

# COMMITTEE REPORT

HOUSE

Mr. Speaker:

Date \_\_\_\_\_

The Committee on REVENUE has had \_\_\_\_\_

under consideration. A Majority of the members of the Committee

recommends it DO PASS

recommends it DO NOT PASS

recommends it DO PASS WITH ATTACHED AMENDMENT(S)

recommends it BE REPLACED WITH CS FOR \_\_\_\_\_ AND THAT  
CS FOR \_\_\_\_\_ DO PASS

"and" recommends it BE REFERRED TO THE \_\_\_\_\_  
COMMITTEE

reports it back WITHOUT RECOMMENDATION

"other"

Members signing the Majority report:

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Members NOT concurring in the Majority report:

\_\_\_\_\_ recommends:

\_\_\_\_\_ recommends:

\_\_\_\_\_ recommends:

\_\_\_\_\_ recommends:

\_\_\_\_\_ recommends:

\_\_\_\_\_  
Chairman

The Finance Committee has had SENATE BILL NO. 414 (supplemental appropriation, Department of Administration, salary increases required by statute or agreed to in recent labor negotiations with state employees; effective date) under consideration and a majority of the members of the Committee recommends it be replaced with HOUSE COMMITTEE SUBSTITUTE FOR SENATE BILL NO. 414 (same title) and that it do pass. The report was signed by Mr. Malone, Chairman, and concurred in by Buchholz, Duncan, Naughton, Guy, Gray and and Malone. Not concurring was Hauger who has no recommendation.

SB  
414

SENATE BILL NO. 414 appears on today's calendar.

The Finance Committee's letter of intent on the above bill appears as follows:

HOUSE FINANCE COMMITTEE

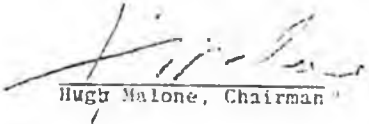
LETTER OF LEGISLATIVE INTENT FOR

HOUSE COMMITTEE SUBSTITUTE FOR SENATE BILL 414

The House Finance Committee has had SB 414 under consideration and recommends that it be replaced with House Committee Substitute for Senate Bill 414 and that it be reported out of committee with a majority "do pass" recommendation.

HCSSB 414 provides funding for the salary increases required by statute and negotiated contract, as provided in Senate Bill 414, adjusted to reflect appropriate vacancy factors.

It is the intent of the legislature that actual contract costs are to be fully funded. If actual costs required by statute or contract exceed the funds appropriated for FY 76, legislation for supplemental appropriation should be submitted to the legislature.

  
Hugh Malone, Chairman

The Finance Committee has had HOUSE BILL NO. 450 (contribution for state employees; effective date) under consideration and a majority of the members of the Committee recommends it be replaced with COMMITTEE SUBSTITUTE FOR HOUSE BILL NO. 450 (same title) and that it do pass. The report was signed by Mr. Malone, Chairman, and concurred in by Duncan, Guy, Graenier, Malone and Naughton. Not concurring was Hauger who has no recommendation.

SB  
450

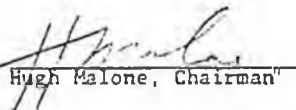
HOUSE BILL NO. 450 was referred to the Rules Committee for placement on the calendar.

The Finance Committee's report on the above bill appears as follows:

HB  
450HOUSE FINANCE COMMITTEE REPORT  
COMMITTEE SUBSTITUTE FOR HOUSE BILL 450

The House Finance Committee has had HB 450 under consideration and has replaced it with CSHB 450, reporting it out of committee with a majority recommendation of "do pass".

The committee substitute alters the Governor's proposed new pay scale for all state employees not otherwise covered by bargaining agreements by adding two additional ranges, range 29 and range 30. Testimony from the Commissioner of Administration in support of the additional ranges convinced the committee of the desirability of establishing additional high range positions to improve the state's competitive position in certain types of employment, i.e. high cost medical, scientific, or engineering types of positions.

