

SPONSOR SUBSTITUTE FOR HOUSE BILL NO. 418
IN THE LEGISLATURE OF THE STATE OF ALASKA
SEVENTEENTH LEGISLATURE - SECOND SESSION

BY REPRESENTATIVE MACLEAN

Introduced: 2/10/92

Referred: Labor & Commerce, Finance

A BILL

FOR AN ACT ENTITLED

1 "An Act requiring employers to provide certain employees who are minors with a break
2 from work."

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * **Section 1.** AS 23.10.350 is amended by adding new subsections to read:

5 (c) A person under 18 years of age who is scheduled to work for six consecutive hours
6 or more is entitled to a break of at least 30 minutes during the course of the work shift. The
7 break required by this subsection may be scheduled at the convenience of the employer but must
8 occur after the first hour and a half of work and before the beginning of the last hour of work.
9 A person under 18 years of age who works for five consecutive hours without a break is entitled
10 to a break of at least 30 minutes before continuing to work. This subsection does not modify
11 the terms of a collective bargaining agreement that covers the employment of the person under
12 18.

13 (d) Notwithstanding AS 23.10.055(11), failure to provide the unpaid break periods
14 required by (c) of this section creates a minimum wage liability under AS 23.10.065 for the break

1 that the employee did not receive or received late. A claim for minimum wage in lieu of the
2 unpaid break is enforceable under AS 23.10.110.