

COMMITTEE REPORT

2/11/76

SENATE

Mr. President:

Date 2/11/76

The Committee on FINANCE has had CS SB 499 method of compensating state officers and employees under consideration. A Majority of the members of the Committee

- recommends it DO PASS
- recommends it DO NOT PASS
- recommends it DO PASS WITH ATTACHED AMENDMENT(S)
- recommends it BE REPLACED WITH CS FOR _____ AND THAT CS FOR _____ DO PASS
- "and" recommends it BE REFERRED TO THE _____ COMMITTEE
- reports it back WITHOUT RECOMMENDATION
- "other"

Members signing the Majority report:

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Members NOT concurring in the Majority report:

_____	recommends: <u>To Rec</u>
_____	recommends: <u>To Rec</u>
_____	recommends:
_____	recommends:
_____	recommends:

_____ Chairman

A M E N D M E N T

Offered in the SENATE

By FINANCE

To: CS SENATE BILL NO. 197

 HOUSE BILL NO.

AMENDMENT: Page Line 14

Change \$11,720" to read \$12,700 .

Page Line 23

Change \$14.50" to read \$15.575".

THE LEGISLATURE OF THE STATE OF ALASKA
FISCAL NOTE

Second Session - Ninth Legislature

FILE COPY

I. REQUEST

Bill No. CSSR 499
 Title: Compensating State Officers and Employees
 Requested by: Senate State Affairs Date: 1/29/76
 Return Date Requested: 1/30/76
 Agency: Administration Program: Statewide

II. FISCAL DETAIL

Budget Request Unit(s) Affected: All containing positions affected by this bill

A. EXPENDITURES: (Thousands of dollars)

Changed to reflect actual CPI increase of 11.13% in Cal 1975

OBJECT.	FY 76	FY 77	FY 78	FY 79	FY 80	FY 81
100 PERSONAL SERVICES	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1

B. FUNDING: (Thousands of dollars)

GENERAL FUND	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	/	/	/	/	/	/
MAN MONTHS (P./T.)	/	/	/	/	/	/

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Assume actual payments for period July - December 1975 is representative of 1/2 of FY 76

Assume CPI for calendar 1975 of 14% (10.1% in first 3/4 of year)

Assume growth into FY 77 of 1.5% merit increase, 3.8% new positions and 1% reduction in vacancy rates; 4.5% cost of extending 9% on January 1, 1976 to a full fiscal year + 2% benefit change

Assume growth after FY 77 at 5%

IV. ATTACHMENTS

Cost Calculations: FY 76 U of A \$3,656.6 2477.8
 FY 76 Executive Branch \$1,547.0 1048.3
 FY 76 Legislature and Judicial Branch \$ 888.6 642.0

V. DATE: 1/30/76

PREPARED BY: Ronald B. Lind

Original: Legislative Finance Ronald B. Lind
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

JUDICIAL AND LEGISLATIVE BRANCH

6 months actual salary costs July - December 1975			
Legislature	\$ 806.3		
Judicial	<u>2,967.9</u>		\$3,774.2
			<u>6</u>
Assume average monthly salary			\$ 629.0
Increase in schedule		x	<u>9%</u>
Monthly increased cost			\$ 56.6
		x	<u>6</u>
Cost of 9% salary 1/1 - 6/30/76			\$ 339.6
Benefits @ 21%			<u>71.3</u>
Cost Section 17, CSSB 499			\$ 410.9
Cost of assumed CPI increase in Anchorage of 14% which equates to a 5% adjustment, section 19, CSSB 499			
Monthly salary July 1 - December 31			\$ 629.0
		x	<u>5%</u>
Monthly cost of adjustment			\$ 31.5
		x	<u>6</u>
Salary Cost			\$ 189.0
Benefits @ 21%			<u>39.7</u>
Cost of adjustment July - December 1975			\$ 228.7
Monthly cost January 1 - June 30 (629.0 x 1.09)			\$ 685.6
		x	<u>5%</u>
Monthly cost of adjustment			\$ 34.3
		x	<u>6</u>
Salary Cost			\$ 205.8
Benefits @ 21%			<u>43.2</u>
Cost of adjustment January - June			\$ 249.0
Total cost of COLA			\$ 477.7
Cost of Base			<u>410.9</u>
			\$ 888.6

191.1 = .4 X

602.0

PROPOSED CHANGE IN AS 39.27.010
and Cost of Living Adjustments

The proposed legislation provides an adjustment in salaries for non-covered executive branch employees which is equal to the adjustments provided for the General Government Bargaining Unit. Chapter 138, SLA 1975 provided a 9% increase for these employees as the first phase of bringing them into agreement with the General Government Unit. The increase being requested with the new legislation is to complete the process of bringing the non-covered employees up to the FY 76 level of contract.

The increase being requested is a 9% increase in base pay and a cost of living adjustment for increases in the CPI in Anchorage in excess of 9% for calendar 1975.