  
Hugh Malone, Chairman

SJR  
38 The Commerce Committee has had SENATE JOINT RESOLUTION NO. 38 (Solomon Gulch hydroelectric project) under consideration and a majority of the members of the Committee recommends it do pass. The report was signed by Mr. Bradley, Chairman, and concurred in by Bradley, Kelley, Wallis, Freeman and Union.

SENATE JOINT RESOLUTION NO. 38 was referred to the Rules Committee for placement on the calendar.

SB  
65 The Finance Committee has had SENATE BILL NO. 65 (special appropriation, Department of Labor, employment security division; effective date) under consideration and a majority of the members of the Committee recommends it do pass. The report was signed by Mr. Malone, Chairman, and concurred in by Malone, Cowper, Haugen, Guy, Naughton, Itta and Duncan. Not concurring was Buchholdt who has no recommendation.

SENATE BILL NO. 65 was referred to the Rules Committee for placement on the calendar.

SB  
68 The Finance Committee has had SENATE BILL NO. 68 (supplemental appropriation, Department of Military Affairs, Alaska National Guard; effective date) under consideration and a majority of the members of the Committee recommends it do pass. The report was signed by Mr. Malone, Chairman, and concurred in by Malone, Cowper, Gruening, Haugen, Guy, Naughton, Itta and Duncan.

SENATE BILL NO. 68 was referred to the Rules Committee for placement on the calendar.

HOUSE JOURNAL

HOUSE FINANCE COMMITTEE REPORT  
COMMITTEE SUBSTITUTE FOR HOUSE BILL 450

The House Finance Committee has had HB 450 under consideration and has replaced it with CSHB 450, reporting it out of committee with a majority recommendation of "do pass".

The committee substitute alters the Governor's proposed new pay scale for all state employees not otherwise covered by bargaining agreements by adding two additional ranges, range 29 and range 30. Testimony from the Commissioner of Administration in support of the additional ranges convinced the committee of the desirability of establishing additional high range positions to improve the state's competitive position in certain types of employment, i.e. high cost medical, scientific, or engineering types of positions.

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Hugh Malone, Chairman

Original sponsor: Rules Committee by  
request of the Governor

IN THE HOUSE

BY THE FINANCE COMMITTEE

CS FOR HOUSE BILL NO. 450

IN THE LEGISLATURE OF THE STATE OF ALASKA

NINTH LEGISLATURE - FIRST SESSION

A BILL

For an Act entitled: "An Act relating to compensation for state employees;  
and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

\* Section 1. AS 39.27.010 is repealed and re-enacted to read:

Sec. 39.27.010. BASIC SALARY SCHEDULE. The following monthly  
basic salary schedule is approved as the pay plan for classified and  
partially exempt employees of the state unless otherwise provided for  
by a collective bargaining agreement negotiated under the authority of  
the Public Employment Relations Act:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
05						835.00
06				835.00	861.00	888.00
07		835.00	861.00	888.00	916.00	945.00
08	861.00	888.00	916.00	945.00	974.00	1,007.00
09	916.00	945.00	974.00	1,007.00	1,039.00	1,071.00
10	974.00	1,007.00	1,039.00	1,071.00	1,107.00	1,142.00
11	1,039.00	1,071.00	1,107.00	1,142.00	1,180.00	1,219.00
12	1,107.00	1,142.00	1,180.00	1,219.00	1,265.00	1,312.00
13	1,180.00	1,219.00	1,265.00	1,312.00	1,361.00	1,413.00
14	1,265.00	1,312.00	1,361.00	1,413.00	1,466.00	1,522.00
15	1,361.00	1,413.00	1,466.00	1,522.00	1,578.00	1,638.00
16	1,466.00	1,522.00	1,578.00	1,638.00	1,599.00	1,763.00
17	1,578.00	1,638.00	1,699.00	1,763.00	1,829.00	1,897.00

