

"An Act relating to the method of compensating state officers and employees; and providing for an effective date."

COMMITTEE REPORT

5/11/76

HOUSE

Mr. Speaker:

Date May 21 1976

The Committee on FINANCE has had CSSB 499 am

under consideration. A Majority of the members of the Committee

recommends it DO PASS

recommends it DO NOT PASS

recommends it DO PASS WITH ATTACHED AMENDMENT(S)

recommends it BE REPLACED WITH CS FOR CS 499 AND THAT

House CS FOR CSSB 499 DO PASS

"and" recommends it BE REFERRED TO THE _____
COMMITTEE

reports it back WITHOUT RECOMMENDATION

"other"

Members signing the Majority report:

<u>Buckley</u>	<u>Malone</u>	_____
_____	<u>Paul T. H.</u>	_____
<u>Whelan</u>	<u>Malone</u>	_____
_____	_____	_____

Members NOT concurring in the Majority report:

_____ recommends:

_____ recommends:

_____ recommends:

_____ recommends:

_____ recommends:

Malone Chairman

Original sponsor: Rules Committee by
request of the Governor

Offered: 5/11/76
Referred: Finance

1 IN THE SENATE

BY THE JUDICIARY COMMITTEE

2 HOUSE CS FOR CS FOR SENATE BILL NO. 499
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to compensation and benefits of
7 public officers and creating the Alaska Salary Com-
8 mission; and providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 39 is amended by adding a new chapter to read:

11 CHAPTER 23. ALASKA SALARY COMMISSION.

12 Sec. 39.23.010. CREATION OF COMMISSION; COMPOSITION. There is
13 created the Alaska Salary Commission consisting of ~~five~~^{six} members as
14 follows: the commissioner of administration, ex officio but without a
15 vote, and ~~four~~^{five} persons appointed by the governor. No member of the
16 commission, except the commissioner of administration, may be a public
17 officer or employee. Appointees to the commission are subject to
18 legislative confirmation.

19 Sec. 39.23.020. TERM OF OFFICE; VACANCIES. (a) Commission
20 members serve at the pleasure of the governor for four-year staggered
21 terms. However, the first members appointed to the commission, other
22 than the commissioner of administration, shall serve respectively, for a
23 term of one year, two years, three years and four years, the term to be
24 determined by lot at the first meeting of the commission.

25 (b) A vacancy shall be filled in the same manner as an original
26 appointment for the balance of the unexpired term.

27 Sec. 39.23.030. OFFICERS; STAFF. The commission shall select a
28 chairman from among its members annually. The director of the division
29 of personnel and labor relations serves as ex officio secretary to the

1 commission and provides research, technical and administrative services.

2 Sec. 39.23.040. MEETINGS; QUORUM. (a) A majority of the com-
3 mission members constitutes a quorum to transact the business of the
4 commission. A majority of the commission members must approve the
5 commission's recommendations to the legislature.

6 (b) The commission shall meet at the call of the chairman. Notice
7 of meeting dates shall be mailed to each commission member at least 20
8 days before the date scheduled for a meeting.

9 (c) The commission shall meet to discuss its findings and recom-
10 mendations at least twice before submitting its final report to the
11 legislature under sec. 80 of this chapter.

12 Sec. 39.23.050. COMPENSATION. Members of the commission other
13 than the commissioner of administration who is entitled to his regular
14 salary serve without compensation but are entitled to per diem and
15 travel expenses authorized by law for boards and commissions.

16 Sec. 39.23.060. REVIEW OF COMPENSATION AND BENEFITS; OFFICERS
17 COVERED. The commission shall conduct an on-going review of compen-
18 sation and retirement benefits for members of the legislature; the
19 governor; the lieutenant governor; commissioners, deputy commissioners,
20 and division directors of each executive department; members of the
21 Alaska Public Utilities Commission; members of the Alaska Pipeline Com-
22 mission; members of the Alaska Transportation Commission; members of the
23 Alaska Commercial Fisheries Entry Commissions; and the judiciary, to
24 determine the appropriateness of compensation and benefits. The com-
25 mission shall report its findings and recommendations to the governor,
26 the legislature and the judiciary.

27 Sec. 39.23.070. STUDIES; REPORTS. The commission may request
28 reports or studies from any state agency concerning compensation and
29 retirement benefits for officers listed in sec. 60 of this chapter. A

1 state agency from which a report or study is requested shall furnish it
2 within a period of time prescribed by the commission.

3 Sec. 39.23.080. RECOMMENDATIONS. (a) Before November 15, 1976,
4 and every two years thereafter, the commission shall submit its pre-
5 liminary findings and recommendations to the governor, the presiding
6 officers of each house of the legislature and the chief justice of the
7 supreme court.

8 (o) The commission shall give reasonable public notice of its
9 preliminary findings and recommendations, solicit public comments, and
10 give due regard to the public comments, before submitting a final report
11 under (c) of this section.

12 (c) The commission shall make a final report of its findings and
13 recommendations as to the rate and form of compensation and retirement
14 benefits for the officers listed in sec. 60 of this chapter within 10
15 days after the first regular session of a legislature convenes. The
16 recommendations become effective 45 days after presentation to the
17 legislature or at the end of the session, whichever is earlier, unless
18 disapproved by a resolution concurred in by a majority of the members of
19 each house.

20 (d) The commission may submit to the legislature amendments to the
21 report submitted under (c) of this section, which will become effective
22 as in (c) above, but in no event does the legislature have less than 20
23 days from the date of the submission of the amendment to disapprove the
24 amended recommendations.

25 (e) A commission member who does not concur in the proposed or
26 final recommendations may attach written objections to the commission's
27 report of its findings and recommendations.

28 Sec. 39.23.090. RECOMMENDATIONS RELATING TO THE JUDICIARY,
29 GOVERNOR AND LIEUTENANT GOVERNOR. (a) No recommendations of the

1 commission may have the effect of reducing the compensation or retire-
2 ment benefits of any member of the judiciary, who is a member of the
3 judiciary on the effective date of the commission's recommendation; or
4 reduce, unless by general law applied to all salaried officers of the
5 state, the compensation and retirement benefits of the governor or
6 lieutenant governor who are in office on the effective date of the
7 commission's recommendation.

8 (b) The commission may recommend reduction in compensation or
9 retirement benefits for individuals who become members of the judiciary
10 or governor or lieutenant governor after the effective date of the
11 commission's recommendation.

12 Sec. 39.23.100. FILING WITH LIEUTENANT GOVERNOR AND CERTIFICATION.
13 The commission shall upon transmitting its final recommendations to the
14 legislature, file the recommendations in the office of the lieutenant
15 governor and upon the recommendations becoming effective the commission
16 shall so certify on the copy of the recommendations on file in the office
17 of the lieutenant governor.

18 Sec. 39.23.110. POLICY OF THE LEGISLATURE. It is the policy of
19 the legislature that the commission determine the salary schedule and
20 retirement benefits for public officers based upon equitable relation-
21 ships being maintained among state positions.

22 Sec. 39.23.120. ADMINISTRATIVE PROCEDURE ACT. The Administrative
23 Procedure Act (AS 44.62) does not apply to proceedings conducted under
24 this chapter.

25 Sec. 39.23.130. DEFINITIONS. In this chapter

26 (1) "commission" means salary commission;

27 (2) "judiciary" means justices of the supreme court and judges
28 of the superior and district courts.

