

Original sponsor: Judiciary Committee

1 IN THE SENATE BY THE STATE AFFAIRS COMMITTEE

2 HOUSE CS FOR SENATE BILL NO. 246 (State Affairs)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FIFTEENTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to employment protection for ju-
7 rors."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 09.20 is amended by adding a new section to read:

10 Sec. 09.20.015. DISCHARGE OF EMPLOYEE ON JURY DUTY. (a) An
11 employer may not deprive an employee of employment or threaten, co-
12 erce, or penalize an employee because the employee receives or re-
13 sponds to a summons, serves as a juror, or attends court for prospec-
14 tive jury service.

15 (b) If an employer discharges an employee in violation of this
16 section, the employee may bring a civil action to recover wages lost
17 as a result of the violation, other damages that resulted from the
18 violation, and for an order requiring the reinstatement of the employ-
19 ee. If the employee prevails, the employee shall be allowed reason-
20 able attorney's fees and costs.