

Original sponsors: Hensley and Binkley

1 IN THE SENATE BY THE RULES COMMITTEE
2 CS FOR SENATE BILL NO. 126 (Rules)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 FIFTEENTH LEGISLATURE - FIRST SESSION
5 A BILL

6 For an Act entitled: "An Act relating to payment of overtime; and provid-
7 ing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 23.10.060 is amended by adding a new paragraph to read:
10 (19) work performed under a pay plan approved under AS 23.-
11 10.062.

12 * Sec. 2. AS 23.10 is amended by adding a new section to read:

13 Sec. 23.10.062. FLEXIBLE WORK HOUR PLANS. (a) The department
14 may approve a pay plan that provides fixed rates of pay for flexible
15 work hours as provided in this section. The department shall review a
16 proposed plan or proposed changes to a plan already approved. A plan
17 or change to an approved plan is not valid until it receives written
18 approval from the department.

19 (b) The department may approve a plan if the plan

20 (1) is entered into under an agreement as part of a collec-
21 tive bargaining contract or in accordance with (c) of this section;
22 and

23 (2) is a flexible work hour plan that provides for a
24 40-hour work week and not more than a 10-hour work day and that re-
25 quires the employer to pay compensation at a rate of one and one-half
26 times the regular rate of pay for work over 40 hours per week or 10
27 hours per day.

28 (c) An employer and an employee shall enter a signed written
29 agreement establishing the day and place of payment, and the rate of

1 pay for a work plan under this section. These items may not be chang-
2 ed unless the change is agreed to on or before the payday before the
3 time of change.

4 * Sec. 3. This Act applies to payment of wages for work performed on or
5 after the effective date of this Act.

6 * Sec. 4. AS 23.10.060(18) is repealed.

7 * Sec. 5. This Act takes effect immediately under AS 01.10.070(c).