29 * Sec. 2. AS 16.43.060 is amended to read:

1 Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL
2 FISHERIES ENTRY COMMISSION. Members of the commission are in the
3 exempt service and shall receive an annual salary as established under
4 AS 39.23 [EQUAL TO THAT OF A DISTRICT COURT JUDGE, PAYABLE IN EQUAL
5 MONTHLY INSTALLMENTS].

6 * Sec. 3. AS 22.05.140(a) is repealed and re-enacted to read:

7 (a) The chief justice and each associate justice are entitled to
8 receive annual compensation prescribed in accordance with AS 39.23.
9 Compensation of the chief justice or of an associate justice may not be
10 diminished during his term of office, unless by general law applying
11 to all salaried officers of the state.

12 * Sec. 4. AS 22.10.190(a) is repealed and re-enacted to read:

13 (a) Each superior court judge is entitled to receive annual
14 compensation prescribed in accordance with AS 39.23. The compensation
15 of a judge may not be diminished during his term of office, unless by
16 general law applying to all salaried officers of the state.

17 * Sec. 5. AS 22.15.220(a) is repealed and re-enacted to read:

18 (a) Each district judge is entitled to receive annual compensa-
19 tion prescribed in accordance with AS 39.23. The compensation of a
20 judge may not be diminished during his term of office, unless by general
21 law applying to all salaried officers of the state.

22 * Sec. 6. AS 24.15.010 is repealed and re-enacted to read:

23 Sec. 24.15.010. LEGISLATIVE PER DIEM. The rate of per diem
24 instead of subsistence for each member of the legislature shall be
25 prescribed in accordance with AS 39.23.

26 * Sec. 7. AS 24.15.020 is repealed and re-enacted to read:

27 Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. Each member of
28 the legislature is entitled to receive annual compensation prescribed
29 in accordance with AS 39.23 to be paid in approximately equal monthly

1 installments. The president of the senate and speaker of the house of
2 representatives are each entitled to an additional annual sum prescribed
3 in accordance with AS 39.23.

4 * Sec. 8. AS 24.15.030 is amended to read:

5 Sec. 24.15.030. ADDITIONAL ALLOWANCES. In addition, each member
6 of the legislature is entitled to an annual allowance prescribed
7 in accordance with AS 39.23 [OF \$4,000] for postage, stationery, steno-
8 graphic services and other expenses.

9 * Sec. 9. AS 39.20.010 is amended to read:

10 Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of
11 the governor shall be prescribed in accordance with AS 39.23 [IS
12 \$50,000. THE SALARY SHALL BE PAID IN EQUAL MONTHLY INSTALLMENTS].

13 * Sec. 10. AS 39.20.030 is amended to read:

14 Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual
15 salary of the lieutenant governor shall be prescribed in accordance with
16 AS 39.23 [IS \$44,000. THE SALARY SHALL BE PAID IN EQUAL MONTHLY IN-
17 STALLMENTS].

18 * Sec. 11. AS 39.20.080 is repealed and re-enacted to read:

19 Sec. 39.20.080. SALARY OF EXECUTIVE DEPARTMENT HEAD AND DEPUTY.

20 (a) The annual salary of the head of each principal executive depart-
21 ment of the state shall be prescribed in accordance with AS 39.23.

22 (b) The salary of the deputy head of each principal executive
23 department of the state shall be prescribed in accordance with AS 39.23.

24 * Sec. 12. AS 39.35.680(5)(B) is repealed and re-enacted to read:

25 (B) means an elected official of a political subdivision
26 currently serving who elects to pay contributions required of an
27 employee and to be included in the system under sec. 125 of this
28 chapter;

29 * Sec. 13. AS 39.35.680(5)(C)(v) is repealed and re-enacted to read:

1 (v) justices and judges of the supreme, superior,
2 and district courts of Alaska; or the governor and lieu-
3 tenant governor; or the heads, deputy or assistant heads,
4 and division directors of each principal executive depart-
5 ment of the state; or the members of the Alaska State
6 Legislature.

7 * Sec. 14. AS 39.35.680(5)(C) is amended by adding a new sub-subparagraph
8 to read:

9 (vi) members of the Alaska Public Utilities Com-
10 mission; members of the Alaska Pipeline Commission; mem-
11 bers of the Alaska Transportation Commission; and members
12 of the Alaska Commercial Fisheries Entry Commission.

13 * Sec. 15. AS 42.05.091 is amended to read:

14 Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC
15 UTILITIES COMMISSION. Members of the commission are in the exempt ser-
16 vice and shall receive an annual salary as established under AS 39.23
17 [EQUAL TO THAT OF A DISTRICT COURT JUDGE TO BE PAID IN EQUAL MONTHLY
18 INSTALLMENTS].

19 * Sec. 16. AS 42.06.090 is amended to read:

20 Sec. 42.06.090. COMPENSATION OF MEMBERS OF THE ALASKA PIPELINE
21 COMMISSION. Members of the commission are in the exempt service de-
22 scribed in AS 39.25 and receive an annual salary as established under
23 AS 39.23 [EQUAL TO THAT OF A DISTRICT COURT JUDGE TO BE PAID IN EQUAL
24 MONTHLY INSTALLMENTS].

25 * Sec. 17. AS 42.07.071 is amended to read:

26 Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTA-
27 TION COMMISSION. The commissioners are in the exempt service under
28 AS 39.25 and shall receive an annual salary as established under AS 39.23
29 [EQUAL TO THAT OF A DISTRICT COURT JUDGE PAYABLE IN EQUAL MONTHLY

1 INSTALLMENTS].

2 * Sec. 18. The first appointments to the Alaska Salary Commission shall
3 be made within 30 days after the effective date of Sec. 1 of this Act.

4 * Sec. 19. AS 22.25; AS 22.28; and AS 39.37 are repealed.

5 * Sec. 20. Secs. 1, 12, and 18 of this Act take effect immediately in
6 accordance with AS 01.10.070(c). Secs. 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14,
7 15, 16, 17 and 19 of this Act take effect on the effective date of the first
8 recommendations submitted to the legislature under AS 39.23.080(c).

Original sponsor: Rules Committee by
request of the Governor

Offered: 2/11/76
Referred: Finance

1 IN THE SENATE BY THE STATE AFFAIRS COMMITTEE

2 CS FOR SENATE BILL NO. 499 am

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the method of compensating state
7 officers and employees; and providing for an effective
8 date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 16.43.060 is amended to read:

11 Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL
12 FISHERIES ENTRY COMMISSION. Members of the commission are in the
13 exempt service and shall receive an annual salary equal to that of a
14 district court judge [, PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

15 * Sec. 2. AS 22.05.140(a) is repealed and re-enacted to read:

16 (a) The chief justice and each associate justice shall receive an
17 annual salary as established under AS 39.27.150. Until this salary
18 becomes effective the annual salary is \$52,992. Compensation of the
19 chief justice or of an associate justice shall not be diminished during
20 his term of office, unless by general law applying to all salaried
21 officers of the state.

22 * Sec. 3. AS 22.10.190(a) is repealed and re-enacted to read:

23 (a) Each superior court judge shall receive an annual salary as
24 established under AS 39.27.150. Until this salary becomes effective the
25 annual salary is \$48,576. The compensation of a judge shall not be
26 diminished during his term of office, unless by general law applying to
27 all salaried officers of the state.

28 * Sec. 4. AS 22.15.220(a) is repealed and re-enacted to read:

29 (a) Each district judge shall receive an annual salary as estab-

1 lished under AS 39.27.150. Until this salary becomes effective the
2 annual salary is \$41,068.80.

