

Introduced: 4/7/89  
Referred: Labor & Commerce  
and Judiciary

6-1200A

1 IN THE HOUSE

BY SPOHNHOLZ

2

HOUSE BILL NO. 275

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

SIXTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act relating to workplace safety for certain  
7 franchises."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 18.60 is amended by adding a new section to read:

10 Sec. 18.60.062. SAFETY REQUIREMENTS FOR ALL-NIGHT FRANCHISES.

11 (a) A franchisee whose industry is defined by the United States  
12 office of management and budget in the 1972 standard industrial clas-  
13 sification code manual as number 5411 (grocery stores) or 5541 (gasoline  
14 service stations), and who remains open for 24 hours a day, shall

15 (1) equip the workplace with sound alarm equipment that  
16 signals to the peace officer in the jurisdiction within which the  
17 workplace is located that a robbery is taking place; and

18 (2) provide training for each employee, beginning within 30  
19 days after the employee is first hired, in how to minimize the danger  
20 of or prevent a robbery or other violence from occurring on the fran-  
21 chised premises.

22 (b) A franchisor that requires a franchisee to remain open 24  
23 hours a day is liable for the cost of complying with (a) of this sec-  
24 tion.

25 (c) In addition to liability for civil penalties under AS 18.-  
26 60.095, an employer who knowingly refuses or fails to provide an  
27 employee with training required by this section is liable to the  
28 employee who did not receive training for a civil penalty in the  
29 amount of \$100 and for costs and attorneys fees as the court may

1 allow.

2 (d) A franchisee shall maintain the records required by the  
3 department concerning compliance with this section.

4 \* Sec. 2. Notwithstanding AS 18.60.062, enacted by sec. 1 of this Act,  
5 an employer shall install the required equipment and begin training of  
6 employees hired before the effective date of this Act or within 60 days  
7 after the effective date of this Act no later than 90 days after the effec-  
8 tive date of this Act.