

HOUSE CS FOR CS FOR SENATE BILL NO. 363 (FINANCE)

IN THE LEGISLATURE OF THE STATE OF ALASKA

SEVENTEENTH LEGISLATURE - SECOND SESSION

BY THE HOUSE FINANCE COMMITTEE

Offered: 5/8/92

Referred: Rules

Sponsor(s): SENATORS UEHLING, Sturgulewski, Rodey, Collins, Pourchot, Zharoff, Duncan, Menard, Kerttula

A BILL

FOR AN ACT ENTITLED

1 "An Act requiring certain employers to post information on inquiries and complaints
2 concerning sexual harassment."

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * **Section 1.** AS 23.10 is amended by adding a new section to read:

5 Sec. 23.10.440. **POSTING OF INFORMATION ON SEXUAL HARASSMENT.** (a) An
6 employer shall post in the workplace a notice prepared by the State Commission for Human
7 Rights that

8 (1) sets out the federal definition of sexual harassment;

9 (2) advises employees of the name, address, and telephone number of the state
10 and federal agencies to which inquiries and complaints concerning sexual harassment may be
11 made; and

12 (3) sets out the deadlines for filing a complaint of sexual harassment with the
13 agencies listed in (2) of this subsection.

14 (b) The employer shall select prominent and accessible locations for posting the notice

1 that will permit each of the employees of the employer to read the notice during the course of
2 their regular employment duties.

3 (c) The State Commission for Human Rights shall prepare and make available to
4 employers notices that meet the requirements of this section.

5 (d) The department may impose a civil fine not to exceed \$500 on an employer for
6 violation of this section.

7 (e) In this section, "employer" means an employer that employs 15 or more employees
8 at one time and includes the state, the University of Alaska, the Alaska Railroad Corporation, and
9 political subdivisions of the state.

10 * Sec. 2. AS 23.10.440 is repealed January 1, 2007.