3 * Sec. 5. AS 22.15.220(b) is amended to read:

4 (b) Each magistrate shall receive annual compensation to be
5 determined by the supreme court. Salary increases shall be determined
6 on the basis of percentage of pay increase the legislature provides for
7 state employees in the classified service. [A MAGISTRATE'S ANNUAL
8 COMPENSATION MAY BE PAYABLE, AT THE OPTION OF THE MAGISTRATE, EITHER
9 MONTHLY IN 12 EQUAL INSTALLMENTS OR SEMI-MONTHLY IN 24 EQUAL INSTALL-
10 MENTS.]

11 * Sec. 6. AS 24.15.020 is repealed and re-enacted to read:

12 Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. Each member of the
13 legislature shall receive an annual salary as established under AS 39.-
14 27.150. Until this salary becomes effective the annual salary is \$12,700.
15 The president of the senate and speaker of the house of representatives
16 are each entitled to an additional \$500 a year during tenure of office.

17 * Sec. 7. AS 39.20.010 is amended to read:

18 Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of
19 the governor is \$50,000. [THE SALARY SHALL BE PAID IN EQUAL MONTHLY
20 INSTALLMENTS.]

21 * Sec. 8. AS 39.20.030 is amended to read:

22 Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual
23 salary of the lieutenant governor is \$48,576 [\$44,000]. [THE SALARY
24 SHALL BE PAID IN EQUAL MONTHLY INSTALLMENTS.]

25 * Sec. 9. AS 39.20.080(a) is repealed and re-enacted to read:

26 (a) The head of each principal executive department of the state
27 upon appointment and confirmation shall receive an annual salary as
28 established under AS 39.27.150. Until this salary becomes effective the
29 annual salary is \$48,576.

1 * Sec. 10. AS 39.20.200 is amended to read:

2 Sec. 39.20.200. COMPUTATION OF ANNUAL LEAVE. Officers and em-
3 ployees of the state are entitled to annual leave with pay which is
4 credited at the conclusion of each pay period. Leave shall be credited
5 as an appropriate portion of the following annual accrual rates
6 [ACCRUES AS FOLLOWS]:

7 (1) 112.5 hours [ONE AND ONE-QUARTER DAYS FOR EACH FULL
8 MONTHLY PAY PERIOD] in the case of officers and employees with less
9 than two years of service;

10 (2) 157.5 hours [ONE AND THREE-QUARTERS DAYS FOR EACH FULL
11 MONTHLY PAY PERIOD] in the case of officers and employees with two but
12 less than five years of service;

13 (3) 180.0 hours [TWO DAYS FOR EACH FULL MONTHLY PAY PERIOD]
14 in the case of officers and employees with five but less than 10 years
15 of service;

16 (4) 225.0 hours [TWO AND ONE-HALF DAYS FOR EACH FULL MONTHLY
17 PAY PERIOD] in the case of officers and employees with 10 years or more
18 of service.

19 * Sec. 11. AS 39.20.260(a) is amended to read:

20 (a) Officers and employees are entitled to medical leave with
21 pay which accrues at the equivalent [RATE] of 112.5 hours per year
22 [ONE AND ONE-QUARTER DAYS FOR EACH FULL MONTHLY PAY PERIOD]. Medical
23 leave which is not used during the 12-month period in which it accrues
24 accumulates and is available for use in succeeding 12-month periods.

25 * Sec. 12. AS 39.27.010 is repealed and re-enacted to read:

26 Sec. 39.27.010. BASIC SALARY SCHEDULE. The following annual
27 basic salary schedule is approved as the pay plan for classified and
28 partially exempt employees of the state unless otherwise provided for
29 by a collective bargaining agreement negotiated under the authority of

the Public Employment Relations Act:

Range

No.	Step A	Step B	Step C	Step D	Step E	Step F
5	-	-	-	-	-	10,920
6	-	-	-	10,920	11,256	11,616
7	-	10,920	11,256	11,616	11,976	12,360
8	11,256	11,616	11,976	12,360	12,744	13,176
9	11,976	12,360	12,744	13,176	13,596	14,004
10	12,744	13,176	13,596	14,004	14,484	14,940
11	13,596	14,004	14,484	14,940	15,432	15,948
12	14,484	14,940	15,432	15,948	16,548	17,160
13	15,432	15,948	16,548	17,160	17,796	18,480
14	16,548	17,160	17,796	18,480	19,176	19,908
15	17,796	18,480	19,176	19,908	20,640	21,420
16	19,176	19,908	20,640	21,420	22,224	23,064
17	20,640	21,420	22,224	23,064	23,928	24,816
18	22,224	23,064	23,928	24,816	25,728	26,712
19	23,928	24,816	25,728	26,712	27,720	28,764
20	25,728	26,712	27,720	28,764	29,808	30,936
21	27,720	28,764	29,808	30,936	32,112	33,300
22	29,808	30,936	32,112	33,300	34,560	35,856
23	32,112	33,300	34,560	35,856	37,188	38,604
24	34,560	35,856	37,188	38,604	40,032	41,544
25	37,188	38,604	40,032	41,544	43,104	44,724
26	38,604	40,032	41,544	43,104	44,724	46,380
27	40,032	41,544	43,104	44,724	46,380	48,132
28	41,544	43,104	44,724	46,380	48,132	49,944
29	43,104	44,724	46,380	48,132	49,944	51,804
30	44,724	46,380	48,132	49,944	51,804	53,748

1 * Sec. 13. AS 42.05.091 is amended to read:

2 Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC
3 UTILITIES COMMISSION. Members of the commission are in the exempt
4 service and shall receive an annual salary equal to that of a district
5 court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

6 * Sec. 14. AS 42.06.090 is amended to read:

7 Sec. 42.06.090. COMPENSATION OF MEMBERS OF THE ALASKA PIPELINE
8 COMMISSION. Members of the commission are in the exempt service
9 described in AS 39.25 and receive an annual salary equal to that of a
10 district court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

11 * Sec. 15. AS 42.07.071 is amended to read:

12 Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTA-
13 TION COMMISSION. The commissioners are in the exempt service under
14 AS 39.25 and shall receive an annual salary equal to that of a district
15 court judge [PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

16 * Sec. 16. AS 39.20.080(b) is amended to read:

17 (b) The monthly salary of the deputy head of each principal execu-
18 tive department of the state, upon his appointment is not less than Step
19 A, Range 28, nor shall it exceed Step E, Range 28, of the salary sched-
20 ule set out in AS 39.27.010, during the term of his appointment.
21 AS 39.27.022 may not be applied to the salary of a deputy department
22 head in such a way that his salary would equal or exceed that of a
23 department head.

24 * Sec. 17. If the United States Department of Labor's Consumer Price
25 Index for Anchorage rose more than nine percentage points during calendar
26 year 1975, on February 16, 1976 or the beginning of the first pay period
27 beginning after the effective date of this Act, whichever occurs later, the
28 salary schedule in AS 39.27.010, as enacted in sec. 12 of this Act, shall be
29 adjusted based on the increase of full percentage points for the year, retro-

1 active to the beginning of the calendar quarter in which the rise exceeded
2 nine per cent.

3 * Sec. 18. It is the intent of the legislature that the permanent em-
4 ployees of the legislative branch and the permanent and temporary nonjudicial
5 employees of the judicial branch receive pay increases comparable to those
6 received by the classified and partially exempt employees under AS 39.27.-
7 010 - 39.27.020; it is also the intent that employees of the University of
8 Alaska receive pay increases comparable to those received by the classified
9 and partially exempt employees under AS 39.27.010.

