

SENATE JOINT RESOLUTION NO. 24
IN THE LEGISLATURE OF THE STATE OF ALASKA
SEVENTEENTH LEGISLATURE - FIRST SESSION

BY SENATORS KERTTULA, Menard

Introduced: 3/15/91
Referred: State Affairs

A RESOLUTION

1 Relating to enforcement of the Age Discrimination in Employment Act.

2 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

3 WHEREAS the older population in the state has more than doubled in the past decade and is
4 one of the fastest growing age groups in the state; and

5 WHEREAS the state has one of the most rapidly growing senior populations in the nation; and

6 WHEREAS participation in the workforce by older Alaskans does not seem to be keeping pace
7 with the changing demographics of the state; and

8 WHEREAS age-related stereotyping, age discrimination, and a widespread lack of understanding
9 about the employment needs and capabilities of older persons contribute to the difficulty older workers
10 have in obtaining and retaining employment; and

11 WHEREAS older workers are more inclined to be "discouraged workers," not registered with
12 the state Job Services offices or actively seeking employment; and

13 WHEREAS half of the workers between age 40 and 55 have incomes below \$10,000 a year and
14 want and need to work; and

15 WHEREAS enforcement agencies do not always place a priority on pursuing allegations of
16 discrimination based on age;

1 BE IT RESOLVED by the Alaska State Legislature that the President of the United States is
2 respectfully requested to direct the Equal Employment Opportunity Commission to vigilantly enforce the
3 provisions of the Age Discrimination in Employment Act.

4 COPIES of this resolution shall be sent to the Honorable George Bush, President of the United
5 States; and to the Honorable Ted Stevens and the Honorable Frank Murkowski, U. S. Senators, and the
6 Honorable Don Young, U. S. Representative, members of the Alaska delegation in Congress.