

CS FOR HOUSE BILL NO. 42 (STATE AFFAIRS)  
IN THE LEGISLATURE OF THE STATE OF ALASKA  
SEVENTEENTH LEGISLATURE - SECOND SESSION

BY THE HOUSE STATE AFFAIRS COMMITTEE

Offered: 2/24/92  
Referred: Finance

Sponsor(s): REPRESENTATIVES ULMER, Bruckman, Koponen

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to benefits for state employees in permanent part-time positions."

2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

3 \* Section 1. AS 39.20.210 is amended by adding a new subsection to read:

4 (b) In determining years of service for an employee with service in a permanent part-time  
5 position, the employee shall receive credit for one year if the employee was continuously  
6 employed in a permanent position during 12 consecutive months. In computing eligibility under  
7 this subsection, only months in which the employee was employed at least half the hours of a  
8 regular position may be considered.

9 \* Sec. 2. AS 39.20.270 is amended to read:

10 Sec. 39.20.270. COURT LEAVE. Notwithstanding AS 39.20.310(7), court leave shall  
11 be granted to an employee who is classified as full time, whether permanent, nonpermanent, or  
12 temporary, or who is classified as a permanent part-time employee. An officer or employee  
13 called to serve as a juror or subpoenaed as a witness is entitled to administrative leave with pay,  
14 but compensation received by the employee or to which the employee is entitled, whichever is

1 greater, for service as a juror or witness shall be deducted from pay to which the employee is  
2 entitled as a state officer or employee.

3 \* Sec. 3. AS 39.25.150(20) is amended to read:

4 (20) the employment of persons in permanent positions on a part-time basis of  
5 15 hours or more a week, including the employment of two persons to fill one permanent  
6 full-time position; these employees shall be designated as permanent part-time employees; for  
7 purposes of completing the probationary period, eligibility for leave, including an increase  
8 of leave accrual rates, and salary increases, an employee who has service in a part-time  
9 position is entitled to have that service counted as permanent full-time service if the  
10 employee was employed at least half the hours of a regular position in the pay period;

11 \* Sec. 4. AS 39.30.090(a)(2) is amended to read:

12 (2) Each eligible full-time employee of the state, the spouse and the unmarried  
13 children chiefly dependent on the full-time eligible employee for support, and each eligible  
14 employee of another participating governmental unit shall be covered by the group policy, unless  
15 exempt under regulations adopted by the commissioner of administration.

16 \* Sec. 5. AS 39.90.090(a) is amended by adding a new paragraph to read:

17 (13) Each eligible permanent part-time employee of the state who elects to be  
18 covered by a group policy may choose to be covered by the group policy offered under (2) of  
19 this subsection or by a lower cost group policy offered by the state. The permanent part-time  
20 state employee may elect coverage under either policy for the employee's spouse and the  
21 employee's unmarried children chiefly dependent on the employee for support. Neither policy  
22 may require that the employee pay more than one-half the premium of the policy.

23 \* Sec. 6. AS 39.35.370 is amended by adding a new subsection to read:

24 (g) For purposes of determining whether an employee meets the five-year credited service  
25 requirement to qualify for a retirement benefit, an employee who was employed by the state in  
26 a permanent part-time position is entitled to have that service counted as permanent full-time  
27 service if the employee was employed at least half the hours of a regular position in the pay  
28 period. However, the employee is not entitled to receive credited service greater than one year  
29 in a 12-month period. An employee is not entitled to have the permanent part-time service count  
30 as permanent full-time service for the calculation of the amount of benefits to which the  
31 employee is entitled.

1    \* **Sec. 7.** AS 39.35.385 is amended by adding a new subsection to read:

2                   (g) For purposes of determining whether an employee meets the credited service  
3 requirement to qualify for a retirement benefit under this section, an employee who was  
4 employed by the state in a permanent part-time position is entitled to have that service counted  
5 as permanent full-time service if the employee was employed at least half the hours of a regular  
6 position in the pay period. However, the employee is not entitled to receive credited service  
7 greater than one year in a 12-month period. An employee is not entitled to have the permanent  
8 part-time service count as permanent full-time service for the calculation of the amount of  
9 benefits to which the employee is entitled.