a semester absence for which a substitute is required.	
		12 credit hours per week X 182 X \$25 (cost of substitute)	\$ 54,600
19	6.11d	<u>Overloads</u>	
		30 courses X 3 credit hours X 630 (ave. per credit hour)	56,700
20	7.1	<u>Summer Employment</u>	
		FY 75 is not affected by this condition of the contract as the next summer session falls in FY 76	
21	7.2	<u>Less Than Full-Time Employment</u>	
		10 persons X 3 credit hours = 30 X current part-time rate of \$346 per credit hour = \$10,380 compared to 30 X \$630 1/30 of a credit hour of \$630	8,520
23	7.4f8	<u>Retraining</u>	
		No cost in FY 75 or FY 76	
24	8.1e	<u>Placement of Personnel on New Salary Schedule</u>	
		The qualifications of each member of the unit was evaluated by a committee of union and management people and placed on the salary schedule in accordance with the criteria on page 26. Cost \$152,810 plus 16% fringe benefits and \$12,300 for additional adjustments	189,600
27	8.2	<u>Salary Schedule</u>	
		Based on placement on the salary schedule as established in 8.1e above, it costs an additional \$141,642 to place the members on the September 1 schedule and an additional \$162,198 to provide for the January 1, 1975 increase and \$26,300 for additional adjustments	376,754
31	8.3	<u>Cost of Living Escalator (Note)</u>	
		The base salary for unit members at January 1, 1975 is \$3,347,098.12. The cost of living applicable as of March 1, 1975 would be represented by the increase times this amount plus 16% fringe benefits. This increase would also apply against the area cost of living differential (8.4). This adjustment cannot be determined at this time.	

PAGE ITEM

8.4 Area Cost of Living Differentials

<u>COMMUNITY COLLEGE</u>	<u>TOTAL SALARIES AT 1-1-75</u>	<u>AREA FACTOR</u>	<u>TOTAL</u>
Anchorage	\$2,567,842	0%	\$ -0-
Kenai	114,013	0	
Mat-Su	44,473	0	
Kodiak	73,126	.142	10,384
Kuskokwim	149,732	.418	62,588
<u>TOTAL</u>	<u>2,949,186</u>		<u>72,972</u>
Ketchikan	133,839	.006	803
Sitka	56,347	.100	5,635
Juneau	207,726	.071	14,749
<u>TOTAL</u>	<u>397,912</u>		<u>21,187</u>
<u>GRAND TOTAL</u>	<u>\$3,347,098</u>		<u>\$ 94,159</u>

Plus 16% fringe benefits

\$109,224

Any cost of living increase must be applied against this amount.

8.5 Fringe Benefits

No change in current practice

32 8.6a Parking

Cost of installing parking gates, fence and maintenance for preparing the parking lot in Anchorage (estimated) 8,000

8.6c Faculty Lounge

Cost of furnishing and equipping a faculty lounge at the Anchorage campus 3,500

33 8.6e Continuing Education

90 staff X 3 credit hrs. X \$30 = 8,100
40 dependents X 6 credit hrs. X \$20 = 4,800 12,900

9.1 Professional Development Leave

No cost in FY 75

37 9.3 Annual Leave

Salary level 3,347,100 X 25% of annual rate of 7.9% 66,105

PAGE ITEM

10.3 Checkoff

Cost of deducting and remitting dues is being absorbed within the payroll and accounting office.

39 10.6 Released Time

Union President 1/5 annual salary and benefits
 $18,135 + 16\% + 7.9\%$ (Accrued Leave) $22,698 \div 1/10 =$ \$ 2,270

<u>Campus/Rank</u>	<u>Average Salary¹</u>	<u>Average Fringe Benefits²</u>	<u>Average Compensation³</u>
<u>All Senior College Campuses:</u>			
Professor (42)	26,593	2,966	29,559
Associate (67)	21,969	2,702	24,671
Assistant (71)	17,207	2,430	19,637
Instructor (14)	13,474	2,217	15,691
Ave. All Ranks (194)	20,614	2,625	23,239

<u>Campus/Rank</u>	<u>Average Salary¹</u>	<u>Average Fringe Benefits²</u>	<u>Average Compensation³</u>
<u>All Community Colleges:</u>			
Professor (2)	23,373	2,782	26,155
Associate (17)	19,204	2,544	21,748
Assistant (84)	16,301	2,378	18,679
Instructor (79)	14,260	2,258	16,518
All Ranks (182)	15,764	2,346	18,110

