

COMMITTEE REPORT

SENATE

5/13/76

5/14/76

Date

Mr. President:

The Committee on Finance has had CSHB 661 am
Dept. of Admin. cost-of-living adjustments
under consideration. A majority of the members of the Committee

recommends it do pass

recommends it do not pass

recommends it do pass with attached amendment(s)

recommends it be replaced with CS for CSHB 661 am and that
5 CS for CSHB 661 am do pass

(and) recommends it be referred to the _____
committee

reports it back without recommendation

AND attaches a report of its intent

(other) _____

MEMBERS SIGNING THE MAJORITY REPORT:

Bill Ray John Secrest
Jim Tubman Don Chance

MEMBERS NOT CONCURRING IN THE MAJORITY REPORT:

_____ recommends: _____
_____ recommends: _____
_____ recommends: _____

Bill Ray
Chairman

I. REQUEST HB 661
 Bill No. SSSB-499-am
 Title: Compensation of State Officers and Employees
 Requested by: House Finance Date: _____
 Return Date Requested: _____
 Agency: Alaska Court System Program: _____

II. FISCAL DETAIL
 Budget Request Unit(s) Affected: Alaska Court System

A. EXPENDITURES: (Thousands of dollars)

OBJECT	FY 76	FY 77	FY 78	FY 79	FY 80	FY 81
100 PERSONAL SERVICES	475.0	475.0	475.0	475.0	475.0	475.0
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	475.0	475.0	475.0	475.0	475.0	475.0

B. FUNDING: (Thousands of dollars)

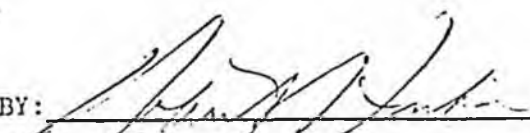
GENERAL FUND	475.0	475.0	475.0	475.0	475.0	475.0
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	/	/	/	/	/	/
MAN MONTHS (P./T.)	/	/	/	/	/	/

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

IV. ATTACHMENTS

V. DATE: March 9, 1976 PREPARED BY: 

Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

MEMORANDUM

LEGISLATIVE AFFAIRS AGENCY
STATE OF ALASKA

POUCH Y — STATE CAPITOL
JUNEAU, ALASKA 99811

TO: Jay Hogan, Director
Legislative Finance

DATE: January 29, 1976

FROM: 
M. R. Charney, Director
Administrative Services

SUBJECT: Estimated Cost of
implementing general
government pay raise
for LAA employees

Per your request, the estimated cost to implement the general government pay raise to employees of the Legislative Affairs Agency is \$125,400 for the current fiscal year.

This estimate has been calculated in the same manner the Division of Budget and Management used when estimating the amount included in HB 661 (9% for 6 months and an additional 5% for 12 months). You should be aware that this interpretation may be in dispute with the employee's interpretation of their labor contract.

The cost estimate for extending this increase through next fiscal year is \$215,200 taking into consideration increases for new positions.

The above does not consider any contractual employees which may be hired, employees of other Legislative divisions, or the Ombudsman's staff.

cc: Jack Doyle, Executive Director

MRC:mm

STATE OF ALASKA

JAY S. HAMMOND, Governor

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

POUCH C-JUNEAU 99801

February 24, 1976

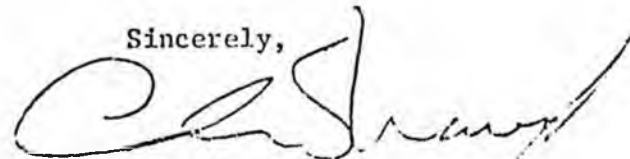
Honorable Hugh Malone
Chairman, House Finance Committee
Alaska State Legislature
State Capitol - Pouch V
Juneau, Alaska 99811

Dear Representative Malone:

House Bill 661 requested an FY 76 general fund appropriation of \$5,203,600 for salary and cost of living increases for executive branch employees including \$3,656,600 for the University of Alaska. This request was based on the assumption that the calendar 1975 CPI increase for Anchorage would exceed 14%. The actual increase for the year was 11.13% which reduces the amount required in the bill to \$3,526,100 of which \$2,477,800 is for the University of Alaska. I am requesting that House Bill 661 be amended to reflect this reduced appropriation.

