

"An Act providing a new salary schedule and cost-of-living increase for certain employees of the state not covered by a collective bargaining agreement, and providing for an effective date."

COMMITTEE REPORT

by the Finance Committee

HOUSE

Mr. Speaker:

Date _____

The Committee on FINANCE has had HB 877

under consideration. A Majority of the members of the Committee

- recommends it DO PASS
- recommends it DO NOT PASS
- recommends it DO PASS WITH ATTACHED AMENDMENT(S)
- recommends it BE REPLACED WITH CS FOR _____ AND THAT
CS FOR _____ DO PASS
- "and" recommends it BE REFERRED TO THE _____
COMMITTEE
- reports it back WITHOUT RECOMMENDATION
- "other"

Members signing the Majority report:

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Members NOT concurring in the Majority report:

_____ recommends:

_____ recommends:

_____ recommends:

_____ recommends:

_____ recommends:

Chairman

Original sponsor: Finance Committee

IN THE HOUSE

BY THE RULES COMMITTEE

CS FOR HOUSE BILL NO. 877

IN THE LEGISLATURE OF THE STATE OF ALASKA

NINTH LEGISLATURE - SECOND SESSION

A BILL

For an Act entitled: "An Act providing a new salary schedule and cost-of-living increase for certain employees of the state not covered by a collective bargaining agreement; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. AS 39.20.080(b) is amended to read:

(b) The monthly salary of the deputy head of each principal executive department of the state, upon his appointment is not less than Step A, Range 28, nor shall it exceed Step E, Range 28, of the salary schedule set out in AS 39.27.011 [AS 39.27.010], during the term of his appointment. AS 39.27.022 may not be applied to the salary of a deputy department head in such a way that his salary would equal or exceed that of a department head.

* Sec. 2. AS 39.27 is amended by adding a new section to read:

Sec. 39.27.011. SALARY SCHEDULE. (a) Notwithstanding sec. 10 of this chapter, the following annual basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state not covered by a collective bargaining agreement negotiated under the authority of the Public Employment Relations Act:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
5	9,600	9,888	10,206	10,512	10,836	11,136
6	10,200	10,512	10,836	11,136	11,484	11,844

7	10,836	11,136	11,484	11,844	12,216	12,612
8	11,484	11,844	12,216	12,612	12,996	13,400
9	12,216	12,612	12,996	13,440	13,872	14,280
10	12,996	13,440	13,872	14,280	14,772	15,240
11	13,872	14,280	14,772	15,240	15,744	16,272
12	14,772	15,240	15,744	16,272	16,800	17,508
13	15,744	16,272	16,884	17,508	18,156	18,852
14	16,884	17,508	18,156	18,852	19,560	20,304
15	18,156	18,852	19,560	20,304	21,048	21,852
16	19,560	20,304	21,048	21,852	22,668	23,520
17	21,048	21,852	22,668	23,520	24,408	25,308
18	22,668	23,520	24,408	25,308	26,244	27,252
19	24,408	25,308	26,244	27,252	28,272	29,340
20	26,244	27,252	28,272	29,340	30,408	31,560
21	28,272	29,340	30,408	31,560	32,760	33,972
22	30,408	31,560	32,760	33,972	35,256	36,576
23	32,760	33,972	35,256	36,576	37,932	39,372
24	35,256	36,576	37,932	39,372	40,836	42,372
25	37,932	39,372	40,836	42,372	43,968	45,624
26	39,372	40,836	42,372	43,968	45,624	47,304
27	40,836	42,372	43,968	45,624	47,304	49,092
28	42,372	43,968	45,624	47,304	49,092	50,940
29	43,968	45,624	47,304	49,092	50,940	52,836
30	45,624	47,304	49,092	50,940	52,836	54,828

(b) The salary schedule set out in (a) of this section has no effect upon other provisions of law specifying the salary of the governor, lieutenant governor, legislators, judicial officers as defined in AS 22.20.010, department heads, and members of the Alaska Utilities Commission, the Alaska Transportation Commission, the Alaska

Pipeline Commission, or the Alaska Commercial Fisheries Entry Commission.