10 * Sec. 19. Sections 12 and 18 of this Act are retroactive to January 1,
11 1976 for those employees on the state payroll as of the effective date of
12 this Act. Retroactive pay increases shall be applied as follows:

13 (1) for the pay period ending February 15, 1976, 13.5 per cent of
14 gross wages paid;

15 (2) for the pay period ending March 15, 1976, nine per cent of
16 gross wages paid;

17 (3) for the pay period ending April 15, 1976, nine per cent of
18 gross wages paid;

19 (4) for the pay period ending May 15, 1976, nine per cent of gross
20 wages paid.

21 * Sec. 20. AS 39.27 is amended by adding new sections to read:

22 ARTICLE 2. PUBLIC OFFICERS' COMPENSATION BOARD.

23 Sec. 39.27.100. BOARD ESTABLISHED. There is established within
24 the Department of Administration a Public Officers' Compensation Board.

25 Sec. 39.27.110. MEMBERSHIP OF THE BOARD. (a) The board is com-
26 posed of the commissioner of administration and four public members
27 appointed by the governor and confirmed by the legislature in joint
28 session. Initial appointments of two of the public members shall be
29 made for terms of three years and two for six years to assure staggered

1 terms. Subsequent appointments are for six-year terms. A vacancy shall
2 be filled by appointment by the governor for the remainder of the term.
3 The appointment is subject to confirmation in the same manner as a full-
4 term appointment.

5 (b) Public members of the board must be qualified electors of the
6 state who are not employees or officers of the state. Not more than two
7 public members may be of the same political party.

8 (c) A public member holds office at the pleasure of the governor
9 notwithstanding the member's term.

10 (d) A member of the board is entitled to the per diem allowance
11 established under AS 39.20.180 and transportation expenses incurred in
12 carrying out official duties.

13 (e) The commissioner of administration and two public members
14 constitute a quorum for the transaction of business. A majority con-
15 sisting of any three members is necessary in order to adopt a board
16 determination to be transmitted to the legislature.

17 Sec. 39.27.120. POLICY OF THE LEGISLATURE. It is the policy of
18 the legislature that the board determine the salary schedule for public
19 officers based upon the following principles:

20 (1) equitable relationships shall be maintained among state
21 positions;

22 (2) the public shall be encouraged to provide input into the
23 establishment of salaries for public officials.

24 Sec. 39.27.130. STUDIES; REPORTS. The board may request reports
25 or studies from any state department or agency concerning compensation
26 of public officers. A state department or agency from which that report
27 or study is requested shall furnish it within a period of time pre-
28 scribed by the board.

29 Sec. 39.27.140. PUBLIC COMMENT. Public officers and members of

1 the public may offer written or oral testimony to the board regarding
2 proposed determinations.

3 Sec. 39.27.150. DETERMINATIONS BY THE BOARD. (a) After con-
4 sideration of any studies or reports requested under sec. 130 of this
5 chapter, and other presentations as may be made to the board at public
6 hearings or in writing, the board shall

7 (1) make determinations as to appropriate adjustments in
8 salary schedules for public officers;

9 (2) make determinations as to appropriate adjustments in
10 benefits granted public officers.

11 (b) The board shall transmit its determination under this section
12 to the legislature no later than the 10th day of each regular session of
13 the legislature.

14 (c) Determinations become effective, retroactive to January 1,
15 only if approved by concurrent resolution before the end of a session.

16 Sec. 39.27.160. PUBLIC OFFICER DEFINED. As used in this chapter
17 "public officers" mean the governor, the lieutenant governor, justices
18 of the supreme court, judges of the superior and district courts, and
19 heads of principal departments of the state.

20 * Sec. 21. This Act takes effect immediately in accordance with AS 01.10.-
21 070(c).

Original sponsor: Rules Committee by
request of the Governor

Offered: 2/11/76
Referred: Finance

1 IN THE SENATE

BY THE STATE AFFAIRS COMMITTEE

2 CS FOR SENATE BILL NO. 499

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4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the method of compensating state
7 officers and employees; and providing for an effective
8 date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 16.43.060 is amended to read:

11 Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL
12 FISHERIES ENTRY COMMISSION. Members of the commission are in the
13 exempt service and shall receive an annual salary equal to that of a
14 district court judge [, PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

15 * Sec. 2. AS 22.05.140(a) is repealed and re-enacted to read:

16 (a) The chief justice and each associate justice shall receive an
17 annual salary as established under AS 39.27.150. Until this salary
18 becomes effective the annual salary is \$52,992. Compensation of the
19 chief justice or of an associate justice shall not be diminished during
20 his term of office, unless by general law applying to all salaried
21 officers of the state.

22 * Sec. 3. AS 22.10.190(a) is repealed and re-enacted to read:

23 (a) Each superior court judge shall receive an annual salary as
24 established under AS 39.27.150. Until this salary becomes effective the
25 annual salary is \$48,576. The compensation of a judge shall not be
26 diminished during his term of office, unless by general law applying to
27 all salaried officers of the state.

28 * Sec. 4. AS 22.15.220(a) is repealed and re-enacted to read:

29 (a) Each district judge shall receive an annual salary as estab-

1 lished under AS 39.27.150. Until this salary becomes effective the
2 annual salary is \$41,068.80.

3 * Sec. 5. AS 22.15.220(b) is amended to read:

4 (b) Each magistrate shall receive annual compensation to be
5 determined by the supreme court. Salary increases shall be determined
6 on the basis of percentage of pay increase the legislature provides for
7 state employees in the classified service. [A MAGISTRATE'S ANNUAL
8 COMPENSATION MAY BE PAYABLE, AT THE OPTION OF THE MAGISTRATE, EITHER
9 MONTHLY IN 12 EQUAL INSTALLMENTS OR SEMI-MONTHLY IN 24 EQUAL INSTALL-
10 MENTS.]

11 * Sec. 6. AS 24.15.020 is repealed and re-enacted to read:

12 Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. Each member of the
13 legislature shall receive an annual salary as established under AS 39.-
14 27.150. Until this salary becomes effective the annual salary is \$14,720
15 The president of the senate and speaker of the house of representatives
16 are each entitled to an additional \$500 a year during tenure of office.

17 * Sec. 7. AS 39.20.010 is amended to read:

18 Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of
19 the governor is \$50,000. [THE SALARY SHALL BE PAID IN EQUAL MONTHLY
20 INSTALLMENTS.]

21 * Sec. 8. AS 39.20.030 is amended to read:

22 Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual
23 salary of the lieutenant governor is \$44,000. [THE SALARY SHALL BE PAID
24 IN EQUAL MONTHLY INSTALLMENTS.]

25 * Sec. 9. AS 39.20.080(a) is repealed and re-enacted to read:

26 (a) The head of each principal executive department of the state
27 upon appointment and confirmation shall receive an annual salary as
28 established under AS 39.27.150. Until this salary becomes effective the
29 annual salary is \$48,576.

