

Introduced: 1/14/85
Referred: Labor and Commerce
and Finance

BY ZHAROFF, COGHILL
AND KERTULA

1 IN THE SENATE

2

SENATE BILL NO. 31

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act relating to state hiring in rural communities
7 and areas."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section. 1. AS 39.25 is amended by adding a new section to read:

10 Sec. 39.25.185. RURAL HIRING PROCEDURES. (a) A department or
11 agency that intends to fill a position the majority of whose work is
12 performed in one or more rural areas or communities in the state shall
13 comply with this section.

14 (b) At least 30 days before filling the position, the department
15 shall give notice of intent to fill a vacancy by mailing notice of the
16 vacancy and of the procedures established by this section to the
17 postmaster, the village council or the city government of each rural
18 area or community in which the person hired to fill the position will
19 work. The department shall also request assistance in publicizing the
20 vacancy from any local radio station.

21 (c) The department shall accept applications for the position
22 from residents of any rural area or community in which the person
23 hired to fill the position will work. The department shall review the
24 applications and either determine whether the applicant meets the
25 minimum qualifications for the position or send a copy of the applica-
26 tion to the division of personnel and request the division to deter-
27 mine whether the applicant meets the minimum qualifications. Unless
28 it is determined before the department fills the vacancy that the
29 applicant does not meet minimum qualifications, the department shall

1 consider the applicant in accordance with subsection (d) of this
2 section.

3 (d) When selecting a person to fill the vacancy, the department
4 shall consider all applicants determined to meet minimum qualifica-
5 tions under this section in addition to those it would consider if
6 this section did not apply.

7 (e) In this section, "rural area or community" includes an area
8 or community with a population of 6,100 or fewer people. The division
9 of personnel may adopt regulations consistent with this section and
10 shall consider the Bureau of the Census definition of urbanized areas
11 and rural areas when adopting regulations under this section.