SENATE CONCURRENT RESOLUTION NO. 19

IN THE LEGISLATURE OF THE STATE OF ALASKA

SEVENTEENTH LEGISLATURE - FIRST SESSION

BY SENATORS KERTTULA, Menard

Introduced: 3/15/91
Referred: State Affairs

A RESOLUTION

1 **Relating to enforcement of state laws prohibiting age discrimination in employment.**

2 **BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

3 **WHEREAS** the older population in the state has more than doubled in the past decade and is
4 one of the fastest growing age groups in the state; and

5 **WHEREAS** the state has one of the most rapidly growing senior populations in the nation; and

6 **WHEREAS** participation in the workforce by older Alaskans does not seem to be keeping pace
7 with the changing demographics of the state; and

8 **WHEREAS** age-related stereotyping, age discrimination, and a widespread lack of understanding
9 about the employment needs and capabilities of older persons contribute to the difficulty older workers
10 have in obtaining and retaining employment; and

11 **WHEREAS** older workers are more inclined to be "discouraged workers," not registered with
12 the state Job Services offices or actively seeking employment; and

13 **WHEREAS** half of the workers between age 40 and 55 have incomes below $10,000 a year and
14 want and need to work;

15 **BE IT RESOLVED** by the Alaska State Legislature that Governor Walter J. Hickel is
16 respectfully requested to direct the State Commission for Human Rights to vigilantly enforce the
17 provisions of state law prohibiting discrimination in employment based on age.

CS FOR SENATE CONCURRENT RESOLUTION NO. 19 (STATE AFFAIRS)

IN THE LEGISLATURE OF THE STATE OF ALASKA

SEVENTEENTH LEGISLATURE - FIRST SESSION

BY THE SENATE STATE AFFAIRS COMMITTEE

Offered: 4/5/91
Referred: Rules

Sponsor(s): SENATORS KERTTULA, Menard

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10 have in obtaining and retaining employment; and
11 **WHEREAS** older workers are more inclined to be "discouraged workers," not registered with
12 the state Job Services offices or actively seeking employment; and
13 **WHEREAS** half of the workers in the United States between age 40 and 55 have incomes below
14 $10,000 a year and want and need to work;
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16 respectfully requested to direct the State Commission for Human Rights to vigilantly enforce the
17 provisions of state law prohibiting discrimination in employment based on age.