1 * Sec. 10. AS 39.20.200 is amended to read:

2 Sec. 39.20.200. COMPUTATION OF ANNUAL LEAVE. Officers and em-
3 ployees of the state are entitled to annual leave with pay which is
4 credited at the conclusion of each pay period. Leave shall be credited
5 as an appropriate portion of the following annual accrual rates
6 [ACCRUES AS FOLLOWS]:

7 (1) 112.5 hours [ONE AND ONE-QUARTER DAYS FOR EACH FULL
8 MONTHLY PAY PERIOD] in the case of officers and employees with less
9 than two years of service;

10 (2) 157.5 hours [ONE AND THREE-QUARTERS DAYS FOR EACH FULL
11 MONTHLY PAY PERIOD] in the case of officers and employees with two but
12 less than five years of service;

13 (3) 180.0 hours [TWO DAYS FOR EACH FULL MONTHLY PAY PERIOD]
14 in the case of officers and employees with five but less than 10 years
15 of service;

16 (4) 225.0 hours [TWO AND ONE-HALF DAYS FOR EACH FULL MONTHLY
17 PAY PERIOD] in the case of officers and employees with 10 years or more
18 of service.

19 * Sec. 11. AS 39.20.260(a) is amended to read:

20 (a) Officers and employees are entitled to medical leave with
21 pay which accrues at the equivalent [RATE] of 112.5 hours per year
22 [ONE AND ONE-QUARTER DAYS FOR EACH FULL MONTHLY PAY PERIOD]. Medical
23 leave which is not used during the 12-month period in which it accrues
24 accumulates and is available for use in succeeding 12-month periods.

25 * Sec. 12. AS 39.27.010 is repealed and re-enacted to read:

26 Sec. 39.27.010. BASIC SALARY SCHEDULE. The following annual
27 basic salary schedule is approved as the pay plan for classified and
28 partially exempt employees of the state unless otherwise provided for
29 by a collective bargaining agreement negotiated under the authority of

1 the Public Employment Relations Act:

2 Range

3 No.	Step A	Step B	Step C	Step D	Step E	Step F
4 5	-	-	-	-	-	10,920
5 6	-	-	-	10,920	11,256	11,616
6 7	-	10,920	11,256	11,616	11,976	12,360
7 8	11,256	11,616	11,976	12,360	12,744	13,176
8 9	11,976	12,360	12,744	13,176	13,596	14,004
9 10	12,744	13,176	13,596	14,004	14,484	14,940
10 11	13,596	14,004	14,484	14,940	15,432	15,948
11 12	14,484	14,940	15,432	15,948	16,548	17,160
12 13	15,432	15,948	16,548	17,160	17,796	18,480
13 14	16,548	17,160	17,796	18,480	19,176	19,908
14 15	17,796	18,480	19,176	19,908	20,640	21,420
15 16	19,176	19,908	20,640	21,420	22,224	23,064
16 17	20,640	21,420	22,224	23,064	23,928	24,816
17 18	22,224	23,064	23,928	24,816	25,728	26,712
18 19	23,928	24,816	25,728	26,712	27,720	28,764
19 20	25,728	26,712	27,720	28,764	29,808	30,936
20 21	27,720	28,764	29,808	30,936	32,112	33,300
21 22	29,808	30,936	32,112	33,300	34,560	35,856
22 23	32,112	33,300	34,560	35,856	37,188	38,604
23 24	34,560	35,856	37,188	38,604	40,032	41,544
24 25	37,188	38,604	40,032	41,544	43,104	44,724
25 26	38,604	40,032	41,544	43,104	44,724	46,380
26 27	40,032	41,544	43,104	44,724	46,380	48,132
27 28	41,544	43,104	44,724	46,380	48,132	49,944
28 29	43,104	44,724	46,380	48,132	49,944	51,804
29 30	44,724	46,380	48,132	49,944	51,804	53,748

1 * Sec. 13. AS 42.05.091 is amended to read:

2 Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC
3 UTILITIES COMMISSION. Members of the commission are in the exempt
4 service and shall receive an annual salary equal to that of a district
5 court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

6 * Sec. 14. AS 42.06.090 is amended to read:

7 Sec. 42.06.090. COMPENSATION OF MEMBERS OF THE ALASKA PIPELINE
8 COMMISSION. Members of the commission are in the exempt service
9 described in AS 39.25 and receive an annual salary equal to that of a
10 district court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

11 * Sec. 15. AS 42.07.071 is amended to read:

12 Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTA-
13 TION COMMISSION. The commissioners are in the exempt service under
14 AS 39.25 and shall receive an annual salary equal to that of a district
15 court judge [PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

16 * Sec. 16. AS 39.20.080(b) is amended to read:

17 (b) The monthly salary of the deputy head of each principal execu-
18 tive department of the state, upon his appointment is not less than Step
19 A, Range 28, nor shall it exceed Step E, Range 28, of the salary sched-
20 ule set out in AS 39.27.010, during the term of his appointment.

21 AS 39.27.022 may not be applied to the salary of a deputy department
22 head in such a way that his salary would equal or exceed that of a
23 department head.

24 * Sec. 17. If the United States Department of Labor's Consumer Price
25 Index for Anchorage rose more than nine percentage points during calendar
26 year 1975, on February 16, 1976 or the beginning of the first pay period
27 beginning after the effective date of this Act, whichever occurs later, the
28 salary schedule in AS 39.27.010, as enacted in sec. 12 of this Act, shall be
29 adjusted based on the increase of full percentage points for the year, retro-

1 active to the beginning of the calendar quarter in which the rise exceeded
2 nine per cent.

3 * Sec. 18. It is the intent of the legislature that the permanent em-
4 ployees of the legislative branch and the permanent and temporary nonjudicial
5 employees of the judicial branch receive pay increases comparable to those
6 received by the classified and partially exempt employees under AS 39.27.-
7 010 - 39.27.020; it is also the intent that employees of the University of
8 Alaska receive pay increases comparable to those received by the classified
9 and partially exempt employees under AS 39.27.010.

10 * Sec. 19. Sections 12 and 18 of this Act are retroactive to January 1,
11 1976 for those employees on the state payroll as of the effective date of
12 this Act. Retroactive pay increases shall be applied as follows:

13 (1) for the pay period ending February 15, 1976, 13.5 per cent of
14 gross wages paid;

15 (2) for the pay period ending March 15, 1976, nine per cent of
16 gross wages paid;

17 (3) for the pay period ending April 15, 1976, nine per cent of
18 gross wages paid;

19 (4) for the pay period ending May 15, 1976, nine per cent of gross
20 wages paid.

21 * Sec. 20. AS 39.27 is amended by adding new sections to read:

22 ARTICLE 2. PUBLIC OFFICERS' COMPENSATION BOARD.

23 Sec. 39.27.100. BOARD ESTABLISHED. There is established within
24 the Department of Administration a Public Officers' Compensation Board.

25 Sec. 39.27.110. MEMBERSHIP OF THE BOARD. (a) The board is com-
26 posed of the commissioner of administration and four public members
27 appointed by the governor and confirmed by the legislature in joint
28 session. Initial appointments of two of the public members shall be
29 made for terms of three years and two for six years to assure staggered

1 terms. Subsequent appointments are for six-year terms. A vacancy shall
2 be filled by appointment by the governor for the remainder of the term.
3 The appointment is subject to confirmation in the same manner as a full-
4 term appointment.

5 (b) Public members of the board must be qualified electors of the
6 state who are not employees or officers of the state. Not more than two
7 public members may be of the same political party.

8 (c) A public member holds office at the pleasure of the governor
9 notwithstanding the member's term.

10 (d) A member of the board is entitled to the per diem allowance
11 established under AS 39.20.180 and transportation expenses incurred in
12 carrying out official duties.