CSSB 499 is the enabling legislation for the salary increases for the executive branch and also contains the provisions for similar increases for the legislative and judicial branch employees. The current fiscal note for CSSB 499 indicates costs of \$6,092,200 for FY 76 and \$6,850,700 for FY 77. These should now be adjusted since the CPI for Anchorage is known. The new amounts are \$4,128,100 for FY 76 and \$4,656,500 for FY 77. A fiscal note indicating the adjustments is attached.

Sincerely,



Andrew S. Warwick
Commissioner

ASW/RL/lw
attachments

THE LEGISLATURE OF THE STATE OF ALASKA
FISCAL NOTE

Second Session - Ninth Legislature

FILE COPY

I. REQUEST

Bill No. CSSR 499
 Title: Compensating State Officers and Employees
 Requested by: Senate State Affairs Date: 1/29/76
 Return Date Requested: 1/30/76
 Agency: Administration Program: Statewide

II. FISCAL DETAIL

Budget Request Unit(s) Affected: All containing positions affected by this bill

A. EXPENDITURES: (Thousands of dollars)

changed to reflect actual CPI increase of 11.13% in Cal 1975

OBJECT.	FY 76	FY 77	FY 78	FY 79	FY 80	FY 81
100 PERSONAL SERVICES	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1

B. FUNDING: (Thousands of dollars)

GENERAL FUND	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	/	/	/	/	/	/
MAN MONTHS (P./T.)	/	/	/	/	/	/

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Assume actual payments for period July - December 1975 is representative of 1/2 of FY
 Assume CPI for calendar 1975 of 14% (10.1% in first 3/4 of year)
 Assume growth into FY 77 of 1.5% merit increase, 3.8% new positions and 1% reduction
 in vacancy rates; 4.5% cost of extending 9% on January 1, 1976 to a full fiscal year +
 2% benefit change
 Assume growth after FY 77 at 5%

IV. ATTACHMENTS

Cost Calculations: FY 76 U of A \$3,656.6 2477.8
 FY 76 Executive Branch \$1,547.0 1045.3
 FY 76 Legislature and Judicial Branch \$ 888.6 642.0

V. DATE: 1/30/76 PREPARED BY: Ronald B. Lind

Original: Legislative Finance Ronald B. Lind
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

JUDICIAL AND LEGISLATIVE BRANCH

6 months actual salary costs July - December 1975

Legislature	\$ 806.3		
Judicial	<u>2,967.9</u>		\$3,774.2
		+	<u>6</u>
Assume average monthly salary			\$ 629.0
Increase in schedule		x	<u>9%</u>
Monthly increased cost			\$ 56.6
		x	<u>6</u>
Cost of 9% salary 1/1 - 6/30/76			\$ 339.6
Benefits @ 21%			<u>71.3</u>
Cost Section 17, CSSB 499			\$ 410.9
Cost of assumed CPI increase in Anchorage of 14% which equates to a 5% adjustment, section 19, CSSB 499			
Monthly salary July 1 - December 31			\$ 629.0
		x	<u>5%</u>
Monthly cost of adjustment			\$ 31.5
		x	<u>6</u>
Salary Cost			\$ 189.0
Benefits @ 21%			<u>39.7</u>
Cost of adjustment July - December 1975			\$ 228.7
Monthly cost January 1 - June 30 (629.0 x 1.09)			\$ 685.6
		x	<u>5%</u>
Monthly cost of adjustment			\$ 34.3
		x	<u>6</u>
Salary Cost			\$ 205.8
Benefits @ 21%			<u>43.2</u>
Cost of adjustment January - June			\$ 249.0
Total cost of COLA	191.1	x	\$ 477.7
Cost of Base			<u>410.9</u>
	602.0		\$ 888.6

PROPOSED CHANGE IN AS 39.27.010
and Cost of Living Adjustments

The proposed legislation provides an adjustment in salaries for non-covered executive branch employees which is equal to the adjustments provided for the General Government Bargaining Unit. Chapter 138, SLA 1975 provided a 9% increase for these employees as the first phase of bringing them into agreement with the General Government Unit. The increase being requested with the new legislation is to complete the process of bringing the non-covered employees up to the FY 76 level of contract.