* Sec. 3. AS 39.27.020(a) is amended to read:

(a) The following pay step differentials are approved as an amendment to the basic salary schedules [SCHEDULE] provided in secs. [SEC.] 10 and 11 of this chapter:

Election District	Pay Steps Above Basic Salary Schedule
1	0
2	1
3	1
4	0
5	2
6a (excluding Valdez Duty Station)	4
6b (Valdez Duty Station)	5
7	1
8	0
9	2
10	2
11	2
12	7
13	7
14	8
15a (excluding Kenai Duty Station)	0
15b (Kenai Duty Station)	8
16a (south of Arctic Circle)	4
16b (north of Arctic Circle)	0

17	9
18	7
19	8
Outside the State	minus 6

* Sec. 4. Since the United States Department of Labor's Consumer Price Index for Anchorage rose 11.13 percentage points during calendar year 1975, the salary schedule in AS 39.27.010, applicable during calendar year 1975 to classified and partially exempt state employees who are not covered by a collective bargaining agreement, shall be adjusted based on the increase of two full percentage points for calendar year 1975, retroactive to July 1, 1975 which is the beginning of the calendar quarter in which the rise exceeded nine per cent.

* Sec. 5. It is the intent of the legislature that the permanent and temporary nonjudicial employees of the judicial branch and the University of Alaska and the permanent employees of the legislative branch receive pay increases and cost-of-living adjustments comparable to those received by the classified and partially exempt employees under this Act.

* Sec. 6. Sections 2 and 5 of this Act are retroactive to January 1, 1976.

* Sec. 7. This Act takes effect immediately in accordance with AS 01.10.-070(c).

1 IN THE HOUSE

877 BY THE FINANCE COMMITTEE

2 HOUSE BILL NO. 387

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act providing a new salary schedule and cost-of-
7 living increase for certain employees of the state not
8 covered by a collective bargaining agreement; and
9 providing for an effective date."

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11 Section 1. AS 39.20.090(b) is amended to read:

12 (b) The monthly salary of the deputy head of each principal
13 executive department of the state, upon his appointment is not less than
14 Step A, Range 28, nor shall it exceed Step E, Range 28, of the salary
15 schedule set out in AS 39.27.011 [AS 39.27.010], during the term of his
16 appointment. AS 39.27.022 may not be applied to the salary of a deputy
17 department head in such a way that his salary would equal or exceed that
18 of a department head.

19 Section 2. AS 39.27 is amended by adding a new section to read:

20 Sec. 39.27.011. SALARY SCHEDULE. (a) Notwithstanding sec. 10 of
21 this chapter, the following annual basic salary schedule is approved as
22 the pay plan for classified and partially exempt employees in the
23 executive branch of the state not covered by a collective bargaining
24 agreement negotiated under the authority of the Public Employment
25 Relations Act:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
5	--	--	--	--	--	11,136
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2 sion.

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6a (excluding Valdez Duty Station)	4
6b (Valdez Duty Station)	5
7	1
8	0
9	2
10	2
11	2
12	7
13	7
14	8
15a (excluding Nenana Duty Station)	9
15b (Nenana Duty Station)	8
16a (south of Arctic Circle)	4
16b (north of Arctic Circle)	9

1	17	9
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3	19	8
4	Outside the State	minus 6

* Sec. 4. Since the United States Department of Labor's Consumer Price Index for Anchorage rose 11.13 percentage points during calendar year 1975, the salary schedule in AS 39.27.010, applicable during calendar year 1975 to classified and partially exempt state employees who are not covered by a collective bargaining agreement, shall be adjusted based on the increase of two full percentage points for calendar year 1975, retroactive to July 1, 1975 which is the beginning of the calendar quarter in which the rise exceeded nine per cent.

* Sec. 5. It is the intent of the legislature that the permanent and temporary nonjudicial employees of the judicial branch and the University of Alaska and the permanent employees of the legislative branch receive pay increases and cost-of-living adjustments comparable to those received by the classified and partially exempt employees under this Act.

* Sec. 6. Sections 2 and 5 of this Act are retroactive to January 1, 1976.

* Sec. 7. This Act takes effect immediately in accordance with AS 01.10.-070(c).

April 29, 1976

MEMO

TO: Sen. Bill Ray
FROM: Jay Hogan
RE: CSNB 877 am S

Page 6, lines 10 through 12, make the retroactive portion of this pay raise applicable only to those state employees on the payroll as of the effective date of the act. This language would preclude payment to Rich Guthrie for retroactive salary increase. May I suggest two alternatives:

1. Governor introduced the legislation without any such language, assuming that the retroactive pay increase would simply be paid to all employees and former employees who could be located. Commissioner Warwick, in a letter to both you and Representative Malone, cited his reasons in support of this concept.
2. The language could be amended to allow retroactive salary increases for those employees on the state payroll as of the effective date of this act, or who retired during the period covered by the act.