13 (e) The commissioner of administration and two public members
14 constitute a quorum for the transaction of business. A majority con-
15 sisting of any three members is necessary in order to adopt a board
16 determination to be transmitted to the legislature.

17 Sec. 39.27.120. POLICY OF THE LEGISLATURE. It is the policy of
18 the legislature that the board determine the salary schedule for public
19 officers based upon the following principles:

20 (1) equitable relationships shall be maintained among state
21 positions;

22 (2) the public shall be encouraged to provide input into the
23 establishment of salaries for public officials.

24 Sec. 39.27.130. STUDIES; REPORTS. The board may request reports
25 or studies from any state department or agency concerning compensation
26 of public officers. A state department or agency from which that report
27 or study is requested shall furnish it within a period of time pre-
28 scribed by the board.

29 Sec. 39.27.140. PUBLIC COMMENT. Public officers and members of

1 the public may offer written or oral testimony to the board regarding
2 proposed determinations.

3 Sec. 39.27.150. DETERMINATIONS BY THE BOARD. (a) After con-
4 sideration of any studies or reports requested under sec. 130 of this
5 chapter, and other presentations as may be made to the board at public
6 hearings or in writing, the board shall

7 (1) make determinations as to appropriate adjustments in
8 salary schedules for public officers;

9 (2) make determinations as to appropriate adjustments in
10 benefits granted public officers.

11 (b) The board shall transmit its determination under this section
12 to the legislature no later than the 10th day of each regular session of
13 the legislature.

14 (c) Determinations become effective, retroactive to January 1,
15 only if approved by concurrent resolution before the end of a session.

16 Sec. 39.27.160. PUBLIC OFFICER DEFINED. As used in this chapter
17 "public officers" mean the governor, the lieutenant governor, justices
18 of the supreme court, judges of the superior and district courts, and
19 heads of principal departments of the state.

20 * Sec. 21. This Act takes effect immediately in accordance with AS 01.10.-
21 070(c).

Introduced: 1/14/76
Referred: State Affairs and
Finance

1 IN THE SENATE

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

2 SENATE BILL NO. 499

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the method of compensating state
7 officers and employees; and providing for an
8 effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 16.43.060 is amended to read:

11 Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL
12 FISHERIES ENTRY COMMISSION. Members of the commission are in the
13 exempt service and shall receive an annual salary equal to that of a
14 district court judge [, PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

15 * Sec. 2. AS 22.05.140(a) is amended to read:

16 (a) The annual salary for the chief justice and each associate
17 justice is 20 per cent above Step E, Range 28 of the salary schedule
18 established in AS 39.27.010 for Anchorage, Alaska. [THE COMPENSATION
19 IS PAYABLE MONTHLY IN 12 EQUAL INSTALLMENTS.] Compensation of the
20 chief justice or of an associate justice shall not be diminished
21 during his term of office, unless by general law applying to all
22 salaried officers of the state.

23 * Sec. 3. AS 22.10.190(a) is amended to read:

24 (a) The annual salary for each superior court judge is 10 per
25 cent above Step E, Range 28 of the salary schedule established in AS
26 39.27.010 for Anchorage, Alaska [, PAYABLE MONTHLY IN 12 EQUAL INSTALL-
27 MENTS]. The compensation of a judge shall not be diminished during
28 his term of office, unless by general law applying to all salaried
29 officers of the state.

1 * Sec. 4. AS 22.15.220(a) is amended to read:

2 (a) The annual salary for each district judge is 93 per cent of
3 Step E, Range 28 of the salary schedule established in AS 39.27.010
4 for Anchorage, Alaska [, PAYABLE MONTHLY IN 12 EQUAL INSTALLMENTS].

5 * Sec. 5. AS 22.15.220(b) is amended to read:

6 (b) Each magistrate shall receive annual compensation to be
7 determined by the supreme court. Salary increases shall be determined
8 on the basis of percentage of pay increase the legislature provides
9 for state employees in the classified service. [A MAGISTRATE'S ANNUAL
10 COMPENSATION MAY BE PAYABLE, AT THE OPTION OF THE MAGISTRATE, EITHER
11 MONTHLY IN 12 EQUAL INSTALLMENTS OR SEMI-MONTHLY IN 24 EQUAL INSTALL-
12 MENTS.]

13 * Sec. 6. AS 24.15.020 is amended to read:

14 Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary
15 for each member of the legislature is 33-1/3 per cent of Step E, Range
16 28 of the salary schedule established in AS 39.27.010 for Anchorage,
17 Alaska [, TO BE PAID IN APPROXIMATELY EQUAL MONTHLY PAYMENTS]. The
18 president of the senate and speaker of the house of representatives
19 are each entitled to an additional \$500 a year during tenure of office.

20 * Sec. 7. AS 39.20.010 is amended to read:

21 Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of
22 the governor is \$50,000. [THE SALARY SHALL BE PAID IN EQUAL MONTHLY
23 INSTALLMENTS.]

24 * Sec. 8. AS 39.20.030 is amended to read:

25 Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The
26 annual salary of the lieutenant governor is \$44,000. [THE SALARY
27 SHALL BE PAID IN EQUAL MONTHLY INSTALLMENTS.]

28 * Sec. 9. AS 39.20.080(a) is amended to read:

29 (a) The annual salary of the head of each principal executive

1 department of the state upon appointment and confirmation is 10 per
2 cent above Step E, Range 28 of the salary schedule established in AS
3 39.27.010 for Anchorage, Alaska. [THIS SALARY SHALL BE PAID IN EQUAL
4 MONTHLY INSTALLMENTS.]

5 * Sec. 10. AS 39.20.200 is amended to read:

6 Sec. 39.20.200. COMPUTATION OF ANNUAL LEAVE. Officers and
7 employees of the state are entitled to annual leave with pay which is
8 credited at the conclusion of each pay period. Leave shall be credited
9 as an appropriate portion of the following annual accrual rates
10 [ACCRUES AS FOLLOWS]:

11 (1) 112.5 hours [ONE AND ONE-QUARTER DAYS FOR EACH FULL
12 MONTHLY PAY PERIOD] in the case of officers and employees with less
13 than two years of service;

14 (2) 135.0 hours [ONE AND THREE-QUARTERS DAYS FOR EACH FULL
15 MONTHLY PAY PERIOD] in the case of officers and employees with two but
16 less than five years of service;

17 (3) 180.0 hours [TWO DAYS FOR EACH FULL MONTHLY PAY PERIOD]
18 in the case of officers and employees with five but less than 10 years
19 of service;

20 (4) 225.0 hours [TWO AND ONE-HALF DAYS FOR EACH FULL
21 MONTHLY PAY PERIOD] in the case of officers and employees with 10
22 years or more of service.

23 * Sec. 11. AS 39.20.260(a) is amended to read:

24 (a) Officers and employees are entitled to medical leave with
25 pay which accrues at the equivalent [RATE] of 112.5 hours per year
26 [ONE AND ONE-QUARTER DAYS FOR EACH FULL MONTHLY PAY PERIOD]. Medical
27 leave which is not used during the 12-month period in which it accrues
28 accumulates and is available for use in succeeding 12-month periods.

