

Offered: 4/2/90
Referred: Judiciary, and Finance

6-1200E

Original sponsor(s): REP. SPOHNHOLZ

1 IN THE HOUSE BY THE LABOR & COMMERCE COMMITTEE
2 CS FOR HOUSE BILL NO. 275 (L&C)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 SIXTEENTH LEGISLATURE - SECOND SESSION
5 A BILL

6 For an Act entitled: "An Act relating to workplace safety for certain
7 franchises."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 18 is amended by adding a new chapter to read:

10 CHAPTER 61. SAFETY REQUIREMENTS FOR ALL-NIGHT FRANCHISES.

11 Sec. 18.61.010. SAFETY REQUIREMENTS FOR ALL-NIGHT FRANCHISES.

12 (a) A franchisee whose industry is defined by the United States
13 office of management and budget in the 1972 standard industrial clas-
14 sification code manual as number 5411 (grocery stores) or 5541 (gaso-
15 line service stations), and who remains open for 24 hours a day, shall

16 (1) equip the workplace with sound alarm equipment that
17 signals to the peace officer in the jurisdiction within which the
18 workplace is located that a robbery is taking place; and

19 (2) provide training for each employee, beginning within 30
20 days after the employee is first hired, in how to minimize the danger
21 of or prevent a robbery or other violence on the franchised premises.

22 (b) A franchisor that requires a franchisee to remain open 24
23 hours a day is liable for the cost of complying with (a) of this sec-
24 tion.

25 (c) An employer who violates this section is liable for civil
26 penalties under AS 18.60.095. In addition, an employer who knowingly
27 refuses or fails to provide an employee with training required by this
28 section is liable to the employee who did not receive training for a
29 civil penalty in the amount of \$100 and for costs and attorneys fees

1 as the court may allow.

2 (d) A franchisee shall maintain the records required by the
3 department concerning compliance with this section.

4 (e) The department may adopt regulations necessary to implement
5 this chapter.

6 (f) In this chapter, "department," "employee," and "employer"
7 have the meanings given in AS 18.60.105(a).

8 * Sec. 2. Notwithstanding AS 18.61.010, enacted by sec. 1 of this Act,
9 an employer shall, no later than 90 days after the effective date of this
10 Act, install the required equipment and begin training of employees hired
11 before the effective date of this Act or within 60 days after the effective
12 date of this Act.