18	1,699.00	1,763.00	1,829.00	1,897.00	1,967.00	2,042.00
19	1,829.00	1,897.00	1,967.00	2,042.00	2,119.00	2,199.00
20	1,967.00	2,042.00	2,119.00	2,199.00	2,279.00	2,365.00
21	2,119.00	2,199.00	2,279.00	2,365.00	2,455.00	2,546.00
22	2,279.00	2,365.00	2,455.00	2,546.00	2,642.00	2,741.00
23	2,455.00	2,546.00	2,642.00	2,741.00	2,843.00	2,951.00
24	2,642.00	2,741.00	2,843.00	2,951.00	3,061.00	3,176.00
25	2,843.00	2,951.00	3,061.00	3,176.00	3,295.00	3,419.00
26	2,951.00	3,061.00	3,176.00	3,295.00	3,419.00	3,546.00
27	3,061.00	3,176.00	3,295.00	3,419.00	3,546.00	3,680.00
28	3,176.00	3,295.00	3,419.00	3,546.00	3,680.00	3,818.00
29	3,295.00	3,419.00	3,546.00	3,680.00	3,818.00	3,961.00
30	3,419.00	3,546.00	3,680.00	3,818.00	3,961.00	4,110.00

\* Sec. 2. AS 39.27 is amended by adding a new section to read:

Sec. 39.27.012. TEMPORARY SALARY SCHEDULES. The director of personnel may establish salary schedules providing lesser amounts than those in the basic salary schedule in order to meet salary limit requirements for receipt and expenditure of federal funds. No salary rates established under authority of this section affect the salaries of employees provided for by a collective bargaining agreement negotiated under the authority of the Public Employment Relations Act (AS 23.40.070 - 23.40.260).

\* Sec. 3. AS 39.27.020 is repealed and re-enacted to read:

Sec. 39.27.020. PAY STEP DIFFERENTIALS BY ELECTION DISTRICT AND OUTSIDE THE STATE. (a) The following pay step differentials are approved as an amendment to the basic salary schedule provided in sec. 10 of this chapter:

Election District	Pay Steps Above Basic Salary Schedule
-------------------	---------------------------------------

1	0
2	1
3	1
4	0
5	2
6a (excluding Valdez Duty Station)	4
6b (Valdez Duty Station)	5
7	1
8	0
9	2
10	2
11	2
12	7
13	7
14	8
15a (excluding Nenana Duty Station)	9
15b (Nenana Duty Station)	8
16a (South of Arctic Circle)	4
16b (North of Arctic Circle)	9
17	9
18	7
19	8
Outside the State	minus 6

(b) For purposes of (a) of this section, "election district" means an election district designated in the governor's proclamation of reapportionment and redistricting of December 7, 1961.

\* Sec. 4. It is the intent of the legislature that the permanent employees of the legislative branch and the permanent and temporary employees of the judicial branch receive pay increases comparable to those received by

the classified and partially exempt employees under secs. 10 - 20 of this chapter; it is also the intent that employees of the University of Alaska receive pay increases comparable to those received by the classified and partially exempt employees under sec. 10 of this chapter.

\* Sec. 5. (a) Sections 1, 3 and 4 of this Act are retroactive to January 1, 1975 for those employees on the state payroll as of the effective date of this Act. Retroactive pay increases shall be applied as follows:

(1) for the pay period ending February 15, 1975, 19.82 per cent of gross wages paid;

(2) for the pay period ending March 15, 1975, nine per cent of gross wages paid;

(3) for the pay period ending April 15, 1975, nine per cent of gross wages paid;

(4) for the pay period ending May 15, 1975, nine per cent of gross wages paid.

(b) The geographic differential schedule in sec. 3 of this Act shall be used in calculating the retroactive pay increases.

\* Sec. 6. This Act takes effect immediately in accordance with AS 01.-10.070(c), and terminates upon the effective date of the pay schedule established by the State Personnel Board under AS 39.25.070(7) (as enacted by a version of SB 318, "An Act relating to public employment; and providing for an effective date").