The increase being requested is a 9% increase in base pay and a cost of living adjustment for increases in the CPI in Anchorage in excess of 9% for calendar 1975.

Funding requested in this bill is based upon a 14% increase in the Consumer Price Index which is a very liberal estimate. The purpose of making a high estimate is to provide funding estimates for the maximum level anticipated. If the CPI does not increase to that level, reductions in funding should be made.

		<u>COSTS</u>	
Non-Covered Executive Branch Employees			
9% base adjustment	\$ 715,800		<i>715,800</i>
CPI adjustment of + 5%	831,200		<i>332,500</i>
University of Alaska Employees			
9% base adjustment	\$1,692,000		<i>1,692,000</i>
CPI adjustment of + 5%	<u>1,964,600</u>		<i>785,800</i>
Total Cost - State General Fund	\$5,203,600		<i>3,526,100</i>

*Cost after
COLA - Kuswa*

NON COVERED EMPLOYEES

Calculated Costs for 9% Increase and
Estimated Cost of Living Increase
(\$'s in 000's)

6 months actual salary costs July - December 1975:		\$6,569.8	
	+	<u>6</u>	
Assume Average Monthly salaries applicable to FY 76		\$1,095.0	
Increase contained in salary schedule effective 1/1/76	x	<u>9%</u>	
Monthly increased costs		\$ 98.6	
	x	<u>6</u>	
January 1 - June 30, 1976		\$ 591.6	
Benefits at 21%		<u>124.2</u>	
Cost of 9% increase for executive branch employees		\$ 715.8	
Cost of assumed CPI increase in Anchorage of 14% which equates to a 5% adjustment for FY 76 (no adjustment make for terminations)			
Monthly salary July 1 - December 31		\$1,095.0	
	x	<u>5%</u>	
Monthly cost of adjustment		\$ 54.8	
	x	<u>6</u>	
Cost for period - salary		\$ 328.8	
Benefits at 21%		<u>69.0</u>	
Total cost July - December 31 (This is main item that would be adjusted because of terminations)		\$ 397.8	X.4
Monthly salary cost January - June (1,095.0 x 1.09)		\$1,193.6	
	x	<u>5%</u>	
Cost per month		\$ 59.7	
	x	<u>6</u>	
Cost for period salary		\$ 358.2	
Benefits at 21%		<u>75.2</u>	
Total cost January - June		\$ 433.4	X.4
Total cost of projected CPI adjustment		\$ 831.2	X.4: 332.
Total cost of 9% adjustment		<u>715.8</u>	<u>715.</u>
Total FY 76 Cost		<u>\$1,547.0</u>	1048.

UNIVERSITY OF ALASKA

Cost of Non-Covered Employee Increase
General Fund Only
(\$'s in 000's)

FY 76 Authorization including benefits of salaries paid by the general fund (from U. of A.)		\$37,600.0	
Increased base effective 1/1/76 to approximate 1/2 year for the employee	x	9%	
		\$ 3,384.0	
	÷	2	
Cost for period January - June, 1976		\$ 1,692.0	
Assume CPI increase for Anchorage of 14% which equates a 5% increase for FY 76			
Base personal services		\$37,600.0	
	÷	2	
1/2 year cost		\$18,800.0	
Cost of 5% for July - December, 1975	x	5%	
		\$ 940.0	x.4
Base personal services adjustment for 9% increase adjusted base		\$18,800.0	
	x	1.09	
Cost of 5% January - June		\$ 1,024.6	x.4
Total cost of CPI increase of 5%		\$ 1,964.6	x.4 = 785.8
Total Cost of Proposal		<u>\$ 3,656.6</u>	2477.8

Original sponsor: Rules Committee by
request of the Governor

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 SENATE CS FOR CS FOR HOUSE BILL NO. 661
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the
7 Department of Administration for cost-of-living
8 adjustments and salary increases for certain state
9 employees; and providing for an effective date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 * Section 1. The sum of \$4,291,400 is appropriated from the general fund
12 to the Department of Administration for the fiscal year ending June 30, 1976
13 to pay for cost-of-living adjustments and salary increases for employees of
14 the executive and judicial branches of the state and of the University of
15 Alaska who are not covered by a collective bargaining agreement, and for the
16 permanent employees of the legislative branch. This appropriation shall be
17 allocated as follows:

18	University of Alaska	\$2,477,800
19	Other executive branch agencies	1,048,300
20	Judicial branch agencies	475,000
21	Legislative branch agencies	<u>290,300</u>
22		\$4,291,400

23 * Sec. 2. The sum of \$1,100,000 is appropriated from the general fund
24 to the Department of Administration for the fiscal year ending June 30, 1976,
25 for placement on salary schedule and general salary increases for professional
26 staff of the University of Alaska who are not covered by a collective
27 bargaining agreement, to be allocated as follows:

28	Placement on salary schedule	\$ 257,300
29	General increase	<u>842,700</u>

\$1,100,000

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* Sec. 3. The sum of \$960,000 is appropriated from the general fund to the Department of Administration for arbitration decisions affecting the Community College Faculty Contract and expansion of the Tanana Valley Community College.

* Sec. 4. This Act takes effect immediately in accordance with AS 01.10.-070(c).

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

JAY S. HAMMOND, GOVERNOR

OFFICE OF THE COMMISSIONER

POUCH C - JUNEAU 99811

April 9, 1976

Honorable Hugh Malone
Chairman, House Finance Committee
Alaska State Legislature
State Capitol - Pouch V
Juneau, Alaska 99811

Dear Representative Malone:

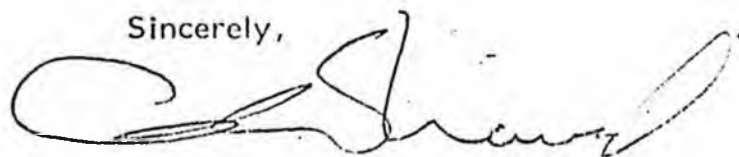
Please amend CS for HB 661 by adding another section to appropriate \$960,000 to the University of Alaska to cover salary increases from recent arbitration on the current Community College Faculty Contract, concerning cost-of-living adjustments and to cover the increase in salaries resulting from the transfer of positions from the Fairbanks senior college to the Tanana Valley Community College.

The total request is broken down as follows:

\$860,000 for COLA increases, and \$100,000 for the positions transfer to Tanana Valley Community College.

Backup information is attached.

Sincerely,



Andrew S. Warwick
Chairman
Budget Review Committee

ASW/DD/co
Attachments

Original sponsor: Rules Committee by
request of the Governor

Offered: 3/19/76
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE BILL NO. 661

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

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16 Alaska who are not covered by a collective bargaining agreement, and for the
17 permanent employees of the legislative branch. This appropriation shall be
18 allocated as follows:

19	University of Alaska	\$2,477,800
20	Other executive branch agencies	1,048,300
21	Judicial branch agencies	475,000
22	Legislative branch agencies	<u>290,300</u>
23		\$4,291,400

24 * Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-
25 070(c).
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Introduced: 1/27/76
Referred: Finance

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

1 IN THE HOUSE

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11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

12 * Section 1. The sum of \$5,203,600 is appropriated from the general
13 fund to the Department of Administration for the fiscal year ending
14 June 30, 1976, to pay for cost-of-living adjustments and salary increases
15 for employees of the executive branch of the state and of the University of
16 Alaska, who are not covered by a collective bargaining agreement. This
17 appropriation shall be allocated as follows: no more than \$3,656,600 to
18 the University of Alaska and the remainder to the Department of Admini-
19 stration.

20 * Sec. 2. This Act takes effect immediately in accordance with AS
21 01.10.070(c).

Original sponsor: Rules Committee by
request of the Governor

Offered: 3/19/76
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2

CS FOR HOUSE BILL NO. 661 am

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

NINTH LEGISLATURE -- SECOND SESSION

5

A BILL

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For an Act entitled: "An Act making a supplemental appropriation to the
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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

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* Section 1. The sum of \$5,391,400 is appropriated from the general fund
13 to the Department of Administration for the fiscal year ending June 30, 1976
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15 the executive and judicial branches of the state and of the University of
16 Alaska who are not covered by a collective bargaining agreement, and for the
17 permanent employees of the legislative branch. This appropriation shall be
18 allocated as follows:

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University of Alaska \$2,477,800

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Other executive branch agencies 1,048,300

21

Judicial branch agencies 475,000

22

Legislative branch agencies 290,300

23

\$4,291,400

24

* Sec. 2. The sum of \$1,100,000 is appropriated from the general fund
25 to the Department of Administration for the fiscal year ending June 30, 1976,
26 for placement on salary schedule and general salary increases for professional
27 staff of the University of Alaska who are not covered by a collective
28 bargaining agreement, to be allocated as follows:

29

Placement on salary schedule \$ 257,300

Original sponsor: Rules Committee by
request of the Governor

Offered: 3/19/76
Referred: Rules

1 IN THE HOUSE

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1 General increase

842,700

2 \$1,100,000

3 * Sec. 3. This Act takes effect immediately in accordance with AS 01.10.-
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18 the University of Alaska and the remainder to the Department of Admini-
19 stration.

20 * Sec. 2. This Act takes effect immediately in accordance with AS
21 01.10.070(c).
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THE LEGISLATURE OF THE STATE OF ALASKA
FISCAL NOTE

Second Session - Ninth Legislature

FILE COPY

I. REQUEST HB 661
 Bill No. 655H-499
 Title: Compensating State Officers and Employees
 Requested by: Senate State Affairs Date: 1/29/76
 Return Date Requested: 1/30/76
 Agency: Administration Program: Statewide

II. FISCAL DETAIL

Budget Request Unit(s) Affected: All containing positions affected by this bill

A. EXPENDITURES: (Thousands of dollars)

Changed to reflect actual CPI increase of 11.13% in Cal 1975

OBJECT	FY 76	FY 77	FY 78	FY 79	FY 80	FY 81
100 PERSONAL SERVICES	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,317.1
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,317.1

B. FUNDING: (Thousands of dollars)

GENERAL FUND	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,317.1
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	/	/	/	/	/	/
MAN MONTHS (P./T.)	/	/	/	/	/	/

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Assume actual payments for period July - December 1975 is representative of 1/2 of FY 76

Assume CPI for calendar 1975 of 14% (10.1% in first 3/4 of year)

Assume growth into FY 77 of 1.5% merit increase, 3.8% new positions and 1% reduction in vacancy rates; 4.5% cost of extending 9% on January 1, 1976 to a full fiscal year + 2% benefit change

Assume growth after FY 77 at 5%

IV. ATTACHMENTS

Cost Calculations: FY 76 U of A \$3,656.6 2477.8
 FY 76 Executive Branch \$1,547.0 1048.3
 FY 76 Legislature and Judicial Branch \$ 888.6 692.0

V. DATE: 1/30/76

PREPARED BY: *Ronald B. Lind*

Original: Legislative Finance Ronald B. Lind
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

JUDICIAL AND LEGISLATIVE BRANCH

6 months actual salary costs July - December 1975

Legislature	\$ 806.3		
Judicial	<u>2,967.9</u>		\$3,774.2
		+	<u>6</u>
Assume average monthly salary			\$ 629.0
Increase in schedule		x	<u>9%</u>
Monthly increased cost			\$ 56.6
		x	<u>6</u>
Cost of 9% salary 1/1 - 6/30/76			\$ 339.6
Benefits @ 21%			<u>71.3</u>
Cost Section 17, CSSB 499			\$ 410.9
Cost of assumed CPI increase in Anchorage of 14% which equates to a 5% adjustment, section 19, CSSB 499			
Monthly salary July 1 - December 31			\$ 629.0
		x	<u>5%</u>
Monthly cost of adjustment			\$ 31.5
		x	<u>6</u>
Salary Cost			\$ 189.0
Benefits @ 21%			<u>39.7</u>
Cost of adjustment July - December 1975			\$ 228.7
Monthly cost January 1 - June 30 (629.0 x 1.09)			\$ 685.6
		x	<u>5%</u>
Monthly cost of adjustment			\$ 34.3
		x	<u>6</u>
Salary Cost			\$ 205.8
Benefits @ 21%			<u>43.2</u>
Cost of adjustment January - June			\$ 249.0
Total cost of COLA			\$ 477.7
Cost of Base			<u>410.9</u>