CSB 46

Susan Sullivan

ALASKA STATE LEGISLATURE

7330 MARGE COURT
ANCHORAGE, ALASKA 99504
333-6412



POUCH V
JUNEAU, ALASKA 99801
465-3797
RESIDENCE 586-6159

HOUSE OF REPRESENTATIVES

May 19, 1975

Ms. Mary Murphy
P.O. Box 2496
Ketchikan, Alaska

Dear Ms. Murphy:

Thank you for your letter concerning teacher retirement. The House HESS Committee considered Committee Substitute for Senate Bill 46 last week and passed it out with a favorable "do pass" recommendation. The Committee Substitute, which was as result of hearings in Senate HESS, has incorporated into it features of the original Senate Bill 46, and, also, features of several other teacher retirement bills (e.g. SB69, SB75, SB86). I expect this bill will be considered shortly in the House Finance Committee and hopefully, will come to the floor of the House before the end of the session.

Please feel free to contact me about your concerns with legislative matters in the future.

Yours truly,
Susan Sullivan
Susan Sullivan, Chairwoman
House HESS Committee

SS:la

SB 16
SB 121

Ketchikan, Alaska
Box 2496
February 23, 1975

Rep. Sullivan
Pouch V
Juneau, Alaska

Dear Rep. Sullivan,

Thank you for sponsoring S.B. 121 which looks like a good piece of legislation.

I would like to see you at Ketchikan for S.B. 121 on the subject of the
Ketchikan. Over 95% of the population here is over 65 years old and
could use a lot of help. I am sure you will be able to help us with
this bill which is so important to our area.

Since we have a very small population of about 10,000 people it is
difficult to cover the needs of the area. We need more services and
facilities. I am sure you will be able to help us with this bill
which is so important to our area. I am sure you will be able to
help us with this bill.

Very truly,

Mrs. Mary Murphy

CSSB 46

Susan Sullivan

ALASKA STATE LEGISLATURE



7330 MARGE COURT
ANCHORAGE, ALASKA 99504
333-6412

POUCH V
JUNEAU, ALASKA 99801
485-3797
RESIDENCE 586-6159

HOUSE OF REPRESENTATIVES

May 5, 1975

Cheryl Petersen
305 Stewart Street
Anchorage, Alaska 99504

Dear Ms. Petersen:

Thank you for your letter of April 1 concerning Senate Bill 69. The House HESS Committee has just received Committee Substitute for Senate Bill 46 which was rewritten in the Senate HESS Committee to include many of the provisions of Senate Bills 69, 75, and 86, all dealing with teacher retirement. We hope to be taking up this bill shortly.

I am strongly in favor of offering Alaskan teachers good benefits so that we can attract first rate educators to our schools. This must be done, of course, within the financial restraints of our present fiscal crisis.

I always appreciate letters from my constituents, and try to reflect them in my legislative actions.

Yours truly,

Susan Sullivan, Chairman
House HESS Committee

SS:la

305 Stewart Street
Anchorage, Alaska 99504
April 1, 1975

The Honorable Susan Sullivan
Alaska House of Representatives
Pouch V State Capitol Bldg.
Juneau, Alaska 99811

Honorable Susan Sullivan:

It would be real terrific (wonderful) if SB - 69 would be passed this year. Then I might get a teaching job this Fall, and have an opportunity to work with children such as these older teachers did when they graduated from college.

Naturally, older teachers won't quit until they can retire and I don't blame them; but if they were permitted to retire at 55, I am sure many of them would. There would be more job opportunities for the college graduates like myself.

Legislation to allow voluntary retirement at age 55, would be a real incentive for many teachers to retire and would create many jobs for us who are just entering the field. As a new teacher my salary would be a lot less, too .

Why not help the unemployment problems and give your strong support to SB - 69. Many of us will be ever so grateful.

Sincerely,

Cheryl Petersen

Cheryl Petersen

Susan Sullivan

ALASKA STATE LEGISLATURE



7330 MARGE COURT
ANCHORAGE, ALASKA 99504
333-6412

POUCH V.
JUNEAU, ALASKA 99801
465-3797
RESIDENCE 586 6159

HOUSE OF REPRESENTATIVES

May 9, 1975

Mr. Andy Johnson, President
Cook Inlet Region, Inc.
2636 Spenard Avenue
Anchorage, Alaska 99501

Dear Mr. Johnson:

Please be assured that I will not support any legislation that would serve to damage the Alaska Native Claims Settlement Act. I will not support an ad valorem tax on oil and gas in place unless it is demonstrated to my satisfaction that it includes adequate protection for the Village and Regional Corporations formed under the Act.

