

COMMITTEE REPORT

****FINANCE****

1/29/76

SENATE

Mr. President:

Date

2/24/76

The Committee on STATE AFFAIRS has had CSHB 459 providing for leave for fathers of newborn infants under consideration. A Majority of the members of the Committee

- recommends it DO PASS
- recommends it DO NOT PASS
- recommends it DO PASS WITH ATTACHED AMENDMENT(S)
- recommends it BE REPLACED WITH CS FOR _____ AND THAT CS FOR _____ DO PASS
- "and" recommends it BE REFERRED TO THE _____ COMMITTEE
- reports it back WITHOUT RECOMMENDATION
- "other"

Members signing the Majority report:

John Huber _____

Raymond _____

W. Mills _____

McLain _____

Members NOT concurring in the Majority report:

Callitta recommends: No Rec.

_____ recommends:

_____ recommends:

_____ recommends:

_____ recommends:

John Huber Chairman

COMMITTEE REPORT

SENATE

2/25/76

Mr. President:

Date _____

The Committee on FINANCE has had CSHB 459 providing for leave for fathers of newborn infants under consideration. A Majority of the members of the Committee

- () recommends it DO PASS
- () recommends it DO NOT PASS
- () recommends it DO PASS WITH ATTACHED AMENDMENT(S)
- () recommends it BE REPLACED WITH CS FOR _____ AND THAT
CS FOR _____ DO PASS
- () "and" recommends it BE REFERRED TO THE _____
COMMITTEE
- () reports it back WITHOUT RECOMMENDATION
- () "other"

Members signing the Majority report:

Members NOT concurring in the Majority report:

_____ recommends:
 _____ recommends:
 _____ recommends:
 _____ recommends:
 _____ recommends:

_____ Chairman

THIS BILL [] RESOLUTION

has been prepared by the staff of the Legislative Affairs Agency in response to the request and at the direction of the sponsoring member or committee. The staff has attempted to place the document in proper legal and clerical form, subject to any special limitations or instructions of the requestor.

Any staff questions or comments as to legality, constitutionality, and form have been included in the memorandum addressed to the requestor and kept in the work file. If we may be of further assistance in this matter, please contact the Director of Legal Services or the Director of Research Services, as appropriate.

Delivered to requestor 4-22-76

Section 1. AS 39.20.260(e) is amended to read:

(e) A female employee, otherwise qualified for a leave of absence, may take a maximum of nine weeks maternity leave immediately preceding and following childbirth. A male employee may take a maximum of two weeks leave immediately preceding and following the birth of his child. This leave is chargeable first to medical leave and if that is not sufficient, then to annual leave, providing that if after medical and annual leave are exhausted the employee may go on leave without pay for the balance of the nine-week or two-week period. A person taking maternity leave shall otherwise be treated as any other employee taking medical or annual leave of absence.

Original sponsor: Sullivan, Bradner,
Brown, et al

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 SENATE CS FOR CS FOR HOUSE BILL NO. 459

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to medical leave; and providing for
7 an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 39.20.260(e) is amended to read:

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11 may take a maximum of nine weeks maternity leave immediately preceding
12 and following childbirth. A male employee may take a maximum of two
13 weeks leave immediately preceding and following the birth of his child.
14 This leave is chargeable first to medical leave and if that is not
15 sufficient, then to annual leave, providing that if after medical and
16 annual leave are exhausted the employee may go on leave without pay for
17 the balance of the nine-week or two-week period. A person taking
18 maternity leave shall otherwise be treated as any other employee taking
19 medical or annual leave of absence.

20 * Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-
21 070(c).

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* Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-070(c).

Original sponsors: Sullivan, Bradner,
Brown, et al

Offered: 5/19/75
Referred: Rules

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IN THE HOUSE

BY THE JUDICIARY COMMITTEE

CS FOR HOUSE BILL NO. 459

IN THE LEGISLATURE OF THE STATE OF ALASKA

NINTH LEGISLATURE - FIRST SESSION

A BILL

For an Act entitled: "An Act providing for leave for fathers of newborn
infants; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. AS 39.20.260 is amended by adding a new subsection to read:

(h) A male employee may take a maximum of two weeks leave im-
mediately preceding and following the birth of his child. This leave
is chargeable first to medical leave and if that is not sufficient, then
to annual leave; if medical and annual leave are exhausted the employee
may go on leave without pay for the balance of the two-week period.

* Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-
070(c).

ALASKA STATE LEGISLATURE

1975 Legislature ^{SECOND} ~~FIRST~~ Session

HOUSE ^{Bill} ~~Bill~~ NO. ¹⁵⁹ ~~159~~

By SULLIVAN, FRANKEL, BROWN, BUCHHOLTZ, DUNCAN, BALISON, GRUENING, HERSHEBERGER, MCINNIS, MALONE, MILLER, NAUGHTON, OSTROSKY, PARKER AND PARR

An Act providing medical leave for fathers of newborn infants and providing for an effective date.