Funding requested in this bill is based upon a 14% increase in the Consumer Price Index which is a very liberal estimate. The purpose of making a high estimate is to provide funding estimates for the maximum level anticipated. If the CPI does not increase to that level, reductions in funding should be made.

	<u>COSTS</u>	
Non-Covered Executive Branch Employees		
9% base adjustment	\$ 715,800	<i>715,800</i>
CPI adjustment of + 5%	831,200	<i>332,500</i>
University of Alaska Employees		
9% base adjustment	\$1,692,000	<i>1692,000</i>
CPI adjustment of + 5%	<u>1,964,600</u>	<i>785,800</i>
Total Cost - State General Fund	\$5,203,600	<i>\$3526,100</i>

*Cost after
COLA-Kuswa*

NON COVERED EMPLOYEES

Calculated Costs for 9% Increase and
Estimated Cost of Living Increase
(\$'s in 000's)

6 months actual salary costs July - December 1975.		\$6,569.8	
	+	<u>6</u>	
Assume Average Monthly salaries applicable to FY 76		\$1,095.0	
Increase contained in salary schedule effective 1/1/76	x	<u>9%</u>	
Monthly increased costs		\$ 98.6	
	x	<u>6</u>	
January 1 - June 30, 1976		\$ 591.6	
Benefits at 21%		<u>124.2</u>	
Cost of 9% increase for executive branch employees		\$ 715.8	
Cost of assumed CPI increase in Anchorage of 14% which equates to a 5% adjustment for FY 76 (no adjustment make for terminations)			
Monthly salary July 1 - December 31		\$1,095.0	
	x	<u>5%</u>	
Monthly cost of adjustment		\$ 54.8	
	x	<u>6</u>	
Cost for period - salary		\$ 328.8	
Benefits at 21%		<u>69.0</u>	
Total cost July - December 31 (This is main item that would be adjusted because of terminations)		\$ 397.8	X.4
Monthly salary cost January - June (1,095.0 x 1.09)		\$1,193.6	
	x	<u>5%</u>	
Cost per month		\$ 59.7	
	x	<u>6</u>	
Cost for period salary		\$ 358.2	
Benefits at 21%		<u>75.2</u>	
Total cost January - June		\$ 433.4	X.4
Total cost of projected CPI adjustment		\$ 831.2	X.4: 332.
Total cost of 9% adjustment		<u>715.8</u>	<u>715.</u>
Total FY 76 Cost		<u>\$1,547.0</u>	1048.

UNIVERSITY OF ALASKA

Cost of Non-Covered Employee Increase
General Fund Only
(\$'s in 000's)

FY 76 Authorization including benefits of salaries paid by the general fund (from U. of A.)	\$37,600.0
Increased base effective 1/1/76 to approximate 1/2 year for the employee	x <u>9%</u> \$ 3,384.0
Cost for period January - June, 1976	+ <u>2</u> \$ 1,692.0

Assume CPI increase for Anchorage of 14% which equates a 5% increase for FY 76

Base personal services	\$37,600.0
1/2 year cost	+ <u>2</u> \$18,800.0
Cost of 5% for July - December, 1975	x <u>5%</u> \$ 940.0 x .4

Base personal services adjustment for 9% increase adjusted base	\$18,800.0
Cost of 5% January - June	x <u>1.09</u> \$ 1,024.6 x .4

Total cost of CPI increase of 5% \$ 1,964.6 x .4 = 785.8

Total Cost of Proposal \$ 3,656.6 2477.8

February 26, 1976

MEMO TO: Senator Bill Ray
FROM: Jay Hogan
SUBJECT: CS FOR SENATE BILL NO. 499

Section 6 of the bill makes legislative salaries subject to the recommendations of the Public Officers Compensation Board, but legislators are not mentioned under the definition of public officers. Do you want to add "members of the legislature" after the words "lieutenant governor" on line 17, page 8, of the bill?

The sections setting salaries for judges and members of the legislature contain reference to an annual salary "as established under AS 39.27.150." Section 150 is the provision granting the Board the authority to make determinations regarding public officers salaries. A similar statement of authority is not included in Sec. 7 setting the annual salary of the governor or Sec. 8 setting the annual salary of the lieutenant governor. If it is envisioned that the Board will make recommendations concerning these two officials salaries, the existing Sec. 7 should be deleted and replaced with the following:

Sec. 7 AS 39.20.010 is amended to read:

Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The governor shall receive an annual salary as established under AS 39.27.150. Until this salary becomes effective, the annual salary is \$50,000.

Delete existing Sec. 8 and replace with:

Sec. 8 AS 39.20.030 is amended to read:

Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The lieutenant governor shall receive an annual salary as established under AS 39.27.150. Until this salary becomes effective, the annual salary is \$48,576.

We now know that the cost-of-living increase that should be reflected in the salary total is 11% rather than 9%. The administration is currently preparing a new salary table to reflect the actual wage level, which the House will be able to insert in the bill when it reaches their side.