191.1 = .4 X

602.0
415.0
127.0

Courts
Leg

\$ 688.6

STATE OF ALASKA

JAY S. HAMMOND, GOVERNOR

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

POUCH C - JUNEAU 99811

April 9, 1976

Honorable Hugh Malone
Chairman, House Finance Committee
Alaska State Legislature
State Capitol - Pouch V
Juneau, Alaska 99811

Dear Representative Malone:

Please amend CS for HB 661 by adding another section to appropriate \$960,000 to the University of Alaska to cover salary increases from recent arbitration on the current Community College Faculty Contract, concerning cost-of-living adjustments and to cover the increase in salaries resulting from the transfer of positions from the Fairbanks senior college to the Tanana Valley Community College.

The total request is broken down as follows:

\$860,000 for COLA increases, and \$100,000 for the positions transfer to Tanana Valley Community College.

Backup information is attached.

Sincerely,



Andrew S. Warwick
Chairman
Budget Review Committee

ASW/DD/co
Attachments

Original sponsor: Rules Committee by
request of the Governor

Offered: 3/19/76
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2

CS FOR HOUSE BILL NO. 661

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

NINTH LEGISLATURE - SECOND SESSION

5

A BILL

6

For an Act entitled: "An Act making a supplemental appropriation to the
7 Department of Administration for cost-of-living
8 adjustments and salary increases for certain state
9 employees ~~not covered by a~~ collective bargaining
10 agreement; and providing for an effective date."

11

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

12

* Section 1. The sum of \$4,291,400 is appropriated from the general fund
13 to the Department of Administration for the fiscal year ending June 30, 1976
14 to pay for cost-of-living adjustments and salary increases for employees of
15 the executive and judicial branches of the state and of the University of
16 Alaska who are not covered by a collective bargaining agreement, and for the
17 permanent employees of the legislative branch. This appropriation shall be
18 allocated as follows:

19

University of Alaska	\$2,477,800
Other executive branch agencies	1,048,300
Judicial branch agencies	475,000
Legislative branch agencies	<u>290,300</u>
	\$4,291,400

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* Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-
26 070(c).

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#

ALASKA COURT SYSTEM
CALCULATION OF COST OF LIVING PAY INCREASE
PERIOD JANUARY 1 TO JUNE 30, 1976

Budgeted salaries (without benefits) for FY 76
per Personnel Budget Report in FY 77 Budget
Request:

Supreme court, trial courts, administration, pipeline impact and municipal courts (12 months)	<u>\$7,718,354</u>
Monthly salaries ($\$7,718,354 \div 12$)	643,196
Monthly microfilm salaries (not included above)	15,000
Less budgeted monthly salaries for ineligible employees (justices, judges, etc.)	<u>153,118</u>
Eligible salaries	505,078
Average benefit rate (average of full and temporary benefits)	<u>1.20</u>
Eligible salaries and benefits	606,094
Compounded cost of living pay increase percentage (retroactive 2% x current COL 9%)	<u>11.2%</u>
Monthly cost of pay increase	<u><u>67,883</u></u>
Cost for six months (6 x \$67,883)	<u><u>\$ 407,298</u></u>

STATE OF ALASKA

THE LEGISLATURE

BUDGET AND AUDIT COMMITTEE

March 16, 1976

AUDIT DIVISION
POUCH W — ALASKA OFFICE BUILDING

FINANCE DIVISION
POUCH WF — STATE CAPITOL

JUNEAU 99801

MEMORANDUM

TO: Hugh Malone, Chairman
House Finance Committee

FROM: *J. H. Hogan*
J. H. Hogan, Director
Legislative Finance Division

SUBJECT: HB 661

The Governor introduced HB 661 to fund SB 499, which provided cost-of-living pay increases for non-covered employees of the Executive branch of State government. The committee substitute for that bill provides the same cost-of-living increases for Judicial and Legislative employees. The following amounts from the General Fund are required to cover various cost-of-living increases for the Judicial and Legislative branches:

Judicial non-covered employees	\$475,000
Legislative Employees	252,100
Legislative Finance transferred Positions	38,200

The amounts for the Legislative cost-of-living increases would be allocated as follows:

Legislative Affairs	\$125,400
Legislative Audit	82,100
Legislative Finance	33,400
Ombudsman	11,200

Legislative Finance also requires an additional \$38,200 to cover the cost of temporary session positions transferred from Legislative Affairs early in the session. (see attached memo).