29 * Sec. 12. AS 39.27.010 is repealed and re-enacted to read:

1 Sec. 39.27.010. BASIC SALARY SCHEDULE. The following annual
 2 basic salary schedule is approved as the pay plan for classified and
 3 partially exempt employees of the state unless otherwise provided for
 4 by a collective bargaining agreement negotiated under the authority of
 5 the Public Employment Relations Act:

6 RANGE

7 NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
8 5	-	-	-	-	-	10,020
9 6	-	-	-	10,020	10,332	10,656
10 7	-	10,020	10,332	10,656	10,992	11,340
11 8	10,332	10,656	10,992	11,340	11,688	12,084
12 9	10,992	11,340	11,688	12,084	12,468	12,852
13 10	11,688	12,084	12,468	12,852	13,284	13,704
14 11	12,468	12,852	13,284	13,704	14,160	14,628
15 12	13,284	13,704	14,160	14,628	15,180	15,744
16 13	14,160	14,628	15,180	15,744	16,332	16,956
17 14	15,180	15,744	16,332	16,956	17,592	18,264
18 15	16,332	16,956	17,592	18,264	18,936	19,656
19 16	17,592	18,264	18,936	19,656	20,388	21,156
20 17	18,936	19,656	20,388	21,156	21,948	22,764
21 18	20,388	21,156	21,948	22,764	23,604	24,504
22 19	21,948	22,764	23,604	24,504	25,428	26,388
23 20	23,604	24,504	25,428	26,388	27,348	28,380
24 21	25,428	26,388	27,348	28,380	29,460	30,552
25 22	27,348	28,380	29,460	30,552	31,704	32,892
26 23	29,460	30,552	31,704	32,892	34,116	35,412
27 24	31,704	32,892	34,116	35,412	36,732	38,112
28 25	34,116	35,412	36,732	38,112	39,540	41,028
29 26	35,412	36,732	38,112	39,540	41,028	42,552

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RANGE

NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
27	36,732	38,112	39,540	41,028	42,552	44,150
28	38,112	39,540	41,028	42,552	44,160	45,816
29	39,540	41,028	42,552	44,160	45,816	47,532
30	41,028	42,552	44,160	45,816	47,532	49,320

* Sec. 13. AS 42.05.091 is amended to read:

Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC UTILITIES COMMISSION. Members of the commission are in the exempt service and shall receive an annual salary equal to that of a district court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

* Sec. 14. AS 42.06.090 is amended to read:

Sec. 42.06.090. COMPENSATION OF MEMBERS OF THE ALASKA PIPELINE COMMISSION. Members of the commission are in the exempt service described in AS 39.25 and receive an annual salary equal to that of a district court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

* Sec. 15. AS 42.07.071 is amended to read:

Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTATION COMMISSION. The commissioners are in the exempt service under AS 39.25 and shall receive an annual salary equal to that of a district court judge [PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

* Sec. 16. This Act takes effect July 16, 1976.

THE LEGISLATURE OF THE STATE OF ALASKA
FISCAL NOTE
Second Session - Ninth Legislature

I. REQUEST
 Bill No. HCS CS SB 499
 Title: _____
 Requested by: _____ Date: _____
 Return Date Requested: _____
 Agency: _____ Program: _____

II. FISCAL DETAIL
 Budget Request Unit(s) Affected: _____
 A. EXPENDITURES: (Thousands of dollars)

OBJECT	FY 76	FY 77	FY 78	FY 79	FY 80	FY 81
100 PERSONAL SERVICES						
200 TRAVEL		7.5				
300 CONTRACTUAL		1.8				
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL		9.3				

B. FUNDING: (Thousands of dollars)

GENERAL FUND		9.3				
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	/	/	/	/	/	/
MAN MONTHS (P./T.)	/	/	/	/	/	/

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

IV. ATTACHMENTS

V. DATE: _____ PREPARED BY: Ken Cafes

Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

*Division of Personnel
 Department of Administration*

Fiscal Note
HCS for CS for SB 499

1. Two mandatory meetings to discuss findings and recommendations, plus one additional meeting at call of the Chairman
Travel expense - four members: \$1,400
Ten days per diem each - four members: \$2,000
 2. Public hearings after published notice of preliminary findings and recommendations
Travel expense - four members: \$2,100
Ten days per diem each - four members: \$2,000
 3. Secretarial, postage and telephone expense - four members: \$600
 4. Publication expense of preliminary findings and recommendations: \$750
 5. Report preparation and duplication expense: \$400
- Total \$9,250

THE LEGISLATURE OF THE STATE OF ALASKA

FISCAL NOTE

Second Session - Ninth Legislature

I. REQUEST

Bill No. CSSB 499
 Title: Compensating State Officers and Employees
 Requested by: Senate State Affairs Date: 1/29/76
 Return Date Requested: 1/30/76
 Agency: Administration Program: Statewide

II. FISCAL DETAIL

Budget Request Unit(s) Affected: All containing positions affected by this bill.

A. EXPENDITURES: (Thousands of dollars)

OBJECT	FY 76	FY 77	FY 78	FY 79	FY 80	FY 81
100 PERSONAL SERVICES	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1

B. FUNDING: (Thousands of dollars)

GENERAL FUND	6,092.2	6,850.7	7,193.2	7,552.9	7,930.5	8,327.1
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	/	/	/	/	/	/
MAN MONTHS (P./T.)	/	/	/	/	/	/

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

Assume actual payments for period July - December 1975 is representative of 1/2 of FY 76.
 Assume CPI for calendar 1975 of 14% (10.1% in first 3/4 of year)
 Assume growth into FY 77 of 1.5% merit increase, 3.8% new positions and 1% reduction in vacancy rates; 4.5% cost of extending 9% on January 1, 1976 to a full fiscal year = 2% benefit change
 Assume growth after FY 77 at 5%

IV. ATTACHMENTS

Cost Calculations: FY 76 U of A \$3,656.6
 FY 76 Executive Branch \$1,547.0
 FY 76 Legislature and Judicial Branch \$ 888.6

V. DATE: 1/30/76

PREPARED BY: Ronald B. Lind

Original: Legislative Finance Ronald B. Lind
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

JUDICIAL AND LEGISLATIVE BRANCH

6 months actual salary costs July - December 1975

Legislature	\$ 806.3	
Judicial	<u>2,967.9</u>	\$3,774.2
		+ <u>6</u>
Assume average monthly salary		\$ 629.0
Increase in schedule		x <u>9%</u>
Monthly increased cost		\$ 56.6
		x <u>6</u>
Cost of 9% salary 1/1 - 6/30/76		\$ 339.6
Benefits @ 21%		<u>71.3</u>
Cost Section 17, CSSB 499		\$ 410.9
Cost of assumed CPI increase in Anchorage of 14% which equates to a 5% adjustment, section 19, CSSB 499		
Monthly salary July 1 - December 31		\$ 629.0
		x <u>5%</u>
Monthly cost of adjustment		\$ 31.5
		x <u>6</u>
Salary Cost		\$ 189.0
Benefits @ 21%		<u>39.7</u>
Cost of adjustment July - December 1975		\$ 228.7
Monthly cost January 1 - June 30 (629.0 x 1.09)		\$ 685.6
		x <u>5%</u>
Monthly cost of adjustment		\$ 34.3
		x <u>6</u>
Salary Cost		\$ 205.8
Benefits @ 21%		<u>43.2</u>
Cost of adjustment January - June		\$ 249.0
Total cost of COLA		\$ 477.7
Cost of Base		<u>410.9</u>
		\$ 888.6

NON COVERED EMPLOYEES

Calculated Costs for 9% Increase and
Estimated Cost of Living Increase
(\$'s in 000's)