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THE LEGISLATURE OF THE STATE OF ALASKA

FISCAL NOTE

Second Session - Ninth Legislature

I. REQUEST

Bill No. CSSB 499
 Title: Compensating State Officers and Employees
 Requested by: Senate State Affairs Date: 1/29/76
 Return Date Requested: 1/30/76
 Agency: Administration Program: Statewide

II. FISCAL DETAIL

Budget Request Unit(s) Affected: All containing positions affected by this bill

A. EXPENDITURES: (Thousands of dollars)

OBJECT	FY 76	FY 77	FY 78	FY 79	FY 80	FY 81
100 PERSONAL SERVICES	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1

B. FUNDING: (Thousands of dollars)

GENERAL FUND	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	/	/	/	/	/	/
MAN MONTHS (P./T.)	/	/	/	/	/	/

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Assume actual payments for period July - December 1975 is representative of 1/2 of FY 76.
 Assume CPI for calendar 1975 of 14% (10.1% in first 3/4 of year)
 Assume growth into FY 77 of 1.5% merit increase, 3.8% new positions and 1% reduction
 in vacancy rates; 4.5% cost of extending 9% on January 1, 1976 to a full fiscal year =
 2% benefit change
 Assume growth after FY 77 at 5%

IV. ATTACHMENTS

Cost Calculations: FY 76 U of A \$3,656.6
 FY 76 Executive Branch \$1,547.0
 FY 76 Legislature and Judicial Branch \$ 888.6

V. DATE: 1/30/76

PREPARED BY: Ronald B. Lind

Original: Legislative Finance Ronald B. Lind
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

JUDICIAL AND LEGISLATIVE BRANCH

6 months actual salary costs July - December 1975		
Legislature	\$ 806.3	
Judicial	<u>2,967.9</u>	\$3,774.2
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Monthly increased cost		\$ 56.6
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		x
Monthly cost of adjustment		\$ 31.5
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		x
Salary Cost		\$ 189.0
Benefits @ 21%		<u>39.7</u>
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NON COVERED EMPLOYEES

Calculated Costs for 9% Increase and
Estimated Cost of Living Increase
(\$'s in 000's)

6 months actual salary costs July - December 1975:		\$6,569.8
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Total FY 76 Cost		<u>\$1,547.0</u>

UNIVERSITY OF ALASKA

Cost of Non-Covered Employee Increase
General Fund Only
(\$'s in 000's)

FY 76 Authorization including benefits of salaries paid by the general fund (from U. of A.)	\$37,600.0
Increased base effective 1/1/76 to approximate 1/2 year for the employee	x $\frac{9\%}{2}$ \$ 3,384.0
Cost for period January - June, 1976	$\frac{2}{2}$ \$ 1,692.0
Assume CPI increase for Anchorage of 14% which equates a 5% increase for FY 76	
Base personal services	\$37,600.0
1/2 year cost	$\frac{2}{2}$ \$18,800.0
Cost of 5% for July - December, 1975	x $\frac{5\%}{2}$ \$ 940.0
Base personal services adjustment for 9% increase adjusted base	\$18,800.0
Cost of 5% January - June	x $\frac{1.09}{2}$ \$ 1,024.6
Total cost of CPI increase of 5%	\$ 1,964.6
Total Cost of Proposal	<u>\$ 3,656.6</u>

499

SB 499

JAN 14 1976

The Honorable Chancy Croft
President of the Senate
Alaska State Legislature
Juneau, Alaska 99811

Dear Mr. President:

In accordance with AS 24.30.060(b) and the Uniform Rules of the Alaska State Legislature, I am transmitting a bill relating to the method of compensating State officers and employees.

While the bill is relatively long, its entire thrust is the deletion of statutorily specified pay periods. At the present time, the Department of Administration pays some employees bi-weekly, some semi-monthly, and some monthly. Deletion of the references to monthly installments and monthly pay periods, and simply referring to annual salaries, will allow the Department to pay all employees at the same time; current plans are for bi-weekly pay, but the amendments would nevertheless provide flexibility permitting exceptions which might become necessary. Sections 10 and 11 of the bill amend the relevant leave provisions to coincide with the amendments in the pay provisions, and section 12 merely converts the monthly pay schedule to an annual one.

This simplification in the Department of Administration's payment schedule will result in greater efficiency and economy in State government.

Sincerely,

Jay S. Hammond
Governor

The Legislature of the State of Alaska
 FISCAL NOTE
 Second Session - Eighth Legislature

I. REQUEST

Bill Identification: 499 #499
 Title: Wages of Compensation State Employees and Request
 Requested by: F. M. (Name) Date: 12/15/75
 Return Date Requested: 1976
 Agency: ADMINISTRATION Program: FINANCE / PERSONNEL

II. FISCAL DETAIL

Budget Request Unit(s) Affected:
 A. EXPENDITURES: (Thousands of dollars)

OBJECT	FY 74	FY 75	FY 76	FY 77	FY 78	FY 79
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	<u>0</u>	<u>0</u>	<u>0</u>	<u>—</u>	<u>—</u>	<u>—</u>

B. FUNDING: (Thousands of dollars)

GENERAL FUND						
FEDERAL FUNDS						
OTHER	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>

C. POSITIONS:

PERMANENT/TEMPORARY	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
MAN MONTHS (P./T.)	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

The State is converting to a bi-weekly payroll system effective July 1, 1976. This will result in additional statutory employees to be paid on a bi-weekly basis as well as an additional cost involved to do so.