Leave/newborn fathers

Introduced in the House ^{4/25/75} ~~.....~~, 19.....

HISTORY IN THE HOUSE

19 75	Read first time and referred to Committee on Judiciary										
Apr 25											
May 19	Reported back with recommendation that <i>revising replace w/CS (new title) & name. To be read</i>										
1976											
Jan 28	Read second time and <i>CS adopted & read (new title)</i>										
Jan 28	Read third time and										
Jan 28	<table border="0"> <tr><td>PASS</td><td>Effective Date</td></tr> <tr><td>Yeas 27</td><td>Yeas</td></tr> <tr><td>Nays 10</td><td>Nays</td></tr> <tr><td>Absent -</td><td>Absent</td></tr> <tr><td>Excused 3</td><td>Excused</td></tr> </table>	PASS	Effective Date	Yeas 27	Yeas	Nays 10	Nays	Absent -	Absent	Excused 3	Excused
PASS	Effective Date										
Yeas 27	Yeas										
Nays 10	Nays										
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	Reconsideration										
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PASS	Effective Date										
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Nays	Nays										
Absent	Absent										
Excused	Excused										
Jan 28	Reported correctly engrossed										
" 28	Signed by Speaker										
" 28	Sent to Senate										
	<i>James C. ...</i> CHIEF CLERK OF THE HOUSE										

HISTORY IN THE SENATE

19 76	Read first time and referred to Committee on <i>State Affairs, Finance</i>										
1 29											
2 25	Reported back with recommendation that <i>do pass to Finance</i>										
	Read second time and										
	Read third time and										
	<table border="0"> <tr><td>PASS</td><td>Effective Date</td></tr> <tr><td>Yeas</td><td>Yeas</td></tr> <tr><td>Nays</td><td>Nays</td></tr> <tr><td>Absent</td><td>Absent</td></tr> <tr><td>Excused</td><td>Excused</td></tr> </table>	PASS	Effective Date	Yeas	Yeas	Nays	Nays	Absent	Absent	Excused	Excused
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	Reported correctly engrossed										
	Signed by President										
	Returned to House										
	SECRETARY OF THE SENATE										

HISTORY IN THE HOUSE

19	Received from Senate
	Reported correctly enrolled
	Sent to Governor
 By Governor
	Filed with Lt. Governor
	Chapter No.

Revised R
The Legislature of the State of Alaska
FISCAL NOTE

First Session - Ninth Legislature

I. REQUEST

Bill No. HB 459
 Title: Medical leave for fathers of newborn infants
 Requested by: Rep. Susan Sullivan Date: 3/16/76
 Return Date Requested: _____
 Agency: _____ Program: _____

II. FISCAL DETAIL

Budget Request Unit(s) Affected: _____
 A. EXPENDITURES: (Thousands of dollars)

OBJECT	FY 75	FY 76	FY 77	FY 78	FY 79	FY 80
100 PERSONAL SERVICES						
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETJ.						
TOTAL		\$0	\$0	\$0	\$0	\$0

B. FUNDING: (Thousands of dollars)

GENERAL FUND						
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	/	/	/	/	/	/
MAN MONTHS (P./T.)	/	/	/	/	/	/

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

The fiscal note for HB 459 does not affect an increase in the amount requested in the Governor's budget for fiscal 1977. Payments under the bill will be made from sick leave balance in the budget. Currently 57% of these funds lapse; although this lapse will be reduced by the bill, no one has presented data on likely paternity rates.

IV. ATTACHMENTS Letter from Bill Mullin, Director, Division of Finance, Dept. of Administration

V. DATE: 3/16/76 PREPARED BY: D.K. Schoenburg *PKS*

Susan Sullivan
Sponsor

Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

March 11, 1976

Mr. Doug Schoenberg
Alaska State Legislature
House HESS
Pouch V
Juneau, Alaska 99811

Dear Mr. Schoenberg:

The fiscal note for HB 459 does not reflect an increase in the amount requested in the Governor's budget for fiscal 1977.

It is expected, however, that in fiscal 1977 expenditures will increase by the amount shown and as a consequence the total amount lapsed at fiscal year-end will be less than it would have been without House Bill 459.

Eventually - in succeeding years - agency budget requests and the Governor's budget will increase. Increases will be for additional temporary help, additional overtime and eventually for additional full time permanent positions. It is not possible to give employees more time off the job at full pay without increasing costs.

In some respects, sick leave is like insurance. An employee can collect only for a condition covered by the policy. HB 459 increases the coverage.

Employees do not use all of their sick leave. Employees earn 700,000 hours of sick leave a year and use 400,000 hours. The balance of unused sick leave for employees who are currently working is 1,800,000 hours. HB 459 will increase the number of hours of sick leave used.

