

CS FOR HOUSE BILL NO. 42 (HES)
IN THE LEGISLATURE OF THE STATE OF ALASKA
SEVENTEENTH LEGISLATURE - FIRST SESSION
BY THE HOUSE HEALTH, EDUCATION AND SOCIAL SERVICES COMMITTEE
Offered: 5/6/91
Referred: State Affairs, Finance
Sponsor(s): REPRESENTATIVES ULMER, Bruckman, Koponen

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to benefits for state employees in permanent part-time positions."

2 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

3 * **Section 1.** AS 39.20.210 is amended by adding a new subsection to read:

4 (b) In determining years of service for an employee with service in a permanent part-time
5 position, the employee shall receive credit for one year if the employee was continuously
6 employed in a permanent position during 12 consecutive months. In computing eligibility under
7 this subsection, only months in which the employee was employed at least half the hours of a
8 regular position may be considered.

9 * **Sec. 2.** AS 39.20.270 is amended to read:

10 Sec. 39.20.270. **COURT LEAVE.** Notwithstanding AS 39.20.310(7), court leave shall
11 be granted to an employee who is classified as full time, whether permanent, nonpermanent, or
12 temporary, or who is classified as a permanent part-time employee. An officer or employee
13 called to serve as a juror or subpoenaed as a witness is entitled to administrative leave with pay,
14 but compensation received by the employee or to which the employee is entitled, whichever is

1 greater, for service as a juror or witness shall be deducted from pay to which the employee is
2 entitled as a state officer or employee.

3 * Sec. 3. AS 39.25.150(20) is amended to read:

4 (20) the employment of persons in permanent positions on a part-time basis of
5 15 hours or more a week, including the employment of two persons to fill one permanent
6 full-time position; these employees shall be designated as permanent part-time employees; for
7 purposes of completing the probationary period, eligibility for leave, including an increase
8 of leave accrual rates, and salary increases, an employee who has service in a part-time
9 position is entitled to have that service counted as permanent full-time service if the
10 employee was employed at least half the hours of a regular position in the pay period;

11 * Sec. 4. AS 39.30.090 is amended by adding a new subsection to read:

12 (c) The Department of Administration shall obtain a policy of group insurance that
13 provides low cost health insurance for single-member coverage covering state employees and
14 others as the department determines appropriate. The policy may not require that a part-time
15 employee pay more than one-half the premium for health benefits that a full-time employee is
16 required to pay for the same coverage.

17 * Sec. 5. AS 39.35.370 is amended by adding a new subsection to read:

18 (g) For purposes of determining whether an employee meets the five-year credited service
19 requirement to qualify for a retirement benefit, an employee who was employed by the state in
20 a permanent part-time position is entitled to have that service counted as permanent full-time
21 service if the employee was employed at least half the hours of a regular position in the pay
22 period. However, the employee is not entitled to receive credited service greater than one year
23 in a 12-month period. An employee is not entitled to have the permanent part-time service count
24 as permanent full-time service for the calculation of the amount of benefits to which the
25 employee is entitled.

26 * Sec. 6. AS 39.35.385 is amended by adding a new subsection to read:

27 (g) For purposes of determining whether an employee meets the credited service
28 requirement to qualify for a retirement benefit under this section, an employee who was
29 employed by the state in a permanent part-time position is entitled to have that service counted
30 as permanent full-time service if the employee was employed at least half the hours of a regular
31 position in the pay period. However, the employee is not entitled to receive credited service

1 greater than one year in a 12-month period. An employee is not entitled to have the permanent
2 part-time service count as permanent full-time service for the calculation of the amount of
3 benefits to which the employee is entitled.