IV. ATTACHMENTS

V. DATE: 12/15/75 PREPARED BY: Bill Martin

Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

Introduced: 1/14/76
Referred: State Affairs and
Finance

1 IN THE SENATE

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

2 SENATE BILL NO. 499

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the method of compensating state
7 officers and employees; and providing for an
8 effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 16.43.060 is amended to read:

11 Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL
12 FISHERIES ENTRY COMMISSION. Members of the commission are in the
13 exempt service and shall receive an annual salary equal to that of a
14 district court judge [, PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

15 * Sec. 2. AS 22.05.140(a) is amended to read:

16 (a) The annual salary for the chief justice and each associate
17 justice is 20 per cent above Step E, Range 28 of the salary schedule
18 established in AS 39.27.010 for Anchorage, Alaska. [THE COMPENSATION
19 IS PAYABLE MONTHLY IN 12 EQUAL INSTALLMENTS.] Compensation of the
20 chief justice or of an associate justice shall not be diminished
21 during his term of office, unless by general law applying to all
22 salaried officers of the state.

23 * Sec. 3. AS 22.10.190(a) is amended to read:

24 (a) The annual salary for each superior court judge is 10 per
25 cent above Step E, Range 28 of the salary schedule established in AS
26 39.27.010 for Anchorage, Alaska [, PAYABLE MONTHLY IN 12 EQUAL INSTAL-
27 LMENTS]. The compensation of a judge shall not be diminished during
28 his term of office, unless by general law applying to all salaried
29 officers of the state.

1 * Sec. 4. AS 22.15.220(a) is amended to read:

2 (a) The annual salary for each district judge is 93 per cent of
3 Step E, Range 28 of the salary schedule established in AS 39.27.010
4 for Anchorage, Alaska [, PAYABLE MONTHLY IN 12 EQUAL INSTALLMENTS].

5 * Sec. 5. AS 22.15.220(b) is amended to read:

6 (b) Each magistrate shall receive annual compensation to be
7 determined by the supreme court. Salary increases shall be determined
8 on the basis of percentage of pay increase the legislature provides
9 for state employees in the classified service. [A MAGISTRATE'S ANNUAL
10 COMPENSATION MAY BE PAYABLE, AT THE OPTION OF THE MAGISTRATE, EITHER
11 MONTHLY IN 12 EQUAL INSTALLMENTS OR SEMI-MONTHLY IN 24 EQUAL INSTALL-
12 MENTS.]

13 * Sec. 6. AS 24.15.020 is amended to read:

14 Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary
15 for each member of the legislature is 33-1/3 per cent of Step E, Range
16 28 of the salary schedule established in AS 39.27.010 for Anchorage,
17 Alaska [, TO BE PAID IN APPROXIMATELY EQUAL MONTHLY PAYMENTS]. The
18 president of the senate and speaker of the house of representatives
19 are each entitled to an additional \$500 a year during tenure of office.

20 * Sec. 7. AS 39.20.010 is amended to read:

21 Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of
22 the governor is \$50,000. [THE SALARY SHALL BE PAID IN EQUAL MONTHLY
23 INSTALLMENTS.]

24 * Sec. 8. AS 39.20.030 is amended to read:

25 Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The
26 annual salary of the lieutenant governor is \$44,000. [THE SALARY
27 SHALL BE PAID IN EQUAL MONTHLY INSTALLMENTS.]

28 * Sec. 9. AS 39.20.080(a) is amended to read:

29 (a) The annual salary of the head of each principal executive

1 department of the state upon appointment and confirmation is 10 per
2 cent above Step E, Range 28 of the salary schedule established in AS
3 39.27.010 for Anchorage, Alaska. [THIS SALARY SHALL BE PAID IN EQUAL
4 MONTHLY INSTALLMENTS.]

5 * Sec. 10. AS 39.20.200 is amended to read:

6 Sec. 39.20.200. COMPUTATION OF ANNUAL LEAVE. Officers and
7 employees of the state are entitled to annual leave with pay which is
8 credited at the conclusion of each pay period. Leave shall be credited
9 as an appropriate portion of the following annual accrual rates
10 [ACCRUES AS FOLLOWS]:

11 (1) 112.5 hours [ONE AND ONE-QUARTER DAYS FOR EACH FULL
12 MONTHLY PAY PERIOD] in the case of officers and employees with less
13 than two years of service;

14 (2) 135.0 hours [ONE AND THREE-QUARTERS DAYS FOR EACH FULL
15 MONTHLY PAY PERIOD] in the case of officers and employees with two but
16 less than five years of service;

17 (3) 180.0 hours [TWO DAYS FOR EACH FULL MONTHLY PAY PERIOD]
18 in the case of officers and employees with five but less than 10 years
19 of service;

20 (4) 225.0 hours [TWO AND ONE-HALF DAYS FOR EACH FULL
21 MONTHLY PAY PERIOD] in the case of officers and employees with 10
22 years or more of service.

