CS FOR SENATE CONCURRENT RESOLUTION NO. 28 (STATE AFFAIRS)

IN THE LEGISLATURE OF THE STATE OF ALASKA

SEVENTEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE STATE AFFAIRS COMMITTEE

Offered: 2/7/92
Referred: Finance

Sponsor(s): SENATORS UEHLING, Sturgulewski, Rodey, Collins, Pourchot, Zharoff, Duncan

A RESOLUTION

1 **Urging the Alaska State Commission for Human Rights to prepare a handbook on sexual**
2 **harassment.**

3 **BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 **WHEREAS**, in the past year, the number of sexual harassment cases reported to the State
5 Commission for Human Rights almost doubled, from 15 reported in 1990 to 29 reported in 1991, in
6 large part as a result of increased national attention focused on the issue of sexual harassment; and
7 **WHEREAS** it is estimated that incidents of sexual harassment in the workplace are substantially
8 under-reported and, if proper information is made available to all employees, there may be a decrease
9 in both the reluctance to report incidents of sexual harassment and the number of the incidents that
10 occur; and
11 **WHEREAS** there has been confusion in the workplace as to what constitutes sexual harassment
12 and how to report incidents of sexual harassment and to whom; and
13 **WHEREAS** all employees should understand what sexual harassment is and how, when, and to
14 whom to report it; and
15 **WHEREAS** it is important that managerial and executive level employees understand how to
16 properly handle a complaint of sexual harassment;

1 **BE IT RESOLVED** that the Alaska State Legislature urges the State Commission for Human
2 Rights to prepare a handbook defining the problem of sexual harassment and the process for filing a
3 sexual harassment complaint and to make the handbook available to private and public sector employers
4 for distribution to their employees.
5 **A COPY** of this resolution shall be sent to Paula Haley, executive director, State Commission
6 for Human Rights.