

Offered: 5/2/88
Referred: Rules

go0977sL

Original sponsor: Rules/Governor

1 IN THE SENATE BY THE FINANCE COMMITTEE
2 CS FOR SENATE BILL NO. 210 (Finance)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 FIFTEENTH LEGISLATURE - SECOND SESSION
5 A BILL

6 For an Act entitled: "An Act relating to geographic pay differentials; and
7 providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 39.27.020(a) is repealed and reenacted to read:

10 (a) The following pay differentials are approved as an amendment
11 to the basic salary schedule in AS 39.27.011:

12 Percentage Pay	13 Geographic Areas
14 Differential	(Election Districts)
15 0	16 1, 2, 3, 4, 7, 8, 9, and 10
17 4	18 16 South of the Arctic Circle except the
19 5	20 duty stations of Tok and Delta Junction
21 9	22 5
23 11	24 11
25 16	26 6
26 20	27 The duty stations of Tok and Delta Junction
27 27	28 The duty station of Nenana
28 30	29 12 and 13
29 34	30 15 except the duty station of Nenana, and 19
30 38	31 18
31 42	32 14
32 -13	33 16 North of the Arctic Circle, and 17
	34 In other states

35 * Sec. 2. AS 39.27.020(c) is repealed and reenacted to read:

36 (c) The director may establish pay differentials for positions

1 in foreign countries. Following a survey conducted under AS 39.27.-
2 030, the director shall adjust the differentials as necessary to
3 maintain equitable relationships between salaries for positions in
4 foreign countries and salaries for positions in the state.

5 * Sec. 3. IMPLEMENTATION OF PAY DIFFERENTIAL AMENDMENTS. (a) If the
6 salary an employee is receiving on July 15, 1988, would be reduced by
7 application of AS 39.27.020, as amended by secs. 1 and 2 of this Act, and
8 if the employee remains in the same geographic area, the employee's salary

9 (1) may not be reduced as a result of application of AS 39.27.-
10 020; and

11 (2) remains at its July 15, 1988, level until the employee's
12 salary would exceed that level because of

13 (A) a change in the state salary schedule established in
14 AS 39.27.011;

15 (B) a change in the employee's pay range or step; or

16 (C) application of a longevity pay increment.

17 (b) If an employee moves to another geographic area after July 15,
18 1988, AS 39.27.020, as amended in secs. 1 and 2 of this Act, applies to
19 that employee's salary on the effective date of the move.

20 (c) This section does not prohibit a reduction in an employee's
21 salary as a result of a voluntary or involuntary demotion.

22 * Sec. 4. This Act takes effect July 16, 1988.