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HOUSE OF THE REPRESENTATIVES  
JUNEAU

HB 450

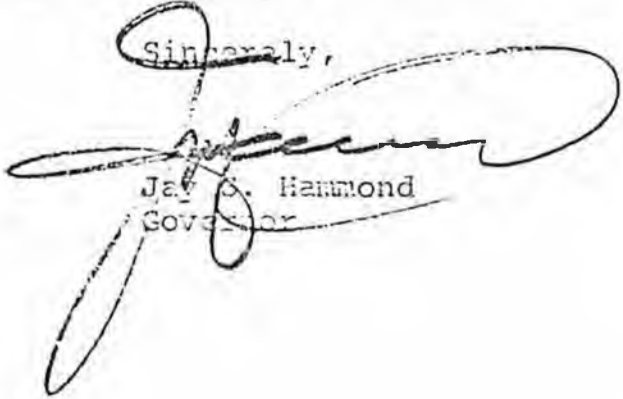
April 22, 1975

The Honorable Mike Bradner  
Speaker of the House  
Alaska State Legislature  
Juneau, Alaska 99811

Dear Mr. Speaker:

In accordance with AS 24.30.060(b) and the Uniform Rules of the Alaska State Legislature, I am transmitting a supplemental appropriation bill to pay the cost of salary increases for those state employees not covered by any collective bargaining agreement. A separate bill that I am submitting specifies the salary adjustments being funded by this bill.

Sincerely,



Jay S. Hammond  
Governor

House Bill 450, Section 10 is amended by adding the following  
to salary ranges and additional step in range 28.

28 F 3,818.00

Range 29	3295.00	3419.00	3546.00	3680.00	3818.00	3961.00
Range 30	3419.00	3546.00	3680.00	3818.00	3961.00	4110.00

*might note also that this is a type in range 26  
Step E*

*Today please 5/28/75 -  
This afternoon ok.*

Introduced: 4/22/75  
Referred: State Affairs and  
Finance

*Finance*  
BY THE RULES COMMITTEE BY  
REQUEST OF THE GOVERNOR

1 IN THE HOUSE

2 CS HOUSE BILL NO. 450

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to compensation for state employees;  
7 and providing for an effective date."

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11 basic salary schedule is approved as the pay plan for classified and  
12 partially exempt employees of the state unless otherwise provided for  
13 by a collective bargaining agreement negotiated under the authority of  
14 the Public Employment Relations Act:

15	Range	Step	Step	Step	Step	Step	Step
16	No.	A	B	C	D	E	F
17	05						835.00
18	06				835.00	861.00	888.00
19	07		835.00	861.00	888.00	916.00	945.00
20	08	861.00	888.00	916.00	945.00	974.00	1,007.00
21	09	916.00	945.00	974.00	1,007.00	1,039.00	1,071.00
22	10	974.00	1,007.00	1,039.00	1,071.00	1,107.00	1,142.00
23	11	1,039.00	1,071.00	1,107.00	1,142.00	1,180.00	1,219.00
24	12	1,107.00	1,142.00	1,180.00	1,219.00	1,265.00	1,312.00
25	13	1,180.00	1,219.00	1,265.00	1,312.00	1,361.00	1,413.00
26	14	1,265.00	1,312.00	1,361.00	1,413.00	1,466.00	1,522.00
27	15	1,361.00	1,413.00	1,466.00	1,522.00	1,578.00	1,638.00
28	16	1,466.00	1,522.00	1,578.00	1,638.00	1,699.00	1,763.00
29	17	1,578.00	1,638.00	1,699.00	1,763.00	1,829.00	1,897.00

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
18	1,699.00	1,763.00	1,829.00	1,897.00	1,967.00	2,042.00
19	1,829.00	1,897.00	1,967.00	2,042.00	2,119.00	2,199.00
20	1,967.00	2,042.00	2,119.00	2,199.00	2,279.00	2,365.00
21	2,119.00	2,199.00	2,279.00	2,365.00	2,455.00	2,546.00
22	2,279.00	2,365.00	2,455.00	2,546.00	2,642.00	2,741.00
23	2,455.00	2,546.00	2,642.00	2,741.00	2,843.00	2,951.00
24	2,642.00	2,741.00	2,843.00	2,951.00	3,061.00	3,176.00
25	2,843.00	2,951.00	3,061.00	3,176.00	3,295.00	3,419.00
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Election District	Pay Steps Above Basic Salary Schedule
-------------------	---------------------------------------

