

SENATE CONCURRENT RESOLUTION NO. 28
IN THE LEGISLATURE OF THE STATE OF ALASKA
SEVENTEENTH LEGISLATURE - SECOND SESSION

BY SENATORS UEHLING, Sturgulewski, Rodey, Collins

Introduced: 1/21/92
Referred: STA, Finance

A RESOLUTION

1 Urging the Alaska State Commission for Human Rights to prepare a handbook on sexual
2 harassment.

3 **BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 **WHEREAS**, in the past year, the number of sexual harassment cases reported to the State
5 Commission for Human Rights almost doubled, from 15 reported in 1990 to 29 reported in 1991, in
6 large part as a result of increased national attention focused on the issue of sexual harassment; and

7 **WHEREAS** it is estimated that incidents of sexual harassment in the workplace are substantially
8 under-reported and, if proper information is made available to all employees, there may be a decrease
9 in both the reluctance to report incidents of sexual harassment and the number of the incidents that
10 occur; and

11 **WHEREAS** there has been confusion in the workplace as to what constitutes sexual harassment
12 and how to report incidents of sexual harassment and to whom; and

13 **WHEREAS** all employees should understand what sexual harassment is and how, when, and to
14 whom to report it; and

15 **WHEREAS** it is important that managerial and executive level employees understand how to
16 properly handle a complaint of sexual harassment;

1 **BE IT RESOLVED** that the Alaska State Legislature urges the State Commission for Human
2 Rights to prepare a handbook explaining the definition of sexual harassment and the process for filing
3 a sexual harassment complaint and to make the handbook available to private and public sector
4 employers for distribution to their employees.

5 A COPY of this resolution shall be sent to Paula Haley, executive director, State Commission
6 for Human Rights.