

Introduced: 2/17/86
Referred: State Affairs
and Finance

BY THE RULES COMMITTEE BY
REQUEST OF THE GOVERNOR

1 IN THE HOUSE

HOUSE BILL NO. 676

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IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6 For an Act entitled: "An Act relating to implementation of a classifica-
7 tion study for the classified service of state em-
8 ployees."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 23.40.210 is amended to read:

11 Sec. 23.40.210. AGREEMENT. (a) Upon the completion of negotia-
12 tions between an organization and a public employer, if a settlement
13 is reached, the employer shall reduce it to writing in the form of an
14 agreement. The agreement may include a term for which it will remain
15 in effect, not to exceed three years. The agreement must [SHALL]
16 include a pay plan designed to provide for a cost-of-living differen-
17 tial between the salaries paid employees residing in the state and
18 employees residing outside the state. The plan must [SHALL] provide
19 that the salaries paid, as of August 26, 1977, to employees residing
20 outside the state [SHALL] remain unchanged until the difference be-
21 tween those salaries and the salaries paid employees residing in the
22 state reflects the difference between the cost of living in Alaska and
23 living in Seattle, Washington. The agreement must [SHALL] include a
24 grievance procedure which has [SHALL HAVE] binding arbitration as its
25 final step. Either party to the agreement has a right of action to
26 enforce the agreement by petition to the labor relations agency.

27 (b) The employer and the organization may not negotiate over or
28 include in the agreement a provision that is contrary to AS 39.27.013.

29 * Sec. 2. AS 39.27 is amended by adding a new section to read:

1 Sec. 39.27.013. PAY LEVEL FOR EMPLOYEE MOVED TO HIGHER RANGE.

2 (a) For the purposes of moving an employee to a higher range, either
3 through reclassification or a change in range, the employee must
4 be placed at the lowest step in the higher pay range that does not
5 result in a decrease in salary. This provision applies only to an
6 action taken to implement the classification study that was conducted
7 under the appropriation to the Department of Administration in sec.
8 32, ch. 107, SLA 1983, p. 10, l. 23, as amended by sec. 214, ch. 171,
9 SLA 1984, and sec. 405, ch. 105, SLA 1985.

10 (b) This section supersedes any personnel rules to the contrary.

11 * Sec. 3. This Act does not alter rights or obligations under an exist-
12 ing collective bargaining agreement.