	Election District	Pay Steps Above Basic Salary Schedule
1		
2		
3	1	0
4	2	1
5	3	1
6	4	0
7	5	2
8	6a (excluding Valdez Duty Station)	4
9	6b (Valdez Duty Station)	5
10	7	1
11	8	0
12	9	2
13	10	2
14	11	2
15	12	7
16	13	7
17	14	8
18	15a (excluding Nenana Duty Station)	9
19	15b (Nenana Duty Station)	8
20	16a (South of Arctic Circle)	4
21	16b (North of Arctic Circle)	9
22	17	9
23	18	7
24	19	8
25	Outside the State	minus 6

(b) For purposes of (a) of this section, "election district" means an election district designated in the governor's proclamation of reapportionment and redistricting of December 7, 1961.

\* Sec. 4. It is the intent of the legislature that the permanent

1 employees of the legislative branch and the permanent and temporary employees  
2 of the judicial branch receive pay increases comparable to those received  
3 by the classified and partially exempt employees under secs. 10 - 20 of  
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6 and partially exempt employees under sec. 10 of this chapter.

7 \* Sec. 5. (a) Sections 1, 3 and 4 of this Act are retroactive to  
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12 (2) for the pay period ending March 15, 1975, nine per cent  
13 of gross wages paid;

14 (3) for the pay period ending April 15, 1975, nine per cent  
15 of gross wages paid.

16 (b) The geographic differential schedule in sec. 3 of this Act  
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18 \* Sec. 6. This Act takes effect immediately in accordance with AS 01.-  
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21 by a version of SB 318, "An Act relating to public employment; and providing  
22 for an effective date").  
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PAY LEGISLATION:

	<u>STATUS</u>	<u># of Employees</u>	<u>Gen. Funds</u>	<u>Total Funds</u>
<b>PAY BILLS</b>				
Supplementals				
HB 451 - Non-covered employees on Gen. Gov. terms (U of A, Legislature, Court System, Partially Exempt)	In HFC	2870	2.9	2.9
HB 497 Tri Trades Confidential	In HFC	1830 127	1.1 .2	1.4 .2
CSHB 439 General Government Contract	In HFC	5542	4.0	4.7
CSHB 145 Marine Contract only (Total supplemental is 6.3)	Chap. 35	610	2.4	2.4
HCS CSSB 76 Community College	In HFC	182	1.0	1.0
SB 363 2-16-75 COLA all employees 8-16-74 COLA U of A	In SFC	1800	4.6 1.0	4.9 1.0
CSHB 80 Supervisors	Chap. 26	805	<u>1.3</u>	<u>1.5</u>
Total Supplementals			18.5	20.0
<b>FY 76 PAY BILLS</b>				
SB 414 Supervisors 2-16-75 COLA all employees General Government Contract Community College Non-covered employees on Gen. Gov't terms Per Diem Increases	In HFC	805 5542 221 2870	2.6 6.4 4.3 6.0 <u>.5</u>	3.0 7.2 14.2 4.3 6.0 <u>.5</u>
SB 414 Total			31.8	35.2
SB 404 Legislature, Judges & Executive Salaries	In HFC	116	1.0	1.0
HB 496 Tri Trades Confidential Marine		1830 127 610	2.2 .4 1.5	2.8 .4 1.5
HB 496 Total	In HFC		<u>4.1</u>	<u>4.7</u>
Total FY 76 Pay Bills			<u>36.9</u>	<u>40.9</u>
Total Supplementals and FY 76 Pay Bills			55.4	60.9
<b>Non-Covered Employees</b>				
Courts (excludes judges)		375		
Legislature (excludes legislators' & temporaries)		55		
University of Alaska		1800		
Executive Branch		480		
Community College		160		
<b>Judges</b>				
Supreme Court		5		
District Courts		16		
Superior Courts		16		
<b>Legislature</b>				
Commissioners		60		
Governor		17		
Lt. Governor		1		