

COMMITTEE REPORT

SENATE

4/3/75

Mr. President:

Date _____

The Committee on FINANCE has had OSSSHB 1811 supplemental appropriation to the Human Rights Commission under consideration. A Majority of the members of the Committee

- recommends it DO PASS
- recommends it DO NOT PASS
- recommends it DO PASS WITH ATTACHED AMENDMENT(S)
- recommends it BE REPLACED WITH CS FOR _____ AND THAT CS FOR _____ DO PASS
- "and" recommends it BE REFERRED TO THE _____ COMMITTEE
- reports it back WITHOUT RECOMMENDATION
- "other"

Members signing the Majority report:

<u>Bill Ray</u>	<u>W. J. ...</u>	_____
<u>...</u>	<u>...</u>	_____
<u>...</u>	<u>...</u>	_____
<u>...</u>	<u>...</u>	_____

Members NOT concurring in the Majority report:

- _____ recommends:
- _____ recommends:
- _____ recommends:
- _____ recommends:
- _____ recommends:

Bill Ray Chairman

The Legislature of the State of Alaska
FISCAL NOTE

First Session - Ninth Legislature

I. REQUEST

Bill No. CSSSHB184

Title: An act relating to a supplemental appropriation for the Human Rights Commission

Requested by: The Finance Committee

Date: March 26, 1975

Return Date Requested: _____

Agency: Office of the Governor

Program: Human Rights Commission

II. FISCAL DETAIL

Budget Request Unit(s) Affected: Admin of Justice 01-67-1-01-00

A. EXPENDITURES: (Thousands of dollars)

OBJECT	FY 75	FY 76	FY 77	FY 78	FY 79	FY 80
100 PERSONAL SERVICES	29.9	97.4	107.1	117.9	129.6	142.6
200 TRAVEL	33.9	52.1	57.5	63.0	69.3	76.2
300 CONTRACTUAL	26.2	54.7	60.1	66.2	72.8	80.1
400 COMMODITIES	5.2	5.6	6.2	6.8	7.4	8.1
500 EQUIPMENT	4.8	3.0	2.0	2.2	2.4	2.6
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	100.0	212.8	232.7	256.1	281.5	309.6

B. FUNDING: (Thousands of dollars)

GENERAL FUND	100.0	212.8	232.7	256.1	281.5	309.6
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	6 / -0-	6 / -0-	6 / -0-	6 / -0-	6 / -0-	6 / -0-
MAN MONTHS (P./T.)	18 / -0-	72 / -0-	72 / -0-	72 / -0-	72 / -0-	72 / -0-

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

A. Assumptions: Salary schedule and per diem rates effective February 16, 1975.

B. Summary: Please see attached

IV. ATTACHMENTS: (2)

V. DATE: March 26, 1975

PREPARED BY: Marianne L. Nelson

Original: Legislative Finance
cc: Budget and Management
Prime Sponsor (First Legislator Named)

III. Summary Analysis

1. Personal Services-

Investigator, Anchorage, Range 18A: 1 ea. \$1,559/month- 3 months	\$ 4,677
Investigator, Fairbanks, Range 18A: 3 ea. \$1,740/month- 3 months	\$ 15,660
Clerk Typist, Anchorage, Range 8A: 1 ea. \$ 790/month- 3 months	\$ 2,370
Clerk Typist, Fairbanks, Range 8A: 1 ea. \$ 867/month- 3 months	\$ 2,601
Subtotal salary	<u>\$ 25,308</u>
Benefits 18%	<u>4,555</u>
Total salary	<u><u>\$ 29,863</u></u>

2. Travel-

Current underfunding	\$ 22,000
New positions (including attorney travel) 135 per diem days estimated cost: \$50/day	\$ 6,750
Transportation: \$115/trip- 45 trips	<u>\$ 5,203</u>
Total travel	<u><u>\$ 33,953</u></u>

3. Contractual services

Current underfunding	\$ 13,000
Increases rent & utilities: new position costs: \$1,200/mo- 3 mo	\$ 3,600
Attorney VI, Range 26A \$2,707/month- 3 months + 18% benefits (Reimbursable services to the Department of Law)	<u>\$ 9,583</u>
Total contract.	<u><u>\$ 26,183</u></u>

4. Commodities

Current underfunding	\$ 4,000
New position costs	<u>\$ 1,200</u>
Total commodot.	<u><u>\$ 5,200</u></u>

5. Equipment

Current underfunding & projected deficit	\$ 2,000
New position cost: 6 positions desk & chair \$200/position	1,200
2 correcting Selectric \$800 each	<u>1,600</u>
Total equipment	<u><u>\$ 4,800</u></u>

Note: FY76 assumes 9% inflation
 FY77-80 assumens 10% inflation

IV. Attachments

- A. Creation of a State-paid professional investigative staff to serve the Human Rights Commission is a most urgent objective. Currently the State is ill-served when its entire field level staff is composed of volunteers. The positions proposed will insure cases are moved efficiently and that respondents receive the same professional treatment generally expected of Alaska state agencies.

This is the basic level field representative position at HRC. The incumbent interviews persons who file charges, shapes the complaint document into acceptable legal form, prepares investigative plans and interrogation detail for approval by the Executive Director. The representative gathers factual data by affidavit, deposition and interviews. Formal findings, together with terms of settlement are prepared for approval by the Executive Director. If not successful in negotiating a voluntary settlement, he or she presents the results of the investigation in the form of testimony at public hearing.

- B. The FY75 underfunding and expected deficit is a result of higher support costs for travel, commodities and equipment for Vista Volunteer staff. Six investigator positions were requested in the FY75 budget and anticipated use of VISTA contract staff for research and statistical duties. The positions were disallowed and the agency altered the intent of the VISTA contract to use volunteers for investigation and conciliation of cases filed with the HRC. Travel and other costs related to the requested positions were incurred by use of the volunteers but funding was not provided for this alternative.
- C. The requested \$21.0 for FY74 over-expenditures is repayment of general funds to federal Grant FEP 74050 with the Equal Employment Commission. This request is consistent with the State Internal Audit report dated January 24, 1975.

Original sponsor: Finance Committee

Offered: 3/24/75
Referred: Rules

1 IN THE HOUSE BY THE FINANCE COMMITTEE
2 CS FOR SPONSOR SUBSTITUTE FOR HOUSE BILL NO. 184
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 NINTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act making a supplemental appropriation to the
7 Office of the Governor, Human Rights Commission, to
8 enforce minority and resident hire, pay deficit, and
9 correct current underfunding; and providing for an
10 effective date."

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

12 * Section 1. The sum of \$121,000 is appropriated from the general fund to
13 the Office of the Governor, Human Rights Commission, to provide funds for the
14 hiring of four investigators and to reimburse the Department of Law for legal
15 services to the commission to enforce the Alaska law on minority and resident
16 hire; to pay the deficit from the last fiscal year and to correct the under-
17 funding in the current year's appropriation for operating expenses.

18 * Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-
19 070(c).

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