23 * Sec. 11. AS 39.20.260(a) is amended to read:

24 (a) Officers and employees are entitled to medical leave with
25 pay which accrues at the equivalent [RATE] of 112.5 hours per year
26 [ONE AND ONE-QUARTER DAYS FOR EACH FULL MONTHLY PAY PERIOD]. Medical
27 leave which is not used during the 12-month period in which it accrues
28 accumulates and is available for use in succeeding 12-month periods.

29 * Sec. 12. AS 39.27.010 is repealed and re-enacted to read:

1 Sec. 39.27.010. BASIC SALARY SCHEDULE. The following annual
 2 basic salary schedule is approved as the pay plan for classified and
 3 partially exempt employees of the state unless otherwise provided for
 4 by a collective bargaining agreement negotiated under the authority of
 5 the Public Employment Relations Act:

6 RANGE

7 NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
8 5	-	-	-	-	-	10,020
9 6	-	-	-	10,020	10,332	10,656
10 7	-	10,020	10,332	10,656	10,992	11,340
11 8	10,332	10,656	10,992	11,340	11,688	12,084
12 9	10,992	11,340	11,688	12,084	12,468	12,852
13 10	11,688	12,084	12,468	12,852	13,284	13,704
14 11	12,468	12,852	13,284	13,704	14,160	14,628
15 12	13,284	13,704	14,160	14,628	15,180	15,744
16 13	14,160	14,628	15,180	15,744	16,332	16,956
17 14	15,180	15,744	16,332	16,956	17,592	18,264
18 15	16,332	16,956	17,592	18,264	18,936	19,656
19 16	17,592	18,264	18,936	19,656	20,388	21,156
20 17	18,936	19,656	20,388	21,156	21,948	22,764
21 18	20,388	21,156	21,948	22,764	23,604	24,504
22 19	21,948	22,764	23,604	24,504	25,428	26,388
23 20	23,604	24,504	25,428	26,388	27,348	28,380
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26 23	29,460	30,552	31,704	32,892	34,116	35,412
27 24	31,704	32,892	34,116	35,412	36,732	38,112
28 25	34,116	35,412	36,732	38,112	39,540	41,028
29 26	35,412	36,732	38,112	39,540	41,028	42,552

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10 [ACCRUES AS FOLLOWS]:

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12 MONTHLY PAY PERIOD] in the case of officers and employees with less
13 than two years of service;

14 (2) 135.0 hours [ONE AND THREE-QUARTERS DAYS FOR EACH FULL
15 MONTHLY PAY PERIOD] in the case of officers and employees with two but
16 less than five years of service;

17 (3) 180.0 hours [TWO DAYS FOR EACH FULL MONTHLY PAY PERIOD]
18 in the case of officers and employees with five but less than 10 years
19 of service;

20 (4) 225.0 hours [TWO AND ONE-HALF DAYS FOR EACH FULL
21 MONTHLY PAY PERIOD] in the case of officers and employees with 10
22 years or more of service.

23 * Sec. 11. AS 39.20.260(a) is amended to read:

24 (a) Officers and employees are entitled to medical leave with
25 pay which accrues at the equivalent [RATE] of 112.5 hours per year
26 [ONE AND ONE-QUARTER DAYS FOR EACH FULL MONTHLY PAY PERIOD]. Medical
27 leave which is not used during the 12-month period in which it accrues
28 accumulates and is available for use in succeeding 12-month periods.

29 * Sec. 12. AS 39.27.010 is repealed and re-enacted to read:

1 Sec. 39.27.010. BASIC SALARY SCHEDULE. The following annual
 2 basic salary schedule is approved as the pay plan for classified and
 3 partially exempt employees of the state unless otherwise provided for
 4 by a collective bargaining agreement negotiated under the authority of
 5 the Public Employment Relations Act:

6 RANGE

7 NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
8 5	-	-	-	-	-	10,020
9 6	-	-	-	10,020	10,332	10,656
10 7	-	10,020	10,332	10,656	10,992	11,340
11 8	10,332	10,656	10,992	11,340	11,688	12,084
12 9	10,992	11,340	11,688	12,084	12,468	12,852
13 10	11,688	12,084	12,468	12,852	13,284	13,704
14 11	12,468	12,852	13,284	13,704	14,160	14,628
15 12	13,284	13,704	14,160	14,628	15,180	15,744
16 13	14,160	14,628	15,180	15,744	16,332	16,956
17 14	15,180	15,744	16,332	16,956	17,592	18,264
18 15	16,332	16,956	17,592	18,264	18,936	19,656
19 16	17,592	18,264	18,936	19,656	20,388	21,156
20 17	18,936	19,656	20,388	21,156	21,948	22,764
21 18	20,388	21,156	21,948	22,764	23,604	24,504
22 19	21,948	22,764	23,604	24,504	25,428	26,388
23 20	23,604	24,504	25,428	26,388	27,348	28,380
24 21	25,428	26,388	27,348	28,380	29,460	30,552
25 22	27,348	28,380	29,460	30,552	31,704	32,892
26 23	29,460	30,552	31,704	32,892	34,116	35,412
27 24	31,704	32,892	34,116	35,412	36,732	38,112
28 25	34,116	35,412	36,732	38,112	39,540	41,028
29 26	35,412	36,732	38,112	39,540	41,028	42,552

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RANGE

NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
27	36,732	38,112	39,540	41,028	42,552	44,160
28	38,112	39,540	41,028	42,552	44,160	45,816
29	39,540	41,028	42,552	44,160	45,816	47,532
30	41,028	42,552	44,160	45,816	47,532	49,320

* Sec. 13. AS 42.05.091 is amended to read:

Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC UTILITIES COMMISSION. Members of the commission are in the exempt service and shall receive an annual salary equal to that of a district court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

* Sec. 14. AS 42.06.090 is amended to read:

Sec. 42.06.090. COMPENSATION OF MEMBERS OF THE ALASKA PIPELINE COMMISSION. Members of the commission are in the exempt service described in AS 39.25 and receive an annual salary equal to that of a district court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

* Sec. 15. AS 42.07.071 is amended to read:

Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTATION COMMISSION. The commissioners are in the exempt service under AS 39.25 and shall receive an annual salary equal to that of a district court judge [PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

* Sec. 16. This Act takes effect July 16, 1976.

Original sponsor: Rules Committee by
request of the Governor

Offered: 2/11/76
Referred: Finance

1 IN THE SENATE

BY THE STATE AFFAIRS COMMITTEE

2 CS FOR SENATE BILL NO. 499

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the method of compensating state
7 officers and employees; and providing for an effective
8 date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 16.43.060 is amended to read:

11 Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL
12 FISHERIES ENTRY COMMISSION. Members of the commission are in the
13 exempt service and shall receive an annual salary equal to that of a
14 district court judge [, PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

15 * Sec. 2. AS 22.05.140(a) is repealed and re-enacted to read:

16 (a) The chief justice and each associate justice shall receive an
17 annual salary as established under AS 39.27.150. Until this salary
18 becomes effective the annual salary is \$52,992. Compensation of the
19 chief justice or of an associate justice shall not be diminished during
20 his term of office, unless by general law applying to all salaried
21 officers of the state.

22 * Sec. 3. AS 22.10.190(a) is repealed and re-enacted to read:

23 (a) Each superior court judge shall receive an annual salary as
24 established under AS 39.27.150. Until this salary becomes effective the
25 annual salary is \$48,576. The compensation of a judge shall not be
26 diminished during his term of office, unless by general law applying to
27 all salaried officers of the state.

28 * Sec. 4. AS 22.15.220(a) is repealed and re-enacted to read:

29 (a) Each district judge shall receive an annual salary as estab-

1 lished under AS 39.27.150. Until this salary becomes effective the
2 annual salary is \$41,068.80.

3 * Sec. 5. AS 22.15.220(b) is amended to read:

4 (b) Each magistrate shall receive annual compensation to be
5 determined by the supreme court. Salary increases shall be determined
6 on the basis of percentage of pay increase the legislature provides for
7 state employees in the classified service. [A MAGISTRATE'S ANNUAL
8 COMPENSATION MAY BE PAYABLE, AT THE OPTION OF THE MAGISTRATE, EITHER
9 MONTHLY IN 12 EQUAL INSTALLMENTS OR SEMI-MONTHLY IN 24 EQUAL INSTALL-
10 MENTS.]

11 * Sec. 6. AS 24.15.020 is repealed and re-enacted to read:

12 Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. Each member of the
13 legislature shall receive an annual salary as established under AS 39.-
14 27.150. Until this salary becomes effective the annual salary is \$14,720
15 The president of the senate and speaker of the house of representatives
16 are each entitled to an additional \$500 a year during tenure of office.

17 * Sec. 7. AS 39.20.010 is amended to read:

18 Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of
19 the governor is \$50,000. [THE SALARY SHALL BE PAID IN EQUAL MONTHLY
20 INSTALLMENTS.]

21 * Sec. 8. AS 39.20.030 is amended to read:

22 Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual
23 salary of the lieutenant governor is \$44,000. [THE SALARY SHALL BE PAID
24 IN EQUAL MONTHLY INSTALLMENTS.]