Sincerely yours,



William C. Mullin, Director
Division of Finance
Department of Administration

THE LEGISLATURE OF THE STATE OF ALASKA
FISCAL NOTE

Second Session - Ninth Legislature

I. REQUEST
 Bill No. CSHB 459
 Title: Medical leave for Fathers of Newborn Infants
 Requested by: Senate Finance Date: 2/25
 Return Date Requested: 3/3/76
 Agency: Administration Program: Division of Finance

II. FISCAL DETAIL
 Budget Request Unit(s) Affected: All

A. EXPENDITURES: (Thousands of dollars)

OBJECT	FY 76	FY 77	FY 78	FY 79	FY 80	FY 81
100 PERSONAL SERVICES	28.1	168.1	176.5	185.4	194.6	204.4
200 TRAVEL						
300 CONTRACTUAL						
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	28.1	168.1	176.5	185.4	194.6	204.4

B. FUNDING: (Thousands of dollars)

GENERAL FUND	28.1	168.1	176.5	185.4	194.6	204.4
FEDERAL FUNDS						
OTHER						

C. POSITIONS:

PERMANENT/TEMPORARY	0 /	0 /	0 /	0 /	0 /	0 /
MAN MONTHS (P./T.)	/	/	/	/	/	/

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

The total number of employees presently eligible for medical leave is 7,823. Of these, 57.4% are male or about 4,490. Using 1974 figures of 2.97 for average size of household and crude birth rate of 1.49% would indicate approximately 199 births per year for eligible males. It is estimated that the average employee would take an additional two weeks (75 hours) of medical leave if eligible. Using General Government pay scale Range 14C (\$9.31 per hour plus 21% for benefits) costs figures come to 168.1 for FY 77.

7,823 total employees X .573886 males = 4,490 males

4,490 x 2.97 x .0149 = 199 births per year

199 x 75 hours x 9.31 x 1.21 = \$168,132 total cost

Future years are projected at a 5% average annual rate of increase. FY 76

is estimated, assuming the legislature passed May 1.

V. DATE: 2/27/76 PREPARED BY: Shirley Pierce

Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

March 16, 1976

Representative Susan Sullivan
Chairperson, House HESS

Dear Representative Sullivan:

This is to acknowledge receipt of your memo on HB 459. Because of a lack of interest in this proposal, may I suggest you personally contact the other members of the committee to try to stimulate their thinking.

Actually, Susan, except for myself and possibly Senator Chance, there is absolutely no support for this bill whatsoever.


Sincerely,

ALASKA
STATE LEGISLATURE

MEMORANDUM

- ANSWER

TO: Senator Ray
Chairman of Finance

FROM: REp. Susan Sullivan 
Chairperson, House HESS

RE: HB 459

Please take into consideration the attached letter regarding the fiscal implications of HB 459.

Since no new appropriations are required, I believe the fiscal note should properly show the fiscal impact as \$0.

Susan Sullivan

March 11, 1976

Mr. Doug Schoenberg
Alaska State Legislature
House HESS
Pouch V
Juneau, Alaska 99811

Dear Mr. Schoenberg:

The fiscal note for HB 459 does not reflect an increase in the amount requested in the Governor's budget for fiscal 1977.

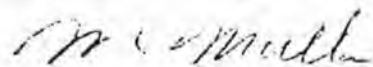
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Employees do not use all of their sick leave. Employees earn 700,000 hours of sick leave a year and use 400,000 hours. The balance of unused sick leave for employees who are currently working is 1,800,000 hours. HB 459 will increase the number of hours of sick leave used.

Sincerely yours,



William C. Mullin, Director
Division of Finance
Department of Administration

Original sponsors: Sullivan, Bradner,
Brown, et al

Offered: 5/19/75
Referred: Rules

1 IN THE HOUSE

BY THE JUDICIARY COMMITTEE

2 CS FOR HOUSE BILL NO. 459

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - FIRST SESSION

5 A BILL

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15 * Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-
16 070(c).

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Introduced: 4/25/75
Referred: Judiciary

BY SULLIVAN, BRADNER, BROWN,
BUCHHOLDT, DUNCAN, ELIASON,
GRUENING, HERSHBERGER, MCKINNON,
MALONE, MILLER, NAUGHTON, OSTROSKY,
PARKER AND PARR

1 IN THE HOUSE

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8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

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10 (e) A male or female employee, otherwise qualified for a leave of
11 absence, may take a maximum of nine weeks [MATERNITY] leave immediately
12 preceding and following the birth of his or her child [CHILDBIRTH].

13 This leave is chargeable first to medical leave and if that is not
14 sufficient, then to annual leave, providing that if after medical and
15 annual leave are exhausted the employee may go on leave without pay for
16 the balance of the nine-week period. A person taking [MATERNITY] leave
17 for the birth of his or her child shall otherwise be treated as any
18 other employee taking medical or annual leave of absence.

19 * Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-
20 070(c).

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