

HOUSE BILL NO. 489
IN THE LEGISLATURE OF THE STATE OF ALASKA
EIGHTEENTH LEGISLATURE - SECOND SESSION

BY REPRESENTATIVE VEZEY

Introduced: 2/14/94
Referred: State Affairs

A BILL

FOR AN ACT ENTITLED

1 "An Act repealing the state requirement to provide overtime compensation and
 2 relating to liquidated damages for unpaid minimum wages."

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * Section 1. AS 23.10.050 is amended to read:

5 Sec. 23.10.050. PUBLIC POLICY. It is the public policy of the state to

6 (1) establish a minimum wage standard [AND OVERTIME
 7 COMPENSATION STANDARDS] for workers at a level [LEVELS] consistent with
 8 their health, efficiency, and general well-being; [,] and

9 (2) safeguard ~~the~~ existing minimum wage standard [AND OVERTIME
 10 COMPENSATION STANDARDS] that is [ARE] adequate to maintain the health,
 11 efficiency, and general well-being of workers against the unfair competition of a wage
 12 standard [AND HOUR STANDARDS] that does [DO] not provide an adequate
 13 standard [STANDARDS] of living.

14 * Sec. 2. AS 23.10.110(a) is amended to read:

1 (a) An employer who violates a provision of AS 23.10.065 [AS 23.10.060 OR
2 23.10.065] is liable to an employee affected in the amount of unpaid minimum wages
3 [, OR UNPAID OVERTIME COMPENSATION, AS THE CASE MAY BE,] and,
4 unless the matter is resolved administratively, in an additional equal amount as
5 liquidated damages.

6 * Sec. 3. AS 23.10.130 is amended to read:

7 Sec. 23.10.130. STATUTE OF LIMITATIONS. An action for unpaid
8 minimum wages [, UNPAID OVERTIME COMPENSATION,] or liquidated damages
9 under AS 23.10.050 - 23.10.150 is forever barred unless it is started within two years
10 after the cause of action accrues. For the purposes of this section an action is
11 considered to be started on the date when the complaint is filed.

12 * Sec. 4. AS 23.10.060 is repealed.