Yours truly,

Susan Sullivan, Chairman
House HESS Committee

SS:la

Susan Sullivan

ALASKA STATE LEGISLATURE



7330 MARGE COURT
ANCHORAGE, ALASKA 99504
333-6412

POUCH V
JUNEAU, ALASKA 99801
415-3797
RESIDENCE 586-6159

HOUSE OF REPRESENTATIVES

May 9, 1975

Marion L. Petersen
305 Stewart Street
Anchorage, Alaska 99504

Dear Ms. Petersen:

Thanks for your letter of April 14 concerning Senate Bill 69. The House HESS Committee will be considering Committee Substitute for Senate Bill 46 on Monday, May 12. This bill was rewritten in the Senate HESS Committee earlier in the session to include many of the issues dealt with in Senate Bills 69, 75 and 86 which all pertained to teacher retirement.

In the interest of attracting quality teachers to the State, I strongly favor offering to them good benefits.

I appreciate your concern, and will take your letter into consideration in my legislative action.

Yours truly,

Susan Sullivan, Chairman
House HESS Committee

SS:la

305 Stewart Street
Anchorage, Alaska 99504
April 14, 1975

The Honorable Susan Sullivan
Alaska House of Representatives
Pouch V State Capitol Bldg.
Juneau, Alaska 99811

The Honorable Susan Sullivan:

The purpose of this letter is to solicit your active support for SB - 69, which reduces normal teachers' retirement to age 55 and to solicit your active support for passage of the Bill.

Enactment of that legislation will benefit the field of education and the people it serves as well as alleviate the high rate of unemployment of young educator careerists and provide relief to school-budgetary constraints.

Authorized voluntary retirement at age 55 would encourage many of the present teaching staff to retire immediately which in turn would create numerous employment opportunities for the many college graduates seeking teaching careers in an already depressed occupational area.

Also, younger teachers with little or no experience in teaching can be employed at one-half the cost of a teacher with years enough to retire.

Also, a careerist in the present day classroom environment is more than deserving of a retirement opportunity at age 55.

Sincerely,



Marion L. Petersen



JUNEAU ALASKA

Alaska State Legislature
House

HB 56
SB 46
SB 135

Pouch V
Juneau, Alaska 99801
May 23, 1975

John E. Murphy
3103 W. 32nd Avenue
Anchorage, Alaska

Dear Mr Murphy:

Thank you for your letter of March 13 expressing support for House Bill 56, Senate Bill 46 and Senate Bill 135.

Both House Bill 56, pertaining to recognition of principals and Senate Bill 46 on teacher retirement have been taken up in our committee. With strong support, we passed them out with "do pass" recommendations. House Bill 56 is presently in the Senate HESS Committee, and Senate Bill 46, in House Finance. I will follow the progress of these two bills closely and do whatever possible to expedite their passage.

Senate Bill 135, providing binding arbitration for school district employees has met with considerable discussion in the Senate, resulting in two committee substitutes. The more recent of these, offered by the Rules Committee, provides a mediation process, but reduces the realm of binding arbitration to grievances on already negotiated contracts. This substitute was introduced as it is expected to have a far better chance of passage in the Senate than the original, and would still improve the current negotiating situation. We are presently waiting to see what the Senate finally produces. As the present session is so near its close, this bill may not come to the House until next year.

In the interim, I intend to further research the implications of binding arbitration. Letters from those involved in the education process, such as yours, will be of particular usefulness in this matter.

Yours truly,

Susan Sullivan
Susan Sullivan, Chairwoman
House HESS Committee

*P.S. New information indicates SB135
may be sent to the House Monday
May 26, if it passes the Senate
SS:1a under reconsideration.*

HB 56

3103 W. 32nd Avenue
Anchorage, Alaska 99503

March 13, 1975

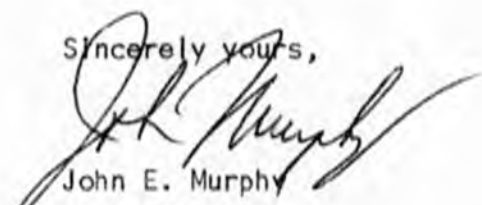
The Honorable Susan Sullivan
Alaska State House
Pouch V
Alaska State Capitol Building
Juneau, Alaska, 99801

Dear Representative Sullivan:

The purpose of this correspondence is to advise you of my interest in HB 56 - Recognition of Principals; SB 135 - Binding Arbitration for all Certificated Employees; and SB 46 - 20 Year Retirement. I urge your full support of these very important bills.

