

Original sponsor: Rules Committee

1 IN THE SENATE BY THE FINANCE COMMITTEE
2 HOUSE CS FOR SENATE BILL NO. 139 (Finance)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 FIFTEENTH LEGISLATURE - FIRST SESSION

5 A BILL
6 For an Act entitled: "An Act relating to wages and benefits for certain
7 legislative employees; and providing for an effective
8 date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 24.10.060 is amended to read:

11 Sec. 24.10.060. LEGISLATIVE EMPLOYEES. (a) The house and
12 senate [TEMPORARY] employees of the legislature are hired for the
13 duration of each session upon the recommendation of the rules commit-
14 tee of each house. During the interim, house and senate employees are
15 hired with the approval of the president of the senate or the speaker
16 of the house of representatives, as appropriate [EMPLOYEES ASSIGNED TO
17 EACH HOUSE ARE UNDER THE SUPERVISION OF THE CHIEF CLERK AND SENATE
18 SECRETARY].

19 (b) Employees assigned to the duplicating, distributing, mail-
20 ing, and other centralized services are under the immediate super-
21 vision of the Legislative Affairs Agency.

22 (c) Except as provided in (e) of this section for hourly em-
23 ployees, all [PERMANENT AND TEMPORARY] employees of the legislature
24 are [AND ITS AGENCIES SHALL BE] employed subject to

25 (1) classification and wage plans based on the merit prin-
26 ciple and adapted to the special needs of the legislature; and

27 (2) [PERMANENT EMPLOYEES ARE SUBJECT TO] the general state
28 laws regarding leave and retirement.

29 * Sec. 2. AS 24.10.060 is amended by adding new subsections to read:

1 (d) During sessions, all employees of the legislature are em-
2 ployed with the understanding that they will work as many hours as may
3 be required by their supervisors. All employees are on call for duty
4 every day of the session.

5 (e) The permanent interim committees of the legislature, the
6 rules committees, the president of the senate, or the speaker of the
7 house of representatives, as appropriate, may authorize the employment
8 of hourly employees. Hourly employees are subject to the salary
9 schedule set out in AS 39.27.011 and general state laws regarding
10 retirement but are not entitled to receive leave benefits.

11 * Sec. 3. AS 24.10.200(a) is amended to read:

12 Sec. 24.10.200. HOUSE AND SENATE [SESSION] EMPLOYEES. (a)
13 During the legislative session, house and senate [TEMPORARY SESSION]
14 employees of the legislature are compensated under the salary schedule
15 set out in AS 39.27.011 [FOR EACH CALENDAR DAY OF THE LEGISLATIVE
16 SESSION] at the rate authorized by the Joint Rules Committee and upon
17 approval of the house and senate. During the interim, house and
18 senate employees are compensated at a rate approved by the president
19 of the senate or the speaker of the house of representatives, as
20 appropriate, consistent with the policies adopted by the Joint Rules
21 Committee and approved by the house and senate.

22 * Sec. 4. AS 24.10.210 is amended to read:

23 Sec. 24.10.210. EMPLOYEES OF LEGISLATIVE AGENCIES. Employees
24 of agencies governed by permanent interim committees of the legisla-
25 ture under AS 24.20 and employees of the committees themselves are
26 compensated under AS 39.27.011, [IN ACCORDANCE WITH] the general state
27 salary schedule, [INCLUDING OVERTIME PAYMENT AND COMPENSATORY TIME
28 POLICIES,] at levels budgeted and approved by the governing committees
29 in accordance with law. The governing committees shall coordinate

1 with each other on position levels and salary-related [OVERTIME AND
2 COMPENSATORY TIME] policies to every extent possible consistent with
3 the statutory duties and powers of each permanent committee and its
4 agency.

5 * Sec. 5. AS 24.55.060 is amended to read:

6 Sec. 24.55.060. COMPENSATION. The ombudsman is entitled to
7 receive an annual salary equal to Step A, Range 26 on the salary
8 schedule set out in AS 39.27.011(a) for Juneau [THAT OF A SUPERIOR
9 COURT JUDGE].

10 * Sec. 6. AS 24.55.070(c) is amended to read:

11 (c) The ombudsman and the staff appointed by the ombudsman are
12 in the exempt service under AS 39.25.110 and are not subject to the
13 employment policies under AS 24.10 or 24.20.

