

**CS FOR SENATE JOINT RESOLUTION NO. 24 (STATE AFFAIRS)**

**IN THE LEGISLATURE OF THE STATE OF ALASKA**

**SEVENTEENTH LEGISLATURE - FIRST SESSION**

**BY THE SENATE STATE AFFAIRS COMMITTEE**

**Offered: 4/5/91**  
**Referred: Rules**

**Sponsor(s): SENATORS KERTTULA, Menard**

**A RESOLUTION**

**1 Relating to enforcement of the Age Discrimination in Employment Act.**

**2 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

**3 WHEREAS** the older population in the state has more than doubled in the past decade and is  
**4 one of the fastest growing age groups in the state; and**

**5 WHEREAS** the state has one of the most rapidly growing senior populations in the nation; and

**6 WHEREAS** participation in the workforce by older Alaskans does not seem to be keeping pace  
**7 with the changing demographics of the state; and**

**8 WHEREAS** age-related stereotyping, age discrimination, and a widespread lack of understanding  
**9 about the employment needs and capabilities of older persons contribute to the difficulty older workers**  
**10 have in obtaining and retaining employment; and**

**11 WHEREAS** older workers are more inclined to be "discouraged workers," not registered with  
**12 the state Job Services offices or actively seeking employment; and**

**13 WHEREAS** half of the workers in the United States between age 40 and 55 have incomes below  
**14 \$10,000 a year and want and need to work; and**

**15 WHEREAS** enforcement agencies do not always place a priority on pursuing allegations of  
**16 discrimination based on age;**

1           **BE IT RESOLVED** by the Alaska State Legislature that the President of the United States is  
2 respectfully requested to direct the Equal Employment Opportunity Commission to vigilantly enforce the  
3 provisions of the Age Discrimination in Employment Act.

4           **COPIES** of this resolution shall be sent to the Honorable George Bush, President of the United  
5 States; and to the Honorable Ted Stevens and the Honorable Frank Murkowski, U. S. Senators, and the  
6 Honorable Don Young, U. S. Representative, members of the Alaska delegation in Congress.