

1 IN THE HOUSE

BY GOLL, GRUSSENDORF, ADAMS,
KOPONEN, ULMER AND BOYER

2

HOUSE BILL NO. 399

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FIFTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6 For an Act entitled: "An Act prohibiting employment discrimination on the
7 basis of race for public education employees."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 14.18.010 is amended to read:

10 Sec. 14.18.010. DISCRIMINATION BASED ON SEX AND RACE PROHIBITED.
11 Recognizing the benefit to our state and nation of equal educational
12 opportunities for all students, and equal employment opportunity for
13 public education employees, discrimination on the basis of sex against
14 an employee or a student in public education in Alaska and discrimina-
15 tion against an employee on the basis of race violate [VIOLATES]
16 art. I, sec. 3 of the Alaska Constitution and are [IS] prohibited. No
17 person in Alaska may on the basis of sex be excluded from participa-
18 tion in, be denied the benefits of, or be subjected to discrimination
19 under any education program or activity receiving federal or state
20 financial assistance.

21 * Sec. 2. AS 14.18.020 is amended to read:

22 Sec. 14.18.020. DISCRIMINATION IN EMPLOYMENT PROHIBITED. The
23 board, the Board of Regents, and each school board in the state shall

24 (1) allow no difference in conditions of employment, includ-
25 ing but not limited to hiring practices, credential requirements,
26 leaves of absence, hours of employment, pay, employee benefits, and
27 assignment of instructional and noninstructional duties on the basis
28 of sex or race; and

29 (2) provide the same opportunities for advancement to males

1 and females.

2 * Sec. 3. AS 14.18.110 is amended to read:

3 Sec. 14.18.110. EFFECT OF CHAPTER. This chapter is supplemen-
4 tary to and does not supersede existing laws relating to unlawful
5 discrimination based on sex or race.