14 * Sec. 7. AS 39.27.011(a) is amended to read:

15 (a) The following monthly basic salary schedule is approved as
16 the pay plan for classified and partially exempt employees in the
17 executive branch of the state government who are not members of a
18 collective bargaining unit established under the authority of the
19 Public Employment Relations Act and employees of the legislature under
20 AS 24.10 and AS 24.20:

| 21 | Range | Step | Step | Step | Step | Step | Step |
|----|-------|-------|-------|-------|-------|-------|-------|
| 22 | No. | A | B | C | D | E | F |
| 23 | 05 | 1,387 | 1,425 | 1,467 | 1,507 | 1,552 | 1,593 |
| 24 | 06 | 1,467 | 1,507 | 1,552 | 1,593 | 1,639 | 1,687 |
| 25 | 07 | 1,552 | 1,593 | 1,639 | 1,687 | 1,740 | 1,793 |
| 26 | 08 | 1,639 | 1,687 | 1,740 | 1,793 | 1,845 | 1,903 |
| 27 | 09 | 1,740 | 1,793 | 1,845 | 1,903 | 1,965 | 2,020 |
| 28 | 10 | 1,845 | 1,903 | 1,965 | 2,020 | 2,082 | 2,145 |
| 29 | 11 | 1,965 | 2,020 | 2,082 | 2,145 | 2,217 | 2,286 |

| | | | | | | | |
|----|----|-------|-------|-------|-------|-------|-------|
| 1 | 12 | 2,082 | 2,145 | 2,217 | 2,286 | 2,365 | 2,445 |
| 2 | 13 | 2,217 | 2,286 | 2,365 | 2,445 | 2,531 | 2,623 |
| 3 | 14 | 2,365 | 2,445 | 2,531 | 2,623 | 2,715 | 2,818 |
| 4 | 15 | 2,531 | 2,623 | 2,715 | 2,818 | 2,910 | 3,020 |
| 5 | 16 | 2,715 | 2,818 | 2,910 | 3,020 | 3,129 | 3,242 |
| 6 | 17 | 2,910 | 3,020 | 3,129 | 3,242 | 3,353 | 3,468 |
| 7 | 18 | 3,129 | 3,242 | 3,353 | 3,468 | 3,582 | 3,717 |
| 8 | 19 | 3,353 | 3,468 | 3,582 | 3,717 | 3,831 | 3,974 |
| 9 | 20 | 3,582 | 3,717 | 3,831 | 3,974 | 4,095 | 4,246 |
| 10 | 21 | 3,831 | 3,974 | 4,095 | 4,246 | 4,379 | 4,537 |
| 11 | 22 | 4,095 | 4,246 | 4,379 | 4,537 | 4,687 | 4,859 |
| 12 | 23 | 4,379 | 4,537 | 4,687 | 4,859 | 5,021 | 5,209 |
| 13 | 24 | 4,687 | 4,859 | 5,021 | 5,209 | 5,385 | 5,568 |
| 14 | 25 | 5,021 | 5,209 | 5,385 | 5,568 | 5,773 | 5,990 |
| 15 | 26 | 5,209 | 5,385 | 5,568 | 5,773 | 5,990 | 6,206 |
| 16 | 27 | 5,385 | 5,568 | 5,773 | 5,990 | 6,206 | 6,442 |
| 17 | 28 | 5,568 | 5,773 | 5,990 | 6,206 | 6,442 | 6,666 |
| 18 | 29 | 5,773 | 5,990 | 6,206 | 6,442 | 6,666 | 6,901 |
| 19 | 30 | 5,990 | 6,206 | 6,442 | 6,666 | 6,901 | 7,144 |

20 * Sec. 8. AS 39.27.022 is amended by adding a new subsection to read:

21 (d) This section applies to employees of the legislature only if
22 the committee responsible for adopting employment policies concerning
23 the employee adopts a written policy that the section applies. This
24 section applies to the employees of the office of the ombudsman only
25 if the ombudsman adopts a policy that the section applies.

26 * Sec. 9. AS 39.35.385(f) is amended to read:

27 (f) Subject to AS 39.35.450, an employee is eligible for a
28 normal retirement benefit at age 60 or an early retirement benefit at
29 age 55 if the employee has at least 80 [60] days of credited service

1 as an [A TEMPORARY] employee of the legislature, other than as an
2 employee of the Office of the Ombudsman, during each of five
3 legislative sessions.

4 * Sec. 10. Notwithstanding the amendments made to AS 39.27.022 by
5 sec. 8 of this Act, an employee of the legislature who has received a
6 longevity pay increment under AS 39.27.022 before the effective date of
7 sec. 8 of this Act shall continue to receive the increment until the com-
8 mittee responsible for adopting employment policies concerning the employee
9 adopts a policy on the question of longevity pay increments.

10 * Sec. 11. AS 24.10.200(b) is repealed.

11 * Sec. 12. The amendments to AS 39.35.385(f) made by sec. 9 of this Act
12 are retroactive to July 1, 1979.

13 * Sec. 13. Sections 1 - 8, 10, and 11 of this Act take effect on the
14 first day of the first pay period that begins 14 or more days after the
15 effective date of secs. 9 and 12 of this Act.

16 * Sec. 14. Sections 9 and 12 of this Act take effect immediately under
17 AS 01.10.070(c).