I am a principal in Anchorage and your support of HB 56 will give us the official recognition we have needed for years. SB 135 is most necessary as a final and fair step in good faith negotiations and should be an excellent deterrent to any anticipated future employee work stoppages. SB 46 will allow our children to receive the benefit of the most enthusiastic and exciting years of a teacher's career and permit teachers to retire at a reasonable age with fair benefits to more fully enjoy their later years.

Please share the spirit of this correspondence with other members of your committee.

Sincerely yours,

John E. Murphy

JEM:jk

TELEGRAM

NCA ALASKA COMMUNICATIONS, INC.
PHONE: 586-6440
JUNEAU, ALASKA 99801

SB 46

06040 NL JUNEAU ALASKA 58 02-23 1035P PDT

PMS REP SULLIVAN

JUN

1409

WE WOULD LIKE TO ASK YOUR SUPPORT OF SENATE BILL 46
FORTY OF OUR TEACHERS HAVE BEEN NOTIFIED THAT THERE
PROBABLY WONT BE ANY FUNDING TO COVER THEIR POSITIONS
NEXT YEAR. IF OPTIONAL RETIREMENT WERE POSSIBLE SOME
POSITIONS WOULD BE AVAILABLE. 95 PERCENT OF OUR TEACHERS
HERE SUPPORT THIS BILL

KAY PEARSON CONNIE GRIFFITH SARAH COLLYER NANCY DAVIDSON
LESLIE BOYD

TELEGRAM

51346

NCA ALASKA COMMUNICATIONS, INC.

PHONE: 586-6440

JUNEAU, ALASKA 99801

1975 FEB 23 PM 4 54

06027 NL TDJU KETCHIKAN ALASKA 50 02-23 0218P PST

PMS REP SULLIVAN

JUN

1305

WE WOULD LIKE TO ASK YOUR SUPPORT OF SENATE BILL 46
95 PERCENT OF THE TEACHERS HERE ARE IN FAVOR OF THIS
BILL. 40 OF OUR TEACHERS JOBS ARE IN JEOPARDY THIS YEAR.
IF TEACHER RETIREMENT WERE POSSIBLE SOME POSITIONS WOULD
BE AVAILABLE. MAY WE COUNT ON YOUR SUPPORT.

MARY MURPHY CARMEN HOLUM WILLA CANARY JUDY ADAMS

TELEGRAM

SB 46

NCA ALASKA COMMUNICATIONS, INC.
PHONE: 586-6440
JUNEAU, ALASKA 99801

#

Ø6Ø56 NL TDJU KETCHIKAN ALASKA 59/51 Ø2-26 621P PDT 1975 FEB 26 PM 7 50

PMS REP SULLIVAN

1682

POUCH V

JUN

WE ASK YOUR SUPPORT OF SENATE BILL 46 WITH ONE AMMENDMENT -
A CHANGE WHICH WOULD HELP MORE TEACHERS NOW AND IN THE
FUTURE. CHANGE SECTION 1-AS14.25.1ØØ PART THREE TO READ:
AT LEAST TWENTY (NOT TWENTYFIVE) YEARS OF CREDITABLE
SERVICE, TEN (NOT LAST 5) OF WHICH HAVE BEEN MEMBERSHIP
SERVICE. ELIMINATE FOUR

CAROL SHARP, DAN MICHAELSEN, KAREN HINES, AND PAT BEAN

TELEGRAM

SB 41

NCA ALASKA COMMUNICATIONS, INC.
PHONE: 585-6440
JUNEAU, ALASKA 99801

.SMMSV

1975 FEB 28 AM 3 15

06054 NV TDJU KETCHIKAN ALASKA 50 02-27 730PST

PMS SULLIVAN

JUN 1979

WE ASK YOUR SUPPORT OF SB46 WITH ONE ADMENDMENT - A CHANGE WHICH
WOULD HELP MORE TEACHERS NOW AND IN THE FUTURE. CTION 1 -AS14.25.

100 - PART 3 TO READ; AT LEAST 20 (NOT 25) YEARS OF CREITABLE
SERVICE, 10 (NOT LAST 5) OF WHICH HAVE BEEN MEMBERSHIP SERVICE.

MARY MURPHY, NORMAN STANDLEY, CARMEN HOLUM, DAVE DILLION

AND DAN HILL