

**CS FOR SENATE BILL NO. 363 (L&C)**  
**IN THE LEGISLATURE OF THE STATE OF ALASKA**  
**SEVENTEENTH LEGISLATURE - SECOND SESSION**

**BY THE SENATE LABOR AND COMMERCE COMMITTEE**

**Offered: 3/16/92**  
**Referred: Finance**

**Sponsor(s): SENATORS UEHLING, Sturgulewski, Rodey, Collins, Pourchot, Zharoff, Duncan**

**A BILL**

**FOR AN ACT ENTITLED**

1 "An Act requiring certain employers to post information on inquiries and complaints  
2 concerning sexual harassment."

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 \* Section 1. AS 23.10 is amended by adding a new section to read:

5           Sec. 23.10.440. POSTING OF INFORMATION ON SEXUAL HARASSMENT. (a) An  
6 employer shall post in the workplace a notice that

7                   (1) sets out the federal definition of sexual harassment;

8                   (2) advises employees of the name, address, and telephone number of the state  
9 and federal agencies to which inquiries and complaints concerning sexual harassment may be  
10 made; and

11                   (3) sets out the deadlines for filing a complaint of sexual harassment with the  
12 agencies listed in (2) of this subsection.

13           (b) The employer shall select prominent and accessible locations for posting the notice  
14 that will permit each of the employees of the employer to read the notice during the course of

1 their regular employment duties.

2 (c) The State Commission on Human Rights shall prepare and make available to  
3 employers notices that meet the requirements of this section.

4 (d) The department may impose a civil fine not to exceed \$500 on an employer for  
5 violation of this section.

6 (e) In this section, "employer" means an employer that employs 15 or more employees  
7 at one time and includes the state, the University of Alaska, the Alaska Railroad Corporation, and  
8 political subdivisions of the state.

9 \* Sec. 2. AS 23.10.440 is repealed January 1, 1997.