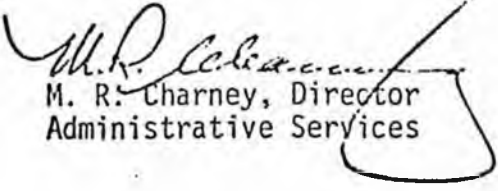
MEMORANDUM

LEGISLATIVE AFFAIRS AGENCY
STATE OF ALASKA

POUCH Y - STATE CAPITOL
JUNEAU, ALASKA 99811

TO: Jay Hogan, Director
Legislative Finance

DATE: January 29, 1976

FROM: 
M. R. Charney, Director
Administrative Services

SUBJECT: Estimated Cost of
implementing general
government pay raise
for LAA employees

Per your request, the estimated cost to implement the general government pay raise to employees of the Legislative Affairs Agency is \$125,400 for the current fiscal year.

This estimate has been calculated in the same manner the Division of Budget and Management used when estimating the amount included in HB 661 (9% for 6 months and an additional 5% for 12 months). You should be aware that this interpretation may be in dispute with the employee's interpretation of their labor contract.

The cost estimate for extending this increase through next fiscal year is \$215,200 taking into consideration increases for new positions.

The above does not consider any contractual employees which may be hired, employees of other Legislative divisions, or the Ombudsman's staff.

cc: Jack Doyle, Executive Director

MRC:mun

STATE OF ALASKA

JAY S. HAMMOND, Governor

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

POUCH C-JUNEAU 99801

February 24, 1976

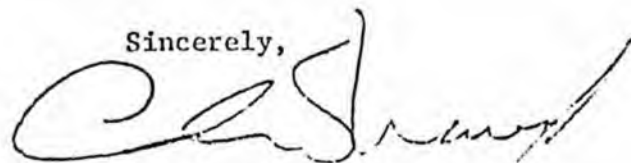
Honorable Hugh Malone
Chairman, House Finance Committee
Alaska State Legislature
State Capitol - Pouch V
Juneau, Alaska 99811

Dear Representative Malone:

House Bill 661 requested an FY 76 general fund appropriation of \$5,203,600 for salary and cost of living increases for executive branch employees including \$3,656,600 for the University of Alaska. This request was based on the assumption that the calendar 1975 CPI increase for Anchorage would exceed 14%. The actual increase for the year was 11.13% which reduces the amount required in the bill to \$3,526,100 of which \$2,477,800 is for the University of Alaska. I am requesting that House Bill 661 be amended to reflect this reduced appropriation.

CSSB 499 is the enabling legislation for the salary increases for the executive branch and also contains the provisions for similar increases for the legislative and judicial branch employees. The current fiscal note for CSSB 499 indicates costs of \$6,092,200 for FY 76 and \$6,850,700 for FY 77. These should now be adjusted since the CPI for Anchorage is known. The new amounts are \$4,128,100 for FY 76 and \$4,656,500 for FY 77. A fiscal note indicating the adjustments is attached.

Sincerely,



Andrew S. Warwick
Commissioner

ASW/RL/lw
attachments

148661
JAN 27 1976

The Honorable Mike Bradner
Speaker of the House
Alaska State Legislature
Juneau, Alaska 99811

Dear Mr. Speaker:

In accordance with AS 24.30.060(b) and the Uniform Rules of the Alaska State Legislature, I am transmitting a bill making a supplemental appropriation for the cost-of-living adjustments and salary increases for certain state employees who are not covered by any collective bargaining agreement.

This measure will cover:

1. classified and partially exempt employees in the executive branch;
2. employees of the University of Alaska, except community college instructional staff and employees paid entirely from restricted funds.

It will not cover judicial officers and other employees of the judicial branch, legislators and employees of the legislative branch, and the following persons in the executive branch: the governor, lieutenant governor, department heads, and members of the Alaska Public Utilities Commission, Alaska Transportation Commission, Alaska Pipeline Commission, and Alaska Commercial Fisheries Entry Commission.

Sincerely,

Jay S. Hammond
Governor