25 * Sec. 9. AS 39.20.080(a) is repealed and re-enacted to read:

26 (a) The head of each principal executive department of the state
27 upon appointment and confirmation shall receive an annual salary as
28 established under AS 39.27.150. Until this salary becomes effective the
29 annual salary is \$48,576.

1 * Sec. 10. AS 39.20.200 is amended to read:

2 Sec. 39.20.200. COMPUTATION OF ANNUAL LEAVE. Officers and em-
3 ployees of the state are entitled to annual leave with pay which is
4 credited at the conclusion of each pay period. Leave shall be credited
5 as an appropriate portion of the following annual accrual rates
6 [ACCRUES AS FOLLOWS]:

7 (1) 112.5 hours [ONE AND ONE-QUARTER DAYS FOR EACH FULL
8 MONTHLY PAY PERIOD] in the case of officers and employees with less
9 than two years of service;

10 (2) 157.5 hours [ONE AND THREE-QUARTERS DAYS FOR EACH FULL
11 MONTHLY PAY PERIOD] in the case of officers and employees with two but
12 less than five years of service;

13 (3) 180.0 hours [TWO DAYS FOR EACH FULL MONTHLY PAY PERIOD]
14 in the case of officers and employees with five but less than 10 years
15 of service;

16 (4) 225.0 hours [TWO AND ONE-HALF DAYS FOR EACH FULL MONTHLY
17 PAY PERIOD] in the case of officers and employees with 10 years or more
18 of service.

19 * Sec. 11. AS 39.20.260(a) is amended to read:

20 (a) Officers and employees are entitled to medical leave with
21 pay which accrues at the equivalent [RATE] of 112.5 hours per year
22 [ONE AND ONE-QUARTER DAYS FOR EACH FULL MONTHLY PAY PERIOD]. Medical
23 leave which is not used during the 12-month period in which it accrues
24 accumulates and is available for use in succeeding 12-month periods.

25 * Sec. 12. AS 39.27.010 is repealed and re-enacted to read:

26 Sec. 39.27.010. BASIC SALARY SCHEDULE. The following annual
27 basic salary schedule is approved as the pay plan for classified and
28 partially exempt employees of the state unless otherwise provided for
29 by a collective bargaining agreement negotiated under the authority of

the Public Employment Relations Act:

Range

No.	Step A	Step B	Step C	Step D	Step E	Step F
5	-	-	-	-	-	10,920
6	-	-	-	10,920	11,256	11,616
7	-	10,920	11,256	11,616	11,976	12,360
8	11,256	11,616	11,976	12,360	12,744	13,176
9	11,976	12,360	12,744	13,176	13,596	14,004
10	12,744	13,176	13,596	14,004	14,484	14,940
11	13,596	14,004	14,484	14,940	15,432	15,948
12	14,484	14,940	15,432	15,948	16,548	17,160
13	15,432	15,948	16,548	17,160	17,796	18,480
14	16,548	17,160	17,796	18,480	19,176	19,908
15	17,796	18,480	19,176	19,908	20,640	21,420
16	19,176	19,908	20,640	21,420	22,224	23,064
17	20,640	21,420	22,224	23,064	23,928	24,816
18	22,224	23,064	23,928	24,816	25,728	26,712
19	23,928	24,816	25,728	26,712	27,720	28,764
20	25,728	26,712	27,720	28,764	29,808	30,936
21	27,720	28,764	29,808	30,936	32,112	33,300
22	29,808	30,936	32,112	33,300	34,560	35,856
23	32,112	33,300	34,560	35,856	37,188	38,604
24	34,560	35,856	37,188	38,604	40,032	41,544
25	37,188	38,604	40,032	41,544	43,104	44,724
26	38,604	40,032	41,544	43,104	44,724	46,380
27	40,032	41,544	43,104	44,724	46,380	48,132
28	41,544	43,104	44,724	46,380	48,132	49,944
29	43,104	44,724	46,380	48,132	49,944	51,804
30	44,724	46,380	48,132	49,944	51,804	53,748

1 * Sec. 13. AS 42.05.091 is amended to read:

2 Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC
3 UTILITIES COMMISSION. Members of the commission are in the exempt
4 service and shall receive an annual salary equal to that of a district
5 court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

6 * Sec. 14. AS 42.06.090 is amended to read:

7 Sec. 42.06.090. COMPENSATION OF MEMBERS OF THE ALASKA PIPELINE
8 COMMISSION. Members of the commission are in the exempt service
9 described in AS 39.25 and receive an annual salary equal to that of a
10 district court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

11 * Sec. 15. AS 42.07.071 is amended to read:

12 Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTA-
13 TION COMMISSION. The commissioners are in the exempt service under
14 AS 39.25 and shall receive an annual salary equal to that of a district
15 court judge [PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

16 * Sec. 16. AS 39.20.080(b) is amended to read:

17 (b) The monthly salary of the deputy head of each principal execu-
18 tive department of the state, upon his appointment is not less than Step
19 A, Range 28, nor shall it exceed Step E, Range 28, of the salary sched-
20 ule set out in AS 39.27.010, during the term of his appointment.