6 months actual salary costs July - December 1975:		\$6,569.8
	*	<u>6</u>
Assume Average Monthly salaries applicable to FY 76		\$1,095.0
Increase contained in salary schedule effective 1/1/76	x	<u>9%</u>
Monthly increased costs		\$ 98.6
	x	<u>6</u>
January 1 - June 30, 1976		\$ 591.6
Benefits at 21%		<u>124.2</u>
Cost of 9% increase for executive branch employees		\$ 715.8
Cost of assumed CPI increase in Anchorage of 14% which equates to a 5% adjustment for FY 76 (no adjustment make for terminations)		
Monthly salary July 1 - December 31		\$1,095.0
	x	<u>5%</u>
Monthly cost of adjustment		\$ 54.8
	x	<u>6</u>
Cost for period - salary		\$ 328.8
Benefits at 21%		<u>69.0</u>
Total cost July - December 31 (This is main item that would be adjusted because of terminations)		\$ 397.8
Monthly salary cost January - June (1,095.0 x 1.09)		\$1,193.6
	x	<u>5%</u>
Cost per month		\$ 59.7
	x	<u>6</u>
Cost for period salary		\$ 358.2
Benefits at 21%		<u>75.2</u>
Total cost January - June		\$ 433.4
Total cost of projected CPI adjustment		\$ 831.2
Total cost of 9% adjustment		<u>715.8</u>
Total FY 76 Cost		<u>\$1,547.0</u>

UNIVERSITY OF ALASKA

Cost of Non-Covered Employee Increase
General Fund Only
(\$'s in 000's)

FY 76 Authorization including benefits of salaries paid by the general fund (from U. of A.)	\$37,600.0
Increased base effective 1/1/76 to approximate 1/2 year for the employee	x <u>9%</u> \$ 3,384.0
Cost for period January - June, 1976	÷ <u>2</u> \$ 1,692.0
Assume CPI increase for Anchorage of 14% which equates a 5% increase for FY 76.	
Base personal services	\$37,600.0
1/2 year cost	÷ <u>2</u> \$18,800.0
Cost of 5% for July - December, 1975	x <u>5%</u> \$ 940.0
Base personal services adjustment for 9% increase adjusted base	\$18,800.0
Cost of 5% January - June	x <u>1.09</u> \$ 1,024.6
Total cost of CPI increase of 5%	\$ 1,964.6
Total Cost of Proposal	<u>\$ 3,656.6</u>

SB 499

MEMO TO FILE

DATE: March 19, 1976

If language similar to that in last year's pay increase legislation limiting retroactive payments to persons still employed by the State is inserted in this bill, please suggest that the language be expanded to cover persons who retired during the period covered by the Act.

J. H. Hogan

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 HOUSE BILL NO. 387

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act providing a new salary schedule and cost-of-
7 living increase for certain employees of the state not
8 covered by a collective bargaining agreement; and
9 providing for an effective date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 " Section 1. AS 39.20.030(b) is amended to read:

12 (b) The monthly salary of the deputy head of each principal
13 executive department of the state, upon his appointment is not less than
14 Step A, Range 28, nor shall it exceed Step E, Range 28, of the salary
15 schedule set out in AS 39.27.011 [AS 39.27.010], during the term of his
16 appointment. AS 39.27.022 may not be applied to the salary of a deputy
17 department head in such a way that his salary would equal or exceed that
18 of a department head.

19 " Sec. 2. AS 39.27 is amended by adding a new section to read:

20 Sec. 39.27.011. SALARY SCHEDULE. (a) Notwithstanding sec. 10 of
21 this chapter, the following annual basic salary schedule is approved as
22 the pay plan for classified and partially exempt employees in the
23 executive branch of the state not covered by a collective bargaining
24 agreement negotiated under the authority of the Public Employment
25 Relations Act:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
5	---	---	---	---	---	11,136
6	---	---	---	11,136	11,484	11,944

1	7	—	11,136	11,484	11,844	12,216	12,612
2	8	11,484	11,844	12,216	12,612	12,996	13,440
3	9	12,216	12,612	12,996	13,440	13,872	14,280
4	10	12,996	13,440	13,872	14,280	14,772	15,240
5	11	13,872	14,280	14,772	15,240	15,744	16,272
6	12	14,772	15,240	15,744	16,272	16,884	17,508
7	13	15,744	16,272	16,884	17,508	18,156	18,852
8	14	16,884	17,508	18,156	18,852	19,560	20,304
9	15	18,156	18,852	19,560	20,304	21,048	21,852
10	16	19,560	20,304	21,048	21,852	22,668	23,520
11	17	21,048	21,852	22,668	23,520	24,408	25,308
12	18	22,668	23,520	24,408	25,308	26,244	27,252
13	19	24,408	25,308	26,244	27,252	28,272	29,340
14	20	26,244	27,252	28,272	29,340	30,408	31,560
15	21	28,272	29,340	30,408	31,560	32,760	33,972
16	22	30,408	31,560	32,760	33,972	35,256	36,576
17	23	32,760	33,972	35,256	36,576	37,932	39,372
18	24	35,256	36,576	37,932	39,372	40,836	42,372
19	25	37,932	39,372	40,836	42,372	43,968	45,624
20	26	39,372	40,836	42,372	43,968	45,624	47,304
21	27	40,836	42,372	43,968	45,624	47,304	49,092
22	28	42,372	43,968	45,624	47,304	49,092	50,940
23	29	43,968	45,624	47,304	49,092	50,940	52,836
24	30	45,624	47,304	49,092	50,940	52,836	54,828

(b) The salary schedule set out in (a) of this section has no effect upon other provisions of law specifying the salary of the governor, lieutenant governor, legislators, judicial officers as defined in AS 22.20.010, department heads, and members of the Alaska Public Utilities Commission, the Alaska Transportation Commission, the Alaska

1 Pipeline Commission, or the Alaska Commercial Fisheries Entry Commis-
2 sion.

3 * Sec. 3. AS 39.27.020(a) is amended to read:

4 (a) The following pay step differentials are approved as an
5 amendment to the basic salary schedules [SCHEDULE] provided in secs.
6 [SEC.] 10 and 11 of this chapter:

7	Election District	Pay Steps Above Basic
8		Salary Schedule
9	1	0
10	2	1
11	3	1
12	4	0
13	5	2
14	6a (excluding Valdez	4
15	Duty Station)	
16	6b (Valdez Duty Station)	5
17	7	1
18	8	0
19	9	2
20	10	2
21	11	2
22	12	7
23	13	7
24	14	8
25	15a (excluding Nenana	9
26	Duty Station)	
27	15b (Nenana Duty Station)	8
28	16a (south of Arctic Circle)	4
29	16b (north of Arctic Circle)	9

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Outside the State	minus 6

* Sec. 4. Since the United States Department of Labor's Consumer Price Index for Anchorage rose 11.13 percentage points during calendar year 1975, the salary schedule in AS 39.27.010, applicable during calendar year 1975 to classified and partially exempt state employees who are not covered by a collective bargaining agreement, shall be adjusted based on the increase of two full percentage points for calendar year 1975, retroactive to July 1, 1975 which is the beginning of the calendar quarter in which the rise exceeded nine per cent.

* Sec. 5. It is the intent of the legislature that the permanent and temporary nonjudicial employees of the judicial branch and the University of Alaska and the permanent employees of the legislative branch receive pay increases and cost-of-living adjustments comparable to those received by the classified and partially exempt employees under this Act.

* Sec. 6. Sections 2 and 5 of this Act are retroactive to January 1, 1976.

* Sec. 7. This Act takes effect immediately in accordance with AS 01.10.-070(c).