21 AS 39.27.022 may not be applied to the salary of a deputy department
22 head in such a way that his salary would equal or exceed that of a
23 department head.

24 * Sec. 17. If the United States Department of Labor's Consumer Price
25 Index for Anchorage rose more than nine percentage points during calendar
26 year 1975, on February 16, 1976 or the beginning of the first pay period
27 beginning after the effective date of this Act, whichever occurs later, the
28 salary schedule in AS 39.27.010, as enacted in sec. 12 of this Act, shall be
29 adjusted based on the increase of full percentage points for the year, retro-

1 active to the beginning of the calendar quarter in which the rise exceeded
2 nine per cent.

3 * Sec. 18. It is the intent of the legislature that the permanent em-
4 ployees of the legislative branch and the permanent and temporary nonjudicial
5 employees of the judicial branch receive pay increases comparable to those
6 received by the classified and partially exempt employees under AS 39.27.-
7 010 - 39.27.020; it is also the intent that employees of the University of
8 Alaska receive pay increases comparable to those received by the classified
9 and partially exempt employees under AS 39.27.010.

10 * Sec. 19. Sections 12 and 18 of this Act are retroactive to January 1,
11 1976 for those employees on the state payroll as of the effective date of
12 this Act. Retroactive pay increases shall be applied as follows:

13 (1) for the pay period ending February 15, 1976, 13.5 per cent of
14 gross wages paid;

15 (2) for the pay period ending March 15, 1976, nine per cent of
16 gross wages paid;

17 (3) for the pay period ending April 15, 1976, nine per cent of
18 gross wages paid;

19 (4) for the pay period ending May 15, 1976, nine per cent of gross
20 wages paid.

21 * Sec. 20. AS 39.27 is amended by adding new sections to read:

22 ARTICLE 2. PUBLIC OFFICERS' COMPENSATION BOARD.

23 Sec. 39.27.100. BOARD ESTABLISHED. There is established within
24 the Department of Administration a Public Officers' Compensation Board.

25 Sec. 39.27.110. MEMBERSHIP OF THE BOARD. (a) The board is com-
26 posed of the commissioner of administration and four public members
27 appointed by the governor and confirmed by the legislature in joint
28 session. Initial appointments of two of the public members shall be
29 made for terms of three years and two for six years to assure staggered

1 terms. Subsequent appointments are for six-year terms. A vacancy shall
2 be filled by appointment by the governor for the remainder of the term.
3 The appointment is subject to confirmation in the same manner as a full-
4 term appointment.

5 (b) Public members of the board must be qualified electors of the
6 state who are not employees or officers of the state. Not more than two
7 public members may be of the same political party.

8 (c) A public member holds office at the pleasure of the governor
9 notwithstanding the member's term.

10 (d) A member of the board is entitled to the per diem allowance
11 established under AS 39.20.180 and transportation expenses incurred in
12 carrying out official duties.

13 (e) The commissioner of administration and two public members
14 constitute a quorum for the transaction of business. A majority con-
15 sisting of any three members is necessary in order to adopt a board
16 determination to be transmitted to the legislature.

17 Sec. 39.27.120. POLICY OF THE LEGISLATURE. It is the policy of
18 the legislature that the board determine the salary schedule for public
19 officers based upon the following principles:

20 (1) equitable relationships shall be maintained among state
21 positions;

22 (2) the public shall be encouraged to provide input into the
23 establishment of salaries for public officials.

24 Sec. 39.27.130. STUDIES; REPORTS. The board may request reports
25 or studies from any state department or agency concerning compensation
26 of public officers. A state department or agency from which that report
27 or study is requested shall furnish it within a period of time pre-
28 scribed by the board.

29 Sec. 39.27.140. PUBLIC COMMENT. Public officers and members of

1 the public may offer written or oral testimony to the board regarding
2 proposed determinations.

3 Sec. 39.27.150. DETERMINATIONS BY THE BOARD. (a) After con-
4 sideration of any studies or reports requested under sec. 130 of this
5 chapter, and other presentations as may be made to the board at public
6 hearings or in writing, the board shall

7 (1) make determinations as to appropriate adjustments in
8 salary schedules for public officers;

9 (2) make determinations as to appropriate adjustments in
10 benefits granted public officers.

11 (b) The board shall transmit its determination under this section
12 to the legislature no later than the 10th day of each regular session of
13 the legislature.

14 (c) Determinations become effective, retroactive to January 1,
15 only if approved by concurrent resolution before the end of a session.

16 Sec. 39.27.160. PUBLIC OFFICER DEFINED. As used in this chapter
17 "public officers" mean the governor, the lieutenant governor, justices
18 of the supreme court, judges of the superior and district courts, and
19 heads of principal departments of the state.

20 * Sec. 21. This Act takes effect immediately in accordance with AS 01.10.-

21 070(c).